Meeting Overview Category Number Percentage Number of votable meetings Number of wotable meetings Number of meetings voted Number of meetings with at least 1 vote Against, Withhold o 434 57.48% Ballot Overview Category Number Percentage Number of votable ballots Number of votable ballots Number of ballots voted Proposal Overview Category Number Percentage Number of votable items Number of votes POR Number of votes POR Number of votes AGAINST 716 7.51% Number of votes AGAINST 716 7.51% Number of votes With Policy Number of votes With Mgmt Number of votes Wgmt Numb

Market Breakdown

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<u>Market</u>	Votable Meetings	Voted Meetings	Percentage
Australia	24	24	100.00%
Austria	1	1	100.00%
Belgium	2	2	100.00%
Brazil	20	18	90.00%
Canada	10	10	100.00%
Cayman Islands	12	12	100.00%
China	44	43	97.73%
Curacao	1	1	100.00%
Denmark	6	4	66.67%
Finland	6	6	100.00%
France	17	17	100.00%
Germany	17	15	88.24%
Guernsey	1	1	100.00%
Hong Kong	16	16	100.00%
India	3	3	100.00%
Indonesia	9	9	100.00%
Ireland	13	11	84.62%
Israel	1	1	100.00%
Italy	6	6	100.00%
Japan	99	99	100.00%
Jersey	5	5	100.00%
Luxembourg	12	11	91.67%
Malaysia	3	3	100.00%
Malta	2	0	0.00%
Mexico	5	5	100.00%
Netherlands	14	14	100.00%
New Zealand	1	1	100.00%
Norway	5	0	0.00%
Philippines	1	1	100.00%
Portugal	1	1	100.00%
Singapore	4	4	100.00%
South Africa	6	6	100.00%
South Korea	17	17	100.00%
Spain	6	6	100.00%
Sweden	12	8	66.67%
Switzerland	15	15	100.00%
Taiwan	15	15	100.00%
Thailand	1	1	100.00%
Turkey	2	2	100.00%
USA	235	235	100.00%
United Kingdom	85	85	100.00%

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD					
Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description
Top Glove Corporation Bhd	06-Jan-2	22 Malaysia	G	Director Election - Director Election	Elect Director
Top Glove Corporation Bhd	06-Jan-2	22 Malaysia	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration
Micron Technology, Inc.	13-Jan-2	22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Nongfu Spring Co., Ltd.	14-Jan-2	22 China	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan
Nongfu Spring Co., Ltd.	14-Jan-2	22 China	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan
Nongfu Spring Co., Ltd.	14-Jan-2	22 China	G	Miscellaneous - Compensation	Company-Specific Compensation-Related
Intuit Inc.	20-Jan-2	22 USA	G	Audit Related - Auditor Related	Ratify Auditors
BHP Group Plc	20-Jan-2	22 United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement
BHP Group Plc	20-Jan-2	22 United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Merger Agreement
BHP Group Plc	20-Jan-2	22 United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Directed Share Repurchase Program
BHP Group Plc	20-Jan-2	22 United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Directed Share Repurchase Program
BHP Group Plc	20-Jan-2	22 United Kingdom	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter
BHP Group Plc	20-Jan-2	22 United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change of Corporate Form
Sika AG		22 Switzerland	G	Routine Business - Routine Business	Other Business
Visa Inc.	25-Jan-2	22 USA	G	Director Election - Director Election	Elect Director
Becton, Dickinson and Company	25-Jan-2	22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Accenture plc	26-Jan-2	22 Ireland	G	Director Election - Director Election	Elect Director
Emerson Electric Co.	01-Feb-2		G	Director Election - Director Election	Elect Director
Emerson Electric Co.	01-Feb-2		G	Audit Related - Auditor Related	Ratify Auditors
Rockwell Automation, Inc.	01-Feb-2		G	Director Election - Director Election	Elect Director
Rockwell Automation, Inc.	01-Feb-2		G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Rockwell Automation, Inc.	01-Feb-2	22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Siemens AG		22 Germany	G	Audit Related - Auditor Related	Ratify Auditors
Infineon Technologies AG	17-Feb-2	22 Germany	G	Audit Related - Auditor Related	Ratify Auditors
Deere & Company	23-Feb-2		G	Audit Related - Auditor Related	Ratify Auditors
Deere & Company	23-Feb-2	22 USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings
MarineMax, Inc.	24-Feb-2		G	Director Election - Director Election	Elect Director
Nordson Corporation	01-Mar-2		G	Audit Related - Auditor Related	Ratify Auditors
Kone Oyj		22 Finland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Kone Ovi		22 Finland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members
Apple Inc.	04-Mar-2		G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Apple Inc.	04-Mar-2		E, S, G	Miscellaneous - Miscellaneous	Company-SpecificGovernance-Related
Novartis AG		22 Switzerland	G	Director Election - Director Election	Elect Director
Novartis AG		22 Switzerland	G	Routine Business - Routine Business	Other Business
QUALCOMM Incorporated	09-Mar-2		G	Audit Related - Auditor Related	Ratify Auditors
The Walt Disney Company	09-Mar-2	22 USA	G	Audit Related - Auditor Related	Ratify Auditors
The Walt Disney Company	09-Mar-2		G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
The Walt Disney Company	09-Mar-2		E, S	E&S Blended - Counter	Miscellaneous Environmental & Social Counterproposal
Johnson Controls International plc		22 Ireland	G	Director Election - Director Election	Elect Director
Johnson Controls International plc		22 Ireland	G	Audit Related - Auditor Related	Ratify Auditors
Johnson Controls International plc		22 Ireland	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)
Pandora AS		22 Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Pandora AS		22 Denmark	G	Audit Related - Auditor Related	Ratify Auditors
A.P. Moller-Maersk A/S		22 Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
A.P. Moller-Maersk A/S		22 Denmark	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy
The Toro Company	15-Mar-2		G	Audit Related - Auditor Related	Ratify Auditors
Starbucks Corporation	16-Mar-2		G	Audit Related - Auditor Related	Ratify Auditors
Novozymes A/S		22 Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Novozymes A/S		22 Denmark	G	Director Election - Director Election	Elect Director
Novozymes A/S		22 Denmark	G	Director Election - Director Election	Elect Director
Novozymes A/S		22 Denmark	G	Director Election - Director Election	Elect Director
Novozymes A/S Aviva Investors: Confidential	16-Mar-2	22 Denmark	G	Audit Related - Auditor Related	Ratify Auditors
Aviva investors: Confidential					

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Zurich Insurance Group A G6-Apr 22 Switzerland G Comensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation Val-Mart de Mexico SAB de CV G7-Apr 22 Mexico G Director Election - Director Election Elect Director Wal-Mart de Mexico SAB de CV G7-Apr 22 Mexico G Director Election - Director Election Elect Director Wal-Mart de Mexico SAB de CV G7-Apr 22 Mexico G Director Election - Director Election Elect Director Wal-Mart de Mexico SAB de CV G7-Apr 22 Mexico G Director Election - Director Election Elect Director Wal-Mart de Mexico SAB de CV G7-Apr 22 Mexico G Director Election - Director Election Elect Director Wal-Mart de Mexico SAB de CV G7-Apr 22 Mexico G Director Election - Director Election Elect Director Wal-Mart de Mexico SAB de CV G7-Apr 22 Mexico G Director Election - Director Election Elect Director Wal-Mart de Mexico SAB de CV G7-Apr 22 Canada S S & S&B Helm (Televion Flexion - Director Selection - Director Selection - Director Selection - Director Selection - Selection - Director Selection - Director Selection - Selection - Director Selection - Director Selection	
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Roval Bank of Canada 07-Apr-22 Canada E, S E&S Blended - Other Miscellaneous Proposal - Environmental & Social Roval Bank of Canada 07-Apr-22 Canada E, S G Miscellaneous - Miscellaneous Sheelineous - Miscellaneous - Company-Speciff-G-operance-Related Or-Apr-22 Canada 07-Apr-22	
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Royal Bank of Canada 07-Apr-22 Canada 6, Miscellaneous - Misce	
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Telefonica SA O7-Apr-22 Spain G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive	
Nestle SA O7-Apr-22 Switzerland O7-Apr-22 Sw	
Nestle SA O7-Apr-22 Switzerland O7-Apr-22 Sw	
Nestle SA O7-ADr-22 Switzerland G Routine Business - Routine Business Marfrig Global Foods SA O8-Apr-22 Brazil G Director Related - Statutory Auditor Marfrig Global Foods SA O8-Apr-22 Brazil G Director Related - Board Related In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	
Marfrig Global Foods SA 08-Apr-22 Brazil G Director Related - Board Related -	
Rio Tinto Plc 08-Apr-22 United Kingdom E Environmental - Climate Management Climate-Related Proposal	
Rio Tinto Plc 08-Apr-22 United Kingdom G Director Related - Board Related Approve the Spill Resolution Julius Baer Gruppe AG 12-Apr-22 Switzerland G Audit Related - Auditor Related Ratify Auditors	
Julius Beer Gruppe AG 12-Apr-22 Switzerland G Routine Business - Routine Business Other Business	
VINICSA 12-Apr-22 France G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation	
Airbus SE 12-Apr-22 Netherlands G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation Prysmian SpA 12-Apr-22 Italy G Audit Related - Auditor Related Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's / Auditors' Remuneration]	
Prysmian SpA 12-Apr-22 Italy G Director Related - Discharge Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	
Bangkok Bank Public Company Limited 12-Apr-22 Thailand G Routine Business - Routine Business Other Business Sika AG 12-Apr-22 Switzerland G Audit Related - Auditor Related Ratify Auditors	
Sika AG 12-Apr-22 Swttzerland G Audit Related - Auditor Related Hauditor's Hatry Auditor's Advisory Vote to Ratify Named Executive Officers' Compensation	
Sika AG 12-Apr-22 Switzerland G Routine Business - Routine Business Other Business	
Koninklijke Ahold Delhaize NV 13-Apr-22 Netherlands G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation Geberit AG 13-Apr-22 Switzerland G Audit Related - Auditor Related - Auditor Related Ratify Auditors	
Geberit AG 13-Apr-22 Switzerland G Audit related Auditor Nelated Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	
Geberit AG 13-Apr-22 Switzerland G Routine Business - Routine Business Other Business	
Stellantis NV 13-Apr-22 Netherlands G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation CNH Industrial NV 13-Apr-22 Netherlands G Director Election - Director Election Elect Director	
Adobe Inc. 14-Apr-22 USA G Audit Related - Auditor Related Ratify Auditors	
The Toronto-Dominion Bank 14-Apr-22 Canada G Director Election - Director Election Elect Director The Toronto-Dominion Bank 14-Apr-22 Canada E Environmental - Climate Change Action	
The Toronto-Dominion Bank 14-Apr-22 Canada E Environmental - Climate Climate Climate Climate Climate Company-SpecificGovernance-Related	
The Toronto-Dominion Bank 14-Apr-22 Canada G Miscellaneous - Miscellaneous - Miscellaneous - Miscellaneous - Miscellaneous	
The Toronto-Dominion Bank 14-Apr-22 Canada G Compensation - Compensation Increase Disclosure of Executive Compensation DraftKings Inc. 19-Apr-22 USA G Director Election - Director Election Elect Director	
DraftKings Inc. 19-Apr-22 USA G Director Election - Director Election Elect Director	
DraftKings Inc. 19-Apr-22 USA G Director Election - Director Election Elect Director	
DraftKings Inc. 19-Apr-22 USA G Director Election - Director Election Elect Director DraftKings Inc. 19-Apr-22 USA G Director Election - Director Election Elect Director	
DraftKings Inc. 19-Apr-22 USA G Director Election - Director Election Elect Director	
HP Inc. 19-Apr-22 USA G Audit Related - Auditor Related Ratify Auditors HP Inc. 19-Apr-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation	
HP Inc. 19-Apr-22 UA Graph Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Ufficers' Compensation Sportify Remuneration of Directors' Compensation - Approve Remuneration of Directors and/or Committee Members	
The Sherwin-Williams Company 20-Apr-22 USA G Director Election - Director Election Elect Director	
The Sherwin-Williams Company 20-Apr-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation The Sherwin-Williams Company 20-Apr-22 USA G Audit Related - Auditor Related Ratify Auditors Ratify Auditors	
Hermes International SCA 20-Apr-22 France G Non-Routine Business - Related-Party Transactions Approve Special Auditors' Report Regarding Related-Party Transactions	
Hermes International SCA 20-Apr-22 France G Capitalization - Capital Structure - Repurchase Authorize Share Repurchase Program Hermes International SCA 20-Apr-22 France G Compensation - Directors' Compensation - Directors' Compensation - Remuneration-Related	
Hermes International SCA 20-Apr-22 France G Compensation - Directors' Compensation Memberation-Related Hermes International SCA 20-Apr-22 France G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	
Hermes International SCA 20-Apr-22 France G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation	
Hermes International SCA 20-Apr-22 France G Compensation - Remuneration Policy & Implementation Approve Remuneration Policy	
Hermes International SCA 20-Apr-22 France G Compensation - Remuneration Policy & Implementation Approve Remuneration Policy Hermes International SCA 20-Apr-22 France G Director Election - Director Election Electysory Board Member Hermes International SCA Compensation - Equity Compensation Plan Approve Remuneration Policy Electysory Board Member Compensation - Equity Compensation Plan Approve Restricted Stock Plan	
Hermes International SCA 40-Apr-22 France 5 Compensation - Remuneration Policy & Implementation Policy & Implementation Policy Hermes International SCA 40-Apr-22 France 5 Director Election - Director Election Elect Supervisory Board Member Hermes International SCA 40-Apr-22 France 5 Compensation - Equity Compensation Plan Approve Exertive Share Option Plan Approve	
Hermes International SCA 20-Apr-22 France G Compensation - Remuneration Policy & Implementation Approve Remuneration Policy Hermes International SCA 20-Apr-22 France G Director Election - Director Election Electron Supersion - Equity Compensation Flant Approve Remuneration Policy Hermes International SCA 20-Apr-22 France G Compensation - Equity Compensation Plan Approve Restricted Stock Plan Approve Restricted Stock Plan	
Hermes International SCA 40-Apr-22 France 5 Director Election - Equity Compensation Plan Hermes International SCA 40-Apr-22 France 5 Compensation - Equity Compensation Plan Approve Exercited Stock Plan Elect Director Election - Di	
Hermes International SCA 40-Pr-22 France G Compensation - Remuneration Policy & Implementation Flerter International SCA 40-Pr-22 France G Compensation - Feurity Compensation Plan Approve Executive Share Option Plan Approve Exerctive Share Option	
Hermes International SCA 40-Apr-22 France G Director Election - Directors Election - Directors Election - Directors Bacrd Member Hermes International SCA 40-Apr-22 France G Director Election - Directors Election - Directors Bacrd Member Hermes International SCA 40-Apr-22 France G Compensation - Equity Compensation Plan Approve Restricted Stock Plan Approve Restricted	
Hermes International SCA 20-Apr-22 France G Compensation - Remuneration Policy & Implementation Hermes International SCA 20-Apr-22 France G Compensation - Equity Compensation Plan Approve Remuneration Plan Approve Restricted Stock Plan Hermes International SCA 20-Apr-22 France G Compensation - Equity Compensation Plan Approve Restricted Stock Plan Hermes International SCA 20-Apr-22 Marko 20-Apr-22 Marko 20-Apr-22 Marko G Compensation - Equity Compensation Plan Approve Restricted Stock Plan Elect Director Covivio SA 20-Apr-22 France G Compensation - Remuneration Policy & Implementation Covivio SA Covivio SA 21-Apr-22 France G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation Covivio SA LVMH Moet Hennessy Louis Vuitton SE 21-Apr-22 France G Non-Routine Business - Related-Party Transactions LVMH Moet Hennessy Louis Vuitton SE 21-Apr-22 France G Director Election - Director Election G Director Election - Director Election Elect Director	
Hermes International SCA 40-Apr-22 France G Director Election - Director Election Hermes International SCA 40-Apr-22 France G Compensation - Equity Compensation Plan Approve Executive Share Option Elect Director Elect Director Covivio SA C	

IVMH Most Hannersy Louis Vuitten SE	21-Apr-22 France	G	Componentian Remuneration Relian & Implementation	Advisory Vote to Ratify Nomed Executive Officers' Composeration
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	21-Apr-22 France 21-Apr-22 France	-	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy
LVMH Moet Hennessy Louis Vuitton SE	21-Apr-22 France		Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	21-Apr-22 France 21-Apr-22 France		Compensation - Equity Compensation Plan Company Articles - Article Amendments	Approve Restricted Stock Plan Amend Articles/Bylaws/Charter Non-Routine
Allfunds Group Pic	21-Apr-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Allfunds Group Plc HCA Healthcare, Inc.	21-Apr-22 United Kingdom 21-Apr-22 USA		Compensation - Remuneration Policy & Implementation Director Election - Director Election	Approve Remuneration Policy Elect Director
HCA Healthcare, Inc.	21-Apr-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Moncler SpA Moncler SpA	21-Apr-22 Italy 21-Apr-22 Italy		Compensation - Remuneration Policy & Implementation Director Election - Director Election - Bundled	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Supervisory Board Members (Bundled)
Moncler SpA	21-Apr-22 Italy	G	Director Related - Board Related	Elect Board Chairman/Vice-Chairman
Moncler SpA Moncler SpA	21-Apr-22 Italy 21-Apr-22 Italy		Director Related - Board Related Director Related - Board Related	Elect Board Chairman/Vice-Chairman Company-Specific Board-Related
Moncler SpA	21-Apr-22 Italy	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan
Moncler SpA ENGIE SA	21-Apr-22 Italy 21-Apr-22 France		Director Related - Discharge Compensation - Remuneration Policy & Implementation	Deliberations on Possible Legal Action Against Directors/(Internal) Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
ENGIE SA	21-Apr-22 France		Environmental - Climate	Advisory Vote to Marity Natified Accounted Strices Compensation Management Climate-Related Proposal Management Climate-Related Proposal
ENGIE SA ENGIE SA	21-Apr-22 France		Compensation - Equity Compensation Plan Non-Routine Business - Non-Routine Business	Approve Restricted 5fek Pan
ENGIE SA	21-Apr-22 France 21-Apr-22 France		Non-Routine Business - Non-Routine Business	Approve Allocation of Income/Distribution Policy Approve Allocation of Income/Distribution Policy
Merck KGaA	22-Apr-22 Germany		Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
National Bank of Canada National Bank of Canada	•		Miscellaneous - Miscellaneous Miscellaneous - Miscellaneous	Company-SpecificGovernance-Related Company-Specific Miscellaneous
Oversea-Chinese Banking Corporation Limited	22-Apr-22 Singapore		Director Election - Director Election	Elect Director
Oversea-Chinese Banking Corporation Limited Oversea-Chinese Banking Corporation Limited	22-Apr-22 Singapore 22-Apr-22 Singapore	Ü	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Honeywell International Inc.	25-Apr-22 USA		Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Epiroc AB Epiroc AB	25-Apr-22 Sweden 25-Apr-22 Sweden		Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
Charter Communications, Inc.	26-Apr-22 USA	G	Director Election - Director Election	Elect Director
Charter Communications, Inc. Charter Communications, Inc.	26-Apr-22 USA 26-Apr-22 USA		Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
The Coca-Cola Company	26-Apr-22 USA	G	Director Election - Director Election	Elect Director
The Coca-Cola Company The Coca-Cola Company	26-Apr-22 USA 26-Apr-22 USA		Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
The Coca-Cola Company	26-Apr-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Citigroup Inc. Citigroup Inc.	26-Apr-22 USA 26-Apr-22 USA	_	Compensation - Compensation Director Related - Board Related	Clawback of Incentive Payments Require Independent Board Chairman
Citigroup Inc.	26-Apr-22 USA	E	Environmental - Climate	Report on Climate Change
Citigroup Inc. Moody's Corporation	26-Apr-22 USA 26-Apr-22 USA	_	E&S Blended - Counter Director Election - Director Election	Miscellaneous Environmental & Social Counterproposal Elect Director
Moody's Corporation	26-Apr-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Bank of America Corporation	26-Apr-22 USA 26-Apr-22 USA	G	Audit Related - Auditor Related E&S Blended - Counter	Ratify Auditors Miscellaneous Environmental & Social Counterproposal
Bank of America Corporation Bank of America Corporation	26-Apr-22 USA	E	ENVIRONMENTAL - Climate	Report on Climate Change
Domino's Pizza, Inc.	26-Apr-22 USA	G	Director Election - Director Election	Elect Director
Domino's Pizza, Inc. International Business Machines Corporation	26-Apr-22 USA 26-Apr-22 USA		Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
International Business Machines Corporation	26-Apr-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Itau Unibanco Holding SA Telefonica Brasil SA	26-Apr-22 Brazil 26-Apr-22 Brazil		Director Related - Board Related Director Related - Board Related	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes to All Nominees in the Slate? OR In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes for Each Supported Nominee?
Telefonica Brasil SA	26-Apr-22 Brazil	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)
Telefonica Brasil SA Telefonica Brasil SA	26-Apr-22 Brazil 26-Apr-22 Brazil		Director Election - Director Election - Cumulative Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats) Elect Director (Cumulative Voting or More Nominees Than Board Seats)
Telefonica Brasil SA	26-Apr-22 Brazil	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)
Telefonica Brasil SA Telefonica Brasil SA	26-Apr-22 Brazil 26-Apr-22 Brazil		Director Election - Director Election - Cumulative Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats) Elect Director (Cumulative Voting or More Nominees Than Board Seats)
Telefonica Brasil SA	26-Apr-22 Brazil	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)
Telefonica Brasil SA Telefonica Brasil SA	26-Apr-22 Brazil 26-Apr-22 Brazil		Director Election - Director Election - Cumulative Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats) Elect Director (Cumulative Voting or More Nominees Than Board Seats)
Telefonica Brasil SA	26-Apr-22 Brazil		Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats) Elect Director (Cumulative Voting or More Nominees Than Board Seats)
Telefonica Brasil SA Telefonica Brasil SA	26-Apr-22 Brazil 26-Apr-22 Brazil		Director Election - Director Election - Cumulative Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats) Elect Director (Cumulative Voting or More Nominees Than Board Seats)
Telefonica Brasil SA Telefonica Brasil SA	26-Apr-22 Brazil		Director Related - Board Related	Adopt Cumulative Voting for the Election of the Members of the Board Seats) Adopt Cumulative Voting for the Election of the Members of the Board Seats)
Telefonica Brasil SA	26-Apr-22 Brazil		Director Related - Board Related	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?
Telefonica Brasil SA Getinge AB	26-Apr-22 Brazil 26-Apr-22 Sweden	G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Approve Remuneration of Executive Directors and/or Non-Executive Directors Elect Director
Getinge AB	26-Apr-22 Sweden	G	Director Election - Director Election	Elect Director
Getinge AB Getinge AB	26-Apr-22 Sweden 26-Apr-22 Sweden		Director Election - Director Election Director Related - Board Related	Elect Director Elect Board Chairman/Vice-Chairman
Getinge AB	26-Apr-22 Sweden		Audit Related - Auditor Related	Ratify Auditors
Getinge AB Getinge AB	26-Apr-22 Sweden 26-Apr-22 Sweden		Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy
MSCI Inc.	26-Apr-22 USA	G	Director Election - Director Election	Elect Director
Alfa Laval AB Alfa Laval AB	26-Apr-22 Sweden 26-Apr-22 Sweden		Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
Atlas Copco AB	26-Apr-22 Sweden	G	Director Election - Director Election	Elect Director
Atlas Copco AB Atlas Copco AB	26-Apr-22 Sweden 26-Apr-22 Sweden		Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Atlas Copco AB	26-Apr-22 Sweden	G	Director Election - Director Election	Elect Director
Atlas Copco AB Atlas Copco AB	26-Apr-22 Sweden 26-Apr-22 Sweden		Director Related - Board Related Compensation - Directors' Compensation	Elect Board Chairman/Vice-Chairman Approve Remuneration of Directors and/or Committee Members
Atlas Copco AB	26-Apr-22 Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Ball Corporation Ball Corporation	27-Apr-22 USA 27-Apr-22 USA		Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
Louisiana-Pacific Corporation	27-Apr-22 USA	G	Director Election - Director Election	Elect Director
Louisiana-Pacific Corporation Assicurazioni Generali SpA	27-Apr-22 USA 27-Apr-22 Italy		Audit Related - Auditor Related Director Related - Board Related	Ratify Auditors Change Size of Board of Directors
Assicurazioni Generali SpA	27-Apr-22 Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)
Assicurazioni Generali SpA Assicurazioni Generali SpA	27-Apr-22 Italy 27-Apr-22 Italy		Director Election - Director Election - Bundled Director Related - Board Related	Elect Supervisory Board Members (Bundled) Company-Specific Board-Related
Assicurazioni Generali SpA	27-Apr-22 Italy	G	Director Related - Discharge	Deliberations on Possible Legal Action Against Directors/(Internal) Auditors
Signature Bank Alcon Inc.	27-Apr-22 USA 27-Apr-22 Switzerland	_	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
Alcon Inc.	27-Apr-22 Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee
Alcon Inc. Moderna, Inc.	27-Apr-22 Switzerland 28-Apr-22 USA	_	Routine Business - Routine Business Director Election - Director Election	Other Business Elect Director
Moderna, Inc.	28-Apr-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
PJT Partners Inc.	28-Apr-22 USA 28-Apr-22 USA		Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Texas Instruments Incorporated Texas Instruments Incorporated	28-Apr-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Citizens Financial Group Inc.	28-Apr-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Pfizer Inc. Pfizer Inc.	28-Apr-22 USA 28-Apr-22 USA	Ξ.	Audit Related - Auditor Related E&S Blended - Counter	Ratify Auditors Miscellaneous Environmental & Social Counterproposal
Rambus Inc.	28-Apr-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
GEA Group AG Johnson & Johnson	28-Apr-22 Germany 28-Apr-22 USA		Audit Related - Auditor Related Audit Related - Auditor Related	Ratify Auditors Ratify Auditors
Johnson & Johnson	28-Apr-22 USA	E, S	E&S Blended - Counter	Miscellaneous Environmental & Social Counterproposal
Johnson & Johnson Johnson & Johnson	28-Apr-22 USA 28-Apr-22 USA		E&S Blended - Health & Safety Social - Human Capital Management	Product Toxicity and Safety Report on Pay Disparity
RWE AG	28-Apr-22 Germany	G	Miscellaneous - Miscellaneous	Company-Specific – Miscellaneous
B3 SA-Brasil, Bolsa, Balcao Flutter Entertainment Plc	28-Apr-22 Brazil 28-Apr-22 Ireland		Director Related - Board Related Compensation - Remuneration Policy & Implementation	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? Advisory Vote to Ratify Named Executive Officers' Compensation
Flutter Entertainment Plc	28-Apr-22 Ireland	G	Director Election - Director Election	Elect Director
Flutter Entertainment Plc British American Tobacco plc	28-Apr-22 Ireland 28-Apr-22 United Kingdom		Audit Related - Auditor Related Director Election - Director Election	Authorize Board to Fix Remuneration of External Auditor(s) Elect Director
NatWest Group Plc	28-Apr-22 United Kingdom	G	Director Election - Director Election	Elect Director
Sendas Distribuidora SA Sendas Distribuidora SA	28-Apr-22 Brazil 28-Apr-22 Brazil		Compensation - Remuneration Policy & Implementation Director Related - Board Related	Approve Remuneration of Executive Directors and/or Non-Executive Directors Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?
Bouygues SA	28-Apr-22 France	G	Non-Routine Business - Related-Party Transactions	Approve Special Auditors' Report Regarding Related-Party Transactions
Bouygues SA	28-Apr-22 France		Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program Adont, Rangw or Amand Shareholder Pietets Plan (Poison Pill)
Bouygues SA BB Seguridade Participacoes SA	28-Apr-22 France 29-Apr-22 Brazil		Takeover Related - Takeover - Restricting Director Related - Board Related	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill) Approve Director/Officer Liability and Indemnification
BB Seguridade Participacoes SA	29-Apr-22 Brazil	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter Non-Routine
	29-Apr-22 USA	G	Director Election - Director Election	Elect Director
Corteva, Inc. Corteva, Inc.	29-Apr-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
	29-Apr-22 USA 29-Apr-22 USA 29-Apr-22 USA	G	Audit Related - Auditor Related Director Election - Director Election Audit Related - Auditor Related	Rathy Auditors Elect Director Ratify Auditors

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Coterra Energy Inc. Abbott Laboratories	29-Apr-22 USA 29-Apr-22 USA	G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Abbott Laboratories	29-Apr-22 USA	G	Director Related - Board Related	Autory Vote to Many Name Lecture Offices Compensation Require Independent Board Chairman Require Independent Board Chairman
Intesa Sanpaolo SpA	29-Apr-22 Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)
Intesa Sanpaolo SpA Kingspan Group Plc	29-Apr-22 Italy 29-Apr-22 Ireland	G	Director Related - Discharge Compensation - Remuneration Policy & Implementation	Deliberations on Possible Legal Action Against Directors/(Internal) Auditors Approve Remuneration Policy
Kingspan Group Pic	29-Apr-22 Ireland	G	Compensation - Remuneration Policy & Implementation	Appirove neumonication Foliacy Advisory Vote to Ratify Named Executive Officers' Compensation
Kingspan Group Plc	29-Apr-22 Ireland	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan
Mercedes-Benz Group AG Mercedes-Benz Group AG	29-Apr-22 Germany 29-Apr-22 Germany	G	Director Related - Discharge Director Related - Discharge	Approve Discharge of Management Board (Bundled) Approve Discharge of Supervisory Board (Bundled)
Mercedes-Benz Group AG	29-Apr-22 Germany	G	Audit Related - Auditor Related	Ratify Auditors
Mercedes-Benz Group AG	29-Apr-22 Germany	G	Audit Related - Auditor Related	Ratify Auditors
Mercedes-Benz Group AG TechnipFMC Plc	29-Apr-22 Germany 29-Apr-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
TechnipFMC Plc	29-Apr-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
TechnipFMC Plc	29-Apr-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
BE Semiconductor Industries NV HSBC Holdings Plc	29-Apr-22 Netherlands 29-Apr-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation Company Articles - Article Amendments	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles Board-Related
HSBC Holdings Plc	29-Apr-22 United Kingdom	S, G	Compensation - Compensation	Company-Specific-Compensation-Related
Ping An Insurance (Group) Co. of China Ltd.	29-Apr-22 China	G	Director Election - Director Election Director Election - Director Election	Elect Director
Ping An Insurance (Group) Co. of China Ltd. AstraZeneca Plc	29-Apr-22 China 29-Apr-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
BB Seguridade Participacoes SA	29-Apr-22 Brazil	G	Director Election - Director Election	Elect Director
BB Seguridade Participacoes SA BB Seguridade Participacoes SA	29-Apr-22 Brazil 29-Apr-22 Brazil	G G	Director Election - Director Election Director Related - Board Related	Elect Director In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes to All Nominees in the Slate? OR In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes for Each Supported Nominee?
BB Seguridade Participacoes SA	29-Apr-22 Brazil	G	Director Election - Director Election - Cumulative	III Case Cuminature votini; is Audopted, Do tra Mish to Eudan Distributer from Votes to Air Notifinitees in the State? OR in Case Cuminature votini; is Audopted, Do tra Wish to Eudany Distribute voting is Audopted, Do tra Notifinitee? Elect Director (Cumulative voting or More Nominees) Than Board Seats)
BB Seguridade Participacoes SA	29-Apr-22 Brazil	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)
BB Seguridade Participacoes SA Hexagon AB	29-Apr-22 Brazil 29-Apr-22 Sweden	G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Approve Remuneration of Executive Directors and/or Non-Executive Directors Elect Director
Hexagon AB	29-Apr-22 Sweden	G	Director Election - Director Election	Elect Director
Hexagon AB	29-Apr-22 Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Berkshire Hathaway Inc. Berkshire Hathaway Inc.	30-Apr-22 USA 30-Apr-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Berkshire Hathaway Inc.	30-Apr-22 USA	G	Director Election - Director Election	Elect Director
Berkshire Hathaway Inc. Berkshire Hathaway Inc.	30-Apr-22 USA 30-Apr-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
TopBuild Corp.	02-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Eli Lilly and Company	02-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Fortune Brands Home & Security, Inc. American Express Company	03-May-22 USA 03-May-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
American Express Company	03-May-22 USA	G	Director Related - Board Related	Require Independent Board Chairman
	03-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Baxter International Inc. Edwards Lifesciences Corporation	03-May-22 USA 03-May-22 USA	G	Director Related - Board Related Director Election - Director Election	Require Independent Board Chairman Elect Director
Edwards Lifesciences Corporation	03-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	03-May-22 USA	G G	Audit Related - Auditor Related Director Election - Director Election	Ratify Auditors Flort Director
Kuehne + Nagel International AG Kuehne + Nagel International AG	03-May-22 Switzerland 03-May-22 Switzerland	G	Director Election - Director Election Director Related - Committee Election	Elect Director Elect Member of Remuneration Committee
Kuehne + Nagel International AG	03-May-22 Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee
Kuehne + Nagel International AG	03-May-22 Switzerland 03-May-22 Switzerland	G G	Capitalization - Capital Issuance Compensation - Remuneration Policy & Implementation	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Advisory Vote to Ratify Named Executive Officers' Compensation
	03-May-22 Switzerland	G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Auvisory vote to Adulty Natinee Leacture Oriniers Completional Auvisory Vote to Adulty Natinee Completion Compl
Kuehne + Nagel International AG	03-May-22 Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors
Kuehne + Nagel International AG Sanofi	03-May-22 Switzerland 03-May-22 France	G G	Routine Business - Routine Business Compensation - Remuneration Policy & Implementation	Other Business Approve Remuneration Policy
Brown & Brown, Inc.	04-May-22 USA	G	Director Election - Director Election	Approve Remainstation Folicy Elect Director
Brown & Brown, Inc.	04-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
PepsiCo, Inc. PepsiCo, Inc.	04-May-22 USA 04-May-22 USA	G	Audit Related - Auditor Related Director Related - Board Related	Ratify Auditors Require Independent Board Chairman
Allianz SE	04-May-22 Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Gilead Sciences, Inc.	04-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Gilead Sciences, Inc. Gilead Sciences, Inc.	04-May-22 USA 04-May-22 USA	G	Director Related - Board Related Director Related - Board Related	Require Independent Board Chairman Company-Specific Board-Related
Ocado Group Plc	04-May-22 United Kingdom	G	Director Election - Director Election	Elect Director
NVR, Inc.	04-May-22 USA 04-May-22 USA	G	Director Election - Director Election Audit Related - Auditor Related	Elect Director
NVR, Inc. S&P Global Inc.	04-May-22 USA 04-May-22 USA	G	Audit Related - Auditor Related Audit Related - Auditor Related	Ratify Auditors Ratify Auditors
Standard Chartered Plc	04-May-22 United Kingdom	E	Environmental - Climate	Climate Change Action
GlaxoSmithKline Plc	04-May-22 United Kingdom	G G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy Advisory Vote to Ratify Named Executive Officers' Compensation
Unilever Plc Unilever Plc	04-May-22 United Kingdom 04-May-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory vote to katily Named Executive Officers. Compensation Elect Director
Hennes & Mauritz AB	04-May-22 Sweden	G	Director Election - Director Election	Elect Director
Hennes & Mauritz AB Hennes & Mauritz AB	04-May-22 Sweden 04-May-22 Sweden	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Hennes & Mauritz AB	04-May-22 Sweden	E	Environmental - Miscellaneous	Autory Vote to Native Marine Lecture United Scompensation Miscellaneous Proposal - Environmental
	04-May-22 Sweden	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous
Cushman & Wakefield Plc United Parcel Service, Inc.	05-May-22 United Kingdom 05-May-22 USA	G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Archer-Daniels-Midland Company	05-May-22 USA	G	Director Election - Director Election	Elect Director
	05-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors Amend Articles/Bylaws/Charter - Call Special Meetings
	05-May-22 USA 05-May-22 Canada	G	Corporate Governance - Shareholder Rights Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration
Steel Dynamics, Inc.	05-May-22 USA	G	Director Election - Director Election	Elect Director
Steel Dynamics, Inc. Steel Dynamics, Inc.	05-May-22 USA 05-May-22 USA	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Zurn Water Solutions Corporation	05-May-22 USA 05-May-22 USA	Ğ	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
BCE Inc.	05-May-22 Canada	G	Audit Related - Auditor Related	Ratify Auditors
BCE Inc. BCE Inc.	05-May-22 Canada 05-May-22 Canada	E, S, G E, S, G	Miscellaneous - Miscellaneous Miscellaneous - Miscellaneous	Company-SpecificGovernance-Related Company-SpecificGovernance-Related
BCE Inc.	05-May-22 Canada	G	Miscellaneous - Miscellaneous	Company-Specific Miscellaneous
Rio Tinto Limited	05-May-22 Australia	G F	Director Election - Director Election Environmental - Climate	Elect Director Management Climate-Related Proposal
Rio Tinto Limited Rio Tinto Limited	05-May-22 Australia 05-May-22 Australia	G	Director Related - Board Related	Management Climate-Related Proposal Approve the Spill Resolution
Capital One Financial Corporation	05-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
MTU Aero Engines AG AMETEK, Inc.	05-May-22 Germany 05-May-22 USA	G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
AMETEK, Inc.	05-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
AMETEK, Inc.	05-May-22 USA	G G	Audit Related - Auditor Related	Ratify Auditors
Loblaw Companies Limited Securitas AB	05-May-22 Canada 05-May-22 Sweden	G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Securitas AB	05-May-22 Sweden	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)
Securitas AB Illinois Tool Works Inc.	05-May-22 Sweden 06-May-22 USA	G G	Compensation - Equity Compensation Plan Director Election - Director Election	Approve Restricted Stock Plan Elect Director
TELUS Corporation	06-May-22 USA 06-May-22 Canada	Ğ	Compensation - Director Election Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
AbbVie Inc.	06-May-22 USA	G	Director Election - Director Election	Elect Director
AbbVie Inc. Deutsche Post AG	06-May-22 USA 06-May-22 Germany	G	Director Related - Board Related Audit Related - Auditor Related	Require Independent Board Chairman Ratify Auditors
Deutsche Post AG	06-May-22 Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Ryder System, Inc.	06-May-22 USA	G G	Corporate Governance - Shareholder Rights Strategic Transactions - Corporate Transactions/Reorganizations	Provide Right to A Witten Chas Not Amend Loan Witten Chas Witten C
WuXi AppTec Co., Ltd. WuXi AppTec Co., Ltd.	06-May-22 China 06-May-22 China	G	Strategic Transactions - Corporate Transactions/Reorganizations Capitalization - Capital Issuance	Approve/Amend Loan Guarantee to Subsidiary Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
WuXi AppTec Co., Ltd.	06-May-22 China	G	Capitalization - Debt Related	Authorize Issuance of Bonds/Debentures
T. Rowe Price Group, Inc. T. Rowe Price Group, Inc.	10-May-22 USA 10-May-22 USA	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
3M Company	10-May-22 USA 10-May-22 USA	G	Audit Related - Auditor Related Audit Related - Auditor Related	Ratify Auditors Ratify Auditors
3M Company	10-May-22 USA	S	Social - Human Rights	Operations in Hgh Risk Countries
	10-May-22 USA 10-May-22 USA	G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
		G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
ConocoPhillips ConocoPhillips ConocoPhillips	10-May-22 USA	_	Social - Political Spending	Political Lobbving Disclosure
ConocoPhillips ConocoPhillips ConocoPhillips ConocoPhillips	10-May-22 USA	S		
ConocoPhillips ConocoPhillips ConocoPhillips	10-May-22 USA 10-May-22 Canada	S G G	Social - Political Spending Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
ConocoPhillips ConocoPhillips ConocoPhillips ConocoPhillips ConocoPhillips George Weston Limited IWG PlC Koninklijke Philips NV	10-May-22 USA 10-May-22 Canada 10-May-22 Jersey 10-May-22 Netherlands	S G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
ConocoPhillips ConocoPhillips ConocoPhillips ConocoPhillips George Weston Limited IWG Plc Koninklijke Philips NV Danaher Corporation	10-May-22 USA 10-May-22 Canada 10-May-22 Jersey 10-May-22 Netherlands 10-May-22 USA	S G G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
ConocoPhillips ConocoPhillips ConocoPhillips ConocoPhillips ConocoPhillips George Weston Limited IWG Plc Koninklijke Philips NV	10-May-22 USA 10-May-22 Canada 10-May-22 Jersey 10-May-22 Netherlands	8 6 6 6 6 6 6	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
ConocoPhillips ConocoPhillips ConocoPhillips ConocoPhillips George Weston Limited IWG Plc Koninklike Philips NV Danaher Corporation Danaher Corporation Danaher Corporation Danaher Corporation	10-May-22 USA 10-May-22 Canada 10-May-22 Jersey 10-May-22 Netherlands 10-May-22 USA 10-May-22 USA 10-May-22 USA 10-May-22 USA	8 6 6 6 6 6 6 6	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director Elect Director Elect Director Elect Director
ConocoPhillips ConocoPhillips ConocoPhillips ConocoPhillips ConocoPhillips George Weston Limited IWG Pic Koninklijke Philips NV Danaher Corporation	10-May-22 USA 10-May-22 Canada 10-May-22 Jersey 10-May-22 Netherlands 10-May-22 USA 10-May-22 USA 10-May-22 USA	8 6 6 6 6 6 6 6 6	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director Elect Director

