

# Group Critical Illness for Voluntary and Flexible Benefits Policies

Policy wording

Reference: GR03003 - 05/2024

This policy is intended for schemes with more than 250 potential members or 50 insured members.



# Welcome to Group Protection from Aviva

## What the policy wording explains

This policy wording tells you:

- what is covered.
- what to do if you need to claim.
- explanations of some of the terms used in this document.

We've tried to make this document as easy to understand as possible, but if you have any questions or queries about the policy please contact us and we will be pleased to help you.

## How the policy works.

If you provide us with the information we ask for, when we ask for it and pay the premiums when they are due, we will cover members and children for their insured benefits, and pay these benefits should a member or child be diagnosed with a critical illness or undergo an operation covered by the policy.

## Outline of the Policy

This policy wording, along with the policy schedule and any endorsements sets out details of the cover we have agreed to provide to you. It is evidence of a legal contract between you and us. We recommend you keep this document somewhere safe.

Some terms of the policy depend upon the information provided by you. Failing to disclose information, giving false information or failing to tell us where any facts have changed since they were provided where done deliberately or recklessly gives us the right to cancel the policy. If the information was given carelessly or the failure to disclose the information was careless then we will have the right to amend the policy to be consistent with what the terms should have been based on the correct information (or cancel the policy if we would not have offered any terms for the policy applied for).

If you fail to comply with all of the policy terms and conditions, we may not pay claims. We may also cease to accept further premiums, meaning cover under the policy will cease.

The policy will not have or accrue any surrender value.

This insurance is provided by Aviva Life & Pensions UK Limited.

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# 1 Conditions covered

## Please note

Throughout this document certain words are shown in **bold** type. These are defined terms and have specific meanings when used in this **policy** wording. The meanings are set out in the definitions section at the back of this document.

'You' or 'your' refers to the **policyholder** named in the **policy schedule**.

'We', 'our' or 'us' means Aviva Life & Pensions UK Limited.

## Critical illnesses, operations, and their associated conditions

There are two levels of cover – Standard and Extended. The level of cover you have chosen is shown on the **policy schedule**. If you have chosen Extended cover, this includes the **critical illnesses** and **operations** shown in Standard cover. Your **policy schedule** will also show if you have selected one of the optional benefits listed. No other **critical illnesses** or **operations** are covered.

We adhere to the Association of British Insurers (ABI) minimum standards for critical illnesses that have been defined by them. Some of our definitions are more generous than the ABI model wording definition. The definitions that are defined by the ABI are marked with an asterisk.

The right hand column shows the **associated conditions** for each **critical illness** or **operation** - these **associated conditions** are used in a **policy** exclusion - see section 9 (What is not covered) for the full details of the **policy** exclusions.

Critical illness/ operation	Definition	Associated conditions
<b>Standard</b>		
*Alzheimer's disease – <i>resulting in <b>permanent</b> symptoms</i>	A definite diagnosis of Alzheimer's disease by a Consultant Neurologist, Psychiatrist or Geriatrician. There must be <b>permanent</b> clinical loss of the ability to do all of the following: <ul style="list-style-type: none"> <li>● remember;</li> <li>● reason; and</li> <li>● perceive, understand, express and give effect to ideas.</li> </ul> For the above definition, the following are not covered: <ul style="list-style-type: none"> <li>● other types of dementia.</li> </ul>	Head injury, pure amnesia, depression, psychosis, dementia

Critical illness/ operation	Definition	Associated conditions
*Cancer – <i>excluding less advanced cases</i>	<p>Any malignant tumour positively diagnosed with histological confirmation and characterised by the uncontrolled growth of malignant cells and invasion of tissue.</p> <p>The term malignant tumour includes:</p> <ul style="list-style-type: none"> <li>● leukaemia</li> <li>● sarcoma, and lymphoma except those that arise from or are confined to the skin (including cutaneous lymphomas and sarcomas).</li> <li>● pseudomyxoma peritonei</li> <li>● merkel cell cancer</li> </ul> <p>For this definition of cancer, the following are not covered:</p> <ul style="list-style-type: none"> <li>● All cancers which are histologically classified as any of the following: <ul style="list-style-type: none"> <li>– non-invasive;</li> <li>– pre-malignant;</li> <li>– cancer in situ;</li> <li>– having borderline malignancy; or</li> <li>– having low malignant potential;</li> </ul> </li> <li>● All tumours of the prostate unless histologically classified as having a Gleason score of 7 or above or having progressed to at least TNM classification cT2bN0M0 or pT2N0M0 following prostatectomy (removal of the prostate).</li> <li>● Neuroendocrine tumours without lymph node involvement or distant metastases unless classified as WHO Grade 2 or above.</li> <li>● Gastrointestinal stromal tumours without lymph node involvement or distant metastases unless classified by either AFIP/Miettinen and Lasota as having a moderate or high risk of progression, or as UICC/TNM8 stage II or above.</li> <li>● All urothelial tumours unless histologically classified as having progressed to at least TNM classification T1N0M0.</li> <li>● Malignant melanoma skin cancers that are confined to the epidermis (outer layer of skin).</li> <li>● Any non-melanoma cancer that arises from or is confined to one or more of the epidermal, dermal, and subcutaneous tissue layers of the skin (including cutaneous lymphomas and sarcomas) unless it has spread to lymph nodes or distant organs.</li> <li>● All thyroid tumours unless histologically classified as having progressed to at least TNM classification T2N0M0.</li> </ul>	Polyposis Coli, papilloma of the bladder or any cancer in situ.

Critical illness/ operation	Definition	Associated conditions
Cancer – <i>Second and subsequent</i>	<p>For this benefit to be payable the following conditions must be met:</p> <ul style="list-style-type: none"> <li>● The <b>member</b> has previously had a cancer that met the “Cancer – excluding less advanced cases” definition above, whether a claim was paid or not, and</li> <li>● The new cancer meets the definition of cancer – excluding less advanced cases (above), and</li> <li>● The new cancer was not <b>pre-existing</b> prior to the <b>member</b> joining the <b>scheme</b> or during the 120 days following the date they joined the <b>scheme</b>, and</li> <li>● The <b>member</b> has been treatment free for a period of 5 years from the date of the previous and most recent diagnosis of cancer, and</li> <li>● There is no evidence, confirmed by appropriate up-to-date investigations and tests, of any continuing presence, recurrence or spread of any previous cancer, and</li> <li>● The new cancer: <ul style="list-style-type: none"> <li>– Affects an organ that is physically and anatomically separate to any previous cancer, and</li> <li>– Is not secondary cancer or histologically related to any previous cancer; or</li> <li>– For haematological cancers, the new cancer is categorised or divided according to defined cell characteristics in a distinctly different manner to any previous cancer.</li> </ul> </li> </ul> <p>Treatment includes chemotherapy, radiotherapy, monoclonal antibody therapy, immunotherapy, and invasive or non-invasive surgery, but does not include long term maintenance hormone treatment.</p> <p>In addition, we will not pay the amount of any increase in <b>lump sum benefit</b> if prior to the date of the increase:</p> <ul style="list-style-type: none"> <li>● There was an <b>associated condition</b> relating to the new cancer, or</li> <li>● The new cancer was <b>pre-existing</b>.</li> </ul> <p>We will still consider the claim for the pre-increase amount.</p>	
Cardiac arrest - with insertion of a defibrillator	<p>Sudden loss of heart function with interruption of blood circulation around the body resulting in unconsciousness and resulting in either of the following devices being surgically implanted:</p> <ul style="list-style-type: none"> <li>● Implantable Cardioverter-Defibrillator (ICD); or</li> <li>● Cardiac Resynchronization Therapy with Defibrillator (CRT-D)</li> </ul>	<p>Coronary artery disease, heart failure and cardiomyopathy, left ventricular hypertrophy, hyperlipidaemia, myocarditis, hypertrophic cardiomyopathy, arrhythmogenic right ventricular cardiomyopathy, Brugada syndrome, idiopathic VF (also called primary electrical disease), congenital or acquired long QT syndrome, familial SCD of uncertain cause, Wolff-Parkinson-White syndrome.</p>
*Coronary artery bypass surgery	<p>The undergoing of surgery on the advice of a Consultant Cardiologist to correct narrowing or blockage of one or more coronary arteries with by-pass grafts.</p>	<p>Any disease or disorder of the heart, diabetes mellitus, any obstructive/occlusive arterial disease or hyperlipidaemia.</p>
Creutzfeldt-Jakob disease (CJD)	<p>A definite diagnosis of CJD by a Consultant Neurologist.</p>	<p>Organic brain disease, disease of the central nervous system, Parkinson’s disease, depression, epilepsy, dementia, amnesic memory disorder, aphasia, psychosis.</p>

