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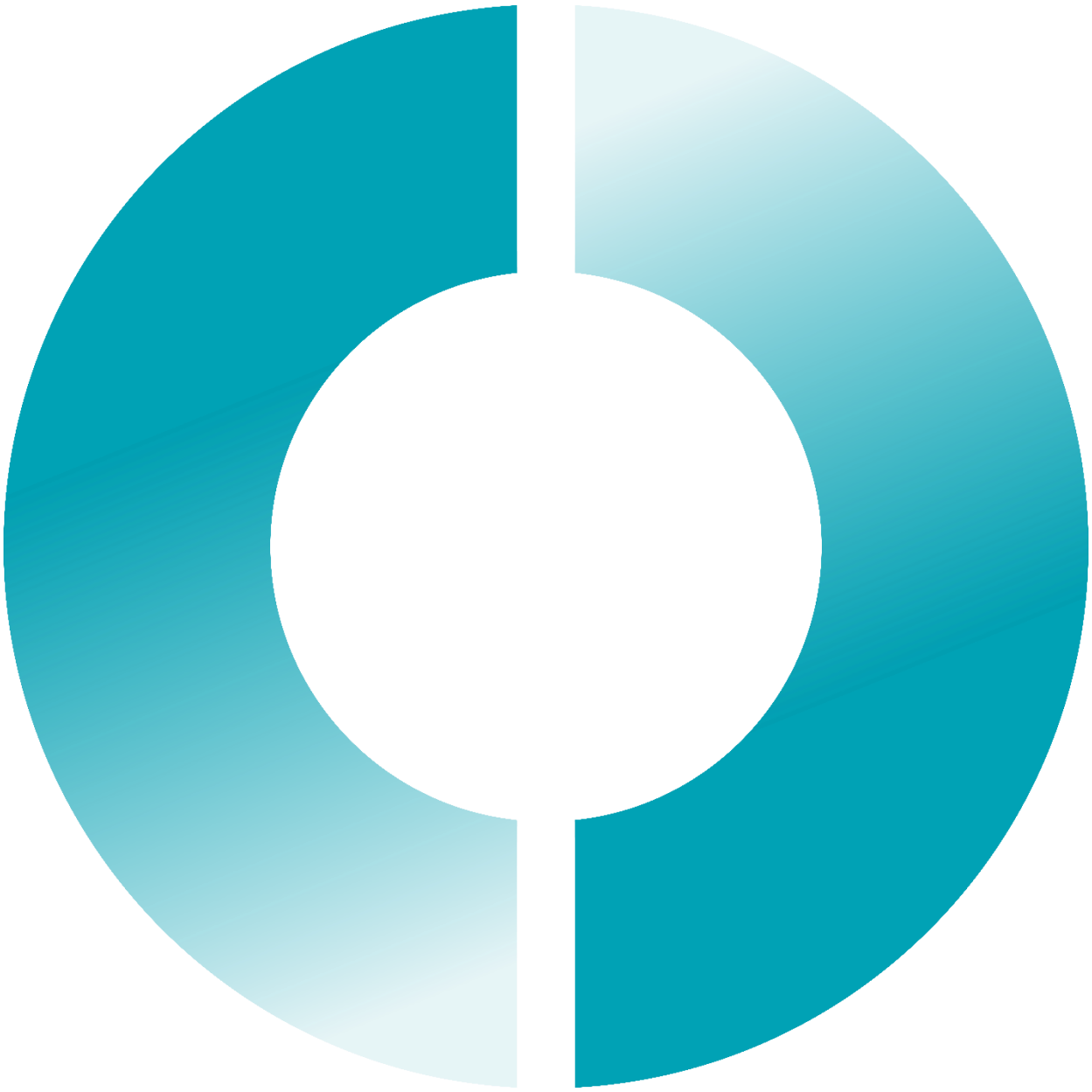
AI voting report – Q1 2025

Q1 2025

April 2025



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Balanced Life Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**99**	**0**	**0**	**1**	**100**
Canada and United States	**34**	**0**	**0**	**0**	**34**
United States	34	0	0	0	**34**
Europe	**45**	**0**	**0**	**1**	**46**
Denmark	8	0	0	0	**8**
Finland	7	0	0	0	**7**
France	1	0	0	0	**1**
Germany	5	0	0	0	**5**
Ireland	3	0	0	0	**3**
Italy	4	0	0	0	**4**
Jersey	1	0	0	0	**1**
Luxembourg	1	0	0	0	**1**
Netherlands	1	0	0	0	**1**
Spain	2	0	0	0	**2**
Sweden	5	0	0	0	**5**
Switzerland	7	0	0	1	**8**
Japan	**20**	**0**	**0**	**0**	**20**
Japan	20	0	0	0	**20**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**99**	**0**	**1**	**100**
Canada and United States	**34**	**0**	**0**	**34**
United States	34	0	0	**34**
Europe	**45**	**0**	**1**	**46**
Denmark	8	0	0	**8**
Finland	7	0	0	**7**
France	1	0	0	**1**
Germany	5	0	0	**5**
Ireland	3	0	0	**3**
Italy	4	0	0	**4**
Jersey	1	0	0	**1**
Luxembourg	1	0	0	**1**
Netherlands	1	0	0	**1**
Spain	2	0	0	**2**
Sweden	5	0	0	**5**

Country of Origin	Voted	Unvoted	Take no action	Total
Switzerland	7	0	1	**8**
Japan	**20**	**0**	**0**	**20**
Japan	20	0	0	**20**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	1,318	10	**1,328**
Against	142	38	**180**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	24	0	**24**
Unvoted	0	0	**0**
Totals	**1,484**	**48**	**1,532**
Votes versus Management			
With Management	1,315	32	**1,347**
Against Management	135	8	**143**
N/A	10	8	**18**
Mixed	0	0	**0**
Take No Action	24	0	**24**
Unvoted	0	0	**0**
Totals	**1,484**	**48**	**1,532**
Votes versus Policy			
With Policy	1,372	2	**1,374**
Against Policy	34	1	**35**
Manual	54	45	**99**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	24	0	**24**
Unvoted	0	0	**0**
Totals	**1,484**	**48**	**1,532**

	Management Proposals	SHP Proposals	Total Proposals
Votes versus Glass Lewis			
With Glass Lewis	1,337	41	**1,378**
Against Glass Lewis	123	7	**130**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	24	0	**24**
Unvoted	0	0	**0**
Totals	**1,484**	**48**	**1,532**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**1,328**	**180**	**0**	**24**	**0**	**0**	**0**	**0**	**0**	**1,532**
Audit/Financials	168	23	0	4	0	0	0	0	0	**195**
Board Related	896	39	0	14	0	0	0	0	0	**949**
Capital Management	79	7	0	0	0	0	0	0	0	**86**
Changes to Company Statutes	23	6	0	0	0	0	0	0	0	**29**
Compensation	100	59	0	4	0	0	0	0	0	**163**
M&A	11	0	0	0	0	0	0	0	0	**11**
Meeting Administration	39	8	0	2	0	0	0	0	0	**49**
Other	2	0	0	0	0	0	0	0	0	**2**
SHP: Compensation	1	4	0	0	0	0	0	0	0	**5**
SHP: Environment	0	3	0	0	0	0	0	0	0	**3**
SHP: Governance	7	12	0	0	0	0	0	0	0	**19**
SHP: Misc	1	3	0	0	0	0	0	0	0	**4**
SHP: Social	1	16	0	0	0	0	0	0	0	**17**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**1,347**	**143**	**24**	**0**	**18**	**0**	**1,532**
Audit/Financials	168	23	4	0	0	0	**195**
Board Related	896	39	14	0	0	0	**949**
Capital Management	79	7	0	0	0	0	**86**
Changes to Company Statutes	20	6	0	0	3	0	**29**
Compensation	100	59	4	0	0	0	**163**

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
M&A	11	0	0	0	0	0	**11**
Meeting Administration	39	1	2	0	7	0	**49**
Other	2	0	0	0	0	0	**2**
SHP: Compensation	4	1	0	0	0	0	**5**
SHP: Environment	3	0	0	0	0	0	**3**
SHP: Governance	6	5	0	0	8	0	**19**
SHP: Misc	3	1	0	0	0	0	**4**
SHP: Social	16	1	0	0	0	0	**17**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**1,374**	**35**	**99**	**24**	**0**	**0**	**0**	**1,532**
Audit/Financials	185	5	1	4	0	0	0	**195**
Board Related	898	16	21	14	0	0	0	**949**
Capital Management	79	0	7	0	0	0	0	**86**
Changes to Company Statutes	29	0	0	0	0	0	0	**29**
Compensation	133	13	13	4	0	0	0	**163**
M&A	0	0	11	0	0	0	0	**11**
Meeting Administration	46	0	1	2	0	0	0	**49**
Other	2	0	0	0	0	0	0	**2**
SHP: Compensation	0	0	5	0	0	0	0	**5**
SHP: Environment	0	0	3	0	0	0	0	**3**
SHP: Governance	2	0	17	0	0	0	0	**19**
SHP: Misc	0	0	4	0	0	0	0	**4**
SHP: Social	0	1	16	0	0	0	0	**17**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**1,378**	**130**	**24**	**0**	**0**	**0**	**1,532**
Audit/Financials	168	23	4	0	0	0	**195**
Board Related	883	52	14	0	0	0	**949**
Capital Management	86	0	0	0	0	0	**86**
Changes to Company Statutes	24	5	0	0	0	0	**29**
Compensation	116	43	4	0	0	0	**163**
M&A	11	0	0	0	0	0	**11**
Meeting Administration	47	0	2	0	0	0	**49**
Other	2	0	0	0	0	0	**2**
SHP: Compensation	5	0	0	0	0	0	**5**
SHP: Environment	3	0	0	0	0	0	**3**
SHP: Governance	15	4	0	0	0	0	**19**
SHP: Misc	3	1	0	0	0	0	**4**
SHP: Social	15	2	0	0	0	0	**17**

Balanced Pension Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**99**	**0**	**0**	**1**	**100**
Canada and United States	**34**	**0**	**0**	**0**	**34**
United States	34	0	0	0	**34**
Europe	**45**	**0**	**0**	**1**	**46**
Denmark	8	0	0	0	**8**
Finland	7	0	0	0	**7**
France	1	0	0	0	**1**
Germany	5	0	0	0	**5**
Ireland	3	0	0	0	**3**
Italy	4	0	0	0	**4**
Jersey	1	0	0	0	**1**
Luxembourg	1	0	0	0	**1**
Netherlands	1	0	0	0	**1**
Spain	2	0	0	0	**2**
Sweden	5	0	0	0	**5**
Switzerland	7	0	0	1	**8**
Japan	**20**	**0**	**0**	**0**	**20**
Japan	20	0	0	0	**20**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**99**	**0**	**1**	**100**
Canada and United States	**34**	**0**	**0**	**34**
United States	34	0	0	**34**
Europe	**45**	**0**	**1**	**46**
Denmark	8	0	0	**8**
Finland	7	0	0	**7**
France	1	0	0	**1**
Germany	5	0	0	**5**
Ireland	3	0	0	**3**
Italy	4	0	0	**4**
Jersey	1	0	0	**1**
Luxembourg	1	0	0	**1**
Netherlands	1	0	0	**1**
Spain	2	0	0	**2**
Sweden	5	0	0	**5**

Country of Origin	Voted	Unvoted	Take no action	Total
Switzerland	7	0	1	**8**
Japan	**20**	**0**	**0**	**20**
Japan	**20**	**0**	**0**	**20**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	1,318	10	**1,328**
Against	142	38	**180**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	24	0	**24**
Unvoted	0	0	**0**
Totals	**1,484**	**48**	**1,532**
Votes versus Management			
With Management	1,315	32	**1,347**
Against Management	135	8	**143**
N/A	10	8	**18**
Mixed	0	0	**0**
Take No Action	24	0	**24**
Unvoted	0	0	**0**
Totals	**1,484**	**48**	**1,532**
Votes versus Policy			
With Policy	1,372	2	**1,374**
Against Policy	34	1	**35**
Manual	54	45	**99**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	24	0	**24**
Unvoted	0	0	**0**
Totals	**1,484**	**48**	**1,532**

	Management Proposals	SHP Proposals	Total Proposals
Votes versus Glass Lewis			
With Glass Lewis	1,337	41	**1,378**
Against Glass Lewis	123	7	**130**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	24	0	**24**
Unvoted	0	0	**0**
Totals	**1,484**	**48**	**1,532**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**1,328**	**180**	**0**	**24**	**0**	**0**	**0**	**0**	**0**	**1,532**
Audit/Financials	168	23	0	4	0	0	0	0	0	**195**
Board Related	896	39	0	14	0	0	0	0	0	**949**
Capital Management	79	7	0	0	0	0	0	0	0	**86**
Changes to Company Statutes	23	6	0	0	0	0	0	0	0	**29**
Compensation	100	59	0	4	0	0	0	0	0	**163**
M&A	11	0	0	0	0	0	0	0	0	**11**
Meeting Administration	39	8	0	2	0	0	0	0	0	**49**
Other	2	0	0	0	0	0	0	0	0	**2**
SHP: Compensation	1	4	0	0	0	0	0	0	0	**5**
SHP: Environment	0	3	0	0	0	0	0	0	0	**3**
SHP: Governance	7	12	0	0	0	0	0	0	0	**19**
SHP: Misc	1	3	0	0	0	0	0	0	0	**4**
SHP: Social	1	16	0	0	0	0	0	0	0	**17**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**1,347**	**143**	**24**	**0**	**18**	**0**	**1,532**
Audit/Financials	168	23	4	0	0	0	**195**
Board Related	896	39	14	0	0	0	**949**
Capital Management	79	7	0	0	0	0	**86**
Changes to Company Statutes	20	6	0	0	3	0	**29**
Compensation	100	59	4	0	0	0	**163**

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
M&A	11	0	0	0	0	0	**11**
Meeting Administration	39	1	2	0	7	0	**49**
Other	2	0	0	0	0	0	**2**
SHP: Compensation	4	1	0	0	0	0	**5**
SHP: Environment	3	0	0	0	0	0	**3**
SHP: Governance	6	5	0	0	8	0	**19**
SHP: Misc	3	1	0	0	0	0	**4**
SHP: Social	16	1	0	0	0	0	**17**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**1,374**	**35**	**99**	**24**	**0**	**0**	**0**	**1,532**
Audit/Financials	185	5	1	4	0	0	0	**195**
Board Related	898	16	21	14	0	0	0	**949**
Capital Management	79	0	7	0	0	0	0	**86**
Changes to Company Statutes	29	0	0	0	0	0	0	**29**
Compensation	133	13	13	4	0	0	0	**163**
M&A	0	0	11	0	0	0	0	**11**
Meeting Administration	46	0	1	2	0	0	0	**49**
Other	2	0	0	0	0	0	0	**2**
SHP: Compensation	0	0	5	0	0	0	0	**5**
SHP: Environment	0	0	3	0	0	0	0	**3**
SHP: Governance	2	0	17	0	0	0	0	**19**
SHP: Misc	0	0	4	0	0	0	0	**4**
SHP: Social	0	1	16	0	0	0	0	**17**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**1,378**	**130**	**24**	**0**	**0**	**0**	**1,532**
Audit/Financials	168	23	4	0	0	0	**195**
Board Related	883	52	14	0	0	0	**949**
Capital Management	86	0	0	0	0	0	**86**
Changes to Company Statutes	24	5	0	0	0	0	**29**
Compensation	116	43	4	0	0	0	**163**
M&A	11	0	0	0	0	0	**11**
Meeting Administration	47	0	2	0	0	0	**49**
Other	2	0	0	0	0	0	**2**
SHP: Compensation	5	0	0	0	0	0	**5**
SHP: Environment	3	0	0	0	0	0	**3**
SHP: Governance	15	4	0	0	0	0	**19**
SHP: Misc	3	1	0	0	0	0	**4**
SHP: Social	15	2	0	0	0	0	**17**

Cautious Pension Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**96**	**0**	**0**	**1**	**97**
Canada and United States	**34**	**0**	**0**	**0**	**34**
United States	34	0	0	0	**34**
Europe	**45**	**0**	**0**	**1**	**46**
Denmark	8	0	0	0	**8**
Finland	7	0	0	0	**7**
France	1	0	0	0	**1**
Germany	5	0	0	0	**5**
Ireland	3	0	0	0	**3**
Italy	4	0	0	0	**4**
Jersey	1	0	0	0	**1**
Luxembourg	1	0	0	0	**1**
Netherlands	1	0	0	0	**1**
Spain	2	0	0	0	**2**
Sweden	5	0	0	0	**5**
Switzerland	7	0	0	1	**8**
Japan	**17**	**0**	**0**	**0**	**17**
Japan	17	0	0	0	**17**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**96**	**0**	**1**	**97**
Canada and United States	**34**	**0**	**0**	**34**
United States	34	0	0	**34**
Europe	**45**	**0**	**1**	**46**
Denmark	8	0	0	**8**
Finland	7	0	0	**7**
France	1	0	0	**1**
Germany	5	0	0	**5**
Ireland	3	0	0	**3**
Italy	4	0	0	**4**
Jersey	1	0	0	**1**
Luxembourg	1	0	0	**1**
Netherlands	1	0	0	**1**
Spain	2	0	0	**2**
Sweden	5	0	0	**5**

Country of Origin	Voted	Unvoted	Take no action	Total
Switzerland	7	0	1	**8**
Japan	**17**	**0**	**0**	**17**
Japan	17	0	0	**17**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	1,289	10	**1,299**
Against	141	38	**179**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	24	0	**24**
Unvoted	0	0	**0**
Totals	**1,454**	**48**	**1,502**
Votes versus Management			
With Management	1,286	32	**1,318**
Against Management	134	8	**142**
N/A	10	8	**18**
Mixed	0	0	**0**
Take No Action	24	0	**24**
Unvoted	0	0	**0**
Totals	**1,454**	**48**	**1,502**
Votes versus Policy			
With Policy	1,342	2	**1,344**
Against Policy	34	1	**35**
Manual	54	45	**99**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	24	0	**24**
Unvoted	0	0	**0**
Totals	**1,454**	**48**	**1,502**

	Management Proposals	SHP Proposals	Total Proposals
Votes versus Glass Lewis			
With Glass Lewis	1,307	41	**1,348**
Against Glass Lewis	123	7	**130**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	24	0	**24**
Unvoted	0	0	**0**
Totals	**1,454**	**48**	**1,502**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**1,299**	**179**	**0**	**24**	**0**	**0**	**0**	**0**	**0**	**1,502**
Audit/Financials	166	23	0	4	0	0	0	0	0	**193**
Board Related	872	38	0	14	0	0	0	0	0	**924**
Capital Management	78	7	0	0	0	0	0	0	0	**85**
Changes to Company Statutes	22	6	0	0	0	0	0	0	0	**28**
Compensation	99	59	0	4	0	0	0	0	0	**162**
M&A	11	0	0	0	0	0	0	0	0	**11**
Meeting Administration	39	8	0	2	0	0	0	0	0	**49**
Other	2	0	0	0	0	0	0	0	0	**2**
SHP: Compensation	1	4	0	0	0	0	0	0	0	**5**
SHP: Environment	0	3	0	0	0	0	0	0	0	**3**
SHP: Governance	7	12	0	0	0	0	0	0	0	**19**
SHP: Misc	1	3	0	0	0	0	0	0	0	**4**
SHP: Social	1	16	0	0	0	0	0	0	0	**17**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**1,318**	**142**	**24**	**0**	**18**	**0**	**1,502**
Audit/Financials	166	23	4	0	0	0	**193**
Board Related	872	38	14	0	0	0	**924**
Capital Management	78	7	0	0	0	0	**85**
Changes to Company Statutes	19	6	0	0	3	0	**28**
Compensation	99	59	4	0	0	0	**162**

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
M&A	11	0	0	0	0	0	**11**
Meeting Administration	39	1	2	0	7	0	**49**
Other	2	0	0	0	0	0	**2**
SHP: Compensation	4	1	0	0	0	0	**5**
SHP: Environment	3	0	0	0	0	0	**3**
SHP: Governance	6	5	0	0	8	0	**19**
SHP: Misc	3	1	0	0	0	0	**4**
SHP: Social	16	1	0	0	0	0	**17**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**1,344**	**35**	**99**	**24**	**0**	**0**	**0**	**1,502**
Audit/Financials	183	5	1	4	0	0	0	**193**
Board Related	873	16	21	14	0	0	0	**924**
Capital Management	78	0	7	0	0	0	0	**85**
Changes to Company Statutes	28	0	0	0	0	0	0	**28**
Compensation	132	13	13	4	0	0	0	**162**
M&A	0	0	11	0	0	0	0	**11**
Meeting Administration	46	0	1	2	0	0	0	**49**
Other	2	0	0	0	0	0	0	**2**
SHP: Compensation	0	0	5	0	0	0	0	**5**
SHP: Environment	0	0	3	0	0	0	0	**3**
SHP: Governance	2	0	17	0	0	0	0	**19**
SHP: Misc	0	0	4	0	0	0	0	**4**
SHP: Social	0	1	16	0	0	0	0	**17**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**1,348**	**130**	**24**	**0**	**0**	**0**	**1,502**
Audit/Financials	166	23	4	0	0	0	**193**
Board Related	858	52	14	0	0	0	**924**
Capital Management	85	0	0	0	0	0	**85**
Changes to Company Statutes	23	5	0	0	0	0	**28**
Compensation	115	43	4	0	0	0	**162**
M&A	11	0	0	0	0	0	**11**
Meeting Administration	47	0	2	0	0	0	**49**
Other	2	0	0	0	0	0	**2**
SHP: Compensation	5	0	0	0	0	0	**5**
SHP: Environment	3	0	0	0	0	0	**3**
SHP: Governance	15	4	0	0	0	0	**19**
SHP: Misc	3	1	0	0	0	0	**4**
SHP: Social	15	2	0	0	0	0	**17**

Distribution Life Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**34**	**0**	**0**	**0**	**34**
Canada and United States	**3**	**0**	**0**	**0**	**3**
Canada	1	0	0	0	**1**
United States	2	0	0	0	**2**
Europe	**18**	**0**	**0**	**0**	**18**
Denmark	4	0	0	0	**4**
Finland	2	0	0	0	**2**
Germany	1	0	0	0	**1**
Greece	1	0	0	0	**1**
Ireland	1	0	0	0	**1**
Italy	3	0	0	0	**3**
Netherlands	1	0	0	0	**1**
Sweden	2	0	0	0	**2**
Switzerland	3	0	0	0	**3**
Japan	**10**	**0**	**0**	**0**	**10**
Japan	10	0	0	0	**10**
Latin America and Caribbean	**3**	**0**	**0**	**0**	**3**
Brazil	1	0	0	0	**1**
Cayman Islands	1	0	0	0	**1**
Mexico	1	0	0	0	**1**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**34**	**0**	**0**	**34**
Canada and United States	**3**	**0**	**0**	**3**
Canada	1	0	0	**1**
United States	2	0	0	**2**
Europe	**18**	**0**	**0**	**18**
Denmark	4	0	0	**4**
Finland	2	0	0	**2**
Germany	1	0	0	**1**
Greece	1	0	0	**1**
Ireland	1	0	0	**1**
Italy	3	0	0	**3**
Netherlands	1	0	0	**1**
Sweden	2	0	0	**2**

Country of Origin	Voted	Unvoted	Take no action	Total
Switzerland	3	0	0	**3**
Japan	**10**	**0**	**0**	**10**
Japan	10	0	0	**10**
Latin America and Caribbean	**3**	**0**	**0**	**3**
Brazil	1	0	0	**1**
Cayman Islands	1	0	0	**1**
Mexico	1	0	0	**1**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	490	5	**495**
Against	27	15	**42**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**517**	**20**	**537**
Votes versus Management			
With Management	487	13	**500**
Against Management	24	5	**29**
N/A	6	2	**8**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**517**	**20**	**537**
Votes versus Policy			
With Policy	499	1	**500**
Against Policy	9	0	**9**
Manual	9	19	**28**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**517**	**20**	**537**

	Management Proposals	SHP Proposals	Total Proposals
Votes versus Glass Lewis			
With Glass Lewis	493	20	**513**
Against Glass Lewis	24	0	**24**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**517**	**20**	**537**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**495**	**42**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**537**
Audit/Financials	65	2	0	0	0	0	0	0	0	**67**
Board Related	308	6	0	0	0	0	0	0	0	**314**
Capital Management	41	0	0	0	0	0	0	0	0	**41**
Changes to Company Statutes	11	3	0	0	0	0	0	0	0	**14**
Compensation	41	13	0	0	0	0	0	0	0	**54**
M&A	8	0	0	0	0	0	0	0	0	**8**
Meeting Administration	15	3	0	0	0	0	0	0	0	**18**
Other	1	0	0	0	0	0	0	0	0	**1**
SHP: Compensation	1	2	0	0	0	0	0	0	0	**3**
SHP: Environment	0	1	0	0	0	0	0	0	0	**1**
SHP: Governance	4	8	0	0	0	0	0	0	0	**12**
SHP: Social	0	4	0	0	0	0	0	0	0	**4**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**500**	**29**	**0**	**0**	**8**	**0**	**537**
Audit/Financials	65	2	0	0	0	0	**67**
Board Related	308	6	0	0	0	0	**314**
Capital Management	41	0	0	0	0	0	**41**
Changes to Company Statutes	8	3	0	0	3	0	**14**
Compensation	41	13	0	0	0	0	**54**
M&A	8	0	0	0	0	0	**8**

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Meeting Administration	15	0	0	0	3	0	**18**
Other	1	0	0	0	0	0	**1**
SHP: Compensation	2	1	0	0	0	0	**3**
SHP: Environment	1	0	0	0	0	0	**1**
SHP: Governance	6	4	0	0	2	0	**12**
SHP: Social	4	0	0	0	0	0	**4**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**500**	**9**	**28**	**0**	**0**	**0**	**0**	**537**
Audit/Financials	66	1	0	0	0	0	0	**67**
Board Related	307	6	1	0	0	0	0	**314**
Capital Management	40	0	1	0	0	0	0	**41**
Changes to Company Statutes	14	0	0	0	0	0	0	**14**
Compensation	49	2	3	0	0	0	0	**54**
M&A	4	0	4	0	0	0	0	**8**
Meeting Administration	18	0	0	0	0	0	0	**18**
Other	1	0	0	0	0	0	0	**1**
SHP: Compensation	0	0	3	0	0	0	0	**3**
SHP: Environment	0	0	1	0	0	0	0	**1**
SHP: Governance	1	0	11	0	0	0	0	**12**
SHP: Social	0	0	4	0	0	0	0	**4**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**513**	**24**	**0**	**0**	**0**	**0**	**537**
Audit/Financials	65	2	0	0	0	0	**67**
Board Related	304	10	0	0	0	0	**314**
Capital Management	41	0	0	0	0	0	**41**
Changes to Company Statutes	11	3	0	0	0	0	**14**
Compensation	45	9	0	0	0	0	**54**
M&A	8	0	0	0	0	0	**8**
Meeting Administration	18	0	0	0	0	0	**18**
Other	1	0	0	0	0	0	**1**
SHP: Compensation	3	0	0	0	0	0	**3**
SHP: Environment	1	0	0	0	0	0	**1**
SHP: Governance	12	0	0	0	0	0	**12**
SHP: Social	4	0	0	0	0	0	**4**

Global Equity Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**15**	**0**	**0**	**0**	**15**
Asia ex-Japan	**2**	**0**	**0**	**0**	**2**
Korea, Republic of	1	0	0	0	**1**
Singapore	1	0	0	0	**1**
Canada and United States	**6**	**0**	**0**	**0**	**6**
United States	6	0	0	0	**6**
Europe	**6**	**0**	**0**	**0**	**6**
Denmark	1	0	0	0	**1**
Germany	1	0	0	0	**1**
Spain	1	0	0	0	**1**
Switzerland	2	0	0	0	**2**
United Kingdom	1	0	0	0	**1**
Japan	**1**	**0**	**0**	**0**	**1**
Japan	1	0	0	0	**1**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**15**	**0**	**15**	**15**
Asia ex-Japan	**2**	**0**	**2**	**2**
Korea, Republic of	1	0	1	**1**
Singapore	1	0	1	**1**
Canada and United States	**6**	**0**	**6**	**6**
United States	6	0	6	**6**
Europe	**6**	**0**	**6**	**6**
Denmark	1	0	1	**1**
Germany	1	0	1	**1**
Spain	1	0	1	**1**
Switzerland	2	0	2	**2**
United Kingdom	1	0	1	**1**
Japan	**1**	**0**	**1**	**1**
Japan	1	0	1	**1**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	230	2	**232**
Against	19	13	**32**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**249**	**15**	**264**
Votes versus Management			
With Management	230	13	**243**
Against Management	17	2	**19**
N/A	2	0	**2**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**249**	**15**	**264**
Votes versus Policy			
With Policy	236	1	**237**
Against Policy	9	0	**9**
Manual	4	14	**18**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**249**	**15**	**264**
Votes versus Glass Lewis			
With Glass Lewis	228	13	**241**
Against Glass Lewis	21	2	**23**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**249**	**15**	**264**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**232**	**32**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**264**
Audit/Financials	33	2	0	0	0	0	0	0	0	**35**
Board Related	157	6	0	0	0	0	0	0	0	**163**
Capital Management	15	0	0	0	0	0	0	0	0	**15**
Changes to Company Statutes	3	2	0	0	0	0	0	0	0	**5**
Compensation	18	7	0	0	0	0	0	0	0	**25**
Meeting Administration	3	2	0	0	0	0	0	0	0	**5**
Other	1	0	0	0	0	0	0	0	0	**1**
SHP: Environment	0	1	0	0	0	0	0	0	0	**1**
SHP: Governance	1	0	0	0	0	0	0	0	0	**1**
SHP: Social	1	12	0	0	0	0	0	0	0	**13**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**243**	**19**	**0**	**0**	**2**	**0**	**264**
Audit/Financials	33	2	0	0	0	0	**35**
Board Related	157	6	0	0	0	0	**163**
Capital Management	15	0	0	0	0	0	**15**
Changes to Company Statutes	3	2	0	0	0	0	**5**
Compensation	18	7	0	0	0	0	**25**
Meeting Administration	3	0	0	0	2	0	**5**
Other	1	0	0	0	0	0	**1**
SHP: Environment	1	0	0	0	0	0	**1**

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
SHP: Governance	0	1	0	0	0	0	**1**
SHP: Social	12	1	0	0	0	0	**13**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**237**	**9**	**18**	**0**	**0**	**0**	**0**	**264**
Audit/Financials	33	2	0	0	0	0	0	**35**
Board Related	154	5	4	0	0	0	0	**163**
Capital Management	15	0	0	0	0	0	0	**15**
Changes to Company Statutes	5	0	0	0	0	0	0	**5**
Compensation	23	2	0	0	0	0	0	**25**
Meeting Administration	5	0	0	0	0	0	0	**5**
Other	1	0	0	0	0	0	0	**1**
SHP: Environment	0	0	1	0	0	0	0	**1**
SHP: Governance	1	0	0	0	0	0	0	**1**
SHP: Social	0	0	13	0	0	0	0	**13**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**241**	**23**	**0**	**0**	**0**	**0**	**264**
Audit/Financials	33	2	0	0	0	0	**35**
Board Related	154	9	0	0	0	0	**163**
Capital Management	15	0	0	0	0	0	**15**
Changes to Company Statutes	3	2	0	0	0	0	**5**
Compensation	17	8	0	0	0	0	**25**
Meeting Administration	5	0	0	0	0	0	**5**

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Other	1	0	0	0	0	0	**1**
SHP: Environment	1	0	0	0	0	0	**1**
SHP: Governance	1	0	0	0	0	0	**1**
SHP: Social	11	2	0	0	0	0	**13**

