Affinity Water
Taking care of your water

19 October 2026

To all active and retired members of the Affinity Water Pension Plan ("the Plan")

Could you be our new pension trustee director?

We have an upcoming vacancy for a member nominated trustee director (MND) to join the Trustee Board from January 2027 as one of our current MNDs, Eddie Lintott, reaches the end of his five-year term. Eddie intends to stand for another term but we are keen to open up this opportunity to all our eligible members.

We therefore need to ask for your help in selecting a new MND to join the Trustee Board.

The Board is responsible for all aspects of the running of the Plan. It is made up of:

- four directors nominated by the Plan's employer, Affinity Water Limited – currently Michael Calabrese, Dina Pope, Steve Spencer, and Hetal Kotecha who represents Independent Trustee Services Limited
- two selected MNDs who are nominated by active and pensioner members of the Plan – currently James Barton and Eddie Lintott.

Trustee directors represent the interests of Plan members and are responsible for ensuring that the scheme is well run and that benefits are secure.

Would you like to put yourself forward for this very important role?

To help you decide if you would like to put yourself forward, we have prepared:

- a factsheet on the role and responsibilities of an MND
- an MND procedure
- a nomination form.

These are saved on our Pension Portal website at www.affinitywaterpensions.co.uk.

If you would like to be considered as an MND, please complete the nomination form and return it by **10 November 2026** by email to pensiontrustee@affinitywater.co.uk or by post to:

Affinity Water Pension Trustees Limited
Tamblin Way
Hatfield AL10 9EZ

A panel of trustee directors will interview the nominated members and objectively assess their suitability for the role, with the aim of selecting the MND in December 2026.

If you have any questions, please email pensiontrustee@affinitywater.co.uk or contact Michael, Dina, Steve, Eddie or James.

We look forward to hearing from you!

Affinity Water Pension Trustee