Critical illness/ operation	Definition	Associated conditions
*Dementia including Alzheimer's disease of specified severity	<p>A definite diagnosis of Dementia, including Alzheimer's disease, by a Consultant Geriatrician, Neurologist, Neuropsychologist or Psychiatrist supported by evidence including neuropsychometric testing.</p> <p>There must be <b>permanent</b> cognitive dysfunction with progressive deterioration in the ability to do all of the following:</p> <ul style="list-style-type: none"> <li>● remember</li> <li>● reason</li> <li>● perceive, understand, express and give effect to ideas.</li> </ul> <p>For the above definition, the following are not covered:</p> <ul style="list-style-type: none"> <li>● Mild Cognitive Impairment (MCI)</li> </ul>	Stroke, cerebrovascular disease, organic brain disease, brain tumours, disease of the central nervous system, hydrocephalus, Alzheimer's disease, Creutzfeldt-Jakob disease, Parkinson's disease, depression, epilepsy, pure amnesia, aphasia, psychosis.
*Heart attack – of specified severity	<p>A definite diagnosis of acute myocardial infarction with death of heart muscle as evidenced by all of the following:</p> <ul style="list-style-type: none"> <li>● Typical clinical symptoms (for example, characteristic chest pain).</li> <li>● New characteristic electrocardiographic changes or new diagnostic imaging changes.</li> <li>● The characteristic rise of cardiac enzymes or Troponins recorded at the following levels or higher: <ul style="list-style-type: none"> <li>– Troponin T &gt; 200 ng/L (0.2 ng/ml or 0.2 ug/L)</li> <li>– Troponin I &gt; 500 ng/L (0.5 ng/ml or 0.5 ug/L)</li> </ul> </li> </ul> <p>The evidence must show a definite acute myocardial infarction.</p> <p>For the above definition, the following are not covered:</p> <ul style="list-style-type: none"> <li>● Myocardial injury without infarction.</li> <li>● Angina without myocardial infarction.</li> </ul>	Any disease or disorder of the heart, diabetes mellitus, hypertension, hyperlipidaemia or any obstructive/occlusive arterial disease.
*Kidney failure – <i>requiring permanent dialysis</i>	Chronic and end stage failure of both kidneys to function, as a result of which regular dialysis is permanently required.	Familial polycystic kidney disease, diabetes mellitus or any chronic renal disease or disorder
*Major organ transplant – from another donor where applicable	<p>The undergoing as a recipient a transplant of:</p> <ul style="list-style-type: none"> <li>● bone marrow, or</li> <li>● haematopoietic stem cells preceded by total bone marrow ablation, or</li> <li>● a complete heart, kidney, liver, lung, or pancreas from another donor, or</li> <li>● a whole lobe of the lung or liver from another donor, or</li> <li>● inclusion on an official UK waiting list for such a procedure.</li> </ul> <p>The following are not covered:</p> <ul style="list-style-type: none"> <li>● transplant of any other organs, parts of organs, tissues or cells.</li> </ul>	Cardiomyopathy, coronary artery disease, cardiac failure, chronic liver disease, chronic pancreatitis, pulmonary hypertension, cystic fibrosis, chronic lung disease or chronic kidney disease
*Motor neurone disease – <i>resulting in permanent symptoms</i>	<p>A definite diagnosis of one of the following motor neurone diseases by a Consultant Neurologist:</p> <ul style="list-style-type: none"> <li>● Amyotrophic lateral sclerosis (ALS)</li> <li>● Primary lateral sclerosis (PLS)</li> <li>● Progressive bulbar palsy (PBP)</li> <li>● Progressive muscular atrophy (PMA).</li> </ul> <p>There must also be <b>permanent</b> clinical impairment of motor function.</p>	Progressive muscular atrophy, primary lateral sclerosis, progressive bulbar palsy

Critical illness/operation	Definition	Associated conditions
*Multiple sclerosis – <i>where there have been symptoms</i>	A definite diagnosis of multiple sclerosis by a Consultant Neurologist. There must have been clinical impairment of motor or sensory function caused by multiple sclerosis.	Any form of neuropathy, encephalopathy or myelopathy (disorders of functions of the nerves) including but not restricted to the following: abnormal sensation (numbness) of the extremities, trunk or face/weakness or clumsiness of a limb/double vision/partial blindness/ocular palsy/vertigo (dizziness)/difficulty of bladder control/optic neuritis/spinal cord lesion/abnormal MRI scan
*Parkinson’s disease – <i>resulting in permanent symptoms</i>	A definite diagnosis of Parkinson’s disease by a Consultant Neurologist or a Consultant Geriatrician. There must be <b>permanent</b> clinical impairment of motor function with associated tremor and muscle rigidity. The following are not covered: <ul style="list-style-type: none"> <li>● Parkinsonian syndromes/Parkinsonism.</li> </ul>	Treatment with dopamine antagonist, tremor, extra pyramidal disease
Progressive supranuclear palsy – <i>resulting in permanent symptoms</i>	A definite diagnosis of progressive supranuclear palsy by a Consultant Neurologist or a Consultant Geriatrician. There must be <b>permanent</b> clinical impairment of eye movements and motor function.	Organic brain disease, disease of the central nervous system, Parkinson’s disease, treatment with dopamine antagonist, tremor, extra pyramidal disease, depression, epilepsy, dementia, amnesic memory disorder, aphasia, psychosis.
*Stroke or spinal cord stroke – <i>resulting in permanent symptoms</i>	Death of brain or spinal cord tissue due to inadequate blood supply or haemorrhage within the skull or spinal cord resulting in either: <ul style="list-style-type: none"> <li>● <b>Permanent neurological deficit with persisting clinical symptoms;</b> or</li> <li>● Definite evidence of death of tissue or haemorrhage on a brain or spinal cord scan; and</li> <li>● Neurological deficit with persistent clinical symptoms lasting at least 24 hours.</li> </ul> The following is not covered <ul style="list-style-type: none"> <li>● Transient ischaemic attacks (TIA)</li> <li>● Death of tissue of the optic nerve or retina/eye stroke.</li> </ul>	Atrial fibrillation, transient ischaemic attack, diabetes mellitus, hypertension, hyperlipidaemia, intracranial aneurysm or occlusive arterial disease
Childcover benefit (Included within standard cover)		
Cerebral palsy	We will pay <b>childcover benefit</b> if the <b>child</b> receives a definite diagnosis of cerebral palsy made by an attending Consultant.	
Children’s intensive care benefit – <i>requiring mechanical ventilation for 7 days</i>	We will pay <b>childcover benefit</b> , if during the period of cover, a <b>child</b> due to sickness or injury is requiring continuous mechanical ventilation by means of tracheal intubation for 7 consecutive days (24 hours per day) unless it is as a result of the <b>child</b> being born prematurely (before 37 weeks).	
Cystic fibrosis	We will pay <b>childcover benefit</b> if the <b>child</b> receives a definite diagnosis of cystic fibrosis made by an attending Consultant.	
Down’s syndrome	We will pay <b>childcover benefit</b> if the <b>child</b> receives a definite diagnosis of Down’s syndrome made by an attending Consultant.	
Edwards’ syndrome	We will pay <b>childcover benefit</b> if the <b>child</b> receives a definite diagnosis of Edwards’s syndrome made by an attending Consultant.	
Hydrocephalus – <i>Treated by surgery</i>	We will pay <b>childcover benefit</b> if the <b>child</b> receives a definite diagnosis of hydrocephalus which is treated by surgery.	



Critical illness/ operation	Definition	Associated conditions
Loss of independent existence	<p>We will pay <b>childcover benefit</b> if in the opinion of a <b>specialist</b> the <b>child</b> will not at 18 be able to perform routinely at least three of the specified six activities of daily living without the continual assistance of someone else, even with the use of special devices or equipment.</p> <p>The following are activities of daily living:</p> <ul style="list-style-type: none"> <li>● Washing – this means being able to wash and bathe unaided, including getting into and out of the bath or shower.</li> <li>● Dressing – this means being able to put on, take off, secure and unfasten all necessary items of clothing.</li> <li>● Feeding – this means being able to eat pre-prepared foods unaided.</li> <li>● Continence – this means being able to control bowel or bladder functions, whether with or without the use of protective undergarments and surgical appliances.</li> <li>● Moving – this means being able to move from one room to another on level surfaces.</li> <li>● Transferring – this means being able to get on and off the toilet, in and out of bed and move from a bed to an upright chair or wheelchair and back again.</li> </ul> <p>The loss of independence must be entirely due to illness or injury, and not as a result of the age of the <b>child</b>. Having met our definition, the <b>child</b> must survive for 90 days.</p>	
Muscular dystrophy	We will pay <b>childcover benefit</b> if the <b>child</b> receives a definite diagnosis of muscular dystrophy made by a Consultant Neurologist.	
Osteogenesis imperfecta	<p>We will pay <b>childcover benefit</b> if the <b>child</b> receives a definite diagnosis of osteogenesis imperfecta by an attending Consultant.</p> <p>For the above definition, the following isn't covered:</p> <ul style="list-style-type: none"> <li>● Type 1 osteogenesis imperfecta.</li> </ul>	
Patau syndrome	We will pay <b>childcover benefit</b> if the <b>child</b> receives a definite diagnosis of Patau syndrome made by an attending Consultant.	
Spina bifida	<p>We will pay <b>childcover benefit</b> if the <b>child</b> receives a definite diagnosis of spina bifida myelomeningocele or rachischisis by a Paediatrician.</p> <p>The following are not covered:</p> <ul style="list-style-type: none"> <li>● spina bifida occulta, and</li> <li>● spina bifida with meningocele.</li> </ul>	
Extended		
*Aorta graft surgery	<p>The undergoing of surgery to the aorta with excision and surgical replacement of a portion of the affected aorta with a graft.</p> <p>The term aorta includes the thoracic and abdominal aorta but not its branches.</p> <p>For the above definition, the following is not covered:</p> <ul style="list-style-type: none"> <li>● any other surgical procedure, for example the insertion of stents or endovascular repair.</li> </ul>	Any disease or disorder of the heart or any obstructive/occlusive arterial disease.