CVS Health Corporation Tractor Supply Company	11-May-22 USA 11-May-22 USA	E, S G	E&S Blended - Counter Director Election - Director Election	Miscellaneous Environmental & Social Counterproposal Elect Director
Tractor Supply Company	11-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Tractor Supply Company	11-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	11-May-22 USA 11-May-22 Italy	G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
· · ·	11-May-22 Italy	G	Director Related - Discharge	Deliberations on Possible Legal Action Against Directors/(Internal) Auditors
	11-May-22 USA	G	Director Election - Director Election	Elect Director
IDEXX Laboratories, Inc. KION GROUP AG	11-May-22 USA 11-May-22 Germany	G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
	11-May-22 Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	11-May-22 Germany	G	Director Election - Director Election	Elect Supervisory Board Member
	11-May-22 USA 11-May-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
	11-May-22 USA 11-May-22 USA	G	Director Election - Director Election	AUVSOY YOUG UN AGUITY MAINED EXECUTIVE OTHERS COMPENSATION ELECTRIC COMPENSATION ELECTRI
	11-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	11-May-22 United Kingdom 12-May-22 USA	G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
	12-May-22 USA 12-May-22 USA	G	Audit Related - Auditor Related	AUVISORY VOICE ON AGILY NATINEO EXECUTIVE OTHERS COMPRESSAUDII Ratify Auditors
	12-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Intel Corporation Intel Corporation	12-May-22 USA 12-May-22 USA	G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
	12-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	12-May-22 USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan
	12-May-22 USA 12-May-22 USA	G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
	12-May-22 USA 12-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Manhattan Associates, Inc.	12-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	12-May-22 USA 12-May-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
	12-May-22 USA	G	Audit Related - Auditor Related	Aution y voice to ready visitined Executive Officers Compensation Ratify Auditors
	12-May-22 USA	G	Director Election - Director Election	Elect Director
Masco Corporation Swire Pacific Limited	12-May-22 USA	G	Audit Related - Auditor Related Capitalization - Capital Issuance	Ratify Auditors Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
	12-May-22 Hong Kong 12-May-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve issuance or equity or equity-timese securities without retemptive rights Advisory Vote to Ratify Named Executive Officers' Compensation
Maravai LifeSciences Holdings, Inc.	12-May-22 USA	G	Director Election - Director Election	Elect Director
Vulcan Materials Company Vulcan Materials Company	13-May-22 USA 13-May-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
	13-May-22 USA 13-May-22 USA	Ğ	Audit Related - Auditor Related	Advisory vote to kathy named executive Officers Compensation Ratify Auditors
Teradyne, Inc.	13-May-22 USA	G	Director Election - Director Election	Elect Director
	13-May-22 USA 13-May-22 USA	G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
	13-May-22 USA	G	Audit Related - Auditor Related Audit Related - Auditor Related	Ratify Auditors
ASM International NV	16-May-22 Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	17-May-22 USA 17-May-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
	17-May-22 USA 17-May-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director
JPMorgan Chase & Co.	17-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	17-May-22 USA 17-May-22 USA	E	Audit Related - Auditor Related Environmental - Climate	Ratify Auditors Report on Climate Change
	17-May-22 USA	S	Social - Board Diversity	Adopt a Policy on I deological Board Diversity
JPMorgan Chase & Co.	17-May-22 USA	E, S, G	Miscellaneous - Miscellaneous	Company-Specific-Governance-Related
	17-May-22 USA 17-May-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
	17-May-22 USA 17-May-22 USA	G	Audit Related - Auditor Related	Autosof vote to ready varied executive officers. Compensation Ratify Auditors
	17-May-22 USA	G	Director Election - Director Election	Elect Director
	17-May-22 USA 17-May-22 USA	G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
Burlington Stores, Inc.	18-May-22 USA	G	Audit Related - Auditor Related	Aution y voice to ready visitined Executive Officers Compensation Ratify Auditors
	18-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Anthem, Inc. Anthem, Inc.	18-May-22 USA 18-May-22 USA	G G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
Anthem, Inc. Anthem, Inc.	18-May-22 USA 18-May-22 USA	s	Social - Political Spending	Ratiny Auditors Political Activities and Action
Advanced Micro Devices, Inc.	18-May-22 USA	G	Director Election - Director Election	Elect Director
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	18-May-22 USA 18-May-22 USA	G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Advanced Micro Devices, Inc.	18-May-22 USA 18-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Ratiny Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
China Petroleum & Chemical Corporation	18-May-22 China	G	Capitalization - Debt Related	Authorize Issuance of Bonds/Debentures
China Petroleum & Chemical Corporation Mondelez International, Inc.	18-May-22 China 18-May-22 USA	G G	Capitalization - Capital Issuance Audit Related - Auditor Related	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Ratify Auditors
Mondelez International, Inc.	18-May-22 USA	G	Director Related - Board Related	Require Independent Board Chairman
Align Technology, Inc.	18-May-22 USA	G	Director Election - Director Election	Elect Director
Align Technology, Inc. CBRE Group, Inc.	18-May-22 USA 18-May-22 USA	G	Audit Related - Auditor Related Director Election - Director Election	Ratify Auditors Elect Director
CBRE Group, Inc.	18-May-22 USA	G	Director Election - Director Election	Elect Director
	18-May-22 USA	G	Director Election - Director Election	Elect Director
China Mobile Limited China Mobile Limited	18-May-22 Hong Kong 18-May-22 Hong Kong	G	Capitalization - Capital Issuance Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Reissuance of Repurchased Shares
	18-May-22 Hong Kong	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve/Amend Loan Guarantee to Subsidiary
Group 1 Automotive, Inc.	18-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	18-May-22 USA 18-May-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Old Dominion Freight Line, Inc.	18-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Old Dominion Freight Line, Inc.	18-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
	18-May-22 USA 18-May-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Southwest Airlines Co.	18-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
XPO Logistics, Inc.	18-May-22 USA	G	Director Election - Director Election	Elect Director Advis Director to Notify Named Execution Officers' Companyable
XPO Logistics, Inc. Quest Diagnostics Incorporated	18-May-22 USA 18-May-22 USA	G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
American Financial Group, Inc.	18-May-22 USA	G	Director Election - Director Election	Elect Director
American Financial Group, Inc. American Financial Group, Inc.	18-May-22 USA 18-May-22 USA	G G	Audit Related - Auditor Related	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
	18-May-22 USA 18-May-22 USA	G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratity Named Executive Officers' Compensation Elect Director
Thermo Fisher Scientific Inc.	18-May-22 USA	G	Director Election - Director Election	Elect Director
Thermo Fisher Scientific Inc. Sampo Oyj	18-May-22 USA 18-May-22 Finland	G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
	18-May-22 Finland 18-May-22 Finland	G	Director Election - Director Election - Bundled	Advisory Vote to knafty Named Executive Officers Compensation Elect Directors (Bundled)
Tencent Holdings Limited	18-May-22 Cayman Islands	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants
Tencent Holdings Limited Tencent Holdings Limited	18-May-22 Cayman Islands 18-May-22 Cayman Islands	G G	Capitalization - Capital Issuance Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Reissuance of Repurchased Shares
NextEra Energy, Inc.	19-May-22 USA	G	Director Election - Director Election	Authorize nessuantic on nepurchased shares Elect Director
NextEra Energy, Inc.	19-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
NextEra Energy, Inc. NextEra Energy, Inc.	19-May-22 USA 19-May-22 USA	S	Compensation - Remuneration Policy & Implementation Social - Board Diversity	Advisory Vote to Ratify Named Executive Officers' Compensation Board Diversity
Zoetis Inc.	19-May-22 USA	G	Compensation - Remuneration Policy & Implementation	bulati Diversity. Advisory Vote to Ratify Named Executive Officers' Compensation
Mr. Cooper Group Inc.	19-May-22 USA	G	Director Election - Director Election	Elect Director Advis Director to Notify Named Execution Officers' Companyable
Mr. Cooper Group Inc. Otis Worldwide Corporation	19-May-22 USA 19-May-22 USA	G	Compensation - Remuneration Policy & Implementation Corporate Governance - Shareholder Rights	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles/Bylaws/Charter - Call Special Meetings
The Home Depot, Inc.	19-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
The Home Depot, Inc.	19-May-22 USA	G	Director Related - Board Related	Require Independent Board Chairman
YUM! Brands, Inc. YUM! Brands, Inc.	19-May-22 USA 19-May-22 USA	G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
Marsh & McLennan Companies, Inc.	19-May-22 USA	G	Director Election - Director Election	Elect Director
Marsh & McLennan Companies, Inc.	19-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	19-May-22 USA 19-May-22 USA	G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
AIA Group Limited	19-May-22 Hong Kong	Ğ	Director Election - Director Election	Elect Director
	19-May-22 France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	19-May-22 USA	G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
DexCom, Inc.			nerocco moneti nelatea	
	19-May-22 USA 19-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
DexCom, Inc. DexCom, Inc. DexCom, Inc. Chubb Limited	19-May-22 USA 19-May-22 Switzerland	G G	Audit Related - Auditor Related	Ratify Auditors
DexCom, Inc. DexCom, Inc. DexCom, Inc. Chubb Limited Chubb Limited	19-May-22 USA 19-May-22 Switzerland 19-May-22 Switzerland	G G F	Audit Related - Auditor Related Audit Related - Auditor Related	Ratify Auditors Ratify Auditors
DexCom, Inc. DexCom, Inc. DexCom, Inc. Chubb Limited Chubb Limited Chubb Limited	19-May-22 USA 19-May-22 Switzerland	G G E G	Audit Related - Auditor Related	Ratify Auditors
DexCom, Inc. DexCom, Inc. DexCom, Inc. Chubb Limited Chubb Limited Chubb Limited AT&T Inc. AT&T Inc.	19-May-22 USA 19-May-22 Switzerland 19-May-22 Switzerland 19-May-22 Switzerland 19-May-22 USA 19-May-22 USA	G G E G	Audit Related - Auditor Related Audit Related - Auditor Related Environmental - Climate Director Election - Director Election Audit Related - Auditor Related	Ratify Auditors Ratify Auditors GHG Emissions Elect Director Ratify Auditors
DexCom, Inc. DexCom, Inc. DexCom, Inc. Chubb Limited Chubb Limited Chubb Limited AT&T inc. AT&T inc. AT&T inc.	19-May-22 USA 19-May-22 Switzerland 19-May-22 Switzerland 19-May-22 Switzerland 19-May-22 USA	G G E G G S E, S	Audit Related - Auditor Related Audit Related - Auditor Related Environmental - Climate Director Election - Director Election	Ratify Auditors Ratify Auditors GHG Emissions Elect Director

Orange SA	19-May-22 France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy
Orange SA	19-May-22 France	S, G	Compensation - Compensation	Company-SpecificCompensation-Related
	19-May-22 France 20-May-22 USA	G G	Director Related - Board Related Director Election - Director Election	Company-Specific Board-Related Elect Director
Medpace Holdings, Inc.	20-May-22 USA	G	Director Election - Director Election	Elect Director
	20-May-22 USA 23-May-22 Japan	G	Compensation - Remuneration Policy & Implementation Director Related - Statutory Auditor	Advisory Vote to Ratify Named Executive Officers' Compensation Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]
	24-May-22 Netherlands 24-May-22 Netherlands	G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy
	24-May-22 Netherlands	G	Compensation - Remaineration Poincy & Implementation Compensation - Equity Compensation Plan	Approve Restricted Stock Plan
	24-May-22 Netherlands 24-May-22 Netherlands	G G	Director Related - Discharge Director Related - Discharge	Approve Discharge of Board and President (Bundled) Approve Discharge of Board and President (Bundled)
HUGO BOSS AG	24-May-22 Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	24-May-22 USA 24-May-22 USA	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
PennyMac Financial Services, Inc.	24-May-22 USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan
	24-May-22 USA 24-May-22 Jersey	G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Partners Group Holding AG	25-May-22 Switzerland	G	Audit Related - Auditor Related	Ratify Auditors
	25-May-22 Switzerland 25-May-22 USA	G	Routine Business - Routine Business Director Election - Director Election	Other Business Elect Director
	25-May-22 USA 25-May-22 USA	E, S G	E&S Blended - Other Director Election - Director Election	Miscellaneous Proposal — Environmental & Social Elect Director
Chevron Corporation	25-May-22 USA	G	Director Election - Director Election	Elect Director
	25-May-22 USA 25-May-22 USA	G G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
Chevron Corporation	25-May-22 USA	S	Social - Human Rights	Operations in Hgh Risk Countries
	25-May-22 USA 25-May-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Pioneer Natural Resources Company	25-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors Elect Director
	25-May-22 USA 25-May-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
	25-May-22 USA 25-May-22 USA	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Amazon.com, Inc.	25-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	25-May-22 USA 25-May-22 USA	E S	Environmental - Climate Social - Diversity, Equity, & Inclusion	Report on Climate Change Labor Issues - Discrimination and Miscellaneous
Amazon.com, Inc.	25-May-22 USA	S	Social - Charitable Spending	Charitable Contributions
	25-May-22 USA 25-May-22 USA	G	Director Related - Board Related Director Election - Director Election	Require More Director Nominations Than Open Seats Elect Director
Exxon Mobil Corporation	25-May-22 USA	G G	Director Election - Director Election	Elect Director
Exxon Mobil Corporation	25-May-22 USA 25-May-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Exxon Mobil Corporation	25-May-22 USA 25-May-22 USA	G G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
Exxon Mobil Corporation	25-May-22 USA	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter Non-Routine
	25-May-22 Cayman Islands 25-May-22 Cayman Islands	G G	Capitalization - Capital Issuance Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Reissuance of Repurchased Shares
Laureate Education, Inc.	25-May-22 USA	G	Director Election - Director Election	Elect Director
	25-May-22 USA 25-May-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Laureate Education, Inc.	25-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	25-May-22 United Kingdom 25-May-22 USA	E G	Environmental - Climate Director Election - Director Election	Management Climate-Related Proposal Elect Director
Meta Platforms, Inc.	25-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	25-May-22 USA 25-May-22 USA	E, S	Social - Miscellaneous E&S Blended - Counter	Miscellaneous Proposal - Social Miscellaneous — Environmental & Social Counterproposal
TotalEnergies SE	25-May-22 France	G	Director Election - Director Election	Elect Director
	25-May-22 France 25-May-22 France	G	Director Election - Director Election Director Election - Director Election	Elect Representative of Employee Shareholders to the Board Elect Representative of Employee Shareholders to the Board
	25-May-22 France	G	Director Election - Director Election Compensation - Directors' Compensation	Elect Representative of Employee Shareholders to the Board Remuneration-Related
	25-May-22 France 25-May-22 France	G	Compensation - Directors Compensation Compensation - Remuneration Policy & Implementation	nemunication-related
	25-May-22 France 25-May-22 France	G F	Compensation - Remuneration Policy & Implementation Environmental - Climate	Approve Remuneration Policy Management Climate-Related Proposal
EssilorLuxottica SA	25-May-22 France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy
	25-May-22 France 25-May-22 France	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Approve Remuneration Policy Elect Director
Diodes Incorporated	25-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
	26-May-22 USA 26-May-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Illumina, Inc.	26-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
	26-May-22 USA 26-May-22 USA	G	Director Election - Proxy Contest Audit Related - Auditor Related	Elect Director (Management) Ratify Auditors
	26-May-22 USA	E	Environmental - Climate	Report on Climate Change
VeriSign, Inc.	26-May-22 USA 26-May-22 USA	G	Director Election - Director Election Corporate Governance - Shareholder Rights	Elect Director Amend Articles/Bylaws/Charter - Call Special Meetings
	26-May-22 USA	G G	Director Election - Director Election	Elect Director Bathin Auditor
The Interpublic Group of Companies, Inc.	26-May-22 USA 26-May-22 USA	G	Audit Related - Auditor Related Director Related - Board Related	Ratify Auditors Require Independent Board Chairman
	26-May-22 USA 27-May-22 Netherlands	G G	Audit Related - Auditor Related Director Election - Director Election	Ratify Auditors Elect Director
LyondellBasell Industries N.V.	27-May-22 Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	27-May-22 USA 27-May-22 USA	G G	Director Election - Director Election Compensation - Equity Compensation Plan - Non-Employee Director	Elect Director Amend Non-Employee Director Restricted Stock Plan
Lowe's Companies, Inc.	27-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
	27-May-22 USA 27-May-22 Indonesia	E, S G	E&S Blended - Counter Company Articles - Article Amendments	Miscellaneous Environmental & Social Counterproposal Amend Articles/Bylaws/Charter Non-Routine
PT Telkom Indonesia (Persero) Tbk	27-May-22 Indonesia	G	Miscellaneous - Compensation	Company-Specific Compensation-Related
	27-May-22 China 27-May-22 China	G	Capitalization - Debt Related Capitalization - Capital Issuance	Authorize Issuance of Bonds/Debentures Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
Corcept Therapeutics Incorporated	31-May-22 USA 31-May-22 USA	G G	Compensation - Equity Compensation Plan Audit Related - Auditor Related	Amend Omnibus Stock Plan Ratify Auditors
Alphabet Inc.	01-Jun-22 USA	G	Director Election - Director Election	Elect Director
Alphabet Inc. Alphabet Inc.	01-Jun-22 USA 01-Jun-22 USA	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Alphabet Inc.	01-Jun-22 USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan
Alphabet Inc. Alphabet Inc.	01-Jun-22 USA 01-Jun-22 USA	S S	Social - Diversity, Equity, & Inclusion Social - Miscellaneous	Labor Issues - Discrimination and Miscellaneous Miscellaneous Proposal - Social
Alphabet Inc.	01-Jun-22 USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social
Alphabet Inc. Alphabet Inc.	01-Jun-22 USA 01-Jun-22 USA	E, S G	E&S Blended - Board Related Director Related - Board Related	Establish Environmental/Social Issue Board Committee Company-Specific Board-Related
Alphabet Inc.	01-Jun-22 USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social
Comcast Corporation Comcast Corporation	01-Jun-22 USA 01-Jun-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Comcast Corporation Comcast Corporation	01-Jun-22 USA 01-Jun-22 USA	G S	Audit Related - Auditor Related Social - Charitable Spending	Ratify Auditors Charitable Contributions
Comcast Corporation	01-Jun-22 USA	E, S	E&S Blended - Counter	Miscellaneous Environmental & Social Counterproposal
Comcast Corporation Airbnb, Inc.	01-Jun-22 USA 01-Jun-22 USA	E G	Environmental - Climate Director Election - Director Election	Report on Climate Change Elect Director
Walmart Inc.	01-Jun-22 USA	G	Director Election - Director Election	Elect Director
Walmart Inc. Walmart Inc.	01-Jun-22 USA 01-Jun-22 USA	G E, S	Audit Related - Auditor Related E&S Blended - Counter	Ratify Auditors Miscellaneous – Environmental & Social Counterproposal
Walmart Inc.	01-Jun-22 USA	S	Social - Charitable Spending	Charitable Contributions
Henderson Land Development Company Limited Henderson Land Development Company Limited	01-Jun-22 Hong Kong 01-Jun-22 Hong Kong	G	Director Election - Director Election Capitalization - Capital Issuance	Elect Director Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
Henderson Land Development Company Limited	01-Jun-22 Hong Kong	G G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares
Moelis & Company Moelis & Company	02-Jun-22 USA 02-Jun-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Sirius XM Holdings Inc.	02-Jun-22 USA 02-Jun-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Sirius XM Holdings Inc. Sirius XM Holdings Inc.	02-Jun-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Sirius XM Holdings Inc. Artisan Partners Asset Management Inc.	02-Jun-22 USA 02-Jun-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Artisan Partners Asset Management Inc.	02-Jun-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Gartner, Inc.	02-Jun-22 USA 02-Jun-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Gartner, Inc.		-		
Gartner, Inc. Gartner, Inc. Yuexiu Property Company Limited	02-Jun-22 USA 02-Jun-22 Hong Kong	G	Audit Related - Auditor Related Capitalization - Capital Issuance	Ratify Auditors Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights

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Yuexiu Property Company Limited NVIDIA Corporation	02-Jun-22 Hong Kong 02-Jun-22 USA	G G	Capitalization - Capital Issuance Director Election - Director Election	Authorize Reissuance of Repurchased Shares Elect Director
NVIDIA Corporation	02-Jun-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Netflix, Inc. Netflix, Inc.	02-Jun-22 USA 02-Jun-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
The Buckle, Inc.	06-Jun-22 USA	G	Director Election - Director Election	Elect Director
The Buckle, Inc. The Buckle, Inc.	06-Jun-22 USA 06-Jun-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
The Buckle, Inc.	06-Jun-22 USA	G G	Director Election - Director Election	Elect Director
The Buckle, Inc. Red Electrica Corp. SA	06-Jun-22 USA 06-Jun-22 Spain	G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
UnitedHealth Group Incorporated	06-Jun-22 USA	G G	Director Election - Director Election	Elect Director
Organon & Co. Cognizant Technology Solutions Corporation	07-Jun-22 USA 07-Jun-22 USA	G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
Cognizant Technology Solutions Corporation	07-Jun-22 USA	G G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings
Caterpillar Inc. Caterpillar Inc.	08-Jun-22 USA 08-Jun-22 USA	G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Devon Energy Corporation	08-Jun-22 USA	G G	Director Election - Director Election	Elect Director
Devon Energy Corporation BYD Company Limited	08-Jun-22 USA 08-Jun-22 China	G	Audit Related - Auditor Related Strategic Transactions - Corporate Transactions/Reorganizations	Ratify Auditors Approve/Amend Loan Guarantee to Subsidiary
BYD Company Limited BYD Company Limited	08-Jun-22 China 08-Jun-22 China	G G	Capitalization - Capital Issuance Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
BYD Company Limited	08-Jun-22 China	G	Capitalization - Capital Issuance Capitalization - Debt Related	Authorize Issuance of Bonds/Debentures
Qualys, Inc. China Mengniu Dairy Company Limited	08-Jun-22 USA 08-Jun-22 Cayman Islands	G G	Compensation - Remuneration Policy & Implementation Capitalization - Capital Issuance	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
China Mengniu Dairy Company Limited	08-Jun-22 Cayman Islands	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter
MercadoLibre, Inc. MercadoLibre, Inc.	08-Jun-22 USA 08-Jun-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Target Corporation	08-Jun-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
China Pacific Insurance (Group) Co., Ltd. China Pacific Insurance (Group) Co., Ltd.	08-Jun-22 China 08-Jun-22 China	G G	Capitalization - Capital Issuance Director Related - Board Related	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Amend Articles of Association Regarding Party Committee
Salesforce, Inc.	09-Jun-22 USA	G	Director Election - Director Election	Elect Director
Salesforce, Inc. PetroChina Company Limited	09-Jun-22 USA 09-Jun-22 China	G G	Compensation - Remuneration Policy & Implementation Strategic Transactions - Corporate Transactions/Reorganizations	Advisory Vote to Ratify Named Executive Officers' Compensation Approve/Amend Loan Guarantee to Subsidiary
Azelis Group NV	09-Jun-22 Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Booking Holdings Inc. Booking Holdings Inc.	09-Jun-22 USA 09-Jun-22 USA	G G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
Booking Holdings Inc.	09-Jun-22 USA	E, S G	E&S Blended - Compensation	Link Executive Pay to Social Criteria
iTeos Therapeutics, Inc. iTeos Therapeutics, Inc.	09-Jun-22 USA 09-Jun-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
iTeos Therapeutics, Inc.	09-Jun-22 USA	G G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan
Freeport-McMoRan Inc. KEYENCE Corp.	09-Jun-22 USA 10-Jun-22 Japan	G	Compensation - Remuneration Policy & Implementation Routine Business - Routine Business	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Allocation of Income and Dividends
Regeneron Pharmaceuticals, Inc. Regeneron Pharmaceuticals, Inc.	10-Jun-22 USA 10-Jun-22 USA	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Regeneron Pharmaceuticals, Inc.	10-Jun-22 USA 10-Jun-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
General Motors Company	13-Jun-22 USA	G G	Director Related - Board Related	Require Independent Board Chairman Flect Director
Block, Inc. Nongfu Spring Co., Ltd.	14-Jun-22 USA 14-Jun-22 China	G	Director Election - Director Election Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
CITIC Limited China Resources Mixc Lifestyle Services Limited	14-Jun-22 Hong Kong 14-Jun-22 Cayman Islands	G G	Capitalization - Capital Issuance Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
China Resources Mixc Lifestyle Services Limited	14-Jun-22 Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares
Elite Semiconductor Memory Technology, Inc. China Resources Land Limited	15-Jun-22 Taiwan 15-Jun-22 Cayman Islands	G G	Company Articles - Article Amendments Capitalization - Capital Issuance	Amend Articles/Bylaws/Charter Non-Routine Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
China Resources Land Limited	15-Jun-22 Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares
FibroGen, Inc. FibroGen, Inc.	16-Jun-22 USA 16-Jun-22 USA	G G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
Arvinas, Inc.	16-Jun-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Evercore Inc. Evercore Inc.	16-Jun-22 USA 16-Jun-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Evercore Inc. NTT DATA Corp.	16-Jun-22 USA	G G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan
Expedia Group, Inc.	16-Jun-22 Japan 16-Jun-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Expedia Group, Inc. Expedia Group, Inc.	16-Jun-22 USA 16-Jun-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Iberdrola SA	16-Jun-22 USA 16-Jun-22 Spain	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
TURKCELL Iletisim Hizmetleri AS TURKCELL Iletisim Hizmetleri AS	16-Jun-22 Turkey 16-Jun-22 Turkey	G G	Director Election - Director Election - Bundled Compensation - Remuneration Policy & Implementation	Elect Directors (Bundled) Approve Remuneration of Executive Directors and/or Non-Executive Directors
Longfor Group Holdings Limited	16-Jun-22 Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
Longfor Group Holdings Limited Aon plc	16-Jun-22 Cayman Islands 17-Jun-22 Ireland	G G	Capitalization - Capital Issuance Director Election - Director Election	Authorize Reissuance of Repurchased Shares Elect Director
Aon plc	17-Jun-22 Ireland	G	Audit Related - Auditor Related	Ratify Auditors
Aon plc Aon plc	17-Jun-22 Ireland 17-Jun-22 Ireland	G G	Audit Related - Auditor Related Audit Related - Auditor Related	Ratify Auditors Authorize Board to Fix Remuneration of External Auditor(s)
Fujimori Kogyo Co., Ltd.	17-Jun-22 Japan	G	Director Election - Director Election	Elect Director
Tesco Plc Tesco Plc	17-Jun-22 United Kingdom 17-Jun-22 United Kingdom	G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy Advisory Vote to Ratify Named Executive Officers' Compensation
Tesco Plc Zhuzhou CRRC Times Electric Co., Ltd.	17-Jun-22 United Kingdom	G G	Director Election - Director Election	Elect Director
Zhuzhou CRRC Times Electric Co., Etd. Zhuzhou CRRC Times Electric Co., Ltd.	17-Jun-22 China 17-Jun-22 China	G	Director Related - Board Related Director Related - Board Related	Amend Articles of Association Regarding Party Committee Amend Articles of Association Regarding Party Committee
Zhuzhou CRRC Times Electric Co., Ltd.	17-Jun-22 China	G G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Elect Director
Beijing Enterprises Holdings Limited Beijing Enterprises Holdings Limited	17-Jun-22 Hong Kong 17-Jun-22 Hong Kong	G	Director Election - Director Election Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
Beijing Enterprises Holdings Limited Brother Industries, Ltd.	17-Jun-22 Hong Kong 20-Jun-22 Japan	G G	Capitalization - Capital Issuance Director Related - Statutory Auditor	Authorize Reissuance of Repurchased Shares Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]
eXp World Holdings, Inc.	20-Jun-22 USA	G	Director Election - Director Election	Elect Director
eXp World Holdings, Inc. Mastercard Incorporated	20-Jun-22 USA 21-Jun-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Mastercard Incorporated	21-Jun-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Mastercard Incorporated Mastercard Incorporated	21-Jun-22 USA 21-Jun-22 USA	S S	Social - Political Spending Social - Charitable Spending	Political Contributions Disclosure Charitable Contributions
Activision Blizzard, Inc.	21-Jun-22 USA	G G	Director Election - Director Election	Elect Director
Activision Blizzard, Inc. Activision Blizzard, Inc.	21-Jun-22 USA 21-Jun-22 USA	G	Director Election - Director Election Director Related - Board Related	Elect Director Company-Specific Board-Related
Fuji Oil Holdings, Inc.	21-Jun-22 Japan	G G	Director Election - Director Election	Elect Director
China Overseas Land & Investment Ltd. China Overseas Land & Investment Ltd.	21-Jun-22 Hong Kong 21-Jun-22 Hong Kong	G G	Director Election - Director Election Capitalization - Capital Issuance	Elect Director Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
China Overseas Land & Investment Ltd. Daimler Truck Holding AG	21-Jun-22 Hong Kong 22-Jun-22 Germany	G G	Capitalization - Capital Issuance Director Election - Director Election	Authorize Reissuance of Repurchased Shares Elect Supervisory Board Member
Digital Garage, Inc.	22-Jun-22 Japan	G	Director Election - Director Election	Elect Director
Digital Garage, Inc. Digital Garage, Inc.	22-Jun-22 Japan 22-Jun-22 Japan	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Digital Garage, Inc.	22-Jun-22 Japan	G	Director Election - Director Election	Elect Director
Unibail-Rodamco-Westfield NV Unibail-Rodamco-Westfield NV	22-Jun-22 Netherlands 22-Jun-22 Netherlands	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Supervisory Board Member
MARUWA CO., LTD.	23-Jun-22 Japan	G	Routine Business - Routine Business	Approve Allocation of Income and Dividends
Musashi Seimitsu Industry Co., Ltd. Toray Industries, Inc.	23-Jun-22 Japan 23-Jun-22 Japan	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
China Construction Bank Corporation	23-Jun-22 China	G G	Director Related - Board Related	Amend Articles of Association Regarding Party Committee Approve Allocation of Income and Dividends
Nippon Densetsu Kogyo Co., Ltd. Nippon Densetsu Kogyo Co., Ltd.	24-Jun-22 Japan 24-Jun-22 Japan	G	Routine Business - Routine Business Director Election - Director Election	Elect Director
Nippon Densetsu Kogyo Co., Ltd. SCREEN Holdings Co., Ltd.	24-Jun-22 Japan 24-Jun-22 Japan	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
SCREEN Holdings Co., Ltd.	24-Jun-22 Japan	G	Director Election - Director Election	Elect Director
Sankyu, Inc. Bank of Communications Co., Ltd.	24-Jun-22 Japan 28-Jun-22 China	G G	Routine Business - Routine Business Director Election - Director Election	Approve Allocation of Income and Dividends Elect Director
Bank of Communications Co., Ltd.	28-Jun-22 China	G	Director Election - Director Election	Elect Director
Bank of Communications Co., Ltd. Bank of Communications Co., Ltd.	28-Jun-22 China 28-Jun-22 China	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Bank of Communications Co., Ltd.	28-Jun-22 China	G	Director Election - Director Election	Elect Director
Bank of Communications Co., Ltd. Bank of Communications Co., Ltd.	28-Jun-22 China 28-Jun-22 China 28-Jun-22 China	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Bank of Communications Co., Ltd. Bank of Communications Co., Ltd.	28-Jun-22 China 28-Jun-22 China 28-Jun-22 China	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Bank of Communications Co., Ltd. Bank of Communications Co., Ltd. Makita Corp. Makita Corp.	28-Jun-22 China 28-Jun-22 China	G	Director Election - Director Election	Elect Director
Bank of Communications Co., Ltd. Bank of Communications Co., Ltd. Makita Corp. Makita Corp. Daito Trust Construction Co., Ltd.	28-Jun-22 China 28-Jun-22 China 28-Jun-22 China 28-Jun-22 Japan 28-Jun-22 Japan 28-Jun-22 Japan	G G G G	Director Election - Director Election Routine Business - Routine Business	Elect Director Elect Director Elect Director Elect Director Approve Allocation of Income and Dividends
Bank of Communications Co., Ltd. Bank of Communications Co., Ltd. Makita Corp. Makita Corp. Daito Trust Construction Co., Ltd. Haier Smart Home Co., Ltd. Haier Smart Home Co., Ltd.	28-Jun-22 China 28-Jun-22 China 28-Jun-22 Injan 28-Jun-22 Japan 28-Jun-22 Japan 28-Jun-22 China 28-Jun-22 China	G G G G G G G	Director Election - Director Election Routine Business - Routine Business Capitalization - Capital Issuance Capitalization - Capital Issuance	Elect Director Elect Director Elect Director Elect Director Elect Director Elect Director Approve Allocation of Income and Dividends Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
Bank of Communications Co., Ltd. Bank of Communications Co., Ltd. Makita Corp. Makita Corp. Jointo Trust Construction Co., Ltd. Haier Smart Home Co., Ltd.	28-Jun-22 China 28-Jun-22 China 28-Jun-22 China 28-Jun-22 Japan 28-Jun-22 Japan 28-Jun-22 China	G G G G G	Director Election - Director Election Routine Business - Routine Business Capitalization - Capital Issuance	Elect Director Elect Director Elect Director Elect Director Elect Director Elect Director Approve Allocation of Income and Dividends Approve Essuance of Equity or Equity-Linked Securities without Preemptive Rights

			Amend Articles/Bylaws/Charter Organization-Related Amend Articles of Association Regarding Party Committee
			Amenica Autores di Associationi negarining i ai ty committee Elect Director
CrowdStrike Holdings, Inc. 29-Jun-	un-22 USA G	Director Election - Director Election	Elect Director
			Amend Articles of Association Regarding Party Committee Elect Director
			Elect Director
			Elect Director
			Elect Director Amend Ordinary Business Items
· ·			Amend Ordinary Business Items Amend Ordinary Business Items
Mitsubishi UFJ Financial Group, Inc. 29-Jun-	un-22 Japan G	Routine Business - Routine Business	Amend Ordinary Business Items
		Compensation - Equity Compensation Plan	Approve Restricted Stock Plan
			Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy
Agricultural Bank of China Limited 29-Jun-	un-22 China G		Elect Director
			Amend Articles of Association Regarding Party Committee
		Director Related - Board Related Non-Routine Business - Related-Party Transactions	Amend Articles of Association Regarding Party Committee Approve Transaction with a Related Party
Land Securities Group Plc 07-Jul-	Jul-22 United Kingdom G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
		Miscellaneous - Miscellaneous Compensation - Remuneration Policy & Implementation	Company-Specific Miscellaneous Advisory Vote to Ratify Named Executive Officers' Compensation
			Advisory vote to natiny varied executive Orlicers Compensation Ratify Auditors
Severn Trent Plc 07-Jul-	Jul-22 United Kingdom G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)
			Flect Director to the Patric Named Executive Officers' Companyation
			Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy
			Advisory Vote to Ratify Named Executive Officers' Compensation
			Elect Director Elect Director
			Liext Director Ratify Auditors
			Ratify Auditors
		Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
			Ratify Auditors
Linde Plc 25-Jul-	Jul-22 Ireland G	Audit Related - Auditor Related	Authorize Board to Pix Remuneral from the Control of State of o
		Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Vodafone Group Plc 26-Jul-	Jul-22 United Kingdom G	Director Election - Director Election	Elect Director
			Elect Directors (Bundled)
			Authorize Share Repurchase Program Elect Director
STERIS plc 28-Jul-	Jul-22 Ireland G	Audit Related - Auditor Related	Ratify Auditors
			Ratify Auditors Authority and Income in External Auditoria
			Authorize Board to Fix Remuneration of External Auditor(s) Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights
Singapore Telecommunications Limited 29-Jul-	Jul-22 Singapore G	Compensation - Equity Compensation Plan	Approve Share Plan Grant
			Ratify Auditors
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
Allegro MicroSystems, Inc. 04-Aug-	ug-22 USA G	Director Election - Director Election	Elect Director
			Elect Director
		Director Election - Director Election Social - Board Diversity	Elect Director Board Diversity
			Adopt Cumulative Voting for the Election of the Members of the Board of Directors at this Meeting
			Company Specific-Board-Related
			Elect Directors (Bundled) In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?
			In Case Cumulative Voting is Adopted, Do You Wish to Equally Distribute Your Votes to All Nominees in the Slate? OR In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes for Each Supported Nominee?
			Elect Director (Cumulative Voting or More Nominees Than Board Seats)
	og 22 brozn		Elect Director (Cumulative Voting or More Nominees Than Board Seats) Elect Director (Cumulative Voting or More Nominees Than Board Seats)
		Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)
			Elect Director (Cumulative Voltage or More Nominees Than Board Seats)
			Elect Director (Cumulative Voting or More Nominees Than Board Seats) Elect Director (Cumulative Voting or More Nominees Than Board Seats)
Centrais Eletricas Brasileiras SA 05-Aug-	ug-22 Brazil G		Elect Director (Cumulative Voting or More Nominees Than Board Seats)
			Elect Director (Cumulative Voting or More Nominees Than Board Seats) Elect Director
		Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
TSURUHA Holdings, Inc. 10-Aug-	ug-22 Japan G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan
			Ratify Auditors Elect Director
		Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
		Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares
			Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
			Elect Directors (Bundled)
			In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?
			Elect Director (Cumulative Voting or More Nominees Than Board Seats) Elect Director (Cumulative Voting or More Nominees Than Board Seats)
Petroleo Brasileiro SA 19-Aug-	ug-22 Brazil G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)
			Elect Director (Complative Voltage or More Nominees Than Board Seats)
	_		Elect Director (Cumulative Voting or More Nominees Than Board Seats) Elect Director (Cumulative Voting or More Nominees Than Board Seats)
Petroleo Brasileiro SA 19-Aug-	ug-22 Brazil G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)
			Elect Director (Complative Voltage or More Nominees Than Board Seats)
			Elect Director (Cumulative Voting or More Nominees Than Board Seats) Elect Director (Cumulative Voting or More Nominees Than Board Seats)
Petroleo Brasileiro SA 19-Aug-	ug-22 Brazil G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)
			Elect Director (Cumulative Voting or More Nominees Than Board Seats) Elect Board Chairman/Vice-Chairman
Petroleo Brasileiro SA 19-Aug-	ug-22 Brazil G	Director Related - Board Related	Elect Board Chairman/Vice-Chairman
Microchip Technology Incorporated 23-Aug-	ug-22 USA G	Director Election - Director Election	Elect Director
			Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
Bank of Communications Co., Ltd. 25-Aug-	ug-22 China G	Director Related - Board Related	Amend Articles of Association Regarding Party Committee
			Amend Articles of Association Regarding Party Committee
		Director Related - Board Related Director Related - Board Related	Amend Articles of Association Regarding Party Committee Amend Articles of Association Regarding Party Committee
ABB Ltd. 07-Sep-	ep-22 Switzerland G	Routine Business - Routine Business	Other Business .
			Approve Scheme of Company ement Approve Scheme of Company emen
			Approve Sale of Company Assets Advisory Vote to Ratify Named Executive Officers' Compensation
NIKE, Inc. 09-Sep-	ep-22 USA G	Audit Related - Auditor Related	Ratify Auditors
			Operations in Hgh Risk Countries Ratify Auditors
			natify auditors Attify Auditors
			Elect Director History Land Constitution of C
			Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
	ep-22 USA G	Director Election - Director Election	Elect Director
		Compensation - Remuneration Policy & Implementation	Advisory Vote for Ratify Named Executive Officers' Compensation
Darden Restaurants, Inc. 21-Sep-	ED-22 USA G		Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
Darden Restaurants, Inc. 21-Sep- Darden Restaurants, Inc. 21-Sep-			
Darden Restaurants, Inc. 21-Sep- Darden Restaurants, Inc. 21-Sep- General Mills, Inc. 27-Sep-	ep-22 USA G		Ratify Auditors
Darden Restaurants, Inc. 21-Sep- Darden Restaurants, Inc. 21-Sep- General Mills, Inc. 27-Sep- General Mills, Inc. 27-Sep- Asahi Intec Co., Ltd. 29-Sep-	ep-22 USA G ep-22 USA G ep-22 Japan G	Audit Related - Auditor Related Director Related - Board Related	Elect Alternate/Deputy Directors
Darden Restaurants, Inc. 21-Sep- Darden Restaurants, Inc. 21-Sep- General Mills, Inc. 27-Sep- General Mills, Inc. 27-Sep- Asahi Intecc Co., Ltd. 29-Sep- Allbaba Group Holding Limited 30-Sep-	ep-22 USA G ep-22 USA G ep-22 Japan G ep-22 Cayman Islands G	Audit Related - Auditor Related Director Related - Board Related Director Election - Director Election	Elect Alternate/Deputy Directors Elect Director
Darden Restaurants, Inc. 21-Sep- Darden Restaurants, Inc. 21-Sep- General Mills, Inc. 27-Sep- General Mills, Inc. 27-Sep- Asahi Intecc Co., Ltd. 29-Sep- Alibaba Group Holding Limited 30-Sep- Apollo Global Management, Inc. 07-Oct-	ep-22 USA G ep-22 USA G ep-22 USA G ep-22 Japan G ep-22 Cayman Islands G ep-22 Cayman Islands G et-22 USA G	Audit Related - Auditor Related Director Related - Board Related Director Election - Director Election Audit Related - Auditor Related	Elect Alternate/Deputy Directors
Darden Restaurants, Inc. 21-Sep- Darden Restaurants, Inc. 21-Sep- General Mills, Inc. 27-Sep- General Mills, Inc. 27-Sep- Asahi Intecc Co., Ltd. 29-Sep- Alibaba Group Holding Limited 30-Sep- Alibaba Group Holding Limited 30-Sep- Apollo Global Management, Inc. 07-Oct- Apollo Global Management, Inc. 07-Oct-	ep-22 USA G ep-22 USA G ep-22 USA G ep-22 Joan G ep-22 Cayman Islands G ep-22 Cayman Islands G ep-22 USA G kt-22 USA G	Audit Related - Auditor Related Director Related - Board Related Director Election - Director Election Audit Related - Auditor Related Director Election - Director Election Director Election - Director Election	Elect Alternate/Deputy Directors Elect Director Ratify Auditors Elect Director Elect Director
Darden Restaurants, Inc. 21-Sep- Darden Restaurants, Inc. 21-Sep- Darden Restaurants, Inc. 21-Sep- General Mills, Inc. 27-Sep- General Mills, Inc. 27-Sep- Asahi Intecc Co., Ltd. 29-Sep- Alibaba Group Holding Limited 30-Sep- Alibaba Group Holding Limited 30-Sep- Apollo Global Management, Inc. 07-Oct- Apollo Global Management, Inc. 07-Oct- The Procter & Gamble Company 11-Oct- The Company	ep-22 USA G ep-22 USA G ep-22 USA G ep-22 Joan G ep-22 Cayman Islands G ep-22 Cayman Islands G ep-22 USA G et-22 USA G et-22 USA G et-22 USA G	Audit Related - Auditor Related Director Related - Board Related Director Election - Director Election Audit Related - Auditor Related Director Election - Director Election Director Election - Director Election Audit Related - Auditor Related Audit Related - Auditor Related	Elect Alternate/Deputy Directors Elect Director Ratify Auditors Elect Director Elect Director Elect Director Elect Director
Darden Restaurants, Inc. 21-Sep- Darden Restaurants, Inc. 21-Sep- General Mills, Inc. 27-Sep- General Mills, Inc. 27-Sep- General Mills, Inc. 27-Sep- General Mills, Inc. 27-Sep- Aliabab froup Holding Limited 29-Sep- Aliabab Group Holding Limited 30-Sep- Aliabab Group Holding Limited 30-Sep- Aliabab Group Holding Limited 30-Sep- Apollo Global Management, Inc. 07-Oct- Or-Oct- The Procter & Gamble Company 11-Oct- Commonwealth Bank of Australia 12-Oct- Commonwealth Bank of Australia	ep-22 USA G ep-22 USA G ep-22 USA G ep-22 Lapan G ep-22 Cayman Islands G ep-22 Cayman Islands G ep-22 Cayman Islands G ep-22 USA G ext-22 Australia G ext-22 Australia E	Audit Related - Auditor Related Director Related - Board Related Director Election - Director Election Audit Related - Auditor Related Director Election - Director Election Director Election - Director Election Audit Related - Auditor Related Audit Related - Auditor Related	Elect Alternate/Deputy Directors Elect Director Ratify Auditors Elect Director Elect Director
Darden Restaurants, Inc. 21-Sep- Darden Restaurants, Inc. 21-Sep- Darden Restaurants, Inc. 21-Sep- General Mills, Inc. 27-Sep- General Mills, Inc. 27-Sep- Asahi Intecc Co., Ltd. 29-Sep- Alibaba Group Holding Limited 30-Sep- Alibaba Group Holding Limited 30-Sep- Apollo Global Management, Inc. 07-Oct- Apollo Global Management, Inc. 07-Oct- The Procter & Gamble Company 11-Oct- Commonwealth Bank of Australia 12-Oct- Commonwealth Bank of Australia 12-Oct- Paychex, Inc. 13-Oct-	ep-22 USA G eb-22 USA G eb-22 USA G eb-22 Japan G ep-22 Cayman Islands G ep-22 Cayman Islands G eb-22 USA G eb-22 USA G eb-22 USA G eb-22 USA G eb-22 Australia G eb-22 Australia E eb-22 USA G	Audit Related - Auditor Related Director Related - Board Related Director Bettion - Director Election Audit Related - Auditor Related Director Election - Director Election Director Election - Director Election Director Election - Director Election Audit Related - Auditor Related Company Articles - Article Amendments Environmental - Climate Director Election - Director Election	Elect Alternate/Deputy Directors Elect Director Ratify Auditors Elect Director Elect Director Elect Director Elect Director Ratify Auditors Amend Articles/Bylaws/Charter Non-Routine Report on Climate Change Elect Director
Darden Restaurants, Inc. 21-Sep-Darden Restaurants, Inc. 21-Sep-Darden Restaurants, Inc. 21-Sep-General Mills, Inc. 27-Sep-General Mills, Inc. 27-Sep-General Mills, Inc. 27-Sep-General Mills, Inc. 29-Sep-Ashi Intecc Co., Ltd. 29-Sep-Ashi Intecc Co., Ltd. 30-Sep-Alibaba Group Holding Limited 30-Sep-Alibaba Group Holding Limited 30-Sep-Alibaba Group Holding Limited 30-Sep-Alibaba Group Holding Limited 07-Oct-Totababa Group Ho	ep-22 USA G ep-22 USA G ep-22 USA G ep-22 Loann G ep-22 Cayman Islands G ep-22 Cayman Islands G et-22 USA G et-22 Australia G et-22 Australia E et-22 USA G et-22 USA G	Audit Related - Auditor Related Director Related - Board Related Director Related - Board Related Director Election - Director Election Audit Related - Auditor Related Director Election - Director Election Director Election - Director Election Audit Related - Auditor Related Company Articles - Article - Amendments Environmental - Climate Director Election - Director Election Director Election - Director Election	Elect Alternate/Deputy Directors Elect Director Attify Auditors Elect Director Elect Director Elect Director Attify Auditors Amend Articles/Bylaws/Charter Non-Routine Report on Climate Change Elect Director Elect Director
Darden Restaurants, Inc. 21-Sep- Darden Restaurants, Inc. 21-Sep- Darden Restaurants, Inc. 21-Sep- General Mills, Inc. 27-Sep- General Mills, Inc. 27-Sep- General Mills, Inc. 27-Sep- Asabi Intecc Co., Ltd. 29-Sep- Alibaba Group Holding Limited 30-Sep- Alibaba Group Holding Limited 30-Sep- Apollo Global Management, Inc. 07-Oct- Apollo Global Management, Inc. 07-Oct- The Procter & Gamble Company 11-Oct- Commonwealth Bank of Australia 12-Oct- Commonwealth Bank of Australia 12-Oct- Paychex, Inc. 13-Oct- Paychex, Inc. 13-Oct- Paychex, Inc. 13-Oct- WuXi AppTec Co., Ltd. 13-Oct- University	ep-22 USA G ep-22 USA G ep-22 Logan G ep-22 Cayman Islands G ep-22 Cayman Islands G ep-22 Cayman Islands G ep-22 USA G et-22 USA G	Audit Related - Auditor Related Director Related - Board Related Director Related - Board Related Director Election - Director Election Audit Related - Auditor Related Director Election - Director Election Director Election - Director Election Audit Related - Auditor Related Company Articles - Article - Amendments Environmental - Climate Director Election - Director Election Director Election - Director Election	Elect Alternate/Deputy Directors Elect Director Ratify Auditors Elect Director Elect Director Elect Director Elect Director Ratify Auditors Amend Articles/Bylaws/Charter Non-Routine Report on Climate Change Elect Director

