Bringing our A-game. Together.

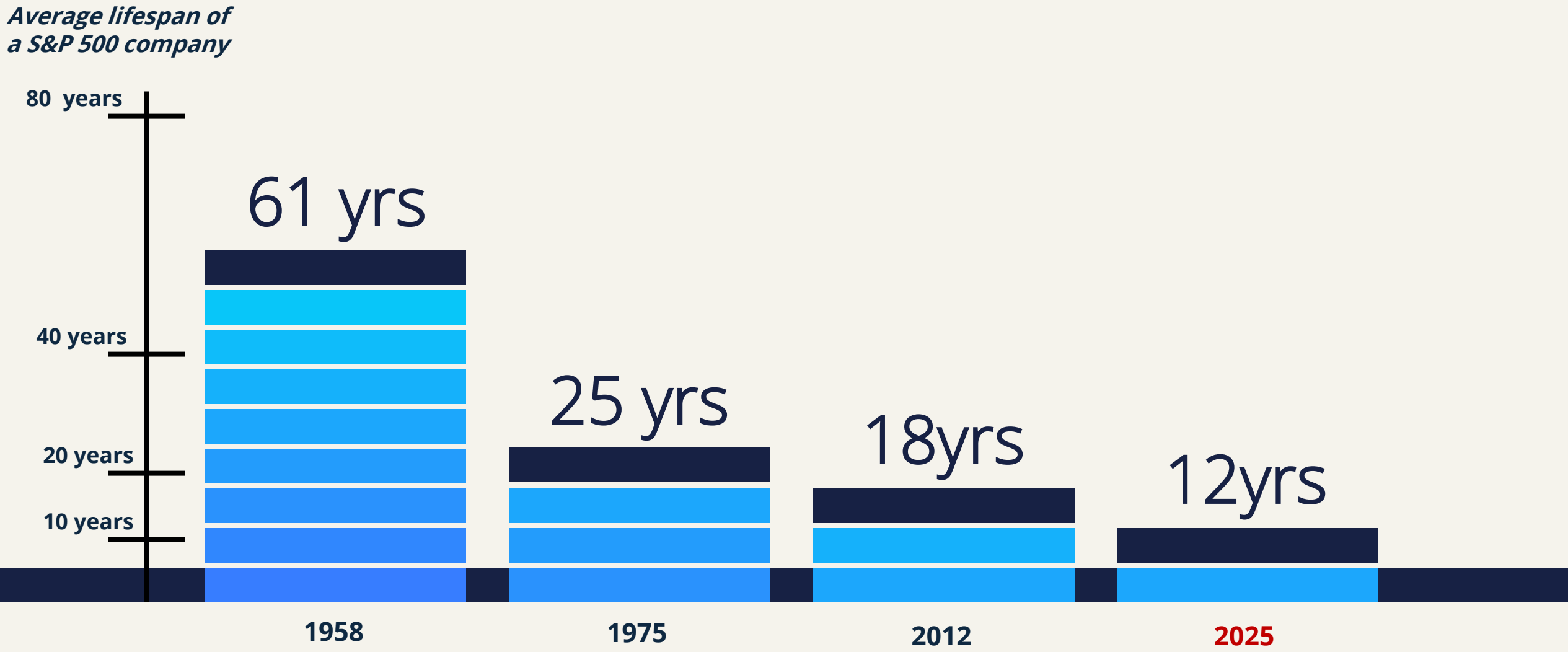
Better outcomes today.
Greater capability tomorrow.