Global Equity Growth Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**15**	**0**	**0**	**0**	**15**
Asia ex-Japan	**2**	**0**	**0**	**0**	**2**
Korea, Republic of	1	0	0	0	**1**
Singapore	1	0	0	0	**1**
Canada and United States	**6**	**0**	**0**	**0**	**6**
United States	6	0	0	0	**6**
Europe	**6**	**0**	**0**	**0**	**6**
Denmark	1	0	0	0	**1**
Germany	1	0	0	0	**1**
Spain	1	0	0	0	**1**
Switzerland	2	0	0	0	**2**
United Kingdom	1	0	0	0	**1**
Japan	**1**	**0**	**0**	**0**	**1**
Japan	1	0	0	0	**1**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**15**	**0**	**0**	**15**
Asia ex-Japan	**2**	**0**	**0**	**2**
Korea, Republic of	1	0	0	**1**
Singapore	1	0	0	**1**
Canada and United States	**6**	**0**	**0**	**6**
United States	6	0	0	**6**
Europe	**6**	**0**	**0**	**6**
Denmark	1	0	0	**1**
Germany	1	0	0	**1**
Spain	1	0	0	**1**
Switzerland	2	0	0	**2**
United Kingdom	1	0	0	**1**
Japan	**1**	**0**	**0**	**1**
Japan	1	0	0	**1**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	230	2	**232**
Against	19	13	**32**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**249**	**15**	**264**
Votes versus Management			
With Management	230	13	**243**
Against Management	17	2	**19**
N/A	2	0	**2**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**249**	**15**	**264**
Votes versus Policy			
With Policy	236	1	**237**
Against Policy	9	0	**9**
Manual	4	14	**18**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**249**	**15**	**264**
Votes versus Glass Lewis			
With Glass Lewis	228	13	**241**
Against Glass Lewis	21	2	**23**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**249**	**15**	**264**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**232**	**32**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**264**
Audit/Financials	33	2	0	0	0	0	0	0	0	**35**
Board Related	157	6	0	0	0	0	0	0	0	**163**
Capital Management	15	0	0	0	0	0	0	0	0	**15**
Changes to Company Statutes	3	2	0	0	0	0	0	0	0	**5**
Compensation	18	7	0	0	0	0	0	0	0	**25**
Meeting Administration	3	2	0	0	0	0	0	0	0	**5**
Other	1	0	0	0	0	0	0	0	0	**1**
SHP: Environment	0	1	0	0	0	0	0	0	0	**1**
SHP: Governance	1	0	0	0	0	0	0	0	0	**1**
SHP: Social	1	12	0	0	0	0	0	0	0	**13**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**243**	**19**	**0**	**0**	**2**	**0**	**264**
Audit/Financials	33	2	0	0	0	0	**35**
Board Related	157	6	0	0	0	0	**163**
Capital Management	15	0	0	0	0	0	**15**
Changes to Company Statutes	3	2	0	0	0	0	**5**
Compensation	18	7	0	0	0	0	**25**
Meeting Administration	3	0	0	0	2	0	**5**
Other	1	0	0	0	0	0	**1**
SHP: Environment	1	0	0	0	0	0	**1**

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
SHP: Governance	0	1	0	0	0	0	**1**
SHP: Social	12	1	0	0	0	0	**13**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**237**	**9**	**18**	**0**	**0**	**0**	**0**	**264**
Audit/Financials	33	2	0	0	0	0	0	**35**
Board Related	154	5	4	0	0	0	0	**163**
Capital Management	15	0	0	0	0	0	0	**15**
Changes to Company Statutes	5	0	0	0	0	0	0	**5**
Compensation	23	2	0	0	0	0	0	**25**
Meeting Administration	5	0	0	0	0	0	0	**5**
Other	1	0	0	0	0	0	0	**1**
SHP: Environment	0	0	1	0	0	0	0	**1**
SHP: Governance	1	0	0	0	0	0	0	**1**
SHP: Social	0	0	13	0	0	0	0	**13**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**241**	**23**	**0**	**0**	**0**	**0**	**264**
Audit/Financials	33	2	0	0	0	0	**35**
Board Related	154	9	0	0	0	0	**163**
Capital Management	15	0	0	0	0	0	**15**
Changes to Company Statutes	3	2	0	0	0	0	**5**
Compensation	17	8	0	0	0	0	**25**
Meeting Administration	5	0	0	0	0	0	**5**

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Other	1	0	0	0	0	0	**1**
SHP: Environment	1	0	0	0	0	0	**1**
SHP: Governance	1	0	0	0	0	0	**1**
SHP: Social	11	2	0	0	0	0	**13**

Asia Pacific Ex Japan

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**9**	**0**	**0**	**0**	**9**
Asia ex-Japan	**9**	**0**	**0**	**0**	**9**
China	3	0	0	0	**3**
Indonesia	1	0	0	0	**1**
Korea, Republic of	5	0	0	0	**5**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**9**	**0**	**0**	**9**
Asia ex-Japan	**9**	**0**	**0**	**9**
China	3	0	0	**3**
Indonesia	1	0	0	**1**
Korea, Republic of	5	0	0	**5**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	78	0	**78**
Against	2	0	**2**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**80**	**0**	**80**
Votes versus Management			
With Management	78	0	**78**
Against Management	2	0	**2**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**80**	**0**	**80**

	Management Proposals	SHP Proposals	Total Proposals
Votes versus Policy			
With Policy	72	0	**72**
Against Policy	6	0	**6**
Manual	2	0	**2**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**80**	**0**	**80**
Votes versus Glass Lewis			
With Glass Lewis	71	0	**71**
Against Glass Lewis	9	0	**9**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**80**	**0**	**80**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**78**	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**80**
Audit/Financials	9	0	0	0	0	0	0	0	0	**9**
Board Related	34	1	0	0	0	0	0	0	0	**35**
Capital Management	11	1	0	0	0	0	0	0	0	**12**
Changes to Company Statutes	11	0	0	0	0	0	0	0	0	**11**
Compensation	6	0	0	0	0	0	0	0	0	**6**
Meeting Administration	2	0	0	0	0	0	0	0	0	**2**
Other	5	0	0	0	0	0	0	0	0	**5**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**78**	**2**	**0**	**0**	**0**	**0**	**80**
Audit/Financials	9	0	0	0	0	0	**9**
Board Related	34	1	0	0	0	0	**35**
Capital Management	11	1	0	0	0	0	**12**
Changes to Company Statutes	11	0	0	0	0	0	**11**
Compensation	6	0	0	0	0	0	**6**
Meeting Administration	2	0	0	0	0	0	**2**
Other	5	0	0	0	0	0	**5**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**72**	**6**	**2**	**0**	**0**	**0**	**0**	**80**
Audit/Financials	9	0	0	0	0	0	0	**9**
Board Related	30	4	1	0	0	0	0	**35**
Capital Management	12	0	0	0	0	0	0	**12**
Changes to Company Statutes	10	1	0	0	0	0	0	**11**
Compensation	4	1	1	0	0	0	0	**6**
Meeting Administration	2	0	0	0	0	0	0	**2**
Other	5	0	0	0	0	0	0	**5**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**71**	**9**	**0**	**0**	**0**	**0**	**80**
Audit/Financials	9	0	0	0	0	0	**9**
Board Related	29	6	0	0	0	0	**35**
Capital Management	12	0	0	0	0	0	**12**
Changes to Company Statutes	10	1	0	0	0	0	**11**
Compensation	4	2	0	0	0	0	**6**
Meeting Administration	2	0	0	0	0	0	**2**
Other	5	0	0	0	0	0	**5**

Japan Equity Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**7**	**0**	**0**	**0**	**7**
Japan	**7**	**0**	**0**	**0**	**7**
Japan	7	0	0	0	**7**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**7**	**0**	**7**	**7**
Japan	7	0	7	**7**
Japan	7	0	7	**7**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	68	0	**68**
Against	2	0	**2**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**70**	**0**	**70**
Votes versus Management			
With Management	68	0	**68**
Against Management	2	0	**2**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**70**	**0**	**70**
Votes versus Policy			
With Policy	67	0	**67**
Against Policy	3	0	**3**
Manual	0	0	**0**
N/A	0	0	**0**

	Management Proposals	SHP Proposals	Total Proposals
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**70**	**0**	**70**
Votes versus Glass Lewis			
With Glass Lewis	63	0	**63**
Against Glass Lewis	7	0	**7**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**70**	**0**	**70**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**68**	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**70**
Audit/Financials	6	0	0	0	0	0	0	0	0	**6**
Board Related	60	2	0	0	0	0	0	0	0	**62**
Capital Management	1	0	0	0	0	0	0	0	0	**1**
Compensation	1	0	0	0	0	0	0	0	0	**1**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**68**	**2**	**0**	**0**	**0**	**0**	**70**
Audit/Financials	6	0	0	0	0	0	**6**
Board Related	60	2	0	0	0	0	**62**
Capital Management	1	0	0	0	0	0	**1**
Compensation	1	0	0	0	0	0	**1**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**67**	**3**	**0**	**0**	**0**	**0**	**0**	**70**
Audit/Financials	6	0	0	0	0	0	0	**6**
Board Related	59	3	0	0	0	0	0	**62**
Capital Management	1	0	0	0	0	0	0	**1**
Compensation	1	0	0	0	0	0	0	**1**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**63**	**7**	**0**	**0**	**0**	**0**	**70**
Audit/Financials	6	0	0	0	0	0	**6**
Board Related	55	7	0	0	0	0	**62**
Capital Management	1	0	0	0	0	0	**1**
Compensation	1	0	0	0	0	0	**1**

Money Market VNAV Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**0**	**0**	**0**	**0**	**0**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**0**	**0**	**0**	**0**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	0	0	**0**
Against	0	0	**0**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**
Votes versus Management			
With Management	0	0	**0**
Against Management	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**
Votes versus Policy			
With Policy	0	0	**0**
Against Policy	0	0	**0**
Manual	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**

	Management Proposals	SHP Proposals	Total Proposals
Votes versus Glass Lewis			
With Glass Lewis	0	0	**0**
Against Glass Lewis	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	0	0	0	0	0	0	0	0	0	0

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	0	0	0	0	0	0	0

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	0	0	0	0	0	0	0	0

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	0	0	0	0	0	0	0

North American Equity Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**7**	**0**	**0**	**0**	**7**
Canada and United States	**7**	**0**	**0**	**0**	**7**
United States	7	0	0	0	**7**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**7**	**0**	**7**	**7**
Canada and United States	**7**	**0**	**7**	**7**
United States	7	0	7	**7**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	73	2	**75**
Against	11	12	**23**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**84**	**14**	**98**
Votes versus Management			
With Management	70	12	**82**
Against Management	11	2	**13**
N/A	3	0	**3**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**84**	**14**	**98**
Votes versus Policy			
With Policy	78	1	**79**
Against Policy	5	0	**5**
Manual	1	13	**14**
N/A	0	0	**0**

	Management Proposals	SHP Proposals	Total Proposals
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**84**	**14**	**98**
Votes versus Glass Lewis			
With Glass Lewis	72	12	**84**
Against Glass Lewis	12	2	**14**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**84**	**14**	**98**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**75**	**23**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**98**
Audit/Financials	5	2	0	0	0	0	0	0	0	**7**
Board Related	61	4	0	0	0	0	0	0	0	**65**
Changes to Company Statutes	4	0	0	0	0	0	0	0	0	**4**
Compensation	3	5	0	0	0	0	0	0	0	**8**
SHP: Environment	0	1	0	0	0	0	0	0	0	**1**
SHP: Governance	1	0	0	0	0	0	0	0	0	**1**
SHP: Social	1	11	0	0	0	0	0	0	0	**12**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**82**	**13**	**0**	**0**	**3**	**0**	**98**
Audit/Financials	5	2	0	0	0	0	**7**
Board Related	61	4	0	0	0	0	**65**
Changes to Company Statutes	1	0	0	0	3	0	**4**
Compensation	3	5	0	0	0	0	**8**
SHP: Environment	1	0	0	0	0	0	**1**
SHP: Governance	0	1	0	0	0	0	**1**
SHP: Social	11	1	0	0	0	0	**12**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	TakeNo Action	Unvoted	N/A	Mixed	Total
Totals	**79**	**5**	**14**	**0**	**0**	**0**	**0**	**98**
Audit/Financials	4	3	0	0	0	0	0	**7**
Board Related	62	2	1	0	0	0	0	**65**
Changes to Company Statutes	4	0	0	0	0	0	0	**4**
Compensation	8	0	0	0	0	0	0	**8**
SHP: Environment	0	0	1	0	0	0	0	**1**
SHP: Governance	1	0	0	0	0	0	0	**1**
SHP: Social	0	0	12	0	0	0	0	**12**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**84**	**14**	**0**	**0**	**0**	**0**	**98**
Audit/Financials	5	2	0	0	0	0	**7**
Board Related	60	5	0	0	0	0	**65**
Changes to Company Statutes	4	0	0	0	0	0	**4**
Compensation	3	5	0	0	0	0	**8**
SHP: Environment	1	0	0	0	0	0	**1**
SHP: Governance	1	0	0	0	0	0	**1**
SHP: Social	10	2	0	0	0	0	**12**

UK Equity ex. Tobacco

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**0**	**0**	**0**	**0**	**0**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**0**	**0**	**0**	**0**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	0	0	**0**
Against	0	0	**0**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**
Votes versus Management			
With Management	0	0	**0**
Against Management	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**
Votes versus Policy			
With Policy	0	0	**0**
Against Policy	0	0	**0**
Manual	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**

	Management Proposals	SHP Proposals	Total Proposals
Votes versus Glass Lewis			
With Glass Lewis	0	0	**0**
Against Glass Lewis	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	0	0	0	0	0	0	0	0	0	0

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	0	0	0	0	0	0	0

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	0	0	0	0	0	0	0	0

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	0	0	0	0	0	0	0

UK Listed Equity Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**0**	**0**	**0**	**0**	**0**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**0**	**0**	**0**	**0**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	0	0	**0**
Against	0	0	**0**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**
Votes versus Management			
With Management	0	0	**0**
Against Management	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**
Votes versus Policy			
With Policy	0	0	**0**
Against Policy	0	0	**0**
Manual	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**

	Management Proposals	SHP Proposals	Total Proposals
Votes versus Glass Lewis			
With Glass Lewis	0	0	**0**
Against Glass Lewis	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	0	0	0	0	0	0	0	0	0	0

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	0	0	0	0	0	0	0

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	0	0	0	0	0	0	0	0

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	0	0	0	0	0	0	0

UK Listed Equity Income Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**3**	**0**	**0**	**0**	**3**
Europe	**3**	**0**	**0**	**0**	**3**
United Kingdom	3	0	0	0	**3**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**4**	**0**	**0**	**4**
Europe	**4**	**0**	**0**	**4**
United Kingdom	4	0	0	**4**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	45	0	**45**
Against	0	0	**0**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**45**	**0**	**45**
Votes versus Management			
With Management	45	0	**45**
Against Management	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**45**	**0**	**45**
Votes versus Policy			
With Policy	40	0	**40**
Against Policy	3	0	**3**
Manual	2	0	**2**
N/A	0	0	**0**

	Management Proposals	SHP Proposals	Total Proposals
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**45**	**0**	**45**
Votes versus Glass Lewis			
With Glass Lewis	45	0	**45**
Against Glass Lewis	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**45**	**0**	**45**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**45**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**45**
Audit/Financials	8	0	0	0	0	0	0	0	0	**8**
Board Related	20	0	0	0	0	0	0	0	0	**20**
Capital Management	6	0	0	0	0	0	0	0	0	**6**
Changes to Company Statutes	2	0	0	0	0	0	0	0	0	**2**
Compensation	5	0	0	0	0	0	0	0	0	**5**
M&A	2	0	0	0	0	0	0	0	0	**2**
Other	2	0	0	0	0	0	0	0	0	**2**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**45**	**0**	**0**	**0**	**0**	**0**	**45**
Audit/Financials	8	0	0	0	0	0	**8**
Board Related	20	0	0	0	0	0	**20**
Capital Management	6	0	0	0	0	0	**6**
Changes to Company Statutes	2	0	0	0	0	0	**2**
Compensation	5	0	0	0	0	0	**5**
M&A	2	0	0	0	0	0	**2**
Other	2	0	0	0	0	0	**2**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**40**	**3**	**2**	**0**	**0**	**0**	**0**	**45**
Audit/Financials	8	0	0	0	0	0	0	**8**
Board Related	19	1	0	0	0	0	0	**20**
Capital Management	6	0	0	0	0	0	0	**6**
Changes to Company Statutes	2	0	0	0	0	0	0	**2**
Compensation	3	2	0	0	0	0	0	**5**
M&A	0	0	2	0	0	0	0	**2**
Other	2	0	0	0	0	0	0	**2**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**45**	**0**	**0**	**0**	**0**	**0**	**45**
Audit/Financials	8	0	0	0	0	0	**8**
Board Related	20	0	0	0	0	0	**20**
Capital Management	6	0	0	0	0	0	**6**
Changes to Company Statutes	2	0	0	0	0	0	**2**
Compensation	5	0	0	0	0	0	**5**
M&A	2	0	0	0	0	0	**2**
Other	2	0	0	0	0	0	**2**

US Large Cap Equity Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**7**	**0**	**0**	**0**	**7**
Canada and United States	**7**	**0**	**0**	**0**	**7**
United States	7	0	0	0	**7**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**7**	**0**	**0**	**7**
Canada and United States	**7**	**0**	**0**	**7**
United States	7	0	0	**7**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	73	2	**75**
Against	11	12	**23**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**84**	**14**	**98**
Votes versus Management			
With Management	70	12	**82**
Against Management	11	2	**13**
N/A	3	0	**3**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**84**	**14**	**98**
Votes versus Policy			
With Policy	78	1	**79**
Against Policy	5	0	**5**
Manual	1	13	**14**
N/A	0	0	**0**

	Management Proposals	SHP Proposals	Total Proposals
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**84**	**14**	**98**
Votes versus Glass Lewis			
With Glass Lewis	72	12	**84**
Against Glass Lewis	12	2	**14**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**84**	**14**	**98**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**75**	**23**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**98**
Audit/Financials	5	2	0	0	0	0	0	0	0	**7**
Board Related	61	4	0	0	0	0	0	0	0	**65**
Changes to Company Statutes	4	0	0	0	0	0	0	0	0	**4**
Compensation	3	5	0	0	0	0	0	0	0	**8**
SHP: Environment	0	1	0	0	0	0	0	0	0	**1**
SHP: Governance	1	0	0	0	0	0	0	0	0	**1**
SHP: Social	1	11	0	0	0	0	0	0	0	**12**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**82**	**13**	**0**	**0**	**3**	**0**	**98**
Audit/Financials	5	2	0	0	0	0	**7**
Board Related	61	4	0	0	0	0	**65**
Changes to Company Statutes	1	0	0	0	3	0	**4**
Compensation	3	5	0	0	0	0	**8**
SHP: Environment	1	0	0	0	0	0	**1**
SHP: Governance	0	1	0	0	0	0	**1**
SHP: Social	11	1	0	0	0	0	**12**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**79**	**5**	**14**	**0**	**0**	**0**	**0**	**98**
Audit/Financials	4	3	0	0	0	0	0	**7**
Board Related	62	2	1	0	0	0	0	**65**
Changes to Company Statutes	4	0	0	0	0	0	0	**4**
Compensation	8	0	0	0	0	0	0	**8**
SHP: Environment	0	0	1	0	0	0	0	**1**
SHP: Governance	1	0	0	0	0	0	0	**1**
SHP: Social	0	0	12	0	0	0	0	**12**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**84**	**14**	**0**	**0**	**0**	**0**	**98**
Audit/Financials	5	2	0	0	0	0	**7**
Board Related	60	5	0	0	0	0	**65**
Changes to Company Statutes	4	0	0	0	0	0	**4**
Compensation	3	5	0	0	0	0	**8**
SHP: Environment	1	0	0	0	0	0	**1**
SHP: Governance	1	0	0	0	0	0	**1**
SHP: Social	10	2	0	0	0	0	**12**

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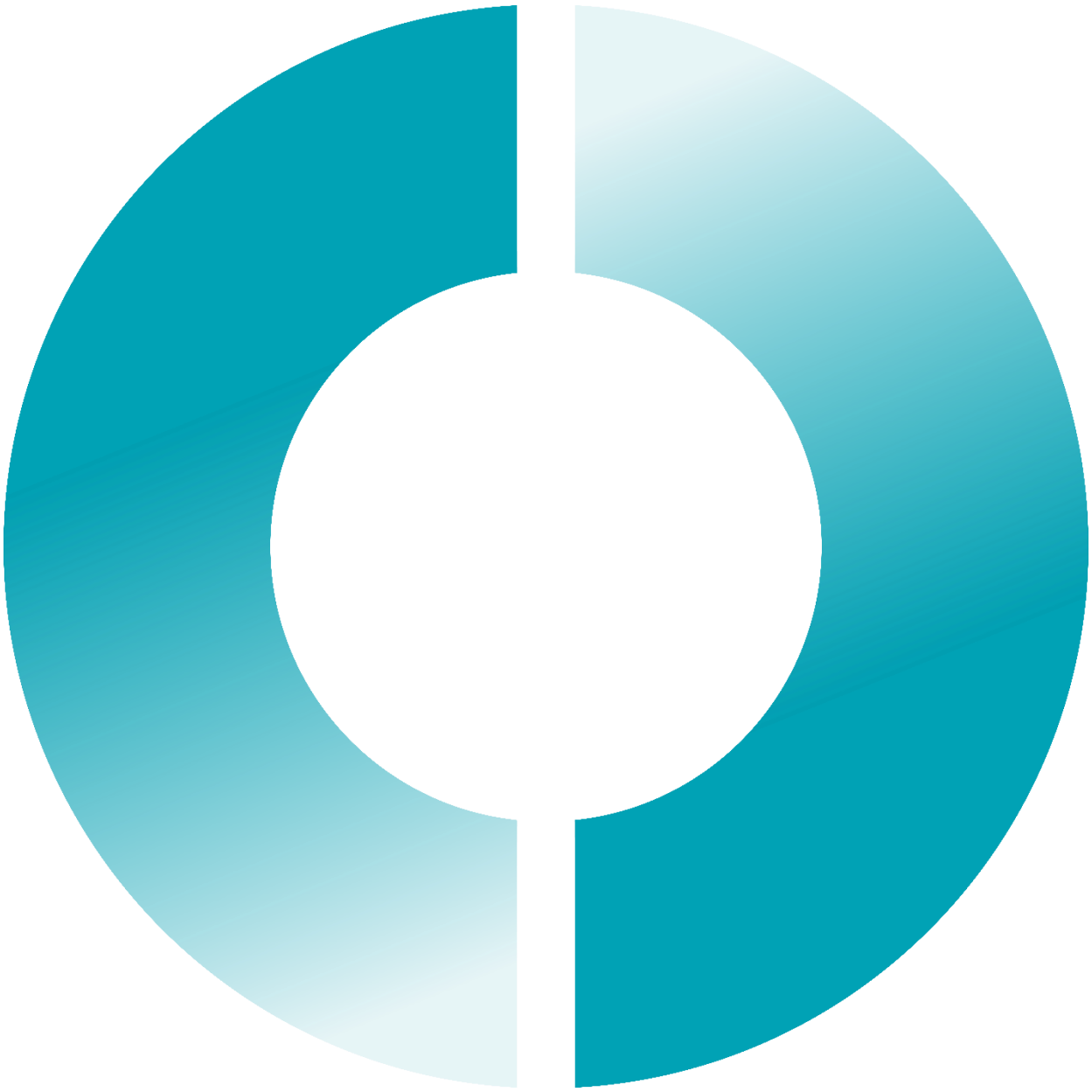
AI voting report – Q2 2025

Q2 2025

July 2025



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Asia Pacific Ex Japan

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**32**	**0**	**0**	**0**	**32**
Asia ex-Japan	**22**	**0**	**0**	**0**	**22**
China	10	0	0	0	**10**
Hong Kong	4	0	0	0	**4**
India	1	0	0	0	**1**
Philippines	1	0	0	0	**1**
Singapore	1	0	0	0	**1**
Taiwan	4	0	0	0	**4**
Thailand	1	0	0	0	**1**
Canada and United States	**2**	**0**	**0**	**0**	**2**
United States	2	0	0	0	**2**
Europe	**1**	**0**	**0**	**0**	**1**
Luxembourg	1	0	0	0	**1**
Latin America and Caribbean	**5**	**0**	**0**	**0**	**5**
Cayman Islands	5	0	0	0	**5**
Oceania	**2**	**0**	**0**	**0**	**2**
Australia	2	0	0	0	**2**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**33**	**0**	**0**	**33**
Asia ex-Japan	**23**	**0**	**0**	**23**
China	11	0	0	**11**
Hong Kong	4	0	0	**4**
India	1	0	0	**1**
Philippines	1	0	0	**1**
Singapore	1	0	0	**1**
Taiwan	4	0	0	**4**
Thailand	1	0	0	**1**
Canada and United States	**2**	**0**	**0**	**2**
United States	2	0	0	**2**
Europe	**1**	**0**	**0**	**1**
Luxembourg	1	0	0	**1**
Latin America and Caribbean	**5**	**0**	**0**	**5**
Cayman Islands	5	0	0	**5**
Oceania	**2**	**0**	**0**	**2**
Australia	2	0	0	**2**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	331	0	**331**
Against	38	1	**39**
Abstain	1	0	**1**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**370**	**1**	**371**
Votes versus Management			
With Management	331	1	**332**
Against Management	39	0	**39**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**370**	**1**	**371**
Votes versus Policy			
With Policy	338	0	**338**
Against Policy	13	0	**13**
Manual	19	1	**20**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**370**	**1**	**371**
Votes versus Glass Lewis			
With Glass Lewis	353	0	**353**
Against Glass Lewis	17	1	**18**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**370**	**1**	**371**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take no action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**331**	**39**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**371**
Audit/Financials	100	2	0	0	0	0	0	0	0	**102**
Board Related	104	13	0	0	0	0	0	0	0	**117**
Capital Management	43	12	0	0	0	0	0	0	0	**55**
Changes to Company Statutes	34	2	1	0	0	0	0	0	0	**37**
Compensation	17	5	0	0	0	0	0	0	0	**22**
M&A	10	0	0	0	0	0	0	0	0	**10**
Meeting Administration	8	4	0	0	0	0	0	0	0	**12**
Other	15	0	0	0	0	0	0	0	0	**15**
SHP: Governance	0	1	0	0	0	0	0	0	0	**1**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Totals	**332**	**39**	**0**	**0**	**0**	**0**	**371**
Audit/Financials	100	2	0	0	0	0	**102**
Board Related	104	13	0	0	0	0	**117**
Capital Management	43	12	0	0	0	0	**55**
Changes to Company Statutes	34	3	0	0	0	0	**37**
Compensation	17	5	0	0	0	0	**22**
M&A	10	0	0	0	0	0	**10**
Meeting Administration	8	4	0	0	0	0	**12**
Other	15	0	0	0	0	0	**15**
SHP: Governance	1	0	0	0	0	0	**1**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take no action	Unvoted	N/A	Mixed	Total
Totals	**338**	**13**	**20**	**0**	**0**	**0**	**0**	**371**
Audit/Financials	101	0	1	0	0	0	0	**102**
Board Related	104	10	3	0	0	0	0	**117**
Capital Management	52	0	3	0	0	0	0	**55**
Changes to Company Statutes	37	0	0	0	0	0	0	**37**
Compensation	18	3	1	0	0	0	0	**22**
M&A	0	0	10	0	0	0	0	**10**
Meeting Administration	12	0	0	0	0	0	0	**12**
Other	14	0	1	0	0	0	0	**15**
SHP: Governance	0	0	1	0	0	0	0	**1**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take no action	Unvoted	N/A	Mixed	Total
Totals	**353**	**18**	**0**	**0**	**0**	**0**	**371**
Audit/Financials	100	2	0	0	0	0	**102**
Board Related	105	12	0	0	0	0	**117**
Capital Management	55	0	0	0	0	0	**55**
Changes to Company Statutes	36	1	0	0	0	0	**37**
Compensation	20	2	0	0	0	0	**22**
M&A	10	0	0	0	0	0	**10**
Meeting Administration	12	0	0	0	0	0	**12**
Other	15	0	0	0	0	0	**15**
SHP: Governance	0	1	0	0	0	0	**1**

Balanced Life Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**703**	**0**	**0**	**2**	**705**
Africa	**2**	**0**	**0**	**0**	**2**
Liberia	1	0	0	0	**1**
South Africa	1	0	0	0	**1**
Asia ex-Japan	**7**	**0**	**0**	**0**	**7**
China	4	0	0	0	**4**
Hong Kong	2	0	0	0	**2**
Malaysia	1	0	0	0	**1**
Canada and United States	**308**	**0**	**0**	**0**	**308**
Canada	7	0	0	0	**7**
United States	301	0	0	0	**301**
Europe	**258**	**0**	**0**	**2**	**260**
Austria	3	0	0	0	**3**
Belgium	8	0	0	0	**8**
Czech Republic	1	0	0	0	**1**
Denmark	3	0	0	0	**3**
Finland	6	0	0	0	**6**
France	45	0	0	0	**45**
Germany	39	0	0	2	**41**
Ireland	10	0	0	0	**10**
Italy	17	0	0	0	**17**
Jersey	1	0	0	0	**1**
Luxembourg	6	0	0	0	**6**
Netherlands	30	0	0	0	**30**
Norway	10	0	0	0	**10**
Portugal	3	0	0	0	**3**
Spain	14	0	0	0	**14**
Sweden	31	0	0	0	**31**
Switzerland	26	0	0	0	**26**
United Kingdom	5	0	0	0	**5**
Japan	**120**	**0**	**0**	**0**	**120**
Japan	120	0	0	0	**120**
Latin America and Caribbean	**8**	**0**	**0**	**0**	**8**
Bermuda	2	0	0	0	**2**
Cayman Islands	5	0	0	0	**5**
Curaçao	1	0	0	0	**1**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**709**	**0**	**2**	**711**
Africa	**2**	**0**	**0**	**2**
Liberia	1	0	0	**1**
South Africa	1	0	0	**1**
Asia ex-Japan	**8**	**0**	**0**	**8**
China	5	0	0	**5**
Hong Kong	2	0	0	**2**
Malaysia	1	0	0	**1**
Canada and United States	**308**	**0**	**0**	**308**
Canada	7	0	0	**7**
United States	301	0	0	**301**
Europe	**263**	**0**	**2**	**265**
Austria	3	0	0	**3**
Belgium	9	0	0	**9**
Czech Republic	1	0	0	**1**
Denmark	3	0	0	**3**
Finland	6	0	0	**6**
France	45	0	0	**45**
Germany	39	0	2	**41**
Ireland	10	0	0	**10**
Italy	17	0	0	**17**
Jersey	1	0	0	**1**
Luxembourg	9	0	0	**9**
Netherlands	30	0	0	**30**
Norway	10	0	0	**10**
Portugal	3	0	0	**3**
Spain	14	0	0	**14**
Sweden	32	0	0	**32**
Switzerland	26	0	0	**26**
United Kingdom	5	0	0	**5**
Japan	**120**	**0**	**0**	**120**
Japan	120	0	0	**120**
Latin America and Caribbean	**8**	**0**	**0**	**8**
Bermuda	2	0	0	**2**
Cayman Islands	5	0	0	**5**
Curaçao	1	0	0	**1**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
Do not vote	16	0	**16**
For	9,529	167	**9,696**
Against	1,278	207	**1,485**
Abstain	2	0	**2**
1 Year	7	0	**7**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take no action	89	0	**89**
Unvoted	0	0	**0**
Totals	**10,921**	**374**	**11,295**
Votes versus Management			
With Management	9,527	181	**9,708**
Against Management	1,252	163	**1,415**
N/A	53	30	**83**
Mixed	0	0	**0**
Take no action	89	0	**89**
Unvoted	0	0	**0**
Totals	**10,921**	**374**	**11,295**
Votes versus Policy			
With Policy	10,127	70	**10,197**
Against Policy	332	17	**349**
Manual	373	287	**660**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	89	0	**89**
Unvoted	0	0	**0**
Totals	**10,921**	**374**	**11,295**
Votes versus Glass Lewis			
With Glass Lewis	9,845	293	**10,138**
Against Glass Lewis	987	81	**1,068**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	89	0	**89**
Unvoted	0	0	**0**
Totals	**10,921**	**374**	**11,295**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take no action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**9,696**	**1,485**	**2**	**89**	**0**	**0**	**7**	**0**	**0**	**11,279**
Audit/Financials	1,135	205	0	7	0	0	0	0	0	**1,347**
Board Related	6,307	479	2	67	0	0	0	0	0	**6,855**
Capital Management	634	53	0	2	0	0	0	0	0	**689**
Changes to Company Statutes	216	35	0	9	0	0	0	0	0	**260**
Compensation	964	478	0	4	0	0	7	0	0	**1,453**
M&A	18	0	0	0	0	0	0	0	0	**18**
Meeting Administration	242	25	0	0	0	0	0	0	0	**267**
Other	13	3	0	0	0	0	0	0	0	**16**
SHP: Compensation	17	28	0	0	0	0	0	0	0	**45**
SHP: Environment	26	35	0	0	0	0	0	0	0	**61**
SHP: Governance	74	89	0	0	0	0	0	0	0	**163**
SHP: Misc	2	4	0	0	0	0	0	0	0	**6**
SHP: Social	48	51	0	0	0	0	0	0	0	**99**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Totals	**9,708**	**1,415**	**89**	**0**	**83**	**0**	**11,295**
Audit/Financials	1,134	206	7	0	3	0	**1,350**
Board Related	6,300	473	67	0	25	0	**6,865**
Capital Management	634	53	2	0	0	0	**689**
Changes to Company Statutes	215	36	9	0	0	0	**260**
Compensation	971	480	4	0	1	0	**1,456**