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WuXi AppTec Co., Ltd. Seagate Technology Holdings Plc	13-Oct-22 China 24-Oct-22 Ireland	G	Compensation - Equity Compensation Plan Director Election - Director Election	Approve Restricted Stock Plan Elect Director
Seagate Technology Holdings Plc	24-Oct-22 Ireland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Seagate Technology Holdings Plc Parker-Hannifin Corporation	24-Oct-22 Ireland 26-Oct-22 USA	G G	Audit Related - Auditor Related Director Election - Director Election	Approve Auditors and Authorize Board to Fix Their Remuneration Elect Director
Parker-Hannifin Corporation	26-Oct-22 USA	G	Director Election - Director Election	Elect Director
Parker-Hannifin Corporation Sino Land Company Limited	26-Oct-22 USA 26-Oct-22 Hong Kong	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
Sino Land Company Limited	26-Oct-22 Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
Sino Land Company Limited StemRIM, Inc.	26-Oct-22 Hong Kong 26-Oct-22 Japan	G G	Capitalization - Capital Issuance Director Related - Statutory Auditor	Authorize Reissuance of Repurchased Shares Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]
StemRIM, Inc.	26-Oct-22 Japan	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan
JB Hi-Fi Limited JB Hi-Fi Limited	27-Oct-22 Australia 27-Oct-22 Australia	G G	Compensation - Remuneration Policy & Implementation Compensation - Equity Compensation Plan	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Share Plan Grant
JB Hi-Fi Limited	27-Oct-22 Australia	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant
Fox Corporation Fox Corporation	03-Nov-22 USA 03-Nov-22 USA	G S	Director Election - Director Election Social - Political Spending	Elect Director Political Lobbying Disclosure
Sun Hung Kai Properties Limited	03-Nov-22 Hong Kong	G	Director Election - Director Election	Elect Director
Sun Hung Kai Properties Limited Sun Hung Kai Properties Limited	03-Nov-22 Hong Kong 03-Nov-22 Hong Kong	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Sun Hung Kai Properties Limited	03-Nov-22 Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
Sun Hung Kai Properties Limited Centrais Eletricas Brasileiras SA	03-Nov-22 Hong Kong 04-Nov-22 Brazil	G G	Capitalization - Capital Issuance Company Articles - Article Amendments	Authorize Reissuance of Repurchased Shares Amend Articles/Bylaws/Charter Non-Routine
Lam Research Corporation	08-Nov-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Cardinal Health, Inc. Cardinal Health, Inc.	09-Nov-22 USA 09-Nov-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Automatic Data Processing, Inc.	09-Nov-22 USA	G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Automatic Data Processing, Inc. Brookfield Asset Management Inc.	09-Nov-22 USA 09-Nov-22 Canada	G G	Audit Related - Auditor Related Compensation - Equity Compensation Plan	Ratify Auditors Approve Executive Share Option Plan
Hays plc	09-Nov-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Broadridge Financial Solutions, Inc.	10-Nov-22 USA	G G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
BHP Group Limited BHP Group Limited	10-Nov-22 Australia 10-Nov-22 Australia	E	Company Articles - Article Amendments Environmental - Climate	Amend Articles/Bylaws/Charter Non-Routine Report on Climate Change
BHP Group Limited	10-Nov-22 Australia	E G	Environmental - Climate	Report on Climate Change
Western Digital Corporation Western Digital Corporation	16-Nov-22 USA 16-Nov-22 USA	G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
The Clorox Company	16-Nov-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Oracle Corporation Oracle Corporation	16-Nov-22 USA 16-Nov-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Oracle Corporation	16-Nov-22 USA	G	Director Election - Director Election	Elect Director
Oracle Corporation Oracle Corporation	16-Nov-22 USA 16-Nov-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Oracle Corporation	16-Nov-22 USA	G	Director Election - Director Election	Elect Director
Oracle Corporation Oracle Corporation	16-Nov-22 USA 16-Nov-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Oracle Corporation	16-Nov-22 USA	G	Director Election - Director Election	Elect Director
Oracle Corporation ResMed Inc.	16-Nov-22 USA 16-Nov-22 USA	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
ResMed Inc.	16-Nov-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
The Estee Lauder Companies Inc.	18-Nov-22 USA	G G	Director Election - Director Election	Elect Director
The Estee Lauder Companies Inc. New World Development Company Limited	18-Nov-22 USA 22-Nov-22 Hong Kong	G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
New World Development Company Limited	22-Nov-22 Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
New World Development Company Limited Credit Suisse Group AG	22-Nov-22 Hong Kong 23-Nov-22 Switzerland	G G	Compensation - Equity Compensation Plan Routine Business - Routine Business	Approve Stock Option Plan Grants Other Business
Credit Suisse Group AG	23-Nov-22 Switzerland	G	Routine Business - Routine Business	Other Business
China Tourism Group Duty Free Corp. Ltd. Industrial and Commercial Bank of China Limited	23-Nov-22 China 25-Nov-22 China	G G	Company Articles - Article Amendments Routine Business - Routine Business	Amend Articles/Bylaws/Charter Organization-Related Approve/Amend Regulations on General Meetings
Industrial and Commercial Bank of China Limited	25-Nov-22 China	G	Director Related - Board Related	Amend Articles of Association Regarding Party Committee
Campbell Soup Company Campbell Soup Company	30-Nov-22 USA 30-Nov-22 USA	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Sasol Ltd.	02-Dec-22 South Africa	E	Environmental - Climate	Management Climate-Related Proposal
Sasol Ltd.	02-Dec-22 South Africa	G G	Compensation - Equity Compensation Plan Compensation - Equity Compensation Plan	Approve Restricted Stock Plan Approve Restricted Stock Plan
Sasol Ltd. Premier, Inc.	02-Dec-22 South Africa 02-Dec-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Cisco Systems, Inc.	08-Dec-22 USA	G G	Director Election - Director Election	Elect Director
Cisco Systems, Inc. Cisco Systems, Inc.	08-Dec-22 USA 08-Dec-22 USA	S	Audit Related - Auditor Related Social - Miscellaneous	Ratify Auditors Miscellaneous Proposal - Social
Medtronic Plc	08-Dec-22 Ireland	G	Director Election - Director Election	Elect Director
Medtronic Plc Medtronic Plc	08-Dec-22 Ireland 08-Dec-22 Ireland	G G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Approve Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation
Viatris Inc.	09-Dec-22 USA	G	Director Election - Director Election	Elect Director
Viatris Inc. Viatris Inc.	09-Dec-22 USA 09-Dec-22 USA	G G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
CyberAgent, Inc.	09-Dec-22 Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan
Microsoft Corporation Microsoft Corporation	13-Dec-22 USA 13-Dec-22 USA	G E, S	Audit Related - Auditor Related E&S Blended - Counter	Ratify Auditors Miscellaneous Environmental & Social Counterproposal
Microsoft Corporation	13-Dec-22 USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous
Microsoft Corporation Microsoft Corporation	13-Dec-22 USA	E S	Environmental - Climate	Report on Climate Change Weapons - Related
Microsoft Corporation Microsoft Corporation	13-Dec-22 USA 13-Dec-22 USA	S	Social - Weapons Social - Miscellaneous	Miscellaneous Proposal - Social
AutoZone, Inc.	14-Dec-22 USA	G G	Director Election - Director Election	Elect Director
AutoZone, Inc. AutoZone, Inc.	14-Dec-22 USA 14-Dec-22 USA	G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
AutoZone, Inc.	14-Dec-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Westpac Banking Corp. Westpac Banking Corp.	14-Dec-22 Australia 14-Dec-22 Australia	G G	Company Articles - Article Amendments Director Related - Board Related	Amend Articles/Bylaws/Charter Non-Routine Approve the Spill Resolution
Australia and New Zealand Banking Group Limited	15-Dec-22 Australia	G	Director Election - Director Election	Elect Director
Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited	15-Dec-22 Australia 15-Dec-22 Australia	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Australia and New Zealand Banking Group Limited	15-Dec-22 Australia	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter Non-Routine
National Australia Bank Limited Guidewire Software, Inc.	16-Dec-22 Australia 20-Dec-22 USA	G G	Company Articles - Article Amendments Compensation - Remuneration Policy & Implementation	Amend Articles/Bylaws/Charter Non-Routine Advisory Vote to Ratify Named Executive Officers' Compensation
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Analysis of Votes Against Policy				
Company Name Meeting D		ESG Pillar	Proposal Category	Proposal Description
Intuit Inc. Intuit Inc.	20-Jan-22 USA 20-Jan-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
BHP Group Plc	20-Jan-22 United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement
BHP Group Plc BHP Group Plc	20-Jan-22 United Kingdom 20-Jan-22 United Kingdom	G G	Strategic Transactions - Mergers & Acquisitions Capitalization - Capital Structure - Repurchase	Approve Merger Agreement Authorize Directed Share Repurchase Program
BHP Group Plc	20-Jan-22 United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Directed Share Repurchase Program
BHP Group Pic	20-Jan-22 United Kingdom	G G	Company Articles - Article Amendments Strategic Transactions - Corporate Transactions / Reorganizations	Adopt New Articles of Association/Charter
BHP Group Plc Costco Wholesale Corporation	20-Jan-22 United Kingdom 20-Jan-22 USA	G G	Strategic Transactions - Corporate Transactions/Reorganizations Director Election - Director Election	Change of Corporate Form Elect Director
Costco Wholesale Corporation	20-Jan-22 USA	G	Director Election - Director Election	Elect Director
Costco Wholesale Corporation Visa Inc.	20-Jan-22 USA 25-Jan-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Becton, Dickinson and Company	25-Jan-22 USA	G	Director Election - Director Election	Elect Director
Becton, Dickinson and Company Siemens AG	25-Jan-22 USA 10-Feb-22 Germany	G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Deere & Company	23-Feb-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
MarineMax, Inc. Nordson Corporation	24-Feb-22 USA 01-Mar-22 USA	G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Novartis AG	04-Mar-22 Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Novartis AG	04-Mar-22 Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee
Johnson Controls International plc Johnson Controls International plc	09-Mar-22 Ireland 09-Mar-22 Ireland	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
The Toro Company	15-Mar-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Novozymes A/S Bridgestone Corp.	16-Mar-22 Denmark 23-Mar-22 Japan	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Nordea Bank Abp	24-Mar-22 Finland	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)
Sumitomo Forestry Co., Ltd. Renesas Electronics Corp.	29-Mar-22 Japan 30-Mar-22 Japan	G G	Director Related - Statutory Auditor Company Articles - Article Amendments	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] Amend Articles to: (Japan)
DBS Group Holdings Ltd.	31-Mar-22 Singapore	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant
DBS Group Holdings Ltd.	31-Mar-22 Singapore	G G	Compensation - Equity Compensation Plan Capitalization - Capital Issuance	Approve Share Plan Grant Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights
DBS Group Holdings Ltd _{Aviva Investors: Confidential}	31-Mar-22 Singapore			

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The Bank of Nova Scotia Nestle SA	05-Apr-22 Canada 07-Apr-22 Switzerland	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Nestle SA	07-Apr-22 Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members
Julius Baer Gruppe AG Prysmian SpA	12-Apr-22 Switzerland 12-Apr-22 Italy	G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Royal KPN NV	13-Apr-22 Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
CNH Industrial NV CNH Industrial NV	13-Apr-22 Netherlands 13-Apr-22 Netherlands	G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
DraftKings Inc.	19-Apr-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Bunzl Plc HCA Healthcare, Inc.	20-Apr-22 United Kingdom 21-Apr-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Merck KGaA	22-Apr-22 Germany	G	Audit Related - Auditor Related	Ratify Auditors
Oversea-Chinese Banking Corporation Limite Oversea-Chinese Banking Corporation Limite		G	Capitalization - Capital Issuance Compensation - Equity Compensation Plan	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights Approve Stock Option Plan Grants
Churchill Downs Incorporated	26-Apr-22 USA	G	Director Election - Director Election	Approve Sock System Find Grants Elect Director
Churchill Downs Incorporated	26-Apr-22 USA 26-Apr-22 USA	G	Audit Related - Auditor Related Audit Related - Auditor Related	Ratify Auditors Ratify Auditors
Citigroup Inc. Citigroup Inc.	26-Apr-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
International Business Machines Corporatio		G	Director Election - Director Election	Elect Director Authorize Board to Fix Remuneration of External Auditor(s)
Getinge AB Getinge AB	26-Apr-22 Sweden 26-Apr-22 Sweden	G	Audit Related - Auditor Related Director Election - Director Election	Autorize odari do rix kerimineration di External Autority) Elect Director
Getinge AB	26-Apr-22 Sweden	G	Director Election - Director Election	Elect Director
Drax Group Plc Drax Group Plc	27-Apr-22 United Kingdom 27-Apr-22 United Kingdom	G	Audit Related - Auditor Related Audit Related - Auditor Related	Ratify Auditors Authorize Board to Fix Remuneration of External Auditor(s)
Texas Instruments Incorporated	28-Apr-22 USA	G	Director Election - Director Election	Elect Director
Citizens Financial Group Inc. Pfizer Inc.	28-Apr-22 USA 28-Apr-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
GEA Group AG	28-Apr-22 Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
RWE AG RWE AG	28-Apr-22 Germany 28-Apr-22 Germany	G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
UCB SA	28-Apr-22 Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
The Weir Group Plc Bouygues SA	28-Apr-22 United Kingdom 28-Apr-22 France	G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Kingspan Group Plc	29-Apr-22 Ireland	G	Director Election - Director Election	Elect Director
ASML Holding NV AstraZeneca Plc	29-Apr-22 Netherlands 29-Apr-22 United Kingdom	G G	Director Election - Director Election Director Election - Director Election	Elect Supervisory Board Member Elect Director
Hexagon AB	29-Apr-22 Sweden	G	Director Election - Director Election	Elect Director
Eli Lilly and Company Fortune Brands Home & Security, Inc.	02-May-22 USA 03-May-22 USA	G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Baxter International Inc.	03-May-22 USA	Ğ	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
PepsiCo, Inc. Gilead Sciences, Inc.	04-May-22 USA 04-May-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Ocado Group Plc	04-May-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy
Ocado Group Plc Ocado Group Plc	04-May-22 United Kingdom 04-May-22 United Kingdom	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
Ocado Group Plc	04-May-22 United Kingdom	Ğ	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan
Standard Chartered Plc Standard Chartered Plc	04-May-22 United Kingdom 04-May-22 United Kingdom	G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy
Unilever Plc	04-May-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Unilever Plc United Parcel Service, Inc.	04-May-22 United Kingdom 05-May-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Steel Dynamics, Inc.	05-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Capital One Financial Corporation Capital One Financial Corporation	05-May-22 USA 05-May-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Schneider Electric SE	05-May-22 France	G	Audit Related - Auditor Related	Retif Auditors
Illinois Tool Works Inc.	06-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Pathfy Named Executive Officer's Compensation
AbbVie Inc. Colgate-Palmolive Company	06-May-22 USA 06-May-22 USA	G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Uber Technologies, Inc.	09-May-22 USA	G	Director Election - Director Election	Elect Director
Aviva Plc 3M Company	09-Mav-22 United Kingdom 10-Mav-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Capita Plc	10-May-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Capita Plc Capita Plc	10-May-22 United Kingdom 10-May-22 United Kingdom	G	Audit Related - Auditor Related Audit Related - Auditor Related	Ratify Auditors Authorize Board to Fix Remuneration of External Auditor(s)
Waste Management, Inc.	10-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Danaher Corporation CVS Health Corporation	10-May-22 USA 11-May-22 USA	G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
KION GROUP AG	11-May-22 Germany	G	Director Election - Director Election	Elect Supervisory Board Member
KION GROUP AG KION GROUP AG	11-May-22 Germany 11-May-22 Germany	G	Director Election - Director Election Director Election - Director Election	Elect Supervisory Board Member Elect Supervisory Board Member
TP ICAP Group Plc	11-May-22 Jersey	G	Audit Related - Auditor Related	Ratify Auditors
TP ICAP Group Plc Masco Corporation	11-May-22 Jersey 12-May-22 USA	G G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Authorize Board to Fix Remuneration of External Auditor(s) Advisory Vote to Ratify Named Executive Officers' Compensation
Rolls-Royce Holdings Plc	12-May-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Rolls-Royce Holdings Plc Intercontinental Exchange, Inc.	12-May-22 United Kingdom 13-May-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Fresenius SE & Co. KGaA	13-May-22 Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Techtronic Industries Co., Ltd. The Charles Schwab Corporation	13-May-22 Hong Kong 17-May-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
The Charles Schwab Corporation	17-May-22 USA	G	Director Election - Director Election	Elect Director
The Charles Schwab Corporation Mondelez International, Inc.	17-May-22 USA 18-May-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Erste Group Bank AG	18-May-22 Austria	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
SAP SE Quest Diagnostics Incorporated	18-May-22 Germany 18-May-22 USA	G G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
Otis Worldwide Corporation	19-May-22 USA	Ğ	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
The Home Depot, Inc. The Home Depot, Inc.	19-May-22 USA 19-May-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Nitori Holdings Co., Ltd.	19-May-22 Japan	G	Company Articles - Article Amendments	Amend Articles to: (Japan)
Chubb Limited Chubb Limited	19-May-22 Switzerland 19-May-22 Switzerland	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
CK Hutchison Holdings Limited	19-May-22 Cayman Islands	G	Director Election - Director Election	Elect Director
Croda International Plc EXOR NV	20-May-22 United Kingdom 24-May-22 Netherlands	G G	Compensation - Remuneration Policy & Implementation Director Related - Discharge	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Discharge of Board and President (Bundled)
EXOR NV	24-May-22 Netherlands	G	Director Related - Discharge	Approve Discharge of Board and President (Bundled)
Royal Dutch Shell Plc West Pharmaceutical Services, Inc.	24-May-22 United Kingdom 24-May-22 USA	G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
WPP Plc	24-May-22 Jersey	G	Audit Related - Auditor Related	Ratify Auditors
WPP Plc Amazon.com, Inc.	24-May-22 Jersey 25-May-22 USA	G G	Audit Related - Auditor Related Director Election - Director Election	Authorize Board to Fix Remuneration of External Auditor(s) Elect Director
Amazon.com, Inc.	25-May-22 USA	Ğ	Director Election - Director Election	Elect Director
COFCO Joycome Foods Limited TotalEnergies SE	25-May-22 Cayman Islands 25-May-22 France	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
TotalEnergies SE	25-May-22 France	G	Audit Related - Auditor Related	Ratify Auditors
Legrand SA Legrand SA	25-May-22 France 25-May-22 France	G G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
Legrand SA	25-May-22 France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy
Morgan Stanley Prudential Plc	26-May-22 USA 26-May-22 United Kingdom	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Prudential Plc	26-May-22 United Kingdom	Ğ	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)
VeriSign, Inc. The Interpublic Group of Companies, Inc.	26-May-22 USA 26-May-22 USA	G G	Audit Related - Auditor Related Audit Related - Auditor Related	Ratify Auditors Ratify Auditors
The Interpublic Group of Companies, Inc.	26-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Lowe's Companies, Inc. Walmart Inc.	27-May-22 USA 01-Jun-22 USA	G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
	02-Jun-22 France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Compagnie de Saint-Gobain SA	02-Jun-22 France	G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Compagnie de Saint-Gobain SA			periodeon nemaneration rolley & implementation	
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA Netflix, Inc.	02-Jun-22 France 02-Jun-22 USA	G	Director Election - Director Election	Elect Director
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA Netflix, Inc. Carrefour SA	02-Jun-22 France 02-Jun-22 USA 03-Jun-22 France	G G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA Netflix, Inc. Carrefour SA Carrefour SA	02-Jun-22 France 02-Jun-22 USA	G G G		
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA Netflix, Inc. Carrefour SA Carrefour SA UnitedHealth Group Incorporated UnitedHealth Group Incorporated	02-Jun-22 France 02-Jun-22 USA 03-Jun-22 France 03-Jun-22 France 06-Jun-22 USA 06-Jun-22 USA	G G G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA Netflix, Inc. Carrefour SA UnitedHealth Group Incorporated	02-Jun-22 France 02-Jun-22 USA 03-Jun-22 France 03-Jun-22 France 06-Jun-22 USA	G G G G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy Elect Director
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA Netflix, Inc. Carrefour SA Carrefour SA UnitedHealth Group Incorporated UnitedHealth Group Incorporated Caterpillar Inc. Lululemon athletica inc. China Mengniu Dairy Company Limited	02-Jun-22 France 02-Jun-22 USA 03-Jun-22 France 03-Jun-22 France 06-Jun-22 USA 06-Jun-22 USA 08-Jun-22 USA 08-Jun-22 USA 08-Jun-22 USA 08-Jun-22 USA		Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director and Approve Director's Remuneration
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA Netflix, Inc. Carrefour SA Carrefour SA UnitedHealth Group Incorporated UnitedHealth Group Incorporated Caterpillar Inc. Lululemon athletica inc.	02-Jun-22 France 02-Jun-22 VSA 03-Jun-22 France 03-Jun-22 France 06-Jun-22 USA 06-Jun-22 USA 08-Jun-22 USA 08-Jun-22 USA		Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation

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General Motors Company Hamakyorex Co., Ltd.	13-Jun-22 USA 14-Jun-22 Japan	G G	Compensation - Remuneration Policy & Implementation Director Related - Statutory Auditor	Advisory Vote to Ratify Named Executive Officers' Compensation Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]
Whitbread Plc	15-Jun-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Whitbread Plc Veolia Environnement SA	15-Jun-22 United Kingdom 15-Jun-22 France	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Approve Remuneration Policy
Tesco Plc	17-Jun-22 United Kingdom	G	Director Election - Director Election	Elect Director
Tesco Plc Beijing Enterprises Holdings Limited	17-Jun-22 United Kingdom 17-Jun-22 Hong Kong	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Beijing Enterprises Holdings Limited	17-Jun-22 Hong Kong 20-Jun-22 USA	G	Director Election - Director Election	Elect Director Flect Director
SolarEdge Technologies, Inc. SolarEdge Technologies, Inc.	20-Jun-22 USA 20-Jun-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Dai-ichi Life Holdings, Inc.	20-Jun-22 Japan	G	Director Election - Director Election	Elect Director
Dai-ichi Life Holdings, Inc. Mastercard Incorporated	20-Jun-22 Japan 21-Jun-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Mastercard Incorporated	21-Jun-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Activision Blizzard, Inc. Activision Blizzard, Inc.	21-Jun-22 USA 21-Jun-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Nasdaq, Inc.	22-Jun-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Digital Garage, Inc. Digital Garage, Inc.	22-Jun-22 Japan 22-Jun-22 Japan	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Digital Garage, Inc.	22-Jun-22 Japan	G	Director Election - Director Election	Elect Director
Digital Garage, Inc. Kingfisher Plc	22-Jun-22 Japan 22-Jun-22 United Kingdom	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Kingfisher Plc MARUWA CO., LTD.	22-Jun-22 United Kingdom	G G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s) Approve Allocation of Income and Dividends
NEC Networks & System Integration Corp.	23-Jun-22 Japan 24-Jun-22 Japan	G	Routine Business - Routine Business Company Articles - Article Amendments	Amend Articles to: (Japan)
Nippon Densetsu Kogyo Co., Ltd. Sankyu, Inc.	24-Jun-22 Japan 24-Jun-22 Japan	G G	Routine Business - Routine Business Routine Business - Routine Business	Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends
eGuarantee, Inc.	28-Jun-22 Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]
Haier Smart Home Co., Ltd. Trainline Plc	28-Jun-22 China 30-Jun-22 United Kingdom	G G	Company Articles - Article Amendments Compensation - Remuneration Policy & Implementation	Amend Articles/Bylaws/Charter Organization-Related Approve Remuneration Policy
Trainline Plc	30-Jun-22 United Kingdom	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan
Trainline Plc Tata Motors Limited	30-Jun-22 United Kingdom 04-Jul-22 India	G G	Director Election - Director Election Compensation - Equity Compensation Plan	Elect Director Amend Executive Share Option Plan
Marks & Spencer Group Plc	05-Jul-22 United Kingdom	G	Compensation - Equity Compensation Flair Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Land Securities Group Plc Pets At Home Group Plc	07-Jul-22 United Kingdom 07-Jul-22 United Kingdom	G G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
Pets At Home Group Plc	07-Jul-22 United Kingdom	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)
National Grid Plc The British Land Co. Plc	11-Jul-22 United Kingdom 12-Jul-22 United Kingdom	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
BT Group Plc	14-Jul-22 United Kingdom	G	Director Election - Director Election	Elect Director
Royal Mail Plc Royal Mail Plc	20-Jul-22 United Kingdom 20-Jul-22 United Kingdom	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
QinetiQ Group plc	21-Jul-22 United Kingdom	G	Director Election - Director Election	Elect Director
McKesson Corporation United Utilities Group Plc	22-Jul-22 USA 22-Jul-22 United Kingdom	G G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
United Utilities Group Plc	22-Jul-22 United Kingdom	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)
FirstGroup Plc Electronic Arts Inc.	27-Jul-22 United Kingdom 11-Aug-22 USA	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
Electronic Arts Inc.	11-Aug-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Euromoney Institutional Investor Plc Euromoney Institutional Investor Plc	08-Sep-22 United Kingdom 08-Sep-22 United Kingdom	G G	Strategic Transactions - Mergers & Acquisitions Strategic Transactions - Corporate Transactions/Reorganizations	Approve Scheme of Arrangement Approve Sale of Company Assets
NIKE, Inc.	09-Sep-22 USA	G	Director Election - Director Election	Elect Director
Auto Trader Group Plc Apollo Global Management, Inc.	15-Sep-22 United Kingdom 07-Oct-22 USA	G G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
The Procter & Gamble Company	11-Oct-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Commonwealth Bank of Australia Fox Corporation	12-Oct-22 Australia 03-Nov-22 USA	G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Lam Research Corporation	08-Nov-22 USA	G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Newcrest Mining Ltd. Hays plc	09-Nov-22 Australia 09-Nov-22 United Kingdom	G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Amcor plc	09-Nov-22 Jersey	G	Director Election - Director Election	Elect Director
Amcor plc	09-Nov-22 Jersey	G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Fortescue Metals Group Ltd. New World Development Company Limited	22-Nov-22 Australia 22-Nov-22 Hong Kong		Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation
		G	Director Election - Director Election	Elect Director
New World Development Company Limited	22-Nov-22 Hong Kong	G	Director Election - Director Election	Elect Director
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp.	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia	G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc.	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 15-Dec-22 Australia	G G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia	G G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 15-Dec-22 Australia	G G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 15-Dec-22 Australia	G G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Septeni Holdings Co., Ltd. Analysis of Votes Against Management Company Name	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 15-Dec-22 Australia 21-Dec-22 Japan	G G G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election Company Articles - Article Amendments	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director Amend Articles to: (Japan)
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Septeni Holdings Co., Ltd. Analysis of Votes Against Management Company Name Top Glove Corporation Bhd	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 21-Dec-22 Japan Meeting Date Market 06-Jan-22 Malaysia	G G G G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election Company Articles - Article Amendments Proposal Category Director Election - Director Election	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director Amend Articles to: (Japan) Proposal Description Elect Director
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Septeni Holdings Co., Ltd. Analysis of Votes Against Management Company Name Top Glove Corporation Bhd Top Glove Corporation Bhd Micron Technology, Inc.	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 21-Dec-22 Japan Meeting Date 06-Jan-22 Malaysia 06-Jan-22 Malaysia 13-Jan-22 USA	G G G G G G G ESG Pillar G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election Company Articles - Article Amendments Proposal Category Director Election - Director Election Audit Related - Auditor Related Audit Related - Auditor Related	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director Amend Articles to: (Japan) Proposal Description Elect Director Approve Auditors and Authorize Board to Fix Their Remuneration Ratify Auditors
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Septeni Holdings Co., Ltd. Analysis of Votes Against Management Company Name Top Glove Corporation Bhd Top Glove Corporation Bhd Micron Technology, Inc. Nongfu Spring Co., Ltd.	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 15-Dec-22 Japan Meeting Date Market 06-Jan-22 Malaysia 06-Jan-22 Malaysia 13-Jan-22 USA 14-Jan-22 China	G G G G G G ESG Pillar G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election Company Articles - Article Amendments Proposal Category Director Election - Director Election Audit Related - Auditor Related Compensation - Equity Compensation Plan	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director Amend Articles to: (Japan) Proposal Description Elect Director Approve Auditors and Authorize Board to Fix Their Remuneration Ratify Auditors Approve Restricted Stock Plan
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Septeni Holdings Co., Ltd. Analysis of Votes Against Management Company Name Top Glove Corporation Bhd Top Glove Corporation Bhd Micron Technology, Inc. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd.	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 21-Dec-22 Japan Meeting Date 06-Jan-22 Malaysia 06-Jan-22 Malaysia 13-Jan-22 USA 14-Jan-22 China 14-Jan-22 China 14-Jan-22 China	G G G G G G G G G G G G G G G G G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election Company Articles - Article Amendments Proposal Category Director Election - Director Election Audit Related - Auditor Related Audit Related - Auditor Related Compensation - Equity Compensation Plan Compensation - Equity Compensation Plan Miscellaneous - Compensation	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director Amend Articles to: (Japan) Proposal Description Elect Director Approve Auditors and Authorize Board to Fix Their Remuneration Ratify Auditors Approve Restricted Stock Plan Approve Restricted Stock Plan Company-Specific Compensation-Related
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Septeni Holdings Co., Ltd. Analysis of Votes Against Management Company Name Too Glove Corporation Bhd Top Glove Corporation Bhd Micron Technology, Inc. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd.	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 21-Dec-22 Japan Meeting Date Market 06-Jan-22 Malaysia 06-Jan-22 Walaysia 13-Jan-22 USA 14-Jan-22 China 14-Jan-22 China	G G G G G G ESG Pillar G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election Company Articles - Article Amendments Proposal Category Director Election - Director Election Audit Related - Auditor Related Audit Related - Auditor Related Compensation - Equity Compensation Plan Compensation - Equity Compensation Plan	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director Amend Articles to: (Japan) Proposal Description Elect Director Approve Auditors and Authorize Board to Fix Their Remuneration Ratify Auditors Approve Restricted Stock Plan Approve Restricted Stock Plan Approve Restricted Stock Plan
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Septeni Holdings Co., Ltd. Analysis of Votes Against Management Company Name Top Glove Corporation Bhd Top Glove Corporation Bhd Micron Technology, Inc. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Intuit Inc. BHP Group Plc BHP Group Plc BHP Group Plc	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 15-Dec-22 Japan Meeting Date Market 06-Jan-22 Malaysia 06-Jan-22 UsA 14-Jan-22 China 14-Jan-22 China 14-Jan-22 USA 20-Jan-22 UsA 20-Jan-22 Usted Kingdom 20-Jan-22 United Kingdom	G G G G G G G G G G G G G G G G G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election Company Articles - Article Amendments Proposal Category Director Election - Director Election Audit Related - Auditor Related Audit Related - Auditor Related Compensation - Equity Compensation Plan Miscellaneous - Compensation Audit Related - Auditor Related Strategic Transactions - Mergers & Acquisitions Strategic Transactions - Mergers & Acquisitions	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director Amend Articles to: (Japan) Proposal Description Elect Director Approve Auditors and Authorize Board to Fix Their Remuneration Ratify Auditors Approve Restricted Stock Plan Approve Restricted Stock Plan Company-Specific Compensation-Related Ratify Auditors Approve Scheme of Arrangement Approve Merger Agreement
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Septeni Holdings Co., Ltd. Analysis of Votes Against Management Company Name Top Glove Corporation Bhd Top Glove Corporation Bhd Micron Technology, Inc. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Intuit Inc. BHP Group Plc	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 15-Dec-22 Japan Meeting Date Market 06-Jan-22 Malaysia 06-Jan-22 Walaysia 13-Jan-22 USA 14-Jan-22 China 14-Jan-22 China 20-Jan-22 USA 20-Jan-22 USA	G G G G G G G G G G G G G G G G G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election Company Articles - Article Amendments Proposal Category Director Election - Director Election Audit Related - Auditor Related Audit Related - Auditor Related Compensation - Eaulty Compensation Plan Compensation - Equity Compensation Plan Miscellaneous - Compensation Audit Related - Auditor Related Strategic Transactions - Mergers & Acquisitions	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director Amend Articles to: (Japan) Proposal Description Elect Director Approve Auditors and Authorize Board to Fix Their Remuneration Ratify Auditors Approve Restricted Stock Plan Approve Restricted Stock Plan Company-Specific Compensation-Related Ratify Auditors Approve Scheme of Arrangement
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Septeni Holdings Co., Ltd. Analysis of Votes Against Management Company Name Top Glove Corporation Bhd Top Glove Corporation Bhd Micron Technology, Inc. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Intuit Inc. BHP Group Plc	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 15-Dec-22 Japan Meeting Date Market 06-Jan-22 Malaysia 06-Jan-22 Walaysia 13-Jan-22 UsA 14-Jan-22 China 14-Jan-22 China 14-Jan-22 United Kingdom 20-Jan-22 United Kingdom	G G G G G G G G G G G G G G G G G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election Company Articles - Article Amendments Proposal Category Director Election - Director Election Audit Related - Auditor Related Audit Related - Auditor Related Compensation - Equity Compensation Plan Miscellaneous - Compensation Audit Related - Auditor Related Strategic Transactions - Mergers & Acquisitions Strategic Transactions - Mergers & Acquisitions Capitalization - Capital Structure - Repurchase Company Articles - Article Amendments	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Amend Articles to: (Japan) Proposal Description Elect Director Approve Auditors and Authorize Board to Fix Their Remuneration Ratify Auditors Approve Restricted Stock Plan Approve Restricted Stock Plan Company-Specific Compensation-Related Ratify Auditors Approve Scheme of Arrangement Approve Merger Agreement Authorize Directed Share Repurchase Program Authorize Directed Share Repurchase Program Authorize Directed Share Repurchase Program Adopt New Articles of Association/Charter
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Septeni Holdings Co., Ltd. Analysis of Votes Against Management Company Name Top Glove Corporation Bhd Top Glove Corporation Bhd Micron Technology, Inc. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Intuit Inc. BHP Group Plc	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 15-Dec-22 Australia 21-Dec-22 Japan Meeting Date Market 06-Jan-22 Malaysia 06-Jan-22 Malaysia 13-Jan-22 USA 14-Jan-22 China 14-Jan-22 China 14-Jan-22 USA 20-Jan-22 United Kingdom 20-Jan-22 United Kingdom 20-Jan-22 United Kingdom 20-Jan-22 United Kingdom	G G G G G G G G G G G G G G G G G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election Company Articles - Article Amendments Proposal Category Director Election - Director Election Audit Related - Auditor Related Audit Related - Auditor Related Audit Related - Auditor Related Audit Related - Election - Election Audit Related - Election - Election Audit Related - Election - Election Audit Related - Funditor Related Strategic Transactions - Mergers & Acquisitions Strategic Transactions - Mergers & Acquisitions Strategic Transactions - Mergers & Acquisitions Capitalization - Capital Structure - Repurchase Capitalization - Capital Structure - Repurchase	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director Amend Articles to: (Japan) Proposal Description Elect Director Approve Auditors and Authorize Board to Fix Their Remuneration Ratify Auditors Approve Restricted Stock Plan Approve Restricted Stock Plan Company-Specific Compensation-Related Ratify Auditors Approve Merger Agreement Approve Merger Agreement Approve Merger Agreement Authorize Directed Share Repurchase Program Authorize Directed Share Repurchase Program
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Septeni Holdings Co., Ltd. Analysis of Votes Against Management Company Name Top Glove Corporation Bhd Top Glove Corporation Bhd Micron Technology, Inc. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Intuit Inc. BHP Group Plc Costco Wholesale Corporation Costco Wholesale Corporation	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 15-Dec-22 Japan Meeting Date Market 06-Jan-22 Malaysia 06-Jan-22 Malaysia 13-Jan-22 UsA 14-Jan-22 China 14-Jan-22 China 14-Jan-22 China 20-Jan-22 United Kingdom	G G G G G G G G G G G G G G G G G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election Company Articles - Article Amendments Proposal Category Director Election - Director Election Audit Related - Auditor Related Audit Related - Auditor Related Compensation - Equity Compensation Plan Miscellaneous - Compensation Audit Related - Auditor Related Strategic Transactions - Mergers & Acquisitions Strategic Transactions - Mergers & Acquisitions Capitalization - Capital Structure - Repurchase Company Articles - Article Amendments Strategic Transactions - Corporate Transactions/Reorganizations Social - Charitable Spending Environmental - Climate	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director Amend Articles to: (Japan) Proposal Description Elect Director Approve Auditors and Authorize Board to Fix Their Remuneration Ratify Auditors Approve Restricted Stock Plan Approve Restricted Stock Plan Company-Specific Compensation-Related Ratify Auditors Approve Scheme of Arrangement Approve Merger Agreement Authorize Directed Share Repurchase Program Authorize Directed Share Repurchase Program Authorize Directed Share Repurchase Program Adopt New Articles of Association/Charter Change of Corporate Form Charitable Contributions GHG Emissions
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Septeni Holdings Co., Ltd. Analysis of Votes Against Management Company Name Top Glove Corporation Bhd Top Glove Corporation Bhd Micron Technology, Inc. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Intuit Inc. BHP Group Plc Stor Wholesale Corporation	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 21-Dec-22 Japan Meeting Date Market 06-Jan-22 Malavsia 06-Jan-22 Malavsia 13-Jan-22 USA 14-Jan-22 China 14-Jan-22 China 14-Jan-22 United Kingdom 20-Jan-22 United Kingdom	G G G G G G G G G G G G G G G G G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election Director Election - Director Election Company Articles - Article Amendments Proposal Category Director Election - Director Election Audit Related - Auditor Related Audit Related - Auditor Related Compensation - Equity Compensation Plan Compensation - Equity Compensation Plan Miscellaneous - Compensation Audit Related - Auditor Related Strategic Transactions - Mergers & Acquisitions Strategic Transactions - Mergers & Acquisitions Capitalization - Capital Structure - Repurchase Company Articles - Article Amendments Strategic Transactions - Corporate Transactions/Reorganizations Social - Charitable Spending	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director Amend Articles to: (Japan) Proposal Description Elect Director Approve Auditors and Authorize Board to Fix Their Remuneration Ratify Auditors Approve Restricted Stock Plan Approve Restricted Stock Plan Company-Specific Compensation-Related Ratify Auditors Approve Merger Agreement Approve Merger Agreement Authorize Directed Share Repurchase Program Adont New Articles of Association/Charter Change of Corporate Form Charitable Contributions
New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Septeni Holdings Co., Ltd. Analysis of Votes Against Management Company Name Top Glove Corporation Bhd Micron Technology, Inc. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Intuit Inc. BHP Group Plc SHP Group Plc BHP Group Plc SHP Grou	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 15-Dec-22 Australia 21-Dec-22 Japan Meeting Date Market 06-Jan-22 Malavsia 06-Jan-22 Malavsia 13-Jan-22 USA 14-Jan-22 China 14-Jan-22 China 14-Jan-22 China 20-Jan-22 United Kingdom 20-Jan-22 Usha Sample Sa	G G G G G G G G G G G G G G G G G G G	Director Election - Director Election Director Election - Director Election Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election Director Election - Director Election Company Articles - Article Amendments Proposal Category Director Election - Director Election Audit Related - Auditor Related Audit Related - Auditor Related Compensation - Equity Compensation Plan Compensation - Equity Compensation Plan Miscellaneous - Compensation Audit Related - Auditor Related Strategic Transactions - Mergers & Acquisitions Strategic Transactions - Mergers & Acquisitions Strategic Transactions - Mergers & Acquisitions Capitalization - Capital Structure - Repurchase Capitalization - Capital Structure - Repurchase Company Articles - Article Amendments Strategic Transactions - Corporate Transactions/Reorganizations Social - Charitable Spending Environmental - Climate Social - Diversity, Equity, & Inclusion Routine Business - Routine Business Director Election - Director Election	Elect Director Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Elect Director Amend Articles to: (Japan) Proposal Description Elect Director Approve Auditors and Authorize Board to Fix Their Remuneration Ratify Auditors Approve Restricted Stock Plan Approve Restricted Stock Plan Company-Specific Compensation-Related Ratify Auditors Approve Mester of Arrangement Approve Merger Agreement Authorize Directed Share Repurchase Program Authorize Directed Share Repurchase Program Authorize Directed Share Repurchase Program Adott New Articles of Association/Charter Change of Corporate Form Charitable Contributions GHG Emissions Labor Issues - Discrimination and Miscellaneous Other Business Elect Director
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New World Development Company Limited Industrial and Commercial Bank of China Limited Cisco Systems, Inc. Westpac Banking Corp. Australia and New Zealand Banking Group Limited Australia and New Zealand Banking Group Limited Septeni Holdings Co., Ltd. Analysis of Votes Against Management Company Name Too Glove Corporation Bhd Micron Technology, Inc. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Nongfu Spring Co., Ltd. Intuit Inc. BHP Group Plc SHP Group Plc Costco Wholesale Corporation Costco Wholesale Corporation Costco Wholesale Corporation Costco Wholesale Corporation Sika AG Visa Inc. Becton, Dickinson and Company Becton, Dickinson and Company Becton, Dickinson and Company Accenture plc Emerson Electric Co. Emerson Electric Co. Emerson Electric Co. Rockwell Automation, Inc. Apple Inc. Appl	22-Nov-22 Hong Kong 25-Nov-22 China 08-Dec-22 USA 14-Dec-22 Australia 15-Dec-22 Australia 15-Dec-22 Japan Meeting Date Market 06-Jan-22 Malavsia 06-Jan-22 Malavsia 06-Jan-22 Malavsia 13-Jan-22 USA 14-Jan-22 China 14-Jan-22 China 14-Jan-22 China 14-Jan-22 Usha 20-Jan-22 United Kingdom 20-Jan-22 USA 20-Jan-22 USA 20-Jan-22 USA 20-Jan-22 USA 20-Jan-22 USA 21-Jan-22 USA 25-Jan-22 USA 25-Jan-22 USA 25-Jan-22 USA 25-Jan-22 USA 25-Jan-22 USA 26-Jan-22 USA 31-Feb-22 USA	G G G G G G G G G G G G G G G G G G G	Director Election - Director Election Director Election Director Director Director Director Director Director Director Director Director Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Election Director Election - Director Election Company Articles - Article Amendments Proposal Category Director Election - Director Election Audit Related - Auditor Related Audit Related - Auditor Related Audit Related - Auditor Related Compensation - Equity Compensation Plan Miscellaneous - Compensation Audit Related - Auditor Related Strategic Transactions - Mergers & Acquisitions Strategic Transactions - Mergers & Acquisitions Strategic Transactions - Mergers & Acquisitions Capitalization - Capital Structure - Repurchase Company Articles - Article Amendments Strategic Transactions - Corporate Transactions/Reorganizations Social - Charitable Spending Environmental - Climate Social - Diversity, Equity, & Inclusion Routine Business - Routine Business Director Election - Director Election Audit Related - Auditor Related Corporate Governance - Shareholder Rights Director Election - Director Election Audit Related - Auditor Related Director Election - Director Election Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related Ompensation - Remuneration Policy & Implementation Compensation - Directors' Compensation Compensation - Directors' Election Director Election - Director Election Routine Business - Routine Business Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation Miscellaneous - Miscellaneous Social - Diversity, Equity, & Inclusion Director Election - Director Election Routine Business - Routine Business Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation Director Election - Director Election Routine Business - Routine Business Audit Relat	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director I Elect Director Amend Articles to: (Japan) Proposal Description Elect Director Approve Auditors and Authorize Board to Fix Their Remuneration Ratify Auditors Approve Restricted Stock Plan Approve Restricted Stock Plan Approve Restricted Stock Plan Approve Restricted Stock Plan Approve Scheme of Arrangement Approve Scheme of Arrangement Authorize Directed Share Repurchase Program Authorize Directed Share Repurchase Program Authorize Directed Share Repurchase Program Adont New Articles of Association/Charter Change of Corporate Form Charitable Contributions GHG Emissions Labor Issues - Discrimination and Miscellaneous Other Business Elect Director Ratify Auditors Amend Articles/Pylaws/Charter - Call Special Meetings Elect Director Ratify Auditors Elect Director Ratify Auditors Elect Director Ratify Auditors Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors Elect Director Ratify Auditors Ratify Ratify Ramed Executive Officers' Compensation Company-Specific - Shareholder Miscellaneous Improve Human Rights Standards or Policies Gender Pay Gap Ratify Ratify Auditors Ratify Ratify Ratify Ramed Executive Officers'