Critical illness/ operation	Definition	Associated conditions
Aplastic anaemia – with <b>permanent</b> bone marrow failure	A definite diagnosis of aplastic anaemia by a Consultant Haematologist. There must be <b>permanent</b> bone marrow failure with anaemia, neutropenia and thrombocytopenia.	Polyposis Coli, papilloma of the bladder or any cancer in situ.
Bacterial meningitis – resulting in <b>permanent</b> symptoms	A definite diagnosis of bacterial meningitis causing inflammation of the membranes of the brain or spinal cord resulting in <b>permanent neurological deficit with persisting clinical symptoms</b> . The diagnosis must be confirmed by a Consultant Neurologist. The following are not covered: <ul style="list-style-type: none"> <li>● all other forms of meningitis including viral meningitis.</li> </ul>	Chronic ear disease or hydrocephalus
*Benign brain tumour – resulting in <b>permanent</b> symptoms or undergoing defined treatments	A non-malignant tumour or cyst originating in the brain, cranial nerves or meninges within the skull, resulting in any of the following: <ul style="list-style-type: none"> <li>● <b>permanent neurological deficit with persisting clinical symptoms</b>; or</li> <li>● undergoing invasive surgery to remove part or all of the tumour; or</li> <li>● undergoing either stereotactic radiosurgery or chemotherapy treatment to destroy tumour cells.</li> </ul> The following are not covered: <ul style="list-style-type: none"> <li>● tumours in the pituitary gland</li> <li>● angiomas.</li> </ul>	Neurofibromatosis (von Recklinghausen's disease), haemangioma (von Hippel- Lindau disease)
Benign spinal cord tumour – resulting in <b>permanent</b> symptoms or undergoing defined treatments	A non-malignant tumour or cyst in the spinal cord, spinal nerves or meninges, resulting in any of the following: <ul style="list-style-type: none"> <li>● <b>Permanent neurological deficit with persisting clinical symptoms</b>; or</li> <li>● Undergoing invasive surgery to remove part or all of the tumour; or</li> <li>● Undergoing either stereotactic radiosurgery or chemotherapy treatment to destroy tumour cells.</li> </ul> The following are not covered: <ul style="list-style-type: none"> <li>● granulomas, haematomas, abscesses, disc protrusions and osteophytes.</li> </ul>	Neurofibromatosis, meningomyelocele, and syringomyelia.
*Blindness – <b>permanent</b> and <b>irreversible</b>	<b>Permanent</b> and <b>irreversible</b> loss of sight to the extent that even when tested with the use of visual aids, vision is measured at 6/60 or worse in the better eye using a Snellen eye chart, or visual field is reduced to 20 degrees or less of an arc, as certified by an Ophthalmologist.	Stroke or transient ischaemic attack.
*Coma – with associated <b>permanent</b> symptoms	A state of unconsciousness with no reaction to external stimuli or internal needs which: <ul style="list-style-type: none"> <li>● requires the use of life support systems for a continuous period of at least 96 hours; and</li> <li>● with associated <b>permanent neurological deficit with persisting clinical symptoms</b>.</li> </ul> For the above definition, the following is not covered: <ul style="list-style-type: none"> <li>● Medically induced coma.</li> </ul>	

Critical illness/ operation	Definition	Associated conditions
Coronary angioplasty – <i>with specified treatment</i>	<p>Percutaneous coronary intervention (PCI) to correct narrowing or blockages of the left main stem artery, or two or more main coronary arteries. Multiple vessels must be treated at the same time or as part of a planned stage procedure within 60 days of the first PCI.</p> <p>The main coronary arteries for this purpose are defined as right coronary artery, left anterior descending artery, circumflex artery, or their branches.</p> <p>PCI is defined as any therapeutic intra-arterial catheter procedure including balloon angioplasty and/or stenting.</p> <p>The following are not covered:</p> <ul style="list-style-type: none"> <li>● diagnostic angioplasty</li> <li>● two angioplasty procedures to a single main artery or branches of the same artery.</li> </ul>	Any disease or disorder of the heart, diabetes mellitus, hyperlipidaemia, or any obstructive/occlusive arterial disease
*Deafness – <b>permanent and irreversible</b>	<b>Permanent and irreversible</b> loss of hearing to the extent that the quietest sound that can be heard in the better ear is 70 decibels across all frequencies using a pure tone audiogram.	Acoustic nerve tumour, neurofibromatosis (von Recklinghausen's disease)
Encephalitis – <i>resulting in permanent symptoms</i>	A definite diagnosis of encephalitis by a Consultant Neurologist. There must be <b>permanent neurological deficit with persisting clinical symptoms.</b>	
*Heart valve replacement or repair	The undergoing of surgery including balloon valvuloplasty on the advice of a Consultant Cardiologist to replace or repair one or more heart valves.	Any disease or disorder of the heart, or any obstructive/occlusive arterial disease.

Critical illness/ operation	Definition	Associated conditions
<p>HIV infection – <i>caught from a blood transfusion, a physical assault or at work in an eligible occupation</i></p>	<p>Infection by Human Immunodeficiency Virus resulting from:</p> <ul style="list-style-type: none"> <li>● a blood transfusion given as part of medical treatment;</li> <li>● a physical assault; or</li> <li>● an incident occurring during the course of performing normal duties of employment from the eligible occupations listed below; <ul style="list-style-type: none"> <li>– ambulance workers</li> <li>– chiropodists</li> <li>– dental nurses</li> <li>– dental surgeons</li> <li>– district nurses</li> <li>– fire brigade firefighters</li> <li>– general practitioners</li> <li>– hospital caterers</li> <li>– hospital cleaners</li> <li>– hospital doctors, surgeons and consultants</li> <li>– hospital laboratory technicians</li> <li>– hospital laundry workers</li> <li>– hospital nurses</li> <li>– hospital porters</li> <li>– midwives</li> <li>– nurses employed by general practitioners</li> <li>– occupational therapists</li> <li>– paramedics</li> <li>– physiotherapists</li> <li>– podiatrists</li> <li>– policemen and policewomen</li> <li>– prison officers</li> <li>– radiologists</li> <li>– refuse collectors</li> <li>– social workers</li> </ul> </li> </ul> <p>after the start of the <b>policy</b> and satisfying all of the following:</p> <ul style="list-style-type: none"> <li>● the incident must have been reported to appropriate authorities and have been investigated in accordance with the established procedures</li> <li>● where HIV infection is caught through a physical assault or as a result of an incident occurring during the course of performing normal duties of employment, the incident must be supported by a negative HIV antibody test taken within 5 days of the incident</li> <li>● there must be a further HIV test within 12 months confirming the presence of HIV or antibodies to the virus</li> </ul> <p>For the above definition, the following is not covered:</p> <ul style="list-style-type: none"> <li>● HIV infection resulting from any other means, including sexual activity or drug abuse.</li> </ul>	

Critical illness/ operation	Definition	Associated conditions
Liver failure – <i>of advanced stage</i>	Liver failure due to cirrhosis and resulting in: <ul style="list-style-type: none"> <li>● <b>permanent</b> jaundice</li> <li>● ascites, and</li> <li>● encephalopathy.</li> </ul>	Chronic liver disease, including but not limited to hepatitis B & C, primary sclerosing cholangitis, and portal hypertension
*Loss of hand or foot – <b>permanent</b> physical severance	<b>Permanent</b> physical severance of hand or foot at or above the wrist or ankle joint.	Diabetes mellitus, peripheral vascular disease, bone and soft tissue cancer.
Loss of independent existence – <b>permanent</b> and <b>irreversible</b>	The total and <b>permanent</b> loss of the ability to perform routinely at least three of the six activities of daily living without the continual assistance of someone else, even with the use of special equipment routinely available to help and having taken any appropriate prescribed medication. The activities of daily living we assess against are listed below. Activities of daily living: <ol style="list-style-type: none"> <li>1. Washing – being able to wash and bathe unaided, including getting into and out of the bath or shower.</li> <li>2. Dressing – being able to put on, take off, secure and unfasten all necessary items of clothing.</li> <li>3. Feeding – being able to eat pre-prepared foods unaided.</li> <li>4. Continence – being able to control bowel or bladder functions, whether with or without the use of protective undergarments and surgical appliances.</li> <li>5. Moving – being able to move from one room to another on level surfaces.</li> <li>6. Transferring – being able to get on and off the toilet, in and out of bed and move from a bed to an upright chair.</li> </ol>	Multiple sclerosis, muscular dystrophy, motor neurone disease, or any disease or disorder of the brain, spinal cord or column
*Loss of speech – <i>total permanent and irreversible</i>	Total <b>permanent</b> and <b>irreversible</b> loss of the ability to speak as a result of physical injury or disease.	Stroke, transient ischaemic attack, motor neurone disease, brain or throat tumour, laryngeal polyps.
*Paralysis of limb – <i>total and irreversible</i>	Total and <b>irreversible</b> loss of muscle function to the whole of any limb.	Multiple sclerosis, muscular dystrophy, motor neurone disease or any disease or disorder of the brain, spinal cord or column
Primary cardiomyopathy – of specified severity or undergoing a defined treatment	A definite diagnosis by a Consultant Cardiologist of primary cardiomyopathy. The disease must result in at least one of the following: <ul style="list-style-type: none"> <li>● left ventricular ejection fraction (LVEF) of less than 40% measured twice at an interval of at least 3 months by an MRI scan.</li> <li>● marked limitation of physical activities where less than ordinary activity causes fatigue, palpitation, breathlessness or chest pain (Class III or IV of the New York Heart Association classification) over a period of at least 6 months.</li> <li>● implantation of a Cardioverter Defibrillator (ICD) on the specific advice of a Cardiologist for the prevention of sudden cardiac death.</li> </ul> The following are not covered: <ul style="list-style-type: none"> <li>● any secondary cardiomyopathy</li> <li>● all other forms of heart disease, heart enlargement and myocarditis.</li> </ul>	Any disease or disorder of the heart, diabetes mellitus or any obstructive/occlusive arterial disease