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
M&A	18	0	0	0	0	0	**18**
Meeting Administration	242	1	0	0	24	0	**267**
Other	13	3	0	0	0	0	**16**
SHP: Compensation	28	17	0	0	0	0	**45**
SHP: Environment	32	26	0	0	3	0	**61**
SHP: Governance	66	70	0	0	27	0	**163**
SHP: Misc	4	2	0	0	0	0	**6**
SHP: Social	51	48	0	0	0	0	**99**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take no action	Unvoted	N/A	Mixed	Total
Totals	**10,197**	**349**	**660**	**89**	**0**	**0**	**0**	**11,295**
Audit/Financials	1,325	15	3	7	0	0	0	**1,350**
Board Related	6,422	217	159	67	0	0	0	**6,865**
Capital Management	647	3	37	2	0	0	0	**689**
Changes to Company Statutes	247	3	1	9	0	0	0	**260**
Compensation	1,211	94	147	4	0	0	0	**1,456**
M&A	0	0	18	0	0	0	0	**18**
Meeting Administration	267	0	0	0	0	0	0	**267**
Other	8	0	8	0	0	0	0	**16**
SHP: Compensation	0	0	45	0	0	0	0	**45**
SHP: Environment	10	10	41	0	0	0	0	**61**
SHP: Governance	37	1	125	0	0	0	0	**163**
SHP: Misc	0	0	6	0	0	0	0	**6**
SHP: Social	23	6	70	0	0	0	0	**99**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take no action	Unvoted	N/A	Mixed	Total
Totals	**10,138**	**1,068**	**89**	**0**	**0**	**0**	**11,295**
Audit/Financials	1,135	208	7	0	0	0	**1,350**
Board Related	6,364	434	67	0	0	0	**6,865**
Capital Management	676	11	2	0	0	0	**689**
Changes to Company Statutes	223	28	9	0	0	0	**260**
Compensation	1,149	303	4	0	0	0	**1,456**
M&A	18	0	0	0	0	0	**18**
Meeting Administration	267	0	0	0	0	0	**267**
Other	13	3	0	0	0	0	**16**
SHP: Compensation	39	6	0	0	0	0	**45**
SHP: Environment	37	24	0	0	0	0	**61**
SHP: Governance	142	21	0	0	0	0	**163**
SHP: Misc	5	1	0	0	0	0	**6**
SHP: Social	70	29	0	0	0	0	**99**

Balanced Pension Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**703**	**0**	**0**	**2**	**705**
Africa	**2**	**0**	**0**	**0**	**2**
Liberia	1	0	0	0	**1**
South Africa	1	0	0	0	**1**
Asia ex-Japan	**6**	**0**	**0**	**0**	**6**
China	4	0	0	0	**4**
Hong Kong	1	0	0	0	**1**
Malaysia	1	0	0	0	**1**
Canada and United States	**309**	**0**	**0**	**0**	**309**
Canada	7	0	0	0	**7**
United States	302	0	0	0	**302**
Europe	**258**	**0**	**0**	**2**	**260**
Austria	3	0	0	0	**3**
Belgium	8	0	0	0	**8**
Czech Republic	1	0	0	0	**1**
Denmark	3	0	0	0	**3**
Finland	6	0	0	0	**6**
France	45	0	0	0	**45**
Germany	39	0	0	2	**41**
Ireland	10	0	0	0	**10**
Italy	17	0	0	0	**17**
Jersey	1	0	0	0	**1**
Luxembourg	6	0	0	0	**6**
Netherlands	30	0	0	0	**30**
Norway	10	0	0	0	**10**
Portugal	3	0	0	0	**3**
Spain	14	0	0	0	**14**
Sweden	31	0	0	0	**31**
Switzerland	26	0	0	0	**26**
United Kingdom	5	0	0	0	**5**
Japan	**120**	**0**	**0**	**0**	**120**
Japan	120	0	0	0	**120**
Latin America and Caribbean	**8**	**0**	**0**	**0**	**8**
Bermuda	2	0	0	0	**2**
Cayman Islands	5	0	0	0	**5**
Curaçao	1	0	0	0	**1**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**709**	**0**	**2**	**711**
Africa	**2**	**0**	**0**	**2**
Liberia	1	0	0	**1**
South Africa	1	0	0	**1**
Asia ex-Japan	**7**	**0**	**0**	**7**
China	5	0	0	**5**
Hong Kong	1	0	0	**1**
Malaysia	1	0	0	**1**
Canada and United States	**309**	**0**	**0**	**309**
Canada	7	0	0	**7**
United States	302	0	0	**302**
Europe	**263**	**0**	**2**	**265**
Austria	3	0	0	**3**
Belgium	9	0	0	**9**
Czech Republic	1	0	0	**1**
Denmark	3	0	0	**3**
Finland	6	0	0	**6**
France	45	0	0	**45**
Germany	39	0	2	**41**
Ireland	10	0	0	**10**
Italy	17	0	0	**17**
Jersey	1	0	0	**1**
Luxembourg	9	0	0	**9**
Netherlands	30	0	0	**30**
Norway	10	0	0	**10**
Portugal	3	0	0	**3**
Spain	14	0	0	**14**
Sweden	32	0	0	**32**
Switzerland	26	0	0	**26**
United Kingdom	5	0	0	**5**
Japan	**120**	**0**	**0**	**120**
Japan	120	0	0	**120**
Latin America and Caribbean	**8**	**0**	**0**	**8**
Bermuda	2	0	0	**2**
Cayman Islands	5	0	0	**5**
Curaçao	1	0	0	**1**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
Do not vote	16	0	**16**
For	9,526	167	**9,693**
Against	1,279	207	**1,486**
Abstain	2	0	**2**
1 Year	7	0	**7**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take no action	89	0	**89**
Unvoted	0	0	**0**
Totals	**10,919**	**374**	**11,293**
Votes versus Management			
With Management	9,524	181	**9,705**
Against Management	1,253	163	**1,416**
N/A	53	30	**83**
Mixed	0	0	**0**
Take no action	89	0	**89**
Unvoted	0	0	**0**
Totals	**10,919**	**374**	**11,293**
Votes versus Policy			
With Policy	10,126	70	**10,196**
Against Policy	332	17	**349**
Manual	372	287	**659**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	89	0	**89**
Unvoted	0	0	**0**
Totals	**10,919**	**374**	**11,293**
Votes versus Glass Lewis			
With Glass Lewis	9,840	293	**10,133**
Against Glass Lewis	990	81	**1,071**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	89	0	**89**
Unvoted	0	0	**0**
Totals	**10,919**	**374**	**11,293**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take no action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**9,693**	**1,486**	**2**	**89**	**0**	**0**	**7**	**0**	**0**	**11,277**
Audit/Financials	1,132	206	0	7	0	0	0	0	0	**1,345**
Board Related	6,310	479	2	67	0	0	0	0	0	**6,858**
Capital Management	632	53	0	2	0	0	0	0	0	**687**
Changes to Company Statutes	216	35	0	9	0	0	0	0	0	**260**
Compensation	963	478	0	4	0	0	7	0	0	**1,452**
M&A	18	0	0	0	0	0	0	0	0	**18**
Meeting Administration	242	25	0	0	0	0	0	0	0	**267**
Other	13	3	0	0	0	0	0	0	0	**16**
SHP: Compensation	17	28	0	0	0	0	0	0	0	**45**
SHP: Environment	26	35	0	0	0	0	0	0	0	**61**
SHP: Governance	74	89	0	0	0	0	0	0	0	**163**
SHP: Misc	2	4	0	0	0	0	0	0	0	**6**
SHP: Social	48	51	0	0	0	0	0	0	0	**99**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Totals	**9,705**	**1,416**	**89**	**0**	**83**	**0**	**11,293**
Audit/Financials	1,131	207	7	0	3	0	**1,348**
Board Related	6,303	473	67	0	25	0	**6,868**
Capital Management	632	53	2	0	0	0	**687**
Changes to Company Statutes	215	36	9	0	0	0	**260**
Compensation	970	480	4	0	1	0	**1,455**

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
M&A	18	0	0	0	0	0	**18**
Meeting Administration	242	1	0	0	24	0	**267**
Other	13	3	0	0	0	0	**16**
SHP: Compensation	28	17	0	0	0	0	**45**
SHP: Environment	32	26	0	0	3	0	**61**
SHP: Governance	66	70	0	0	27	0	**163**
SHP: Misc	4	2	0	0	0	0	**6**
SHP: Social	51	48	0	0	0	0	**99**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take no action	Unvoted	N/A	Mixed	Total
Totals	**10,196**	**349**	**659**	**89**	**0**	**0**	**0**	**11,293**
Audit/Financials	1,323	15	3	7	0	0	0	**1,348**
Board Related	6,425	217	159	67	0	0	0	**6,868**
Capital Management	645	3	37	2	0	0	0	**687**
Changes to Company Statutes	247	3	1	9	0	0	0	**260**
Compensation	1,211	94	146	4	0	0	0	**1,455**
M&A	0	0	18	0	0	0	0	**18**
Meeting Administration	267	0	0	0	0	0	0	**267**
Other	8	0	8	0	0	0	0	**16**
SHP: Compensation	0	0	45	0	0	0	0	**45**
SHP: Environment	10	10	41	0	0	0	0	**61**
SHP: Governance	37	1	125	0	0	0	0	**163**
SHP: Misc	0	0	6	0	0	0	0	**6**
SHP: Social	23	6	70	0	0	0	0	**99**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take no action	Unvoted	N/A	Mixed	Total
Totals	**10,133**	**1,071**	**89**	**0**	**0**	**0**	**11,293**
Audit/Financials	1,132	209	7	0	0	0	**1,348**
Board Related	6,366	435	67	0	0	0	**6,868**
Capital Management	674	11	2	0	0	0	**687**
Changes to Company Statutes	223	28	9	0	0	0	**260**
Compensation	1,147	304	4	0	0	0	**1,455**
M&A	18	0	0	0	0	0	**18**
Meeting Administration	267	0	0	0	0	0	**267**
Other	13	3	0	0	0	0	**16**
SHP: Compensation	39	6	0	0	0	0	**45**
SHP: Environment	37	24	0	0	0	0	**61**
SHP: Governance	142	21	0	0	0	0	**163**
SHP: Misc	5	1	0	0	0	0	**6**
SHP: Social	70	29	0	0	0	0	**99**

Cautious Pension Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**588**	**0**	**0**	**2**	**590**
Africa	**2**	**0**	**0**	**0**	**2**
Liberia	1	0	0	0	**1**
South Africa	1	0	0	0	**1**
Asia ex-Japan	**6**	**0**	**0**	**0**	**6**
China	4	0	0	0	**4**
Hong Kong	2	0	0	0	**2**
Canada and United States	**308**	**0**	**0**	**0**	**308**
Canada	7	0	0	0	**7**
United States	301	0	0	0	**301**
Europe	**258**	**0**	**0**	**2**	**260**
Austria	3	0	0	0	**3**
Belgium	8	0	0	0	**8**
Czech Republic	1	0	0	0	**1**
Denmark	3	0	0	0	**3**
Finland	6	0	0	0	**6**
France	45	0	0	0	**45**
Germany	39	0	0	2	**41**
Ireland	10	0	0	0	**10**
Italy	17	0	0	0	**17**
Jersey	1	0	0	0	**1**
Luxembourg	6	0	0	0	**6**
Netherlands	30	0	0	0	**30**
Norway	10	0	0	0	**10**
Portugal	3	0	0	0	**3**
Spain	14	0	0	0	**14**
Sweden	31	0	0	0	**31**
Switzerland	26	0	0	0	**26**
United Kingdom	5	0	0	0	**5**
Japan	**6**	**0**	**0**	**0**	**6**
Japan	6	0	0	0	**6**
Latin America and Caribbean	**8**	**0**	**0**	**0**	**8**
Bermuda	2	0	0	0	**2**
Cayman Islands	5	0	0	0	**5**
Curaçao	1	0	0	0	**1**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**594**	**0**	**2**	**596**
Africa	**2**	**0**	**0**	**2**
Liberia	1	0	0	**1**
South Africa	1	0	0	**1**
Asia ex-Japan	**7**	**0**	**0**	**7**
China	5	0	0	**5**
Hong Kong	2	0	0	**2**
Canada and United States	**308**	**0**	**0**	**308**
Canada	7	0	0	**7**
United States	301	0	0	**301**
Europe	**263**	**0**	**2**	**265**
Austria	3	0	0	**3**
Belgium	9	0	0	**9**
Czech Republic	1	0	0	**1**
Denmark	3	0	0	**3**
Finland	6	0	0	**6**
France	45	0	0	**45**
Germany	39	0	2	**41**
Ireland	10	0	0	**10**
Italy	17	0	0	**17**
Jersey	1	0	0	**1**
Luxembourg	9	0	0	**9**
Netherlands	30	0	0	**30**
Norway	10	0	0	**10**
Portugal	3	0	0	**3**
Spain	14	0	0	**14**
Sweden	32	0	0	**32**
Switzerland	26	0	0	**26**
United Kingdom	5	0	0	**5**
Japan	**6**	**0**	**0**	**6**
Japan	6	0	0	**6**
Latin America and Caribbean	**8**	**0**	**0**	**8**
Bermuda	2	0	0	**2**
Cayman Islands	5	0	0	**5**
Curaçao	1	0	0	**1**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
Do not vote	16	0	**16**
For	8,152	157	**8,309**
Against	1,210	159	**1,369**
Abstain	2	0	**2**
1 Year	6	0	**6**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take no action	89	0	**89**
Unvoted	0	0	**0**
Totals	**9,475**	**316**	**9,791**
Votes versus Management			
With Management	8,149	133	**8,282**
Against Management	1,184	153	**1,337**
N/A	53	30	**83**
Mixed	0	0	**0**
Take no action	89	0	**89**
Unvoted	0	0	**0**
Totals	**9,475**	**316**	**9,791**
Votes versus Policy			
With Policy	8,741	70	**8,811**
Against Policy	294	17	**311**
Manual	351	229	**580**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	89	0	**89**
Unvoted	0	0	**0**
Totals	**9,475**	**316**	**9,791**
Votes versus Glass Lewis			
With Glass Lewis	8,472	246	**8,718**
Against Glass Lewis	914	70	**984**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	89	0	**89**
Unvoted	0	0	**0**
Totals	**9,475**	**316**	**9,791**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take no action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**8,309**	**1,369**	**2**	**89**	**0**	**0**	**6**	**0**	**0**	**9,775**
Audit/Financials	1,063	201	0	7	0	0	0	0	0	**1,271**
Board Related	5,094	415	2	67	0	0	0	0	0	**5,578**
Capital Management	629	53	0	2	0	0	0	0	0	**684**
Changes to Company Statutes	198	35	0	9	0	0	0	0	0	**242**
Compensation	896	478	0	4	0	0	6	0	0	**1,384**
M&A	17	0	0	0	0	0	0	0	0	**17**
Meeting Administration	242	25	0	0	0	0	0	0	0	**267**
Other	13	3	0	0	0	0	0	0	0	**16**
SHP: Compensation	16	24	0	0	0	0	0	0	0	**40**
SHP: Environment	24	31	0	0	0	0	0	0	0	**55**
SHP: Governance	67	51	0	0	0	0	0	0	0	**118**
SHP: Misc	2	4	0	0	0	0	0	0	0	**6**
SHP: Social	48	49	0	0	0	0	0	0	0	**97**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Totals	**8,282**	**1,337**	**89**	**0**	**83**	**0**	**9,791**
Audit/Financials	1,062	202	7	0	3	0	**1,274**
Board Related	5,087	409	67	0	25	0	**5,588**
Capital Management	629	53	2	0	0	0	**684**
Changes to Company Statutes	197	36	9	0	0	0	**242**
Compensation	902	480	4	0	1	0	**1,387**

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
M&A	17	0	0	0	0	0	**17**
Meeting Administration	242	1	0	0	24	0	**267**
Other	13	3	0	0	0	0	**16**
SHP: Compensation	24	16	0	0	0	0	**40**
SHP: Environment	28	24	0	0	3	0	**55**
SHP: Governance	28	63	0	0	27	0	**118**
SHP: Misc	4	2	0	0	0	0	**6**
SHP: Social	49	48	0	0	0	0	**97**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take no action	Unvoted	N/A	Mixed	Total
Totals	**8,811**	**311**	**580**	**89**	**0**	**0**	**0**	**9,791**
Audit/Financials	1,253	11	3	7	0	0	0	**1,274**
Board Related	5,198	183	140	67	0	0	0	**5,588**
Capital Management	642	3	37	2	0	0	0	**684**
Changes to Company Statutes	229	3	1	9	0	0	0	**242**
Compensation	1,144	94	145	4	0	0	0	**1,387**
M&A	0	0	17	0	0	0	0	**17**
Meeting Administration	267	0	0	0	0	0	0	**267**
Other	8	0	8	0	0	0	0	**16**
SHP: Compensation	0	0	40	0	0	0	0	**40**
SHP: Environment	10	10	35	0	0	0	0	**55**
SHP: Governance	37	1	80	0	0	0	0	**118**
SHP: Misc	0	0	6	0	0	0	0	**6**
SHP: Social	23	6	68	0	0	0	0	**97**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take no action	Unvoted	N/A	Mixed	Total
Totals	**8,718**	**984**	**89**	**0**	**0**	**0**	**9,791**
Audit/Financials	1,063	204	7	0	0	0	**1,274**
Board Related	5,157	364	67	0	0	0	**5,588**
Capital Management	671	11	2	0	0	0	**684**
Changes to Company Statutes	205	28	9	0	0	0	**242**
Compensation	1,079	304	4	0	0	0	**1,387**
M&A	17	0	0	0	0	0	**17**
Meeting Administration	267	0	0	0	0	0	**267**
Other	13	3	0	0	0	0	**16**
SHP: Compensation	35	5	0	0	0	0	**40**
SHP: Environment	33	22	0	0	0	0	**55**
SHP: Governance	105	13	0	0	0	0	**118**
SHP: Misc	5	1	0	0	0	0	**6**
SHP: Social	68	29	0	0	0	0	**97**

Distribution Life Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**462**	**0**	**1**	**1**	**464**
Africa	**2**	**0**	**0**	**0**	**2**
Liberia	1	0	0	0	**1**
South Africa	1	0	0	0	**1**
Asia ex-Japan	**26**	**0**	**0**	**0**	**26**
China	4	0	0	0	**4**
Hong Kong	8	0	0	0	**8**
India	2	0	0	0	**2**
Malaysia	2	0	0	0	**2**
Singapore	1	0	0	0	**1**
Taiwan	9	0	0	0	**9**
Canada and United States	**211**	**0**	**0**	**0**	**211**
Canada	23	0	0	0	**23**
United States	188	0	0	0	**188**
Europe	**122**	**0**	**1**	**1**	**124**
Austria	2	0	0	0	**2**
Belgium	3	0	0	0	**3**
Finland	1	0	0	0	**1**
France	23	0	0	0	**23**
Germany	9	0	0	1	**10**
Greece	1	0	0	0	**1**
Ireland	5	0	0	0	**5**
Italy	7	0	0	0	**7**
Luxembourg	2	0	0	0	**2**
Netherlands	12	0	1	0	**13**
Norway	6	0	0	0	**6**
Spain	5	0	0	0	**5**
Sweden	9	0	0	0	**9**
Switzerland	15	0	0	0	**15**
United Kingdom	22	0	0	0	**22**
Japan	**79**	**0**	**0**	**0**	**79**
Japan	79	0	0	0	**79**
Latin America and Caribbean	**19**	**0**	**0**	**0**	**19**
Brazil	6	0	0	0	**6**
Cayman Islands	12	0	0	0	**12**
Mexico	1	0	0	0	**1**
MENA	**1**	**0**	**0**	**0**	**1**
Israel	1	0	0	0	**1**
Oceania	**2**	**0**	**0**	**0**	**2**
Australia	2	0	0	0	**2**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**474**	**0**	**2**	**476**
Africa	2	0	0	**2**
Liberia	1	0	0	**1**
South Africa	1	0	0	**1**
Asia ex-Japan	**28**	**0**	**0**	**28**
China	6	0	0	**6**
Hong Kong	8	0	0	**8**
India	2	0	0	**2**
Malaysia	2	0	0	**2**
Singapore	1	0	0	**1**
Taiwan	9	0	0	**9**
Canada and United States	**211**	**0**	**0**	**211**
Canada	23	0	0	**23**
United States	188	0	0	**188**
Europe	**126**	**0**	**2**	**128**
Austria	2	0	0	**2**
Belgium	3	0	0	**3**
Finland	1	0	0	**1**
France	23	0	0	**23**
Germany	9	0	1	**10**
Greece	1	0	0	**1**
Ireland	5	0	0	**5**
Italy	7	0	0	**7**
Luxembourg	3	0	0	**3**
Netherlands	13	0	1	**14**
Norway	6	0	0	**6**
Spain	5	0	0	**5**
Sweden	11	0	0	**11**
Switzerland	15	0	0	**15**
United Kingdom	22	0	0	**22**
Japan	**79**	**0**	**0**	**79**
Japan	79	0	0	**79**
Latin America and Caribbean	**25**	**0**	**0**	**25**
Brazil	12	0	0	**12**
Cayman Islands	12	0	0	**12**
Mexico	1	0	0	**1**
MENA	**1**	**0**	**0**	**1**
Israel	1	0	0	**1**
Oceania	**2**	**0**	**0**	**2**
Australia	2	0	0	**2**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
Do not vote	4	0	**4**
For	6,106	124	**6,230**
Against	785	196	**981**
Abstain	3	0	**3**
1 Year	5	0	**5**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	13	0	**13**
Take no action	33	0	**33**
Unvoted	0	0	**0**
Totals	**6,949**	**320**	**7,269**
Votes versus Management			
With Management	6,071	177	**6,248**
Against Management	748	121	**869**
N/A	84	22	**106**
Mixed	13	0	**13**
Take no action	33	0	**33**
Unvoted	0	0	**0**
Totals	**6,949**	**320**	**7,269**
Votes versus Policy			
With Policy	6,480	47	**6,527**
Against Policy	235	15	**250**
Manual	190	258	**448**
N/A	0	0	**0**
Mixed	11	0	**11**
Take no action	33	0	**33**
Unvoted	0	0	**0**
Totals	**6,949**	**320**	**7,269**
Votes versus Glass Lewis			
With Glass Lewis	6,263	250	**6,513**
Against Glass Lewis	640	70	**710**
N/A	0	0	**0**
Mixed	13	0	**13**
Take no action	33	0	**33**
Unvoted	0	0	**0**
Totals	**6,949**	**320**	**7,269**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take no action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**6,230**	**981**	**3**	**33**	**0**	**13**	**5**	**0**	**0**	**7,265**
Audit/Financials	675	144	0	3	0	4	0	0	0	**826**
Board Related	4,073	322	1	26	0	5	0	0	0	**4,427**
Capital Management	446	49	0	0	0	2	0	0	0	**497**
Changes to Company Statutes	171	8	2	2	0	0	0	0	0	**183**
Compensation	573	230	0	2	0	2	5	0	0	**812**
M&A	7	0	0	0	0	0	0	0	0	**7**
Meeting Administration	101	14	0	0	0	0	0	0	0	**115**
Other	60	18	0	0	0	0	0	0	0	**78**
SHP: Compensation	14	22	0	0	0	0	0	0	0	**36**
SHP: Environment	21	35	0	0	0	0	0	0	0	**56**
SHP: Governance	47	87	0	0	0	0	0	0	0	**134**
SHP: Misc	2	3	0	0	0	0	0	0	0	**5**
SHP: Social	40	49	0	0	0	0	0	0	0	**89**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Totals	**6,248**	**869**	**33**	**0**	**106**	**13**	**7,269**
Audit/Financials	675	144	3	0	0	4	**826**
Board Related	4,067	310	26	0	23	5	**4,431**
Capital Management	446	49	0	0	0	2	**497**
Changes to Company Statutes	171	10	2	0	0	0	**183**
Compensation	576	232	2	0	0	2	**812**

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
M&A	7	0	0	0	0	0	**7**
Meeting Administration	101	0	0	0	14	0	**115**
Other	28	3	0	0	47	0	**78**
SHP: Compensation	22	14	0	0	0	0	**36**
SHP: Environment	33	21	0	0	2	0	**56**
SHP: Governance	70	44	0	0	20	0	**134**
SHP: Misc	3	2	0	0	0	0	**5**
SHP: Social	49	40	0	0	0	0	**89**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take no action	Unvoted	N/A	Mixed	Total
Totals	**6,527**	**250**	**448**	**33**	**0**	**0**	**11**	**7,269**
Audit/Financials	810	7	2	3	0	0	4	**826**
Board Related	4,160	159	81	26	0	0	5	**4,431**
Capital Management	464	2	29	0	0	0	2	**497**
Changes to Company Statutes	179	2	0	2	0	0	0	**183**
Compensation	683	65	62	2	0	0	0	**812**
M&A	0	0	7	0	0	0	0	**7**
Meeting Administration	115	0	0	0	0	0	0	**115**
Other	69	0	9	0	0	0	0	**78**
SHP: Compensation	0	0	36	0	0	0	0	**36**
SHP: Environment	6	9	41	0	0	0	0	**56**
SHP: Governance	26	1	107	0	0	0	0	**134**
SHP: Misc	0	0	5	0	0	0	0	**5**
SHP: Social	15	5	69	0	0	0	0	**89**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take no action	Unvoted	N/A	Mixed	Total
Totals	**6,513**	**710**	**33**	**0**	**0**	**13**	**7,269**
Audit/Financials	675	144	3	0	0	4	**826**
Board Related	4,098	302	26	0	0	5	**4,431**
Capital Management	487	8	0	0	0	2	**497**
Changes to Company Statutes	174	7	2	0	0	0	**183**
Compensation	640	168	2	0	0	2	**812**
M&A	7	0	0	0	0	0	**7**
Meeting Administration	115	0	0	0	0	0	**115**
Other	67	11	0	0	0	0	**78**
SHP: Compensation	31	5	0	0	0	0	**36**
SHP: Environment	34	22	0	0	0	0	**56**
SHP: Governance	118	16	0	0	0	0	**134**
SHP: Misc	4	1	0	0	0	0	**5**
SHP: Social	63	26	0	0	0	0	**89**

Global Equity Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**103**	**0**	**0**	**2**	**105**
Asia ex-Japan	**3**	**0**	**0**	**0**	**3**
Hong Kong	2	0	0	0	**2**
Taiwan	1	0	0	0	**1**
Canada and United States	**58**	**0**	**0**	**0**	**58**
Canada	2	0	0	0	**2**
United States	56	0	0	0	**56**
Europe	**31**	**0**	**0**	**2**	**33**
Austria	1	0	0	0	**1**
France	1	0	0	0	**1**
Germany	3	0	0	1	**4**
Ireland	2	0	0	0	**2**
Italy	1	0	0	0	**1**
Luxembourg	1	0	0	0	**1**
Netherlands	4	0	0	0	**4**
Norway	2	0	0	0	**2**
Spain	1	0	0	0	**1**
Sweden	1	0	0	0	**1**
Switzerland	3	0	0	0	**3**
United Kingdom	11	0	0	1	**12**
Japan	**9**	**0**	**0**	**0**	**9**
Japan	9	0	0	0	**9**
Latin America and Caribbean	**2**	**0**	**0**	**0**	**2**
Cayman Islands	2	0	0	0	**2**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**103**	**0**	**2**	**105**
Asia ex-Japan	**3**	**0**	**0**	**3**
Hong Kong	2	0	0	**2**
Taiwan	1	0	0	**1**
Canada and United States	**58**	**0**	**0**	**58**
Canada	2	0	0	**2**
United States	56	0	0	**56**
Europe	**31**	**0**	**2**	**33**
Austria	1	0	0	**1**
France	1	0	0	**1**
Germany	3	0	1	**4**
Ireland	2	0	0	**2**
Italy	1	0	0	**1**
Luxembourg	1	0	0	**1**
Netherlands	4	0	0	**4**
Norway	2	0	0	**2**
Spain	1	0	0	**1**
Sweden	1	0	0	**1**
Switzerland	3	0	0	**3**
United Kingdom	11	0	1	**12**
Japan	**9**	**0**	**0**	**9**
Japan	9	0	0	**9**
Latin America and Caribbean	**2**	**0**	**0**	**2**
Cayman Islands	2	0	0	**2**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
Do not vote	4	0	**4**
For	1,431	51	**1,482**
Against	164	58	**222**
Abstain	0	0	**0**
1 Year	2	0	**2**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take no action	54	1	**55**
Unvoted	0	0	**0**
Totals	**1,655**	**110**	**1,765**
Votes versus Management			
With Management	1,439	57	**1,496**
Against Management	158	50	**208**
N/A	4	2	**6**
Mixed	0	0	**0**
Take no action	54	1	**55**
Unvoted	0	0	**0**
Totals	**1,655**	**110**	**1,765**
Votes versus Policy			
With Policy	1,479	15	**1,494**
Against Policy	84	6	**90**
Manual	38	88	**126**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	54	1	**55**
Unvoted	0	0	**0**
Totals	**1,655**	**110**	**1,765**
Votes versus Glass Lewis			
With Glass Lewis	1,445	87	**1,532**
Against Glass Lewis	156	22	**178**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	54	1	**55**
Unvoted	0	0	**0**
Totals	**1,655**	**110**	**1,765**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take no action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**1,482**	**222**	**0**	**55**	**0**	**0**	**2**	**0**	**0**	**1,761**
Audit/Financials	154	35	0	6	0	0	0	0	0	**195**
Board Related	991	69	0	38	0	0	0	0	0	**1,098**
Capital Management	116	1	0	4	0	0	0	0	0	**121**
Changes to Company Statutes	40	3	0	2	0	0	0	0	0	**45**
Compensation	102	52	0	3	0	0	2	0	0	**159**
M&A	1	0	0	0	0	0	0	0	0	**1**
Meeting Administration	17	3	0	0	0	0	0	0	0	**20**
Other	10	1	0	1	0	0	0	0	0	**12**
SHP: Compensation	6	7	0	0	0	0	0	0	0	**13**
SHP: Environment	6	12	0	1	0	0	0	0	0	**19**
SHP: Governance	17	16	0	0	0	0	0	0	0	**33**
SHP: Misc	1	2	0	0	0	0	0	0	0	**3**
SHP: Social	21	21	0	0	0	0	0	0	0	**42**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Totals	**1,496**	**208**	**55**	**0**	**6**	**0**	**1,765**
Audit/Financials	154	35	6	0	0	0	**195**
Board Related	995	64	38	0	2	0	**1,099**
Capital Management	116	1	4	0	0	0	**121**
Changes to Company Statutes	40	3	2	0	0	0	**45**
Compensation	106	53	3	0	0	0	**162**