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Pandora AS A.P. Moller-Maersk A/S	10-Mar-22 Denmark 15-Mar-22 Denmark	G G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
A.P. Moller-Maersk A/S	15-Mar-22 Denmark	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy
The Toro Company Starbucks Corporation	15-Mar-22 USA 16-Mar-22 USA	G G	Audit Related - Auditor Related Audit Related - Auditor Related	Ratify Auditors Ratify Auditors
Starbucks Corporation	16-Mar-22 USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous
Novozymes A/S Novozymes A/S	16-Mar-22 Denmark 16-Mar-22 Denmark	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
Novozymes A/S	16-Mar-22 Denmark	G	Director Election - Director Election	Elect Director
Novozymes A/S Novozymes A/S	16-Mar-22 Denmark 16-Mar-22 Denmark	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Arrowhead Pharmaceuticals, Inc.	17-Mar-22 USA	G G	Director Election - Director Election	Elect Director
Arrowhead Pharmaceuticals, Inc. Arrowhead Pharmaceuticals, Inc.	17-Mar-22 USA 17-Mar-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Arrowhead Pharmaceuticals, Inc.	17-Mar-22 USA	G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Approve Remuneration of Executive Directors and/or Non-Executive Directors
POSCO POSCO	18-Mar-22 South Korea 18-Mar-22 South Korea	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
POSCO	18-Mar-22 South Korea	G	Director Election - Director Election	Elect Director
Trusco Nakayama Corp. Trusco Nakayama Corp.	18-Mar-22 Japan 18-Mar-22 Japan	G G	Director Related - Statutory Auditor Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]
Ford Otomotiv Sanayi AS	21-Mar-22 Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)
Ford Otomotiv Sanayi AS Ford Otomotiv Sanayi AS	21-Mar-22 Turkey 21-Mar-22 Turkey	G G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Approve Remuneration of Executive Directors and/or Non-Executive Directors Ratify Auditors
Ford Otomotiv Sanayi AS	21-Mar-22 Turkey	S G	Social - Charitable Spending	Approve Charitable Donations
Concentrix Corporation Concentrix Corporation	22-Mar-22 USA 22-Mar-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	22-Mar-22 Sweden	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	22-Mar-22 Sweden 22-Mar-22 Sweden	G G	Director Election - Director Election Director Election - Director Election	Elect Director
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	22-Mar-22 Sweden 22-Mar-22 Sweden	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	22-Mar-22 Sweden 22-Mar-22 Sweden	G	Director Related - Board Related	Elect Board Chairman/Vice-Chairman
Skandinaviska Enskilda Banken AB	22-Mar-22 Sweden	G G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Skandinaviska Enskilda Banken AB Valmet Corp.	22-Mar-22 Sweden 22-Mar-22 Finland	G	Compensation - Cash/Equity Bonus Compensation - Remuneration Policy & Implementation	Approve/Amend Executive Incentive Bonus Plan Advisory Vote to Ratify Named Executive Officers' Compensation
Valmet Corp.	22-Mar-22 Finland	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)
Bankinter SA Bankinter SA	23-Mar-22 Spain 23-Mar-22 Spain	G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Fix Maximum Variable Compensation Ratio Advisory Vote to Ratify Named Executive Officers' Compensation
Sumitomo Rubber Industries, Ltd. Sumitomo Rubber Industries. Ltd.	24-Mar-22 Japan 24-Mar-22 Japan	G G	Director Election - Director Election Compensation - Equity Compensation Plan	Elect Director Approve Restricted Stock Plan
Sumitomo Rubber Industries, Ltd. Nordea Bank Abp	24-Mar-22 Finland	G	Compensation - Equity Compensation Plan Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Novo Nordisk A/S	24-Mar-22 Denmark	G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation
Novo Nordisk A/S SGS SA	24-Mar-22 Denmark 29-Mar-22 Switzerland	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
SGS SA	29-Mar-22 Switzerland	G	Director Election - Director Election	Elect Director
SGS SA SGS SA	29-Mar-22 Switzerland 29-Mar-22 Switzerland	G G	Director Related - Committee Election Routine Business - Routine Business	Elect Member of Remuneration Committee Other Business
Canon, Inc.	30-Mar-22 Japan	G	Director Election - Director Election	Elect Director
Canon, Inc. Canon, Inc.	30-Mar-22 Japan 30-Mar-22 Japan	G G	Director Election - Director Election Director Related - Statutory Auditor	Elect Director Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]
Canon, Inc.	30-Mar-22 Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]
Swisscom AG Swisscom AG	30-Mar-22 Switzerland 30-Mar-22 Switzerland	G G	Compensation - Remuneration Policy & Implementation Routine Business - Routine Business	Advisory Vote to Ratify Named Executive Officers' Compensation Other Business
Neste Corp.	30-Mar-22 Finland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Broadcom Inc. The Bank of Nova Scotia	04-Apr-22 USA 05-Apr-22 Canada	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
The Bank of Nova Scotia	05-Apr-22 Canada	G	Audit Related - Auditor Related	Ratify Auditors
The Bank of Nova Scotia The Bank of Nova Scotia	05-Apr-22 Canada 05-Apr-22 Canada	E E, S	Environmental - Climate E&S Blended - Board Related	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan Establish Environmental/Social Issue Board Committee
Schlumberger N.V.	06-Apr-22 Curacao	G	Director Election - Director Election	Elect Director
Schlumberger N.V. Zurich Insurance Group AG	06-Apr-22 Curacao 06-Apr-22 Switzerland	G G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
Zurich Insurance Group AG	06-Apr-22 Switzerland	G	Routine Business - Routine Business	Other Business
Wal-Mart de Mexico SAB de CV Wal-Mart de Mexico SAB de CV	07-Apr-22 Mexico 07-Apr-22 Mexico	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
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Wal-Mart de Mexico SAB de CV	07-Apr-22 Mexico	G	Director Election - Director Election	Elect Director
Wal-Mart de Mexico SAB de CV	07-Apr-22 Mexico	G	Director Election - Director Election	Elect Director Elect Director
Wal-Mart de Mexico SAB de CV Roval Bank of Canada Royal Bank of Canada	07-Apr-22 Mexico 07-Apr-22 Canada 07-Apr-22 Canada	G G E, S	Director Election - Director Election Director Election - Director Election E&S Blended - Sustainability	Elect Director Elect Director Elect Director Sustainability Activities and Action
Wal-Mart de Mexico SAB de CV Royal Bank of Canada Royal Bank of Canada Royal Bank of Canada	07-Apr-22 Mexico 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada	G G E, S E	Director Election - Director Election Director Election - Director Election E&S Blended - Sustainability Environmental - Climate	Elect Director Elect Director Elect Director Elect Director Sustainability Activities and Action Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan
Wal-Mart de Mexico SAB de CV Roval Bank of Canada Royal Bank of Canada Roval Bank of Canada Roval Bank of Canada CaixaBank SA	07-Apr-22 Mexico 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Spain	G G E, S E E, S G	Director Election - Director Election Director Election - Director Election E&S Blended - Sustainability Environmental - Climate E&S Blended - Other Compensation - Remuneration Policy & Implementation	Elect Director Elect Director Elect Director Sustainability Activities and Action Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan Miscellaneous Proposal Environmental & Social Advisory Vote to Ratify Named Executive Officers' Compensation
Wal-Mart de Mexico SAB de CV Royal Bank of Canada Royal Bank of Canada Royal Bank of Canada Royal Bank of Canada CaixaBank SA Telefonica SA	07-Apr-22 Mexico 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Spain 07-Apr-22 Spain	G G E, S E E, S G	Director Election - Director Election Director Election - Director Election E&S Blended - Sustainability Environmental - Climate E&S Blended - Other Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Elect Director Elect Director Elect Director Sustainability Activities and Action Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan Miscellaneous Proposal Environmental & Social Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Wal-Mart de Mexico SAB de CV Roval Bank of Canada Royal Bank of Canada Roval Bank of Canada Roval Bank of Canada CaixaBank SA Telefonica SA Nestle SA	07-Apr-22 Mexico 07-Apr-2 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Spain 07-Apr-22 Spain 07-Apr-22 Switzerland 07-Apr-22 Switzerland	G G E, S E E, S G G G	Director Election - Director Election Director Election - Director Election E&S Blended - Sustainability Environmental - Climate E&S Blended - Other Compensation - Remuneration Policy & Implementation Director Election - Director Election	Elect Director Elect Director Elect Director Sustainability Activities and Action Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan Miscellaneous Proposal – Environmental & Social Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
Wal-Mart de Mexico SAB de CV Royal Bank of Canada CaixBank SA Telefonica SA Nestle SA Nestle SA Nestle SA Nestle SA	07-Apr-22 Mexico 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Spain 07-Apr-22 Switzerland 07-Apr-22 Switzerland 07-Apr-22 Switzerland	G G E, S E S G G G G	Director Election - Director Election Director Election - Director Election E&S Blended - Sustainability Environmental - Climate E&S Blended - Other Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Compensation - Directors' Compensation	Elect Director Elect Director Elect Director Sustainability Activities and Action Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan Miscellaneous Proposal - Environmental & Social Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Approve Remuneration of Directors and/or Committee Members
Wal-Mart de Mexico SAB de CV Roval Bank of Canada Royal Bank of Canada Royal Bank of Canada Roval Bank of Canada Roval Bank of Canada CaixaBank SA Telefonica SA Nestle SA Nestle SA Nestle SA Nestle SA Ric Global Foods SA	07-Apr-22 Mexico 07-Apr-2 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Spain 07-Apr-22 Spain 07-Apr-22 Switzerland 07-Apr-22 Switzerland 07-Apr-22 Switzerland 08-Apr-22 Brazil 08-Apr-22 United Kingdom	G G E, S E E, S G G G G G G	Director Election - Director Election Director Election - Director Election E&S Blended - Sustainability Environmental - Climate E&S Blended - Other Compensation - Remuneration Policy & Implementation Director Election - Director Election Compensation - Directors' Compensation Director Related - Statutory Auditor Director Election - Director Election	Elect Director Elect Director Sustainability Activities and Action Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan Miscellaneous Proposal – Environmental & Social Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Approve Remuneration of Directors and/or Committee Members Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] Elect Director
Wal-Mart de Mexico SAB de CV Royal Bank of Canada CaixaBank SA Telefonica SA Nestle SA Nestle SA Nestle SA Marfrig Global Foods SA Rio Tinto Pic Rio Tinto Pic	07-Apr-22 Mexico 07-Apr-2 Canada 07-Apr-2 Canada 07-Apr-2 Canada 07-Apr-2 Canada 07-Apr-2 Spain 07-Apr-2 Spain 07-Apr-2 Switzerland 07-Apr-2 Switzerland 07-Apr-2 Switzerland 07-Apr-2 Switzerland 08-Apr-2 Brazil 08-Apr-2 United Kingdom 08-Apr-2 United Kingdom	G G E, S E E, S G G G G G G	Director Election - Director Election Director Election - Director Election E&S Blended - Sustainability Environmental - Climate E&S Blended - Other Compensation - Remuneration Policy & Implementation Director Election - Director Election Compensation - Directors' Compensation Director Related - Statutory Auditor Director Election - Director Election Environmental - Climate	Elect Director Elect Director Sustainability Activities and Action Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan Miscellaneous Proposal - Environmental & Social Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Approve Remuneration of Directors and/or Committee Members Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] Elect Director Management Climate-Related Proposal
Wal-Mart de Mexico SAB de CV Roval Bank of Canada Royal Bank of Canada Royal Bank of Canada Roval Bank of Canada Royal Bank of Canada CaixaBank SA Telefonica SA Nestle SA Nestle SA Nestle SA Nestle SA Intervention of Canada Royal Bank of Canada Royal Bank of Canada Royal Roya	07-Apr-22 Mexico 07-Apr-2 Canada 07-Apr-2 Canada 07-Apr-2 Canada 07-Apr-2 Canada 07-Apr-2 Spain 07-Apr-2 Spain 07-Apr-22 Switzerland 07-Apr-22 Switzerland 07-Apr-22 Switzerland 08-Apr-22 Inited Kingdom 08-Apr-22 United Kingdom 08-Apr-22 United Kingdom 12-Apr-22 Switzerland	G G E, S E E, S G G G G G G G	Director Election - Director Election Director Election - Director Election E&S Blended - Sustainability Environmental - Climate E&S Blended - Other E&S Blended - Other Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Compensation - Director Election Director Election - Director Election Compensation - Directors' Compensation Director Related - Statutory Auditor Director Election - Director Election Environmental - Climate Audit Related - Auditor Related Routine Business - Routine Business	Elect Director Elect Director Sustainability Activities and Action Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan Miscellaneous Proposal – Environmental & Social Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Approve Remuneration of Directors and/or Committee Members Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] Elect Director Management Climate-Related Proposal Ratify Auditors Other Business
Wal-Mart de Mexico SAB de CV Royal Bank of Canada Royal Bank SA Telefonica SA Nestle SA Nestle SA Nestle SA Nestle SA Nestle SA Nostle SA Intire Global Foods SA Royal Time Pic Royal Time Pic Julius Baer Gruppe AG	07-Apr-22 Mexico 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Spain 07-Apr-22 Spain 07-Apr-22 Switzerland 07-Apr-22 Switzerland 07-Apr-22 Switzerland 08-Apr-22 Brazil 08-Apr-22 United Kingdom 08-Apr-22 United Kingdom 12-Apr-22 Switzerland 12-Apr-22 Switzerland	G G E, S E E, S G G G G G G G G G G G G G G G G G G	Director Election - Director Election Director Election - Director Election E&S Blended - Sustainability Environmental - Climate E&S Blended - Other Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Compensation - Director Election Director Election - Director Election Compensation - Directors' Compensation Director Related - Statutory Auditor Director Election - Director Election Environmental - Climate Audit Related - Auditor Related Routine Business - Routine Business Compensation - Remuneration Policy & Implementation	Elect Director Elect Director Sustainability Activities and Action Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan Miscellaneous Proposal - Environmental & Social Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Approve Remuneration of Directors and/or Committee Members Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] Elect Director Management Climate-Related Proposal Ratify Auditors Other Business Advisory Vote to Ratify Named Executive Officers' Compensation
Wal-Mart de Mexico SAB de CV Roval Bank of Canada Royal Bank SA Restle SA Restle SA Restle SA Restle SA Restle SA Rio Tinto Plc Rio Tinto Plc Rio Tinto Plc Julius Baer Gruppe AG Julius Baer Gruppe AG VINCI SA Airbus SE Bangkok Bank Public Company Limited	07-Apr-22 Mexico 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Spain 07-Apr-22 Spain 07-Apr-22 Switzerland 07-Apr-22 Switzerland 07-Apr-22 Switzerland 08-Apr-22 Whited Kingdom 08-Apr-22 United Kingdom 08-Apr-22 United Kingdom 12-Apr-22 Switzerland 12-Apr-22 France 12-Apr-22 Switzerland	G G E, S S E E, G G G G G G G E G G G G G	Director Election - Director Election Director Election - Director Election E&S Blended - Sustainability Environmental - Climate E&S Blended - Other Compensation - Remuneration Policy & Implementation Director Election - Director Election Compensation - Directors' Compensation Director Related - Statutory Auditor Director Election - Director Election Environmental - Climate Audit Related - Auditor Related Routine Business - Routine Business Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Routine Business - Routine Business	Elect Director Elect Director Sustainability Activities and Action Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan Miscellaneous Proposal - Environmental & Social Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Approve Remuneration of Directors and/or Committee Members Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] Elect Director Management Climate-Related Proposal Ratify Auditors Other Business Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Other Business
Wal-Mart de Mexico SAB de CV Roval Bank of Canada Royal Bank of Canada Roval Bank of Canada Roval Bank of Canada CaixaBank SA Telefonica SA Nestle SA Nestle SA Nestle SA Nestle SA Rio Tinto Pic Rio Tinto Pic Rio Tinto Pic Julius Baer Gruppe AG Julius Baer Gruppe AG Julius Baer Gruppe AG Julius SaE Gruppe AG Julius SE	07-Apr-22 Mexico 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Spain 07-Apr-22 Spain 07-Apr-23 Spain 07-Apr-23 Switzerland 07-Apr-24 Switzerland 07-Apr-25 Switzerland 08-Apr-26 Switzerland 08-Apr-27 United Kingdom 08-Apr-27 United Kingdom 12-Apr-28 Switzerland 12-Apr-28 Switzerland 12-Apr-22 Switzerland 12-Apr-22 Switzerland 12-Apr-22 Switzerland 12-Apr-22 Switzerland 12-Apr-22 Switzerland	G G , S E E , S G G G G G G G G G G G G G G G G G G	Director Election - Director Election Director Election - Director Election E&S Blended - Sustainability Environmental - Climate E&S Blended - Other Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Compensation - Director Election Director Election - Director Flection Compensation - Directors' Compensation Director Related - Statutory Auditor Director Election - Director Election Environmental - Climate Audit Related - Auditor Related Routine Business - Routine Business Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Elect Director Elect Director Sustainability Activities and Action Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan Miscellaneous Proposal – Environmental & Social Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Approve Remuneration of Directors and/or Committee Members Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] Elect Director Management Climate-Related Proposal Ratify Auditors Other Business Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Other Business Ratify Auditors
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Wal-Mart de Mexico SAB de CV Roval Bank of Canada Royal Bank of Canada Royal Bank of Canada Roval Bank of Canada Roval Bank of Canada Roval Bank of Canada Roval Bank of Canada CaixaBank SA Telefonica SA Nestle SA Nestle SA Nestle SA Nestle SA Nestle SA Rotring Global Foods SA Rio Tinto Plc Julius Baer Gruppe AG Silia AG Sika AG Soliantis NV Cobberit AG Geberit AG Geberit AG Geberit AG The Toronto-Dominion Bank The Toronto-Dominion Bank The Toronto-Dominion Bank DraftKings Inc. Draf	07-Apr-22 Mexico 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Canada 07-Apr-22 Spain 07-Apr-22 Spain 07-Apr-22 Spain 07-Apr-22 Spain 07-Apr-22 Switzerland 08-Apr-22 United Kingdom 12-Apr-22 Switzerland 13-Apr-22 USA 14-Apr-22 USA 14-Apr-22 USA 19-Apr-22 France 20-Apr-22 France 21-Apr-22 France	G G E, E E G G G G G G G G G G G G G G G	Director Election - Director Election Director Election - Director Election E&S Blended - Sustainability Environmental - Climate E&S Blended - Other Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Director Election - Director Election Director Election - Director Scompensation Director Related - Statutory Auditor Director Election - Director Election Environmental - Climate Audit Related - Auditor Related Routine Business - Routine Business Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation Routine Business - Routine Business Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation Routine Business - Routine Business Compensation - Remuneration Policy & Implementation Routine Business - Routine Business Compensation - Remuneration Policy & Implementation Routine Business - Routine Business Compensation - Remuneration Policy & Implementation Routine Business - Routine Business Compensation - Remuneration Policy & Implementation Routine Business - Routine Business Compensation - Remuneration Policy & Implementation Routine Business - Routine Business Compensation - Remuneration Policy & Implementation Director Election - Director Election Compensation - Remuneration Policy & Implementation Compe	Elect Director Elect Director Elect Director Elect Director Elect Director Sustainability Activities and Action Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan Miscellaneous Proposal – Environmental & Social Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Approve Remuneration of Directors and/or Committee Members Appoint Internal Statutory Auditor's] and Approve Auditor's'/Auditors' Remuneration Elect Director Approve Remuneration of Directors and/or Committee Members Appoint Internal Statutory Auditor's] and Approve Auditor's'/Auditors' Remuneration Elect Director Amangement Climate-Related Proposal Ratify Auditors Other Business Advisory Vote to Ratify Named Executive Officers' Compensation Other Business Advisory Vote to Ratify Named Executive Officers' Compensation Other Business Advisory Vote to Ratify Named Executive Officers' Compensation Other Business Advisory Vote to Ratify Named Executive Officers' Compensation Other Business Advisory Vote to Ratify Named Executive Officers' Compensation Other Business Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ratify Auditors Elect Director Ratify Auditors Elect Director Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles/Bylaws/Charter - Call Special Meetines Approve Secretic Shot North Charter - Call Special Meetines Approve Secretic Ratify Amend Executive Officers' Compensation Amend Articles/Bylaws/Charter - Call Special Meetines Approve Secretic Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Ad

LVMH Moet Hennessy Louis Vuitton SE	21-Apr-22 France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
LVMH Moet Hennessy Louis Vuitton SE	21-Apr-22 France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy
	21-Apr-22 France 21-Apr-22 France	G G	Compensation - Remuneration Policy & Implementation Compensation - Equity Compensation Plan	Approve Remuneration Policy Approve Restricted Stock Plan
LVMH Moet Hennessy Louis Vuitton SE	21-Apr-22 France	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter Non-Routine
	21-Apr-22 United Kingdom 21-Apr-22 United Kingdom	G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Remuneration Policy
	21-Apr-22 USA 21-Apr-22 USA	G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
	21-Apr-22 USA 21-Apr-22 USA	S	Social - Political Spending	Natiry Auditors Political Contributions Disclosure
	21-Apr-22 USA 21-Apr-22 Italy	S	Social - Political Spending Compensation - Remuneration Policy & Implementation	Political Lobbying Disclosure Advisory Vote to Ratify Named Executive Officers' Compensation
		G	Compensation - Equity Compensation Plan	Aurisory vote to makin varietie Certific Grippersation Approve Restricted Stock Plan
	21-Apr-22 France 21-Apr-22 France	G F	Compensation - Remuneration Policy & Implementation Environmental - Climate	Advisory Vote to Ratify Named Executive Officers' Compensation Management Climate-Related Proposal
ENGIE SA	21-Apr-22 France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan
	22-Apr-22 Germany 22-Apr-22 Canada	G F	Compensation - Remuneration Policy & Implementation Environmental - Climate	Advisory Vote to Ratify Named Executive Officers' Compensation Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan
Oversea-Chinese Banking Corporation Limited	22-Apr-22 Singapore	G	Director Election - Director Election	Elect Director
	22-Apr-22 Singapore 22-Apr-22 Singapore	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Honeywell International Inc.	25-Apr-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	25-Apr-22 USA 25-Apr-22 USA	G E	Corporate Governance - Shareholder Rights Environmental - Climate	Amend Articles/Bylaws/Charter - Call Special Meetings Report on Climate Change
Honeywell International Inc.	25-Apr-22 USA	E	Environmental - Other	Community - Environment Impact
	25-Apr-22 Sweden 25-Apr-22 Sweden	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
	26-Apr-22 USA 26-Apr-22 USA	G	Director Election - Director Election	Elect Director
	26-Apr-22 USA 26-Apr-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
	26-Apr-22 USA 26-Apr-22 USA	S	Social - Political Spending Director Related - Board Related	Political Lobbying Disclosure Require Independent Board Chairman
Charter Communications, Inc.	26-Apr-22 USA	S	Social - Political Spending	Political Contributions Disclosure
	26-Apr-22 USA 26-Apr-22 USA	E s	Environmental - Climate Social - Diversity, Equity, & Inclusion	GHG Emissions Report on EEO
Charter Communications, Inc.	26-Apr-22 USA	S	Social - Diversity, Equity, & Inclusion	Report on EEO
	26-Apr-22 USA 26-Apr-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
The Coca-Cola Company	26-Apr-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	26-Apr-22 USA 26-Apr-22 USA	G E, S	Audit Related - Auditor Related E&S Blended - Health & Safety	Ratify Auditors Product Toxicity and Safety
The Coca-Cola Company	26-Apr-22 USA	S	Social - Political Spending	Political Contributions Disclosure
	26-Apr-22 USA 26-Apr-22 USA	G S	Director Related - Board Related Social - Human Rights	Require Independent Board Chairman Improve Human Rights Standards or Policies
Moody's Corporation	26-Apr-22 USA	G	Director Election - Director Election	Elect Director
	26-Apr-22 USA 26-Apr-22 USA	G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
Bank of America Corporation	26-Apr-22 USA	S	Social - Charitable Spending	Charitable Contributions
Domino's Pizza, Inc.	26-Apr-22 USA 26-Apr-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
International Business Machines Corporation	26-Apr-22 USA	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
International Business Machines Corporation	26-Apr-22 USA	G	Corporate Governance - Shareholder Rights	Named Articles/Bylaws/Charter - Call Special Meetings
	26-Apr-22 USA 26-Apr-22 USA	G S	Director Related - Board Related Social - Diversity, Equity, & Inclusion	Require Independent Board Chairman Labor Issues - Discrimination and Miscellaneous
Telefonica Brasil SA	26-Apr-22 Brazil	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors
	26-Apr-22 Sweden 26-Apr-22 Sweden	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Getinge AB	26-Apr-22 Sweden	G	Director Election - Director Election	Elect Director
	26-Apr-22 Sweden 26-Apr-22 Sweden	G G	Director Related - Board Related Audit Related - Auditor Related	Elect Board Chairman/Vice-Chairman Ratify Auditors
Getinge AB	26-Apr-22 Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	26-Apr-22 Sweden 26-Apr-22 USA	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Approve Remuneration Policy Elect Director
Alfa Laval AB	26-Apr-22 Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	26-Apr-22 Sweden 26-Apr-22 Sweden	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Atlas Copco AB	26-Apr-22 Sweden 26-Apr-22 Sweden	G	Director Election - Director Election Director Election - Director Election	Elect Director
	26-Apr-22 Sweden	G G	Director Election - Director Election	Elect Director Elect Director
	26-Apr-22 Sweden 26-Apr-22 Sweden	G	Director Related - Board Related Compensation - Directors' Compensation	Elect Board Chairman/Vice-Chairman Approve Remuneration of Directors and/or Committee Members
Atlas Copco AB	26-Apr-22 Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	27-Apr-22 USA 27-Apr-22 USA	G G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
Louisiana-Pacific Corporation	27-Apr-22 USA	G	Director Election - Director Election	Elect Director
	27-Apr-22 USA 27-Apr-22 USA	G G	Audit Related - Auditor Related Audit Related - Auditor Related	Ratify Auditors Ratify Auditors
Alcon Inc.	27-Apr-22 Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	27-Apr-22 Switzerland 27-Apr-22 Switzerland	G G	Director Related - Committee Election Routine Business - Routine Business	Elect Member of Remuneration Committee Other Business
Moderna, Inc.	28-Apr-22 USA	G	Director Election - Director Election	Elect Director
	28-Apr-22 USA 28-Apr-22 USA	S	Compensation - Remuneration Policy & Implementation Social - Miscellaneous	Advisory Vote to Ratify Named Executive Officers' Compensation Miscellaneous Proposal - Social
PJT Partners Inc.	28-Apr-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Texas Instruments Incorporated	28-Apr-22 USA 28-Apr-22 USA	G	Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
	28-Apr-22 USA 28-Apr-22 USA	G G	Corporate Governance - Shareholder Rights Audit Related - Auditor Related	Amend Articles/Bylaws/Charter - Call Special Meetings Ratify Auditors
Pfizer Inc.	28-Apr-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
	28-Apr-22 USA 28-Apr-22 USA	G S	Director Related - Board Related Social - Health & Safety	Amend Proxy Access Right Review Drug Pricing or Distribution
Pfizer Inc.	28-Apr-22 USA	S	Social - Health & Safety	Review Drug Pricing or Distribution
	28-Apr-22 USA 28-Apr-22 USA	S G	Social - Health & Safety Audit Related - Auditor Related	Review Drug Pricing or Distribution Ratify Auditors
GEA Group AG	28-Apr-22 Germany	G	Audit Related - Auditor Related	Ratify Auditors
	28-Apr-22 USA 28-Apr-22 USA	S	Audit Related - Auditor Related Social - Diversity, Equity, & Inclusion	Ratify Auditors Racial Equity and/or Civil Rights Audit
Johnson & Johnson	28-Apr-22 USA	S	Social - Health & Safety Social - Health & Safety	Review Drug Pricing or Distribution
Johnson & Johnson	28-Apr-22 USA 28-Apr-22 USA	s S	Social - Charitable Spending	Review Drug Pricing or Distribution Charitable Contributions
Johnson & Johnson	28-Apr-22 USA 28-Apr-22 USA	S G	Social - Political Spending Compensation - Compensation	Political Lobbying Disclosure Use GAAP for Executive Compensation Metrics
Flutter Entertainment Plc	28-Apr-22 Ireland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	28-Apr-22 Ireland 28-Apr-22 Ireland	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Authorize Board to Fix Remuneration of External Auditor(s)
British American Tobacco plc	28-Apr-22 United Kingdom	Ğ	Director Election - Director Election	Elect Director
	28-Apr-22 United Kingdom 28-Apr-22 Brazil	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Approve Remuneration of Executive Directors and/or Non-Executive Directors
Bouygues SA	28-Apr-22 France	G	Non-Routine Business - Related-Party Transactions	Approve Special Auditors' Report Regarding Related-Party Transactions
	28-Apr-22 France 28-Apr-22 France	G G	Capitalization - Capital Structure - Repurchase Takeover Related - Takeover - Restricting	Authorize Share Repurchase Program Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)
BB Seguridade Participacoes SA	29-Apr-22 Brazil	G	Director Related - Board Related	Approve Director/Officer Liability and Indemnification
	29-Apr-22 Brazil 29-Apr-22 USA	G G	Company Articles - Article Amendments Director Election - Director Election	Amend Articles/Bylaws/Charter Non-Routine Elect Director
Corteva, Inc.	29-Apr-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Coterra Energy Inc.	29-Apr-22 USA 29-Apr-22 USA	G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Coterra Energy Inc.	29-Apr-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Abbott Laboratories	29-Apr-22 USA 29-Apr-22 USA	G	Compensation - Remuneration Policy & Implementation Corporate Governance - Shareholder Rights	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles/Bylaws/Charter - Call Special Meetings
Abbott Laboratories	29-Apr-22 USA	G	Compensation - Compensation	Adopt Policy on 10b5-1 Trading Plans Political Lobbying Disclosure
Abbott Laboratories		S E, S	Social - Political Spending E&S Blended - Health & Safety	Political Lobbying Disclosure Product Toxicity and Safety
	29-Apr-22 Ireland 29-Apr-22 Ireland	G G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy Advisory Vote to Ratify Named Executive Officers' Compensation
Kingspan Group Plc	29-Apr-22 Ireland	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan
	29-Apr-22 Germany 29-Apr-22 Germany	G G	Director Related - Discharge Director Related - Discharge	Approve Discharge of Management Board (Bundled) Approve Discharge of Supervisory Board (Bundled)
Aviva Investors: Confidential	p. LL ocilially	~	montes promarge	- Personal Comment

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Marie		29-Apr-22 United Kingdom	G		Elect Director
Memory			G		
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Section Sect		29-Apr-22 United Kingdom	G	Company Articles - Article Amendments	Amend Articles Board-Related
Company			G G		
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Memory	American Express Company	03-May-22 USA	G	Director Election - Director Election	
Post			G G		
Manufacture	Bristol-Myers Squibb Company	03-May-22 USA	G	Corporate Governance - Shareholder Rights	
March Marc	Bristol-Myers Squibb Company	03-May-22 USA	G	Director Related - Board Related	
Professor Prof			G G		
Section Sect	dwards Lifesciences Corporation	03-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
March Standard	dwards Lifesciences Corporation	03-May-22 USA	G		
Control			G G		
Memory M	Cuehne + Nagel International AG	03-May-22 Switzerland	Ğ	Director Related - Committee Election	Elect Member of Remuneration Committee
Marie Mari			G		
Memory M			G		
Med	(uehne + Nagel International AG	03-May-22 Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors
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Controlleries Software (no. 10 May 2 Canada			E, S		Product Toxicity and Safety
Section Sect		05-May-22 Canada	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration
Seed			S G		
Total Confession	iteel Dynamics, Inc.	05-May-22 USA	Ğ	Director Election - Director Election	Elect Director
Kar		-	G		
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Saff Aug Companies Compa	lio Tinto Limited	05-May-22 Australia	G	Director Election - Director Election	Elect Director
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Column	oblaw Companies Limited	05-May-22 Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Securitis AB GM-May 22 Sweeden G Compensation - Remuneration Policy & Implementation Advisory Vise to Raiff Named Securities Securitis AB GM-May 22 Sweeden G Commentation - Equity Certification - Equity Compensation Plan Approve Restricted Stock Plan Illinos Tool Works Inc. 06-May 22 USA G Compensation - Equity Certification (Figure 1) Approve Restricted Stock Plan ELUS Cornoration 06-May 22 USA G Compensation - Shareholder Rights Advisory Vise to Raiff Named Securities (Thangsin in Cart Plan Plan Plan Plan Plan Plan Plan Plan			S		
Securità AB S-May-2 Sweefin G Securità AB S-May-2 Sweefin G Securità AB	ecuritas AB	05-May-22 Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Illino 5 ToU Morks Inc. G-May-2 USA G Groept effection Fleet Director Fleet Director G-May-2 USA G Groept effection G-May-2 USA G Groept effective G-May-2 USA G			G		
Illnos (10) Morks Inc. 16, May 22, U SA, SC, Corporate Governance -Shareholder Rights Advisor (10) Facility (10) F			G		
AbbVie Inc. Gb-May-22 USA G Director Election - Director Election Elect Director AbbVie Inc. Gb-May-22 USA G Compensation - Severance Agreement Sabmit Severance Agreement (Change-in-Control) to Shareholder Vote AbbVie Inc. Gb-May-22 USA S Social - Health & Safety Seview Drug Pricing or Distribution Colgate-Palmolive Company Gb-May-22 USA S Compensation - Severance Agreement Submit Severance Agreement (Change-in-Control) to Shareholder Vote Colgate-Palmolive Company Gb-May-22 USA S Compensation - Severance Agreement Submit Severance Agreement (Change-in-Control) to Shareholder Vote ButSche Post AG Gb-May-22 Germany G Compensation - Severance Agreement Advision Vote to Raiff Valuations ButSche Post AG Gb-May-22 China G Audit Related - Auditor Related Advisory Vote to Raiff Valuations WUX AppTec Co., Ltd. Gb-May-22 China G Calialization - Capital Issuance Approve/Agreed Loan Guarantee to Subsidiary WUX AppTec Co., Ltd. Gb-May-22 USA G Calialization - Capital Susance Approve/Legit Valuations WUX AppTec Co., Ltd. Gb-May-22 USA G	llinois Tool Works Inc.	06-May-22 USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings
AbbVie Inc. 66-May-22 USA 5 Compensation - Severance Agreement (Change-in-Control) to Shareholder Voe AbbVie Inc. 66-May-22 USA 5 Social - Polithic Safety Review Drug Pricing or Distributions AbbVie Inc. 60-May-22 USA 5 Social - Polithic Safety Review Drug Pricing or Distributions 66-May-22 USA 6 Compensation - Severance Agreement (Change-in-Control) to Shareholder Vote 60-gate-Palmolive Company 66-May-22 USA 5 Social - Charitable Spending 69-May-22 USA 5 Social - Charitable Spending 69-May-22 USA 5 Social - Charitable Spending 69-May-22 Germany 6 Compensation - Remumeration Policy & Implementation 69-May-22 Germany 6 Compensation - Remumeration Policy & Implementation 69-May-22 Germany 6 Compensation - Remumeration Policy & Implementation 69-May-22 Cermany 6 Compensation - Remumeration Policy & Implementation 69-May-22 Cermany 6 Compensation - Remumeration Policy & Implementation 69-May-22 China 6 Capitalization - Capital Issuance 69-May-22 China 6 Capitalization - Capital Issuance 69-May-22 USA 5 Capitalization - Capital Issuance 69-May-22 USA 5 Capitalization - Capitalizatio			G G		
Abblie Inc. Colkate-Palmolive Company Colkate-Palmolive Colkate-Palm	AbbVie Inc.	06-May-22 USA	Ğ	Compensation - Severance Agreement	Submit Severance Agreement (Change-in-Control) to Shareholder Vote
Colgate-Palmolive Company Colgate-Palmolive Congrate-Palmolive Colgate-Palmolive Colgate-Palmoli			S		Review Drug Pricing or Distribution
Colgate-Palmolive Company Deutsche Post AG Deutsche Post AG O6-May-22 Grmany Go-May-22 Cimany Go-May-22 Ush Go-May-22 Us			S G		
Deutsche Post AG Deutsche Post AG WuXi AppTec Co., Ltd. WuXi AppTec Co., Ltd. MuXi AppTec Manage of Equity or Equity to Flaguity-Linked Securities without Preemptive Rights MuXi AppTec Co., Ltd. MuXi AppTec Co., Ltd. MuXi AppTec Co., Ltd. MuXi AppTec Manage of Equity or Equity or Equity-Linked Securities without Preemptive Rights MuXi AppTec Manage of Equity or Equity-Linked Securities without Preemptive Rights MuXi AppTec Co., Ltd. MuXi AppTec Manage of Equity or Equity-Linked Securities without Preemptive Rights MuXi AppTec Manage of Equity or Equity-Linked Securities without Preemptive Rights MuXi AppTec Manage of Equity or Equity or Equity-Linked Securities without Preemptive Rights Authorize Issuance of Bonds/Debentures Political Lobving Disclosure T. Rowe Price Group, Inc. MuXi AppTec Co., Ltd. MuXi AppTec Co., Ltd	Colgate-Palmolive Company	06-May-22 USA	S	Social - Charitable Spending	Charitable Contributions
WUXÍ AppTec Co., Ltd.06-May-22 (hinaGStrategic Transactions - Corporate Transactions / ReorganizationsApprove/Amend Loan Guarantee to SubsidiaryWUXÍ AppTec Co., Ltd.06-May-22 (hinaGCapitalization - Capital IssuanceApprove/Amend Loan Guarantee to SubsidiaryWUXÍ AppTec Co., Ltd.06-May-22 (hinaGCapitalization - Debt RelatedApprove/Amend Loan Guarantee to SubsidiaryWLDE Technologies, Inc.09-May-22 USAGCapitalization - Debt RelatedAuthoritical Lobbying DisclosureT. Rowe Price Group, Inc.10-May-22 USAGDirector Election - Director ElectionElect DirectorT. Rowe Price Group, Inc.10-May-22 USAGAudit Related - Auditor RelatedRatify Auditors3M Company10-May-22 USAGAudit Related - Auditor RelatedRatify Auditors3M Company10-May-22 USAEFunironmental - MiscellaneousAlife Aleudor Poposal - Environmental3M Company10-May-22 USAEFunironmental - MiscellaneousAlife Aleudor Poposal - Environmental			G G		
WuXi AppTec Co., Ltd. 06-May-22 China G Capital issuance Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights WuXi AppTec Co., Ltd. 06-May-22 China G G Capital issuance Debt Related Authorize Issuance of Bonds/Debentures Uber Technologies, Inc. 09-May-22 USA S S Social - Political Isopending Political Lobbving Disclosure T. Rowe Price Group, Inc. 10-May-22 USA G G Director Election - Director Election - Director Election - Director Election - Betty Director Election - Betty Director Election - Betty Director Election - Batify Auditors T. Rowe Price Group, Inc. 10-May-22 USA G G Audit Related - Auditor Related Auditor Related Auditor Related - Auditor Related Auditor Related Auditor Related -		06-May-22 China	G		Approve/Amend Loan Guarantee to Subsidiary
Uber Technologies, Inc. 7. Rowe Price Group, Inc. 8. Addit Related - Auditor Related 8. Audit Related - Auditor Related 8. Environmental - Miscellaneous 9. Miscellaneous Proposal - Environmental	VuXi AppTec Co., Ltd.	06-May-22 China	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
T. Rowe Price Group, Inc. 10-May-22 USA G Director Election - Director Election T. Rowe Price Group, Inc. 10-May-22 USA G Audit Related - Auditor Related Ratify Auditors			G S		
3M Company 10-May-22 USA G Audit Related - Auditor Related 3M Company 10-May-22 USA E Environmental - Miscellaneous Miscellaneous Proposal - Environmental	. Rowe Price Group, Inc.	10-May-22 USA	G	Director Election - Director Election	Elect Director
3M Company 10-May-22 USA E Environmental - Miscellaneous Miscellaneous Proposal - Environmental			G		
			G E		
	ConocoPhillips	10-May-22 USA	G	Director Election - Director Election	Elect Director
ConocoPhillips 10-May-22 USA G Audit Related - Auditor Related Ratify Auditors ConocoPhillips 10-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation			G		
ConocoPhillips 10-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vete to Ratify Wared Executive Officers' Compensation Advisory Wared Executive Officers' Compensatio			G		
ConocoPhillips 10-May-22 USA E Environmental - Climate GHG Emissions	ConocoPhillips	10-May-22 USA	E	Environmental - Climate	GHG Emissions
George Weston Limited 10-May-22 Canada G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation Waste Management, Inc. 10-May-22 USA S Social - Diversity, Equity, & Inclusion Reduity and/or Civil Rights Audit			G s		
Waste Management, Inc. 10-May-22 USA S Social - Diversity, Equity, & inclusion Racial Equity and/or Civil Rights Audit IWG Pic 10-May-22 Jersey G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation	WG Plc		G		

Koninklijke Philips NV	10-May-22 Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Danaher Corporation	10-May-22 USA	G	Director Election - Director Election	Elect Director
Danaher Corporation Danaher Corporation	10-May-22 USA 10-May-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Danaher Corporation	10-May-22 USA	G	Director Election - Director Election	Elect Director
Danaher Corporation Danaher Corporation	10-May-22 USA 10-May-22 USA	G	Director Election - Director Election Corporate Governance - Shareholder Rights	Elect Director Amend Articles/Bylaws/Charter - Call Special Meetings
	11-May-22 USA 11-May-22 USA	G	Corporate Governance - Shareholder Rights Social - Diversity, Equity, & Inclusion	Amend Articles/Bylaws/Charter - Call Special Meetings Labor Issues - Discrimination and Miscellaneous
CVS Health Corporation	11-May-22 USA	E, S	E&S Blended - Health & Safety	Product Toxicity and Safety
Tractor Supply Company Tractor Supply Company	11-May-22 USA 11-May-22 USA	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Tractor Supply Company	11-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	11-May-22 USA 11-May-22 USA	S G	Social - Miscellaneous Audit Related - Auditor Related	Miscellaneous Proposal - Social Ratify Auditors
	11-May-22 USA	S	Social - Diversity, Equity, & Inclusion	Racial Equity and/Or Civil Rights A sudit
	11-May-22 Italy 11-May-22 USA	G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
	11-May-22 USA 11-May-22 Germany	G G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
KION GROUP AG	11-May-22 Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	11-May-22 Germany 11-May-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Supervisory Board Member Elect Director
Wyndham Hotels & Resorts, Inc.	11-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	11-May-22 USA 11-May-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
	11-May-22 United Kingdom 12-May-22 USA	G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation
Union Pacific Corporation	12-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Union Pacific Corporation Intel Corporation	12-May-22 USA 12-May-22 USA	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
Intel Corporation	12-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
	12-May-22 USA 12-May-22 USA	G	Compensation - Remuneration Policy & Implementation Compensation - Equity Compensation Plan	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan
	12-May-22 USA 12-May-22 USA	G S	Corporate Governance - Shareholder Rights Social - Diversity, Equity, & Inclusion	Amend Articles/Bylaws/Charter - Call Special Meetings Racial Equity and/or Civil Rights Audit
KeyCorp	12-May-22 USA	G	Director Election - Director Election	Elect Director
KeyCorp KeyCorp	12-May-22 USA 12-May-22 USA	G G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
Manhattan Associates, Inc.	12-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	12-May-22 USA 12-May-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
O'Reilly Automotive, Inc.	12-May-22 USA 12-May-22 USA	G G	Audit Related - Auditor Related Corporate Governance - Shareholder Rights	Ratify Auditors Amend Articles/Bylaws/Charter - Call Special Meetings
Masco Corporation	12-May-22 USA	G	Director Election - Director Election	Elect Director
Masco Corporation Swire Pacific Limited	12-May-22 USA 12-May-22 Hong Kong	G G	Audit Related - Auditor Related Capitalization - Capital Issuance	Ratify Auditors Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
BP Plc	12-May-22 United Kingdom	Ē	Environmental - Climate	GHG Emissions
	12-May-22 United Kingdom 12-May-22 USA	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
	13-May-22 USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings
Vulcan Materials Company	13-May-22 USA 13-May-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
	13-May-22 USA 13-May-22 USA	G	Audit Related - Auditor Related Director Election - Director Election	Ratify Auditors Elect Director
Teradyne, Inc.	13-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	13-May-22 USA 13-May-22 USA	G G	Audit Related - Auditor Related Audit Related - Auditor Related	Ratify Auditors Ratify Auditors
ASM International NV	16-May-22 Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	17-May-22 USA 17-May-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
JPMorgan Chase & Co. JPMorgan Chase & Co.	17-May-22 USA 17-May-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
JPMorgan Chase & Co.	17-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
JPMorgan Chase & Co. JPMorgan Chase & Co.	17-May-22 USA 17-May-22 USA	G G	Corporate Governance - Shareholder Rights Director Related - Board Related	Amend Articles/Bylaws/Charter - Call Special Meetings Require Independent Board Chairman
JPMorgan Chase & Co.	17-May-22 USA	E	Environmental - Climate	GHG Emissions
The Hershey Company Amgen Inc.	17-May-22 USA 17-May-22 USA	G	Social - Human Rights Director Election - Director Election	Human Rights Risk Assessment Elect Director
Amgen Inc. Amgen Inc.	17-May-22 USA 17-May-22 USA	G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
The Charles Schwab Corporation	17-May-22 USA	G	Director Election - Director Election	Elect Director
	17-May-22 USA 17-May-22 USA	G G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
The Charles Schwab Corporation	17-May-22 USA	G	Director Related - Board Related	Adopt Proxy Access Right
The Charles Schwab Corporation Burlington Stores, Inc.	17-May-22 USA 18-May-22 USA	S G	Social - Political Spending Audit Related - Auditor Related	Political Lobbying Disclosure Ratify Auditors
Burlington Stores, Inc.	18-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named
Anthem, Inc.	18-May-22 USA 18-May-22 USA	G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
Anthem, Inc. Advanced Micro Devices, Inc.	18-May-22 USA 18-May-22 USA	S G	Social - Diversity, Equity, & Inclusion Director Election - Director Election	Racial Equity and/or Civil Rights Audit Elect Director
Advanced Micro Devices, Inc.	18-May-22 USA	G	Director Election - Director Election	Elect Director
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	18-May-22 USA 18-May-22 USA	G G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
China Petroleum & Chemical Corporation	18-May-22 China	G G	Capitalization - Debt Related	Authorize Issuance of Bonds/Debentures
	18-May-22 China 18-May-22 USA	G	Capitalization - Capital Issuance Audit Related - Auditor Related	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Ratify Auditors
Mondelez International, Inc. Align Technology, Inc.	18-May-22 USA 18-May-22 USA	S G	Social - Diversity, Equity, & Inclusion Director Election - Director Election	Racial Equity and/or Civil Rights Audit Elect Director
Align Technology, Inc.	18-May-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
CBRE Group, Inc.	18-May-22 USA 18-May-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
CBRE Group, Inc.	18-May-22 USA 18-May-22 USA	G G	Director Election - Director Election Corporate Governance - Shareholder Rights	Elect Director Amend Articles/Bylaws/Charter - Call Special Meetings
China Mobile Limited	18-May-22 Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
China Mobile Limited China Mobile Limited	18-May-22 Hong Kong 18-May-22 Hong Kong	G G	Capitalization - Capital Issuance Strategic Transactions - Corporate Transactions/Reorganizations	Authorize Reissuance of Repurchased Shares Approve/Amend Loan Guarantee to Subsidiary
Group 1 Automotive, Inc.	18-May-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Old Dominion Freight Line, Inc. Old Dominion Freight Line, Inc.	18-May-22 USA 18-May-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Old Dominion Freight Line, Inc. Old Dominion Freight Line, Inc.	18-May-22 USA 18-May-22 USA	G G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
Southwest Airlines Co.	18-May-22 USA	G	Director Election - Director Election	Elect Director
Southwest Airlines Co. Southwest Airlines Co.	18-May-22 USA 18-May-22 USA	G G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
Southwest Airlines Co.	18-May-22 USA	G	Director Related - Board Related	Amend Articles/Bylaws/Charter - Removal of Directors
XPO Logistics, Inc.	18-May-22 USA 18-May-22 USA	G	Compensation - Severance Agreement Director Election - Director Election	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director
XPO Logistics, Inc.	18-May-22 USA 18-May-22 USA	G S	Compensation - Remuneration Policy & Implementation Social - Political Spending	Advisory Vote to Ratify Named Executive Officers' Compensation Political Lobbying Disclosure
XPO Logistics, Inc.	18-May-22 USA	G	Compensation - Severance Agreement	Submit Severance Agreement (Change-in-Control) to Shareholder Vote
	18-May-22 USA 18-May-22 USA	S G	Social - Diversity, Equity, & Inclusion Audit Related - Auditor Related	Racial Equity and/or Civil Rights Audit Ratify Auditors
Quest Diagnostics Incorporated	18-May-22 USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings
American Financial Group, Inc. American Financial Group, Inc.	18-May-22 USA 18-May-22 USA	G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
American Financial Group, Inc.	18-May-22 USA 18-May-22 USA	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
Thermo Fisher Scientific Inc.	18-May-22 USA	G	Director Election - Director Election	Elect Director
		_	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.	18-May-22 USA 18-May-22 Finland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc. Sampo Oyi Sampo Oyi	18-May-22 Finland 18-May-22 Finland	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election - Bundled	Elect Directors (Bundled)
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc. Sampo Oyi Sampo Ovi Tencent Holdings Limited Tencent Holdings Limited	18-May-22 Finland	G G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election - Bundled Compensation - Equity Compensation Plan Capitalization - Capital Issuance	
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc. Sampo Oyi Sampo Oyi Tencent Holdings Limited Tencent Holdings Limited Tencent Holdings Limited	18-May-22 Finland 18-May-22 Finland 18-May-22 Cayman Islands 18-May-22 Cayman Islands 18-May-22 Cayman Islands	6 6 6 6	Compensation - Remuneration Policy & Implementation Director Election - Director Election - Bundled Compensation - Equity Compensation Plan Capitalization - Capital Issuance Capitalization - Capital Issuance	Elect Directors (Bundled) Approve Stock Option Plan Grants Approve Equity or Equity-Linked Securities without Preemptive Rights Authorize Reissuance of Repurchased Shares
Thermo Fisher Scientific Inc. Thermo Fisher Scientific inc. Sampo Oyi Sampo Oyi Tencent Holdings Limited Tencent Holdings Limited Tencent Holdings Limited Tencent Holdings Limited NextEra Energy, Inc. NextEra Energy, Inc.	18-May-22 Finland 18-May-22 Finland 18-May-22 Cayman Islands 18-May-22 Cayman Islands	6 6 6 6 6 6	Compensation - Remuneration Policy & Implementation Director Election - Director Election - Bundled Compensation - Equity Compensation Plan Capitalization - Capital Issuance	Elect Directors (Bundled) Approve Stock Option Plan Grants Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights

NextEra Energy, Inc. 19-May-22 USA S Social - Diversity, Equity, & Inclusion Report on EEO 20etis Inc. 19-May-22 USA G Compensation - Remuneration Policy & Implementation Mr. Cooper Group Inc. Mr. Cooper Group Inc. Mr. Cooper Group Inc. 19-May-22 USA G Director Election - Director Election G Compensation - Remuneration Policy & Implementation Mr. Cooper Group Inc. 19-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation The Home Depot, Inc. 19-May-22 USA G Audit Related - Auditor Related Auditor Related Auditor Related Auditors Arend Articles/Bylaws/Charter - Call Special Meetings	
Mr. Cooper Group Inc. 19-May-22 USA G Compensation - Remuneration Policy & Implementation The Home Depot, Inc. 19-May-22 USA G Audit Related - Auditor Related Ratify Auditors	
The Home Depot, Inc. 19-May-22 USA G Audit Related - Auditor Related Ratify Auditors	
The Home Denot Inc. 19-May-22 IISA G. Cornorate Governance Shareholder Births Amond Articles (Bulgaus (Charter, Call Countries))	
The Home Depot, Inc. 19-May-22 USA S Social - Political Spending Political Contributions Disclosure The Home Depot, Inc. 19-May-22 USA S Social - Board Diversity Board Diversity	
The Home Depot, Inc. 19-May-22 USA E Environmental - Other Community - Environment Impact	
The Home Depot, Inc. 19-May-22 USA S Social - Diversity, Equity, & Inclusion Racial Equity and/or Civil Rights Audit YUM! Brands, Inc. 19-May-22 USA G Audit Related - Auditor Related Ratify Auditors	
YUM! Brands, Inc. 19-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation	
Marsh & McLennan Companies, Inc. 19-May-22 USA G Director Election - Director Election - Director Election Marsh & McLennan Companies, Inc. 19-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation	
Marsh & McLennan Companies, Inc. 19-May-22 USA G Audit Related - Auditor Related Ratify Auditors	
Lennox International Inc. 19-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation AIA Group Limited 19-May-22 Hong Kong G Director Election - Director Election Elect Director	
Cappemini SE 19-May-22 France G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation	
DexCom, Inc. 19-May-22 USA G Director Election - Director Election Elect Director DexCom, Inc. 19-May-22 USA G Audit Related - Auditor Related Ratify Auditors	
DexCom, Inc. 19-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation	
Chubb Limited 19-May-22 Switzerland G Audit Related - Auditor Related Chubb Limited 19-May-22 Switzerland G Audit Related - Auditor Related Chubb Limited 19-May-22 Switzerland G Audit Related - Auditor Related Ratify Auditors	
Chubb Limited 19-May-22 Switzerland E Environmental - Climate GHG Emissions	
AT&T Inc. 19-May-22 USA G Director Election - Director Election Elect Director AT&T Inc. 19-May-22 USA G Audit Related - Auditor Related Ratify Auditors	
AT&T Inc. 15-May-22 USA G Director Related - Board Related Require Independent Board Chairman	
AT&T Inc. 19-May-22 USA S Social - Political Spending Political Contributions Disclosure Orange SA 19-May-22 France G Compensation - Remuneration Policy & Implementation Approve Remuneration Policy	
Orange SA 19-Mav-22 France G Compensation - Remuneration Policy & Implementation Medpace Holdings, Inc. 20-May-22 USA G Director Election - Director Election Elect Director	
Medpace Holdings, Inc. 20-May-22 USA G Director Election - Director Election - Director Election Elect Director Medpace Holdings, Inc. 20-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation	
Medpace Holdings, Inc. 20-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation AEON Financial Service Co., Ltd. 23-May-22 Japan G Director Related - Statutory Auditor Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditor's Appoint Internal Statutory Auditor's Appoint Internal Statutory Appoint Internal Statutory Auditor's Appoint Internal Statutory Appoint Internal Statu	
EXOR NV 24-May-22 Netherlands G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation	
EXOR NV 24-May-22 Netherlands G Compensation - Remuneration Policy & Implementation Approve Remuneration Policy EXOR NV 24-May-22 Netherlands G Compensation - Equity Compensation Plan Approve Restricted Stock Plan	
EXOR NV 24-May-22 Netherlands G Director Related - Discharge Approve Discharge of Board and President (Bundled)	
EXOR NV 24-May-22 Netherlands G Director Related - Discharge Approve Discharge of Board and President (Bundled) HUGO BOSS AG 24-May-22 Germany G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation	
Royal Dutch Shell Plc 24-May-22 United Kingdom E Environmental - Climate GHG Emissions	
West Pharmaceutical Services, Inc. 24-May-22 USA G Director Election - Director Election Election Elect Director West Pharmaceutical Services, Inc. 24-May-22 USA G Audit Related - Auditor Related Ratify Auditors	
PennyMac Financial Services, Inc. 24-May-22 USA G Compensation - Equity Compensation Plan Approve Omnibus Stock Plan	
PennyMac Financial Services, Inc. 24-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation WPP Plc 24-May-22 Jersey G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation	
Partners Group Holding AG 25-May-22 Switzerland G Audit Related - Auditor Related Ratify Auditors	
Partners Group Holding AG 25-May-22 Switzerland G Routine Business - Routine Business Other Business BlackRock, Inc. 25-May-22 USA G Director Election - Director Election Elect Director	
Chevron Corporation 25-Mav-22 USA G Director Election - Director Election Elect Director	
Chevron Corporation 25-May-22 USA G Director Election - Director Election Elect Director Chevron Corporation 25-May-22 USA G Audit Related - Auditor Related Ratify Auditors	
Chevron Corporation 25-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation	
Chevron Corporation 25-May-22 USA E Environmental - Climate GHG Emissions Chevron Corporation 25-May-22 USA E Environmental - Climate GHG Emissions	
Chevron Corporation 25-May-22 USA S Social - Diversity, Equity, & Inclusion Racial Equity and/or Civil Rights Audit	
Chevron Corporation 25-May-22 USA G Corporate Governance - Shareholder Rights Amend Articles/Bylaws/Charter - Call Special Meetings Pioneer Natural Resources Company 25-May-22 USA G Director Election - Director Election Election Elect Director	
Pioneer Natural Resources Company 25-May-22 USA G Director Election - Director Election Elect Director	
Pioneer Natural Resources Company 25-May-22 USA G Audit Related - Auditor Related Ratify Auditors Amazon.com, Inc. 25-May-22 USA G Director Election - Director Election Elect Director	
Amazon.com, Inc. 25-Mav-22 USA G Director Election - Director Election Elect Director	
Amazon.com, Inc. 25-May-22 USA G Director Election - Director Election Elect Director Amazon.com, Inc. 25-May-22 USA G Audit Related - Auditor Related Ratify Auditors	
Amazon.com, Inc. 25-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation	
Amazon.com, Inc. 25-May-22 USA S Social - Human Rights Human Rights Risk Assessment Amazon.com, Inc. 25-May-22 USA G Director Related - Board Related Company-Specific Board-Related	
Amazon.com, Inc. 25-May-22 USA E Environmental - Pollution Recycling	
Amazon.com, Inc. 25-May-22 USA S Social - Health & Safety Facility Safety Amazon.com, Inc. 25-May-22 USA S Social - Miscellaneous Miscellaneous Proposal - Social	
Amazon.com, Inc. 25-May-22 USA S Social - Human Rights Improve Human Rights Standards or Policies	
Amazon.com, Inc. 25-May-22 USA S Social - Political Spending Political Lobbying Disclosure Amazon.com, Inc. 25-May-22 USA S Social - Health & Safety Facility Safety	
Amazon.com, Inc. 25-May-22 USA S Social - Diversity, Equity, & Inclusion Gender Pay Gap	
Amazon.com, Inc. 25-May-22 USA S Social - Human Rights Human Rights Risk Assessment Exxon Mobil Corporation 25-May-22 USA G Director Election - Director Election Election Elect Director	
Exxon Mobil Corporation 25-May-22 USA G Director Election - Director Election Election Elect Director	
Exxon Mobil Corporation 25-May-22 USA G Director Election - Director Election Election Election Election	
Exxon Mobil Corporation 25-May-22 USA G Audit Related - Auditor Related Ratify Auditors	
Exxon Mobil Corporation 25-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation Exxon Mobil Corporation 25-May-22 USA S, G Compensation - Compensation - Compensation Company-Specific - Compensation - Company-Specific - Compensation - Company-Specific - Company-	
Exxon Mobil Corporation 25-May-22 USA E Environmental - Climate GHG Emissions	
Exxon Mobil Corporation 25-May-22 USA E Environmental - Climate Report on Climate Change Exxon Mobil Corporation 25-May-22 USA E Environmental - Climate Report on Climate Change	
Exxon Mobil Corporation 25-Mav-22 USA E Environmental - Pollution Recycling	
Exxon Mobil Corporation 25-May-22 USA S Social - Political Spending Political Contributions Disclosure COFCO Joycome Foods Limited 25-May-22 Cayman Islands G Capitalization - Capital Issuance Approve Issuance of Equity or Equity-Linked Securities without Pre	reemntive Rights
COFCO Joycome Foods Limited 25-May-22 Cayman Islands G Capitalization - Capital Issuance Approve issuance of Equity or Equity-Linked Securities without Pre	rempure rigina
Laureate Education, Inc. 25-May-22 USA G Director Election - Director Election Election Elect Director Laureate Education, Inc. 25-May-22 USA G Director Election - Director Election Elect Director	
Laureate Education, Inc. 25-May-22 USA G Director Election - Director Election Elect Director	
Laureate Education, Inc. 25-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation M&G Plc 25-May-22 United Kingdom E Environmental - Climate Management Climate-Related Proposal	
Meta Platforms, Inc. 25-May-22 United Kingdom E Environmental - Limate Management Climate-Related Proposal Meta Platforms, Inc. 25-May-22 USA G Director Election - Director Election Elect Director	
Meta Platforms, Inc. 25-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation Meta Platforms, Inc. 25-May-22 USA G Non-Routine Business - Non-Routine Business Approve Recapitalization Plan for all Stock to Have One-vote per S	
Meta Platforms, Inc. 25-May-22 USA Meta Platforms, Inc. 25-May-22 USA G Non-Routine Business - Non-Routine Business Approve Recapitalization Plan for all Stock to Have One-vote per S Director Related - Board Related Require Independent Board Chairman	one c
Meta Platforms, Inc. 25-May-22 USA S Social - Diversity, Equity, & Inclusion Labor Issues - Discrimination and Miscellaneous	
Meta Platforms, Inc. 25-May-22 USA S Social - Miscellaneous Miscellaneous Proposal - Social Meta Platforms, Inc. 25-May-22 USA S Social - Miscellaneous Miscellaneous Proposal - Social	
Meta Platforms, Inc. 25-May-22 USA S Social - Human Rights Human Rights Human Rights Assessment	
Meta Platforms, Inc. 25-May-22 USA S Social - Miscellaneous Miscellaneous Proposal - Social Meta Platforms, Inc. 25-May-22 USA S Social - Political Spending Political Lobbying Disclosure	
Meta Platforms, Inc. 25-May-22 USA E, S E&S Blended - Other Miscellaneous Proposal Environmental & Social	
Meta Platforms, Inc. 25-May-22 USA S Social - Charitable Spending Charitable Contributions TotalEnergies SE 25-May-22 France G Director Election - Director Election Elect Director	
TotalEnergies SE 25-May-22 France G Compensation - Directors' Compensation Remuneration-Related	
TotalEnergies SE 25-May-22 France G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation TotalEnergies SE 25-May-22 France G Compensation - Remuneration Policy & Implementation Approve Remuneration Policy	
TotalEnergies SE 25-May-22 France E Environmental - Climate Management Climate-Related Proposal	
Essilor Luxottica SA 25-May-22 France G Compensation - Remuneration Policy & Implementation Approve Remuneration Policy Essilor Luxottica SA 25-May-22 France G Compensation - Remuneration Policy & Implementation Approve Remuneration Policy Approve Remuneration Policy May 12 France	
Legrand SA 25-May-22 France G Director Election - Director Election Elect Director	
Diodes Incorporated 25-May-22 USA G Audit Related - Auditor Related Ratify Auditors Sealed Air Corporation 26-May-22 USA G Director Election - Director Election Election Elect Director	
Sealed Air Corporation 26-May-22 USA G Compensation - Remuneration Policy & Implementation Advisory Vote to Ratify Named Executive Officers' Compensation	
Illumina, Inc. 26-May-22 USA G Audit Related - Auditor Related Ratify Auditors Illumina, Inc. 26-May-22 USA G Corporate Governance - Shareholder Rights Amend Articles/Bylaws/Charter - Call Special Meetings	
McDonald's Corporation 26-May-22 USA G Director Election - Proxy Contest Elect Director (Management)	
McDonald's Corporation 26-May-22 USA G Corporate Governance - Shareholder Rights Amend Articles/Bylaws/Charter - Call Special Meetings McDonald's Corporation 26-May-22 USA E Environmental - Pollution Recycling	
McConaid's Corporation 26-May-22 USA E EINVIronmental - Pollution Recycling McDonald's Corporation 26-May-22 USA E, S E&S Blended - Health & Safety Product Toxicity and Safety	
McDonald's Corporation 26-May-22 USA S Social - Animal Welfare Animal Welfare	
McDonald's Corporation 26-May-22 USA S Social - Diversity, Equity, & Inclusion Racial Equity and/or Civil Rights Audit	
McDonald's Corporation 26-May-22 USA 5 Social - Diversity, Equity, & Inclusion Racial Equity and/or Civil Rights Audit McDonald's Corporation 26-May-22 USA 5 Social - Political Spending Political Lobbying Disclosure McDonald's Corporation 26-May-22 USA 5 Social - Political Spending Political Contributions Disclosure	
McDonald's Corporation 26-May-22 USA S Social - Diversity, Equity, & Inclusion Racial Equity and/or Civil Rights Audit McDonald's Corporation 26-May-22 USA S Social - Diversity, Equity, & Inclusion Racial Equity and/or Civil Rights Audit Political Lobbying Disclosure	

Flavora Fanda Ian	26 May 22 HGA	6	Audia Dalaand Audiana Dalaand	Death, Auditors
		G S	Audit Related - Auditor Related Social - Political Spending	Ratify Auditors Political Contributions Disclosure
		G	Audit Related - Auditor Related	Ratify Auditors
		G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Southern Copper Corporation	27-May-22 USA	G	Director Election - Director Election	Elect Director
	27-May-22 USA 27-May-22 USA	G G	Compensation - Equity Compensation Plan - Non-Employee Director Director Related - Board Related	Amend Non-Employee Director Restricted Stock Plan Require Independent Board Chairman
	27-May-22 USA 27-May-22 USA	G S	Audit Related - Auditor Related Social - Diversity, Equity, & Inclusion	Ratify Auditors Gender Pay Gap
		G	Director Related - Board Related	Amend Proxy Access Right
		S S	Social - Health & Safety Social - Human Rights	Prepare Report on Health Care Reform Human Rights Risk Assessment
		G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter Non-Routine
	27-May-22 Indonesia 27-May-22 China	G G	Miscellaneous - Compensation Capitalization - Debt Related	Company-Specific Compensation-Related Authorize Issuance of Bonds/Debentures
	27-May-22 China 27-May-22 China	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
	31-May-22 USA 31-May-22 USA	G G	Compensation - Equity Compensation Plan Audit Related - Auditor Related	Amend Omnibus Stock Plan Ratify Auditors
Alphabet Inc.		G	Director Election - Director Election	Elect Director
Alphabet Inc. Alphabet Inc.	01-Jun-22 USA 01-Jun-22 USA	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Alphabet Inc.	01-Jun-22 USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan
Alphabet Inc. Alphabet Inc.	01-Jun-22 USA 01-Jun-22 USA	S F	Social - Political Spending Environmental - Climate	Political Lobbying Disclosure Report on Climate Change
Alphabet Inc.	01-Jun-22 USA	Ē	Environmental - Climate	Report on Climate Change
Alphabet Inc. Alphabet Inc.	01-Jun-22 USA 01-Jun-22 USA	E S	Environmental - Other Social - Diversity, Equity, & Inclusion	Community -Environment Impact Racial Equity and/or Civil Rights Audit
Alphabet Inc.	01-Jun-22 USA	G	Non-Routine Business - Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share
Alphabet Inc. Alphabet Inc.	01-Jun-22 USA 01-Jun-22 USA	S S	Social - Human Rights Social - Miscellaneous	Human Rights Risk Assessment Miscellaneous Proposal - Social
Alphabet Inc.	01-Jun-22 USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social
Alphabet Inc. Alphabet Inc.		S S	Social - Human Rights Social - Board Diversity	Human Rights Risk Assessment Board Diversity
Comcast Corporation	01-Jun-22 USA	G	Director Election - Director Election	Elect Director
Comcast Corporation Comcast Corporation		G G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
Comcast Corporation	01-Jun-22 USA	S	Social - Diversity, Equity, & Inclusion	Racial Equity and/or Civil Rights Audit
Comcast Corporation Coinbase Global, Inc.	01-Jun-22 USA 01-Jun-22 USA	S G	Social - Diversity, Equity, & Inclusion Compensation - Remuneration Policy & Implementation	Workplace Sexual Harassment Advisory Vote on Say on Pay Frequency
Airbnb, Inc.	01-Jun-22 USA	G	Director Election - Director Election	Elect Director
Walmart Inc. Walmart Inc.	01-Jun-22 USA 01-Jun-22 USA	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Walmart Inc.	01-Jun-22 USA	S	Social - Animal Welfare	Animal Welfare
Walmart Inc. Walmart Inc.		E, S, G S	Miscellaneous - Miscellaneous Social - Health & Safety	Company-SpecificGovernance-Related Prepare Report on Health Care Reform
Walmart Inc.	01-Jun-22 USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous
Walmart Inc. Henderson Land Development Company Limited		S G	Social - Political Spending Director Election - Director Election	Political Lobbying Disclosure Elect Director
Henderson Land Development Company Limited	01-Jun-22 Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
Henderson Land Development Company Limited Moelis & Company	01-Jun-22 Hong Kong 02-Jun-22 USA	G G	Capitalization - Capital Issuance Director Election - Director Election	Authorize Reissuance of Repurchased Shares Elect Director
Moelis & Company	02-Jun-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Sirius XM Holdings Inc. Sirius XM Holdings Inc.	02-Jun-22 USA 02-Jun-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Sirius XM Holdings Inc.	02-Jun-22 USA	G	Director Election - Director Election	Elect Director
Sirius XM Holdings Inc. Artisan Partners Asset Management Inc.	02-Jun-22 USA 02-Jun-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Artisan Partners Asset Management Inc.	02-Jun-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Gartner, Inc. Gartner, Inc.		G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Gartner, Inc.	02-Jun-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Yuexiu Property Company Limited Yuexiu Property Company Limited	02-Jun-22 Hong Kong 02-Jun-22 Hong Kong	G G	Capitalization - Capital Issuance Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Reissuance of Repurchased Shares
NVIDIA Corporation	02-Jun-22 USA	G	Director Election - Director Election	Elect Director
NVIDIA Corporation Netflix, Inc.	02-Jun-22 USA 02-Jun-22 USA	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
Netflix, Inc.	02-Jun-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Netflix, Inc. Netflix, Inc.	02-Jun-22 USA 02-Jun-22 USA	G S	Corporate Governance - Shareholder Rights Social - Political Spending	Amend Vote Requirements to Amend Articles/Bylaws/Charter Political Lobbying Disclosure
The Buckle, Inc.	06-Jun-22 USA	G	Director Election - Director Election	Elect Director
The Buckle, Inc. The Buckle, Inc.		G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
The Buckle, Inc.	06-Jun-22 USA	G	Director Election - Director Election	Elect Director
The Buckle, Inc. Red Electrica Corp. SA	06-Jun-22 USA 06-Jun-22 Spain	G G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Ratify Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
UnitedHealth Group Incorporated	06-Jun-22 USA	G	Director Election - Director Election	Elect Director
UnitedHealth Group Incorporated UnitedHealth Group Incorporated	06-Jun-22 USA 06-Jun-22 USA	G S	Compensation - Severance Agreement Social - Political Spending	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Political Contributions Disclosure
Organon & Co.		G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Cognizant Technology Solutions Corporation Caterpillar Inc.	07-Jun-22 USA 08-Jun-22 USA	G G	Audit Related - Auditor Related Director Election - Director Election	Ratify Auditors Elect Director
Caterpillar Inc.	08-Jun-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Caterpillar Inc. Caterpillar Inc.		S S	Social - Political Spending Social - Human Rights	Political Lobbying Disclosure Operations in Hgh Risk Countries
Caterpillar Inc.	08-Jun-22 USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings
Devon Energy Corporation Devon Energy Corporation	08-Jun-22 USA 08-Jun-22 USA	G G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
lululemon athletica inc.	08-Jun-22 USA	S	Social - Animal Welfare	Animal Slaughter Methods
BYD Company Limited BYD Company Limited	08-Jun-22 China 08-Jun-22 China	G G	Strategic Transactions - Corporate Transactions/Reorganizations Capitalization - Capital Issuance	Approve/Amend Loan Guarantee to Subsidiary Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
BYD Company Limited		G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
BYD Company Limited Qualys, Inc.	08-Jun-22 China 08-Jun-22 USA	G G	Capitalization - Debt Related Compensation - Remuneration Policy & Implementation	Authorize Issuance of Bonds/Debentures Advisory Vote to Ratify Named Executive Officers' Compensation
China Mengniu Dairy Company Limited		G G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
China Mengniu Dairy Company Limited MercadoLibre, Inc.	08-Jun-22 Cayman Islands 08-Jun-22 USA	G	Company Articles - Article Amendments Director Election - Director Election	Adopt New Articles of Association/Charter Elect Director
MercadoLibre, Inc.	08-Jun-22 USA 08-Jun-22 USA	G G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation
Target Corporation Target Corporation	08-Jun-22 USA	G	Director Related - Board Related	Ratify Auditors Amend Proxy Access Right
China Pacific Insurance (Group) Co., Ltd. China Pacific Insurance (Group) Co., Ltd.	08-Jun-22 China 08-Jun-22 China	G G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Amend Articles of Association Regarding Party Committee
Salesforce, Inc.	09-Jun-22 USA	G	Director Related - Board Related Director Election - Director Election	Elect Director
Salesforce, Inc. Salesforce, Inc.	09-Jun-22 USA 09-Jun-22 USA	G G	Compensation - Remuneration Policy & Implementation Director Related - Board Related	Advisory Vote to Ratify Named Executive Officers' Compensation Require Independent Board Chairman
Salesforce, Inc.	09-Jun-22 USA	S	Social - Diversity, Equity, & Inclusion	Racial Equity and/or Civil Rights Audit
PetroChina Company Limited Azelis Group NV	09-Jun-22 China 09-Jun-22 Belgium	G G	Strategic Transactions - Corporate Transactions/Reorganizations Compensation - Remuneration Policy & Implementation	Approve/Amend Loan Guarantee to Subsidiary Advisory Vote to Ratify Named Executive Officers' Compensation
Booking Holdings Inc.	09-Jun-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Booking Holdings Inc. Booking Holdings Inc.		G G	Audit Related - Auditor Related Corporate Governance - Shareholder Rights	Ratify Auditors Amend Articles/Bylaws/Charter - Call Special Meetings
iTeos Therapeutics, Inc.	09-Jun-22 USA	G	Director Election - Director Election	Elect Director
iTeos Therapeutics, Inc. iTeos Therapeutics, Inc.	09-Jun-22 USA 09-Jun-22 USA	G G	Director Election - Director Election Compensation - Equity Compensation Plan	Elect Director Amend Omnibus Stock Plan
Freeport-McMoRan Inc.	09-Jun-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
KEYENCE Corp. Regeneron Pharmaceuticals, Inc.	10-Jun-22 Japan 10-Jun-22 USA	G G	Routine Business - Routine Business Director Election - Director Election	Approve Allocation of Income and Dividends Elect Director
Regeneron Pharmaceuticals, Inc.	10-Jun-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Regeneron Pharmaceuticals, Inc. General Motors Company	10-Jun-22 USA 13-Jun-22 USA	G G	Compensation - Remuneration Policy & Implementation Corporate Governance - Shareholder Rights	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles/Bylaws/Charter - Call Special Meetings
General Motors Company	13-Jun-22 USA	S	Social - Human Rights	Human Rights Risk Assessment
Block, Inc. Block, Inc.		G G	Director Election - Director Election Non-Routine Business - Non-Routine Business	Elect Director Approve Recapitalization Plan for all Stock to Have One-vote per Share
Nongfu Spring Co., Ltd.	14-Jun-22 China	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
CITIC Limited China Resources Mixc Lifestyle Services Limited	14-Jun-22 Hong Kong 14-Jun-22 Cayman Islands	G G	Capitalization - Capital Issuance Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
China Resources Mixc Lifestyle Services Limited	14-Jun-22 Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares
Elite Semiconductor Memory Technology, Inc. China Resources Land Limited	15-Jun-22 Taiwan 15-Jun-22 Cayman Islands	G G	Company Articles - Article Amendments Capitalization - Capital Issuance	Amend Articles/Bylaws/Charter Non-Routine Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
Aviva Investors: Confidential				

China Resources Land Limited FibroGen, Inc.	15-Jun-22 Cayman Islands 16-Jun-22 USA	G	Capitalization - Capital Issuance Compensation - Remuneration Policy & Implementation	Authorize Reissuance of Repurchased Shares Advisory Vote to Ratify Named Executive Officers' Compensation
FibroGen, Inc.	16-Jun-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Arvinas, Inc.	16-Jun-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Evercore Inc. Evercore Inc.	16-Jun-22 USA 16-Jun-22 USA	G G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Evercore Inc.	16-Jun-22 USA	G	Compensation - Remaineration Policy & Implementation Compensation - Equity Compensation Plan	Aunsily vote to natiny varieties tactive Oritices Compensation Amend Orinibus Stock Plan
NTT DATA Corp.	16-Jun-22 Japan	G	Director Election - Director Election	Elect Director
Expedia Group, Inc. Expedia Group, Inc.	16-Jun-22 USA 16-Jun-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Expedia Group, Inc.	16-Jun-22 USA	G	Director Election - Director Election	Elect Director
Iberdrola SA	16-Jun-22 Spain	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
TURKCELL Iletisim Hizmetleri AS	16-Jun-22 Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)
TURKCELL Iletisim Hizmetleri AS Longfor Group Holdings Limited	16-Jun-22 Turkey 16-Jun-22 Cayman Islands	G	Compensation - Remuneration Policy & Implementation Capitalization - Capital Issuance	Approve Remuneration of Executive Directors and/or Non-Executive Directors Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
Longfor Group Holdings Limited	16-Jun-22 Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares
Aon plc	17-Jun-22 Ireland	G	Director Election - Director Election	Elect Director
Aon plc Aon plc	17-Jun-22 Ireland 17-Jun-22 Ireland	G	Audit Related - Auditor Related Audit Related - Auditor Related	Ratify Auditors Ratify Auditors
Aon plc	17-Jun-22 Ireland	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)
Fujimori Kogyo Co., Ltd.	17-Jun-22 Japan	G	Director Election - Director Election	Elect Director
Tesco Plc Tesco Plc	17-Jun-22 United Kingdom 17-Jun-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy Advisory Vote to Ratify Named Executive Officers' Compensation
Tesco Plc	17-Jun-22 United Kingdom	G	Director Election - Director Election	Elect Director
Zhuzhou CRRC Times Electric Co., Ltd.	17-Jun-22 China	G	Director Related - Board Related	Amend Articles of Association Regarding Party Committee
Zhuzhou CRRC Times Electric Co., Ltd. Zhuzhou CRRC Times Electric Co., Ltd.	17-Jun-22 China 17-Jun-22 China	G	Director Related - Board Related Capitalization - Capital Issuance	Amend Articles of Association Regarding Party Committee Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
Beijing Enterprises Holdings Limited	17-Jun-22 Hong Kong	G	Director Election - Director Election	Elect Director
Beijing Enterprises Holdings Limited	17-Jun-22 Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Seacurities without Preemptive Rights
Beijing Enterprises Holdings Limited Brother Industries, Ltd.	17-Jun-22 Hong Kong 20-Jun-22 Japan	G	Capitalization - Capital Issuance Director Related - Statutory Auditor	Authorize Reissuance of Repurchased Shares Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]
eXp World Holdings, Inc.	20-Jun-22 USA	G	Director Election - Director Election	Elect Director
eXp World Holdings, Inc.	20-Jun-22 USA	G	Director Election - Director Election	Elect Director
Mastercard Incorporated Mastercard Incorporated	21-Jun-22 USA 21-Jun-22 USA	G	Director Election - Director Election Audit Related - Auditor Related	Elect Director Ratify Auditors
Mastercard Incorporated	21-Jun-22 USA	Ğ	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings
Mastercard Incorporated	21-Jun-22 USA 21-Jun-22 USA	S	Social - Weapons Director Election - Director Election	Weapons- Related Fletons- Related Fleton
Activision Blizzard, Inc. Activision Blizzard, Inc.	21-Jun-22 USA 21-Jun-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Activision Blizzard, Inc.	21-Jun-22 USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous
Fuji Oil Holdings, Inc.	21-Jun-22 Japan 21-Jun-22 Hong Kong	G	Director Election - Director Election	Elect Director
China Overseas Land & Investment Ltd. China Overseas Land & Investment Ltd.	21-Jun-22 Hong Kong 21-Jun-22 Hong Kong	G	Director Election - Director Election Capitalization - Capital Issuance	Elect Director Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
China Overseas Land & Investment Ltd.	21-Jun-22 Hong Kong	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares
Nasdaq, Inc.	22-Jun-22 USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Pollance - Call Special Meetings
Daimler Truck Holding AG Digital Garage, Inc.	22-Jun-22 Germany 22-Jun-22 Japan	G	Director Election - Director Election Director Election - Director Election	Elect Supervisory Board Member Elect Director
Digital Garage, Inc.	22-Jun-22 Japan	G	Director Election - Director Election	Elect Director
Digital Garage, Inc. Digital Garage, Inc.	22-Jun-22 Japan	G	Director Election - Director Election	Elect Director
Unibail-Rodamco-Westfield NV	22-Jun-22 Japan 22-Jun-22 Netherlands	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Unibail-Rodamco-Westfield NV	22-Jun-22 Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member
MARUWA CO., LTD.	23-Jun-22 Japan	G	Routine Business - Routine Business	Approve Allocation of Income and Dividends
Musashi Seimitsu Industry Co., Ltd. Toray Industries, Inc.	23-Jun-22 Japan 23-Jun-22 Japan	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
China Construction Bank Corporation	23-Jun-22 China	G	Director Related - Board Related	Amend Articles of Association Regarding Party Committee
Mitsubishi Corp.	24-Jun-22 Japan	E	Environmental - Climate	Report on Climate Change
Mitsubishi Corp. Nippon Densetsu Kogyo Co., Ltd.	24-Jun-22 Japan 24-Jun-22 Japan	E G	Environmental - Climate Routine Business - Routine Business	Report on Climate Change Approve Allocation of Income and Dividends
Nippon Densetsu Kogyo Co., Ltd.	24-Jun-22 Japan	G	Director Election - Director Election	Elect Director
Nippon Densetsu Kogyo Co., Ltd.	24-Jun-22 Japan	G	Director Election - Director Election	Elect Director
SCREEN Holdings Co., Ltd. SCREEN Holdings Co., Ltd.	24-Jun-22 Japan 24-Jun-22 Japan	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Sankyu, Inc.	24-Jun-22 Japan 24-Jun-22 Japan	G	Routine Business - Routine Business	Approve Allocation of Income and Dividends
Bank of Communications Co., Ltd.	28-Jun-22 China	G	Director Election - Director Election	Elect Director
Bank of Communications Co., Ltd. Bank of Communications Co., Ltd.	28-Jun-22 China 28-Jun-22 China	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Bank of Communications Co., Etd.	28-Jun-22 China	G	Director Election - Director Election	Elect Director
Bank of Communications Co., Ltd.	28-Jun-22 China	G	Director Election - Director Election	Elect Director
Bank of Communications Co., Ltd. Bank of Communications Co., Ltd.	28-Jun-22 China 28-Jun-22 China	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Bank of Communications Co., Etd.	28-Jun-22 China	G	Director Election - Director Election	Elect Director
Makita Corp.	28-Jun-22 Japan	G	Director Election - Director Election	Elect Director
Makita Corp. Daito Trust Construction Co., Ltd.	28-Jun-22 Japan 28-Jun-22 Japan	G	Director Election - Director Election Routine Business - Routine Business	Elect Director Approve Allocation of Income and Dividends
Haier Smart Home Co., Ltd.	28-Jun-22 China	G	Capitalization - Capital Issuance	Approve Airculator of Incline and Dividerios Approve Sinculator of Equity or Equity-Linked Securities without Preemptive Rights
Haier Smart Home Co., Ltd.	28-Jun-22 China	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
Haier Smart Home Co., Ltd. Haier Smart Home Co., Ltd.	28-Jun-22 China 28-Jun-22 China	G	Director Related - Board Related Company Articles - Article Amendments	Amend Articles of Association Regarding Party Committee Amend Articles/Bylaws/Charter Organization-Related
Haier Smart Home Co., Ltd.	28-Jun-22 China	G	Director Related - Board Related	Amend Articles of Association Regarding Party Committee
CrowdStrike Holdings, Inc.	29-Jun-22 USA	G	Director Election - Director Election	Elect Director
CrowdStrike Holdings, Inc. China Merchants Bank Co., Ltd.	29-Jun-22 USA 29-Jun-22 China	G G	Director Election - Director Election Director Related - Board Related	Elect Director Amend Articles of Association Regarding Party Committee
FUJIFILM Holdings Corp.	29-Jun-22 Japan	Ğ	Director Election - Director Election	Elect Director
Mitsubishi UFJ Financial Group, Inc.	29-Jun-22 Japan	G	Director Election - Director Election	Elect Director
Mitsubishi UFJ Financial Group, Inc. Mitsubishi UFJ Financial Group, Inc.	29-Jun-22 Japan 29-Jun-22 Japan	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Nintendo Co., Ltd.	29-Jun-22 Japan 29-Jun-22 Japan	G	Compensation - Equity Compensation Plan	Elect Director Approve Restricted Stock Plan
Aroundtown SA	29-Jun-22 Luxembourg	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Aroundtown SA Agricultural Bank of China Limited	29-Jun-22 Luxembourg 29-Jun-22 China	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Approve Remuneration Policy Elect Director
Agricultural Bank of China Limited	29-Jun-22 China	G	Director Related - Board Related	Amend Articles of Association Regarding Party Committee
Bank of China Limited	30-Jun-22 China	G	Director Related - Board Related	Amend Articles of Association Relagrating Party Committee
Tata Motors Limited Land Securities Group Plc	04-Jul-22 India 07-Jul-22 United Kingdom	G	Non-Routine Business - Related-Party Transactions Compensation - Remuneration Policy & Implementation	Approve Transaction with a Related Party Advisory Vote to Ratify Named Executive Officers' Compensation
Severn Trent Plc	07-Jul-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Severn Trent Plc	07-Jul-22 United Kingdom	G	Audit Related - Auditor Related	Ratify Auditors
Severn Trent Plc National Grid Plc	07-Jul-22 United Kingdom 11-Jul-22 United Kingdom	G	Audit Related - Auditor Related Director Election - Director Election	Authorize Board to Fix Remuneration of External Auditor(s) Elect Director
National Grid Plc	11-Jul-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
The British Land Co. Plc	12-Jul-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneral Policy Advices Visit and Patric Name (Septiment)
Industria de Diseno Textil SA Royal Mail Plc	12-Jul-22 Spain 20-Jul-22 United Kingdom	G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
Hilltop Holdings, Inc.	21-Jul-22 USA	G	Director Election - Director Election	Elect Director
Hilltop Holdings, Inc. McKesson Corporation	21-Jul-22 USA	G	Audit Related - Auditor Related Audit Related - Auditor Related	Ratify Auditors Ratify Auditors
McKesson Corporation McKesson Corporation	22-Jul-22 USA 22-Jul-22 USA	G	Audit Related - Auditor Related Compensation - Remuneration Policy & Implementation	Nativy Auditors Advisory Vote to Ratify Named Executive Officers' Compensation
McKesson Corporation	22-Jul-22 USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings
McKesson Corporation	22-Jul-22 USA 25-Jul-22 Ireland	G	Compensation - Compensation Director Election - Director Election	Adopt Policy on 10b5-1 Trading Plans Elect Director
Linde Plc Linde Plc	25-Jul-22 Ireland 25-Jul-22 Ireland	G	Audit Related - Auditor Related	LIECT UIFCCOT Ratify Auditors
Linde Plc	25-Jul-22 Ireland	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)
Linde Plc	25-Jul-22 Ireland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Evertities Recurring Compensation Advisory Vote to Ratify Named Evertities Recurring Compensation Advisory Vote to Ratify Named Evertities Recurring Recurr
Linde Plc Linde Plc	25-Jul-22 Ireland 25-Jul-22 Ireland	G	Compensation - Remuneration Policy & Implementation Corporate Governance - Shareholder Rights	Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Supermajority Vote Requirement
Vodafone Group Plc	26-Jul-22 United Kingdom	G	Director Election - Director Election	Elect Director
Promotora y Operadora de Infraestructura SA	28-Jul-22 Mexico	G	Director Election - Director Election - Bundled Capitalization - Capital Structure - Repurchase	Elect Directors (Bundled)
Promotora y Operadora de Infraestructura SA STERIS plc	28-Jul-22 Mexico 28-Jul-22 Ireland	G	Capitalization - Capital Structure - Repurchase Director Election - Director Election	Authorize Share Repurchase Program Elect Director
STERIS plc	28-Jul-22 Ireland	G	Audit Related - Auditor Related	Ratify Auditors
STERIS plc	28-Jul-22 Ireland	G	Audit Related - Auditor Related	Ratify Auditors
STERIS plc Singapore Telecommunications Limited	28-Jul-22 Ireland 29-Jul-22 Singapore	G	Audit Related - Auditor Related Capitalization - Capital Issuance	Authorize Board to Fix Remuneration of External Auditor(s) Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights
Singapore Telecommunications Limited	29-Jul-22 Singapore	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant
Prestige Consumer Healthcare Inc.	02-Aug-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Prestige Consumer Healthcare Inc. Allegro MicroSystems, Inc.	02-Aug-22 USA 04-Aug-22 USA	G G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
Allegro MicroSystems, Inc. Allegro MicroSystems, Inc.	04-Aug-22 USA 04-Aug-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director
Tesla, Inc.	04-Aug-22 USA	G	Director Election - Director Election	Elect Director

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	04-Aug-22 USA 04-Aug-22 USA	G G	Director Election - Director Election Director Related - Board Related	Elect Director Adopt Proxy Access Right
	04-Aug-22 USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous
	04-Aug-22 USA	S	Social - Human Capital Management	Mandatory Arbitration on Employment Related Claims
	04-Aug-22 USA 04-Aug-22 USA	S	Environmental - Climate Social - Human Rights	Report on Climate Change Improve Human Rights Standards or Policies
	04-Aug-22 USA	S	Social - Human Rights	Human Rights Risk Assessment
	04-Aug-22 USA	E	Environmental - Other	Community - Environment Impact
Centrais Eletricas Brasileiras SA Qorvo, Inc.	05-Aug-22 Brazil 09-Aug-22 USA	G	Director Election - Director Election - Bundled Director Election - Director Election	Elect Directors (Bundled) Elect Director
	09-Aug-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
TSURUHA Holdings, Inc.	10-Aug-22 Japan	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan
	11-Aug-22 USA 11-Aug-22 USA	G	Audit Related - Auditor Related Compensation - Severance Agreement	Ratify Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote
	12-Aug-22 Cayman Islands	G	Director Election - Director Election	Journal develance Appendix (Change in Control) to Sharehouse vote Fleet Director
	12-Aug-22 Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
	12-Aug-22 Cayman Islands 17-Aug-22 USA	G	Capitalization - Capital Issuance Audit Related - Auditor Related	Authorize Reissuance of Repurchased Shares Ratify Auditors
	17-Aug-22 USA 17-Aug-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Use to Ratify Named Executive Officers' Compensation
	19-Aug-22 Brazil	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)
Petroleo Brasileiro SA Petroleo Brasileiro SA	19-Aug-22 Brazil 19-Aug-22 Brazil	G	Director Related - Board Related Director Related - Board Related	Elect Board Chairman/Vice-Chairman Elect Board Chairman/Vice-Chairman
	23-Aug-22 USA	G	Director Election - Director Election	Liet beat training vice training
Microchip Technology Incorporated	23-Aug-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
	23-Aug-22 USA 25-Aug-22 China	G	Compensation - Remuneration Policy & Implementation Director Related - Board Related	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles of Association Regarding Party Committee
	25-Aug-22 China 25-Aug-22 China	G	Director Related - Board Related	Amend Articles of Association Regarding Party Committee Amend Articles of Association Regarding Party Committee
	25-Aug-22 China	G	Director Related - Board Related	Amend Articles of Association Regarding Party Committee
Bank of Communications Co., Ltd. ABB Ltd.	25-Aug-22 China 07-Sep-22 Switzerland	G	Director Related - Board Related Routine Business - Routine Business	Amend Articles of Association Regarding Party Committee Other Business
Euromoney Institutional Investor Plc	08-Sep-22 United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement
Euromoney Institutional Investor Plc	08-Sep-22 United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets
NIKE, Inc. NIKE, Inc.	09-Sep-22 USA 09-Sep-22 USA	G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
NetApp, Inc.	09-Sep-22 USA	G	Audit Related - Auditor Related Audit Related - Auditor Related	natify Auditors Ratify Auditors
NetApp, Inc.	09-Sep-22 USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings
Deckers Outdoor Corporation NortonLifeLock Inc.	12-Sep-22 USA 13-Sep-22 USA	G G	Audit Related - Auditor Related Compensation - Severance Agreement	Ratify Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote
FedEx Corporation	19-Sep-22 USA	G	Director Election - Director Election	Submit Severalice Agreement (Change-in-Control) to Shareholder vote Elect Director
FedEx Corporation	19-Sep-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
FedEx Corporation FedEx Corporation	19-Sep-22 USA 19-Sep-22 USA	G S	Director Related - Board Related Social - Political Spending	Require Independent Board Chairman Political Contributions Disclosure
FedEx Corporation	19-Sep-22 USA	S	Social - Political Spending Social - Political Spending	Political Contributions Disclosure Political Lobbying Disclosure
FedEx Corporation	19-Sep-22 USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous
FedEx Corporation Darden Restaurants, Inc.	19-Sep-22 USA 21-Sep-22 USA	E G	Environmental - Climate Director Election - Director Election	Report on Climate Change Elect Director
Darden Restaurants, Inc. Darden Restaurants, Inc.	21-Sep-22 USA 21-Sep-22 USA	G	Director Election - Director Election Director Election - Director Election	Liect Director Elect Director
Darden Restaurants, Inc.	21-Sep-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Darden Restaurants, Inc. Conagra Brands, Inc.	21-Sep-22 USA 21-Sep-22 USA	G G	Audit Related - Auditor Related Director Related - Board Related	Ratify Auditors Require Independent Board Chairman
General Mills, Inc.	27-Sep-22 USA 27-Sep-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
General Mills, Inc.	27-Sep-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
General Mills, Inc. General Mills, Inc.	27-Sep-22 USA 27-Sep-22 USA	G	Director Related - Board Related Environmental - Other	Require Independent Board Chairman Community - Environment Impact
Asahi Intecc Co., Ltd.	29-Sep-22 Japan	G	Director Related - Board Related	Community - Entry Control Ministry - Control Minist
Alibaba Group Holding Limited	30-Sep-22 Cayman Islands	G	Director Election - Director Election	Elect Director
Alibaba Group Holding Limited Apollo Global Management, Inc.	30-Sep-22 Cayman Islands 07-Oct-22 USA	G	Audit Related - Auditor Related Director Election - Director Election	Ratify Auditors Elect Director
Apollo Global Management, Inc.	07-Oct-22 USA	G	Director Election - Director Election	Elect Director
The Procter & Gamble Company	11-Oct-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Paychex, Inc. Paychex, Inc.	13-Oct-22 USA 13-Oct-22 USA	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Paychex, Inc.	13-Oct-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
WuXi AppTec Co., Ltd.	13-Oct-22 China	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan
WuXi AppTec Co., Ltd. WuXi AppTec Co., Ltd.	13-Oct-22 China 13-Oct-22 China	G G	Compensation - Equity Compensation Plan Compensation - Equity Compensation Plan	Approve Share Plan Grant Approve Restricted Stock Plan
Seagate Technology Holdings Plc	24-Oct-22 Ireland	G	Director Election - Director Election	Approve nestricted stock risin Elect Director
Seagate Technology Holdings Plc	24-Oct-22 Ireland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Seagate Technology Holdings Plc Parker-Hannifin Corporation	24-Oct-22 Ireland 26-Oct-22 USA	G	Audit Related - Auditor Related Director Election - Director Election	Approve Auditors and Authorize Board to Fix Their Remuneration Elect Director
Parker-Hannifin Corporation	26-Oct-22 USA 26-Oct-22 USA	G	Director Election - Director Election	Elect Director
Parker-Hannifin Corporation	26-Oct-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Sino Land Company Limited Sino Land Company Limited	26-Oct-22 Hong Kong 26-Oct-22 Hong Kong	G	Director Election - Director Election Capitalization - Capital Issuance	Elect Director Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
Sino Land Company Limited	26-Oct-22 Hong Kong	G	Capitalization - Capital Issuance	Approve assume on Liquity of Equity-Lines desired without Preemptive rights Authorize Resistance of Repurchased Shares
StemRIM, Inc.	26-Oct-22 Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]
StemRIM, Inc. JB Hi-Fi Limited	26-Oct-22 Japan 27-Oct-22 Australia	G	Compensation - Equity Compensation Plan Compensation - Remuneration Policy & Implementation	Approve Executive Share Option Plan Advisory Vote to Ratify Named Executive Officers' Compensation
JB Hi-Fi Limited	27-Oct-22 Australia	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant
JB Hi-Fi Limited	27-Oct-22 Australia	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant
	03-Nov-22 USA 03-Nov-22 Hong Kong	G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Sun Hung Kai Properties Limited	03-Nov-22 Hong Kong	G	Director Election - Director Election	Elect Director
	03-Nov-22 Hong Kong	G	Director Election - Director Election	Elect Directory and of Equity or Equity Linked Securities without Proposative Pients
	03-Nov-22 Hong Kong 03-Nov-22 Hong Kong	G	Capitalization - Capital Issuance Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Reissuance of Repurchased Shares
Centrais Eletricas Brasileiras SA	04-Nov-22 Brazil	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter Non-Routine
	08-Nov-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
	09-Nov-22 USA 09-Nov-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
Automatic Data Processing, Inc.	09-Nov-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
	09-Nov-22 USA 09-Nov-22 Canada	G G	Audit Related - Auditor Related Compensation - Equity Compensation Plan	Ratify Auditors Approve Executive Share Option Plan
	09-Nov-22 United Kingdom	G	Compensation - Equity Compensation Plan Compensation - Remuneration Policy & Implementation	Approve Executive Shafe Option Hain Advisory Vote to Ratify Named Executive Officers' Compensation
Broadridge Financial Solutions, Inc.	10-Nov-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Western Digital Corporation Western Digital Corporation	16-Nov-22 USA 16-Nov-22 USA	G G	Compensation - Remuneration Policy & Implementation Audit Related - Auditor Related	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Auditors
	16-Nov-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Oracle Corporation	16-Nov-22 USA	G	Director Election - Director Election	Elect Director
Oracle Corporation Oracle Corporation	16-Nov-22 USA 16-Nov-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Oracle Corporation	16-Nov-22 USA	G	Director Election - Director Election	Elect Director
Oracle Corporation	16-Nov-22 USA	G	Director Election - Director Election	Elect Director
	16-Nov-22 USA 16-Nov-22 USA	G G	Director Election - Director Election Director Election - Director Election	Elect Director Elect Director
Oracle Corporation	16-Nov-22 USA	G	Director Election - Director Election	Elect Director
	16-Nov-22 USA	G	Director Election - Director Election Companyation - Remuneration Policy & Implementation	Elect Director to Ratify Named Executive Officers' Companyation
Oracle Corporation ResMed Inc.	16-Nov-22 USA 16-Nov-22 USA	G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director
ResMed Inc.	16-Nov-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
	18-Nov-22 USA 18-Nov-22 USA	G	Director Election - Director Election Compensation - Remuneration Policy & Implementation	Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation
The state of the s	18-Nov-22 USA 22-Nov-22 Hong Kong	G	Compensation - Remuneration Policy & Implementation Director Election - Director Election	Advisory Vote to Ratiny Named Executive Utricers' Compensation Elect Director
New World Development Company Limited	22-Nov-22 Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
	22-Nov-22 Hong Kong	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants Other Business
	23-Nov-22 Switzerland 23-Nov-22 Switzerland	G	Routine Business - Routine Business Routine Business - Routine Business	Other Business Other Business
China Tourism Group Duty Free Corp. Ltd.	23-Nov-22 China	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter Organization-Related
	25-Nov-22 China 25-Nov-22 China	G	Routine Business - Routine Business Director Related - Roard Related	Approve/Amed Regulations on General Meetings Amend Articles of Association Beautings Party Committee
	25-Nov-22 China 30-Nov-22 USA	G	Director Related - Board Related Director Election - Director Election	Amend Articles of Association Regarding Party Committee Elect Director
Campbell Soup Company	30-Nov-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Campbell Soup Company	30-Nov-22 USA	S	Social - Animal Welfare	Animal Welfare Reserve of liveste charge
Campbell Soup Company Sasol Ltd.	30-Nov-22 USA 02-Dec-22 South Africa	E	Environmental - Climate Environmental - Climate	Report on Climate Change Management Climate-Related Proposal
Sasol Ltd.	02-Dec-22 South Africa	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan
	02-Dec-22 South Africa	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan Park Apprilary Restricted Stock Plan
Premier, Inc. Cisco Systems, Inc.	02-Dec-22 USA 08-Dec-22 USA	G	Audit Related - Auditor Related Director Election - Director Election	Ratify Auditors Elect Director
Aviva Investors: Confidential				