Critical illness/ operation	Definition	Associated conditions
Pulmonary arterial hypertension – of specified cause and severity	<p>A definite diagnosis of one of the following by a Consultant Cardiologist or Consultant Respiratory Physician of either:</p> <ul style="list-style-type: none"> <li>● idiopathic pulmonary arterial hypertension</li> <li>● chronic thrombo-embolic pulmonary hypertension.</li> </ul> <p>There must be all of the following:</p> <ul style="list-style-type: none"> <li>● a systolic pulmonary arterial pressure (PAP) of greater than 50mmHg (mm of mercury) for more than a year</li> <li>● <b>permanent</b> and <b>irreversible</b> right ventricular dilatation and hypertrophy on echocardiogram and electrocardiogram (ECG).</li> </ul>	Any disease or disorder of the heart, diabetes mellitus or any obstructive/occlusive arterial disease.
Pulmonary artery surgery	<p>The undergoing of surgery requiring median sternotomy (surgery to divide the breastbone) or thoracotomy on the advice of a Consultant Cardiologist for one of the following procedures:</p> <ul style="list-style-type: none"> <li>● Pulmonary artery surgery to excise and replace the diseased pulmonary artery with a graft.</li> <li>● Pulmonary endarterectomy.</li> </ul>	Pulmonary valve stenosis, pulmonary atresia, truncus arteriosus, Fallot's tetralogy, patent ductus arteriosus
Respiratory failure – of specified severity	<p>Confirmation by a consultant physician of severe lung disease with <b>permanent</b> impairment of lung function resulting in all of the following:</p> <ul style="list-style-type: none"> <li>● the need for daily oxygen therapy for a minimum of 15 hours per day for at least six months</li> <li>● forced expiratory volume at one second (FEV1) below 50% of normal</li> <li>● forced vital capacity (FVC) below 50% of normal.</li> </ul>	Any disease or disorder of the respiratory system including the lungs, bronchi and trachea
Rheumatoid arthritis – chronic and severe	<p>A definite diagnosis of rheumatoid arthritis by a Consultant Rheumatologist:</p> <ul style="list-style-type: none"> <li>● there must be morning stiffness in the affected joints lasting for at least one hour</li> <li>● there must be arthritis of at least three joint groups, with soft tissue swelling or fluid observed by a physician</li> <li>● the arthritis must involve at least the: <ul style="list-style-type: none"> <li>– wrists or ankles</li> <li>– hands and fingers, or</li> <li>– feet and toes</li> </ul> </li> <li>● there must be symmetrical arthritis</li> <li>● there must be radiographic changes typical of rheumatoid arthritis.</li> </ul>	Inflammatory polyarthropathy
Structural heart surgery	<p>The undergoing of heart surgery requiring median sternotomy (surgery to divide the breastbone) or thoracotomy on the advice of a Consultant Cardiologist, to correct any structural abnormality of the heart.</p>	Any disease or disorder of the heart, diabetes mellitus, hyperlipidaemia, or any obstructive/occlusive arterial disease.
Systemic lupus erythematosus – with severe complications	<p>A definite diagnosis of systemic lupus erythematosus by a Consultant Rheumatologist resulting in either of the following:</p> <ul style="list-style-type: none"> <li>● <b>permanent neurological deficit with persisting clinical symptoms;</b> or</li> <li>● the <b>permanent</b> impairment of kidney function tests as follows: <ul style="list-style-type: none"> <li>– Glomerular Filtration Rate (GFR) below 30 ml/min.</li> </ul> </li> </ul>	Hughes syndrome, rheumatoid arthritis, and Sjogren's syndrome

Critical illness/ operation	Definition	Associated conditions
Terminal illness – <i>where death is expected within 12 months</i>	<p>A definite diagnosis by the attending Consultant of an illness that satisfies both of the following:</p> <ul style="list-style-type: none"> <li>● the illness either has no known cure or has progressed to the point where it cannot be cured; and</li> <li>● in the opinion of the attending Consultant, the illness is expected to lead to death within the earlier of 12 months and the <b>member's cease age</b>.</li> </ul>	Any medical condition that is listed as a <b>critical illness</b> condition
*Third degree burns – <i>of specified severity</i>	Burns that involve damage or destruction of the skin to its full depth through to the underlying tissue and covering at least 20 percent of the body's surface area or 20 percent loss of surface area of the face which for the purposes of this definition includes the forehead and ears.	
*Traumatic brain injury due to trauma, anoxia or hypoxia – <i>resulting in specified symptoms</i>	Death of brain tissue due to traumatic injury or reduced oxygen supply (anoxia or hypoxia) resulting in <b>permanent neurological deficit with persisting clinical symptoms</b> .	
<b>Optional Cover</b>		
<p>In addition to the <b>critical illnesses</b> or <b>operations</b> covered under the Standard and Extended schemes, subject to agreement by Aviva, you may be able to include cover for the Cancer drugs fund and/or total <b>permanent</b> disability. These options will result in an extra cost under both Standard and Extended schemes.</p>		
Cancer drugs fund	<p>If this option is selected, following the diagnosis of cancer for which we have paid a <b>lump sum benefit</b>, we will pay for the cost of drugs recommended by the <b>member's NHS specialist</b> up to a maximum of £100,000 to treat their cancer if their <b>NHS specialist's</b> submission for the provision of cancer drugs is rejected by their local <b>commissioning body</b> on financial grounds. A treatment plan must also have been agreed by the NHS multi-disciplinary team (MDT).</p> <p>We will only pay for drugs recommended by the <b>NHS specialist</b> for cancer treatment if they are:</p> <ul style="list-style-type: none"> <li>● proven or established within common UK practice, such as a drug used within the terms of its licence or approved by NICE for use in the NHS, and</li> <li>● supported by published, peer- reviewed clinical evidence that proves the treatment has positive clinical outcomes, and</li> <li>● recognised as acceptable clinical practice and practised widely by UK <b>specialists</b>.</li> </ul> <p>We will pay the cost of cancer drugs, and the charges for administering those drugs, up to a maximum of £100,000. If the treatment costs exceed this the <b>member</b> will have to pay the extra costs themselves.</p>	

Critical illness/ operation	Definition	Associated conditions
*Total permanent disability – <i>unable to do a suited occupation ever again</i>	<p>Loss of the physical or mental ability through an illness or injury to the extent that the <b>employee</b> is unable to do the material and substantial duties of a suited occupation ever again. The material and substantial duties are those that are normally required for, and/or form a significant and integral part of, the performance of a suited occupation that cannot reasonably be omitted or modified.</p> <p>A suited occupation means any work the <b>employee</b> could do for profit or pay taking into account their employment history, knowledge, transferable skills, training, education and experience, and is irrespective of location and availability.</p> <p>The relevant <b>specialists</b> must reasonably expect that the disability will last throughout life with no prospect of improvement, irrespective of when the cover ends or the <b>employee</b> expects to retire.</p> <p>For the above definition, disabilities for which the relevant <b>specialists</b> cannot give a clear prognosis are not covered.</p>	Multiple sclerosis, muscular dystrophy, motor neurone disease, or any disease or disorder of the brain, spinal cord or column. Arthritis. Chronic or recurrent mental illness. Chronic or recurrent back, neck, joint or muscle pain. Chronic or recurrent fatigue.
*Total permanent disability – <i>unable to do your own occupation ever again</i>	<p>Loss of the physical or mental ability through an illness or injury to the extent that the <b>employee</b> is unable to do the material and substantial duties of their own occupation ever again. The material and substantial duties are those that are normally required for, and/or form a significant and integral part of, the performance of the <b>employee's</b> own occupation that cannot reasonably be omitted or modified.</p> <p>Own occupation means the <b>employee's</b> trade, profession or type of work done for profit or pay. It is not a specific job with any particular <b>employer</b> and is irrespective of location and availability.</p> <p>The relevant <b>specialists</b> must reasonably expect that the disability will last throughout life with no prospect of improvement, irrespective of when the cover ends or the <b>employee</b> expects to retire.</p> <p>For the above definition, disabilities for which the relevant <b>specialists</b> cannot give a clear prognosis are not covered.</p>	Multiple sclerosis, muscular dystrophy, motor neurone disease, or any disease or disorder of the brain, spinal cord or column. Arthritis. Chronic or recurrent mental illness. Chronic or recurrent back, neck, joint or muscle pain. Chronic or recurrent fatigue.

