

# We're deeply invested in our people...

## Your career development

We've created **Aviva University** to help you invest in your development.

## We care about Wellbeing

Your **financial, physical and mental wellbeing** are important. You have access to lots of **apps** and **resources** all year round. We support your work-life balance including **equal parental leave** and **smart working**.

## Benefits to suit you

Up to 50% discount on home and motor insurance. Plus discounts for family & friends.

Range of other benefits, including:



Cycle2Work



Irish Life Health



Buy/Sell Holiday

Say thanks and celebrate with each other through **Spotlight**.

Up to **12 x basic salary death in service** and **Group Income Protection**



## A competitive salary

We offer a **competitive salary**.



## Recognition through bonus

We recognise **high performance** through **bonus**.



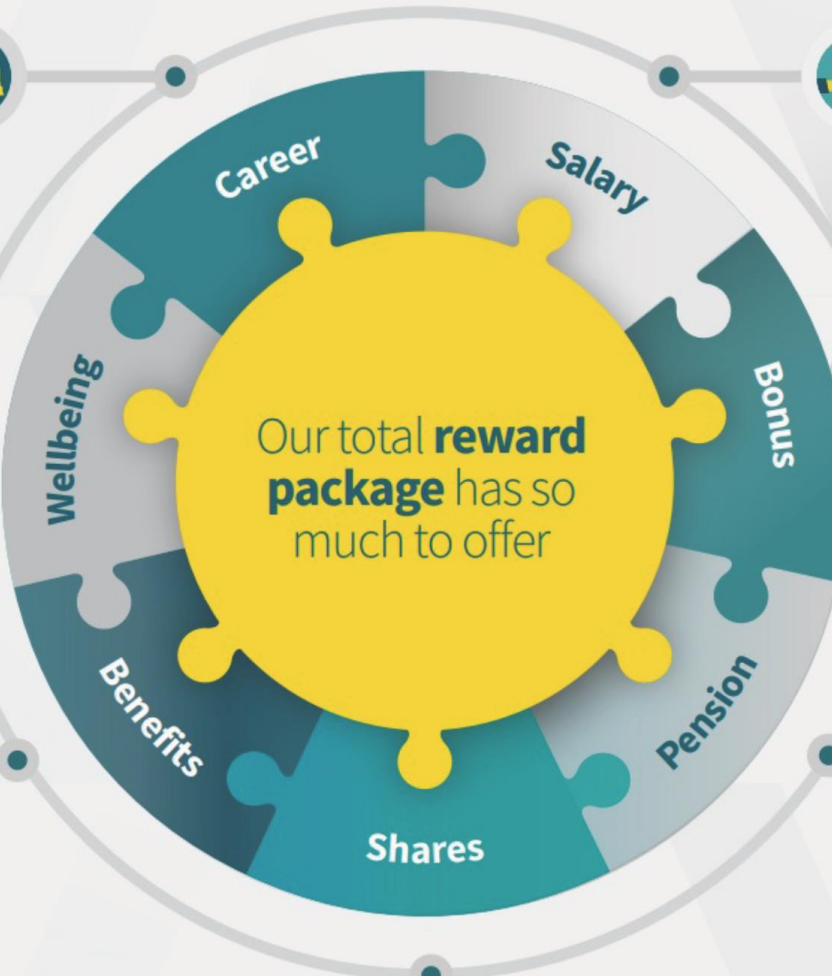
## Pension is important

Plan for your future. The more you put in, the more Aviva contributes. You can select your own contribution rate, to suit your personal circumstances.

If you contribute **8% salary**, **Aviva contributes 14%**.

## Aviva share plans

**Approved Profit Share Scheme (APSS)** **Save as You Earn (SAYE)** and **Global Matching Share Plan (GMSP)** are an easy way for you to save a little, or a lot, every month and share in our success.



At Aviva we're with you today for a better tomorrow