Cisco Systems, Inc.	08-Dec-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Medtronic Plc	08-Dec-22 Ireland	G	Director Election - Director Election	Elect Director
Medtronic Plc	08-Dec-22 Ireland	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration
Medtronic Plc	08-Dec-22 Ireland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Viatris Inc.	09-Dec-22 USA	G	Director Election - Director Election	Elect Director
Viatris Inc.	09-Dec-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Viatris Inc.	09-Dec-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Viatris Inc.	09-Dec-22 USA	G	Director Related - Board Related	Require Independent Board Chairman
CyberAgent, Inc.	09-Dec-22 Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan
Microsoft Corporation	13-Dec-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
Microsoft Corporation	13-Dec-22 USA	S	Social - Data Security & Privacy	Data Security, Privacy, and Internet Issues
AutoZone, Inc.	14-Dec-22 USA	G	Director Election - Director Election	Elect Director
AutoZone, Inc.	14-Dec-22 USA	G	Director Election - Director Election	Elect Director
AutoZone, Inc.	14-Dec-22 USA	G	Audit Related - Auditor Related	Ratify Auditors
AutoZone, Inc.	14-Dec-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Westpac Banking Corp.	14-Dec-22 Australia	E	Environmental - Climate	Report on Climate Change
Australia and New Zealand Banking Group Limited	15-Dec-22 Australia	G	Director Election - Director Election	Elect Director
Australia and New Zealand Banking Group Limited	15-Dec-22 Australia	G	Director Election - Director Election	Elect Director
Australia and New Zealand Banking Group Limited	15-Dec-22 Australia	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Australia and New Zealand Banking Group Limited	15-Dec-22 Australia	E	Environmental - Climate	Report on Climate Change
National Australia Bank Limited	16-Dec-22 Australia	E	Environmental - Climate	Report on Climate Change
Guidewire Software, Inc.	20-Dec-22 USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation
Unvoted Meetings				

onvoted meetings				
Company Name	Meeting Date	Meeting Type	<u>Market</u>	Meeting ID
Kindred Group Plc	13-May-2	2 Annual	Malta	1633243
Lundin Energy AB	16-Jun-2	2 Extraordinary Shareholders	Sweden	1652489
Lundin Energy AB	31-Mar-2	2 Annual	Sweden	1612581
Sandvik Aktiebolag	27-Apr-2	2 Annual	Sweden	1604294
SSGA SPDR ETFs Europe I plc SPDR Bloomberg Emerging Mar	14-Dec-22	2 Special	Ireland	1699382
Bayer AG	29-Apr-2	2 Annual	Germany	1609938
SSGA SPDR ETFs Europe I plc SPDR Bloomberg Emerging Mar	27-Oct-2	2 Annual	Ireland	1678833
Telenor ASA	11-May-2	2 Annual	Norway	1639476
Aroundtown SA	11-Jan-2	2 Ordinary Shareholders	Luxembourg	1596747
Aker BP ASA	05-Apr-2	2 Annual	Norway	1620727
COSCO SHIPPING Holdings Co., Ltd.	23-Nov-2	2 Extraordinary Shareholders	China	1692516
DNB Bank ASA	26-Apr-2	2 Annual	Norway	1631334
B3 SA-Brasil, Bolsa, Balcao	12-Dec-2	2 Extraordinary Shareholders	Brazil	1697868
Royal Unibrew A/S	28-Apr-2	2 Annual	Denmark	1631505
Equinor ASA	11-May-2	2 Annual	Norway	1637182
Vestas Wind Systems A/S	05-Apr-2	2 Annual	Denmark	1615683
Kindred Group Plc	10-Jun-2	2 Extraordinary Shareholders	Malta	1653868
Bayerische Motoren Werke AG	11-May-2	2 Annual	Germany	1609942
Norsk Hydro ASA	20-Sep-22	2 Extraordinary Shareholders	Norway	1679312
Centrais Eletricas Brasileiras SA	22-Dec-22	2 Extraordinary Shareholders	Brazil	1700003
Telia Co. AB	06-Apr-22	2 Annual	Sweden	1616531

Parameters ESG Pillar: All Pillars Proposal Category: All Categories Proposal Subcategory: All Subcategories

Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None Workflow Tag: All Meetings

Proposal Text	Vote Cast
3. Elect Azrina Arshad as Director	Against
6. Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Against
3. Ratify PricewaterhouseCoopers LIP as Auditors	Against
1. Approve Employee Share Incentive Scheme	Against
2. Authorize Board to Handle All Matters in Relation to the Employee Share Incentive Scheme	Against
3. Approve Amendment of the Service Agreements of the Directors and Supervisors	Against
3. Ratify Ernst & Young LLP as Auditors	Against
1. Approve Scheme of Arrangement	Against
1. Approve the Scheme of Arrangement and Unification	Against
2. Approve Special Voting Share Buy-Back Agreement	Against
3. Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	Against
4. Adopt New Articles of Association	Against
5. Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	Against
2. Transact Other Business (Voting)	Against
1a. Elect Director Lloyd A. Carney	Against
2. Ratify Ernst & Young LLP as Auditors	Against
1g. Elect Director Arun Sarin	Against
1.1. Elect Director Joshua B. Bolten	Withhold
2. Ratify KPMG LLP as Auditors	Against
A2. Elect Director Blake D. Moret	Withhold
B. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
C. Ratify Deloitte & Touche LLP as Auditors	Against
5. Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Against
5. Ratify KPMG AG as Auditors for Fiscal Year 2022	Against
3. Ratify Deloitte & Touche LLP as Auditors	Against
5. Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against
1c. Elect Director Joseph A. Watters	Against
2. Ratify Ernst & Young LLP as Auditors	Against
10. Approve Remuneration Report (Advisory Vote)	Against
11. Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5. Amend Articles of Incorporation to become a Social Purpose Corporation 7.4 Review Purpose Company Control	Against
7.4. Reelect Patrice Bula as Director 11. Transact Other Business (Voting)	Against Against
11. Harhact Uniter Business (Votinity) 2. Ratify PricewaterhouseCoopers LIP as Auditors	Against
2. Ratiny PricewaterhouseCoopers LIP as Auditors 2. Ratiny PricewaterhouseCoopers LIP as Auditors	Against
2. hadny ricewater mode Couper's Little 3 Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5. Autword vote to Adain Natinea Executive Orinices Compensation 8. Report on Workplace Non-Discrimination Audit	Against
5. Report of workpasses work-passinimation addit 1. Elect Director Jean Blackwell	Against
2a. Ratify PricewaterhouseCoopers LLP as Auditors	Against
2b. Authorize Board to Fix Remuneration of Auditors	Against
23. Approve Remuneration Report (Advisory Vote)	Against
7. Ratify Ernst & Young as Auditor	Abstain
5. Approve Remuneration Report (Advisory Vote)	Against
8.d. Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
2. Ratify KPMG LLP as Auditors	Against
4. Ratify Deloitte & Touche LLP as Auditors	Against
4. Approve Remuneration Report	Against
6. Reelect Jorgen Buhl Rasmussen (Chair) as Director	Abstain
8a. Reelect Heine Dalsgaard as Director	Abstain
8d. Reelect Kim Stratton as Director	Abstain
9. Ratify PricewaterhouseCoppers as Auditors Authorities Continued to the Continued Continued to the Continued Con	Abstain

1d. Elect Director Marianne De Backer 1g. Elect Director William Waddill	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Approve Non-Employee Director Compensation Plan	Against Against
2.2. Elect Jeong Chang-hwa as Inside Director	Against
	Against Against
2.1. Appoint Statutory Auditor Takada, Akira 2.2. Appoint Statutory Auditor Imagawa, Hiroaki	Against Against
7. Elect Directors 9. Approve Director Remuneration	Against Against
10. Ratify External Auditors	Against Against
1d. Elect Director Jennifer Deason	Withhold
14.a1. Reelect Signhild Arnegard Hansen as Director	Against Against
14.a4. Reelect Sven Nyman as Director 14.a6. Reelect Jesper Ovesen as Director	Against Against
14.a7. Reelect Helena Saxon as Director 14.a9. Reelect Marcus Wallenberg as Director	Against Against
14.b. Reelect Marcus Wallenberg as Board Chair 16. Approve Remuneration Report	Against Against
17.c. Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	Against
22. Change Bank Software 23. Formation of an Integration Institute with Operations in the Oresund Region	Against Against
10. Approve Remuneration Report (Advisory Vote) 13. Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom and Per Lindberg as Directors; Approve Conditional Election of Jaakko Eskola and Anu Hamalainen	Against Against
10.2. Fix Maximum Variable Compensation Ratio 12. Advisory Vote on Remuneration Report	Against Against
3.10. Elect Director Kobayashi, Nobuyuki	Against
	Against Against
	Against Abstain
	Against Against
4.3.2. Reappoint lan Gallienne as Member of the Compensation Committee 6. Transact Other Business (Voting)	Against
3.1. Elect Director Mitarai, Fuiio	Against Against
3.4. Elect Director Saida, Kunitaro 4.1. Appoint Statutory Auditor Yanagibashi, Katsuhito	Against Against
4.2. Appoint Statutory Auditor Kashimoto, Koichi 1.2. Approve Remuneration Report (Non-Binding)	Against Against
9. Transact Other Business (Voting)	Against
	Against Against
	Withhold Withhold
	Against Against
1.9. Elect Director Mark Papa	Against
4. Ratify PricewaterhouseCoopers LLP as Auditors 1.2. Approve Remuneration Report (Non-Binding)	Against Against
7. Transact Other Business (Voting) 5b2. Elect or Ratify Leigh Hopkins as Director	Against Against
5b3. Elect or Ratify Karthik Raghupathy as Director	Against
5b8. Elect or Ratify Blanca Trevino as Director	Against Against
	Withhold Against
6. SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations 7. SP 4: Examine the Possibility of Becoming a Benefit Company	Against Against
9. SP 6: Adopt French as the Official Language of the Bank	Against
11. SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio 14. Advisory Vote on Remuneration Report	Against Against
10. Advisory Vote on Remuneration Report 1.2. Approve Remuneration Report	Against Against
4.1.a. Reelect Paul Bulcke as Director and Board Chairman 5.1. Approve Remuneration of Directors in the Amount of CHF 10 Million	Against Against
7. Transact Other Business (Voting)	Against
2. Elect Fiscal Council Members 3. In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against Against
9. Re-elect Sam Laidlaw as Director 17. Approve Climate Action Plan	Against Against
22. Approve the Spill Resolution	Against Against
9. Transact Other Business (Voting)	Against
14. Approve Compensation of Xavier Huillard, Chairman and CEO 4.6. Approve Implementation of Remuneration Policy	Against Against
3.2. Slate 2 Submitted by Institutional Investors (Assogestioni) A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against Against
	Against Against
5.1. Approve Remuneration Report (Non-Binding)	Against
6. Transact Other Business (Voting) 6. Approve Remuneration Report	Against Against
6. Ratify PricewaterhouseCoopers AG as Auditors 7.1. Approve Remuneration Report	Against Against
	Against Against
4.f. Reelect John B. Lanaway as Non-Executive Director	Against
	Against Withhold
	Against
7. SP 4: Adopt French as the Official Language 8. SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	Against
1.2. Elect Director Harry Evans Sloan	Against
	Against Against Withhold
	Against Against Withhold Withhold Withhold
1.9. Elect Director Valerie Mosley	Against Against Withhold Withhold
1.9. Elect Director Valerie Mosley 1.10. Elect Director Steven J. Murray 1.11. Elect Director Marni M. Walden	Against Against Withhold Withhold Withhold Withhold Withhold Withhold Withhold
1.9. Elect Director Valerie Mosley 1.10. Elect Director Steven J. Murray 1.11. Elect Director Marni M. Walden 2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against Withhold Withhold Withhold Withhold Withhold Withhold Withhold Against Against Against
1.9. Elect Director Valerie Mosley 1.10. Elect Director Steven J. Murray 1.10. Elect Director Marni M. Walden 2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Approve Remuneration of Directors 1d. Elect Director Richard J. Kramer	Against Against Withhold Withhold Withhold Withhold Withhold Withhold Withhold Against
1.9. Elect Director Valerie Mosley 1.10. Elect Director Steven J. Murray 1.11. Elect Director Marri M. Walden 2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Approve Remuneration of Directors	Against Against Against Withhold Withhold Withhold Withhold Withhold Withhold Against Against Against Against
1.9. Elect Director Valerie Mosley 1.10. Elect Director Steven J. Murray 1.11. Elect Director Marni M. Walden 2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Approve Remuneration of Directors 1d. Elect Director Richard J. Kramer 2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors 3. Ratify Ernst & Young LLP as Auditors 5. Approve Auditors' Special Report on Related-Party Transactions	Against Against Against Withhold Withhold Withhold Withhold Withhold Withhold Against
1.9. Elect Director Valerie Mosley 1.10. Elect Director Steven J. Murray 1.11. Elect Director Marri M. Walden 2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Approve Remuneration of Directors 1d. Elect Director Richard J. Kramer 2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors 3. Ratify Ernst & Young LLP as Auditors 4. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors 5. Approve Auditors' Special Report on Related-Party Transactions 6. Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7. Approve Compensation Report of Corporate Officers	Against Against Against Withhold Withhold Withhold Withhold Withhold Withhold Withhold Against
1.9. Elect Director Steven J. Murray 1.10. Elect Director Steven J. Murray 1.11. Elect Director Marri M. Walden 2. Ratify Ernst & Young LLP as Auditors 3. Advisorv Vote to Ratify Anamed Executive Officers' Compensation 6. Approve Remuneration of Directors 1d. Elect Director Richard J. Kramer 2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors 3. Ratify Ernst & Young LLP as Auditors 5. Approve Auditors' Special Report on Related-Party Transactions 6. Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7. Approve Compensation Report of Corporate Officers 8. Approve Compensation of Emile Hermes SAS, General Manager 9. Approve Compensation of Emile Hermes SAS, General Manager	Against Against Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Against
1.9. Elect Director Valerie Mosley 1.10. Elect Director Steven J. Murray 1.11. Elect Director Marni M. Walden 2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Approve Remuneration of Directors 1d. Elect Director Richard J. Kramer 2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors 3. Ratify Ernst & Young LLP as Auditors 5. Approve Auditors' Special Report on Related-Party Transactions 6. Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7. Approve Compensation Report of Corporate Officers 8. Approve Compensation of Axel Dumas, General Manager	Against Against Against Withhold Withhold Withhold Withhold Withhold Withhold Withhold Against
1.9. Elect Director Valerie Mosley 1.10. Elect Director Steven J. Murray 1.11. Elect Director Marri M. Walden 2. Ratify Ernst & Young LLP as Auditors 3. Advisorv Vote to Ratify Ammed Executive Officers' Compensation 6. Approve Remuneration of Directors 1d. Elect Director Richard J. Kramer 2. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Approve Remuneration of Directors 1d. Elect Director Richard J. Kramer 2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors 5. Approve Auditors' Special Report on Related-Party Transactions 6. Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7. Approve Compensation Report of Corporate Officers 8. Approve Compensation Report of Corporate Officers 8. Approve Compensation of Emile Hermes SAS, General Manager 11. Approve Remuneration Policy of General Manager 12. Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Against Against Against Mithhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Against
1.9. Elect Director Slerie Mosley 1.10. Elect Director Steven J. Murray 1.11. Elect Director Marni M. Walden 2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Approve Remuneration of Directors 1.0. Elect Director Richard J. Kramer 1.1. Elect Director Richard J. Kramer 2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors 3. Ratify Ernst & Young LLP as Auditors 4. Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7. Approve Compensation of Axel Dumas, General Manager 9. Approve Compensation of Axel Dumas, General Manager 11. Approve Remuneration Policy of General Manager 12. Approve Remuneration Policy of General Manager 13. Relect Dominique Seneulier as Supervisory Board Member 14. Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans 15. Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans 16. Reelect Dominique Seneulier as Supervisory Board Member 17. Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans 18. Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans 11. Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders	Against Against Mythhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Against
1.9. Elect Director Nateria M. Walden 1.10. Elect Director Steven J. Murrav 1.11. Elect Director Marni M. Walden 2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Approve Remuneration of Directors 1.0. Elect Director Richard J. Kramer 1.1. Elect Director Richard J. Kramer 1.1. Elect Director Richard J. Kramer 1.1. Elect Director Richard J. Kramer 1.2. Advisory Vote to Ratify Named Executive Officers' Compensation 2. Ratify Ernst & Young LLP as Auditors 2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors 5. Approve Auditors' Special Report on Related-Party Transactions 6. Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7. Approve Compensation of Axel Dumas, General Manager 9. Approve Compensation of Axel Dumas, General Manager 11. Approve Compensation of Ernile Hermes SAS, General Manager 18. Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans 19. Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans 11. Elect Orrector William R. Thomas 11. Elect Oirector William R. Thomas 11. Approve Compensation of Christophe Kullman, CEO	Against Against Against Against Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Against
1.9. Elect Director Steven J. Murrav 1.10. Elect Director Steven J. Murrav 1.11. Elect Director Marni M. Walden 2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Almed Executive Officers' Compensation 6. Approve Remuneration of Directors 1d. Elect Director Richard J. Kramer 2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors 4. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors 5. Approve Auditors' Special Report on Related-Party Transactions 6. Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7. Approve Compensation Report of Corporate Officers 8. Approve Compensation of Ernile Hermes SAS, General Manager 9. Approve Compensation of Ernile Hermes SAS, General Manager 11. Approve Remuneration Policy of General Manager 16. Relect Dominique Seneauier as Supervisory Board Member 16. Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans 19. Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans 11. Elect Or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders 11. Elect Or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders 11. Elector Civilliam R. Thomas	Against Against Against Mithhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Against
1.9. Elect Director Valerie Mosley 1.10. Elect Director Steven J. Murray 1.11. Elect Director Marni M. Walden 2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Approve Remuneration of Directors 1. Elect Director Richard J. Kramer 2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors 5. Auditory Vote to Ratify Named Executive Officers' Compensation 5. Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7. Approve Compensation Report of Corporate Officers 8. Approve Compensation of Assel Dumas, General Manager 9. Approve Compensation of Assel Dumas, General Manager 11. Approve Remuneration Policy of General Manager 12. Approve Remuneration Policy of General Manager 13. Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans 19. Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans 11. Elector Ratify Pable Roberto Gonzalez Guajardo as Director for Series L Shareholders 11. Elector Ratify Pable Roberto Gonzalez Guajardo as Director for Series L Shareholders 11. Approve Compensation of Olivier Esteve, Vice-CEO 26. Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans 1. Approve Compensation of Olivier Esteve, Vice-CEO 26. Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans 4. Approve Auditor's Special Report on Related-Party Transactions	Against Against Against Mythhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Against
1.9. Elect Director Valerie Mosley 1.11. Elect Director Steven J. Murray 1.11. Elect Director Marni M. Walden 2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Approve Remuneration of Directors 10. Elect Director Richard J. Kramer 10. Elect Director Richard J. Kramer 10. Advisory Vote to Ratify Named Executive Officers' Compensation 10. Elect Director Richard J. Kramer 10. Advisory Vote to Ratify Named Executive Officers' Compensation 10. Ratify Ernst & Young LLP as Auditors 10. Approve Auditors' Special Report on Related-Party Transactions 10. Authorize Repurchase of Up to 10 Percent of Issued Sarae Capital 10. Approve Compensation Report of Corporate Officers 10. Approve Remuneration Policy of General Manager 10. Approve Compensation of Emile Hermes SAS, General Manager 11. Approve Remuneration Policy of General Managers 11. Approve Remuneration Policy of General Managers 12. Authorize us to 2 Percent of Issued Capital for Use in Restricted Stock Plans 11. Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders 11. Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders 11. Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders 12. Approve Compensation of Christophe Kullman, CEO 12. Approve Compensation of Christophe Kullman, CEO 13. Approve Compensation of Christophe Kullman, CEO 14. Approve Compensation of Christophe Kullman, CEO 15. Approve Compensation of Christophe Kullman, CEO 16. Reelect Huberto Vedrine as Director 17. Reelect Hubert Vedrine as Director	Against Against Against Mithhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Against
1.9. Elect Director Valerie Mosley 1.10. Elect Director Steven J. Murray 1.11. Elect Director Steven J. Murray 1.12. Elect Director Steven J. Murray 1.13. Elect Director Marni M. Walden 1.14. Ernst & Young LIP as Auditors 1.15. Advisory Vote to Ratify Named Executive Officers' Compensation 1.15. Elect Director Richard J. Kramer 1.15. Elect Director Richard J. Kramer 1.15. Auditor Vote to Ratify Named Executive Officers' Compensation 1.15. Ratify Ernst & Young LIP as Auditors 1.15. Ratify Ernst & Young LIP as Auditors 1.15. Auditor Special Report on Related-Party Transactions 1.15. Auditor Repurbase of Up to 10 Percent of Issued Sparte Capital 1.15. Approve Compensation Fundamental Sparter Spar	Against Against Against Mithhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Against

16. Approve Compensation of Antonio Belloni, Vice-CEO 18. Approve Remuneration Policy of Chairman and CEO	Against Against
16. Approve Remuneration Policy of Vicenmental But CEC 19. Approve Remuneration Policy of Vicenment But CEC 19. Approve Remuneration But CEC 1	Against
22. Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans 23. Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Against Against
2.5. Approve Remuneration Report	Against
4. Approve Remuneration Policy 1e. Elect Director Nancy-Ann DeParle	Against Against
2. Ratify Ernst & Young LLP as Auditors	Against
2.2. Approve Second Section of the Remuneration Report 4.3.2. Slate 2 Submitted by Institutional Investors (Assogestioni)	Against Against
4.4. Elect Board Chair	Against
4.5. Elect Board Vice-Chairman 4.6. Approve Remuneration of Directors	Against Against
5. Approve Performance Shares Plan 2022 A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against Against
A. Demorations on Possible Legal Action regards Directors in Presented by Shareholders 1. Approve Compensation of Catherine MacGregor, Catherine Company of the Catherine Company of the Catherine	Against
15. Approve Company's Climate Transition Plan 26. Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Against Against
A. Approve Allocation of Income and Dividends of EUR 0.45 per Share	Against
B. Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024 8. Approve Remuneration Report	Against Against
4.1. SP 1: Examine the Possibility of Becoming a Benefit Company	Against
4.3. SP 3: Adopt French as the Official Language of the Bank 2a. Elect Ooi Sang Kuang as Director	Against Abstain
2c. Elect Christina Hon Kwee Fong (Christina Ong) as Director	Abstain
2d. Elect Wee Joo Yeow as Director 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain Against
8.d. Approve Remuneration Report 10.a3. Reelect Johan Forssell as Director	Against Against
10.63. Refect total rotiset as Director 1. Elect Director W. Lance Conn	Against
1d. Elect Director Gregory B. Maffei 1e. Elect Director John D. Markley, Jr.	Against Against
1.4. Elect Director Christopher C. Davis	Against
1.5. Elect Director Barry Diller 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify Ernst & Young LLP as Auditors	Against
5. Adopt Management Pay Clawback Authorization Policy 6. Require Independent Board Chair	Against Against
8. Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against
9. Report on Civil Rights and Non-Discrimination Audit 1d. Elect Director Vincent A. Forlenza	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3. Ratify PricewaterhouseCoopers LLP as Auditors 5. Report on Civil Rights and Nondiscrimination Audit	Against Against
6. Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	Against
1.7. Elect Director James A. Goldman 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Withhold Against
1f. Elect Director Andrew N. Liveris	Against
2. Ratify PricewaterhouseCoopers LLP as Auditors 1. As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Against Abstain
5. In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain
6.1. Percentage of Votes to Be Assigned - Elect Eduardo Navarro de Carvalho as Director 6.2. Percentage of Votes to Be Assigned - Elect Francisco Javier de Paz Mancho as Independent Director	Abstain Abstain
6.3. Percentage of Votes to Be Assigned - Elect Ana Theresa Masetti Borsari as Independent Director	Abstain
6.4. Percentage of Votes to Be Assigned - Elect Jose Maria Del Rey Osorio as Independent Director 6.5. Percentage of Votes to Be Assigned - Elect Christian Mauad Gebara as Director	Abstain Abstain
6.6. Percentage of Votes to Be Assigned - Elect Claudia Maria Costin as Independent Director 6.7. Percentage of Votes to Be Assigned - Elect Juan Carlos Ros Brugueras as Independent Director	Abstain
o.r. returninge or Vives to be Assigned - Elect Jordi Gual Sole as Independent Director 6.8. Percentage of Vives to be Assigned - Elect Jordi Gual Sole as Independent Director	Abstain Abstain
6.9. Percentage of Votes to Be Assigned - Elect Ignacio Moreno Martinez as Independent Director 6.10. Percentage of Votes to Be Assigned - Elect Alfredo Arahuetes Garcia as Independent Director	Abstain Abstain
6.11. Percentage of Votes to Be Assigned - Elect Andrea Capelo Pinheiro as Independent Director	Abstain
6.12. Percentage of Votes to Be Assigned - Elect Solange Sobral Targa as Independent Director 7. Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain Abstain
8. As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Against
10. Approve Remuneration of Company's Management and Fiscal Council 15.b. Reelect Johan Bygge as Director	Against Against
15.c. Reelect Cecilia Daun Wennborg as Director	Against
15.f. Reelect Johan Malmquist as Director 15.j. Reelect Johan Malmquist as Board Chair	Against Against
16. Ratify PricewaterhouseCoopers as Auditors	Against
17. Approve Remuneration Report 18. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against Against
1e. Elect Director Jacques P. Perold	Against
10. Approve Remuneration Report 13.6. Reelect Finn Rausing as Director	Against Against
10.a1. Reelect Staffan Bohman as Director	Against
10.a2. Reelect Johan Forssell as Director 10.a6. Reelect Hans Straberg as Director	Against Against
10.a7. Reelect Peter Wallenberg Jr as Director	Against
10.c. Reelect Hans Straberg as Board Chair 11.a. Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Against Against
12.a. Approve Remuneration Report	Against
2. Ratify PricewaterhouseCoopers LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
1c. Elect Director Dustan E. McCoy	Against
2. Ratify Deloitte & Touche LLP as Auditors 12.2. Approve VM 2006 Proposal to Fix the Board Size at 15	Against Against
13.2. Slate 2 Submitted by VM 2006 Srl 13.3. Slate 3 Submitted by Institutional Investors (Assogestioni)	Against Against
13.3. John S Journal Counting University (1880) (18	Against
A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders 2. Ratify KPMG LLP as Auditors	Against Against
4.1. Approve Remuneration Report (Non-Binding)	Against
6.2. Reappoint Karen May as Member of the Compensation Committee 9. Transact Other Business (Voting)	Against Against
1.1. Elect Director Noubar Afeyan	Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation 1b. Elect Director Emily K. Rafferty	Against Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3. Ratify Ernst & Young LLP as Auditors 3. Ratify Deloitte & Touche LLP as Auditors	Against Against
2. Ratify KPMG LLP as Auditors	Against
5. Report on Congruency of Political Electioneering Expenditures with Company Values and Policies 2. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
6. Ratify KPMG AG as Auditors for Fiscal Year 2022	Against
4. Ratify PricewaterhouseCoopers LLP as Auditors 6. Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against Against
10. Discontinue Global Sales of Baby Powder Containing Talc	Against
14. Consider Pay Disparity Between Executives and Other Employees 8. Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	Against Against
7. In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
2. Approve Remuneration Report 4D. Re-elect Andrew Higginson as Director	Against Against
5. Authorise Board to Fix Remuneration of Auditors	Against
6. Re-elect Luc Jobin as Director 8. Re-elect Frank Dangeard as Director	Against Against
4. Approve Remuneration of Company's Management and Fiscal Council	
5. Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? 4. Approve Auditors' Special Report on Related-Party Transactions	Against Abstain
	Abstain Against
24. Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Abstain Against Against
24. Authorize Repurchase of Up to 5 Percent of Issued Share Capital 28. Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer 4. Amend Articles Re: Indemnity Provision	Abstain Against Against Against Against
24. Authorize Repurchase of Up to 5 Percent of Issued Share Capital 28. Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer 4. Amend Articles Re: Indemnity Provision 5. Amend Bylaws Re: Chapter V	Abstain Against Against Against Against Against
24. Authorize Repurchase of Up to 5 Percent of Issued Share Capital 28. Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer 4. Amend Articles Re: Indemnity Provision 5. Amend Bylaws Re: Chapter V 14. Elect Director Gregory R. Page 3. Ratify PricewaterhouseCoopers LLP as Auditors	Abstain Against
24. Authorize Repurchase of Up to 5 Percent of Issued Share Capital 28. Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer 4. Amend Articles Re: Indemnity Provision 5. Amend Bylaws Re: Chapter V 1k. Elect Director Gregory R. Page	Abstain Against Against Against Against Against Against Against

3. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
5. Require Independent Board Chair 2b.2. Slate 2 Submitted by Institutional Investors (Assogestioni)	Against Against
A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
6. Approve Remuneration Policy 7. Approve Remuneration Report	Against Against
14. Amend Performance Share Plan 3. Approve Discharge of Management Board for Fiscal Year 2021	Against Against
4. Approve Discharge of Supervisory Board for Fiscal Year 2021	Against
5.1. Ratify KPMG AG as Auditors for Fiscal Year 2022 5.2. Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Against Against
7. Approve Remuneration Report 1b. Elect Director Eleazar de Carvalho Filho	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Approve Directors' Remuneration Report	Against Against
3. Approve Remuneration Report	Against
17b. Amend Articles of Association 1. To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	Against Against
7.1. Elect He Jianfeng as Director 7.2. Elect Cai Xun as Director	Against Against
6. Approve Remuneration Report 2.1. Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	Against Against
2.2. Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy)	Against
3. In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? 4.1. Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	Abstain Abstain
4.2. Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy) 7. Approve Remuneration of Company's Management	Abstain Against
10.3. Reelect Sofia Schorling Hogberg as Director 10.7. Reelect Gun Nilsson as Director	Against Against
12. Approve Remuneration Report	Against
1.7. Elect Director Kenneth I. Chenault	Withhold Withhold
	Withhold Withhold
1.11. Elect Director Charlotte Guyman 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Withhold Against
3. Ratify Ernst & Young LLP as Auditors	Against
1a. Elect Director Susan S. Kilsby 1d. Elect Director Peter Chernin	Against Against
4. Require Independent Board Chair 3. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
7. Require Independent Board Chair 1.8. Elect Director Nicholas J. Valeriani	Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify PricewaterhouseCoopers LLP as Auditors 4.1.3. Reelect Karl Gernandt as Director	Against Against
4.3.1. Reappoint Karl Gernandt as Member of the Compensation Committee 4.3.2. Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Against Against
5. Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
6. Approve Remuneration Report 7.2. Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Against Against
7.3. Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million 8. Transact Other Business (Voting)	Against Against
16. Approve Remuneration Policy of CEO 1.10. Elect Director H. Palmer Proctor, Jr.	Against Withhold
3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
2. Ratify KPMG LLP as Auditors 4. Require Independent Board Chair	Against Against
6. Approve Remuneration Report 2. Ratify Ernst & Young LLP as Auditors	Against Against
5. Require Independent Board Chair 6. Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against Against
11. Re-elect Andrew Harrison as Director	Against
1.8. Elect Director David A. Preiser 2. Ratify KPMG LLP as Auditors	Against Against
3. Ratify Ernst & Young LLP as Auditors 32. Approve Shareholder Requisition Resolution	Against Against
3. Approve Remuneration Policy	Against
2. Approve Remuneration Report 6. Re-elect Andrea Jung as Director	Against Against
12.2. Reelect Anders Dahlvig as Director 12.6. Reelect Christian Sievert as Director	Against Against
15. Approve Remuneration Report 18. Replace Fossil Materials with Renewable Forest Resources	Against Against
21. Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	Against
1.1. Elect Director Angelique Brunner 3. Ratify Deloitte & Touche LLP as Auditors	Against Against
1g. Elect Director Patrick J. Moore 2. Ratify Ernst & Young LLP as Auditors	Against Against
4. Reduce Ownership Threshold for Shareholders to Call Special Meeting 2. Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Against Withhold
1.6. Elect Director James C. Marcuccilli	Withhold Withhold
2. Ratify Ernst & Young LLP as Auditors	Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 2. Ratify Deloitte LLP as Auditors	Against Against
4. SP 1: Propose Formal Representation of Employees in Strategic Decision Making 5. SP 2: Propose Becoming A Benefit Company	Against Against
6. SP 3: Propose French As Official Language 9. Elect Sam Laidlaw as Director	Against Against
17. Approve Climate Action Plan	Against
19. Approve the Spill Resolution 3. Ratify Ernst & Young LLP as Auditors	Against Against
8. Approve Remuneration Report 1c. Elect Director David A. Zapico	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors	Against Against
3. Advisory Vote on Executive Compensation Approach	Against
10. Approve Remuneration Report 13. Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	Against Against
17. Approve Performance Share Program LTI 2022/2024 for Key Employees and Related Financing 1f. Elect Director Richard H. Lenny	Against Against
3. Advisory Vote on Executive Compensation Approach 1.4. Elect Director Edward J. Rapp	Against
5. Require Independent Board Chair	Against Against
5. Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 10. Approve Remuneration Report	Against
4. Provide Right to Act by Written Consent	Against
5. Approve Provision of External Guarantees	Against
5. Approve Provision of External Guarantees 18. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares 20. Authorize Issuance of Onshore and Offshore Debt Financine Instruments	Against Against Against
18. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares 20. Authorize Issuance of Onshore and Offshore Debt Financing Instruments 1e. Elect Director Freeman A. Hrabowski, III	Against Against Against Against Against
18. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares 20. Authorize Issuance of Onshore and Offshore Debt Financing Instruments	Against Against Against Against
18. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares 20. Authorize Issuance of Onshore and Offshore Debt Financing Instruments 18. Elect Director Freeman A. Hrabowski, III 3. Ratify KPMG LLP as Auditors	Against Against Against Against Against Against
18. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares 20. Authorize Issuance of Onshore and Offshore Debt Financing Instruments 18. Ratify RPMG LLP as Auditors 2. Ratify PricewaterhouseCoopers LLP as Auditors 5. Report on Operations in Communist China 18. Elect Director Robert A, Niblock 2. Ratify Ernst & Young LLP as Auditors 2. Ratify Ernst & Young LLP as Auditors	Against
18. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares 20. Authorize Issuance of Onshore and Offshore Debt Financing Instruments 18. Relet Director Freeman A. Hrabowski, III 20. Ratify KPMG LLP as Auditors 21. Ratify PricewaterhouseCoopers LLP as Auditors 22. Ratify PricewaterhouseCoopers LLP as Auditors 23. Report on Operations in Communist China 24. Elect Director Robert A. Niblock 25. Ratify Ernst & Young LLP as Auditors 26. Advisory Vote to Ratify Named Executive Officers' Compensation 26. Report on Lobbying Payments and Policy	Against
18. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares 20. Authorize Issuance of Onshore and Offshore Debt Financing Instruments 18. Elect Director Freeman A. Hrabowski, III 29. Ratify KPMG LLP as Auditors 20. Ratify PricewaterhouseCoopers LLP as Auditors 20. Ratify PricewaterhouseCoopers LLP as Auditors 30. Report on Operations in Communist China 31. Elect Director Robert A. Niblock 32. Ratify Ernst & Young LLP as Auditors 33. Advisory Vote to Ratify Named Executive Officers' Compensation 43. Report on Lobbying Payments and Policy 43. Advisory Vote to Ratify Named Executive Officer's Compensation 44. Approve Remuneration Report 45. Approve Remuneration Report	Against
18. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares 20. Authorize Issuance of Onshore and Offshore Debt Financing Instruments 21. Elect Director Freeman A. Hrabowski, III 22. Ratify RPMG LLP as Auditors 23. Ratify PricewaterhouseCoopers LLP as Auditors 24. Report on Operations in Communist China 25. Report on Operations in Communist China 26. Retify Erns & Young LLP as Auditors 26. Ratify Erns & Young LLP as Auditors 26. Advisory Vote to Ratify Named Executive Officers' Compensation 27. Advisory Vote to Ratify Named Executive Officer's Compensation 28. Report on Lobbving Payments and Policy 28. Advisory Vote to Ratify Named Executive Officer's Compensation	Against
18. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares 20. Authorize Issuance of Onshore and Offshore Debt Financing Instruments 18. Elect Director Freeman A. Hrabowski, III 3. Ratify KPMG LLP as Auditors 2. Ratify PricewaterhouseCoopers LLP as Auditors 5. Report on Operations in Communist China 1k. Elect Director Robert A. Niblock 2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officer's Compensation 8. Report on Lobbving Payments and Policy 3. Advisory Vote to Ratify Named Executive Officer's Compensation 2. Approve Remuneration Report 2.d. Approve Remuneration Report 1b. Elect Director Linda Filler 1c. Elect Director Teri List	Against
18. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares 20. Authorize Issuance of Onshore and Offshore Debt Financing Instruments 18. Elect Director Freeman A. Hrabowski, III 3. Ratify RPMG LLP as Auditors 5. Report on Operations in Communist China 18. Elect Director Robert A. Niblock 7. Ratify Enst & Young LLP as Auditors 7. Ratify Price & Young LLP as Auditors 7. Advisory Vote to Ratify Named Executive Officer's Compensation 8. Report on Lobbving Payments and Policy 8. Advisory Vote to Ratify Named Executive Officer's Compensation 9. Advisory Vote to Ratify Named Executive Officer's Compensation 9. Advisory Vote to Ratify Named Executive Officer's Compensation 9. Advisory Vote to Ratify Named Executive Officer's Compensation 9. Advisory Vote to Ratify Named Executive Officer's Compensation 9. Advisory Vote to Ratify Ramed Executive Officer's Compensation 9. Advisory Vote to Ratify Ramed Executive Officer's Compensation 9. Advisory Vote to Ratify Ramed Executive Officer's Compensation 9. Advisory Vote to Ratify Ramed Executive Officer's Compensation 9. Advisory Vote to Ratify Ramed Executive Officer's Compensation 9. Advisory Vote to Ratify Ramed Executive Officer's Compensation 9. Advisory Vote to Ratify Ramed Executive Officer's Compensation 9. Advisory Vote to Ratify Ramed Executive Officer's Compensation 9. Advisory Vote to Ratify Ramed Executive Officer's Compensation 9. Advisory Vote Tourity Ramed Executive Officer's Compensation 9. Advisory Voter Ramed R	Against

6. Commission a Workplace Non-Discrimination Audit 1.8. Elect Director Edna K. Morris	Against Against
2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify PricewaterhouseCoopers LLP as Auditors 5. Approve Second Section of the Remuneration Report	Against Against
A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders 1b. Elect Director Stuart M. Essig	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 5. Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Against Against
6. Approve Remuneration Report 7.2. Elect Alexander Dibelius to the Supervisory Board	Against Against
1.5. Elect Director Bruce B. Churchill	Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation 1c. Elect Director Charles Young	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 2. Approve Remuneration Report	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 2. Ratify Deloitte & Touche LLP as Auditors	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 1i. Elect Director Dion J. Weisler	Against Against
2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
4. Amend Omnibus Stock Plan 1.1. Elect Director Alexander M. Cutler	Against Against
2. Ratify Ernst & Young LLP as Auditor 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 1g. Elect Director Dana M. Perlman	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors	Against Against
1b. Elect Director Lisa A. Payne	Against Against
3. Ratify PricewaterhouseCoopers LLP as Auditors 4. Approve Issuance of Equity - Linked Securities without Preemptive Rights	Against
	Against Withhold
1b. Elect Director David P. Steiner 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify Deloitte & Touche LLP as Auditors 1f. Elect Director Marilyn Matz	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
4. Ratify PricewaterhouseCoopers LLP as Auditors 3. Approve Remuneration Report	Against Against
1a. Elect Director Linda B. Bammann	Against
1b. Elect Director Stephen B. Burke 1d. Elect Director James S. Crown	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
4. Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario 7. Disclose Director Skills and Qualifications Including Ideological Perspectives	Against Against
8. Amend Certificate of Incorporation to Become a Public Benefit Corporation 1e. Elect Director Greg C. Garland	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors	Against Against
1b. Elect Director Stephen A. Ellis	Against
3. Ratify Deloitte & Touche LLP as Auditors 4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
2. Ratify Deloitte & Touche LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors	Against Against
5. Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates 1a. Elect Director John E. Caldwell	Against Against
1i. Elect Director Abhi Y. Talwalkar 2. Ratify Ernst & Young LLP as Auditors	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
7. Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s) 8. Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Against Against
3. Ratify PricewaterhouseCoopers LLP as Auditors 5. Require Independent Board Chair	Against Against
1.3. Elect Director Joseph Lacob 2. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
1d. Elect Director Shira D. Goodman 1e. Elect Director Christopher T. Jenny	Against Against
1j. Elect Director Sanjiv Yajnik 7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against Against
10. Approve Provision of External Guarantees	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
1.10. Elect Director Leo H. Suggs	Withhold Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors	Against Against
1b. Elect Director J. Veronica Biggins 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
4. Ratify Ernst & Young LLP as Auditors 1.8. Elect Director Johnny C. Taylor, Jr.	Against Against
4. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
1.10. Elect Director William W. Verity	Withhold
2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
1i. Elect Director Lars R. Sorensen 1l. Elect Director Dion J. Weisler	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 10. Approve Remuneration Report (Advisory Vote)	Against Against
13. Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director 1. Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Against Against
5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 7. Authorize Reissuance of Repurchased Shares	Against Against
1i. Elect Director Rudy E. Schupp	Against
2. Ratify Deloitte & Touche LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
4. Disclose a Board Diversity and Qualifications Matrix 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
1.7. Elect Director Tagar Olson 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
4. Amend Governing Documents Regarding Requirements to Call for a Special Meeting 2. Ratify KPMG LLP as Auditors	Against Against
6. Require Independent Board Chair 2. Ratify KPMG LLP as Auditors	Against Against
2. Native New Certain Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation 1k. Elect Director Morton O. Schapiro	Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify Deloitte & Touche LLP as Auditor 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
6. Elect Narongchai Akrasanee as Director 7. Approve Compensation of Aiman Ezzat, CEO	Against Against
1.4. Elect Director Jay S. Skyler 2. Ratify Ernst & Young LLP as Auditors	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 4.1. Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Against Against
4.2. Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Against
13. Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies 1.3. Elect Director Glenn H. Hutchins	Against Against
2. Ratify Ernst & Young LLP as Auditors 4. Consider Pay Disparity Between Executives and Other Employees	Against Against
7. Report on Civil Rights and Non-Discrimination Audit	Against

12. Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs A. Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	Against Against
B. Amend Article 13 of Bylaws Re: Plurality of Directorships	Against
	Withhold Withhold
3. Advisory Vote to Ratify Named Executive Officers' Compensation 3.1. Appoint Statutory Auditor Takahashi, Makoto	Against Against
2.b. Approve Remuneration Report	Against
3.c. Amend Remuneration Policy 3.d. Approve New Share Incentive Plan	Against Against
4.a. Approve Discharge of Executive Director 4.b. Approve Discharge of Non-Executive Directors	Against Against
6. Approve Remuneration Report 1b. Elect Director William F. Feehery	Against Against
3. Ratify PricewaterhouseCoopers LLP as Auditors	Against
3. Approve Omnibus Stock Plan 4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Approve Compensation Committee Report 6.4. Ratify KPMG AG as Auditors	Against Against
7. Transact Other Business (Voting)	Against
1n. Elect Director Marco Antonio Slim Domit 4. Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	Against Against
1d. Elect Director Enrique Hernandez, Jr. 1j. Elect Director Ronald D. Sugar	Against Against
2. Ratify PricewaterhouseCoopers LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
8. Report on Business with Conflict-Complicit Governments	Against
1k. Elect Director J. Kenneth Thompson 1l. Elect Director Phoebe A. Wood	Against Against
2. Ratify Ernst & Young LLP as Auditors 1e. Elect Director Jamie S. Gorelick	Against Against
1g. Elect Director Judith A. McGrath	Against
1i. Elect Director Jonathan J. Rubinstein 2. Ratify Ernst & Young LLP as Auditors	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 5. Report on Retirement Plan Options Aligned with Company Climate Goals	Against Against
10. Report on Risks Associated with Use of Concealment Clauses	Against
11. Report on Charitable Contributions 15. Require More Director Nominations Than Open Seats	Against Against
1.2. Elect Director Susan K. Avery 1.5. Elect Director Gregory J. Goff	Against Against
1.7. Elect Director Joseph L. Hooley	Against
1.9. Elect Director Alexander A. Karsner 2. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 5. Amend Bylaws to Limit Shareholder Rights for Proposal Submission	Against Against
7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 8. Authorize Reissuance of Repurchased Shares	Against Against
1.2. Elect Director William L. Cornog	Withhold
	Withhold Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation 15. Approve Climate Transition Plan and Climate-Related Financial Disclosure	Against Against
1.1. Elect Director Peggy Alford	Withhold
3. Advisory Vote to Ratify Named Executive Officers' Compensation 7. Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against Against
12. Commission a Workplace Non-Discrimination Audit 8. Reelect Jean Lemierre as Director	Against Against
A. Elect Marina Delendik as Representative of Employee Shareholders to the Board	Against
B. Elect Alexandre Garrot as Representative of Employee Shareholders to the Board C. Elect Agueda Marin as Representative of Employee Shareholders to the Board	Against Against
10. Approve Compensation Report of Corporate Officers 12. Approve Compensation of Patrick Pouyanne, Chairman and CEO	Against Against
13. Approve Remuneration Policy of Chairman and CEO	Against
16. Approve Company's Sustainability and Climate Transition Plan 12. Approve Remuneration Policy of CEO	Against Against
13. Approve Remuneration Policy of Vice-CEO 13. Reelect Edward A. Gilhuly as Director	Against Against
4. Ratify Moss Adams LLP as Auditors	Against
1c. Elect Director Francoise Colpron 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
2. Ratify Ernst & Young LLP as Auditors 1.12. Elect Director Miles White	Against Withhold
2. Ratify Deloitte & Touche LLP as Auditors 4. Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	Against Against
1.4. Elect Director Kathleen A. Cote	Against
4. Eliminate Holding Period for Shareholders to Call Special Meeting 1e. Elect Director Benjamin H. Griswold, IV	Against Against
3. Ratify PricewaterhouseCoopers LLP as Auditors 4. Require Independent Board Chair	Against Against
2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
1h. Elect Director Claire Farley 6. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
	Withhold Against
3. Ratify Deloitte & Touche LLP as Auditors	Against
8. Commission a Civil Rights and Non-Discrimination Audit 6. Amend Articles of Association	Against Against
8. Approve Grant of Authority to Commissioners regarding Employer Pension Fund 12. Approve the Application for Registration of Shelf-Offering Corporate Bonds	Against Against
13. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares 2. Amend Omnibus Stock Plan	Against Against
3. Ratify Ernst & Young LLP as Auditors	Against
1d. Elect Director John L. Hennessy 1h. Elect Director Ann Mather	Against Against
2. Ratify Ernst & Young LLP as Auditors 3. Amend Omnibus Stock Plan	Against Against
10. Report on Risks Associated with Use of Concealment Clauses	Against
12. Report on Government Takedown Requests 17. Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against Against
19. Establish an Environmental Sustainability Board Committee 20. Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against Against
21. Report on Policies Regarding Military and Militarized Policing Agencies	Against Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3. Ratify Deloitte & Touche LLP as Auditors 4. Report on Charitable Contributions	Against Against
6. Report on Omitting Viewpoint and Ideology from EEO Policy 8. Report on Retirement Plan Options Aligned with Company Climate Goals	Against Against
1.3. Elect Director Jeffrey Jordan	Withhold
1e. Elect Director Thomas W. Horton 3. Ratify Ernst & Young LLP as Auditors	Against Against
8. Report on a Civil Rights and Non-Discrimination Audit 9. Report on Charitable Contributions	Against Against
3.3. Elect Kwong Che Keung, Gordon as Director	Against Against
5B. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 5C. Authorize Reissuance of Repurchased Shares	Against
1d. Elect Director Yolonda Richardson 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
1.1. Elect Director David A. Blau	Withhold Withhold
1.5. Elect Director Gregory B. Maffei	Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation	Withhold Against
4. Ratify PricewaterhouseCoopers LLP as Auditors 1g. Elect Director William O. Grabe	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify KPMG LLP as Auditors	Against Against
5. Addity ArMid LLY 2s Auditors 5B. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Aviet Investors Confidential	Against

5C. Authorize Reissuance of Repurchased Shares 1g. Elect Director Harvey C. Jones	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 1a. Elect Director Timothy Haley	Against Withhold
6. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
1.5. Elect Director Hank M. Bounds 1.7. Elect Director Bruce L. Hoberman	Withhold Withhold
	Withhold Withhold
2. Ratify Deloitte & Touche LLP as Auditors 7.1. Approve Remuneration Report	Against Against
1g. Elect Director John H. Noseworthy	Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
4. Amend Governing Documents Regarding Requirements to Call for a Special Meeting 1.2. Elect Director David L. Calhoun	Against Against
2. Ratify PricewaterhouseCoopers as Auditors 1.1. Elect Director Barbara M. Baumann	Against Withhold
2. Ratify KPMG LLP as Auditors 8. Approve Provision of Guarantee by the Group	Against Against
10. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Against
11. Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights 13. Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against Against
7. Amend Existing Memorandum of Association and Articles of Association and Adopt New Memorandum of Association and Articles of Association 1.2. Elect Director Emiliano Calemzuk	Against Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
2. Ratify Ernst & Young LLP as Auditors 9. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against Against
10. Amend Articles of Association 1i. Elect Director Sanford Robertson	Abstain Against
5. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
7. Approve Guarantees to be Provided to the Subsidiaries and Affiliated Companies of the Company and Relevant Authorization to the Board 5. Approve Remuneration Report	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Deloitte & Touche LLP as Auditors	Against Against
5. Report on Climate Change Performance Metrics Into Executive Compensation Program 1.2. Elect Director Ann D. Rhoads	Against Withhold
1.4. Elect Director Tony Ho	Withhold
2. Amend Omnibus Stock Plan 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
1. Approve Allocation of Income, with a Final Dividend of JPY 100 1b. Elect Director Michael S. Brown	Against Against
2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 5. Require Independent Board Chair	Against Against
1.2. Elect Director Paul Deighton 8. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Withhold Against
11. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against Against
7. Authorize Reissuance of Repurchased Shares	Against
3. Approve Amendments to Articles of Association 6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against Against
7. Authorize Reissuance of Repurchased Shares 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify PricewaterhouseCoopers LLP as Auditors	Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 1.6. Elect Director Robert B. Millard	Against Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation 4. Amend Omnibus Stock Plan	Against Against
5.2. Elect Director and Audit Committee Member Okada, Akihiko	Against
1d. Elect Director Chelsea Clinton 1f. Elect Director Craig Jacobson	Withhold Withhold
1h. Elect Director Dara Khosrowshahi 14. Advisory Vote on Remuneration Report	Withhold Against
8. Ratify Director Appointments 9. Approve Director Remuneration	Against Against
5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
7. Authorize Reissuance of Repurchased Shares 1.1. Elect Director Lester B. Knight	Against Against
3. Ratify Ernst & Young LLP as Auditors 4. Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Against Against
5. Authorize Board to Fix Remuneration of Auditors	Against
4.1. Elect Director and Audit Committee Member Sakai, Manabu 2. Approve Remuneration Policy	Against Against
3. Approve Remuneration Report 13. Re-elect Alison Platt as Director	Against Against
15. Amend Rules and Procedures Regarding Meetings of Board of Directors 17. Amend Articles of Association	Abstain Abstain
18. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Against
3.3. Elect Lam Hoi Ham as Director 6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against Against
7. Authorize Reissuance of Repurchased Shares 3.1. Appoint Statutory Auditor Ogawa, Kazuyuki	Against Against
1c. Elect Director Jason Gesing 1f. Elect Director Glenn Sanford	Against
1a. Elect Director Merit E. Janow	Against Against
3. Ratify PricewaterhouseCoopers LLP as Auditors 6. Report on Political Contributions	Against Against
7. Report on Charitable Contributions 1d. Elect Director Brian Kelly	Against
1h. Elect Director Robert Morgado	Against
A Adont a Policy to Include Non-Management Employees as Prospective Director Candidates	Against Against
4. Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates 4.2. Elect Director and Audit Committee Member Uozumi, Ryuta	Against Against Against
4.2. Elect Director and Audit Committee Member Uozumi, Ryuta 3d. Elect Li Man Bun, Brian David as Director 7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against Against Against Against Against Against
4.2. Elect Director and Audit Committee Member Uozumi, Ryuta 3d. Elect Li Man Bun, Brian David as Director 7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 8. Authorize Reissuance of Repurchased Shares	Against Against Against Against Against Against Against Against
4.2. Elect Director and Audit Committee Member Uozumi, Ryuta 3d. Elect Li Man Bun, Brian David as Director 7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 8. Authorize Reissuance of Repurchased Shares 6.6. Elect Joe Kaeser to the Supervisory Board 4.1. Elect Director and Audit Committee Member Rokuyata, Yasuyuki	Against
4.2. Elect Director and Audit Committee Member Uozumi, Ryuta 3d. Elect Li Man Bun, Brian David as Director 7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 8. Authorize Reissuance of Repurchased Shares 6.6. Elect Joe Kaeser to the Supervisory Board 4.1. Elect Director and Audit Committee Member Rokuyata, Yasuyuki 4.2. Elect Director and Audit Committee Member Inoue, Junji 4.3. Elect Director and Audit Committee Member Makino, Koji	Against
4.2. Elect Director and Audit Committee Member Uozumi, Ryuta 3d. Elect Li Man Bun, Brian David as Director 7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 8. Authorize Reissuance of Repurchased Shares 6.6. Elect Joe Kaeser to the Supervisory Board 4.1. Elect Director and Audit Committee Member Rokuyata, Yasuyuki 4.2. Elect Director and Audit Committee Member Incue, Junji	Against
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29. Approve Amendments to Fair Decision-Making System for Related Party Transactions 30. Approve Amendments to Independent Directors System	Abstain Abstain
1.1. Elect Director Cary J. Davis	Withhold
1.3. Elect Director Laura J. Schumacher 12. Amend Articles of Association	Withhold Abstain
3.6. Elect Director Kitamura, Kunitaro 3.6. Elect Director Nomoto, Hirofumi	Against Against
3.12. Elect Director Mike, Kanetsugu	Against
3.13. Elect Director Kamezawa, Hironori 4. Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	Against Against
5. Amend Articles to Prohibit Loans to Companies Involved in Defamation 6. Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group	Against Against
6. Approve Restricted Stock Plan 15. Approve Remuneration Report	Against Against
16. Approve Remuneration Policy	Against
9. Elect Li Wei as Director 13. Amend Articles of Association	Against Abstain
16. Amend Articles of Association 17. Approve Related Party Transactions Between Tata Cummins Private Limited, a Joint Operations Company and it's Related Parties	Abstain Against
2. Approve Remuneration Report	Against
21. Shareholder Resolution on Living Wage Accreditation 2. Approve Remuneration Report	Against Against
13. Reappoint Deloitte LLP as Auditors 14. Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Against Against
8. Elect Ian Livingston as Director 18. Approve Remuneration Report	Against Against
3. Approve Remuneration Policy	Against
9. Advisory Vote on Remuneration Report 8. Re-elect Baroness Hogg as Director	Against Against
1.12. Elect Director W. Robert Nichols, III 4. Ratify PricewaterhouseCoopers LLP as Auditors	Withhold Against
2. Ratify Deloitte & Touche LLP as Auditors	Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 1a. Elect Director Stephen F. Angel	Against Against
2a. Ratify PricewaterhouseCoopers as Auditors 2b. Authorise Board to Fix Remuneration of Auditors	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4. Approve Remuneration Report 2. Re-elect Jean-Francois van Boxmeer as Director	Against Against
2b. Elect or Ratify Directors, Members, Chairmen of Audit and Corporate Governance Committees, Committee Members and Secretary (Non-Member) 3a. Set Maximum Amount of Share Repurchase Reserve	Against Against
1c. Elect Director Cynthia L. Feldmann 2. Patifu Front & Young LIP ac Auditors	Against
2. Ratify Ernst & Young LLP as Auditors 3. Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Against Against
4. Authorise Board to Fix Remuneration of Auditors 10. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against Against
11. Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012 2. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
1.1. Elect Director Yoshihiro (Zen) Suzuki 1.4. Elect Director Paul Carl (Chip) Schorr, IV	Withhold Withhold
1.1. Elect Director Ira Ehrenpreis 1.2. Elect Director Kathleen Wilson-Thompson	Against Against
8. Report on Racial and Gender Board Diversity	Against
1. Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? 2. In Case Shareholders Request the Individual Election of the Board Nominees, Can Your Votes Be Distributed Among All Members of the Proposed Slate?	Abstain Abstain
3. Elect Directors Appointed by Shareholder 4. In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against Against
5. In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? 6.1. Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	Abstain
6.2. Percentage of Votes to Be Assigned - Elect Daniel Alves Ferreira as Independent Director	Abstain Abstain
6.3. Percentage of Votes to Be Assigned - Elect Felipe Vilela Dias as Independent Director 6.4. Percentage of Votes to Be Assigned - Elect Ivan de Souza Monteiro as Independent Director	Abstain Abstain
6.5. Percentage of Votes to Be Assigned - Elect Marcelo de Siqueira Freitas as Director	Abstain
6.6. Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director 6.7. Percentage of Votes to Be Assigned - Elect Marisete Fatima Dadald Pereira as Independent Director	Abstain Abstain
6.8. Percentage of Votes to Be Assigned - Elect Octavio Cortes Pereira Lopes as Independent Director 6.9. Percentage of Votes to Be Assigned - Elect Vicente Falconi Campos as Independent Director	Abstain Abstain
1.1. Elect Director Ralph G. Quinsey 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
4. Approve Stock Option Plan	Against
3. Ratify KPMG LLP as Auditors 4a.2. Elect Director Xiaohong Chen	Against Against
5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 7. Authorize Reissuance of Repurchased Shares	Against Against
2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
	Against Against
1. Elect Directors	
1. Elect Directors 2. In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? 4.1. Percentage of Votes to Be Assigned - Elect Gileno Gurjao Barreto as Director	Against Abstain
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2. In Case There is Any Change to the Board State Composition, May Your Votes Stall be Counted for the Proposed State? 4. Percentage of Votes to Be Assigned - Elect Clino Mario Paes de Andrade as Director 5. Percentage of Votes to Be Assigned - Elect Clino Mario Paes de Andrade as Director 5. Percentage of Votes to Be Assigned - Elect Clino Mario Paes de Andrade as Director 5. Percentage of Votes to Be Assigned - Elect Clino Mario Paes de Andrade as Director 6. Percentage of Votes to Be Assigned - Elect Clino Mario Paes de Andrade as Director 7. Percentage of Votes to Be Assigned - Elect Edian Antronio Costa Britto Garcia as Independent Director 7. Percentage of Votes to Be Assigned - Elect Edia Anarcacid as Moura Cama is independent Director 7. Percentage of Votes to Be Assigned - Elect Edian Antronio Costa Britto Garcia as Independent Director 7. Percentage of Votes to Be Assigned - Elect Mario Paes de Andrade Subrector 7. Percentage of Votes to Be Assigned - Elect Mario Paes de Mario Elect Andrade Subrector 7. Percentage of Votes to Be Assigned - Elect Mario Paes Assigned - Elect Mario Paes Assigned - Elect Mario Paes Assigned - Elect Angrada Subrector 7. Percentage of Votes to Be Assigned - Elect Angrada Subrector 7. Percentage of Votes to Be Assigned - Elect Angrada Subrector 7. Percentage of Votes to Be Assigned - Elect Angrada Subrector 7. Percentage of Votes to Be Assigned - Elect Angrada Subrector 7. Percentage of Votes to Be Assigned - Elect Angrada Subrector 7. Percentage of Votes to Be Assigned - Elect Angrada Subrector 7. Percentage of Votes to Be Assigned - Elect Angrada Subrector 7. Percentage of Votes to Be Assigned - Elect Angrada Subrector 7. Percentage of Votes to Be Assigned - Elect Angrada Subrector 7. Percentage of Votes to Be Assigned - Elect Angrada Subrector 7. Percentage of Votes to Be Assigned - Elect Angrada Subrector 7. Percentage of Votes to Be Assigned - Elect Angrada Subrector 7. Percentage of Votes to Be Assigned - Elect Angrada Subrector 7. Percentage of Votes to Be Assigned -	Against Abstain Apstain Against Against Against Against Against Against Against Abstain Against
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2. In case There is Anny Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? 4. Precentage of Votes to Be Aspised - Elect Claim Our Page 5st Andraide as Director 5. Precentage of Votes to Be Aspised - Elect Claim Our Page 5st Andraide as Director 5. Precentage of Votes to Be Aspised - Elect Claim Our Page 5st Andraide as Director 5. Precentage of Votes to Be Aspised - Elect Claim Our Page 5st Andraide as Director 5. Precentage of Votes to Be Aspised - Elect Claim Our Page 5st Andraide as Director 6. Precentage of Votes to Be Aspised - Elect Claim Our Page 5st Andraide State Our Page 5st Andraide	Against Abstain Against
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2. In case There is Any Change to the Board Slate Composition, May Your Votes Sill be Counted for the Proposed Slate? 4. Percentage of Votes to Be Assigned - Elect Case Music Pares de Andraide as Director 4. 2. Percentage of Votes to Be Assigned - Elect Case Music Pares de Andraide as Director 5. Percentage of Votes to Be Assigned - Elect Case Music Pares de Andraide as Director 5. Percentage of Votes to Be Assigned - Elect Case Music Pares de Andraide as Director 6. Percentage of Votes to Be Assigned - Elect Case Music Pares de Andraide as Director 6. Percentage of Votes to Be Assigned - Elect Case Music Pares de Andraide as Director 6. Percentage of Votes to Be Assigned - Elect Case Music Pares de Nova Case lais in dependent Director 6. Percentage of Votes to Be Assigned - Elect Case Andraide as Director 6. Percentage of Votes to Be Assigned - Elect Case Andraide as Director 6. Percentage of Votes to Be Assigned - Elect Case Andraide Assigned - Elect Rule Andraide Assigned - Elect Rule - Elect	Against Abstain Against

3. Authorize Board and/or the Delegatee to Handle Matters Pertaining to the 2022 H Share Award and Trust Scheme with Full Authority	Against
1k. Elect Director Edward J. Zander	Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Against Against
1g. Elect Director Joseph Scaminace 1k. Elect Director James L. Wainscott	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3.1. Elect Daryl Ng Win Kong as Director 5.2. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against Against
5.3. Authorize Reissuance of Repurchased Shares 4.1. Appoint Statutory Auditor Kudo, Yoji	Against Against
6. Approve Stock Option Plan	Against
3. Approve Remuneration Report 4a. Approve Grant of Restricted Shares to Terry Smart	Against Against
4b. Approve Grant of Restricted Shares to Nick Wells 1h. Elect Director Paul D. Ryan	Against Against
5. Report on Lobbying Payments and Policy	Against
3.1d. Elect Kwok Ping-luen, Raymond as Director 3.1j. Elect Kwan Cheuk-vin, William as Director	Against Against
3.1l. Elect Tung Chi-ho, Eric as Director 6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against Against
7. Authorize Reissuance of Repurchased Shares	Against
1. Amend Articles 3. Ratify Ernst & Young LLP as Auditors	Against Against
1d. Elect Director Carrie S. Cox 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Deloitte & Touche LLP as Auditors	Against
3. Approve NQMSOP Resolution	Against Against
2. Approve Remuneration Report 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
13. Approve the Amendments to the Company's Constitution 14. Approve Policy Advocacy	Against
15. Approve Climate Accounting and Audit	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 5. Ratify KPMG LLP as Auditors	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Withhold
1.2. Elect Director Jeffrey S. Berg 1.5. Elect Director Bruce R. Chizen	Withhold
1.6. Elect Director George H. Conrades 1.10. Elect Director Renee J. James	Withhold Withhold
1.11. Elect Director Charles W. Moorman 1.12. Elect Director Leon E. Panetta	Withhold Withhold
1.13. Elect Director William G. Parrett	Withhold
1.14. Elect Director Naomi O. Seligman 1.15. Elect Director Vishal Sikka	Withhold Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation 1j. Elect Director Ronald Taylor	Against Against
2. Ratify KPMG LLP as Auditors	Against
1c. Elect Director Richard D. Parsons 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Withhold Against
3e. Elect Lee Luen-Wai, John as Director 6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against Against
7. Approve Grant of Options Under the Share Option Scheme	Against
3.1. Additional Voting Instructions - Shareholder Proposals (Voting) 3.2. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against Against
2. Amend Rules for Management of External Guarantee 6. Amend Rules and Procedures Regarding General Meetings of Shareholders	Against Against
7. Amend Rules and Procedures Regarding Meetings of Board of Directors	Abstain
1.13. Elect Director Archbold D. van Beuren 2. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
3. Approve Climate Change Report 12. Approve Long-Term Incentive Plan	Against Against
13. Authorise Issue of Shares Pursuant to the Long-Term Incentive Plan	Against
2. Ratify Ernst & Young LLP as Auditors 1j. Elect Director Brenton L. Saunders	Against Against
3. Ratify PricewaterhouseCoopers LLP as Auditors 4. Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against Against
1i. Elect Director Elizabeth G. Nabel	Against
2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
1B. Elect Director Harry A. Korman 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify Deloitte & Touche LLP as Auditors	Against
4. Approve Deep Discount Stock Option Plan 3. Ratify Deloitte & Touche LLP as Auditors	Against Against
4. Report on Cost/Benefit Analysis of Diversity and Inclusion 5. Report on Hiring of Persons with Arrest or Incarceration Records	Against Against
6. Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk 8. Report on Development of Products for Military	Against Against
9. Report on Tax Transparency	Against
1.3. Elect Director Earl G. Graves, Jr. 1.8. Elect Director George R. Mrkonic, Jr.	Against Against
2. Ratify Ernst & Young LIP as Auditors 3. Advisory Vete to Datify Named Execution Officers' Composition	Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 1a. Approve the Amendments to the Company's Constitution	Against Against
6. Approve the Conditional Spill Resolution 2b. Elect Sarah Jane Halton as Director	Against Against
2c. Elect Paul Dominic O'Sullivan as Director 3. Approve Remuneration Report	Against Against
5. Approve the Amendments to the Company's Constitution	Against
6a. Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions' 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
<u>Proposal Text</u>	Vote Cast
1g. Elect Director Suzanne Nora Johnson	For
1h. Elect Director Dennis D. Powell 1. Approve Scheme of Arrangement	For Against
1. Approve the Scheme of Arrangement and Unification	Against
2. Approve Special Voting Share Buy-Back Agreement 3. Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	Against Against
4. Adopt New Articles of Association 5. Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	Against Against
1g. Elect Director Charles T. Munger 1h. Elect Director Jeffrey S. Raikes	For For
1i. Elect Director Mary Agnes (Maggie) Wilderotter	For
1c. Elect Director Francisco Javier Fernandez-Carbajal 1.7. Elect Director Marshall O. Larsen	For For
3. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Approve Remuneration Report	For For
2. Advisory Vote to Ratify Named Executive Officers' Compensation	For
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Advisory Vote to Ratify Named Executive Officers' Compensation	For For
6.3. Approve Remuneration Report 8.1. Reappoint Patrice Bula as Member of the Compensation Committee	For For
1c. Elect Director Michael E. Daniels	For
5. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Advisory Vote to Ratify Named Executive Officers' Compensation	For For
8d. Reelect Kim Stratton as Director 3.9. Elect Director Shiba, Yojiro	Abstain For
13. Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Aria Talma and Kiersti Wiklund as New Director	For
4.1. Appoint Statutory Auditor Tetsu, Yoshimasa 1. Amend Articles to Allow Virtual Only Shareholder Meetings	For For
10. Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For
11 Approve Grant of Awards and Issuance of Shares Linder the California Sub-Plan to the DRSH Share Plan	
11. Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan 12. Approve Issuance of Equity o	For For

1.9. Elect Director Aaron W. Regent	Withhold
4.1.a. Reelect Paul Bulcke as Director and Board Chairman 5.1. Approve Remuneration of Directors in the Amount of CHF 10 Million	Against Against
1.2. Approve Second Section of the Remuneration Report	For For
4. Approve Remuneration Report	For
3. Approve Remuneration Report 4.e. Reelect Leo W. Houle as Non-Executive Director	For For
3. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Re-elect Peter Ventress as Director	For For
3. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	For For
7. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights 8. Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	For For
1.2. Elect Director R. Alex Rankin 2. Ratify PricewaterhouseCoopers LLP as Auditors	For For
2. Ratify KPMG LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	For For
14.b. Approve Remuneration of Auditors	For
15.a. Reelect Carl Bennet as Director	For For
15.e. Reelect Dan Frohm as Director 13. Reappoint Deloitte LLP as Auditors	For For
14. Authorise Board to Fix Remuneration of Auditors 1d. Elect Director Carrie S. Cox	For For
1.10. Elect Director Shivan Subramaniam 3. Advisory Vote to Ratify Named Executive Officers' Compensation	For For
3. Approve Remuneration Report 5. Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For For
6. Approve Remuneration Report 5. Approve Remuneration Report	For For
7. Re-elect Barbara Jeremiah as Director 23. Renew Appointment of Mazars as Auditor	For For
3f. Re-elect Linda Hickey as Director	For
8d. Reelect T.L. Kelly to Supervisory Board 5m. Re-elect Marcus Wallenberg as Director	For For
10.7. Reelect Gun Nilsson as Director 2. Advisory Vote to Ratify Named Executive Officers¹ Compensation	Against For
3. Advisory Vote to Ratify Named Executive Officers' Compensation 2. Advisory Vote to Ratify Named Executive Officers' Compensation	For For
1k. Elect Director Robert C. Pohlad 3. Advisory Vote to Ratify Named Executive Officers' Compensation	For For
2. Approve Remuneration Policy 3. Approve Remuneration Report	For For
2. Age-elect Richard Haythornthwaite as Director 2. Amend Value Creation Plan	For For
3. Approve Remuneration Report	For
4. Approve Remuneration Policy 2. Approve Remuneration Report	For Against
6. Re-elect Andrea Jung as Director 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against For
3. Advisory Vote to Ratify Named Executive Officers' Compensation 1c. Elect Director Christine Detrick	For For
1d. Elect Director Ann Fritz Hackett 5. Renew Appointment of Mazars as Auditor	For For
3. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Advisory Vote to Ratify Named Executive Officers' Compensation	For For
3. Advisory Vote to Ratify Named Executive Officers' Compensation 1c. Elect Director Ursula Burns	For For
6. Elect Shonaid Jemmett-Page as Director	For
3. Advisory Vote to Ratify Named Executive Officers' Compensation 2. Approve Remuneration Report	For For
13. Reappoint KPMG LLP as Auditors 14. Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For For
3. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Advisory Vote to Ratify Named Executive Officers' Compensation	For For
3. Advisory Vote to Ratify Named Executive Officers' Compensation 7.1. Elect Birgit Behrendt to the Supervisory Board	For For
7.3. Elect Michael Macht to the Supervisory Board 7.4. Elect Tan Xuguang to the Supervisory Board	For For
16. Reappoint Deloitte LLP as Auditors 17. Authorise the Audit Committee to Fix Remuneration of Auditors	For For
2. Advisory Vote to Ratify Named Executive Officers' Compensation	For
2. Approve Remuneration Report 10. Re-elect Lee Hsien Yang as Director	For For
2. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Approve Remuneration Report	For For
3b. Elect Camille Jojo as Director 1b. Elect Director Stephen A. Ellis	For Against
1d. Elect Director Arun Sarin 1e. Elect Director Charles R. Schwab	For For
2. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Approve Remuneration Report	For For
5. Ratify KPMG AG as Auditors for Fiscal Year 2022 2. Advisory Vote to Ratify Named Executive Officers' Compensation	For For
2. Advisory Vote to Ratify Named Executive Officers' Compensation 1c. Elect Director Jeffery H. Boyd	For For
3. Advisory Vote to Ratify Named Executive Officers' Compensation	For
2. Amend Articles to Allow Virtual Only Shareholder Meetings 5.6. Elect Director Mary Cirillo	For For
12. Advisory Vote to Ratify Named Executive Officers' Compensation 3d. Elect Chow Woo Mo Fong, Susan as Director	For For
2. Approve Remuneration Report 4.a. Approve Discharge of Executive Director	For Against
4.b. Approve Discharge of Non-Executive Directors 2. Approve Remuneration Report	Against For
2. Advisory Vote to Ratify Named Executive Officers' Compensation 17. Reappoint Deloitte LLP as Auditors	For For
18. Authorise the Audit Committee to Fix Remuneration of Auditors 1e. Elect Director Jamie S. Gorelick	For Against
1i. Elect Director Jonathan J. Rubinstein 3a. Elect Jiang Guojin as Director	Against For
8. Reelect Jean Lemierre as Director	Against
14. Renew Appointment of Ernst & Young Audit as Auditor 4. Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For For
8. Approve Compensation of Benoit Coquart, CEO 10. Approve Remuneration Policy of CEO	For For
1n. Elect Director Rayford Wilkins, Jr. 15. Reappoint KPMG LLP as Auditors	For For
16. Authorise the Audit Committee to Fix Remuneration of Auditors 3. Ratify KPMG LLP as Auditors	For For
2. Ratify PricewaterhouseCoopers LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	For For
3. Advisory Vote to Ratify Named Executive Officers' Compensation 2. Advisory Vote to Ratify Named Executive Officers' Compensation	For For
7. Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO Until 30 June 2021	For
8. Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021 10. Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	For For
1d. Elect Director Ann Mather 10. Approve Compensation of Alexandre Bompard, Chairman and CEO	For For
11. Approve Remuneration Policy of Chairman and CEO 1a. Elect Director Timothy P. Flynn	For For
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Advisory Vote to Ratify Named Executive Officers' Compensation	For For
3. Advisory Vote to Ratify Named Executive Officers' Compensation 3a. Elect Chen Lang as Director and Authorize Board to Fix His Remuneration	For For
3d. Elect Wang Xi as Director and Authorize Board to Fix His Remuneration 1. Approve Allocation of Income, with a Final Dividend of JPY 100	For Against
1. Approve Allocation of Income, with a Final Dividend of JPY 100 1. Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings Aviva Investors: Confidential	Against For

Variet March March March 1981 7. 10 Law Contract Annual Contract Contra	2. Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marticus	3. Appoint Statutory Auditor Sugiyama, Toshiaki	For
A CARL PART AND	11. Re-elect Adam Crozier as Director	
Acta of Internal Part Acta	12. Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus) 9. Re-elect Stewart Gilliland as Director	For
A Sear Print of Carlot and Carl	13. Re-elect Alison Platt as Director	Against
Adam Strategy and Str	3.1. Elect Li Yongcheng as Director 3.3. Elect Lam Hoi Ham as Director	
the effective of the description is described in the state of the effective of the state of the effective of the state of the effective of the	1a. Elect Director Betsy Atkins 3. Advisory Vote to Ratify Named Executive Officers' Compensation	
And Control Schools Indicated and Control Schools In State Schools I	4.4. Elect Director and Audit Committee Member Ungyong Shu	For
Personal Process Personal Pr	1c. Elect Director Richard K. Davis	For
Wild wild wild wild wild wild wild wild w	2. Advisory Vote to Ratify Named Executive Officers' Compensation 1d. Elect Director Brian Kelly	
5. SERIONS CONTRIBUTION OF AUTOMOSPHER STATES AND AUTOMOSPHER STATES	1h. Elect Director Robert Morgado	
1	4.1. Elect Director and Audit Committee Member Rokuvata, Yasuyuki	Against
Section Content Cont	4.2. Elect Director and Audit Committee Member Inoue, Junji 4.3. Elect Director and Audit Committee Member Makino, Koji	
An internal and an internal production of	4.4. Elect Director and Audit Committee Member Uchino, Shuma 15. Reappoint Deloitte LLP as Auditors	
With of Ball And Contract Annual Contractable Months (American Contractable Months) 18.00 James Annual Contractable of Septiment (American Contractable) 18.00 James Annual Contractable of Septiment (American C	16. Authorise the Audit Committee to Fix Remuneration of Auditors	For
Amount of Amou	1. Approve Allocation of Income, with a Final Dividend of JPY 36 1. Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	
. Search	1. Approve Allocation of Income, with a Final Dividend of JPY 31	Against
ABST-05 PROFESS PROF	3.2. Appoint Statutory Auditor Yamaoka, Shinichiro	For
Bandish Bandish Bandish Bandish Bandish Bandish Shane Will Shane Will Shane Bandish Bandish Shane Bandish Band	29. Approve Amendments to Fair Decision-Making System for Related Party Transactions 3. Approve Remuneration Policy	
Semilar Semi	4. Amend Performance Share Plan 6. Repulset Brian McRidde as Director	
Association of Section (1999) Association (1999	18. Amend Tata Motors Limited Employees Stock Option Scheme, 2018	For
Amount Section Control Contr	2. Approve Remuneration Report 2. Approve Remuneration Report	
Part	6. Reappoint KPMG LLP as Auditors 7. Authorise Roard to Fix Remuneration of Auditors	
15. Inc. 10. Inc	8. Elect Ian Livingston as Director	Against
Marcha M	2. Approve Remuneration Report 9. Re-elect lain Conn as Director	
Recent Poster Poster	4. Re-elect Keith Williams as Director 8. Re-elect Baroness Hogg as Director	
Report Personal P	7. Re-elect Shonaid Jemmett-Page as Director	For
	3. Advisory Vote to Ratify Named Executive Officers' Compensation 14. Reappoint KPMG LLP as Auditors	
6 Ex Control Flooder Schools For Schools Appeared School of Schools Appeared School of Schools Appeared School of Schools Appeared School of School Sc	15. Authorise the Audit Committee to Fix Remuneration of Auditors 2. Approve Remuneration Report	
Agence A	1d. Elect Director Tailbott Roche	For
Description (Description (Des	2. Advisory Vote to Ratify Named Executive Officers' Compensation 1. Approve Scheme of Arrangement	
Against Agai	1. Approve Matters Relating to the Recommended Cash Acquisition of Euromoney Institutional Investor plc by Becketts Bidco Limited 1c. Flect Director Michelle A. Peluso	
Ashort Vote Birth Vitamie Bearden (Birtier Compensation) Fef Birth Annie Vitamie Barten (Birtier Compensation) 16 Feb Birth Annie Bearden (Birtier Compensation) 16	2. Approve Remuneration Report	For
Adonov Notes Beith Member Besonder Billers (amenstands and state plants) and state plants (amenstands feature beith state plants) and state plants (amenstands feature beith state plants) and state plants (amenstands feature beith feature be	2. Ratify Deforte & Touche LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	
Abstant Vision Sand Named Contract Officer Componential Marchine March	3. Approve Remuneration Report 3. Advisory Vote to Ratify Named Executive Officers' Compensation	
Agency Agency and sealed and resolved follows' Compensation (Appendix Agency Agency and Sealed Agency Agenc	2. Advisory Vote to Ratify Named Executive Officers' Compensation	For
About 19 Abo	2. Approve Remuneration Report	Against
Association (Section (Sectio		
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b. Authorize Board to Fix Remuneration of Auditors	1. Autorous Remuneration Report 1. Refer Clone Flace And Programs at Director 2. Refer Clone Flace And Programs at Director 3. Refer Clone Flace And Programs at Director 4. Refer Clone Flace And Programs at Director 5. Refer Clone Flace And Programs at Director 6. Refer Place	For For For Against Ag
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7. Ratify Ernst & Young as Auditor 5. Approve Remuneration Report (Advisory Vote)	Abstain Against
8.d. Approve Guidelines for Incentive-Based Compensation for Executive Management and Board 2. Ratify KPMG LLP as Auditors	Against Against
4. Ratify Deloitte & Touche LLP as Auditors 5. Report on Prevention of Harassment and Discrimination in the Workplace	Against For
4. Approve Remuneration Report 6. Reelect Jorgen Buhl Rasmussen (Chair) as Director	Against Abstain
8a. Reelect Heine Dalsgaard as Director 8d. Reelect Kim Stratton as Director	Abstain Abstain
9. Ratify PricewaterhouseCoopers as Auditors 1d. Elect Director Marianne De Backer	Abstain Against
10. Let Director William Waddill 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Approve Non-Employee Director Compensation Plan	Against
2.2. Elect Jeong Chang-hwa as Inside Director 2.3. Elect Yoo Byeong-ock as Inside Director	Against Against
3. Elect Kim Hak-dong as Non-Independent Non-Executive Director 2.1. Appoint Statutory Auditor Takada, Akira	Against Against
2.2. Appoint Statutory Auditor Imagawa, Hiroaki 7. Elect Directors	Against Against
9. Approve Director Remuneration 10. Ratify External Auditors	Against Against
11. Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021 1d. Elect Director Jennifer Deason	Against Withhold
3. Advisory Vote to Ratify Named Executive Officers' Compensation 14.a1. Reelect Signhild Arnegard Hansen as Director	Against Against
14.a4. Reelect Sven Nyman as Director 14.a6. Reelect Jesper Ovesen as Director	Against Against
14.a7. Reelect Helena Saxon as Director 14.a9. Reelect Marcus Wallenberg as Director	Against Against
14.b. Reelect Marcus Wallenberg as Board Chair 16. Approve Remuneration Report	Against Against
10. Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units 10. Approve Remuneration Report (Advisory Vote)	Against Against
13. Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom and Per Lindberg as Directors; Approve Conditional Election of Jaakko Eskola and Anu Hamalainen	Against
10.2. Fix Maximum Variable Compensation Ratio 12. Advisory Vote on Remuneration Report	Against Against
3.10. Elect Director Kobayashi, Nobuyuki 5. Approve Restricted Stock Plan	Against Against
10. Approve Remuneration Report (Advisory Vote) 4. Approve Remuneration Report (Advisory Vote)	Against Against
6.3f. Reelect Martin Mackay as Director 1.2. Approve Remuneration Report (Non-Binding)	Abstain Against
4.1.4. Reelect Ian Gallienne as Director 4.3.2. Reappoint Ian Gallienne as Member of the Compensation Committee	Against Against
4.5.2 Kelpholin Guildine Si Victing) 3.1. Elect Director Mitarai, Fuiio	Against Against
3.4. Elect Director Saida, Kunitaro	Against
4.1. Appoint Statutory Auditor Yanagibashi, Katsuhito 4.2. Appoint Statutory Auditor Kashimoto, Koichi	Against Against
1.2. Approve Remuneration Report (Non-Binding) 9. Transact Other Business (Voting)	Against Against
10. Approve Remuneration Report (Advisory Vote) 1i. Elect Director Harry L. You	Against Against
1.9. Elect Director Aaron W. Regent	Withhold Withhold
7. SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	For
8. SP 3: Set Up a Climate Change and Environment Committee 1.9. Elect Director Mark Papa	For Against
4. Ratify PricewaterhouseCoopers LLP as Auditors 1.2. Approve Remuneration Report (Non-Binding)	Against Against
7. Transact Other Business (Voting) 5b2. Elect or Ratify Leigh Hopkins as Director	Against Against
5b3. Elect or Ratify Karthik Raghupathy as Director 5b4. Elect or Ratify Tom Ward as Director	Against Against
5b8. Elect or Ratify Blanca Trevino as Director	Against Withhold
4. SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	For For
8. SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives 10. SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	For
14. Advisory Vote on Remuneration Report 10. Advisory Vote on Remuneration Report	Against Against
1.2. Approve Remuneration Report 4.1.a. Reelect Paul Bulcke as Director and Board Chairman	Against Against
5.1. Approve Remuneration of Directors in the Amount of CHF 10 Million 2. Elect Fiscal Council Members	Against Against
9. Re-elect Sam Laidlaw as Director 17. Approve Climate Action Plan	Against Against
6. Ratify KPMG AG as Auditors 9. Transact Other Business (Voting)	Against Against
14. Approve Compensation of Xavier Huillard, Chairman and CEO 4.6. Approve Implementation of Remuneration Policy	Against Against
8. Other Business	Against
4.5. Ratify KPMG AG as Auditors 5.1. Approve Remuneration Report (Non-Binding)	Against Against
6. Transact Other Business (Voting) 6. Approve Remuneration Report	Against Against
6. Ratify PricewaterhouseCoopers AG as Auditors 7.1. Approve Remuneration Report	Against Against
8. Transact Other Business (Voting) 2.c. Approve Remuneration Report	Against Against
4.f. Reelect John B. Lanaway as Non-Executive Director 2. Ratify KPMG LLP as Auditors	Against Against
	Withhold For
1.2. Elect Director Harry Evans Sloan	Withhold Withhold
1.7. Elect Director Jocelyn Moore	Withhold
1.10. Elect Director Steven J. Murray	Withhold Withhold
1.11. Elect Director Marni M. Walden 2. Ratify Ernst & Young LLP as Auditors	Withhold Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 5. Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against For
6. Approve Remuneration of Directors 1d. Elect Director Richard J. Kramer	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors	Against Against
5. Approve Auditors' Special Report on Related-Party Transactions	Against
6. Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7. Approve Compensation Report of Corporate Officers	Against Against
8. Approve Compensation of Axel Dumas, General Manager 9. Approve Compensation of Emile Hermes SAS, General Manager	Against Against
11. Approve Remuneration Policy of General Managers 16. Reelect Dominique Senequier as Supervisory Board Member	Against Against
18. Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans 19. Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against Against
11. Elect Director William R. Thomas 11. Elect Director William R. Thomas	Against Against
11. Approve Compensation of Christophe Kullman, CEO	
12. Approve Compensation of Ollivier Esteve, Vice-CEO	Against
26. Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against Against Against
4. Approve Auditors' Special Report on Related-Party Transactions 5. Reelect Bernard Arnault as Director	Against Against Against Against Against
4. Approve Auditors' Special Report on Related-Party Transactions	Against Against Against Against Against
4. Approve Auditors' Special Report on Related-Party Transactions 5. Reelect Bernard Arnault as Director 8. Reelect Hubert Vedrine as Director	Against Against Against Against Against Against Against