## 2 What benefits are covered

The purpose of this **policy** is to pay a **lump sum benefit** if a **member** or **child** is:

- diagnosed with a **critical illness**; or
- undergoes an **operation**;

and survives for 14 days from the day:

- that the **member** or **child** was diagnosed with the **critical illness**; or
- of the **operation**.

We have two levels of cover – Standard and Extended.

The **policy schedule** will show if you have selected optional cover for cancer drugs fund and/or total permanent disability.

No other conditions or operations are covered.

We adhere to the Association of British Insurers (ABI) minimum standards for all critical illnesses that have been defined by them.

These definitions are marked with an asterisk in the **critical illnesses** and **operations** in section 1 above. Within the critical illness definitions there are four words or phrases that have very specific meanings. These are also defined by the ABI and are:

- **occupation**;
- **irreversible**;
- **permanent**; and
- **permanent neurological deficit with persisting clinical symptoms**.



## 3 Who is covered

**Employees** with a current UK, Channel Islands or Isle of Man contract of employment with an **employer** covered by the **policy** and who meet the **eligibility**.

Cover for **employees'** children is automatically included and you can also choose to cover **employees' partners** at an additional cost.

The **policy schedule** will tell you the categories of **employees** who are **eligible**, and whether or not their **partners** are covered by the **policy**.

New entrants will be included in the **policy** as a **member**:

- on the **policy start date**, if they joined the **policy** on or before that date; or
- from the date they joined the **policy** if later.

The **policy** begins on the **start date** shown on the **policy schedule**, and cover for each **member** begins on the date that they join the **policy**. The **eligibility** conditions for joining the **policy** are shown on the **policy schedule**.

### 3.1 Discretionary entrants

You may add **members** to the **policy** at any time, however cover will not be backdated. Any **discretionary entrants** will be treated as a new joiner and will therefore be subject to the exclusions detailed in section 9 from the date their cover commenced.

### 3.2 TUPE transfers and group employment transfers

You may add **members** to the **policy** at any time however cover will not be backdated. For any **TUPE** or other group employment transfer, **employees** and **employees' partners** will be treated as **members** switching cover from another insurer.

### 3.3 Temporary absence

Where an **employee** is off work due to illness or injury, the cover for the **employee** (and if applicable cover for the **employees' partner**) can continue up to the **cease age** providing premiums continue, the **member** is included in the membership data whenever it is provided and a contract of employment with a UK, Channel Islands or Isle of Man company is maintained.

Where absence is due to any other reason, such as statutory absence (for example maternity leave, paternity leave, shared parental leave, adoption leave or Armed Forces Reserves call up), then cover can continue to be provided for a maximum of 36 months, providing premiums continue the **member** is included in the membership data whenever it is provided and a contract of employment with a UK, Channel Islands or Isle of Man company is maintained.

### 3.4 Overseas cover

You must tell us about any **members** who are working **overseas** at the **policy start date** or **rate guarantee date**. You must also tell us the countries that they will be working in.

We will maintain cover for **members** who are travelling outside of the UK, Channel Islands or Isle of Man whilst on holiday, or travelling **overseas** on company business for example; attending conferences, company meetings, or visiting clients.

We will cover **members** who are working or residing outside of the UK, Channel Islands and the Isle of Man, provided that:

- they are working or residing in one of the listed **standard territories** or any additional locations detailed in your **policy schedule**; and
- the **employee** still has a UK, Channel Islands or Isle of Man contract of employment with an **employer** covered under this **policy**; and
- the premium to cover **members** based **overseas** is paid in sterling by you; and
- they are still **eligible** for cover under the **policy**

You must tell us immediately about any **members** who are working in a country that is not part of the UK, Channel Islands or Isle of Man, in a country not listed in our **standard territories** or any additional locations detailed in your **policy schedule**. In order to consider cover, we will require full details of these individuals including their location and the duration they expect to be located **overseas** before we can agree cover. There may be circumstances where we are unable to provide cover.

Special terms and conditions may apply for cover to **overseas members**.

You should seek your own independent advice if you wish to continue to provide cover for any **members** who move to another territory.

If you make a claim for a **member** who is based **overseas**, we will pay all **lump sum benefit** in pounds sterling and only into a UK bank account that is registered in the **employee's** name.

## 4 When cover ceases

All cover will stop when the **policy** is cancelled or the premiums are not paid.

If the **cease age** is currently either **SPA** or a fixed age lower than 70, and you want to include **members** beyond the current **cease age** up to a maximum age of 70, then the **cease age** has to increase for the whole **policy** or applicable membership category.

Cover will stop when an **employee**:

- is no longer employed by you;
- is no longer **eligible** for the **policy**;
- reaches the **cease age**; or
- moves **overseas** to a location not listed in our **standard territories** or any additional locations detailed in your **policy schedule**, unless otherwise agreed; or
- dies.

We will cancel cover for a **partner** of an **employee**;

- when they are no longer **eligible** for the **policy**;
- when the **employee** reaches the **cease age**;
- if they move **overseas** to a location not listed in our **standard territories** or any additional locations detailed in your **policy schedule**, unless otherwise agreed; or
- when they die; or
- if the **employee** leaves the **policy**, for whatever reason.

We will cancel cover for a **child** of an **employee**;

- when they are no longer **eligible** for the **policy**;
- when they reach the **cease age** (18 years old (23 if in full time education));
- when the **employee** reaches the **cease age**.
- if they or the **employee** moves **overseas** to a location not listed in our **standard territories** or any additional locations detailed in your **policy schedule**, unless otherwise agreed; or
- when they die; or
- if the **employee** leaves the **policy**, for whatever reason.

## 5 Policy limitations

### 5.1 Benefit limits

The **policy schedule** will show details of how we calculate the **lump sum benefit**.

If a claim is for an **employee**, the maximum **lump sum benefit** that we will pay is five times their **salary**, up to a maximum of £500,000.

If a claim is for an **employee's partner**, the maximum **lump sum benefit** that we will pay is five times the **employee's salary**, up to a maximum of £250,000.

If a claim is for a **child**, the maximum **lump sum benefit** that we will pay is 25% of the **employee's benefit** up to a maximum of £25,000.

## 6 Calculation of premiums

### Core/default benefit (if applicable)

We calculate these premiums by multiplying the total **members' core** or **default benefits** by the unit rate that applies at that date. The unit rates are expressed as a rate per £1,000 of benefit.

Where the **core** or **default benefit** premium is not calculated monthly, we will calculate a premium adjustment to allow for changes during the previous **policy year**. The adjustment will take into account new **members**, leavers and any changes in benefit and will be payable at the end of the **policy year**.

Where the **core** or **default benefits** and **voluntary/flexible benefits** are both provided on the monthly data, any premium

adjustment for **members** who join, leave or have changes in benefit will be captured in the monthly calculations.

### Voluntary/flexible benefits

Premiums will be calculated using the applicable flex premium rates. This means premiums are recalculated each month based on the monthly data supplied and are dependent upon the age of the **members** at the beginning of each **policy year**. Premium rates generally increase with age. We also need to know the amount of benefit needed for each **member** on the monthly data and at the **anniversary date**.

### 6.1 What information is needed to calculate your premiums

The premium for the **policy** will be recalculated on the **anniversary date**. Based on the monthly data supplied, we will record the premiums.

Before that date, we will tell you the information we will need to recalculate the premium payable for that **policy year**.

You do not need to tell us about new entrants during the **policy year** who have met the **eligibility** conditions, however they must be declared on the monthly data we receive if they have **voluntary/flexible benefits** or if we receive **default benefits** and **voluntary/flexible benefits** on the monthly data. We also do not need details of **children** covered by the **policy**.

For both single premium and unit rate policies, six weeks prior to the **anniversary date** we will request the information needed to recalculate the premium for the **policy**. We will regularly remind you for this up to 90 days after the **anniversary date**. If the information needed is not received after 90 days we will process the recalculation of premium and benefits based on the latest information we hold. This could result in an uninsured liability.

### 6.2 When premium rates are reviewed

The rates used to calculate premiums are guaranteed from the **start date** until the **rate guarantee date** and are then reviewed. The **policy schedule** will show the **rate guarantee date**.

The guarantee may not apply if there is:

- during the period of the **rate guarantee**, there is any change to the total **core benefit**, **default benefit** or sum insured upon which our illustration is based of 25% or more;
- any change to the benefit basis;
- a change to the **eligibility** criteria; or
- a change in the nature of business or companies included within the **policy**.

You must inform us promptly if any of these changes take place.

The guarantee may also not apply where a change is made to reflect, in a proportionate manner, a change to the law or interpretations of the law, decisions or recommendations of a Court, Ombudsman, Regulator or similar body.

We also reserve the right to change the terms and conditions provided for in this **policy** at any **rate guarantee date**.

### 6.3 Payment of premiums

Premiums are paid to us by you for each **member**. It is your responsibility to collect the premium for any **voluntary/flexible benefits** the **member** selects and pays for, in order to pay to us. The premium must be paid in advance monthly, or annually by direct debit, or any other method agreed with us.

### 6.4 Non payment of premiums

If we cancel the **policy** due to non-payment of premiums, new claims will only be considered up to the date of the last premium covered.

We will continue to assess claims for **critical illnesses** that were diagnosed and **operations** that took place whilst the **policy** was in force.

If we cancel the **policy** we will give you at least 30 days' notice.