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
M&A	1	0	0	0	0	0	**1**
Meeting Administration	17	1	0	0	2	0	**20**
Other	10	1	1	0	0	0	**12**
SHP: Compensation	7	6	0	0	0	0	**13**
SHP: Environment	11	6	1	0	1	0	**19**
SHP: Governance	16	16	0	0	1	0	**33**
SHP: Misc	2	1	0	0	0	0	**3**
SHP: Social	21	21	0	0	0	0	**42**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take no action	Unvoted	N/A	Mixed	Total
Totals	**1,494**	**90**	**126**	**55**	**0**	**0**	**0**	**1,765**
Audit/Financials	184	4	1	6	0	0	0	**195**
Board Related	982	58	21	38	0	0	0	**1,099**
Capital Management	116	0	1	4	0	0	0	**121**
Changes to Company Statutes	42	1	0	2	0	0	0	**45**
Compensation	126	21	12	3	0	0	0	**162**
M&A	0	0	1	0	0	0	0	**1**
Meeting Administration	20	0	0	0	0	0	0	**20**
Other	9	0	2	1	0	0	0	**12**
SHP: Compensation	0	0	13	0	0	0	0	**13**
SHP: Environment	1	3	14	1	0	0	0	**19**
SHP: Governance	8	1	24	0	0	0	0	**33**
SHP: Misc	0	0	3	0	0	0	0	**3**
SHP: Social	6	2	34	0	0	0	0	**42**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take no action	Unvoted	N/A	Mixed	Total
Totals	**1,532**	**178**	**55**	**0**	**0**	**0**	**1,765**
Audit/Financials	154	35	6	0	0	0	**195**
Board Related	987	74	38	0	0	0	**1,099**
Capital Management	117	0	4	0	0	0	**121**
Changes to Company Statutes	39	4	2	0	0	0	**45**
Compensation	117	42	3	0	0	0	**162**
M&A	1	0	0	0	0	0	**1**
Meeting Administration	20	0	0	0	0	0	**20**
Other	10	1	1	0	0	0	**12**
SHP: Compensation	12	1	0	0	0	0	**13**
SHP: Environment	12	6	1	0	0	0	**19**
SHP: Governance	31	2	0	0	0	0	**33**
SHP: Misc	2	1	0	0	0	0	**3**
SHP: Social	30	12	0	0	0	0	**42**

Global Equity Growth Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**105**	**0**	**0**	**2**	**107**
Asia ex-Japan	**3**	**0**	**0**	**0**	**3**
Hong Kong	2	0	0	0	**2**
Taiwan	1	0	0	0	**1**
Canada and United States	**60**	**0**	**0**	**0**	**60**
Canada	2	0	0	0	**2**
United States	58	0	0	0	**58**
Europe	**31**	**0**	**0**	**2**	**33**
Austria	1	0	0	0	**1**
France	1	0	0	0	**1**
Germany	3	0	0	1	**4**
Ireland	2	0	0	0	**2**
Italy	1	0	0	0	**1**
Luxembourg	1	0	0	0	**1**
Netherlands	4	0	0	0	**4**
Norway	2	0	0	0	**2**
Spain	1	0	0	0	**1**
Sweden	1	0	0	0	**1**
Switzerland	3	0	0	0	**3**
United Kingdom	11	0	0	1	**12**
Japan	**9**	**0**	**0**	**0**	**9**
Japan	9	0	0	0	**9**
Latin America and Caribbean	**2**	**0**	**0**	**0**	**2**
Cayman Islands	2	0	0	0	**2**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**105**	**0**	**2**	**107**
Asia ex-Japan	**3**	**0**	**0**	**3**
Hong Kong	2	0	0	**2**
Taiwan	1	0	0	**1**
Canada and United States	**60**	**0**	**0**	**60**
Canada	2	0	0	**2**
United States	58	0	0	**58**
Europe	**31**	**0**	**2**	**33**
Austria	1	0	0	**1**

Country of Origin	Voted	Unvoted	Take no action	Total
France	1	0	0	**1**
Germany	3	0	1	**4**
Ireland	2	0	0	**2**
Italy	1	0	0	**1**
Luxembourg	1	0	0	**1**
Netherlands	4	0	0	**4**
Norway	2	0	0	**2**
Spain	1	0	0	**1**
Sweden	1	0	0	**1**
Switzerland	3	0	0	**3**
United Kingdom	11	0	1	**12**
Japan	**9**	**0**	**0**	**9**
Japan	9	0	0	**9**
Latin America and Caribbean	**2**	**0**	**0**	**2**
Cayman Islands	2	0	0	**2**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
Do not vote	4	0	**4**
For	1,451	51	**1,502**
Against	167	60	**227**
Abstain	0	0	**0**
1 Year	2	0	**2**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take no action	54	1	**55**
Unvoted	0	0	**0**
Totals	**1,678**	**112**	**1,790**
Votes versus Management			
With Management	1,459	59	**1,518**
Against Management	161	50	**211**
N/A	4	2	**6**
Mixed	0	0	**0**
Take no action	54	1	**55**
Unvoted	0	0	**0**
Totals	**1,678**	**112**	**1,790**
Votes versus Policy			
With Policy	1,499	15	**1,514**
Against Policy	86	6	**92**
Manual	39	90	**129**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	54	1	**55**
Unvoted	0	0	**0**
Totals	**1,678**	**112**	**1,790**
Votes versus Glass Lewis			
With Glass Lewis	1,465	89	**1,554**
Against Glass Lewis	159	22	**181**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	54	1	**55**
Unvoted	0	0	**0**
Totals	**1,678**	**112**	**1,790**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take no action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**1,502**	**227**	**0**	**55**	**0**	**0**	**2**	**0**	**0**	**1,786**
Audit/Financials	155	36	0	6	0	0	0	0	0	**197**
Board Related	1,008	70	0	38	0	0	0	0	0	**1,116**
Capital Management	116	1	0	4	0	0	0	0	0	**121**
Changes to Company Statutes	41	3	0	2	0	0	0	0	0	**46**
Compensation	103	53	0	3	0	0	2	0	0	**161**
M&A	1	0	0	0	0	0	0	0	0	**1**
Meeting Administration	17	3	0	0	0	0	0	0	0	**20**
Other	10	1	0	1	0	0	0	0	0	**12**
SHP: Compensation	6	7	0	0	0	0	0	0	0	**13**
SHP: Environment	6	12	0	1	0	0	0	0	0	**19**
SHP: Governance	17	18	0	0	0	0	0	0	0	**35**
SHP: Misc	1	2	0	0	0	0	0	0	0	**3**
SHP: Social	21	21	0	0	0	0	0	0	0	**42**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Totals	**1,518**	**211**	**55**	**0**	**6**	**0**	**1,790**
Audit/Financials	155	36	6	0	0	0	**197**
Board Related	1,012	65	38	0	2	0	**1,117**
Capital Management	116	1	4	0	0	0	**121**
Changes to Company Statutes	41	3	2	0	0	0	**46**
Compensation	107	54	3	0	0	0	**164**

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
M&A	1	0	0	0	0	0	**1**
Meeting Administration	17	1	0	0	2	0	**20**
Other	10	1	1	0	0	0	**12**
SHP: Compensation	7	6	0	0	0	0	**13**
SHP: Environment	11	6	1	0	1	0	**19**
SHP: Governance	18	16	0	0	1	0	**35**
SHP: Misc	2	1	0	0	0	0	**3**
SHP: Social	21	21	0	0	0	0	**42**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take no action	Unvoted	N/A	Mixed	Total
Totals	**1,514**	**92**	**129**	**55**	**0**	**0**	**0**	**1,790**
Audit/Financials	186	4	1	6	0	0	0	**197**
Board Related	998	59	22	38	0	0	0	**1,117**
Capital Management	116	0	1	4	0	0	0	**121**
Changes to Company Statutes	43	1	0	2	0	0	0	**46**
Compensation	127	22	12	3	0	0	0	**164**
M&A	0	0	1	0	0	0	0	**1**
Meeting Administration	20	0	0	0	0	0	0	**20**
Other	9	0	2	1	0	0	0	**12**
SHP: Compensation	0	0	13	0	0	0	0	**13**
SHP: Environment	1	3	14	1	0	0	0	**19**
SHP: Governance	8	1	26	0	0	0	0	**35**
SHP: Misc	0	0	3	0	0	0	0	**3**
SHP: Social	6	2	34	0	0	0	0	**42**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take no action	Unvoted	N/A	Mixed	Total
Totals	**1,554**	**181**	**55**	**0**	**0**	**0**	**1,790**
Audit/Financials	155	36	6	0	0	0	**197**
Board Related	1,004	75	38	0	0	0	**1,117**
Capital Management	117	0	4	0	0	0	**121**
Changes to Company Statutes	40	4	2	0	0	0	**46**
Compensation	118	43	3	0	0	0	**164**
M&A	1	0	0	0	0	0	**1**
Meeting Administration	20	0	0	0	0	0	**20**
Other	10	1	1	0	0	0	**12**
SHP: Compensation	12	1	0	0	0	0	**13**
SHP: Environment	12	6	1	0	0	0	**19**
SHP: Governance	33	2	0	0	0	0	**35**
SHP: Misc	2	1	0	0	0	0	**3**
SHP: Social	30	12	0	0	0	0	**42**

Japan Equity Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**61**	**0**	**0**	**0**	**61**
Japan	61	0	0	0	61
Japan	61	0	0	0	61

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**61**	**0**	**0**	**61**
Japan	61	0	0	**61**
Japan	61	0	0	**61**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	678	2	**680**
Against	47	20	**67**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**725**	**22**	**747**
Votes versus Management			
With Management	678	20	**698**
Against Management	47	2	**49**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**725**	**22**	**747**
Votes versus Policy			
With Policy	717	0	**717**
Against Policy	8	0	**8**
Manual	0	22	**22**
N/A	0	0	**0**

	Management Proposals	SHP Proposals	Total Proposals
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**725**	**22**	**747**
Votes versus Glass Lewis			
With Glass Lewis	661	21	**682**
Against Glass Lewis	64	1	**65**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**725**	**22**	**747**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take no action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**680**	**67**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**747**
Audit/Financials	46	2	0	0	0	0	0	0	0	**48**
Board Related	590	44	0	0	0	0	0	0	0	**634**
Capital Management	2	0	0	0	0	0	0	0	0	**2**
Changes to Company Statutes	13	0	0	0	0	0	0	0	0	**13**
Compensation	26	1	0	0	0	0	0	0	0	**27**
M&A	1	0	0	0	0	0	0	0	0	**1**
SHP: Compensation	0	2	0	0	0	0	0	0	0	**2**
SHP: Environment	0	1	0	0	0	0	0	0	0	**1**
SHP: Governance	2	15	0	0	0	0	0	0	0	**17**
SHP: Social	0	2	0	0	0	0	0	0	0	**2**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Totals	**698**	**49**	**0**	**0**	**0**	**0**	**747**
Audit/Financials	46	2	0	0	0	0	**48**
Board Related	590	44	0	0	0	0	**634**
Capital Management	2	0	0	0	0	0	**2**
Changes to Company Statutes	13	0	0	0	0	0	**13**
Compensation	26	1	0	0	0	0	**27**
M&A	1	0	0	0	0	0	**1**
SHP: Compensation	2	0	0	0	0	0	**2**
SHP: Environment	1	0	0	0	0	0	**1**
SHP: Governance	15	2	0	0	0	0	**17**
SHP: Social	2	0	0	0	0	0	**2**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take no action	Unvoted	N/A	Mixed	Total
Totals	**717**	**8**	**22**	**0**	**0**	**0**	**0**	**747**
Audit/Financials	46	2	0	0	0	0	0	**48**
Board Related	628	6	0	0	0	0	0	**634**
Capital Management	2	0	0	0	0	0	0	**2**
Changes to Company Statutes	13	0	0	0	0	0	0	**13**
Compensation	27	0	0	0	0	0	0	**27**
M&A	1	0	0	0	0	0	0	**1**
SHP: Compensation	0	0	2	0	0	0	0	**2**
SHP: Environment	0	0	1	0	0	0	0	**1**
SHP: Governance	0	0	17	0	0	0	0	**17**
SHP: Social	0	0	2	0	0	0	0	**2**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take no action	Unvoted	N/A	Mixed	Total
Totals	**682**	**65**	**0**	**0**	**0**	**0**	**747**
Audit/Financials	46	2	0	0	0	0	**48**
Board Related	572	62	0	0	0	0	**634**
Capital Management	2	0	0	0	0	0	**2**
Changes to Company Statutes	13	0	0	0	0	0	**13**
Compensation	27	0	0	0	0	0	**27**
M&A	1	0	0	0	0	0	**1**
SHP: Compensation	2	0	0	0	0	0	**2**
SHP: Environment	1	0	0	0	0	0	**1**
SHP: Governance	16	1	0	0	0	0	**17**
SHP: Social	2	0	0	0	0	0	**2**

Money Market VNAV Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**0**	**0**	**0**	**0**	**0**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**0**	**0**	**0**	**0**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	0	0	**0**
Against	0	0	**0**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**
Votes versus Management			
With Management	0	0	**0**
Against Management	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**
Votes versus Policy			
With Policy	0	0	**0**
Against Policy	0	0	**0**
Manual	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**

	Management Proposals	SHP Proposals	Total Proposals
Votes versus Glass Lewis			
With Glass Lewis	0	0	**0**
Against Glass Lewis	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take no action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	0	0	0	0	0	0	0	0	0	0

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Totals	0	0	0	0	0	0	0

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take no action	Unvoted	N/A	Mixed	Total
Totals	0	0	0	0	0	0	0	0

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take no action	Unvoted	N/A	Mixed	Total
Totals	0	0	0	0	0	0	0

North American Equity Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**71**	**0**	**0**	**0**	**71**
Canada and United States	**69**	**0**	**0**	**0**	**69**
United States	69	0	0	0	**69**
Europe	**1**	**0**	**0**	**0**	**1**
Switzerland	1	0	0	0	**1**
Latin America and Caribbean	**1**	**0**	**0**	**0**	**1**
Curaçao	1	0	0	0	**1**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**71**	**0**	**0**	**71**
Canada and United States	**69**	**0**	**0**	**69**
United States	69	0	0	**69**
Europe	**1**	**0**	**0**	**1**
Switzerland	1	0	0	**1**
Latin America and Caribbean	**1**	**0**	**0**	**1**
Curaçao	1	0	0	**1**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	783	56	**839**
Against	136	50	**186**
Abstain	1	0	**1**
1 Year	2	0	**2**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**922**	**106**	**1,028**
Votes versus Management			
With Management	784	50	**834**
Against Management	138	55	**193**
N/A	0	1	**1**
Mixed	0	0	**0**

	Management Proposals	SHP Proposals	Total Proposals
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**922**	**106**	**1,028**
Votes versus Policy			
With Policy	835	17	**852**
Against Policy	67	7	**74**
Manual	20	82	**102**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**922**	**106**	**1,028**
Votes versus Glass Lewis			
With Glass Lewis	782	80	**862**
Against Glass Lewis	140	26	**166**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**922**	**106**	**1,028**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take no action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**839**	**186**	**1**	**0**	**0**	**0**	**2**	**0**	**0**	**1,028**
Audit/Financials	35	41	0	0	0	0	0	0	0	**76**
Board Related	694	50	1	0	0	0	0	0	0	**745**
Capital Management	4	0	0	0	0	0	0	0	0	**4**
Changes to Company Statutes	8	1	0	0	0	0	0	0	0	**9**
Compensation	41	43	0	0	0	0	2	0	0	**86**
Meeting Administration	1	1	0	0	0	0	0	0	0	**2**
SHP: Compensation	6	8	0	0	0	0	0	0	0	**14**
SHP: Environment	6	13	0	0	0	0	0	0	0	**19**
SHP: Governance	19	5	0	0	0	0	0	0	0	**24**
SHP: Misc	1	2	0	0	0	0	0	0	0	**3**
SHP: Social	24	22	0	0	0	0	0	0	0	**46**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Totals	**834**	**193**	**0**	**0**	**1**	**0**	**1,028**
Audit/Financials	35	41	0	0	0	0	**76**
Board Related	694	51	0	0	0	0	**745**
Capital Management	4	0	0	0	0	0	**4**
Changes to Company Statutes	8	1	0	0	0	0	**9**
Compensation	42	44	0	0	0	0	**86**
Meeting Administration	1	1	0	0	0	0	**2**
SHP: Compensation	8	6	0	0	0	0	**14**

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
SHP: Environment	13	6	0	0	0	0	**19**
SHP: Governance	5	18	0	0	1	0	**24**
SHP: Misc	2	1	0	0	0	0	**3**
SHP: Social	22	24	0	0	0	0	**46**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take no action	Unvoted	N/A	Mixed	Total
Totals	**852**	**74**	**102**	**0**	**0**	**0**	**0**	**1,028**
Audit/Financials	73	3	0	0	0	0	0	**76**
Board Related	689	43	13	0	0	0	0	**745**
Capital Management	3	0	1	0	0	0	0	**4**
Changes to Company Statutes	8	1	0	0	0	0	0	**9**
Compensation	60	20	6	0	0	0	0	**86**
Meeting Administration	2	0	0	0	0	0	0	**2**
SHP: Compensation	0	0	14	0	0	0	0	**14**
SHP: Environment	2	5	12	0	0	0	0	**19**
SHP: Governance	8	1	15	0	0	0	0	**24**
SHP: Misc	0	0	3	0	0	0	0	**3**
SHP: Social	7	1	38	0	0	0	0	**46**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take no action	Unvoted	N/A	Mixed	Total
Totals	**862**	**166**	**0**	**0**	**0**	**0**	**1,028**
Audit/Financials	35	41	0	0	0	0	**76**
Board Related	686	59	0	0	0	0	**745**
Capital Management	3	1	0	0	0	0	**4**
Changes to Company Statutes	9	0	0	0	0	0	**9**
Compensation	47	39	0	0	0	0	**86**
Meeting Administration	2	0	0	0	0	0	**2**
SHP: Compensation	12	2	0	0	0	0	**14**
SHP: Environment	12	7	0	0	0	0	**19**
SHP: Governance	22	2	0	0	0	0	**24**
SHP: Misc	2	1	0	0	0	0	**3**
SHP: Social	32	14	0	0	0	0	**46**

UK Equity ex. Tobacco

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**35**	**0**	**0**	**0**	**35**
Europe	**35**	**0**	**0**	**0**	**35**
Ireland	1	0	0	0	**1**
Isle of Man	1	0	0	0	**1**
Jersey	2	0	0	0	**2**
Spain	1	0	0	0	**1**
United Kingdom	30	0	0	0	**30**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**35**	**0**	**0**	**35**
Europe	**35**	**0**	**0**	**35**
Ireland	1	0	0	**1**
Isle of Man	1	0	0	**1**
Jersey	2	0	0	**2**
Spain	1	0	0	**1**
United Kingdom	30	0	0	**30**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
Do not vote	3	0	**3**
For	762	1	**763**
Against	10	2	**12**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**775**	**3**	**778**
Votes versus Management			
With Management	765	2	**767**
Against Management	10	1	**11**
N/A	0	0	**0**

	Management Proposals	SHP Proposals	Total Proposals
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**775**	**3**	**778**
Votes versus Policy			
With Policy	731	0	**731**
Against Policy	30	0	**30**
Manual	14	3	**17**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**775**	**3**	**778**
Votes versus Glass Lewis			
With Glass Lewis	762	1	**763**
Against Glass Lewis	13	2	**15**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**775**	**3**	**778**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take no action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**763**	**12**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**775**
Audit/Financials	125	1	0	0	0	0	0	0	0	**126**
Board Related	350	6	0	0	0	0	0	0	0	**356**
Capital Management	157	0	0	0	0	0	0	0	0	**157**
Changes to Company Statutes	35	0	0	0	0	0	0	0	0	**35**
Compensation	66	3	0	0	0	0	0	0	0	**69**
M&A	2	0	0	0	0	0	0	0	0	**2**
Meeting Administration	1	0	0	0	0	0	0	0	0	**1**
Other	26	0	0	0	0	0	0	0	0	**26**
SHP: Compensation	0	1	0	0	0	0	0	0	0	**1**
SHP: Environment	1	0	0	0	0	0	0	0	0	**1**
SHP: Governance	0	1	0	0	0	0	0	0	0	**1**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Totals	**767**	**11**	**0**	**0**	**0**	**0**	**778**
Audit/Financials	125	1	0	0	0	0	**126**
Board Related	350	6	0	0	0	0	**356**
Capital Management	157	0	0	0	0	0	**157**
Changes to Company Statutes	35	0	0	0	0	0	**35**
Compensation	69	3	0	0	0	0	**72**
M&A	2	0	0	0	0	0	**2**
Meeting Administration	1	0	0	0	0	0	**1**

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Other	26	0	0	0	0	0	**26**
SHP: Compensation	1	0	0	0	0	0	**1**
SHP: Environment	0	1	0	0	0	0	**1**
SHP: Governance	1	0	0	0	0	0	**1**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take no action	Unvoted	N/A	Mixed	Total
Totals	**731**	**30**	**17**	**0**	**0**	**0**	**0**	**778**
Audit/Financials	126	0	0	0	0	0	0	**126**
Board Related	335	17	4	0	0	0	0	**356**
Capital Management	156	1	0	0	0	0	0	**157**
Changes to Company Statutes	35	0	0	0	0	0	0	**35**
Compensation	53	12	7	0	0	0	0	**72**
M&A	0	0	2	0	0	0	0	**2**
Meeting Administration	1	0	0	0	0	0	0	**1**
Other	25	0	1	0	0	0	0	**26**
SHP: Compensation	0	0	1	0	0	0	0	**1**
SHP: Environment	0	0	1	0	0	0	0	**1**
SHP: Governance	0	0	1	0	0	0	0	**1**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take no action	Unvoted	N/A	Mixed	Total
Totals	**763**	**15**	**0**	**0**	**0**	**0**	**778**
Audit/Financials	125	1	0	0	0	0	**126**
Board Related	349	7	0	0	0	0	**356**
Capital Management	157	0	0	0	0	0	**157**
Changes to Company Statutes	35	0	0	0	0	0	**35**
Compensation	67	5	0	0	0	0	**72**
M&A	2	0	0	0	0	0	**2**
Meeting Administration	1	0	0	0	0	0	**1**
Other	26	0	0	0	0	0	**26**
SHP: Compensation	1	0	0	0	0	0	**1**
SHP: Environment	0	1	0	0	0	0	**1**
SHP: Governance	0	1	0	0	0	0	**1**

UK Listed Equity Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**35**	**0**	**0**	**0**	**35**
Europe	**35**	**0**	**0**	**0**	**35**
Ireland	1	0	0	0	**1**
Isle of Man	1	0	0	0	**1**
Jersey	2	0	0	0	**2**
Spain	1	0	0	0	**1**
United Kingdom	30	0	0	0	**30**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**35**	**0**	**0**	**35**
Europe	**35**	**0**	**0**	**35**
Ireland	1	0	0	**1**
Isle of Man	1	0	0	**1**
Jersey	2	0	0	**2**
Spain	1	0	0	**1**
United Kingdom	30	0	0	**30**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
Do not vote	3	0	**3**
For	762	1	**763**
Against	10	2	**12**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**775**	**3**	**778**
Votes versus Management			
With Management	765	2	**767**
Against Management	10	1	**11**
N/A	0	0	**0**

	Management Proposals	SHP Proposals	Total Proposals
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**775**	**3**	**778**
Votes versus Policy			
With Policy	731	0	**731**
Against Policy	30	0	**30**
Manual	14	3	**17**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**775**	**3**	**778**
Votes versus Glass Lewis			
With Glass Lewis	762	1	**763**
Against Glass Lewis	13	2	**15**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**775**	**3**	**778**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take no action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**763**	**12**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**775**
Audit/Financials	125	1	0	0	0	0	0	0	0	**126**
Board Related	350	6	0	0	0	0	0	0	0	**356**
Capital Management	157	0	0	0	0	0	0	0	0	**157**
Changes to Company Statutes	35	0	0	0	0	0	0	0	0	**35**
Compensation	66	3	0	0	0	0	0	0	0	**69**
M&A	2	0	0	0	0	0	0	0	0	**2**
Meeting Administration	1	0	0	0	0	0	0	0	0	**1**
Other	26	0	0	0	0	0	0	0	0	**26**
SHP: Compensation	0	1	0	0	0	0	0	0	0	**1**
SHP: Environment	1	0	0	0	0	0	0	0	0	**1**
SHP: Governance	0	1	0	0	0	0	0	0	0	**1**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Totals	**767**	**11**	**0**	**0**	**0**	**0**	**778**
Audit/Financials	125	1	0	0	0	0	**126**
Board Related	350	6	0	0	0	0	**356**
Capital Management	157	0	0	0	0	0	**157**
Changes to Company Statutes	35	0	0	0	0	0	**35**
Compensation	69	3	0	0	0	0	**72**
M&A	2	0	0	0	0	0	**2**
Meeting Administration	1	0	0	0	0	0	**1**

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Other	26	0	0	0	0	0	**26**
SHP: Compensation	1	0	0	0	0	0	**1**
SHP: Environment	0	1	0	0	0	0	**1**
SHP: Governance	1	0	0	0	0	0	**1**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take no action	Unvoted	N/A	Mixed	Total
Totals	**731**	**30**	**17**	**0**	**0**	**0**	**0**	**778**
Audit/Financials	126	0	0	0	0	0	0	**126**
Board Related	335	17	4	0	0	0	0	**356**
Capital Management	156	1	0	0	0	0	0	**157**
Changes to Company Statutes	35	0	0	0	0	0	0	**35**
Compensation	53	12	7	0	0	0	0	**72**
M&A	0	0	2	0	0	0	0	**2**
Meeting Administration	1	0	0	0	0	0	0	**1**
Other	25	0	1	0	0	0	0	**26**
SHP: Compensation	0	0	1	0	0	0	0	**1**
SHP: Environment	0	0	1	0	0	0	0	**1**
SHP: Governance	0	0	1	0	0	0	0	**1**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take no action	Unvoted	N/A	Mixed	Total
Totals	**763**	**15**	**0**	**0**	**0**	**0**	**778**
Audit/Financials	125	1	0	0	0	0	**126**
Board Related	349	7	0	0	0	0	**356**
Capital Management	157	0	0	0	0	0	**157**
Changes to Company Statutes	35	0	0	0	0	0	**35**
Compensation	67	5	0	0	0	0	**72**
M&A	2	0	0	0	0	0	**2**
Meeting Administration	1	0	0	0	0	0	**1**
Other	26	0	0	0	0	0	**26**
SHP: Compensation	1	0	0	0	0	0	**1**
SHP: Environment	0	1	0	0	0	0	**1**
SHP: Governance	0	1	0	0	0	0	**1**

UK Listed Equity Income Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**33**	**0**	**0**	**0**	**33**
Canada and United States	**1**	**0**	**0**	**0**	**1**
United States	1	0	0	0	**1**
Europe	**32**	**0**	**0**	**0**	**32**
France	2	0	0	0	**2**
Germany	1	0	0	0	**1**
Italy	1	0	0	0	**1**
Jersey	1	0	0	0	**1**
United Kingdom	27	0	0	0	**27**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**33**	**0**	**0**	**33**
Canada and United States	**1**	**0**	**0**	**1**
United States	1	0	0	**1**
Europe	**32**	**0**	**0**	**32**
France	2	0	0	**2**
Germany	1	0	0	**1**
Italy	1	0	0	**1**
Jersey	1	0	0	**1**
United Kingdom	27	0	0	**27**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	720	1	**721**
Against	10	6	**16**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**730**	**7**	**737**

	Management Proposals	SHP Proposals	Total Proposals
Votes versus Management			
With Management	720	6	**726**
Against Management	10	1	**11**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**730**	**7**	**737**
Votes versus Policy			
With Policy	697	0	**697**
Against Policy	23	0	**23**
Manual	10	7	**17**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**730**	**7**	**737**
Votes versus Glass Lewis			
With Glass Lewis	719	5	**724**
Against Glass Lewis	11	2	**13**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**730**	**7**	**737**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take no action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**721**	**16**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**737**
Audit/Financials	109	1	0	0	0	0	0	0	0	**110**
Board Related	330	2	0	0	0	0	0	0	0	**332**
Capital Management	145	6	0	0	0	0	0	0	0	**151**
Changes to Company Statutes	34	0	0	0	0	0	0	0	0	**34**
Compensation	73	1	0	0	0	0	0	0	0	**74**
M&A	3	0	0	0	0	0	0	0	0	**3**
Meeting Administration	2	0	0	0	0	0	0	0	0	**2**
Other	24	0	0	0	0	0	0	0	0	**24**
SHP: Compensation	0	3	0	0	0	0	0	0	0	**3**
SHP: Environment	1	0	0	0	0	0	0	0	0	**1**
SHP: Governance	0	2	0	0	0	0	0	0	0	**2**
SHP: Social	0	1	0	0	0	0	0	0	0	**1**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Totals	**726**	**11**	**0**	**0**	**0**	**0**	**737**
Audit/Financials	109	1	0	0	0	0	**110**
Board Related	330	2	0	0	0	0	**332**
Capital Management	145	6	0	0	0	0	**151**
Changes to Company Statutes	34	0	0	0	0	0	**34**
Compensation	73	1	0	0	0	0	**74**
M&A	3	0	0	0	0	0	**3**

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Meeting Administration	2	0	0	0	0	0	**2**
Other	24	0	0	0	0	0	**24**
SHP: Compensation	3	0	0	0	0	0	**3**
SHP: Environment	0	1	0	0	0	0	**1**
SHP: Governance	2	0	0	0	0	0	**2**
SHP: Social	1	0	0	0	0	0	**1**

Proposal Categories – Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take no action	Unvoted	N/A	Mixed	Total
Totals	**697**	**23**	**17**	**0**	**0**	**0**	**0**	**737**
Audit/Financials	110	0	0	0	0	0	0	**110**
Board Related	315	13	4	0	0	0	0	**332**
Capital Management	147	4	0	0	0	0	0	**151**
Changes to Company Statutes	34	0	0	0	0	0	0	**34**
Compensation	67	6	1	0	0	0	0	**74**
M&A	0	0	3	0	0	0	0	**3**
Meeting Administration	2	0	0	0	0	0	0	**2**
Other	22	0	2	0	0	0	0	**24**
SHP: Compensation	0	0	3	0	0	0	0	**3**
SHP: Environment	0	0	1	0	0	0	0	**1**
SHP: Governance	0	0	2	0	0	0	0	**2**
SHP: Social	0	0	1	0	0	0	0	**1**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take no action	Unvoted	N/A	Mixed	Total
Totals	**724**	**13**	**0**	**0**	**0**	**0**	**737**
Audit/Financials	109	1	0	0	0	0	**110**
Board Related	330	2	0	0	0	0	**332**
Capital Management	145	6	0	0	0	0	**151**
Changes to Company Statutes	34	0	0	0	0	0	**34**
Compensation	72	2	0	0	0	0	**74**
M&A	3	0	0	0	0	0	**3**
Meeting Administration	2	0	0	0	0	0	**2**
Other	24	0	0	0	0	0	**24**
SHP: Compensation	3	0	0	0	0	0	**3**
SHP: Environment	0	1	0	0	0	0	**1**
SHP: Governance	1	1	0	0	0	0	**2**
SHP: Social	1	0	0	0	0	0	**1**

US Large Cap Equity Fund

Meeting Aggregate

Country of Origin	Voted	Unvoted	Mixed	Take no action	Total
Total for all Regions	**72**	**0**	**0**	**0**	**72**
Canada and United States	**70**	**0**	**0**	**0**	**70**
United States	70	0	0	0	**70**
Europe	**1**	**0**	**0**	**0**	**1**
Switzerland	1	0	0	0	**1**
Latin America and Caribbean	**1**	**0**	**0**	**0**	**1**
Curaçao	1	0	0	0	**1**

Ballot Aggregate

Country of Origin	Voted	Unvoted	Take no action	Total
Total for all Regions	**72**	**0**	**0**	**72**
Canada and United States	**70**	**0**	**0**	**70**
United States	70	0	0	**70**
Europe	**1**	**0**	**0**	**1**
Switzerland	1	0	0	**1**
Latin America and Caribbean	**1**	**0**	**0**	**1**
Curaçao	1	0	0	**1**

Proposal

	Management Proposals	SHP Proposals	Total Proposals
Votes cast			
For	797	56	**853**
Against	138	50	**188**
Abstain	1	0	**1**
1 Year	2	0	**2**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**938**	**106**	**1,044**
Votes versus Management			
With Management	798	50	**848**
Against Management	140	55	**195**
N/A	0	1	**1**
Mixed	0	0	**0**