16. Approve Compensation of Antonio Belloni, Vice-CEO 18. Approve Remuneration Policy of Chairman and CEO	Against Against
19. Approve Remuneration Policy of Vice-CEO 22. Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against Against
23. Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Against
3. Approve Remuneration Report 4. Approve Remuneration Policy	Against Against
1e. Elect Director Nancy-Ann DeParle 2. Ratify Ernst & Young LLP as Auditors	Against Against
4. Report on Political Contributions 5. Report on Lobbying Payments and Policy	For For
2.2. Approve Second Section of the Remuneration Report	Against
5. Approve Performance Shares Plan 2022 11. Approve Compensation of Catherine MacGregor, CEO	Against Against
15. Approve Company's Climate Transition Plan 26. Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Against Against
8. Approve Remuneration Report 4.2. SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	Against For
2a. Elect Ooi Sang Kuang as Director 2c. Elect Christina Hon Kwee Fong (Christina Ong) as Director	Abstain Abstain
2d. Elect Wee Joo Yeow as Director	Abstain
2. Advisory Vote to Ratify Named Executive Officers' Compensation 4. Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against For
5. Report on Climate Lobbying 6. Report on Environmental and Social Due Diligence	For For
8.d. Approve Remuneration Report 10.a3. Reelect Johan Forssell as Director	Against Against
1a. Elect Director W. Lance Conn	Against
1d. Elect Director Gregory B. Maffei 1e. Elect Director John D. Markley, Jr.	Against Against
3. Report on Lobbying Payments and Policy 4. Require Independent Board Chair	For For
5. Report on Congruency of Political Spending with Company Values and Priorities 6. Disclose Climate Action Plan and GHG Emissions Reduction Targets	For
7. Adopt Policy to Annually Disclose EEO-1 Data	For For
8. Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics 1.4. Elect Director Christopher C. Davis	For Against
1.5. Elect Director Barry Diller 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify Ernst & Young LLP as Auditors	Against
4. Report on External Public Health Costs 5. Report on Global Public Policy and Political Influence	For For
6. Require Independent Board Chair 7. Report on Respecting Indigenous Peoples' Rights	For For
1d. Elect Director Vincent A. Forlenza 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
7. Report on Charitable Contributions 1.7. Elect Director James A. Goldman	For Withhold
3. Advisory Vote to Ratify Named Executive Officers' Compensation 1f. Elect Director Andrew N. Liveris	Against Against
2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
4. Reduce Ownership Threshold for Shareholders to Call Special Meeting 5. Require Independent Board Chair	For For
6. Report on Concealment Clauses 10. Approve Remuneration of Company's Management and Fiscal Council	For Against
15.b. Reelect Johan Bygge as Director 15.c. Reelect Cecilia Daun Wennborg as Director	Against Against
15.f. Reelect Johan Malmquist as Director	Against
15.j. Reelect Johan Malmquist as Board Chair 16. Ratify PricewaterhouseCoopers as Auditors	Against Against
17. Approve Remuneration Report 18. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against Against
1e. Elect Director Jacques P. Perold	Against
10. Approve Remuneration Report 13.6. Reelect Finn Rausing as Director	Against Against
10.a1. Reelect Staffan Bohman as Director 10.a2. Reelect Johan Forssell as Director	Against Against
10.a6. Reelect Hans Straberg as Director	Against Against
10.a7. Reelect Peter Wallenberg Jr as Director 10.c. Reelect Hans Straberg as Board Chair	Against
11.a. Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares 12.a. Approve Remuneration Report	Against Against
2. Ratify PricewaterhouseCoopers LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
1c. Elect Director Dustan E. McCoy	Against
2. Ratify Deloitte & Touche LLP as Auditors 2. Ratify KPMG LLP as Auditors	Against Against
4.1. Approve Remuneration Report (Non-Binding) 6.2. Reappoint Karen May as Member of the Compensation Committee	Against Against
9. Transact Other Business (Voting)	Against Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
	For Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors	Against Against
4. Reduce Ownership Threshold for Shareholders to Call Special Meeting 3. Ratify Deloitte & Touche LLP as Auditors	For Against
2. Ratify KPMG LLP as Auditors	Against
4. Amend Proxy Access Right 6. Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	For For
7. Report on Board Oversight of Risks Related to Anticompetitive Practices 8. Report on Public Health Costs of Limited Sharing of Vaccine Technology	For For
2. Ratify PricewaterhouseCoopers LLP as Auditors 6. Ratify KPMG AG as Auditors for Fiscal Year 2022	Against
4. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
7. Oversee and Report a Racial Equity Audit 8. Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	For For
9. Report on Public Health Costs of Limited Sharing of Vaccine Technology 11. Report on Charitable Contributions	For For
12. Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	For
13. Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics 2. Approve Remuneration Report	For Against
4D. Re-elect Andrew Higginson as Director 5. Authorise Board to Fix Remuneration of Auditors	Against Against
6. Re-elect Luc Jobin as Director 8. Re-elect Frank Dangeard as Director	Against Against
4. Approve Remuneration of Company's Management and Fiscal Council	Against
4. Approve Auditors' Special Report on Related-Party Transactions 24. Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Against Against
28. Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer 4. Amend Articles Re: Indemnity Provision	Against Against
5. Amend Bylaws Re: Chapter V	Against
1k. Elect Director Gregory R. Page 3. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
1h. Elect Director Lisa A. Stewart 2. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
4. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
6. Adopt Policy on 10b5-1 Plans 7. Report on Lobbving Payments and Policy	For For
8. Report on Public Health Costs of Antimicrobial Resistance 6. Approve Remuneration Policy	For Against
7. Approve Remuneration Report	Against
14 Amand Performance Chare Plan	Against
14. Amend Performance Share Plan 3. Approve Discharge of Management Board for Fiscal Year 2021 4. Approve Discharge of Supervisory Board for Fiscal Year 2021	Against Against Against

5.1. Ratify KPMG AG as Auditors for Fiscal Year 2022 5.2. Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Against Against
7. Approve Remuneration Report 1b. Elect Director Eleazar de Carvalho Filho	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Approve Directors' Remuneration Report	Against Against
3. Approve Remuneration Report 17b. Amend Articles of Association	Against Against
7.1. Elect He Jianfeng as Director 7.2. Elect Cai Xun as Director	Against Against
6. Approve Remuneration Report 2.1. Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	Against Against
2.2. Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy) 7. Approve Remuneration of Company's Management	Against Against
10.3. Reelect Sofia Schorling Hogberg as Director 10.7. Reelect Gun Nilsson as Director	Against Against
12. Approve Remuneration Report 1.6. Elect Director Stephen B. Burke	Against Withhold
1.7. Elect Director Kenneth I. Chenault 1.9. Elect Director Susan L. Decker	Withhold Withhold
1.10. Elect Director David S. Gottesman 1.11. Elect Director Charlotte Guyman	Withhold Withhold
2. Require Independent Board Chair 3. Report on Climate-Related Risks and Opportunities	For For
4. Report on GHG Emissions Reduction Targets 5. Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	For For
3. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors	Against Against
7. Require Independent Board Chair 8. Report on Lobbying Payments and Policy	For For
9. Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements 10. Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	For For
1a. Elect Director Susan S. Kilsby 1d. Elect Director Peter Chernin	Against Against
3. Ratify PricewaterhouseCoopers LLP as Auditors 6. Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against For
4. Reduce Ownership Threshold for Shareholders to Call Special Meeting 5. Require Independent Board Chair	For For
1.8. Elect Director Nicholas J. Valeriani 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify PricewaterhouseCoopers LLP as Auditors 4. Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against For
4.1.3. Releget Karl Gernandt as Director 4.3.1. Reappoint Karl Gernandt as Member of the Compensation Committee	Against Against
4.3.2. Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Against
5. Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 6. Approve Renumeration Report 7. Approve Renumeration Report	Against Against Against
7.2. Approve Remuneration of Executive Committee in the Amount of CHF 25 Million 7.3. Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million 8. Transaction of Executive Committee in the Amount of CHF 4.4 Million CHF 4.	Against
8. Transact Other Business (Voting) 16. Approve Remuneration Policy of CEO	Against Against
1.10. Elect Director H. Palmer Proctor, Jr. 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Withhold Against
2. Ratify KPMG LLP as Auditors 5. Report on Global Public Policy and Political Influence	Against For
6. Report on Public Health Costs of Food and Beverages Products 6. Approve Remuneration Report	For Against
2. Ratify Ernst & Young LLP as Auditors 7. Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against For
8. Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements 9. Report on Board Oversight of Risks Related to Anticompetitive Practices	For For
11. Re-elect Andrew Harrison as Director 1.8. Elect Director David A. Preiser	Against Against
2. Ratify KPMG LLP as Auditors 3. Ratify Ernst & Young LLP as Auditors	Against Against
3. Approve Remuneration Policy 2. Approve Remuneration Report	Against Against
6. Re-elect Andrea Jung as Director 12.2. Reelect Anders Dahlvig as Director	Against Against
12.6. Reelect Christian Sievert as Director 15. Approve Remuneration Report	Against Against
1.1. Elect Director Angelique Brunner 3. Ratify Deloitte & Touche LLP as Auditors	Against Against
4. Report on Lobbying Payments and Policy 5. Report on Corporate Climate Lobbying Aligned with Paris Agreement	For For
6. Approve Recapitalization Plan for all Stock to Have One-vote per Share 7. Adopt Independently Verified Science-Based GHG Reduction Targets	For For
8. Report on Balancing Climate Measures and Financial Returns 9. Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	For For
1g. Elect Director Patrick J. Moore 2. Ratify Ernst & Young LLP as Auditors	Against Against
5. Report on Pesticide Use in the Company's Supply Chain 2. Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	For Withhold
5. SP: Report on Racial Diversity in the Workplace 1.6. Elect Director James C. Marcuccilli	For Withhold
1.7. Elect Director Bradley S. Seaman 2. Ratify Ernst & Young LLP as Auditors	Withhold Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 2. Ratify Deloitte LLP as Auditors	Against Against
9. Elect Sam Laidlaw as Director 17. Approve Climate Action Plan	Against Against
3. Ratify Ernst & Young LLP as Auditors 8. Approve Remuneration Report	Against Against
1c. Elect Director David A. Zapico 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote on Executive Compensation Approach	Against Against
4. SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers 5. SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	For For
10. Approve Remuneration Report 13. Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	Against Against
15. Approve Performance Share Program LTI 2022/2024 for Key Employees and Related Financing 1f. Elect Director Richard H. Lenny	Against Against
1. Det of lector inclinator in Centry 4. Reduce Ownership Threshold for Shareholders to Call Special Meeting 3. Advisory Vote on Executive Compensation Approach	For
5. Authors of Vote on Executive Contingensation Approach 1.4. Elect Director Edward J. Rapp 6. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against Against For
7. Report on Board Oversight of Risks Related to Anticompetitive Practices	For
8. Report on Congruency of Political Spending with Company Values and Priorities 4. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For For For
5. Report on Charitable Contributions 5. Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Against
10. Approve Remuneration Report 5. Approve Provision of External Guarantees 10. Approve Provision of External G	Against Against
18. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares 20. Authorize Issuance of Onshore and Offshore Debt Financing Instruments	Against Against
4. Report on Lobbying Payments and Policy 1e. Elect Director Freeman A. Hrabowski, III	For Against
3. Ratify KPMG LLP as Auditors 2. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
4. Report on Environmental Costs and Impact on Diversified Shareholders 1k. Elect Director Robert A. Niblock	For Against
2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
6. Provide Right to Call Special Meetings 7. Report on GHG Emissions Reduction Targets	For For
3. Advisory Vote to Ratify Named Executive Officer's Compensation 4. Report on Civil Rights Audit	Against For
2. Approve Remuneration Report	Against

	Against Against
1c. Elect Director Teri List	Against
1d. Elect Director Walter G. Lohr, Jr. 1i. Elect Director A. Shane Sanders	Against Against
1j. Elect Director John T. Schwieters 4. Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against For
4. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
7. Adopt a Policy on Paid Sick Leave for All Employees 8. Report on External Public Health Costs and Impact on Diversified Shareholders	For For
1.8. Elect Director Edna K. Morris	Against
2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
4. Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders 3. Ratify PricewaterhouseCoopers LLP as Auditors	For Against
5. Report on Third-Party Racial Equity Audit	For
5. Approve Second Section of the Remuneration Report 1b. Elect Director Stuart M. Essig	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
·	Against
	Against Vithhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
	Against Against
2. Approve Remuneration Report	Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 2. Ratify Deloitte & Touche LLP as Auditors	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 1i. Elect Director Dion J. Weisler	Against Against
2. Ratify Ernst & Young LLP as Auditors	Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 4. Amend Omnibus Stock Plan	Against Against
5. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
6. Report on Third-Party Civil Rights Audit 1.1. Elect Director Alexander M. Cutler	For Against
2. Ratify Ernst & Young LLP as Auditor	Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
1g. Elect Director Dana M. Perlman 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify Ernst & Young LLP as Auditors	Against
4. Reduce Ownership Threshold for Shareholders to Call Special Meeting 1b. Elect Director Lisa A, Pavne	For Against
3. Ratify PricewaterhouseCoopers LLP as Auditors	Against
4. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 24. Approve Shareholder Resolution on Climate Change Targets	Against For
2. Approve Remuneration Report	Against
1.3. Elect Director Jessica Hopfield 8. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Vithhold For
	Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Deloitte & Touche LLP as Auditors	Against Against
1. Elect Direct Martin Material Programme Company of the Company o	Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
	Against Against
1a. Elect Director Linda B. Bammann	Against
	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3. Ratify PricewaterhouseCoopers LLP as Auditors 5. Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against For
6. Require Independent Board Chair 9. Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	For For
9. Report on Paddication of Child Labor in Cocoa Production	For
1e. Elect Director Greg C. Garland 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify Ernst & Young LLP as Auditors	Against
1b. Elect Director Stephen A. Ellis 3. Ratify Deloitte & Touche LLP as Auditors	Against Against
4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
7. Adopt Proxy Access Right 8. Report on Lobbying Payments and Policy	For For
2. Ratify Deloitte & Touche LLP as Auditors Additional Victor to Mark House of Front to Officeral Components in	Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify Ernst & Young LLP as Auditors 6. Oversee and Report a Racial Equity Audit	Against For
1a. Elect Director John E. Caldwell	Against
1i. Elect Director Abhi Y. Talwalkar 2. Ratify Ernst & Young LLP as Auditors	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
	Against Against
3. Ratify PricewaterhouseCoopers LLP as Auditors 4. Oversee and Report on a Racial Equity Audit	Against For
1.3. Elect Director Joseph Lacob	Against
2. Ratify PricewaterhouseCoopers LLP as Auditors 1d. Elect Director Shira D. Goodman	Against Against
1e. Elect Director Christopher T. Jenny	Against
1j. Elect Director Sanjiv Yajnik 5. Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against For
7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
8. Authorize Reissuance of Repurchased Shares 10. Approve Provision of External Guarantees	Against Against
	Against Vithhold
1.10. Elect Director Leo H. Suggs	Vithhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors	Against Against
1b. Elect Director J. Veronica Biggins	Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 4. Ratify Ernst & Young LLP as Auditors	Against Against
5. Adopt Majority Vote Cast to Remove Directors With or Without Cause	For For
6. Submit Severance Agreement (Change-in-Control) to Shareholder Vote 1.8. Elect Director Johnny C. Taylor, Jr.	Against
4. Advisory Vote to Ratify Named Executive Officers' Compensation 5. Report on Lobbying Payments and Policy	Against For
6. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
7. Oversee and Report a Civil Rights Audit 3. Ratify PricewaterhouseCoopers LLP as Auditors	
6. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For Against
	Against For
2. Ratify Ernst & Young LLP as Auditors	Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against For Vithhold Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 11. Elect Director Lars R. Sorensen 11. Elect Director Dion J. Weisler	Against For Vithhold Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 1i. Elect Director Lars R. Sorensen 1i. Elect Director Dion J. Weisler 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against For Vithhold Against Against Against Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 11. Elect Director Lars R. Sorensen 11. Elect Director Dion J. Weisler 2. Advisory Vote to Ratify Named Executive Officers' Compensation 10. Approve Remuneration Report (Advisory Vote) 13. Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Biorn Wahlroos as Directors; Elect Steven Langan as New Director	Against For Vithhold Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 11. Elect Director Lars R. Sorensen 11. Elect Director Dion J. Weisler 2. Advisory Vote to Ratify Named Executive Officers' Compensation 10. Approve Remuneration Report (Advisory Vote) 13. Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Biorn Wahlroos as Directors; Elect Steven Langan as New Director 1. Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Against For Vithhold Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 1i. Elect Director Security Officers' Compensation 2. Advisory Vote to Ratify Named Executive Officers' Compensation 2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Replect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Biorn Wahlroos as Directors; Elect Steven Langan as New Director 4. Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan 5. Approve Issuance of Equity - Equity-Linked Securities without Preemptive Rights 7. Authorize Reissuance of Repurchased Shares	Against For Vithhold Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 1i. Elect Director Security Officers' Compensation 2. Advisory Vote to Ratify Named Executive Officers' Compensation 2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Replect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Biorn Wahlroos as Directors; Elect Steven Langan as New Director 4. Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan 5. Approve Issuance of Equity - Equity-Linked Securities without Preemptive Rights 7. Authorize Reissuance of Repurchased Shares	Against For For Vithhold Against

Grant of Machan Macha	5. Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	For
	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Camer Came	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kanton Introduction with Machine Management of the Machine Mach	5. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Semantic protect med and semantic protects	8. Report on Steps to Improve Gender and Racial Equity on the Board	For
	9. Report on Efforts to Eliminate Deforestation in Supply Chain 10. Oversee and Report a Racial Equity Audit	
	2. Ratify KPMG LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
### Carrier with any and with a few states of the carrier with a f	1k. Elect Director Morton O. Schapiro 2. Advisory Vote to Batify Named Executive Officers' Compensation	
Content Cont	3. Ratify Deloitte & Touche LLP as Auditor	Against
And Content with March State	6. Elect Narongchai Akrasanee as Director	Against
All borney and subdiscontent size of subdis	1.4. Elect Director Jay S. Skyler	Against
	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
a. S. MERRORADOR SAN SERVICE SA	4.1. Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor 4.2. Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	
vol. broadboard Sequence of Seq	14. Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing 1.3. Flect Director Glenn H. Hutchins	
Additional and Standard S	2. Ratify Ernst & Young LLP as Auditors	Against
A Continue of Co	6. Report on Congruency of Political Spending with Company Values and Priorities	For
Alson Sendersent Sender Sendersent Sendersen	1.1. Elect Director August J. Troendle	Withhold
. A SIGNAL PROCESSION OF A STATE		
4. Septem Standbard Sta	3.1. Appoint Statutory Auditor Takahashi, Makoto 2.b. Approve Remuneration Report	
in stances despired from the Stances Agency and Controlled Stances Control And Stances and Stances Agency and Controlled Stances In Port Free Stances Agency and Controlled Stances In Port Free Stances Agency and Controlled Stances In Port Free Stances Agency and Controlled Stances Action of the Stances Agency and Controlled Stances Action of the Stances Agency and Controlled Stances Action of the Stances Agency and Controlled Stances In All Stances Agency and Controlled Stances Address of the Stances	3.c. Amend Remuneration Policy 3.d. Approve New Share Incentive Plan	
Agency A	4.a. Approve Discharge of Executive Director	Against
The Desire of Higher Service	6. Approve Remuneration Report	Against
Sector Composition School Comp	1b. Elect Director William F. Feehery	Against
	3. Ratify PricewaterhouseCoopers LLP as Auditors 3. Approve Omnibus Stock Plan	Against
A Section Of The Content of Con	4. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Approve Compensation Committee Report	
in a bit and broaders districted in the part of the proof of the part of the proof of the part of the p	6.4. Ratify KPMG AG as Auditors	Against
The Effective Assert Section (1998) Assert Section	1n. Elect Director Marco Antonio Slim Domit	Against
Authors of the state of the control instant the control of the product of the control of the product of	1j. Elect Director Ronald D. Sugar	Against
Base Canadard for Service Se	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
8 bosts of processing bifferent for Spriagenesing for Spriagenesing and Spriagenesing Control (1988) and Spriagenesing Control (1988) and Spring Contro	5. Adopt Medium and Long-Term GHG Emissions Reduction Targets 6. Issue Audited Net-Zero Scenario Analysis Report	
K. B. CO DIVERS A SERVICE SERVI	9. Oversee and Report a Racial Equity Audit 10. Reduce Ownership Threshold for Shareholders to Call Special Meeting	
Interface Inte	1k. Elect Director J. Kenneth Thompson	Against
a Beet Diseased with Medical Control Agender Active State of the Store of State	2. Ratify Ernst & Young LLP as Auditors	Against
Selb From the Post Andread Commission	1g. Elect Director Judith A. McGrath	Against
Commission file Persy Report According Company's times Rights be Elligence Process Persy Commission file Persy Report According Company's times Rights be Elligence Process Persy Commission file Persy Report Persy Commission of C	1i. Elect Director Jonathan J. Rubinstein 2. Ratify Ernst & Young LLP as Auditors	
Author A	3. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	
Special for Workshe Feeb Part of Conference of Part of	7. Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For
1. Boot on institution the Rights of Protection of Rights of Protection of Rights of Protection of Rights of Protection of Rights of R	9. Report on Worker Health and Safety Disparities	For
	13. Report on Protecting the Rights of Freedom of Association and Collective Bargaining	For
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Report on Rebursing Rister Pollutions (Report Pollutions) (Report	6. Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal 7. Report on Low Carbon Business Planning	
1. Report no Political Contributions and Reponditures Authorities Returns of Political Contributions and Reponditures Authorities Returns of Report Listed Staters Authorities Returns of Retu	8. Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	
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.4. Elect Director Kathleen A. Cote	10. Issue Transparency Report on Global Public Policy and Political Influence	For
e. Elect Director Benjamin H. Griswold, IV Aviva Investors: Confidential Against	2. Ratify Deloitte & Touche LLP as Auditors 1.4. Elect Director Kathleen A. Cote	Against
	1e. Elect Director Benjamin H. Griswold, IV Aviva Investors: Confidential	Against

4. Report on Political Contributions and Expenditures	Against For
2. Ratify PricewaterhouseCoopers LLP as Auditors 1h. Elect Director Claire Farley	Against Against
6. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
2. Amend Non-Employee Director Restricted Stock Plan	Withhold Against
5. Require Independent Board Chair 3. Ratify Deloitte & Touche LLP as Auditors	For Against
5. Report on Median Gender/Racial Pay Gap 6. Amend Proxy Access Right	For For
7. Report on Risks of State Policies Restricting Reproductive Health Care 9. Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	For For
6. Amend Articles of Association	Against
8. Approve Grant of Authority to Commissioners regarding Employer Pension Fund 12. Approve the Application for Registration of Shelf-Offering Corporate Bonds	Against Against
13. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares 2. Amend Omnibus Stock Plan	Against Against
3. Ratify Ernst & Young LLP as Auditors 1d. Elect Director John L. Hennessy	Against Against
1h. Elect Director Ann Mather	Against
2. Ratify Ernst & Young LLP as Auditors 3. Amend Omnibus Stock Plan	Against Against
5. Report on Lobbying Payments and Policy 6. Report on Climate Lobbying	For For
7. Report on Physical Risks of Climate Change	For
8. Report on Metrics and Efforts to Reduce Water Related Risk 9. Oversee and Report a Third-Party Racial Equity Audit	For For
11. Approve Recapitalization Plan for all Stock to Have One-vote per Share 13. Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	For For
14. Report on Managing Risks Related to Data Collection, Privacy and Security 15. Disclose More Quantitative and Qualitative Information on Algorithmic Systems	For For
16. Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	For
18. Report on Steps to Improve Racial and Gender Board Diversity 1.1. Elect Director Kenneth J. Bacon	For Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Deloitte & Touche LLP as Auditors	Against Against
5. Oversee and Report a Racial Equity Audit 7. Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	For
4. Advisory Vote on Say on Pay Frequency	For One Year
1.3. Elect Director Jeffrey Jordan 1e. Elect Director Thomas W. Horton	Withhold Against
3. Ratify Ernst & Young LLP as Auditors 4. Report on Animal Welfare Policies and Practices in Food Supply Chain	Against For
5. Create a Pandemic Workforce Advisory Council	For
6. Report on Impacts of Restrictive Reproductive Healthcare Legislation 7. Report on Alignment of Racial Justice Goals and Starting Wages	For For
10. Report on Lobbying Payments and Policy 3.3. Elect Kwong Che Keung, Gordon as Director	For Against
5B. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
5C. Authorize Reissuance of Repurchased Shares 1d. Elect Director Yolonda Richardson	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 1.1. Elect Director David A. Blau	Against Withhold
	Withhold Withhold
1.11. Elect Director Carl E. Vogel	Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation 4. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
1g. Elect Director William O. Grabe 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify KPMG LLP as Auditors	Against
5B. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 5C. Authorize Reissuance of Repurchased Shares	Against Against
1g. Elect Director Harvey C. Jones 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
	Withhold Against
7. Adopt Simple Majority Vote	For
8. Report on Lobbying Payments and Policy 1.5. Elect Director Hank M. Bounds	For Withhold
1.7. Elect Director Bruce L. Hoberman	WILLIIIOIU
	Withhold
1.8. Elect Director Michael E. Huss 1.10. Elect Director John P. Peetz, III	Withhold Withhold Withhold
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1.8. Elect Director Michael E. Huss 1.0. Elect Director John P. Peetz, III 2. Ratify Deloitte & Touche LLP as Auditors 7.1. Approve Remuneration Report 8. Elect Director John H. Nosworthy 4. Submit Severance Agreement (Change-in-Control) to Shareholder Vote 5. Report on Congruency of Political Spending with Company Values and Priorities 2. Advisory Vote to Ratify Amed Executive Officers' Compensation 3. Ratify PricewaterhouseCoopers LLP as Auditors 1. Elect Director David L. Calhoun 2. Ratify PricewaterhouseCoopers as Auditors 5. Report on Lobbving Payments and Policy 6. Report on Bisks of Doing Business in Conflict-Affected Areas 7. Reduce Ownership Threshold for Shareholders to Call Special Meeting 1. Elect Director Barbara M. Baumann 2. Ratify WMG LLP as Auditors 4. Report on Animal Slaughter Methods 4. Report on Animal Slaughter Methods 6. Report on Animal Slaughter Methods 6. Approve Provision of Guarantee by the Group 6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares 6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 6. Approve Labora Auditors (Labora)	Withhold Withhold Withhold Withhold Against Against Against For For Against Against Against Against Against Against Against Against Against For For For For For For Against
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1.8. Elect Director John P. Petz. III 1.8. Elect Director John P. Petz. III 2. Ratify Deloitte & Touch ELP as Auditors 7.1. Approve Remuneration Report 1.8. Elect Director John H. Noseworthy 4. Submit Severance Agreement (Change-in-Control) to Shareholder Vote 5. Report on Congruency of Political Spending with Company Values and Priorities 2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify PricewaterhouseCoopers IIP as Auditors 1.2. Elect Director David L. Calhoun 2. Ratify PricewaterhouseCoopers as Auditors 5. Report on Lobbving Payments and Policy 6. Report on Lobbving Payments and Policy 6. Report on Insist of Doing Business in Conflict-Affected Areas 7. Reduce Ownership Threshold for Shareholders to Call Special Meeting 1.2. Elect Director Barbar Al. Baumann 2. Ratify KPMG ILP as Auditors 4. Report on Annial Slaughter Methods 4. Report on Manial Slaughter Methods 4. Report on Manial Slaughter Methods 5. Report on Expansion of Equity of Equity-Linked Securities without Preemptive Rights for H Shares 1.1. Elect Director Barbar Al. Baumann 2. Ratify Pricewater of Equity or Equity-Linked Securities without Preemptive Rights for H Shares 1.1. Approve Provision of Eurantee by the Group 1.1. Approve Provision of Eurantee by the Group 1.1. Approve Lord Ratify Almand Recenture of Chiefer's Compensation 3. Approve Nuthorization to the Board to Determine the Proposed Plan for the Issuance of Equity to Ratify Named Executive Officers' Compensation 4. Approve Horse Issuance of Equity or Equity-Linked Securities without Preemptive Rights 5. Amend Existing Memorandum of Association and Adopt New Memorandu	Withhold Withhold Withhold Withhold Against Against Against For For Against
1.8. Elect Director Michael E. Huss 1.0. Elect Director John P. Petet. III 2. Ratify Deloitte & Touche LLP as Auditors 7.1. Approve Remuneration Report 1.2. Elect Director John H. Noseworthy 4. Submit Severance Agreement (Change-in-Control) to Shareholder Vote 5. Report on Congruency of Political Spending with Company Values and Priorities 2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify PricewaterhouseCoopers LLP as Auditors 4. Ratify PricewaterhouseCoopers LLP as Auditors 5. Report on Lobbving Payments and Policy 6. Report on Lobbving Payments and Policy 6. Report on Exists of Doing Business in Conflict-Affected Areas 7. Reduce Ownership Threshold for Shareholders to Call Special Meeting 1.1. Elect Director Barbar and Rusuman 2. Ratify KPMG LLP as Auditors 4. Report on Animal Slaughter Methods 8. Approve Provision of Guarantee by the Group 1.0. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares 1.1. Approve Provision of Guarantee by the Group 3. Advisory Vote to Ratify Named Executive Officers' Compensation 6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 7. Advisory Vote to Ratify Mamed Executive Officers' Compensation 6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 7. Amend Existing Memorandum of Association and Adost New Memorandum of Association and Articles of Association 1.2. Elect Director Emilian Calemux 8. Approve Issuance for Equity or Cally-Linked Securities without Preemptive Rights 7. Amend Existing Memorandum of Association and Adost New Memorandum of Association and Articles of Association and Artic	Withhold Withhold Withhold Against Against Against For For Against Against Against Against Against Against Against Against Against For For For For For Against
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1.8. Fleet Director Michael E. Huss 1.0. Fleet Director John P. Peets J. III 2. Ratify Debitte & Touche Lip as Auditors 7. Approve Remover Agreement (Chapsen)—Chartroll to Sharbolder Vote 4. Submit Severance Agreement (Chapsen)—Chartroll to Sharbolder Vote 5. Submit Severance Agreement (Chapsen)—Chartroll to Sharbolder Vote 5. Submit Severance Agreement (Chapsen)—Chartroll to Sharbolder Vote 5. Auditory Vote to Ratify Named Executive Officers' Compensation 7. Asifive Priceward-house-Coopers Lap as Auditors 7. Reduce Owner-house-Coopers Lap as Auditors 7. Reduce Owner-house-Coopers Lap as Auditors 7. Reduce Owner-house-Coopers Lap as Auditors 7. Reduce Owner-house-Downer-house-Coopers Lap as Auditors 7. Reduce Owner-house-Downer-house-	Withhold Withhold Withhold Withhold Against For For For For For Withhold Against
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1.8. Esto Director Morhase E. Huss 1.0. Best Director On Per Per Pet J. 2. Ratin Polisities & Fourbie Life 9. Auditions 2. Ratin Polisities & Fourbie Life 9. Auditions 2. Ratin Polisities & Fourbie Life 9. Auditions 3. Ratin Polisities & Fourbie Life 9. Auditions 4. Submit Severance Agreement (Change-in-Control) to Sharehoder Vote 5. Report on Congruery of Polisities Spending with Company Values and Priorities 2. Auditory Vote to Ratin Named Sescrities Officers' Compensation 3. Auditory Vote to Ratin Named Sescrities Officers' Compensation 4. Report on Animal Prevention Congress Life 4. Auditors 4. Report on Animal Prevention Congress Life 4. Auditors 4. Report on Animal Bautister Methods 6. Report on Indian Bautister Methods 6. Report on Indian Bautister Methods 6. Report on Glain Bautister Methods 6. Approve Devolution of Guarantee by the Group 6. Approve Devolution of Guarantee of English of English Consideration 6. Approve Devolution of Guarantee of English of English Consideration 6. Approve Devolution of Guarantee of English of English Consideration 6. Approve Devolution of Guarantee of English of English Consideration 6. Approve Devolution of Guarantee of English of English Consideration 6. Approve Devolution of Consideration of Development of English Consideration 6. Approve Devolution of Consideration of Consideratio	Withhold Withhold Withhold Withhold Against
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1.B. Else Director Morina P. Peters, III and Comment of the Commen	Withhold Withhold Withhold Withhold Withhold Against Against Against For For Against Against Against Against Against Against Against For
1.6. Elect Direct On Print Part Life 1.0. Helet Direct on Michael P. Prett, 18 1.0. Helet Direct on Michael 1.0. Held Direct On Michael 1.0. Helet Direct On Michael 1.0. Held Direct On Michael 1.0. Held Direct On Michael 1.0. Helet Direct On Michael 1.0. Held Direct On Micha	Withhold Withhold Withhold Withhold Withhold Against For For For For For For Against For Against Against For Against

7. Authorize Reissuance of Repurchased Shares 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify PricewaterhouseCoopers LLP as Auditors 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
1.6. Elect Director Robert B. Millard 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Withhold Against
4. Amend Omnibus Stock Plan 5.2. Elect Director and Audit Committee Member Okada, Akihiko	Against Against
1d. Elect Director Chelsea Clinton 1f. Elect Director Craig Jacobson	Withhold Withhold
1h. Elect Director Dara Khosrowshahi 14. Advisory Vote on Remuneration Report	Withhold Against
8. Ratify Director Appointments 9. Approve Director Remuneration	Against Against
5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 7. Authorize Reissuance of Repurchased Shares	Against Against
1.1. Elect Director Lester B. Knight 3. Ratify Ernst & Young LLP as Auditors	Against Against
4. Ratify Ernst & Young Chartered Accountants as Statutory Auditor 5. Authorize Board to Fix Remuneration of Auditors	Against Against
3. A.L. Elect Director and Audit Committee Member Sakai, Manabu 2. Approve Remuneration Policy	Against Against
2. Approve Remuneration Policy 3. Approve Remuneration Report 13. Re-elect Alison Platt as Director	Against
15. Amend Rules and Procedures Regarding Meetings of Board of Directors	Against Abstain
17. Amend Articles of Association 18. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Abstain Against
3.3. Elect Lam Hoi Ham as Director 6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against Against
7. Authorize Reissuance of Repurchased Shares 3.1. Appoint Statutory Auditor Ogawa, Kazuyuki	Against Against
1c. Elect Director Jason Gesing 1f. Elect Director Glenn Sanford	Against Against
1a. Elect Director Merit E. Janow 3. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
5. Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold 8. Report on Risks Associated with Sale and Purchase of Ghost Guns	For For
1d. Elect Director Brian Kelly 1h. Elect Director Robert Morgado	Against Against
5. Report on Efforts Prevent Abuse, Harassment, and Discrimination 4.2. Elect Director and Audit Committee Member Uozumi, Ryuta	For Against
3d. Elect Li Man Bun, Brian David as Director 7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against Against
5. Authorize Reissuance of Repurchased Shares 5. Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against For
6.6. Elect Joe Kaeser to the Supervisory Board	Against
4.1. Elect Director and Audit Committee Member Rokuyata, Yasuyuki 4.2. Elect Director and Audit Committee Member Inoue, Junji	Against Against
4.3. Elect Director and Audit Committee Member Makino, Koji 4.4. Elect Director and Audit Committee Member Uchino, Shuma	Against Against
1. Approve Remuneration Report 8. Reelect Aline Taireh to Supervisory Board	Against Against
1. Approve Allocation of Income, with a Final Dividend of JPY 36 4. Elect Director and Audit Committee Member Okubo, Kazutaka	Against Against
3.1. Elect Director Nikkaku, Akihiro 14. Approve Amendments to the Articles of Association	Against Abstain
5. Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement 6. Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	For For
1. Approve Allocation of Income, with a Final Dividend of JPY 31 4.3. Elect Director and Audit Committee Member Shimoyama, Takashi	Against Against
4.4. Elect Director and Audit Committee Member Kondo, Kunihiro 3.1. Elect Director Kakiuchi, Eiji	Against Against
3.2. Elect Director Hiroe, Toshio 1. Approve Allocation of Income, with a Final Dividend of JPY 55	Against Against
7.03. Elect Li Longcheng as Director 7.04. Elect Wang Linping as Director	Against
7.05. Elect Chang Baosheng as Director	Against Against
7.06. Elect Liao, Yi Chien David as Director 7.07. Elect Chan Siu Chung as Director	Against Against
7.08. Elect Mu Guoxin as Director 7.09. Elect Chen Junkui as Director	Against Against
7.10. Elect Luo Xiaopeng as Director 3.1. Elect Director Goto, Masahiko	Against Against
3.2. Elect Director Goto, Munetoshi 1. Approve Allocation of Income, with a Final Dividend of JPY 275	Against Against
13. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of A Shares 14. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares	Against Against
23. Amend Articles of Association 29. Approve Amendments to Fair Decision-Making System for Related Party Transactions	Abstain Abstain
30. Approve Amendments to Independent Directors System 1.1. Elect Director Cary J. Davis	Abstain Withhold
1.3. Elect Director Laura J. Schumacher 12. Amend Articles of Association	Withhold Abstain
3.6. Elect Director Kitamura, Kunitaro	Against
3.6. Elect Director Nomoto, Hirofumi 3.12. Elect Director Mike, Kanetsugu	Against Against
3.13. Elect Director Kamezawa, Hironori 6. Approve Restricted Stock Plan	Against Against
15. Approve Remuneration Report 16. Approve Remuneration Policy	Against Against
9. Elect Li Wei as Director 13. Amend Articles of Association	Against Abstain
16. Amend Articles of Association 17. Approve Related Party Transactions Between Tata Cummins Private Limited, a Joint Operations Company and it's Related Parties	Abstain Against
2. Approve Remuneration Report 2. Approve Remuneration Report	Against Against
13. Reappoint Deloitte LLP as Auditors 14. Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Against Against
8. Elect Ian Livingston as Director 18. Approve Remuneration Report	Against Against
3. Approve Remuneration Policy	Against
9. Advisory Vote on Remuneration Report 8. Re-elect Baroness Hogg as Director	Against Against
1.12. Elect Director W. Robert Nichols, III 4. Ratify PricewaterhouseCoopers LLP as Auditors	Withhold Against
2. Ratify Deloitte & Touche LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
6. Reduce Ownership Threshold for Shareholders to Call Special Meeting 7. Adopt Policy on 10b5-1 Plans	For For
1a. Elect Director Stephen F. Angel 2a. Ratify PricewaterhouseCoopers as Auditors	Against Against
2b. Authorise Board to Fix Remuneration of Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
4. Approve Remuneration Report 6. Adopt Simple Majority Vote	Against For
2b. Elect or Ratify Directors, Members, Chairmen of Audit and Corporate Governance Committees, Committee Members and Secretary (Non-Member)	Against Against
26. Set Maximum Amount of Share Repurchase Reserve 1c. Elect Director Cynthia L. Feldmann	Against Against
2. Ratify Ernst & Young LLP as Auditors	Against
3. Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor 4. Authorise Board to Fix Remuneration of Auditors 10. Approved Engineer Strick as Engineer	Against Against
10. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights 11. Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Against Against
2. Ratify PricewaterhouseCoopers LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
1.1. Elect Director Yoshihiro (Zen) Suzuki 1.4. Elect Director Paul Carl (Chip) Schorr, IV	Withhold Withhold
1.1. Elect Director Ira Ehrenpreis 1.1. Elect Director Ira Ehrenpreis 1.2. Elect Director Ira Ehrenpreis 1.3. Elect Director Ira Ehrenpreis 1.4. Elect Director Ira Ehrenpreis 1.5. Elect Director Ira Ehrenpreis 1.6. Elect Director Ira Ehrenpreis 1.7. Elect Director Ira Ehrenpreis 1.7. Elect Director Ira Ehrenpreis 1.8. Elect Director Ira Ehrenpreis 1.8. Elect Director Ira Ehrenpreis 1.9. Elect Director Ira Ehrenp	Against

1.2. Elect Director Kathleen Wilson-Thompson 6. Adopt Proxy Access Right	Against For
7. Report on Efforts to Prevent Harassment and Discrimination in the Workplace 9. Report on the Impacts of Using Mandatory Arbitration	For For
10. Report on Corporate Climate Lobbying in line with Paris Agreement	For
11. Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining 12. Report on Eradicating Child Labor in Battery Supply Chain	For For
13. Report on Water Risk Exposure 3. Elect Directors Appointed by Shareholder	For Against
1.1. Elect Director Ralph G. Quinsey 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
4. Approve Stock Option Plan 3. Ratify KPMG LLP as Auditors	Against Against
6. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
4a.2. Elect Director Xiaohong Chen 5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against Against
7. Authorize Reissuance of Repurchased Shares 2. Ratify Ernst & Young LLP as Auditors	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 1. Elect Directors	Against Against
5. Elect Gileno Guriao Barreto as Board Chairman 6. Elect Gileno Guriao Barreto as Board Chairman	Against Against
1.2. Elect Director Esther L. Johnson	Against
2. Ratify Ernst & Young LLP as Auditors 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
1. Amend Articles of Association and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters 2. Amend Rules and Procedures Regarding General Meetings of Shareholders and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Abstain Abstain
3. Amend Rules and Procedures Regarding Meetings of Board of Directors and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters 4. Amend Rules and Procedures Regarding Meetings of Board of Supervisors and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Abstain Abstain
2. Transact Other Business (Voting) 1. Approve Scheme of Arrangement	Against Against
1. Approve Matters Relating to the Recommended Cash Acquisition of Euromoney Institutional Investor plc by Becketts Bidco Limited	Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify PricewaterhouseCoopers LLP as Auditors	Against Against
3. Ratify Deloitte & Touche LLP as Auditors 4. Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against For
2. Ratify KPMG LLP as Auditors 5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against For
1o. Elect Director Paul S. Walsh	Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 5. Require Independent Board Chair	Against For
6. Report on Alignment Between Company Values and Electioneering Contributions 7. Report on Lobbying Payments and Policy	For For
8. Report on Racism in Corporate Culture 9. Report on Climate Lobbying	For For
1.5. Elect Director Cynthia T. Jamison	Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation	Withhold Against
3. Ratify KPMG LLP as Auditors 5. Require Independent Board Chair	Against For
3. Advisory Vote to Ratify Named Executive Officers' Compensation 4. Ratify KPMG LLP as Auditors	Against Against
5. Require Independent Board Chair	For
6. Report on Absolute Plastic Packaging Use Reduction 5. Elect Alternate Director and Audit Committee Member Moriguchi, Shigeki	For Against
1.5. Elect Director Irene Yun-Lien Lee 2. Ratify PricewaterhouseCoopers as Auditors	Against Against
	Withhold Withhold
2. Ratify Deloitte & Touche LLP as Auditors	Against
1f. Elect Director Pamela A. Joseph 1h. Elect Director Joseph M. Tucci	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 1. Approve Adoption of the 2022 H Share Award and Trust Scheme	Against Against
2. Approve Grant of Awards to the Connected Selected Participants under the 2022 H Share Award and Trust Scheme 3. Authorize Board and/or the Delegatee to Handle Matters Pertaining to the 2022 H Share Award and Trust Scheme with Full Authority	Against Against
1k. Elect Director Edward J. Zander	Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Against Against
1g. Elect Director Joseph Scaminace 1k. Elect Director James L. Wainscott	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 3.1. Elect Daryl Ng Win Kong as Director	Against Against
5.2. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 5.3. Authorize Reissuance of Repurchased Shares	Against Against
4.1. Appoint Statutory Auditor Kudo, Yoji	Against
6. Approve Stock Option Plan 3. Approve Remuneration Report	Against Against
4a. Approve Grant of Restricted Shares to Terry Smart 4b. Approve Grant of Restricted Shares to Nick Wells	Against Against
1h. Elect Director Paul D. Ryan 3.1d. Elect Kwok Ping-luen, Raymond as Director	Against Against
3.1j. Elect Kwan Cheuk-yin, William as Director	Against
3.1l. Elect Tung Chi-ho, Eric as Director 6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against Against
7. Authorize Reissuance of Repurchased Shares 1. Amend Articles	Against Against
3. Ratify Ernst & Young LLP as Auditors 1d. Elect Director Carrie S. Cox	Against Against
3. Advisory Vote to Ratify Named Executive Officers' Compensation 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
3. Ratify Deloitte & Touche LLP as Auditors	Against
3. Approve NQMSOP Resolution 2. Approve Remuneration Report	Against Against
2. Advisory Vote to Ratify Named Executive Officers' Compensation 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
5. Ratify KPMG LLP as Auditors 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against
1.2. Elect Director Jeffrey S. Berg	Withhold
1.6. Elect Director George H. Conrades	Withhold Withhold
	Withhold Withhold
	Withhold Withhold
1.14. Elect Director Naomi O. Seligman	Withhold Withhold
2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
1i. Elect Director Ronald Taylor 2. Ratify KPMG LLP as Auditors	Against Against
1c. Elect Director Richard D. Parsons 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Withhold Against
3e. Elect Lee Luen-Wai, John as Director 6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against Against
7. Approve Grant of Options Under the Share Option Scheme	Against
3.1. Additional Voting Instructions - Shareholder Proposals (Voting) 3.2. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against Against
2. Amend Rules for Management of External Guarantee 6. Amend Rules and Procedures Regarding General Meetings of Shareholders	Against Against
7. Amend Rules and Procedures Regarding Meetings of Board of Directors 1.13. Elect Director Archbold D. van Beuren	Abstain Against
2. Ratify PricewaterhouseCoopers LLP as Auditors 5. Report on Supply Chain Practices	Against
6. Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	For For
3. Approve Climate Change Report 12. Approve Long-Term Incentive Plan	Against Against
13. Authorise Issue of Shares Pursuant to the Long-Term Incentive Plan 2. Ratify Ernst & Young LLP as Auditors	Against Against
1j. Elect Director Brenton L. Saunders Avia Insertors: Confidential	Against

 3. Ratify PricewaterhouseCoopers LLP as Auditors
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 1. Elect Director Elizabeth G, Nabel
 Against

 2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration
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 3. Advisory Vote to Ratify Named Executive Officers' Compensation
 Against

 1. Elect Director Harry A, Korman
 Against

 2. Advisory Vote to Ratify Named Executive Officers' Compensation
 Against

 3. Ratify Deloit te & Touche LLP as Auditors
 For

 4. Require Independent Board Chair
 Approve Deep Discount Stock Option Plan
 For

 3. Ratify Deloit te & Touche LLP as Auditors
 Against

 7. Report on Government Use of Microsoft Echnology
 Against

 3. Bet Director Earl G, Graves, Jr.
 Against

 3. Elect Director Earl G, Graves, Jr.
 Against

 4. Elect Director Earl G, Graves, Jr.
 Against

 5. Elect Prescrib George R, Mronic, Jr.
 Against

 6. Approve Climate Risk Safeguarding
 Against

 7. Approve Climate Risk Safeguarding
 Against

 8. Approve Climate Ri