Aman Hayer

Group Transformation



A bit of history…



Aviva: Public

The pace outside is accelerating

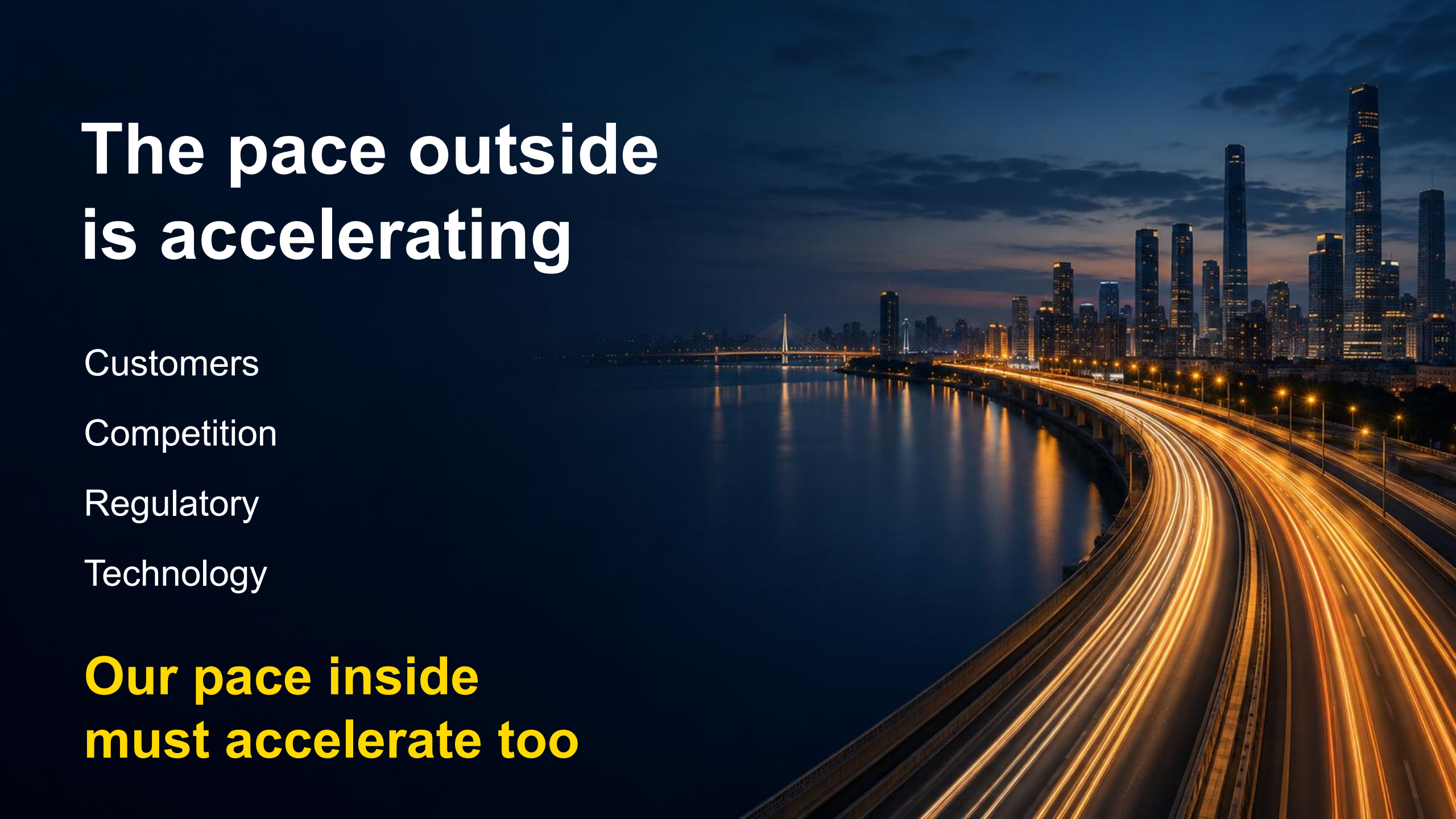
Customers

Competition

Regulatory

Technology

Our pace inside must accelerate too

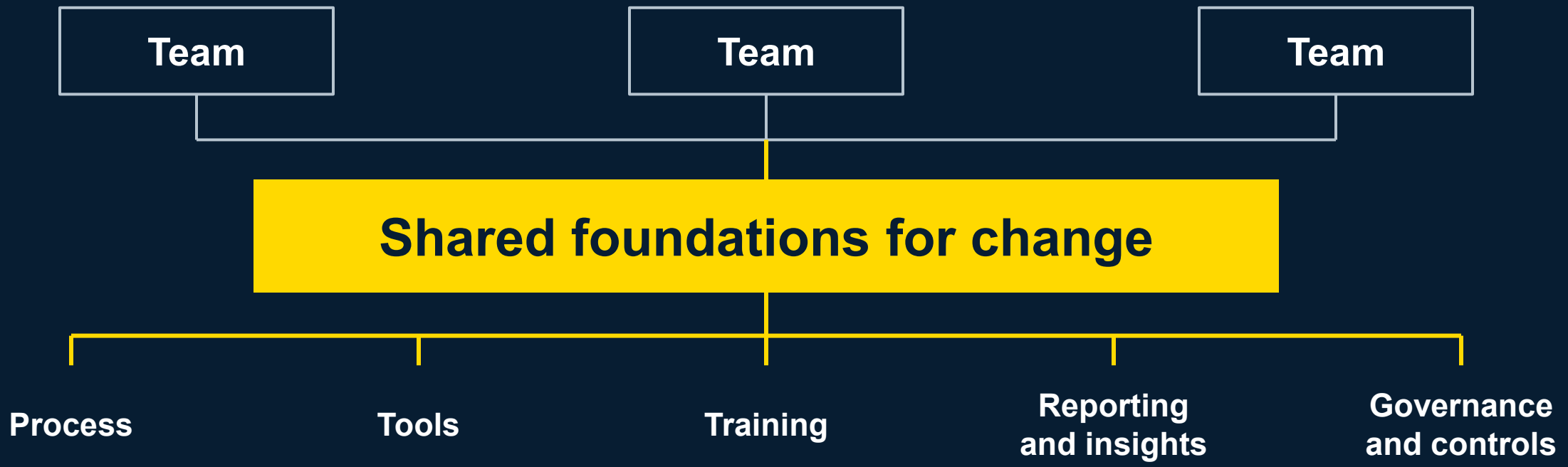


Change and transformation…
a strategic capability for Aviva



Increased ability to respond and adapt to a fast moving world

A common foundation for Aviva's change system



High-quality change, delivered efficiently and at pace across Aviva

Colleagues and partners equipped to do their best work

Aviva: Public

Build. Prove. Scale.

Each phase strengthens the next

Build the MVP

Year-end

Team pain points
Test solution hypotheses

Prove the difference

H1 2027

End-to-end pilot
Friction, cost, pace, quality and team engagement

Scale what works

Through 2027

Extend proven practice
Keep improving

Wider adoption

Tested and refined

MVP change system

Evidence improves the foundations

Aviva: Public

Build on what works, together

Partner experience in one programme. Stronger foundations for many.

The partner helped us reset

- Requirements and features
- Shared tools, used well
- Planning and cadence

Programme team reported

- Better flow of value
- Renewed team energy
- More reliable dates



Strong foundations. From the start.

Aviva: Public

AI is accelerating the world around us.
It can help us deliver change faster.





Faster development

Spec-driven and agentic delivery

Automated controls

Assurance agents and machine-readable artefacts

Earlier delivery insight

Surface blockers and emerging risks at real time pace

Aviva: Public

What you can expect from us

Clarity on outcomes

Openness to challenge

Time to learn and apply

Broader value across Aviva

Making your experience count…and last



Aviva: Public

Bringing our
A Game. Together.

Respond faster

Build capability together

Deliver today.
Strengthen tomorrow.