	Management Proposals	SHP Proposals	Total Proposals
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**938**	**106**	**1,044**
Votes versus Policy			
With Policy	851	17	**868**
Against Policy	67	7	**74**
Manual	20	82	**102**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**938**	**106**	**1,044**
Votes versus Glass Lewis			
With Glass Lewis	796	80	**876**
Against Glass Lewis	142	26	**168**
N/A	0	0	**0**
Mixed	0	0	**0**
Take no action	0	0	**0**
Unvoted	0	0	**0**
Totals	**938**	**106**	**1,044**

Proposal Category Report

Proposal Categories – All Votes

Proposal Category Type	For	Against	Abstain	Take no action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**853**	**188**	**1**	**0**	**0**	**0**	**2**	**0**	**0**	**1,044**
Audit/Financials	35	42	0	0	0	0	0	0	0	**77**
Board Related	705	50	1	0	0	0	0	0	0	**756**
Capital Management	4	0	0	0	0	0	0	0	0	**4**
Changes to Company Statutes	11	1	0	0	0	0	0	0	0	**12**
Compensation	41	44	0	0	0	0	2	0	0	**87**
Meeting Administration	1	1	0	0	0	0	0	0	0	**2**
SHP: Compensation	6	8	0	0	0	0	0	0	0	**14**
SHP: Environment	6	13	0	0	0	0	0	0	0	**19**
SHP: Governance	19	5	0	0	0	0	0	0	0	**24**
SHP: Misc	1	2	0	0	0	0	0	0	0	**3**
SHP: Social	24	22	0	0	0	0	0	0	0	**46**

Proposal Categories – Votes versus Management

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
Totals	**848**	**195**	**0**	**0**	**1**	**0**	**1,044**
Audit/Financials	35	42	0	0	0	0	**77**
Board Related	705	51	0	0	0	0	**756**
Capital Management	4	0	0	0	0	0	**4**
Changes to Company Statutes	11	1	0	0	0	0	**12**
Compensation	42	45	0	0	0	0	**87**
Meeting Administration	1	1	0	0	0	0	**2**
SHP: Compensation	8	6	0	0	0	0	**14**

Proposal Category Type	With Management	Against Management	Take no action	Unvoted	N/A	Mixed	Total
SHP: Environment	13	6	0	0	0	0	**19**
SHP: Governance	5	18	0	0	1	0	**24**
SHP: Misc	2	1	0	0	0	0	**3**
SHP: Social	22	24	0	0	0	0	**46**

Proposal Categories – Votes versus Policy

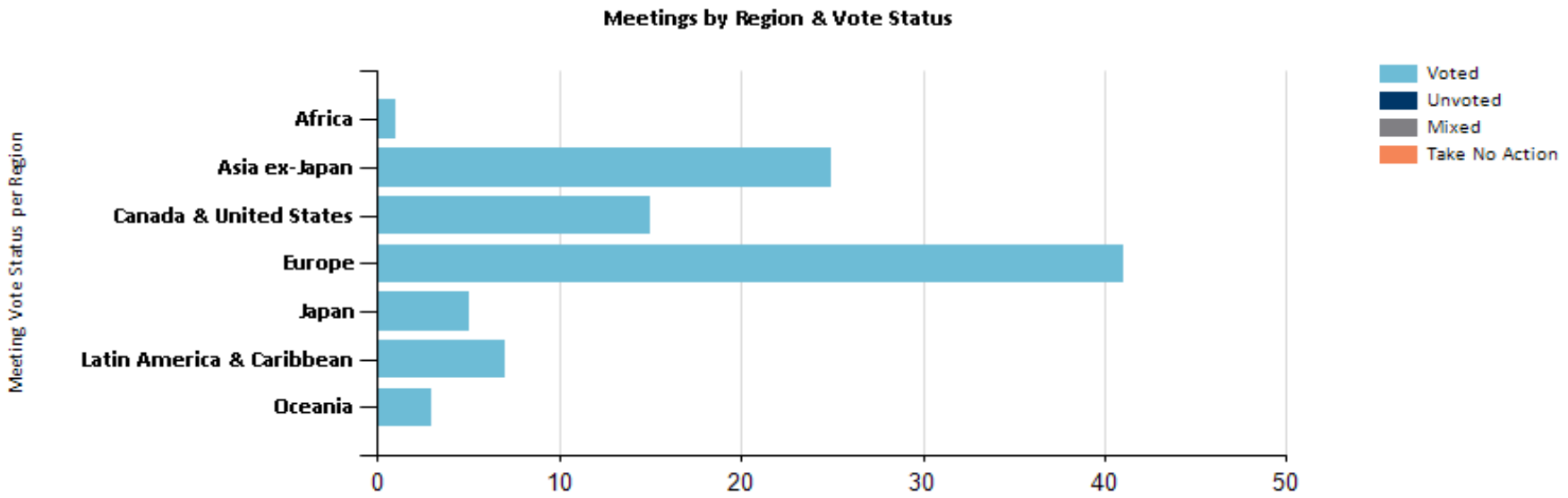
Proposal Category Type	With Policy	Against Policy	Manual	Take no action	Unvoted	N/A	Mixed	Total
Totals	**868**	**74**	**102**	**0**	**0**	**0**	**0**	**1,044**
Audit/Financials	74	3	0	0	0	0	0	**77**
Board Related	700	43	13	0	0	0	0	**756**
Capital Management	3	0	1	0	0	0	0	**4**
Changes to Company Statutes	11	1	0	0	0	0	0	**12**
Compensation	61	20	6	0	0	0	0	**87**
Meeting Administration	2	0	0	0	0	0	0	**2**
SHP: Compensation	0	0	14	0	0	0	0	**14**
SHP: Environment	2	5	12	0	0	0	0	**19**
SHP: Governance	8	1	15	0	0	0	0	**24**
SHP: Misc	0	0	3	0	0	0	0	**3**
SHP: Social	7	1	38	0	0	0	0	**46**

Proposal Categories – Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take no action	Unvoted	N/A	Mixed	Total
Totals	**876**	**168**	**0**	**0**	**0**	**0**	**1,044**
Audit/Financials	35	42	0	0	0	0	**77**
Board Related	697	59	0	0	0	0	**756**
Capital Management	3	1	0	0	0	0	**4**
Changes to Company Statutes	12	0	0	0	0	0	**12**
Compensation	47	40	0	0	0	0	**87**
Meeting Administration	2	0	0	0	0	0	**2**
SHP: Compensation	12	2	0	0	0	0	**14**
SHP: Environment	12	7	0	0	0	0	**19**
SHP: Governance	22	2	0	0	0	0	**24**
SHP: Misc	2	1	0	0	0	0	**3**
SHP: Social	32	14	0	0	0	0	**46**

Meeting Statistics Report

From 7/1/2025 to 9/30/2025

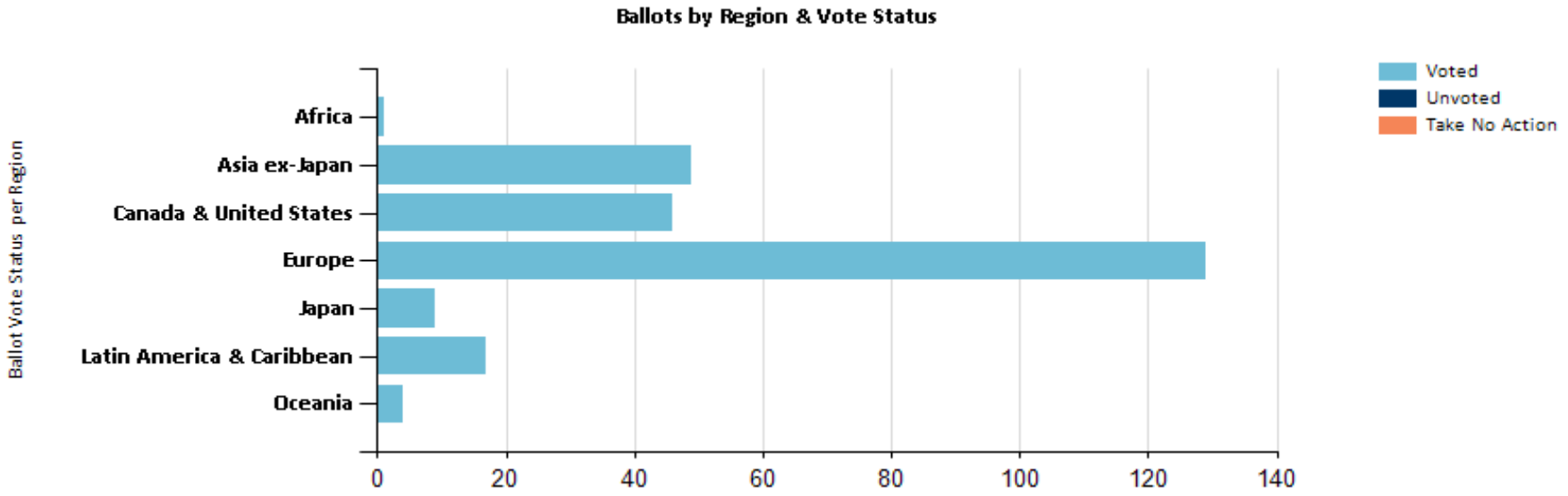


Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		**97**	**0**	**0**	**0**	**97**
Africa		**1**	**0**	**0**	**0**	**1**
	Mauritius	1	0	0	0	1
Asia ex-Japan		**25**	**0**	**0**	**0**	**25**
	China	10	0	0	0	10
	Hong Kong	1	0	0	0	1
	India	10	0	0	0	10
	Indonesia	1	0	0	0	1
	Korea, Republic of	1	0	0	0	1
	Malaysia	1	0	0	0	1
	Singapore	1	0	0	0	1
Canada & United States		**15**	**0**	**0**	**0**	**15**
	United States	15	0	0	0	15

Europe		**41**	**0**	**0**	**0**	**41**
	Denmark	2	0	0	0	2
	France	2	0	0	0	2
	Greece	1	0	0	0	1
	Guernsey	1	0	0	0	1
	Ireland	2	0	0	0	2
	Jersey	1	0	0	0	1
	Netherlands	4	0	0	0	4
	Poland	1	0	0	0	1
	Spain	2	0	0	0	2
	Sweden	1	0	0	0	1
	Switzerland	3	0	0	0	3
	United Kingdom	21	0	0	0	21
Japan		**5**	**0**	**0**	**0**	**5**
	Japan	5	0	0	0	5
Latin America & Caribbean		**7**	**0**	**0**	**0**	**7**
	Cayman Islands	6	0	0	0	6
	Mexico	1	0	0	0	1
Oceania		**3**	**0**	**0**	**0**	**3**
	Australia	2	0	0	0	2
	New Zealand	1	0	0	0	1

Ballot Statistics Report

From 7/1/2025 to 9/30/2025



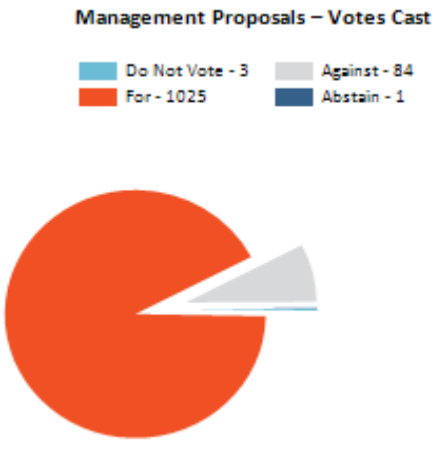
Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		**255**	**0**	**0**	**255**
Africa		**1**	**0**	**0**	**1**
	Mauritius	1	0	0	1
Asia ex-Japan		**49**	**0**	**0**	**49**
	China	25	0	0	25
	Hong Kong	3	0	0	3
	India	14	0	0	14
	Indonesia	3	0	0	3
	Korea, Republic of	1	0	0	1
	Malaysia	2	0	0	2
	Singapore	1	0	0	1
Canada & United States		**46**	**0**	**0**	**46**
	United States	46	0	0	46

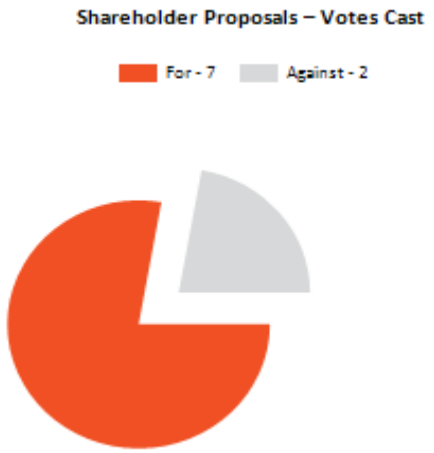
Europe		**129**	**0**	**0**	**129**
	Denmark	6	0	0	6
	France	6	0	0	6
	Greece	1	0	0	1
	Guernsey	3	0	0	3
	Ireland	9	0	0	9
	Jersey	3	0	0	3
	Netherlands	15	0	0	15
	Poland	3	0	0	3
	Spain	13	0	0	13
	Sweden	3	0	0	3
	Switzerland	13	0	0	13
	United Kingdom	54	0	0	54
Japan		**9**	**0**	**0**	**9**
	Japan	9	0	0	9
Latin America & Caribbean		**17**	**0**	**0**	**17**
	Cayman Islands	13	0	0	13
	Mexico	4	0	0	4
Oceania		**4**	**0**	**0**	**4**
	Australia	3	0	0	3
	New Zealand	1	0	0	1

Proposal Statistics Report

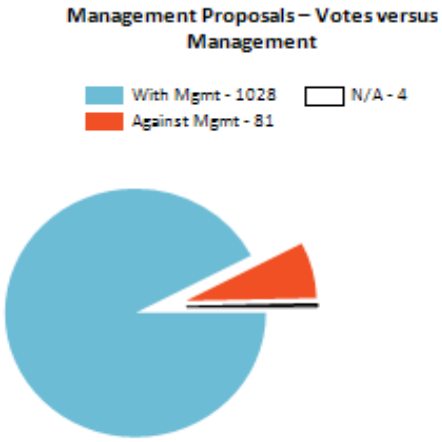
From 7/1/2025 to 9/30/2025

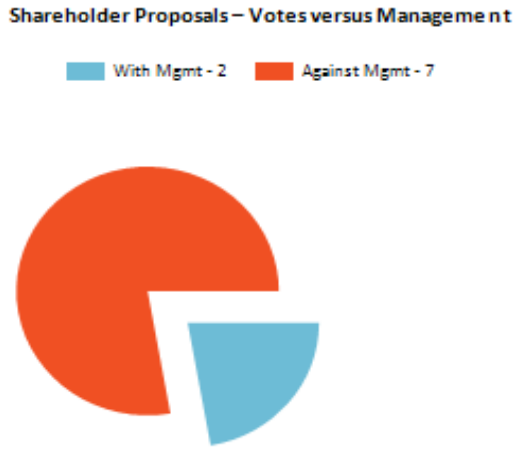
	Mgmt Proposals	SHP Proposals	Total Proposals
Do Not Vote	3	0	**3**
For	1025	7	**1032**
Against	84	2	**86**
Abstain	1	0	**1**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**1113**	**9**	**1122**



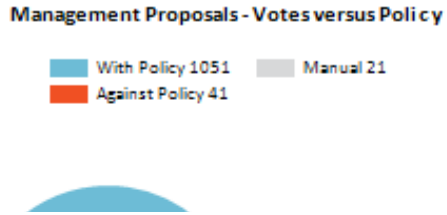


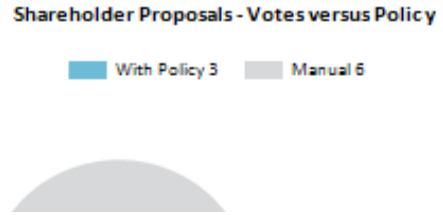
	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	1028	2	**1030**
Against Management	81	7	**88**
N/A	4	0	**4**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**1113**	**9**	**1122**





	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	1051	3	**1054**
Against Policy	41	0	**41**
Manual	21	6	**27**
N/A	0	0	**0**
Mixed	0	0	**0**





Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**1113**	**9**	**1122**





	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	1042	6	**1048**
Against Glass Lewis	71	3	**74**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**1113**	**9**	**1122**



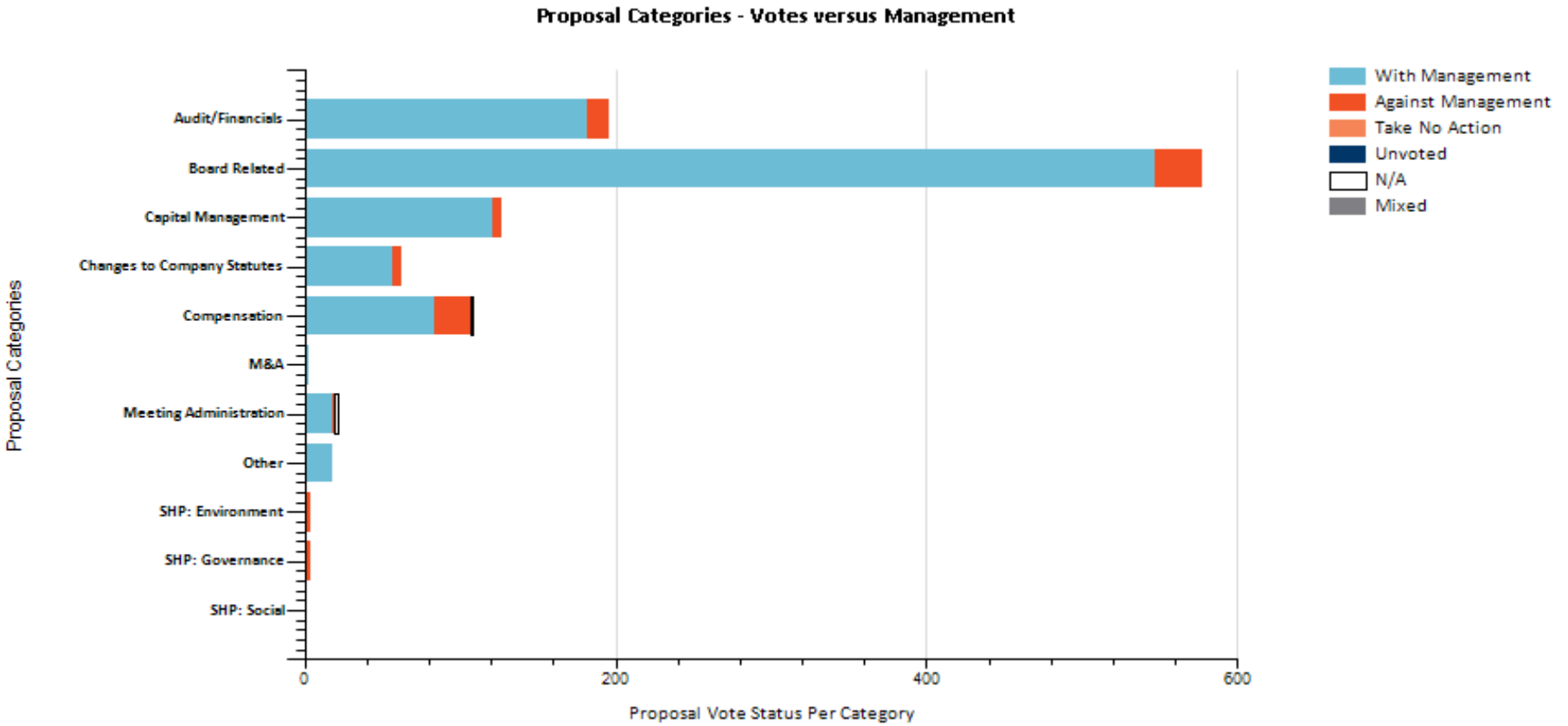


Proposal Category Report

From 7/1/2025 to 9/30/2025

Proposal Categories - All Votes

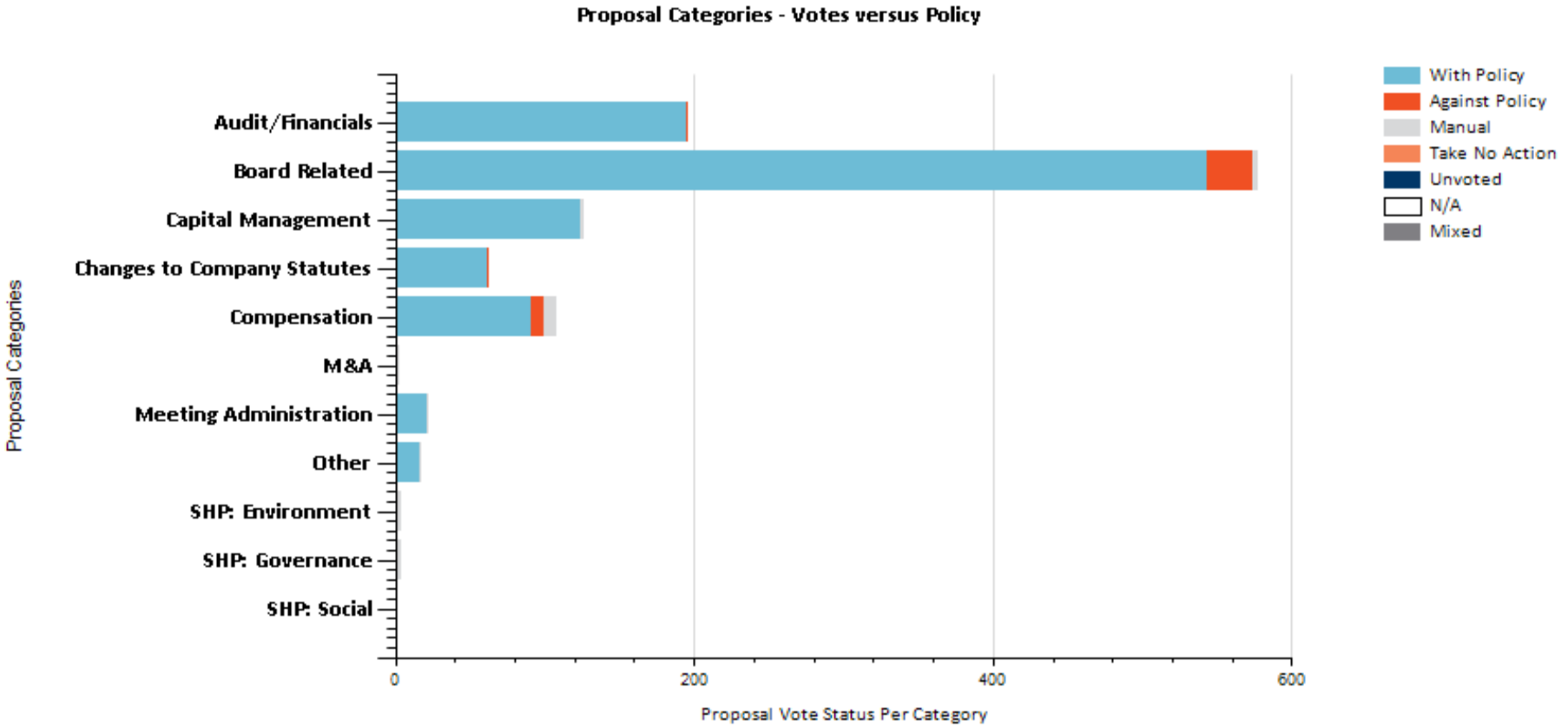
Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**1032**	**86**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**1119**
Audit/Financials	182	14	0	0	0	0	0	0	0	**196**
Board Related	547	29	1	0	0	0	0	0	0	**577**
Capital Management	121	6	0	0	0	0	0	0	0	**127**
Changes to Company Statutes	56	6	0	0	0	0	0	0	0	**62**
Compensation	80	25	0	0	0	0	0	0	0	**105**
M&A	3	0	0	0	0	0	0	0	0	**3**
Meeting Administration	18	4	0	0	0	0	0	0	0	**22**
Other	18	0	0	0	0	0	0	0	0	**18**
SHP: Environment	3	1	0	0	0	0	0	0	0	**4**
SHP: Governance	3	1	0	0	0	0	0	0	0	**4**
SHP: Social	1	0	0	0	0	0	0	0	0	**1**



Proposal Categories - Votes versus Management

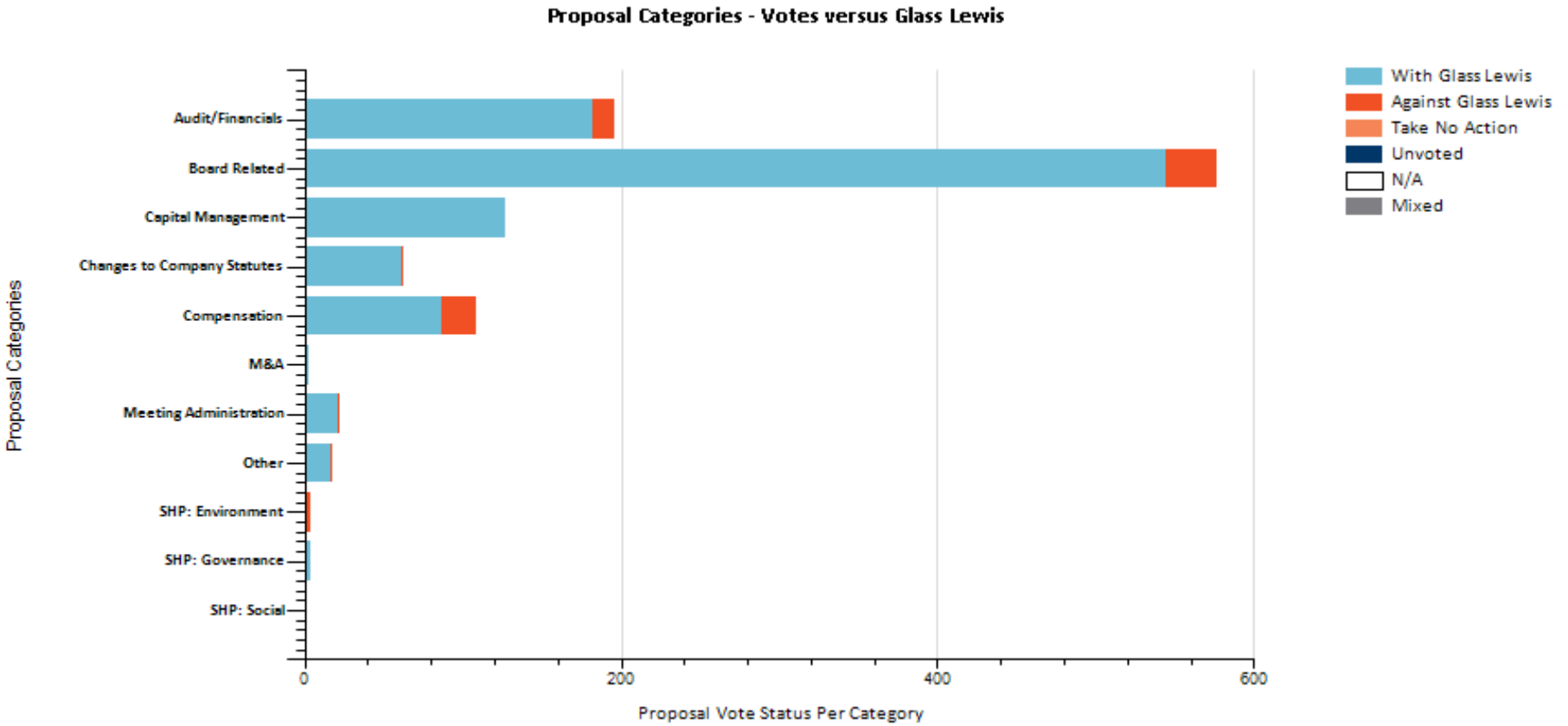
Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**1030**	**88**	**0**	0	**4**	**0**	**1122**
Audit/Financials	182	14	0	0	0	0	**196**
Board Related	547	30	0	0	0	0	**577**
Capital Management	121	6	0	0	0	0	**127**
Changes to Company Statutes	56	6	0	0	0	0	**62**
Compensation	83	24	0	0	1	0	**108**

M&A	3	0	0	0	0	0	**3**
Meeting Administration	18	1	0	0	3	0	**22**
Other	18	0	0	0	0	0	**18**
SHP: Environment	1	3	0	0	0	0	**4**
SHP: Governance	1	3	0	0	0	0	**4**
SHP: Social	0	1	0	0	0	0	**1**



Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**1054**	**41**	**27**	**0**	0	**0**	**0**	**1122**
Audit/Financials	195	1	0	0	0	0	0	**196**
Board Related	543	31	3	0	0	0	0	**577**
Capital Management	124	0	3	0	0	0	0	**127**
Changes to Company Statutes	61	1	0	0	0	0	0	**62**
Compensation	91	8	9	0	0	0	0	**108**
M&A	0	0	3	0	0	0	0	**3**
Meeting Administration	21	0	1	0	0	0	0	**22**
Other	16	0	2	0	0	0	0	**18**
SHP: Environment	1	0	3	0	0	0	0	**4**
SHP: Governance	2	0	2	0	0	0	0	**4**
SHP: Social	0	0	1	0	0	0	0	**1**



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**1048**	**74**	**0**	**0**	**0**	**0**	**1122**
Audit/Financials	182	14	0	0	0	0	**196**
Board Related	544	33	0	0	0	0	**577**
Capital Management	127	0	0	0	0	0	**127**
Changes to Company Statutes	61	1	0	0	0	0	**62**
Compensation	87	21	0	0	0	0	**108**

M&A	3	0	0	0	0	0	**3**
Meeting Administration	21	1	0	0	0	0	**22**
Other	17	1	0	0	0	0	**18**
SHP: Environment	1	3	0	0	0	0	**4**
SHP: Governance	4	0	0	0	0	0	**4**
SHP: Social	1	0	0	0	0	0	**1**

Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Meeting Type
Oceania	Australia	Suncorp Group Limited	9/25/2025	AU000000SUN6	Annual
Oceania	Australia	Macquarie Group Ltd	7/24/2025	AU000000MQG1	Annual
Oceania	Australia	Suncorp Group Limited	9/25/2025	AU000000SUN6	Annual
Latin America & Caribbean	United States	Nu Holdings Ltd	9/8/2025	KYG6683N1034	Annual
Latin America & Caribbean	United States	Nu Holdings Ltd	9/8/2025	KYG6683N1034	Annual
Latin America & Caribbean	Hong Kong	Geely Automobile Holdings Ltd.	9/5/2025	KYG3777B1032	Special
Latin America & Caribbean	Cayman Islands	Alibaba Group Holding Ltd	9/25/2025	KYG017191142	Annual
Latin America & Caribbean	Hong Kong	Geely Automobile Holdings Ltd.	9/5/2025	KYG3777B1032	Special
Latin America & Caribbean	Cayman Islands	Alibaba Group Holding Ltd	9/25/2025	KYG017191142	Annual
Latin America & Caribbean	Hong Kong	Geely Automobile Holdings Ltd.	9/5/2025	KYG3777B1032	Special
Latin America & Caribbean	Cayman Islands	Alibaba Group Holding Ltd	9/25/2025	KYG017191142	Annual
Latin America & Caribbean	Hong Kong	Chow Tai Fook Jewellery Group Limited	7/23/2025	KYG211461085	Annual
Latin America & Caribbean	Cayman Islands	Want Want China Holdings Ltd	8/26/2025	KYG9431R1039	Annual
Latin America & Caribbean	Cayman Islands	Bosideng International Holdings Ltd.	8/20/2025	KYG126521064	Annual
Latin America & Caribbean	Cayman Islands	Alibaba Group Holding Ltd	9/25/2025	KYG017191142	Annual
Latin America & Caribbean	Cayman Islands	Alibaba Group Holding Ltd	9/25/2025	KYG017191142	Annual
Asia ex-Japan	Hong Kong	China Petroleum & Chemical Corp	8/21/2025	CNE1000002Q2	Special
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Special
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Other
Asia ex-Japan	Hong Kong	PICC Property & Casualty Co	8/27/2025	CNE100000593	Special
Asia ex-Japan	Hong Kong	China Life Insurance Co	9/25/2025	CNE1000002L3	Special
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Special
Asia ex-Japan	Hong Kong	China Petroleum & Chemical Corp	8/21/2025	CNE1000002Q2	Special
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Special

Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Other
Asia ex-Japan	Hong Kong	PICC Property & Casualty Co	8/27/2025	CNE100000593	Special
Asia ex-Japan	Hong Kong	China Life Insurance Co	9/25/2025	CNE1000002L3	Special
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Special
Asia ex-Japan	Hong Kong	China Petroleum & Chemical Corp	8/21/2025	CNE1000002Q2	Special
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Special
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Other
Asia ex-Japan	Hong Kong	PICC Property & Casualty Co	8/27/2025	CNE100000593	Special
Asia ex-Japan	Hong Kong	China Life Insurance Co	9/25/2025	CNE1000002L3	Special
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Special
Asia ex-Japan	Hong Kong	Bank of China Ltd.	7/18/2025	CNE1000001Z5	Special
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Special
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Other
Asia ex-Japan	China	Sany Heavy Industry Co	8/13/2025	CNE000001F70	Special
Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	8/29/2025	CNE1000009Q7	Special
Asia ex-Japan	China	Sany Heavy Industry Co	9/10/2025	CNE000001F70	Special
Asia ex-Japan	Hong Kong	Jiangsu Hengrui Pharmaceuticals Co. Ltd.	9/16/2025	CNE100006XS6	Special
Europe	Denmark	Pandora A/S	8/14/2025	DK0060252690	Special
Europe	Denmark	Orsted A/S	9/5/2025	DK0060094928	Special
Europe	Denmark	Pandora A/S	8/14/2025	DK0060252690	Special
Europe	Denmark	Orsted A/S	9/5/2025	DK0060094928	Special
Europe	Denmark	Pandora A/S	8/14/2025	DK0060252690	Special
Europe	Denmark	Orsted A/S	9/5/2025	DK0060094928	Special
Europe	France	Alstom	7/10/2025	FR0010220475	Mix
Europe	France	Kering	9/9/2025	FR0000121485	Mix

Europe	France	Alstom	7/10/2025	FR0010220475	Mix
Europe	France	Kering	9/9/2025	FR0000121485	Mix
Europe	France	Alstom	7/10/2025	FR0010220475	Mix
Europe	France	Kering	9/9/2025	FR0000121485	Mix
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Ordinary
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Annual
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Annual
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Annual
Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Annual
Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Annual
Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Annual
Asia ex-Japan	India	Wipro Ltd.	7/16/2025	US97651M1099	Annual
Asia ex-Japan	India	Wipro Ltd.	7/16/2025	US97651M1099	Annual
Asia ex-Japan	India	Wipro Ltd.	7/16/2025	US97651M1099	Annual
Asia ex-Japan	India	Wipro Ltd.	7/16/2025	US97651M1099	Annual
Asia ex-Japan	India	Wipro Ltd.	7/16/2025	US97651M1099	Annual
Asia ex-Japan	India	Dr. Reddy`s Laboratories Ltd.	7/24/2025	US2561352038	Annual
Asia ex-Japan	India	Cipla Ltd.	7/16/2025	INE059A01026	Annual
Asia ex-Japan	India	Shriram Finance Ltd.	7/18/2025	INE721A01047	Annual
Asia ex-Japan	India	Crompton Greaves Consumer Electricals Ltd.	8/8/2025	INE299U01018	Annual
Asia ex-Japan	India	Mahindra & Mahindra Ltd.	7/31/2025	INE101A01026	Annual
Asia ex-Japan	India	InterGlobe Aviation Ltd.	8/20/2025	INE646L01027	Annual
Asia ex-Japan	India	Bharat Electronics Ltd.	8/28/2025	INE263A01024	Annual
Asia ex-Japan	India	Crompton Greaves Consumer Electricals Ltd.	9/12/2025	INE299U01018	Other
Asia ex-Japan	India	Coforge Ltd.	9/26/2025	INE591G01025	Annual

Asia ex-Japan	Indonesia	Bank Mandiri (Persero) Tbk PT	8/4/2025	ID1000095003	Special
Asia ex-Japan	Indonesia	Bank Mandiri (Persero) Tbk PT	8/4/2025	ID1000095003	Special
Asia ex-Japan	Indonesia	Bank Mandiri (Persero) Tbk PT	8/4/2025	ID1000095003	Special
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Annual
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Annual
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Annual
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Annual
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Annual
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Annual
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Annual
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Annual
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Annual
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Annual
Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Annual
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Annual
Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Annual
Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Annual
Japan	Japan	Oracle Corporation Japan	8/22/2025	JP3689500001	Annual
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Annual
Japan	Japan	COSMOS Pharmaceutical Corporation	8/21/2025	JP3298400007	Annual
Japan	Japan	Furuya Metal Co Ltd.	9/25/2025	JP3828850002	Annual
Europe	Jersey	Glencore plc	8/5/2025	JE00B4T3BW64	Other
Europe	Jersey	Glencore plc	8/5/2025	JE00B4T3BW64	Other
Europe	Jersey	Glencore plc	8/5/2025	JE00B4T3BW64	Other
Asia ex-Japan	Korea, Republic of	NH Investment & Securities Co. Ltd	8/20/2025	KR7005940002	Special

Asia ex-Japan	Malaysia	QL Resources Berhad	8/28/2025	MYL7084OO006	Annual
Asia ex-Japan	Malaysia	QL Resources Berhad	8/28/2025	MYL7084OO006	Annual
Africa	United States	MakeMyTrip Ltd	9/11/2025	MU0295S00016	Annual
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Ordinary
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Ordinary
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Ordinary
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Ordinary
Europe	United States	Stellantis N.V	7/18/2025	NL00150001Q9	Special
Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	8/8/2025	NL0011794037	Special
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Annual
Europe	Netherlands	ABN AMRO Bank N.V.	9/11/2025	NL0011540547	Special
Europe	United States	Stellantis N.V	7/18/2025	NL00150001Q9	Special
Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	8/8/2025	NL0011794037	Special
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Annual
Europe	Netherlands	ABN AMRO Bank N.V.	9/11/2025	NL0011540547	Special
Europe	United States	Stellantis N.V	7/18/2025	NL00150001Q9	Special
Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	8/8/2025	NL0011794037	Special
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Annual
Europe	Netherlands	ABN AMRO Bank N.V.	9/11/2025	NL0011540547	Special
Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	8/8/2025	NL0011794037	Special
Europe	United States	Stellantis N.V	7/18/2025	NL00150001Q9	Special
Europe	Netherlands	ABN AMRO Bank N.V.	9/11/2025	NL0011540547	Special
Oceania	New Zealand	Xero Limited	8/21/2025	NZXROE0001S2	Annual
Europe	Poland	MBank S.A	9/18/2025	PLBRE0000012	Special
Europe	Poland	MBank S.A	9/18/2025	PLBRE0000012	Special

Europe	Poland	MBank S.A	9/18/2025	PLBRE0000012	Special
Asia ex-Japan	Singapore	Singapore Airlines Limited	7/25/2025	SG1V61937297	Annual
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Annual
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Annual
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Annual
Europe	Spain	Banco de Sabadell, S.A.	8/5/2025	ES0113860A34	Special
Europe	Spain	Banco de Sabadell, S.A.	8/5/2025	ES0113860A34	Special
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Annual
Europe	Spain	Banco de Sabadell, S.A.	8/5/2025	ES0113860A34	Special
Europe	Spain	Banco de Sabadell, S.A.	8/5/2025	ES0113860A34	Special
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Annual
Europe	Spain	Banco de Sabadell, S.A.	8/5/2025	ES0113860A34	Special
Europe	Spain	Banco de Sabadell, S.A.	8/5/2025	ES0113860A34	Special
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Annual
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Annual
Europe	Sweden	Latour, Investment AB	8/18/2025	SE0010100958	Special
Europe	Sweden	Latour, Investment AB	8/18/2025	SE0010100958	Special
Europe	Sweden	Latour, Investment AB	8/18/2025	SE0010100958	Special
Europe	Switzerland	Compagnie financiere Richemont SA	9/10/2025	CH0210483332	Annual
Europe	Switzerland	Compagnie financiere Richemont SA	9/10/2025	CH0210483332	Annual
Europe	Switzerland	Ems-Chemie Holding AG	8/9/2025	CH0016440353	Annual
Europe	Switzerland	Logitech International S.A.	9/9/2025	CH0025751329	Annual
Europe	Switzerland	Compagnie financiere Richemont SA	9/10/2025	CH0210483332	Annual
Europe	Switzerland	Ems-Chemie Holding AG	8/9/2025	CH0016440353	Annual
Europe	Switzerland	Logitech International S.A.	9/9/2025	CH0025751329	Annual

Europe	Switzerland	Compagnie financiere Richemont SA	9/10/2025	CH0210483332	Annual
Europe	Switzerland	Ems-Chemie Holding AG	8/9/2025	CH0016440353	Annual
Europe	Switzerland	Logitech International S.A.	9/9/2025	CH0025751329	Annual
Europe	Switzerland	Compagnie financiere Richemont SA	9/10/2025	CH0210483332	Annual
Europe	Switzerland	Logitech International S.A.	9/9/2025	CH0025751329	Annual
Europe	Switzerland	Compagnie financiere Richemont SA	9/10/2025	CH0210483332	Annual
Europe	United Kingdom	National Grid Plc	7/9/2025	GB00BDR05C01	Annual
Europe	United Kingdom	Pets at Home Group Plc	7/10/2025	GB00BJ62K685	Annual
Europe	United Kingdom	BT Group	7/10/2025	GB0030913577	Annual
Europe	United Kingdom	Burberry Group	7/16/2025	GB0031743007	Annual
Europe	United Kingdom	Intermediate Capital Group	7/16/2025	GB00BYT1DJ19	Annual
Europe	United Kingdom	Qinetiq Group	7/17/2025	GB00B0WMWD03	Annual
Europe	United Kingdom	SSE Plc	7/17/2025	GB0007908733	Annual
Europe	United Kingdom	First Group	7/25/2025	GB0003452173	Annual
Europe	United Kingdom	Cranswick plc	7/28/2025	GB0002318888	Annual
Europe	United Kingdom	Telecom Plus plc	8/6/2025	GB0008794710	Annual
Europe	United Kingdom	National Grid Plc	7/9/2025	GB00BDR05C01	Annual
Europe	United Kingdom	Pets at Home Group Plc	7/10/2025	GB00BJ62K685	Annual
Europe	United Kingdom	BT Group	7/10/2025	GB0030913577	Annual
Europe	United Kingdom	Burberry Group	7/16/2025	GB0031743007	Annual
Europe	United Kingdom	Intermediate Capital Group	7/16/2025	GB00BYT1DJ19	Annual
Europe	United Kingdom	Qinetiq Group	7/17/2025	GB00B0WMWD03	Annual
Europe	United Kingdom	SSE Plc	7/17/2025	GB0007908733	Annual
Europe	United Kingdom	First Group	7/25/2025	GB0003452173	Annual
Europe	United Kingdom	Cranswick plc	7/28/2025	GB0002318888	Annual

Europe	United Kingdom	Telecom Plus plc	8/6/2025	GB0008794710	Annual
Europe	United Kingdom	JD Sports Fashion plc.	7/2/2025	GB00BM8Q5M07	Annual
Europe	United Kingdom	Sainsbury (J) plc	7/3/2025	GB00B019KW72	Annual
Europe	United Kingdom	Land Securities Group	7/10/2025	GB00BYW0PQ60	Annual
Europe	United Kingdom	BT Group	7/10/2025	GB0030913577	Annual
Europe	United Kingdom	British Land Co plc	7/15/2025	GB0001367019	Annual
Europe	United Kingdom	Burberry Group	7/16/2025	GB0031743007	Annual
Europe	United Kingdom	Johnson Matthey plc	7/17/2025	GB00BZ4BQC70	Annual
Europe	United Kingdom	Pennon Group	7/24/2025	GB00BNNTLN49	Annual
Europe	United Kingdom	Vodafone Group plc	7/29/2025	GB00BH4HKS39	Annual
Europe	United Kingdom	Arm Holdings plc.	9/9/2025	US0420682058	Annual
Europe	United Kingdom	Arm Holdings plc.	9/9/2025	US0420682058	Annual
Europe	United Kingdom	Land Securities Group	7/10/2025	GB00BYW0PQ60	Annual
Europe	United Kingdom	Wise Plc	9/25/2025	GB00BL9YR756	Annual
Europe	United Kingdom	Land Securities Group	7/10/2025	GB00BYW0PQ60	Annual
Europe	United Kingdom	Wise Plc	9/25/2025	GB00BL9YR756	Annual
Europe	United Kingdom	Land Securities Group	7/10/2025	GB00BYW0PQ60	Annual
Europe	United Kingdom	Vodafone Group plc	7/29/2025	GB00BH4HKS39	Annual
Europe	United Kingdom	Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Annual
Europe	United Kingdom	National Grid Plc	7/9/2025	GB00BDR05C01	Annual
Europe	United Kingdom	Land Securities Group	7/10/2025	GB00BYW0PQ60	Annual
Europe	United Kingdom	Sainsbury (J) plc	7/3/2025	GB00B019KW72	Annual
Europe	United Kingdom	Vodafone Group plc	7/29/2025	GB00BH4HKS39	Annual
Europe	United Kingdom	Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Annual
Europe	United Kingdom	LondonMetric Property Plc	7/9/2025	GB00B4WFW713	Annual

Europe	United Kingdom	National Grid Plc	7/9/2025	GB00BDR05C01	Annual
Europe	United Kingdom	Pets at Home Group Plc	7/10/2025	GB00BJ62K685	Annual
Europe	United Kingdom	BT Group	7/10/2025	GB0030913577	Annual
Europe	United Kingdom	Burberry Group	7/16/2025	GB0031743007	Annual
Europe	United Kingdom	Intermediate Capital Group	7/16/2025	GB00BYT1DJ19	Annual
Europe	United Kingdom	Qinetiq Group	7/17/2025	GB00B0WMWD03	Annual
Europe	United Kingdom	SSE Plc	7/17/2025	GB0007908733	Annual
Europe	United Kingdom	First Group	7/25/2025	GB0003452173	Annual
Europe	United Kingdom	Cranswick plc	7/28/2025	GB0002318888	Annual
Europe	United Kingdom	Telecom Plus plc	8/6/2025	GB0008794710	Annual
Canada & United States	United States	Snowflake Inc	7/2/2025	US8334451098	Annual
Canada & United States	United States	Snowflake Inc	7/2/2025	US8334451098	Annual
Canada & United States	United States	Snowflake Inc	7/2/2025	US8334451098	Annual
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Annual
Canada & United States	United States	Charter Communications Inc.	7/31/2025	US16119P1084	Special
Canada & United States	United States	Electronic Arts, Inc.	8/14/2025	US2855121099	Annual
Canada & United States	United States	Nike, Inc.	9/9/2025	US6541061031	Annual
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Annual
Canada & United States	United States	Trade Desk Inc	9/16/2025	US88339J1051	Special
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Annual
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Annual
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Annual
Canada & United States	United States	Snowflake Inc	7/2/2025	US8334451098	Annual
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Annual
Canada & United States	United States	Charter Communications Inc.	7/31/2025	US16119P1084	Special

Canada & United States	United States	Electronic Arts, Inc.	8/14/2025	US2855121099	Annual
Canada & United States	United States	Nike, Inc.	9/9/2025	US6541061031	Annual
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Annual
Canada & United States	United States	Trade Desk Inc	9/16/2025	US88339J1051	Special
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Annual
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Annual
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Annual
Canada & United States	United States	Snowflake Inc	7/2/2025	US8334451098	Annual
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Annual
Canada & United States	United States	Charter Communications Inc.	7/31/2025	US16119P1084	Special
Canada & United States	United States	Electronic Arts, Inc.	8/14/2025	US2855121099	Annual
Canada & United States	United States	Nike, Inc.	9/9/2025	US6541061031	Annual
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Annual
Canada & United States	United States	Trade Desk Inc	9/16/2025	US88339J1051	Special
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Annual
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Annual
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Annual
Canada & United States	United States	Charter Communications Inc.	7/31/2025	US16119P1084	Special
Canada & United States	United States	Electronic Arts, Inc.	8/14/2025	US2855121099	Annual
Canada & United States	United States	Nike, Inc.	9/9/2025	US6541061031	Annual
Canada & United States	United States	Snowflake Inc	7/2/2025	US8334451098	Annual
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Annual
Canada & United States	United States	J.M. Smucker Co.	8/13/2025	US8326964058	Annual
Canada & United States	United States	Gen Digital Inc	9/9/2025	US6687711084	Annual
Canada & United States	United States	Nike, Inc.	9/9/2025	US6541061031	Annual

Canada & United States	United States	Deckers Outdoor Corp.	9/8/2025	US2435371073	Annual
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Annual
Canada & United States	United States	Trade Desk Inc	9/16/2025	US88339J1051	Special
Canada & United States	United States	Conagra Brands Inc	9/17/2025	US2058871029	Annual
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Annual
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	Annual

Ballot Vote Status	Decision Status Code	Customer Account Name	Customer Account Number
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	Global Equity Fund	GB94530M
Voted	Approved	Global Equity Alpha Fund	GB94531M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	HK22716	HK22716M
Voted	Approved	Balanced Pension Fund	GB94532M
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Voted	Approved	Cautious Pension Fund	GB94535M
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Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
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Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	UK Equity Fund	GB94525M
Voted	Approved	AI UK Equity ex Tobacco	GB96253M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Cautious Pension Fund	GB94535M
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Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
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Voted	Approved	Balanced Pension Fund	GB94532M
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Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AI Japan Equity Fund (JP00551)	JP00551
Voted	Approved	AI Japan Equity Fund (JP00551)	JP00551
Voted	Approved	FL Managed EP	GB68653M
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Voted	Approved	AI UK Equity ex Tobacco	GB96253M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M

Voted	Approved	Balanced Pension Fund	GB94532M
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Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	FLL WP FPLAL Asset Share	GB94544M

Voted	Approved	AI UK Equity ex Tobacco	GB96253M
Voted	Approved	AI UK Equity ex Tobacco	GB96253M
Voted	Approved	AI UK Equity ex Tobacco	GB96253M
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Voted	Approved	US Large Cap Equity Fund	GB94528M
Voted	Approved	North American Equity Fund	GB94529M
Voted	Approved	Balanced Pension Fund	GB94532M
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Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
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Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Meeting Type
Oceania	Australia	Suncorp Group Limited	9/25/2025	AU000000SUN6	Annual
Oceania	Australia	Macquarie Group Ltd	7/24/2025	AU000000MQG1	Annual
Latin America & Caribbean	United States	Nu Holdings Ltd	9/8/2025	KYG6683N1034	Annual
Latin America & Caribbean	Hong Kong	Geely Automobile Holdings Ltd.	9/5/2025	KYG3777B1032	Special
Latin America & Caribbean	Cayman Islands	Alibaba Group Holding Ltd	9/25/2025	KYG017191142	Annual
Latin America & Caribbean	Hong Kong	Chow Tai Fook Jewellery Group Limited	7/23/2025	KYG211461085	Annual
Latin America & Caribbean	Cayman Islands	Want Want China Holdings Ltd	8/26/2025	KYG9431R1039	Annual
Latin America & Caribbean	Cayman Islands	Bosideng International Holdings Ltd.	8/20/2025	KYG126521064	Annual
Asia ex-Japan	Hong Kong	China Petroleum & Chemical Corp	8/21/2025	CNE1000002Q2	Special
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Other
Asia ex-Japan	Hong Kong	PICC Property & Casualty Co	8/27/2025	CNE100000593	Special
Asia ex-Japan	Hong Kong	China Life Insurance Co	9/25/2025	CNE1000002L3	Special
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Special
Asia ex-Japan	Hong Kong	Bank of China Ltd.	7/18/2025	CNE1000001Z5	Special
Asia ex-Japan	China	Sany Heavy Industry Co	8/13/2025	CNE000001F70	Special
Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	8/29/2025	CNE1000009Q7	Special
Asia ex-Japan	China	Sany Heavy Industry Co	9/10/2025	CNE000001F70	Special
Asia ex-Japan	Hong Kong	Jiangsu Hengrui Pharmaceuticals Co. Ltd.	9/16/2025	CNE100006XS6	Special
Europe	Denmark	Pandora A/S	8/14/2025	DK0060252690	Special
Europe	Denmark	Orsted A/S	9/5/2025	DK0060094928	Special
Europe	France	Alstom	7/10/2025	FR0010220475	Mix
Europe	France	Kering	9/9/2025	FR0000121485	Mix
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Ordinary
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Annual

Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Annual
Asia ex-Japan	India	Wipro Ltd.	7/16/2025	US97651M1099	Annual
Asia ex-Japan	India	Dr. Reddy`s Laboratories Ltd.	7/24/2025	US2561352038	Annual
Asia ex-Japan	India	Cipla Ltd.	7/16/2025	INE059A01026	Annual
Asia ex-Japan	India	Shriram Finance Ltd.	7/18/2025	INE721A01047	Annual
Asia ex-Japan	India	Crompton Greaves Consumer Electricals Ltd.	8/8/2025	INE299U01018	Annual
Asia ex-Japan	India	Mahindra & Mahindra Ltd.	7/31/2025	INE101A01026	Annual
Asia ex-Japan	India	InterGlobe Aviation Ltd.	8/20/2025	INE646L01027	Annual
Asia ex-Japan	India	Bharat Electronics Ltd.	8/28/2025	INE263A01024	Annual
Asia ex-Japan	India	Crompton Greaves Consumer Electricals Ltd.	9/12/2025	INE299U01018	Other
Asia ex-Japan	India	Coforge Ltd.	9/26/2025	INE591G01025	Annual
Asia ex-Japan	Indonesia	Bank Mandiri (Persero) Tbk PT	8/4/2025	ID1000095003	Special
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Annual
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Annual
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Annual
Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Annual
Japan	Japan	Oracle Corporation Japan	8/22/2025	JP3689500001	Annual
Japan	Japan	COSMOS Pharmaceutical Corporation	8/21/2025	JP3298400007	Annual
Japan	Japan	Furuya Metal Co Ltd.	9/25/2025	JP3828850002	Annual
Europe	Jersey	Glencore plc	8/5/2025	JE00B4T3BW64	Other
Asia ex-Japan	Korea, Republic of	NH Investment & Securities Co. Ltd	8/20/2025	KR7005940002	Special
Asia ex-Japan	Malaysia	QL Resources Berhad	8/28/2025	MYL7084OO006	Annual
Africa	United States	MakeMyTrip Ltd	9/11/2025	MU0295S00016	Annual
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Ordinary
Europe	United States	Stellantis N.V	7/18/2025	NL00150001Q9	Special

Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	8/8/2025	NL0011794037	Special
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Annual
Europe	Netherlands	ABN AMRO Bank N.V.	9/11/2025	NL0011540547	Special
Oceania	New Zealand	Xero Limited	8/21/2025	NZXROE0001S2	Annual
Europe	Poland	MBank S.A	9/18/2025	PLBRE0000012	Special
Asia ex-Japan	Singapore	Singapore Airlines Limited	7/25/2025	SG1V61937297	Annual
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Annual
Europe	Spain	Banco de Sabadell, S.A.	8/5/2025	ES0113860A34	Special
Europe	Sweden	Latour, Investment AB	8/18/2025	SE0010100958	Special
Europe	Switzerland	Compagnie financiere Richemont SA	9/10/2025	CH0210483332	Annual
Europe	Switzerland	Ems-Chemie Holding AG	8/9/2025	CH0016440353	Annual
Europe	Switzerland	Logitech International S.A.	9/9/2025	CH0025751329	Annual
Europe	United Kingdom	National Grid Plc	7/9/2025	GB00BDR05C01	Annual
Europe	United Kingdom	Pets at Home Group Plc	7/10/2025	GB00BJ62K685	Annual
Europe	United Kingdom	BT Group	7/10/2025	GB0030913577	Annual
Europe	United Kingdom	Burberry Group	7/16/2025	GB0031743007	Annual
Europe	United Kingdom	Intermediate Capital Group	7/16/2025	GB00BYT1DJ19	Annual
Europe	United Kingdom	Qinetiq Group	7/17/2025	GB00B0WMWD03	Annual
Europe	United Kingdom	SSE Plc	7/17/2025	GB0007908733	Annual
Europe	United Kingdom	First Group	7/25/2025	GB0003452173	Annual
Europe	United Kingdom	Cranswick plc	7/28/2025	GB0002318888	Annual
Europe	United Kingdom	Telecom Plus plc	8/6/2025	GB0008794710	Annual
Europe	United Kingdom	JD Sports Fashion plc.	7/2/2025	GB00BM8Q5M07	Annual
Europe	United Kingdom	Sainsbury (J) plc	7/3/2025	GB00B019KW72	Annual
Europe	United Kingdom	Land Securities Group	7/10/2025	GB00BYW0PQ60	Annual

Europe	United Kingdom	British Land Co plc	7/15/2025	GB0001367019	Annual
Europe	United Kingdom	Johnson Matthey plc	7/17/2025	GB00BZ4BQC70	Annual
Europe	United Kingdom	Pennon Group	7/24/2025	GB00BNNTLN49	Annual
Europe	United Kingdom	Vodafone Group plc	7/29/2025	GB00BH4HKS39	Annual
Europe	United Kingdom	Arm Holdings plc.	9/9/2025	US0420682058	Annual
Europe	United Kingdom	Wise Plc	9/25/2025	GB00BL9YR756	Annual
Europe	United Kingdom	Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Annual
Europe	United Kingdom	LondonMetric Property Plc	7/9/2025	GB00B4WFW713	Annual
Canada & United States	United States	Snowflake Inc	7/2/2025	US8334451098	Annual
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Annual
Canada & United States	United States	Charter Communications Inc.	7/31/2025	US16119P1084	Special
Canada & United States	United States	Electronic Arts, Inc.	8/14/2025	US2855121099	Annual
Canada & United States	United States	Nike, Inc.	9/9/2025	US6541061031	Annual
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Annual
Canada & United States	United States	Trade Desk Inc	9/16/2025	US88339J1051	Special
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Annual
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Annual
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Annual
Canada & United States	United States	J.M. Smucker Co.	8/13/2025	US8326964058	Annual
Canada & United States	United States	Gen Digital Inc	9/9/2025	US6687711084	Annual
Canada & United States	United States	Deckers Outdoor Corp.	9/8/2025	US2435371073	Annual
Canada & United States	United States	Conagra Brands Inc	9/17/2025	US2058871029	Annual
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	Annual

Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent
Oceania	Australia	Macquarie Group Ltd	7/24/2025	AU000000MQG1	Management
Oceania	Australia	Macquarie Group Ltd	7/24/2025	AU000000MQG1	Management
Oceania	Australia	Macquarie Group Ltd	7/24/2025	AU000000MQG1	Management
Oceania	Australia	Macquarie Group Ltd	7/24/2025	AU000000MQG1	Management
Oceania	Australia	Macquarie Group Ltd	7/24/2025	AU000000MQG1	Management
Oceania	Australia	Macquarie Group Ltd	7/24/2025	AU000000MQG1	ShareHolder
Oceania	Australia	Macquarie Group Ltd	7/24/2025	AU000000MQG1	ShareHolder
Oceania	Australia	Suncorp Group Limited	9/25/2025	AU000000SUN6	Management
Oceania	Australia	Suncorp Group Limited	9/25/2025	AU000000SUN6	Management
Oceania	Australia	Suncorp Group Limited	9/25/2025	AU000000SUN6	Management
Oceania	Australia	Suncorp Group Limited	9/25/2025	AU000000SUN6	Management
Oceania	Australia	Suncorp Group Limited	9/25/2025	AU000000SUN6	Management
Latin America & Caribbean	Cayman Islands	Alibaba Group Holding Ltd	9/25/2025	KYG017191142	Management
Latin America & Caribbean	Cayman Islands	Alibaba Group Holding Ltd	9/25/2025	KYG017191142	Management
Latin America & Caribbean	Cayman Islands	Alibaba Group Holding Ltd	9/25/2025	KYG017191142	Management
Latin America & Caribbean	Cayman Islands	Alibaba Group Holding Ltd	9/25/2025	KYG017191142	Management
Latin America & Caribbean	Cayman Islands	Alibaba Group Holding Ltd	9/25/2025	KYG017191142	Management
Latin America & Caribbean	Cayman Islands	Alibaba Group Holding Ltd	9/25/2025	KYG017191142	Management
Latin America & Caribbean	Cayman Islands	Bosideng International Holdings Ltd.	8/20/2025	KYG126521064	Management
Latin America & Caribbean	Cayman Islands	Bosideng International Holdings Ltd.	8/20/2025	KYG126521064	Management
Latin America & Caribbean	Cayman Islands	Bosideng International Holdings Ltd.	8/20/2025	KYG126521064	Management
Latin America & Caribbean	Cayman Islands	Bosideng International Holdings Ltd.	8/20/2025	KYG126521064	Management
Latin America & Caribbean	Cayman Islands	Bosideng International Holdings Ltd.	8/20/2025	KYG126521064	Management

Latin America & Caribbean	Cayman Islands	Bosideng International Holdings Ltd.	8/20/2025	KYG126521064	Management
Latin America & Caribbean	Cayman Islands	Bosideng International Holdings Ltd.	8/20/2025	KYG126521064	Management
Latin America & Caribbean	Cayman Islands	Bosideng International Holdings Ltd.	8/20/2025	KYG126521064	Management
Latin America & Caribbean	Cayman Islands	Bosideng International Holdings Ltd.	8/20/2025	KYG126521064	Management
Latin America & Caribbean	Cayman Islands	Bosideng International Holdings Ltd.	8/20/2025	KYG126521064	Management
Latin America & Caribbean	Hong Kong	Chow Tai Fook Jewellery Group Limited	7/23/2025	KYG211461085	Management
Latin America & Caribbean	Hong Kong	Chow Tai Fook Jewellery Group Limited	7/23/2025	KYG211461085	Management
Latin America & Caribbean	Hong Kong	Chow Tai Fook Jewellery Group Limited	7/23/2025	KYG211461085	Management
Latin America & Caribbean	Hong Kong	Chow Tai Fook Jewellery Group Limited	7/23/2025	KYG211461085	Management
Latin America & Caribbean	Hong Kong	Chow Tai Fook Jewellery Group Limited	7/23/2025	KYG211461085	Management
Latin America & Caribbean	Hong Kong	Chow Tai Fook Jewellery Group Limited	7/23/2025	KYG211461085	Management
Latin America & Caribbean	Hong Kong	Chow Tai Fook Jewellery Group Limited	7/23/2025	KYG211461085	Management
Latin America & Caribbean	Hong Kong	Chow Tai Fook Jewellery Group Limited	7/23/2025	KYG211461085	Management
Latin America & Caribbean	Hong Kong	Chow Tai Fook Jewellery Group Limited	7/23/2025	KYG211461085	Management
Latin America & Caribbean	Hong Kong	Chow Tai Fook Jewellery Group Limited	7/23/2025	KYG211461085	Management
Latin America & Caribbean	Hong Kong	Chow Tai Fook Jewellery Group Limited	7/23/2025	KYG211461085	Management
Latin America & Caribbean	Hong Kong	Geely Automobile Holdings Ltd.	9/5/2025	KYG3777B1032	Management
Latin America & Caribbean	United States	Nu Holdings Ltd	9/8/2025	KYG6683N1034	Management
Latin America & Caribbean	United States	Nu Holdings Ltd	9/8/2025	KYG6683N1034	Management
Latin America & Caribbean	Cayman Islands	Want Want China Holdings Ltd	8/26/2025	KYG9431R1039	Management
Latin America & Caribbean	Cayman Islands	Want Want China Holdings Ltd	8/26/2025	KYG9431R1039	Management
Latin America & Caribbean	Cayman Islands	Want Want China Holdings Ltd	8/26/2025	KYG9431R1039	Management
Latin America & Caribbean	Cayman Islands	Want Want China Holdings Ltd	8/26/2025	KYG9431R1039	Management
Latin America & Caribbean	Cayman Islands	Want Want China Holdings Ltd	8/26/2025	KYG9431R1039	Management
Latin America & Caribbean	Cayman Islands	Want Want China Holdings Ltd	8/26/2025	KYG9431R1039	Management

