

# Nuffield Health Retirement Savings Plan

## Pension contribution

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### Details of the pension plan

Nuffield Health automatically enrolls all eligible employees (aged over 22, and earning more than £833 per month) into the Nuffield Health Retirement Savings Plan, a personal pension plan which provides a tax efficient way of savings towards retirement. The Plan administrator is Aviva, and admission to the Plan is available to all employees.

Aviva can be contacted on e: [mymoney.questions@aviva.com](mailto:mymoney.questions@aviva.com) or t: 0345 600 6303

### What are the pension contribution rates?

Periodically Nuffield Health will review the pension contribution basis and the rates are subject to revision.

The current pension contribution rates are:

Employee Contributions	Employer Contributions
1%	1%
2%	2%
2.5%	2.5%
3%	3% - 2019 Auto enrolment default
4%	4%
5% - 2019 Auto enrolment default	5%
6%	6%
.... Upwards to 100%	Maximum of 6%.

### Where can I find further information?

You can find general information on pensions and saving for later life from <https://www.gov.uk/workplace-pensions>

If you would like to know more about the Plan please visit the Retirement Savings Section of the employee website <http://www.nuffieldhealth.com/mybenefits>