## 7 Policy changes and cancellation

### 7.1 When a change can be made by you

Requests to change the **policy** can be made by you at any time. We will need to be informed prior to the date you wish to alter the **policy**. We will then inform you of any information we need. We will write to inform you of our agreement (or reason for declining) to the change and the date from which it is effective.

You need to inform us immediately if:

- you want to change the cover or **eligibility** criteria for the membership; or
- there are any material changes to the **employer**; or
- a **TUPE** or group employment transfer takes place (either into or out of the **policy**); or
- the business location of an **employer** or group of **employees** changes; or
- any **member** moves **overseas** to a location which is not listed in our **standard territories** or any additional locations detailed in your **policy schedule**; or
- there is a change in the nature of an **employer's** business; or
- you want to include any additional cover; or
- you want to add any other **lifestyle events** to the **policy**; or
- during the period of the **rate guarantee**, there is any change to the total **core benefit, default benefit** or sum insured upon which our illustration is based of 25% or more;
- you want to cancel the **policy**.

However, we will reserve the right to cancel the **policy** if;

- the business location of an **employer** or group of **members** changes; or;  
there is a change in the nature of an **employer's** business or;
- you do not give us the information and documentation that we need to administer the **policy**;

- the number of **employees** covered drops below fifty;
- If the provision of cover would cause, or be reasonably likely to cause, us to breach any law or regulation in the given territory we reserve the right to cease cover within that territory.

### 7.2 When you can cancel the policy

You may cancel the **policy** at anytime.

If the **policy** is cancelled for any reason, a final account will be provided based on the cover that we have actually provided.

We will either pay a refund to you, or you will need to pay any outstanding premium to us.

All cover under this **policy** will stop on the date agreed with us. We will continue to assess claims for **critical illness** that were diagnosed and **operations** that took place whilst the **policy** was in force.

We will not backdate cancellation.

### 7.3 When we can make changes to the policy

a. We may, at each **rate guarantee date**, or at any time if required, make reasonable changes to the terms and conditions provided for in this **policy** and any linked **policy** which, are needed to:

- respond in an appropriate manner to changes in the way we administer policies of this type;
- respond in an appropriate manner to changes in technology or general practice in the insurance industry;
- respond in an appropriate manner to changes in taxation, the law or interpretation of the law, decisions or recommendations of a Court, Ombudsman, Regulator or similar person, or any code of practice with which we intend to comply; or
- correct errors that need correcting and it is reasonable to do so.

If we consider any change is to your advantage or is needed to meet regulatory or legal requirements, we may make the change immediately and tell you at a later date.

We will tell you in writing of any change we consider is to your disadvantage (other than any change needed to meet any legal or regulatory requirements) at least 30 days before the change becomes effective, unless it is not possible for us to do this, in which case we will give you as much notice as we can.

- b. We may at any time (and retrospectively where appropriate) cancel the **policy** or cover in respect of a **member**, reclaim benefits paid in respect of a **member's** claim, or apply different terms in line with reasonable underwriting and insurance practice if a **member** or you have at any time:
- deliberately or recklessly failed to disclose information to us, given false information to us or failed to tell us where any facts have changed since they were provided
  - defrauded/attempted to defraud us;
  - agreed to any attempt by someone else to defraud us;
  - failed to observe the terms and conditions of this **policy**.

## 7.4 When we can cancel the policy

We can cancel the **policy** if:

- the number of **employees** covered falls below fifty; or
- you do not pay us the premiums when due; or
- you do not provide us with membership data, other information or documentation that we need to administer the **policy**; or
- the business location of an **employer** or group of **members** changes; or
- there is a change in the nature of an **employer's** business; or
- if the provision of cover would cause, or be reasonably likely to cause, us to breach any law or regulation in the given territory we reserve the right to cease cover within that territory.

If the **policy** is cancelled for any reason, a final account will be provided based on the cover that we have actually provided. We will either pay a refund to you, or you will need to pay any outstanding premiums to us.

If we cancel the **policy** we will give you at least 30 days' notice.

### Sanction Checking

In order for us to help manage our exposure to the risk of financial crime, we will, from time to time, undertake a sanction check of the company, its directors and its ultimate parent company as well as the country in which the company/ultimate parent company is based. If, as a result of our investigations we reasonably believe that providing a group protection contract would place Aviva at a high risk to exposure of financial crime, we reserve the right to cancel or amend the **policy** as appropriate.

## 7.5 Surrender value

There will be no surrender value under this **policy** if it is cancelled at any time.

# 8 Claims

## 8.1 What information is needed to make a claim

If you need to make a claim, you must give us written notice on behalf of the **member** or **child** within 3 months of the date that the **critical illness** is diagnosed or the **member** or **child** undergoes the **operation** or as soon as reasonably practicable. If written notice is not provided to us within three months of first diagnosis we will not pay the **lump sum benefit** where any evidence required is no longer available due to the lapse of time, in particular (but without being limited to) where an independent medical assessment does not provide substantive evidence to support the claim. Where written notice is provided to us after three months of first diagnosis the **lump sum benefit** will only be payable at our discretion.

We will ask for confirmation from a **specialist**:

- of the diagnosis of a **critical illness**, and the date of that diagnosis; or
- that a **member** or **child** has undergone an **operation**, and the date of that **operation**.

We will pay the **lump sum benefit** if, in reasonable **specialist** medical opinion, the **critical illness** or **operation** that the **member** or **child** is claiming for meets the **policy** definition.

Depending on who and what the claim is for, we may need to see birth or adoption certificates, marriage certificates or civil partnership certificates, or see evidence of a **lifestyle event**. If we need any more information, we will contact the people that we need to in order to get it (provided that we have the appropriate consent to do this). We cannot pay a claim if we are not able to get the information that we need to assess the claim.

Once we have received the information we require:

- we will assess the claim to see if the medical evidence confirms that the **member** or **child** has suffered an illness or undergone one of the **operations** that the **policy** covers.
- we are not responsible for paying for the evidence that we ask for in order to assess a claim, for example:
  - any charges made by a doctor for completing a claim form.
  - the costs of sending information to us.
  - the costs of translating information into English.

BUT: if we ask for any other medical information that comes from the UK (for example a medical report), we will pay for it. In some circumstances we may ask for an independent medical examination.

Before we pay a claim we may require documentary evidence of earnings.

For claims in respect of cancer drugs fund benefit we require:

- a letter from the **member's specialist** that describes the recommended drug treatment in detail and confirms that it's appropriate;
- a letter from the **member's local commissioning body** that clearly rejects the recommended drug treatment on financial grounds; and
- an estimate from the **member's local NHS trust** for the cost of the recommended drug treatment on a self-pay basis.

We will not pay a claim if we are not able to get the information that we need to assess the claim.


For total permanent disability claims we will need a copy of the **employee's** job description.

If you, an **employer** or a **member** gives us incorrect information, or doesn't give us information that we need, we will not be liable for any mistakes or omissions caused by this. If we pay a claim or pay too much for a claim as a result of you, an **employer** or a **member** giving us incorrect information, we will take steps to recover that money from you.


## 8.2 How to submit a claim, or if you have any questions on a claim

If you need to submit a claim, or have questions about a claim please contact us:

 email: groupclaim@aviva.com, or

 phone: 0800 015 7523,

 Online claim form

 Post: write to us at:  
Aviva Group Protection  
PO Box 3240  
Norwich  
Norfolk  
NR1 3ZF

Our opening hours are Monday to Friday, between 9.00am and 5.00pm. For your protection and ours, calls to and from Aviva may be recorded and/or monitored. Calls to 0800 numbers from UK landlines and mobiles are free of charge. Calls from outside the UK may be charged at international rates.

We will then advise you what will happen next and what information we require.

## 8.3 How a claim is paid

We will pay all **lump sum benefits**, except in respect of cancer drugs fund benefit, directly to the **employee** (even if the claim is for the **employee's partner** or **child** provided it is to a UK, Channel Islands or Isle of Man bank account). All payments will be in pounds sterling.

We will pay all **lump sum benefits** in respect of claims for cancer drugs fund benefit, direct to the **member's** local NHS trust. All payments will be in pounds sterling.

## 8.4 When a claim is paid

In order to make a claim and to enable us to pay a **lump sum benefit** to an **employee** covered by the **policy**, they (or their **partner** or **child** covered by the **policy**) must have;

- been diagnosed with one of the **critical illnesses**; or
- undergone one of the **operations**;

which the **policy** covers, and have survived for 14 days after the date of the diagnosis or **operation**.

## 8.5 Second claims

A claim for each **critical illness** or **operation** will only be paid once. Therefore, we will not pay a claim for the same **critical illness** or **operation** twice.

- If a **member** or **child** has been paid a **lump sum benefit** by your **policy** and then suffers another **critical illness** or undergoes a further **operation** covered by the **policy**, we may pay a **lump sum benefit** subject to the exclusions details in section 9.
- We will not pay a **lump sum benefit** for any **critical illness** or **operation** covered by this **policy** if the **member** or **child** has previously received a **lump sum benefit** for:

- total permanent disability;
- paralysis of limb;
- loss of independent existence, or
- terminal illness;

and that claim was paid even if the first payment was from a previous insurer of your policy. We would cancel cover for the **employee**, their **partner** and any **child** covered by the **policy** once a **lump sum benefit** has been paid in respect of the **employee** for any of these **critical illnesses**.