Latin America & Caribbean	Cayman Islands	Want Want China Holdings Ltd	8/26/2025	KYG9431R1039	Management
Latin America & Caribbean	Cayman Islands	Want Want China Holdings Ltd	8/26/2025	KYG9431R1039	Management
Latin America & Caribbean	Cayman Islands	Want Want China Holdings Ltd	8/26/2025	KYG9431R1039	Management
Latin America & Caribbean	Cayman Islands	Want Want China Holdings Ltd	8/26/2025	KYG9431R1039	Management
Latin America & Caribbean	Cayman Islands	Want Want China Holdings Ltd	8/26/2025	KYG9431R1039	Management
Latin America & Caribbean	Cayman Islands	Want Want China Holdings Ltd	8/26/2025	KYG9431R1039	Management
Latin America & Caribbean	Cayman Islands	Want Want China Holdings Ltd	8/26/2025	KYG9431R1039	Management
Asia ex-Japan	Hong Kong	Bank of China Ltd.	7/18/2025	CNE1000001Z5	Management
Asia ex-Japan	Hong Kong	Bank of China Ltd.	7/18/2025	CNE1000001Z5	Management
Asia ex-Japan	Hong Kong	Bank of China Ltd.	7/18/2025	CNE1000001Z5	Management
Asia ex-Japan	Hong Kong	Bank of China Ltd.	7/18/2025	CNE1000001Z5	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management

Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	9/25/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	8/26/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China Life Insurance Co	9/25/2025	CNE1000002L3	Management
Asia ex-Japan	Hong Kong	China Life Insurance Co	9/25/2025	CNE1000002L3	Management
Asia ex-Japan	Hong Kong	China Life Insurance Co	9/25/2025	CNE1000002L3	Management

Asia ex-Japan	Hong Kong	China Life Insurance Co	9/25/2025	CNE1000002L3	Management
Asia ex-Japan	Hong Kong	China Life Insurance Co	9/25/2025	CNE1000002L3	Management
Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	8/29/2025	CNE1000009Q7	Management
Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	8/29/2025	CNE1000009Q7	Management
Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	8/29/2025	CNE1000009Q7	Management
Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	8/29/2025	CNE1000009Q7	Management
Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	8/29/2025	CNE1000009Q7	Management
Asia ex-Japan	Hong Kong	China Pacific Insurance (Group) Co Ltd	8/29/2025	CNE1000009Q7	Management
Asia ex-Japan	Hong Kong	China Petroleum & Chemical Corp	8/21/2025	CNE1000002Q2	Management
Asia ex-Japan	Hong Kong	China Petroleum & Chemical Corp	8/21/2025	CNE1000002Q2	Management
Asia ex-Japan	Hong Kong	Jiangsu Hengrui Pharmaceuticals Co. Ltd.	9/16/2025	CNE100006XS6	Management
Asia ex-Japan	Hong Kong	Jiangsu Hengrui Pharmaceuticals Co. Ltd.	9/16/2025	CNE100006XS6	Management
Asia ex-Japan	Hong Kong	Jiangsu Hengrui Pharmaceuticals Co. Ltd.	9/16/2025	CNE100006XS6	Management
Asia ex-Japan	Hong Kong	Jiangsu Hengrui Pharmaceuticals Co. Ltd.	9/16/2025	CNE100006XS6	Management
Asia ex-Japan	Hong Kong	PICC Property & Casualty Co	8/27/2025	CNE100000593	Management
Asia ex-Japan	China	Sany Heavy Industry Co	8/13/2025	CNE000001F70	Management
Asia ex-Japan	China	Sany Heavy Industry Co	9/10/2025	CNE000001F70	Management
Europe	Denmark	Orsted A/S	9/5/2025	DK0060094928	Management
Europe	Denmark	Orsted A/S	9/5/2025	DK0060094928	Management
Europe	Denmark	Orsted A/S	9/5/2025	DK0060094928	Management
Europe	Denmark	Pandora A/S	8/14/2025	DK0060252690	Management
Europe	Denmark	Pandora A/S	8/14/2025	DK0060252690	Management
Europe	France	Alstom	7/10/2025	FR0010220475	Management
Europe	France	Alstom	7/10/2025	FR0010220475	Management
Europe	France	Alstom	7/10/2025	FR0010220475	Management

Europe	France	Alstom	7/10/2025	FR0010220475	Management
Europe	France	Alstom	7/10/2025	FR0010220475	Management
Europe	France	Alstom	7/10/2025	FR0010220475	Management
Europe	France	Alstom	7/10/2025	FR0010220475	Management
Europe	France	Alstom	7/10/2025	FR0010220475	Management
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Europe	France	Alstom	7/10/2025	FR0010220475	Management
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Europe	France	Alstom	7/10/2025	FR0010220475	Management
Europe	France	Alstom	7/10/2025	FR0010220475	Management
Europe	France	Alstom	7/10/2025	FR0010220475	Management

Europe	France	Alstom	7/10/2025	FR0010220475	Management
Europe	France	Alstom	7/10/2025	FR0010220475	Management
Europe	France	Kering	9/9/2025	FR0000121485	Management
Europe	France	Kering	9/9/2025	FR0000121485	Management
Europe	France	Kering	9/9/2025	FR0000121485	Management
Europe	France	Kering	9/9/2025	FR0000121485	Management
Europe	France	Kering	9/9/2025	FR0000121485	Management
Europe	France	Kering	9/9/2025	FR0000121485	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management

Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Greece	Jumbo S.A.	7/9/2025	GRS282183003	Management
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Management
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Management
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Management
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Management
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Management
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Management
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Management
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Management
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Management
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Management
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Management
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Management
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Management
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Management
Europe	Guernsey	Syncona Limited	8/5/2025	GG00B8P59C08	Management
Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Management
Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Management
Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Management
Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Management
Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Management

Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Management
Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Management
Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Management
Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Management
Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Management
Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Management
Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Management
Asia ex-Japan	Hong Kong	Lenovo Group Ltd.	7/17/2025	HK0992009065	Management
Asia ex-Japan	India	Bharat Electronics Ltd.	8/28/2025	INE263A01024	Management
Asia ex-Japan	India	Bharat Electronics Ltd.	8/28/2025	INE263A01024	Management
Asia ex-Japan	India	Bharat Electronics Ltd.	8/28/2025	INE263A01024	Management
Asia ex-Japan	India	Bharat Electronics Ltd.	8/28/2025	INE263A01024	Management
Asia ex-Japan	India	Bharat Electronics Ltd.	8/28/2025	INE263A01024	Management
Asia ex-Japan	India	Bharat Electronics Ltd.	8/28/2025	INE263A01024	Management
Asia ex-Japan	India	Bharat Electronics Ltd.	8/28/2025	INE263A01024	Management
Asia ex-Japan	India	Bharat Electronics Ltd.	8/28/2025	INE263A01024	Management
Asia ex-Japan	India	Bharat Electronics Ltd.	8/28/2025	INE263A01024	Management
Asia ex-Japan	India	Bharat Electronics Ltd.	8/28/2025	INE263A01024	Management
Asia ex-Japan	India	Bharat Electronics Ltd.	8/28/2025	INE263A01024	Management
Asia ex-Japan	India	Bharat Electronics Ltd.	8/28/2025	INE263A01024	Management
Asia ex-Japan	India	Cipla Ltd.	7/16/2025	INE059A01026	Management
Asia ex-Japan	India	Cipla Ltd.	7/16/2025	INE059A01026	Management
Asia ex-Japan	India	Cipla Ltd.	7/16/2025	INE059A01026	Management
Asia ex-Japan	India	Cipla Ltd.	7/16/2025	INE059A01026	Management

Asia ex-Japan	India	Cipla Ltd.	7/16/2025	INE059A01026	Management
Asia ex-Japan	India	Cipla Ltd.	7/16/2025	INE059A01026	Management
Asia ex-Japan	India	Coforge Ltd.	9/26/2025	INE591G01025	Management
Asia ex-Japan	India	Coforge Ltd.	9/26/2025	INE591G01025	Management
Asia ex-Japan	India	Coforge Ltd.	9/26/2025	INE591G01025	Management
Asia ex-Japan	India	Coforge Ltd.	9/26/2025	INE591G01025	Management
Asia ex-Japan	India	Crompton Greaves Consumer Electricals Ltd.	8/8/2025	INE299U01018	Management
Asia ex-Japan	India	Crompton Greaves Consumer Electricals Ltd.	8/8/2025	INE299U01018	Management
Asia ex-Japan	India	Crompton Greaves Consumer Electricals Ltd.	8/8/2025	INE299U01018	Management
Asia ex-Japan	India	Crompton Greaves Consumer Electricals Ltd.	8/8/2025	INE299U01018	Management
Asia ex-Japan	India	Crompton Greaves Consumer Electricals Ltd.	8/8/2025	INE299U01018	Management
Asia ex-Japan	India	Crompton Greaves Consumer Electricals Ltd.	9/12/2025	INE299U01018	Management
Asia ex-Japan	India	Dr. Reddy`s Laboratories Ltd.	7/24/2025	US2561352038	Management
Asia ex-Japan	India	Dr. Reddy`s Laboratories Ltd.	7/24/2025	US2561352038	Management
Asia ex-Japan	India	Dr. Reddy`s Laboratories Ltd.	7/24/2025	US2561352038	Management
Asia ex-Japan	India	Dr. Reddy`s Laboratories Ltd.	7/24/2025	US2561352038	Management
Asia ex-Japan	India	Dr. Reddy`s Laboratories Ltd.	7/24/2025	US2561352038	Management
Asia ex-Japan	India	Dr. Reddy`s Laboratories Ltd.	7/24/2025	US2561352038	Management
Asia ex-Japan	India	InterGlobe Aviation Ltd.	8/20/2025	INE646L01027	Management
Asia ex-Japan	India	InterGlobe Aviation Ltd.	8/20/2025	INE646L01027	Management
Asia ex-Japan	India	InterGlobe Aviation Ltd.	8/20/2025	INE646L01027	Management
Asia ex-Japan	India	InterGlobe Aviation Ltd.	8/20/2025	INE646L01027	Management
Asia ex-Japan	India	InterGlobe Aviation Ltd.	8/20/2025	INE646L01027	Management
Asia ex-Japan	India	InterGlobe Aviation Ltd.	8/20/2025	INE646L01027	Management
Asia ex-Japan	India	Mahindra & Mahindra Ltd.	7/31/2025	INE101A01026	Management

Asia ex-Japan	India	Mahindra & Mahindra Ltd.	7/31/2025	INE101A01026	Management
Asia ex-Japan	India	Mahindra & Mahindra Ltd.	7/31/2025	INE101A01026	Management
Asia ex-Japan	India	Mahindra & Mahindra Ltd.	7/31/2025	INE101A01026	Management
Asia ex-Japan	India	Mahindra & Mahindra Ltd.	7/31/2025	INE101A01026	Management
Asia ex-Japan	India	Mahindra & Mahindra Ltd.	7/31/2025	INE101A01026	Management
Asia ex-Japan	India	Mahindra & Mahindra Ltd.	7/31/2025	INE101A01026	Management
Asia ex-Japan	India	Mahindra & Mahindra Ltd.	7/31/2025	INE101A01026	Management
Asia ex-Japan	India	Mahindra & Mahindra Ltd.	7/31/2025	INE101A01026	Management
Asia ex-Japan	India	Mahindra & Mahindra Ltd.	7/31/2025	INE101A01026	Management
Asia ex-Japan	India	Mahindra & Mahindra Ltd.	7/31/2025	INE101A01026	Management
Asia ex-Japan	India	Shriram Finance Ltd.	7/18/2025	INE721A01047	Management
Asia ex-Japan	India	Shriram Finance Ltd.	7/18/2025	INE721A01047	Management
Asia ex-Japan	India	Shriram Finance Ltd.	7/18/2025	INE721A01047	Management
Asia ex-Japan	India	Shriram Finance Ltd.	7/18/2025	INE721A01047	Management
Asia ex-Japan	India	Shriram Finance Ltd.	7/18/2025	INE721A01047	Management
Asia ex-Japan	India	Shriram Finance Ltd.	7/18/2025	INE721A01047	Management
Asia ex-Japan	India	Shriram Finance Ltd.	7/18/2025	INE721A01047	Management
Asia ex-Japan	India	Shriram Finance Ltd.	7/18/2025	INE721A01047	Management
Asia ex-Japan	India	Shriram Finance Ltd.	7/18/2025	INE721A01047	Management
Asia ex-Japan	India	Shriram Finance Ltd.	7/18/2025	INE721A01047	Management
Asia ex-Japan	India	Shriram Finance Ltd.	7/18/2025	INE721A01047	Management
Asia ex-Japan	India	Shriram Finance Ltd.	7/18/2025	INE721A01047	Management
Asia ex-Japan	India	Wipro Ltd.	7/16/2025	US97651M1099	Management
Asia ex-Japan	India	Wipro Ltd.	7/16/2025	US97651M1099	Management

Asia ex-Japan	India	Wipro Ltd.	7/16/2025	US97651M1099	Management
Asia ex-Japan	India	Wipro Ltd.	7/16/2025	US97651M1099	Management
Asia ex-Japan	Indonesia	Bank Mandiri (Persero) Tbk PT	8/4/2025	ID1000095003	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	Management
Europe	United States	Linde Plc	7/29/2025	IE000S9YS762	ShareHolder
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Management
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Management
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Management

Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Management
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Management
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Management
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Management
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Management
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Management
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Management
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Management
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Management
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Management
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Management
Europe	Ireland	Steris Plc	7/31/2025	IE00BFY8C754	Management
Japan	Japan	COSMOS Pharmaceutical Corporation	8/21/2025	JP3298400007	Management
Japan	Japan	COSMOS Pharmaceutical Corporation	8/21/2025	JP3298400007	Management
Japan	Japan	COSMOS Pharmaceutical Corporation	8/21/2025	JP3298400007	Management
Japan	Japan	COSMOS Pharmaceutical Corporation	8/21/2025	JP3298400007	Management
Japan	Japan	COSMOS Pharmaceutical Corporation	8/21/2025	JP3298400007	Management
Japan	Japan	COSMOS Pharmaceutical Corporation	8/21/2025	JP3298400007	Management
Japan	Japan	COSMOS Pharmaceutical Corporation	8/21/2025	JP3298400007	Management
Japan	Japan	Furuya Metal Co Ltd.	9/25/2025	JP3828850002	Management
Japan	Japan	Furuya Metal Co Ltd.	9/25/2025	JP3828850002	Management
Japan	Japan	Furuya Metal Co Ltd.	9/25/2025	JP3828850002	Management
Japan	Japan	Furuya Metal Co Ltd.	9/25/2025	JP3828850002	Management
Japan	Japan	Furuya Metal Co Ltd.	9/25/2025	JP3828850002	Management
Japan	Japan	Furuya Metal Co Ltd.	9/25/2025	JP3828850002	Management

Japan	Japan	Furuya Metal Co Ltd.	9/25/2025	JP3828850002	Management
Japan	Japan	Furuya Metal Co Ltd.	9/25/2025	JP3828850002	Management
Japan	Japan	Furuya Metal Co Ltd.	9/25/2025	JP3828850002	Management
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Management
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Management
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Management
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Management
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Management
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Management
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Management
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Management
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Management
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Management
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Management
Japan	Japan	Lasertec Corporation	9/26/2025	JP3979200007	Management
Japan	Japan	Oracle Corporation Japan	8/22/2025	JP3689500001	Management
Japan	Japan	Oracle Corporation Japan	8/22/2025	JP3689500001	Management
Japan	Japan	Oracle Corporation Japan	8/22/2025	JP3689500001	Management
Japan	Japan	Oracle Corporation Japan	8/22/2025	JP3689500001	Management
Japan	Japan	Oracle Corporation Japan	8/22/2025	JP3689500001	Management
Japan	Japan	Oracle Corporation Japan	8/22/2025	JP3689500001	Management
Japan	Japan	Oracle Corporation Japan	8/22/2025	JP3689500001	Management
Japan	Japan	Oracle Corporation Japan	8/22/2025	JP3689500001	Management
Japan	Japan	Oracle Corporation Japan	8/22/2025	JP3689500001	Management
Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Management
Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Management

Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Management
Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Management
Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Management
Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Management
Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Management
Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Management
Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Management
Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Management
Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Management
Japan	Japan	Pan Pacific International Holdings Corp	9/26/2025	JP3639650005	Management
Europe	Jersey	Glencore plc	8/5/2025	JE00B4T3BW64	Management
Asia ex-Japan	Korea, Republic of	NH Investment & Securities Co. Ltd	8/20/2025	KR7005940002	Management
Asia ex-Japan	Malaysia	QL Resources Berhad	8/28/2025	MYL7084OO006	Management
Asia ex-Japan	Malaysia	QL Resources Berhad	8/28/2025	MYL7084OO006	Management
Asia ex-Japan	Malaysia	QL Resources Berhad	8/28/2025	MYL7084OO006	Management
Asia ex-Japan	Malaysia	QL Resources Berhad	8/28/2025	MYL7084OO006	Management
Asia ex-Japan	Malaysia	QL Resources Berhad	8/28/2025	MYL7084OO006	Management
Asia ex-Japan	Malaysia	QL Resources Berhad	8/28/2025	MYL7084OO006	Management
Asia ex-Japan	Malaysia	QL Resources Berhad	8/28/2025	MYL7084OO006	Management
Asia ex-Japan	Malaysia	QL Resources Berhad	8/28/2025	MYL7084OO006	Management
Asia ex-Japan	Malaysia	QL Resources Berhad	8/28/2025	MYL7084OO006	Management
Asia ex-Japan	Malaysia	QL Resources Berhad	8/28/2025	MYL7084OO006	Management
Africa	United States	MakeMyTrip Ltd	9/11/2025	MU0295S00016	Management
Africa	United States	MakeMyTrip Ltd	9/11/2025	MU0295S00016	Management
Africa	United States	MakeMyTrip Ltd	9/11/2025	MU0295S00016	Management

Africa	United States	MakeMyTrip Ltd	9/11/2025	MU0295S00016	Management
Africa	United States	MakeMyTrip Ltd	9/11/2025	MU0295S00016	Management
Africa	United States	MakeMyTrip Ltd	9/11/2025	MU0295S00016	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	7/8/2025	MX01WA000038	Management
Europe	Netherlands	ABN AMRO Bank N.V.	9/11/2025	NL0011540547	Management
Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	8/8/2025	NL0011794037	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management

Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	Netherlands	Prosus N.V.	8/20/2025	NL0013654783	Management
Europe	United States	Stellantis N.V	7/18/2025	NL00150001Q9	Management
Oceania	New Zealand	Xero Limited	8/21/2025	NZXROE0001S2	Management
Oceania	New Zealand	Xero Limited	8/21/2025	NZXROE0001S2	Management
Oceania	New Zealand	Xero Limited	8/21/2025	NZXROE0001S2	Management
Oceania	New Zealand	Xero Limited	8/21/2025	NZXROE0001S2	Management
Oceania	New Zealand	Xero Limited	8/21/2025	NZXROE0001S2	Management
Europe	Poland	MBank S.A	9/18/2025	PLBRE0000012	Management
Europe	Poland	MBank S.A	9/18/2025	PLBRE0000012	Management
Europe	Poland	MBank S.A	9/18/2025	PLBRE0000012	Management
Europe	Poland	MBank S.A	9/18/2025	PLBRE0000012	Management
Europe	Poland	MBank S.A	9/18/2025	PLBRE0000012	Management
Asia ex-Japan	Singapore	Singapore Airlines Limited	7/25/2025	SG1V61937297	Management

Asia ex-Japan	Singapore	Singapore Airlines Limited	7/25/2025	SG1V61937297	Management
Asia ex-Japan	Singapore	Singapore Airlines Limited	7/25/2025	SG1V61937297	Management
Asia ex-Japan	Singapore	Singapore Airlines Limited	7/25/2025	SG1V61937297	Management
Asia ex-Japan	Singapore	Singapore Airlines Limited	7/25/2025	SG1V61937297	Management
Asia ex-Japan	Singapore	Singapore Airlines Limited	7/25/2025	SG1V61937297	Management
Asia ex-Japan	Singapore	Singapore Airlines Limited	7/25/2025	SG1V61937297	Management
Asia ex-Japan	Singapore	Singapore Airlines Limited	7/25/2025	SG1V61937297	Management
Asia ex-Japan	Singapore	Singapore Airlines Limited	7/25/2025	SG1V61937297	Management
Asia ex-Japan	Singapore	Singapore Airlines Limited	7/25/2025	SG1V61937297	Management
Asia ex-Japan	Singapore	Singapore Airlines Limited	7/25/2025	SG1V61937297	Management
Europe	Spain	Banco de Sabadell, S.A.	8/5/2025	ES0113860A34	Management
Europe	Spain	Banco de Sabadell, S.A.	8/5/2025	ES0113860A34	Management
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Management
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Management
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Management
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Management
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Management
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Management
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Management
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Management
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Management
Europe	Spain	Industria De Diseno Textil SA	7/15/2025	ES0148396007	Management
Europe	Sweden	Latour, Investment AB	8/18/2025	SE0010100958	Management
Europe	Sweden	Latour, Investment AB	8/18/2025	SE0010100958	Management

Europe	Sweden	Latour, Investment AB	8/18/2025	SE0010100958	Management
Europe	Sweden	Latour, Investment AB	8/18/2025	SE0010100958	Management
Europe	Sweden	Latour, Investment AB	8/18/2025	SE0010100958	Management
Europe	Sweden	Latour, Investment AB	8/18/2025	SE0010100958	Management
Europe	Sweden	Latour, Investment AB	8/18/2025	SE0010100958	Management
Europe	Sweden	Latour, Investment AB	8/18/2025	SE0010100958	Management
Europe	Switzerland	Compagnie financiere Richemont SA	9/10/2025	CH0210483332	Management
Europe	Switzerland	Compagnie financiere Richemont SA	9/10/2025	CH0210483332	Management
Europe	Switzerland	Compagnie financiere Richemont SA	9/10/2025	CH0210483332	Management
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Europe	Switzerland	Logitech International S.A.	9/9/2025	CH0025751329	Management

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Europe	United Kingdom	BT Group	7/10/2025	GB0030913577	Management
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Europe	United Kingdom	First Group	7/25/2025	GB0003452173	Management
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Europe	United Kingdom	Intermediate Capital Group	7/16/2025	GB00BYT1DJ19	Management
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Europe	United Kingdom	Johnson Matthey plc	7/17/2025	GB00BZ4BQC70	Management
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Europe	United Kingdom	Johnson Matthey plc	7/17/2025	GB00BZ4BQC70	Management

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Europe	United Kingdom	LondonMetric Property Plc	7/9/2025	GB00B4WFW713	Management
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Europe	United Kingdom	Pets at Home Group Plc	7/10/2025	GB00BJ62K685	Management
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Europe	United Kingdom	Pets at Home Group Plc	7/10/2025	GB00BJ62K685	Management
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Europe	United Kingdom	Pets at Home Group Plc	7/10/2025	GB00BJ62K685	Management
Europe	United Kingdom	Pets at Home Group Plc	7/10/2025	GB00BJ62K685	Management
Europe	United Kingdom	Qinetiq Group	7/17/2025	GB00B0WMWD03	Management
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Europe	United Kingdom	Qinetiq Group	7/17/2025	GB00B0WMWD03	Management
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Europe	United Kingdom	SSE Plc	7/17/2025	GB0007908733	Management
Europe	United Kingdom	SSE Plc	7/17/2025	GB0007908733	Management
Europe	United Kingdom	Telecom Plus plc	8/6/2025	GB0008794710	Management

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Europe	United Kingdom	Vodafone Group plc	7/29/2025	GB00BH4HKS39	Management
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Europe	United Kingdom	Wise Plc	9/25/2025	GB00BL9YR756	Management
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Europe	United Kingdom	Wise Plc	9/25/2025	GB00BL9YR756	Management
Canada & United States	United States	Charter Communications Inc.	7/31/2025	US16119P1084	Management
Canada & United States	United States	Charter Communications Inc.	7/31/2025	US16119P1084	Management
Canada & United States	United States	Charter Communications Inc.	7/31/2025	US16119P1084	Management
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Canada & United States	United States	Charter Communications Inc.	7/31/2025	US16119P1084	Management
Canada & United States	United States	Conagra Brands Inc	9/17/2025	US2058871029	Management
Canada & United States	United States	Conagra Brands Inc	9/17/2025	US2058871029	Management
Canada & United States	United States	Conagra Brands Inc	9/17/2025	US2058871029	Management
Canada & United States	United States	Conagra Brands Inc	9/17/2025	US2058871029	Management
Canada & United States	United States	Conagra Brands Inc	9/17/2025	US2058871029	Management
Canada & United States	United States	Conagra Brands Inc	9/17/2025	US2058871029	Management
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Canada & United States	United States	Conagra Brands Inc	9/17/2025	US2058871029	Management
Canada & United States	United States	Conagra Brands Inc	9/17/2025	US2058871029	Management
Canada & United States	United States	Conagra Brands Inc	9/17/2025	US2058871029	Management
Canada & United States	United States	Conagra Brands Inc	9/17/2025	US2058871029	Management
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Management
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Management
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Management
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Management
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Management
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Management
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Management
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Management
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Management
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Management
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	Management
Canada & United States	United States	Darden Restaurants, Inc.	9/17/2025	US2371941053	ShareHolder
Canada & United States	United States	Deckers Outdoor Corp.	9/8/2025	US2435371073	Management
Canada & United States	United States	Deckers Outdoor Corp.	9/8/2025	US2435371073	Management
Canada & United States	United States	Deckers Outdoor Corp.	9/8/2025	US2435371073	Management
Canada & United States	United States	Deckers Outdoor Corp.	9/8/2025	US2435371073	Management
Canada & United States	United States	Deckers Outdoor Corp.	9/8/2025	US2435371073	Management
Canada & United States	United States	Deckers Outdoor Corp.	9/8/2025	US2435371073	Management
Canada & United States	United States	Deckers Outdoor Corp.	9/8/2025	US2435371073	Management
Canada & United States	United States	Deckers Outdoor Corp.	9/8/2025	US2435371073	Management

Canada & United States	United States	Deckers Outdoor Corp.	9/8/2025	US2435371073	Management
Canada & United States	United States	Deckers Outdoor Corp.	9/8/2025	US2435371073	Management
Canada & United States	United States	Deckers Outdoor Corp.	9/8/2025	US2435371073	Management
Canada & United States	United States	Electronic Arts, Inc.	8/14/2025	US2855121099	Management
Canada & United States	United States	Electronic Arts, Inc.	8/14/2025	US2855121099	Management
Canada & United States	United States	Electronic Arts, Inc.	8/14/2025	US2855121099	Management
Canada & United States	United States	Electronic Arts, Inc.	8/14/2025	US2855121099	Management
Canada & United States	United States	Electronic Arts, Inc.	8/14/2025	US2855121099	Management
Canada & United States	United States	Electronic Arts, Inc.	8/14/2025	US2855121099	Management
Canada & United States	United States	Electronic Arts, Inc.	8/14/2025	US2855121099	Management
Canada & United States	United States	Electronic Arts, Inc.	8/14/2025	US2855121099	Management
Canada & United States	United States	Electronic Arts, Inc.	8/14/2025	US2855121099	Management
Canada & United States	United States	Electronic Arts, Inc.	8/14/2025	US2855121099	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management

Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	Management
Canada & United States	United States	Fedex Corp	9/29/2025	US31428X1063	ShareHolder
Canada & United States	United States	Gen Digital Inc	9/9/2025	US6687711084	Management
Canada & United States	United States	Gen Digital Inc	9/9/2025	US6687711084	Management
Canada & United States	United States	Gen Digital Inc	9/9/2025	US6687711084	Management
Canada & United States	United States	Gen Digital Inc	9/9/2025	US6687711084	Management
Canada & United States	United States	Gen Digital Inc	9/9/2025	US6687711084	Management
Canada & United States	United States	Gen Digital Inc	9/9/2025	US6687711084	Management
Canada & United States	United States	Gen Digital Inc	9/9/2025	US6687711084	Management
Canada & United States	United States	Gen Digital Inc	9/9/2025	US6687711084	Management
Canada & United States	United States	Gen Digital Inc	9/9/2025	US6687711084	Management
Canada & United States	United States	Gen Digital Inc	9/9/2025	US6687711084	Management
Canada & United States	United States	Gen Digital Inc	9/9/2025	US6687711084	Management
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	Management
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	Management
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	Management
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	Management
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	Management
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	Management
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	Management
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	Management
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	Management

Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	Management
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	Management
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	Management
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	Management
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	ShareHolder
Canada & United States	United States	General Mills, Inc.	9/30/2025	US3703341046	ShareHolder
Canada & United States	United States	J.M. Smucker Co.	8/13/2025	US8326964058	Management
Canada & United States	United States	J.M. Smucker Co.	8/13/2025	US8326964058	Management
Canada & United States	United States	J.M. Smucker Co.	8/13/2025	US8326964058	Management
Canada & United States	United States	J.M. Smucker Co.	8/13/2025	US8326964058	Management
Canada & United States	United States	J.M. Smucker Co.	8/13/2025	US8326964058	Management
Canada & United States	United States	J.M. Smucker Co.	8/13/2025	US8326964058	Management
Canada & United States	United States	J.M. Smucker Co.	8/13/2025	US8326964058	Management
Canada & United States	United States	J.M. Smucker Co.	8/13/2025	US8326964058	Management
Canada & United States	United States	J.M. Smucker Co.	8/13/2025	US8326964058	Management
Canada & United States	United States	J.M. Smucker Co.	8/13/2025	US8326964058	Management
Canada & United States	United States	J.M. Smucker Co.	8/13/2025	US8326964058	Management
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Management
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Management
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Management
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Management
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Management
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Management
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Management
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Management

Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Management
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Management
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Management
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Management
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Management
Canada & United States	United States	Mckesson Corporation	7/30/2025	US58155Q1031	Management
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Management
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Management
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Management
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Management
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Management
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Management
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Management
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Management
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Management
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Management
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Management
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Management
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	Management
Canada & United States	United States	Netapp Inc	9/10/2025	US64110D1046	ShareHolder
Canada & United States	United States	Nike, Inc.	9/9/2025	US6541061031	Management
Canada & United States	United States	Nike, Inc.	9/9/2025	US6541061031	Management
Canada & United States	United States	Nike, Inc.	9/9/2025	US6541061031	Management
Canada & United States	United States	Nike, Inc.	9/9/2025	US6541061031	Management
Canada & United States	United States	Nike, Inc.	9/9/2025	US6541061031	Management

Canada & United States	United States	Nike, Inc.	9/9/2025	US6541061031	Management
Canada & United States	United States	Snowflake Inc	7/2/2025	US8334451098	Management
Canada & United States	United States	Snowflake Inc	7/2/2025	US8334451098	Management
Canada & United States	United States	Snowflake Inc	7/2/2025	US8334451098	Management
Canada & United States	United States	Snowflake Inc	7/2/2025	US8334451098	Management
Canada & United States	United States	Snowflake Inc	7/2/2025	US8334451098	Management
Canada & United States	United States	Snowflake Inc	7/2/2025	US8334451098	Management
Canada & United States	United States	Snowflake Inc	7/2/2025	US8334451098	Management
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Management
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Management
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Management
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Management
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Management
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Management
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Management
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Management
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Management
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Management
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Management
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Management
Canada & United States	United States	Take-Two Interactive Software, Inc.	9/18/2025	US8740541094	Management
Canada & United States	United States	Trade Desk Inc	9/16/2025	US88339J1051	Management
Canada & United States	United States	Trade Desk Inc	9/16/2025	US88339J1051	Management

Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision
2a	Re-elect Jillian Broadbent	For	For	For
2b	Re-elect Philip Coffey	For	For	For
2c	Re-elect Michelle Hinchliffe	For	For	For
3	Remuneration Report	For	Against	Against
4	Equity Grant (MD/CEO Shemara Wikramanayake)	For	Against	Against
5a	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
5b	Shareholder Proposal Regarding Disclosure of Fossil Fuel Exposure and Net Zero Alignment	Against	Against	Against
1	REMUNERATION REPORT	For	For	For
2	Equity Grant (MD/CEO Steven Johnston)	For	For	For
3a	Elect David Whiteing	For	For	For
3b	Re-elect Ian Hammond	For	For	For
3c	Re-elect Sally Herman	For	For	For
1	Authority to Issue Shares w/o Preemptive Rights	For	For	For
2	Authority to Repurchase Shares	For	For	For
3.1	Elect Eddie Yongming WU	For	For	For
3.2	Elect Jerry YANG Chih-Yuan	For	For	For
3.3	Elect Wan Ling Martello	For	For	For
3.4	Elect Albert NG Kong Ping	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3.i	Elect GAO Dekang	For	For	Against
3.ii	Elect HUANG Qiaolian	For	Against	For
3.iii	Elect DONG Binggen	For	Against	Against