- We will not pay a **lump sum benefit** for
  - total permanent disability;
  - paralysis of limb;
  - loss of independent existence, or
  - terminal illness;

if the **member** or **child** has previously received a **lump sum benefit** for any other **critical illness** or **operation**.

## 9 What is not covered?

A **lump sum benefit** for each **critical illness** or **operation** covered by the **scheme**, will only be paid once in respect of each **member** or **child**.

The insurer who insured the **scheme** at the time the definition of the **critical illness** or **operation** was first met should consider the claim.

If the definition of a **critical illness** or **operation** insured by this **policy** has changed, any claim will be considered against the definition of the **critical illness** or **operation** at the time the **member** or **child** was diagnosed or underwent the **operation**.

If a claim has been paid for a **member** or **child**, for a critical illness or operation, under a previous group critical illness policy, that claim will be treated by us as a first claim under this **policy**.

If any new **critical illnesses** or **operations** are added, the exclusions detailed in this section will apply to them from the date they were added to this **policy**.

### 9.1 Pre-existing conditions

We will not pay a **lump sum benefit** for a **member** or **child** if the **critical illness** or **operation** being claimed for:

- was **pre-existing** at any time prior to the date their cover commenced under the **scheme** or;
- has, prior to the current claim, previously met the definition for that **critical illness** or **operation**.

For example, if the **member** or **child** had a lung transplant (major organ transplant), we will not consider a claim for another major organ transplant.

We will not pay the amount of any increase in **lump sum benefit** (except increases which are in-line with standard company pay awards which are limited to a maximum of 7% per **policy year**) if the **critical illness** or **operation** was **pre-existing** at any time prior to the date of each increase. We will still consider the claim for the pre-increase amount.



## 9.2 Related Conditions

We will not pay a **lump sum benefit** for a **member** or a **child** who has a **critical illness** or **operation** that is **related** to:

- another **critical illness** or **operation** which was **pre-existing** at any time prior to the date their cover commenced under the **scheme** or;
- another **critical illness** or **operation** which at any time has previously met the definition.

Please be aware that for this **policy** the following **critical illnesses** and **operations** are **related** to each other:

- Aorta graft surgery
- Cardiac arrest
- Coronary angioplasty
- Coronary artery by-pass surgery
- Heart attack
- Heart transplant
- Heart valve replacement or repair
- Primary cardiomyopathy
- Pulmonary arterial hypertension
- Pulmonary artery surgery
- Stroke or spinal cord stroke
- Structural heart surgery

For example, if the **member** or **child** experienced kidney failure, we will not pay a **lump sum benefit** if they have a kidney transplant in the future.

Also, if the **member** has previously had a heart attack, we will not pay a **lump sum benefit** if they have a stroke in the future.

## 9.3 Associated Conditions

We will not pay a **lump sum benefit** for a **member** or a **child** if they had an **associated condition** at any time prior to the date their cover commenced under the **scheme**.

We will also not pay the amount of any increase in **lump sum benefit** (except increases which are in-line with standard company pay awards which are limited to a maximum of 7% per **policy year**) if the **member** or **child** had an **associated condition** at any time prior to the increase. We will still consider the claim for the pre-increase amount.

This exclusion applies indefinitely in respect of claims for:

- Total Permanent Disability
- Loss of independent existence
- Paralysis of limb

For all other **critical illnesses** and **operations**, if the **member** or **child** has not had a **critical illness** or **operation** during the first two years after joining the **scheme**, or their increase in **lump sum benefit**, this exclusion will no longer apply.

For example, if the **member** or **child** experienced a numb hand before their cover started and they are diagnosed with Multiple Sclerosis within two years of joining the **scheme**, we will not pay a **lump sum benefit** as the numbness is an **associated condition**.

Also, if the **member** or **child** experienced reduced hearing or vision after their cover started but before an increase to their **lump sum benefit** and they are diagnosed with brain tumour within two years after the increase, we will cap the **lump sum benefit** at the pre-increase level as the reduced hearing or vision is an **associated condition**.

## 9.4 Exclusions for Children

We will not pay a **lump sum benefit** for a **child** if symptoms first arose, the underlying condition was first diagnosed, or the **member** or **child** received counselling or medical advice in relation to the condition:

- before the **member** joined the **scheme**; or
- before the **member's** legal adoption or legal guardianship of the **child**; or
- if the **critical illness** or **operation** was brought about by intentional harm inflicted on the **child** by the **member**

We will not pay a **lump sum benefit** for a **child** for:

- total permanent disability; or
- cancer drug fund.

## 9.5 Terminal Illness

We will not pay a **lump sum benefit** for terminal illness if the **member** or **child** died before you notified us of a claim

## 9.6 Self-Inflicted Injury

We will not pay a **lump sum benefit** if the **critical illness** or **operation** is a direct or indirect result of an intentionally self-inflicted injury.

## 9.7 Alcohol or drug abuse

We will not pay a **lump sum benefit** if the **critical illness** or **operation** is a direct or indirect result of the inappropriate use of alcohol or drugs, including but not limited to:

- Consuming too much alcohol
- Taking an overdose of drugs, whether lawfully prescribed or otherwise
- Taking Controlled Drugs (as defined by the Misuse of Drugs Act 1971) otherwise than in accordance with a lawful prescription.

## 10 Further policy conditions

### 10.1 Accurate information

We rely on the information given to us.

If any of the information you give us is untrue or incomplete, and this might have reasonably affected our decision to provide you with this **policy** or the terms we offered for the **policy**, then we may:

- change the terms of this **policy**; or
- restrict the benefits payable under this **policy**; or
- cancel this **policy**.

Where we do any of these, we will refund any overpayment of premium less our reasonable expenses.

## 10.2 Currency and jurisdiction


All payments to or by us under this **policy** will be made in pounds sterling.


This **policy** is issued in England and is subject to English Law and all communications will be in English.

## 10.3 Contacting us

If you need to contact us, please have your **policy** number to hand and you can contact us:

 email: [flex@aviva.com](mailto:flex@aviva.com)

 phone: 0800 051 2541

 write to us at:  
Aviva Group Protection  
PO Box 3240  
Norwich  
Norfolk  
NR1 3ZF

Our opening hours are Monday to Friday, between 9.00am and 5.00pm. For your protection and ours, calls to and from Aviva may be recorded and/or monitored. Calls to 0800 numbers from UK landlines and mobiles are free of charge. Calls from outside the UK may be charged at international rates.

However, if you feel it is specific advice that you need, we recommend that you speak to a financial adviser.

If you do not have a financial adviser, one can be found at [www.unbiased.co.uk](http://www.unbiased.co.uk).

## 10.4 Third party rights

No person other than Aviva Life & Pensions UK Ltd and you will have any rights under this **policy**. Any person who is not a party to this **policy** shall have no rights under the Contracts (Rights of Third Parties) Act 1999 to enforce any terms under this **policy**. Reference to, or the consent of, any person who is not a party to the **policy** is not required for any changes to it or its termination.

Except in the event of a disputed claim where the **member** may, either in conjunction with (unless you inform us otherwise in advance) or instead of you enforce such claim to the extent that you may enforce it (including the pursuit of a complaint to the Financial Ombudsman Service (FOS) if within FOS jurisdiction).

It is your legal responsibility to inform **members** of their rights in regards to the FOS in the event of any dispute, for example that any notification must be received within appropriate timescales. Aviva Life & Pensions UK Ltd will not be liable for any failure by you to inform **members**.

## 10.5 Data Protection

We and you will act as a separate and independent **Data Controller** in relation to the **Personal Data** which is processed for the administration of the **policy**.

We and you will each comply with their respective obligations under the **Data Protection Laws** in respect of the **processing of Personal Data**.

Where **Personal Data** is disclosed by us or you to the other party, the party disclosing the data will:

- only disclose the **Personal Data** for one or more defined purposes which are consistent with the terms of the **policy** (other than to comply with a requirement of applicable law to which a party is subject)
- take all reasonable steps appropriate to provide a fair processing notice to those **Data Subject(s)** whose **Personal Data** are to be disclosed under the **policy**, informing them that their **Personal Data** will be disclosed for the defined purposes;
- obtain the necessary consents or authorisations required to permit the disclosure of such **Personal Data**.


Where data is received by you or us, the recipient will notify the other without undue delay following any **Personal Data Breach** involving the **Personal Data** and each of us will co-operate with the other, to the extent reasonably requested, in relation to any notifications to **Supervisory Authority** or to **Data Subjects** which are required following a **Personal Data Breach** involving the **Personal Data**.


Each party shall co-operate with the other, to the extent reasonably requested, in relation to:

- any other communication from a **Data Subject** concerning the **Processing** of their **Personal Data** including requests to exercise their rights; and
- any communication from a **Supervisory Authority** concerning the **Processing** of **Personal Data**, or compliance with the **Data Protection Laws**.

## 11 If you have cause for complaint

Our aim is to provide a first class standard of service to our customers, and to do everything we can to ensure you are satisfied. However, if you ever feel we have fallen short of this standard and you have cause to make a complaint, please let us know. Our contact details are:

 Group Protection Complaints  
PO Box 3240  
Norwich  
Norfolk  
NR1 3ZF

 Telephone: 0800 1582714

 E-mail: [gpcomplaints@aviva.com](mailto:gpcomplaints@aviva.com)

Our opening hours are Monday to Friday, between 9.00am and 5.00pm. For your protection and ours, calls to and from Aviva may be recorded and/or monitored. Calls to 0800 numbers from UK landlines and mobiles are free of charge. Calls from outside the UK may be charged at international rates.

We have every reason to believe that you will be totally satisfied with your Aviva **policy**, and with our service. It is very rare that matters cannot be resolved amicably. However, if you are still unhappy with the outcome after we have investigated it for you and you feel that there is additional information that should be considered, you should let us have that information as soon as possible so that we can review it. If you disagree with our response or if we have not replied within eight weeks, you may be able to take your case to the Financial Ombudsman Service to investigate.

Their contact details are:

The Financial Ombudsman Service  
Exchange Tower  
London  
E14 9SR

Telephone: 0800 023 4567

Email: [complaint.info@financialombudsman.org.uk](mailto:complaint.info@financialombudsman.org.uk)

Website: [www.financial-ombudsman.org.uk](http://www.financial-ombudsman.org.uk)

Please note that the Financial Ombudsman Service will only consider your complaint if you have given us the opportunity to resolve the matter first. Making a complaint to the Ombudsman will not affect your legal rights.

### **Financial services compensation scheme (FSCS)**

The Financial Services Compensation Scheme (FSCS) may cover your **policy**. It'll cover you if Aviva becomes insolvent and we are unable to meet our obligations under the **policy**. For this type of policy, the FSCS will cover you for 100% of the total amount of an existing claim. The FSCS will also provide a refund of 100% of the premiums that have not been used to pay for cover whether you are making a claim under the **policy** or not.

For further information, see [www.fscs.org.uk](http://www.fscs.org.uk) or telephone 0800 678 1100.



## 12 Definitions

Throughout this document certain words are shown in bold type. These are defined terms and have specific meanings when used in this document.

We've set out the meanings of these words below.

'You' or 'your' refers to the **policyholder** named in the **policy** schedule.

'We', 'our' or 'us' means Aviva Life & Pensions UK Limited.

### Anniversary date

An anniversary of the **start date**, unless another date has been agreed with us. This date is stated in the **policy schedule**.

### Associated conditions

Any symptom, condition, illness, injury, disease or treatment which is either;

- recognised by reasonable **specialist** medical opinion to be related to the occurrence of a **critical illness or operation**, or
- is listed in the "associated conditions" column of the **critical illness/operation** table which begins on page 4.

### Cease age

Midnight on the day before the age at which cover for a **member** ceases, as set out in the relevant **policy schedule** applicable to that **member's** category. The maximum age can't exceed midnight on the day before a **member's** 70th birthday.

### Child/Children

Any **employee's** child from date of birth to the age of 18 years (or 23 years if in full time education) (this includes adopted children and step-children).

### Childcover benefit

These are additional **child** specific **critical illness(es)** that are only covered in respect of a **child**.

### Commissioning body

- NHS England Clinical Commissioning Groups
- NHS Scotland Health Boards
- NHS Wales Health Boards
- Northern Irish Health and Social Care Board

### Core/minimum benefit

The lowest benefit that **employees** can select.

### Critical illness(es)

An illness listed in section 1 and covered by this **policy**. The **policy schedule** will show whether you have chosen Standard or Extended cover and whether Total Permanent Disability cover and/or Cancer drugs fund benefits is included.

### Data Controller, Data Subject, Personal Data Breach, Process/Processing and Supervisory Authority

Will be the same meaning as in the **Data Protection Laws**.

### Data Protection Laws

Means the General Data Protection Regulation (EU) 2016/679 (GDPR) (together with laws implementing or supplementing the GDPR in Member States, in each case as amended and superseded from time to time), and/or all applicable laws, rules, regulations, regulatory guidance, regulatory requirements from time to time.

### Default benefit

The benefit that is funded by the **employer**.

### Discretionary entrant

An **employee** or an **employees' partner**:

- who is not an **eligible member** but who you wish to include in the **policy**.
- who is an **eligible member** but who you want covered from a different date to their normal inclusion date.

### Eligible/Eligibility

The factor(s) we consider when assessing whether or not a person can be automatically covered by the **policy**. This will be detailed in the **policy schedule**.

### Employee(s)

A person employed by you (or other participating **employer**) or an equity partner, who is covered under the **policy**.

### Employer

A company, partnership, limited liability partnership or other organisation that is participating in the **policy**.

### Irreversible

Cannot be reasonably improved upon by medical treatment and/or surgical procedures used by the National Health Service in the UK at the time of the claim.

### Lifestyle event

A lifestyle event allowing a **member** to increase their benefit level. The lifestyle events are detailed in the **policy schedule**.

### Lump sum benefit

The total lump sum benefit that would be paid for a **member** in the event of a claim, as shown in your **policy schedule**.

### Member

An **employee**, their **partner** or an equity partner who is covered by the **policy**.

### Operation(s)

An operation listed in section 1 and covered by this **policy**. The **policy schedule** will show whether you have chosen Standard or Extended cover.

## Overseas

Any country that is not part of the United Kingdom, Channel Islands or Isle of Man.

## Partner

An **employee's** husband, wife, civil partner or unmarried partner who is covered by this **policy**.

An **employee's** civil partner is registered under the Civil Partnership Act 2004.

An unmarried partner is the person the **employee** nominates as their partner, regardless of that person's gender or marital status; who:

- resides with the **employee**; or
- shares a joint financial commitment with the **employee**; and
- is not a member of the **employee's** immediate family, i.e. parents, grandparents, relation, etc.

## Permanent

Expected to last throughout the **member's** life, irrespective of when the cover ends or the **member** retires.

## Permanent neurological deficit with persisting clinical symptoms

Symptoms of dysfunction in the nervous system that are present on clinical examination and expected to last throughout the **member's** life. Symptoms that are covered include numbness, hyperaesthesia (increased sensitivity), paralysis, localised weakness, dysarthria (difficulty with speech), aphasia (inability to speak), dysphagia (difficulty in swallowing), visual impairment, difficulty in walking, lack of coordination, tremor, seizures, lethargy, dementia, delirium and coma. The following are not covered:

- an abnormality seen on brain or other scans without definite **related** clinical symptoms
- neurological signs occurring without symptomatic abnormality, eg brisk reflexes without other symptoms
- symptoms of psychological or psychiatric origin.

## Personal Data

Means any personal data, as defined in the **Data Protection Laws**, disclosed by you or us to the other in the performance of that party's rights or obligations under the **policy**.

## Policy

The Aviva group critical illness insurance policy (including the **policy schedule** together with any endorsements) which covers the policy benefits and forms the contract between you and us.

## Policy schedule

The current schedule (as issued from time to time) stating details of the **employer**, cover provided by the **policy** and any special terms (if applicable).

## Policy year

The period between:

- the **start date** and the first **anniversary date**; or
- two **anniversary dates**; or
- the **anniversary date** and **rate guarantee date**; or
- an **anniversary date** and the date of termination of the **policy** (if termination occurs before the next **anniversary date**)

## Pre-existing condition

A **critical illness** is pre-existing if the **member** or **child** had:

- received medication, advice, treatment, diagnostic tests or
- experienced symptoms that have resulted in the **critical illness**.

An **operation** is pre-existing if the **member** or **child** had:

- received medication, advice, treatment or diagnostic tests for the condition that led to the **operation** or;
- experienced symptoms of the condition that led to the **operation** whether the need for the **operation** was known or not.

## Rate guarantee/Rate guarantee date

The period or date until which rates and terms are guaranteed to apply, as shown in the **policy schedule**.

## Related

**Critical illnesses** and **operations** are related if it recognised by reasonable **specialist** medical opinion, that one is a result of the other or if each is a result of the same disease, illness or injury.

## Salary

If salary is used as a basis for benefit under this **policy**, the definition is in the **policy schedule**.

## Scheme

Your group critical illness policy whether held by us or a previous insurer.

## Specialist

A registered medical practitioner who:

- has at any time held and is not precluded from holding a substantive consultant appointment in an NHS hospital; or
- holds a Certificate of Higher Specialist Training issued by the Higher Specialist Training Committee of the relevant Royal College or faculty; or
- is included in the Specialist Register kept by the General Medical Council;

and who is recognised by us to provide the treatment the **member** or **child** needs for their condition.

## Standard Territories

All European Union (EU) countries, Andorra, Australia, Canada, Gibraltar, Hong Kong, Iceland, Liechtenstein, Monaco, New Zealand, Norway, San Marino, Singapore, Switzerland, UAE, USA and the Vatican City.

## Start date

The date the **policy** starts as stated in the **policy schedule**.

## State Pension Age (SPA)

The earliest age at which the **member** is entitled to receive their State pension.

The maximum state pension age we will cover is 70.

The **cease age** selected for each category will be shown in the **policy schedule**.

## TUPE


Transfer of Undertaking (Protection of Employment) Regulations 2006.

## Voluntary/flexible benefit(s)

The benefit selected as a result of a **member** increasing or decreasing their **benefit** levels at either the **anniversary date** or at a **lifestyle event**.

## Need this in a different format?

Please get in touch if you'd prefer this document **(GR03003 05/2024)** in large print, braille or as audio.

 0800 051 3472

 [groupprotection@aviva.com](mailto:groupprotection@aviva.com)

 [Aviva.co.uk](https://www.aviva.co.uk)

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