3.iv	Directors' Fees	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
6	Authority to Repurchase Shares	For	For	For
7	Authority to Issue Repurchased Shares	For	Against	Against
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3.a	Elect Kent WONG Siu Kee	For	For	For
3.b	Elect Wilson CHENG Kam Biu	For	For	For
3.c	Elect Peter SUEN Chi Keung	For	For	For
3.d	Elect Jeffrey LAM Kin Fung	For	Against	Against
3.e	Elect Lily CHENG Ka Lai	For	For	For
3.f	Directors' Fees	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	For	For	For
6	Authority to Repurchase Shares	For	For	For
1	ZEEKR Transaction	For	For	For
1.	Accounts and Reports	For	For	For
2.	Election of Directors (Slate)	For	Against	Against
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3.a1	Elect TSAI Eng-Meng	For	Against	For
3.a2	Elect HUANG Yung-Sung	For	For	For
3.a3	Elect LAI Hong Yee	For	For	For
3.a4	Elect CHENG Wen-Hsien	For	For	For

3.a5	Elect PEI Ker Wei	For	Against	Against
3.b	Directors' Fees	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Authority to Repurchase Shares	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
7	Authority to Issue Repurchased Shares	For	Against	Against
8	Amendments to Articles	For	For	For
1	Elect Giovanni Tria	For	For	For
2	Approve Issuance Quota and Issuance Arrangement of Capital Instruments	For	For	For
3	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Instruments	For	For	For
4	Change in Registered Capital and Amendments to Articles	For	For	For
1.01	Elect REN Deqi	For	For	For
1.02	Elect ZHANG Baojiang	For	For	For
1.03	Elect YIN Jiuyong	For	For	For
1.04	Elect ZHOU Wanfu	For	For	For
1.05	Elect CHANG Baosheng	For	For	For
1.06	Elect David LIAO Yi Chien	For	For	For
1.07	Elect CHAN Sui Chung	For	For	For
1.08	Elect MU Guoxin	For	For	For
1.09	Elect AI Dong	For	For	For
2	Amendments to Procedural Rules of Shareholders' General Meeting	For	For	For
3	Amendments to Procedural Rules of the Board	For	For	For
4.01	Elect ZHANG Xiangdong	For	For	For
4.02	Elect LI Xiaohui	For	For	For
4.03	Elect MA Jun	For	For	For

4.04	Elect WONG Tin Chak	For	For	For
4.05	Elect XIAO Wei	For	For	For
4.06	Elect LIU Ruixia	For	For	For
1	Elect WEI Qiang	For	For	For
2.01	2025-2026 Credit Business Cap	For	For	For
2.02	2025-2026 Financial Market Business Cap	For	For	For
2.03	2025-2026 Investment Business Cap	For	For	For
2.04	2025-2026 Asset Transfer Cap	For	For	For
2.05	2025-2026 Deposit Business Cap	For	For	For
2.06	2025-2026 Financial Consulting Services and Asset Management Services Cap	For	For	For
2.07	2025-2026 Asset Custody and Account Management Services Cap	For	For	For
2.08	2025-2026 Other Financial Services Cap	For	For	For
2.09	2025-2026 Comprehensive Services Cap	For	For	For
3	Adjustment of Remuneration Policy for Directors	For	For	For
4	Dissolution of the Board of Supervisors	For	For	For
5	Change in Registered Capital and Amendments to Articles	For	For	For
6.01	Amendments to Articles	For	Against	Against
6.02	Amendments to Rules of Procedure of the Shareholders' General Meetings	For	Against	Against
6.03	Amendments to Rules of Procedure of the Board of Directors	For	For	For
1	Change in Registered Capital and Amendments to Articles	For	For	For
2.01	Amendments to Articles	For	Against	Against
2.02	Amendments to Rules of Procedure of the Shareholders' General Meeting	For	Against	Against
1	Abolition of the Board of Supervisors	For	For	For
2	Amendments to Procedural Rules for Shareholders' General Meetings	For	For	For
3	Amendments to Procedural Rules for the Board of Directors' Meetings	For	For	For

4	Distribution of Interim Dividends	For	For	For
5	Amendments to Articles	For	For	For
1	Dissolution of the Board of Supervisors	For	For	For
2	Amendments to Articles	For	For	For
3	Amendments to Procedural Rules for Shareholders' Meetings	For	For	For
4	Amendments to Procedural Rules for the Board	For	For	For
5	Elect WANG Yuhua	For	For	For
6	Elect WONG Hin Wing	For	Against	Against
1.01	Elect HOU Qijun	For	For	For
1.02	Elect CAI Yong	For	For	For
1	2025 A-Share Employee Stock Ownership Plan (Draft) and Its Summary	For	Against	Against
2	Management Measures for 2025 A-Share Employee Stock Ownership Plan	For	Against	Against
3	Full Board Authorization to Handle Matters Related to 2025 A-Share Employee Stock Ownership Plan	For	Against	Against
4	Appointment of 2025 Foreign Auditor	For	For	For
1	2025 Core Equipment Procurement Project (First Batch)	For	For	For
1	Application for Unified Registration and Issuance of Debt Financing Instruments of Different Varieties	For	For	For
1	2025 Interim Profit Distribution Plan	For	For	For
1.a	Authority to Issue Shares w/ Preemptive Rights	For	For	For
1.b	Amendments to Articles (Share Capital)	For	For	For
2.	Authorization of Legal Formalities	For	For	For
1.01	Elect Lars Sandahl Sørensen	For	For	For
2.	Authorization of Legal Formalities	For	For	For
1	Accounts and Reports	For	For	For
2	Consolidated Accounts and Reports	For	For	For
3	Allocation of Profits	For	For	For

4	Special Auditors Report on Regulated Agreements	For	For	For
5	2025 Remuneration Policy (CEO)	For	For	For
6	2025 Remuneration Policy (Chair)	For	For	For
7	2025 Remuneration Policy (Board of Directors)	For	For	For
8	2024 Remuneration Report	For	For	For
9	2024 Remuneration of Henri Poupart-Lafarge, CEO	For	For	For
10	2024 Remuneration of Philippe Petitcolin, Chair	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Authority to Cancel Shares and Reduce Capital	For	For	For
13	Authority to Increase Capital Through Capitalisations	For	For	For
14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
16	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
17	Employee Stock Purchase Plan	For	For	For
18	Stock Purchase Plan for Overseas Employees	For	For	For
19	Greenshoe	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	For	For
22	Authority to Issue Performance Shares	For	For	For
23	Amendments to Articles Regarding Board Meetings	For	For	For
24	Amendments to Articles Regarding Proxy Voting	For	For	For
25	Amendments to Articles Regarding General Meetings	For	For	For
26	Amendments to Articles Regarding Telecommunication	For	For	For
27	Amendments to Articles Regarding Share Capital	For	For	For
28	Amendments to Articles Regarding Written Consultations	For	For	For

29	Amendments to Articles Regarding Voting By Correspondence	For	For	For
30	Authorisation of Legal Formalities	For	For	For
1	2025 Remuneration Policy (Incoming CEO from September 15 to December 31, 2025)	For	Against	Against
2	2025 Remuneration Policy (Chair from September 15 to December 31, 2025)	For	Against	For
3	Amendments to the 2025 Remuneration Policy (Board of Directors)	For	For	For
4	Elect Luca De Meo	For	For	For
5	Amendments to Articles Regarding the Chair's and the CEO's Age Limits	For	For	For
6	Authorisation of Legal Formalities	For	For	For
1.	Accounts and Reports	For	For	For
4.	Allocation of Dividends	For	For	For
5.	Cancellation of Shares; Authority to Reduce Share Capital	For	For	For
6.	Ratification of Board and Auditor's Acts	For	For	For
7.	Directors' Fees (FY2024)	For	Against	For
8.	Remuneration Report	For	Against	For
9.	Approval of Distribution of Company's Profits (Bonus)	For	Against	For
10.	Amendments to Suitability Policy	For	For	For
11.1	Elect Apostolos Evangelos Vakakis	For	For	For
11.2	Elect Konstantina Demiri	For	For	For
11.3	Elect Polys Polycarpou	For	For	For
11.4	Elect Sofia Vakaki	For	For	For
11.5	Elect Dimitrios Kerameas	For	For	For
11.6	Elect Fotios Tzigkos	For	For	For
11.7	Elect Evanthia Andrianou	For	For	For
11.8	Elect Marios Lasanianos	For	For	For
11.9	Elect Savvas Kaouras	For	For	For

11.10	Elect Argyro Athanasiou	For	For	For
11.11	Elect Efthymia Deli	For	For	For
11.12	Elect Theodoros Gakis	For	For	For
11.13	Elect Georgios Tsagkaris	For	For	For
12.	Approval of Audit Committee Guidelines	For	For	For
13.	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	For	For	For
1	Accounts and Reports	For	For	For
2	Appointment of Auditor	For	For	For
3	Authority to Set Auditor's Fees	For	For	For
4	Elect Melanie Gee	For	For	For
5	Elect Julie Cherrington	For	For	For
6	Elect Cristina Csimma	For	For	For
7	Elect Robert Hutchinson	For	For	For
8	Elect Kemal Malik	For	For	For
9	Elect Gian Piero Reverberi	For	For	For
10	Elect John Roche	For	For	For
11	Remuneration Report	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3.a	Elect YANG Yuanqing	For	For	For
3.b	Elect ZHU Linan	For	For	For
3.c	Elect WONG Wai Ming	For	For	For

3.d	Elect Laura Green Quatela	For	For	For
3.e	Elect Raymond WOO Chin Wan	For	For	For
3.f	Elect YANG Lan	For	For	For
3.g	Directors' Fees	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
6	Authority to Repurchase Shares	For	For	For
7	Authority to Issue Repurchased Shares	For	Against	Against
8	Amendments to Articles	For	For	For
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect K V Suresh Kumar	For	Against	For
4	Elect Rajnish Sharma	For	For	For
5	Elect Vishwambhar Singh	For	Against	For
6	Elect Harikumar Raghavan Nair	For	For	For
7	Elect Pradeep Tripathi	For	For	For
8	Elect Bharatsinh Prabhatsinh Parmar	For	For	For
9	Elect Kamesh Kasana	For	Against	For
10	Elect Meera Mohanty	For	Against	Against
11	Appointment of Secretarial Auditor	For	For	For
12	Approve Payment of Fees to Cost Auditors	For	For	For
1	Accounts and Reports (Standalone)	For	For	For
2	Accounts and Reports (Consolidated)	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Elect Umang Vohra	For	For	For

5	Approve Payment of Fees to Cost Auditors	For	For	For
6	Appointment of Secretarial Auditor	For	For	For
1	Accounts and Reports	For	For	For
2	Confirmation of Interim Dividends	For	For	For
3	Elect Gautam Samanta	For	For	For
4	Appointment of Secretarial Auditor	For	For	For
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Promeet Ghosh	For	For	For
4	Approve Payment of Fees to Cost Auditor	For	For	For
5	Appointment of Secretarial Auditor	For	For	For
1	Amendments to Memorandum	For	For	For
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect G. V. Prasad	For	For	For
4	Re-appointment of G V Prasad (Managing Director); Approval of Remuneration	For	For	For
5	Approve Payment of Fees to Cost Auditors	For	For	For
6	Appointment of Secretarial Auditor	For	For	For
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Meleveetil Damodaran	For	Against	Against
4	Elect Michael Gordon Whitaker	For	For	For
5	Appointment of Secretarial Auditor	For	For	For
6	Payment of Commission to Independent Non-Executive Directors	For	For	For
1	Accounts and Reports (Standalone)	For	For	For

2	Accounts and Reports (Consolidated)	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Elect Rajesh Jejurikar	For	Against	For
5	Elect Anand G. Mahindra	For	For	For
6	Revision of Remuneration of Anand G. Mahindra (Non-executive Chair)	For	For	For
7	Elect Nisaba Adi Godrej	For	For	For
8	Elect Muthiah Murugappan	For	For	For
9	Approve Payment of Fees to Cost Auditors	For	For	For
10	Appointment of Secretarial Auditor	For	For	For
11	Related Party Transactions (Mahindra Electric Automobile Limited)	For	For	For
12	Related Party Transactions (Subsidiaries)	For	For	For
1	Accounts and Reports (Standalone)	For	For	For
2	Accounts and Reports (Consolidated)	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Elect Ignatius Michael Viljoen	For	For	For
5	Appointment of G.D. Apte & Co. as Joint Auditor and Authority to Set Fees	For	For	For
6	Appointment of M.M. Nissim & Co. LLP as Joint Auditor and Authority to Set Fees	For	For	For
7	Appointment of Secretarial Auditor	For	For	For
8	Independent Directors' Commission	For	For	For
9	Amendment to Borrowing Powers	For	For	For
10	Authority to Mortgage Assets	For	For	For
11	Amendment to Limit of Receivables Financing	For	For	For
12	Amendments to Memorandum	For	For	For
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For

3	Elect Srinivas Pallia	For	For	For
4	Appointment of Secretarial Auditor	For	For	For
1	Election of Directors and/or Commissioners (Slate)	For	Against	Against
1a	Elect Stephen F. Angel	For	For	For
1b	Elect Sanjiv Lamba	For	For	For
1c	Elect Ann-Kristin Achleitner	For	For	For
1d	Elect Thomas Enders	For	For	For
1e	Elect Hugh Grant	For	For	For
1f	Elect Joe Kaeser	For	For	For
1g	Elect Victoria E. Ossadnik	For	Against	For
1h	Elect Paula Rosput Reynolds	For	For	For
1i	Elect Alberto Weisser	For	For	For
1j	Elect Robert L. Wood	For	For	For
2a	Ratification of Auditor	For	For	Against
2b	Authority to Set Auditor's Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	Against
4.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	For	For	For
4.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	Do Not Vote	Do Not Vote	Do Not Vote
4.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	Do Not Vote	Do Not Vote	Do Not Vote
4.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	Do Not Vote	Do Not Vote	Do Not Vote
5	Determination of Price Range for Re-allotment of Treasury Shares	For	For	For
6	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Neutral Goal	Against	Against	For
1a	Elect Esther M. Alegria	For	For	For
1b	Elect Richard C. Breeden	For	For	For
1c	Elect Daniel A. Carestio	For	For	For

1d	Elect Cynthia L. Feldmann	For	For	Against
1e	Elect Christopher S. Holland	For	For	For
1f	Elect Paul E. Martin	For	For	For
1g	Elect Nirav R. Shah	For	For	For
1h	Elect Louis Shapiro	For	For	For
1i	Elect Mohsen M. Sohi	For	For	For
2	Ratification of Auditor	For	For	Against
3	Appointment of Statutory Auditor	For	For	Against
4	Authority to Set Auditor's Fees	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Authority to Issue Shares w/ Preemptive Rights	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	For	For	For
1.1	Elect Hideaki Yokoyama	For	For	For
1.2	Elect Futoshi Shibata	For	For	For
1.3	Elect Fumiyasu Uno	For	For	For
2.1	Elect Michiyoshi Kosaka	For	Against	For
2.2	Elect Yuki Watabe	For	For	For
2.3	Elect Chiyoko Harada @ Chiyoko Tsutsumi	For	For	For
3	Elect Yoshiko Matsuo as Alternate Audit Committee Director	For	For	For
1.1	Elect Takahito Furuya	For	For	For
1.2	Elect Tomohiro Maruko	For	For	For
1.3	Elect Hideki Kuwabara	For	For	For
1.4	Elect Tsutomu Nishimura	For	For	For
1.5	Elect Kazunori Ochiai	For	For	For
1.6	Elect Hideki Wakabayashi	For	For	For

2.1	Elect Kazuo Shimazaki	For	Against	For
2.2	Elect Keiko Matsubayashi	For	For	For
2.3	Elect Michio Nakajin	For	For	For
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Osamu Okabayashi	For	For	For
2.2	Elect Haruhiko Kusunose	For	For	For
2.3	Elect Tetsuya Sendoda	For	For	For
2.4	Elect Atsushi Tajima	For	For	For
2.5	Elect Koji Mihara	For	For	For
2.6	Elect Yoshiko Iwata	For	For	For
2.7	Elect Miyuki Ishiguro	For	For	For
2.8	Elect Takashi Yuri	For	For	For
3	Bonus	For	For	For
4	Amendment to the Restricted Stock Plan	For	For	For
1.1	Elect Toshimitsu Misawa	For	For	For
1.2	Elect S. Krishna Kumar	For	For	For
1.3	Elect Garrett Ilg	For	For	For
1.4	Elect Vincent S. Grelli	For	Against	For
1.5	Elect Kimberly Woolley	For	For	For
1.6	Elect Yoshiaki Fujimori	For	For	For
1.7	Elect John L. Hall	For	For	For
1.8	Elect Takeshi Natsuno	For	Against	For
1.9	Elect Yukiko Kuroda @ Yukiko Matsumoto	For	For	For
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Hideki Moriya	For	For	For

2.2	Elect Kosuke Suzuki	For	For	For
2.3	Elect Ken Sakakibara	For	For	For
2.4	Elect Yuji Ishii	For	For	For
2.5	Elect Satoshi Nakashima	For	For	For
2.6	Elect Hitomi Ninomiya @ Hitomi Yasui	For	For	For
2.7	Elect Isao Kubo	For	For	For
2.8	Elect Takao Yasuda	For	For	For
2.9	Elect Yusaku Yasuda	For	For	For
2.10	Elect Naoki Yoshida	For	For	Against
3	Elect Jumpei Nishitani as Audit Committee Director	For	For	For
1	Authority to Repurchase Shares (Off-Market)	For	For	For
1	Election of Independent Director: SONG Gyu Jong	For	For	For
1	Allocation of Profits/Dividends	For	For	For
2	Elect CHIA Song Kun	For	For	For
3	Elect CHIA Song Kooi	For	For	For
4	Elect LOW Teng Lum	For	For	For
5	Directors' Fees	For	For	For
6	Directors' Benefits	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	For	For	For
9	Authority to Repurchase and Reissue Shares	For	For	For
10	Related Party Transactions	For	For	For
1.	Appointment of Auditor and Authority to Set Fees	For	For	For
2.	Accounts and Reports	For	For	For
3.	Elect Hashim Joomye	For	For	For

4.	Elect Savinilorna Payandi Pillay Ramen	For	Against	For
5.	Elect Vivek N. Gour	For	For	For
6.	Elect Mohit Kabra	For	Against	For
1	Resignation of Ernesto Cervera Gómez	For	For	For
2	Elect Gillian Larkins	For	For	For
3	Elect Jorge Mora	For	For	For
4	Elect Guilherme Loureiro	For	For	For
5	Elect Karthik Raghupathy	For	For	For
6	Elect Ignacio Caride	For	For	For
7	Elect Venessa Yates	For	For	For
8	Elect Rachel Brand	For	For	For
9	Elect Eric Pérez-Grovas Aréchiga	For	For	For
10	Elect María Teresa Altagarcia Arnal Machado	For	For	For
11	Elect Elizabeth Kwo	For	For	For
12	Elect Viridiana Ríos	For	For	For
13	Elect Jorge Mora as Chair of the Audit and Corporate Governance Committees	For	For	For
14	Report on Tax Compliance	For	For	For
15	Election of Meeting Delegates	For	For	For
2.e.	Elect Daniel Hartert to the Supervisory Board	For	For	For
2.	Elect Wiebe Draijer to the Supervisory Board	For	For	For
2.	Remuneration Report	For	Against	Against
3.	Accounts and Reports	For	For	For
4.	Allocation of Dividends	For	For	For
5.	Ratification of Executives' Acts	For	For	For
6.	Ratification of Non-Executives' Acts	For	For	For

7.	Remuneration Policy	For	Against	Against
8.	Non-Executive Directors' Fees	For	For	For
9.	Elect Phuti Mahanyele-Dabengwa to the Board of Directors	For	For	For
10.	Elect Nico Marais to the Board of Directors	For	For	For
11.1	Elect Jacobus (Koos) P. Bekker to the Board of Directors	For	For	Against
11.2	Elect Sharmistha Dubey to the Board of Directors	For	For	For
11.3	Elect Debra Meyer to the Board of Directors	For	For	For
11.4	Elect Steve J.Z. Pacak to the Board of Directors	For	For	Against
12.	Appointment of Auditor	For	For	For
13.	Appointment of Auditor for Sustainability Reporting	For	For	For
14.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
15.	Authority to Repurchase Shares	For	For	For
16.	Cancellation of Shares	For	For	For
2.	Elect Antonio Filosa to the Board of Directors	For	For	For
1	Authorise Board to Set Auditor's Fees	For	For	For
2	Re-elect Brian McAndrews	For	For	For
3	Re-elect Susan Peterson	For	For	For
4	Re-elect David Thodey	For	For	For
5	Remuneration Report	Undetermined	Against	Against
2	Election of Presiding Chair	For	For	For
3	Supervisory Board Size	For	Abstain	Against
4	Election of Supervisory Board	For	For	For
5	Assessment of Collective Suitability of the Supervisory	For	For	For
6	Coverage of Meeting Costs	For	For	For
1	Accounts and Reports	For	For	For

2	Allocation of Profits/Dividends	For	For	For
3a	Elect Peter SEAH Lim Huat	For	For	Against
3b	Elect Goh Choon Phong	For	For	For
3c	Elect David John Gledhill	For	For	For
3d	Elect YEOH Oon Jin	For	For	For
4	Directors' Fees	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For	For
7	Authority To Grant Awards and Issue Shares Under Equity Incentive Plans	For	For	Against
8	Related Party Transactions	For	For	For
9	Authority to Repurchase and Reissue Shares	For	For	For
1	Divestiture (TSB Banking Group plc)	For	For	For
1	Special Dividend	For	For	For
1.a	Individual Accounts and Reports	For	For	For
1.b	Ratification of Board Acts	For	For	For
2	Consolidated Accounts and Reports	For	For	For
3	Report on Non-Financial Information	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Roberto Cibeira Moreiras	For	For	For
6	Appointment of Auditor	For	For	For
7	2025-2029 Long-Term Incentive Plan	For	For	For
8	Remuneration Report	For	For	For
9	Authorisation of Legal Formalities	For	For	For
2	Election of Presiding Chair	For	For	For
3	Voting List	For	For	For

4	Agenda	For	For	For
5	Minutes	For	For	For
6	Compliance with the Rules of Convocation	For	For	For
7	Board Size	For	For	For
8	Election of Hélène Barnekow to the Board of Directors	For	For	For
9	Directors' Fees	For	For	For
1.1	Accounts and Reports	For	For	For
1.2	Report on Non-Financial Matters	For	For	Against
2	Allocation of Dividends	For	For	For
3	Ratification of Board and Management Acts	For	For	For
4	Elect Wendy Luhabe as Representative of "A" Shareholders	For	For	For
5.1	Elect Johann Rupert	For	For	For
5.2	Elect Abraham Schot	For	For	For
5.3	Elect Nikesh Arora	For	For	For
5.4	Elect Nicolas Bos	For	For	For
5.5	Elect Fiona Druckenmiller	For	For	For
5.6	Elect Burkhart Grund	For	For	For
5.7	Elect Keyu Jin	For	For	For
5.8	Elect Wendy Luhabe	For	For	For
5.9	Elect Josua (Dillie) Malherbe	For	For	For
5.10	Elect Jeff Moss	For	For	For
5.11	Elect Vesna Nevistic	For	For	For
5.12	Elect Anton Rupert	For	For	For
5.13	Elect Gary Saage	For	For	For
5.14	Elect Patrick Thomas	For	For	For

5.15	Elect Jasmine Whitbread	For	For	For
6.1	Elect Fiona Druckenmiller as Compensation Committee Member	For	For	For
6.2	Elect Keyu Jin as Compensation Committee Member	For	For	For
6.3	Elect Abraham Schot as Compensation Committee Member	For	For	For
6.4	Elect Jasmine Whitbread as Compensation Committee Member	For	For	For
7	Appointment of Auditor	For	For	For
8	Appointment of Independent Proxy	For	For	For
9.1	Board Compensation	For	For	For
9.2	Executive Compensation (Fixed)	For	For	For
9.3	Executive Compensation (Variable)	For	Against	Against
10	Transaction of Other Business	Undetermined	Against	Against
3.3.2	Executive Compensation (Total)	For	Against	Against
4	Allocation of Dividends	For	For	For
5	Ratification of Board and Management Acts	For	For	For
6.1.1	Elect Bernhard Merki as Board Chair and Compensation Committee Member	For	For	Against
6.1.2	Elect Magdalena Martullo-Blocher	For	For	For
6.1.3	Elect Rainer Roten as Director and Compensation Committee Member	For	For	For
6.1.4	Elect Kaspar W. Kelterborn as Director and Compensation Committee Member	For	For	For
6.2	Appointment of Auditor	For	For	For
6.3	Appointment of Independent Proxy	For	For	For
7	Transaction of Other Business	Undetermined	Against	Against
3.1	Accounts and Reports	For	For	For
3.2	Approval of Non Financial Statement Reports	For	For	For
3.3.1	Board Compensation	For	For	For
1	Accounts and Reports	For	For	For

2	Advisory Vote on Executive Compensation	For	For	Against
3	Approval of Swiss Statutory Compensation Report	For	For	Against
4	Report on Non-Financial Matters	For	For	For
5	Allocation of Dividends	For	For	For
6	Approval of a Capital Band	For	For	For
7	Ratification of Board and Management Acts	For	For	For
8A	Elect Donald Allan	For	For	For
8B	Elect Edouard Bugnion	For	For	For
8C	Elect Johanna 'Hanneke' Faber	For	For	For
8D	Elect Guy Gecht	For	For	For
8E	Elect Christopher R. Jones	For	For	For
8F	Elect Marjorie Lao	For	For	For
8G	Elect Owen Mahoney	For	For	For
8H	Elect Neela Montgomery	For	For	For
8I	Elect Kwok Wang Ng	For	For	For
8J	Elect Deborah Maria Thomas	For	For	For
8K	Elect Sascha Zahnd	For	For	For
9	Appoint Guy Gecht as Board Chair	For	For	For
10A	Elect Donald Allan as Compensation Committee Member	For	For	For
10B	Elect Kwok Wang (Frankie) Ng as Compensation Committee Member	For	For	For
10C	Elect Neela Montgomery as Compensation Committee Member	For	For	For
10D	Elect Deborah Maria Thomas as Compensation Committee Member	For	For	For
11	Board Compensation	For	For	For
12	Executive Compensation (Total)	For	For	Against
13	Appointment of Auditor	For	For	For

14	Appointment of Independent Proxy	For	For	For
15	Transaction of Other Business	Undetermined	Against	Against
5	Elect Masayoshi Son	For	For	Against
6	Elect Rene Haas	For	For	For
7	Elect Ronald D. Fisher	For	For	Against
8	Elect Jeffrey A. Sine	For	For	Against
9	Elect Karen E. Dykstra	For	For	For
10	Elect Rosemary M. Schooler	For	For	For
11	Elect Paul E. Jacobs	For	Against	For
12	Elect Young K. Sohn	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Nathan Coe	For	For	For
6	Elect Catherine Faiers	For	For	For
7	Elect James J. Warner	For	For	For
8	Elect Jasvinder Gakhal	For	For	For
9	Elect Geeta Gopalan	For	For	For
10	Elect Amanda James	For	For	For
11	Elect Megan L. Quinn	For	For	For
12	Elect Adam Jay	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For

16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Matthew Davies	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Remuneration Policy	For	For	For
4	Final Dividend	For	For	For
5	Elect Mark Aedy	For	For	For
6	Elect Simon Carter	For	For	For
7	Elect Lynn Gladden	For	For	For
8	Elect Alastair Hughes	For	For	For
9	Elect Amanda James	For	For	For
10	Elect Amanda Mackenzie	For	For	For
11	Elect Mary Ricks	For	For	For
12	Elect William Rucker	For	For	For
13	Elect David Walker	For	For	For
14	Elect Loraine Woodhouse	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For

18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Remuneration Policy	For	For	For
4	FINAL DIVIDEND	For	For	For
5	Elect Adam Crozier	For	For	For
6	Elect Allison Kirkby	For	For	For
7	Elect Simon J. Lowth	For	For	For
8	Elect Dame Ruth Cairnie	For	For	For
9	Elect Maggie Chan Jones	For	For	For
10	Elect Steven Guggenheimer	For	For	For
11	Elect Matthew Key	For	For	For
12	Elect Raphael Kübler	For	For	For
13	Elect Tushar Morzaria	For	For	For
14	Elect Sara Weller	For	For	For
15	Elect Sir Alex Chisholm	For	For	For
16	Elect Rima Qureshi	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For

21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
24	Authorisation of Political Donations	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Elect Gerry M. Murphy	For	For	For
4	Elect Kate Ferry	For	For	For
5	Elect Orna NiChionna	For	For	For
6	Elect Alessandra Cozzani	For	For	For
7	Elect Ronald L. Frasch	For	For	For
8	Elect Danuta Gray	For	For	For
9	Elect Alan Stewart	For	For	For
10	Elect Joshua Schulman	For	For	For
11	Elect Stella King	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For

3	Final Dividend	For	For	For
4	Elect Christopher Aldersley	For	For	For
5	Elect Liz Barber	For	For	For
6	Elect Mark Bottomley	For	For	For
7	Elect Jim Brisby	For	For	For
8	Elect Adam Couch	For	For	For
9	Elect Yetunde Hofmann	For	For	For
10	Elect Rachel Howarth	For	For	For
11	Elect Tim Smith	For	For	For
12	Elect Alan Williams	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Sally Cabrini	For	For	For
5	Elect Myrtle Dawes	For	For	For
6	Elect Claire L. Hawkings	For	For	For
7	Elect Jane Lodge	For	For	For
8	Elect Peter Lynas	For	For	For

9	Elect Ryan Mangold	For	For	For
10	Elect Graham Sutherland	For	For	For
11	Elect Lena Wilson	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Sharesave Plan	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
01	Accounts and Reports	For	For	For
02	Remuneration Report	For	For	For
03	Appointment of Auditor	For	For	For
04	Authority to Set Auditor's Fees	For	For	For
05	Final Dividend	For	For	For
06	Elect William Rucker	For	For	For
07	Elect Sonia Baxendale	For	For	For
08	Elect David Bicarregui	For	For	For
09	Elect Benoît Durteste	For	For	For
10	Elect Antje Hensel-Roth	For	For	For
11	Elect Virginia Holmes	For	For	For
12	Elect Rosemary Leith	For	For	For
13	Elect Matthew Lester	For	For	For

14	Elect Andrew F. Sykes	For	For	For
15	Elect Stephen Welton	For	For	For
16	Sharesave Plan	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
22	Change of Company Name	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	Against
3	Remuneration Policy	For	For	For
4	Final Dividend	For	For	For
5	Elect Andrew Long	For	For	For
6	Elect Régis Schultz	For	For	For
7	Elect Dominic Platt	For	For	For
8	Elect Prama Bhatt	For	For	For
9	Elect Andrew Higginson	For	For	For
10	Elect Kath Smith	For	For	For
11	Elect Bert Hoyt	For	For	For
12	Elect Helen Ashton	For	For	For
13	Elect Ian Dyson	For	For	For
14	Elect Angela Luger	For	For	For
15	Elect Darren Shapland	For	For	For
16	Appointment of Auditor	For	For	For

17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Shareholder Proposal Regarding Report on Wage Policies	Against	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Sinead Lynch	For	For	For
5	Elect Richard Pike	For	For	For
6	Elect Liam Condon	For	For	For
7	Elect Rita Forst	For	For	For
8	Elect Barbara S. Jeremiah	For	For	For
9	Elect Xiaozhi Liu	For	For	For
10	Elect John O'Higgins	For	For	For
11	Elect Doug Webb	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Employee Incentive Plan	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For

19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
11	Elect Christophe Evain	For	For	For
12	Elect Miles W. Roberts	For	For	For
13	Elect Manjiry Tamhane	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Louise Casey	For	For	For
5	Elect Michael Campbell	For	For	For
6	Elect Sir Ian Cheshire	For	For	For
7	Elect Mark Allan	For	For	For
8	Elect Vanessa Simms	For	For	For
9	Elect Moni Mannings	For	For	For
10	Elect James Bowling	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Appointment of Auditor	For	For	For

4	Authority to Set Auditor's Fees	For	For	For
5	Elect Andrew M. Jones	For	For	For
6	Elect Martin McGann	For	For	For
7	Elect Alistair Elliott	For	For	For
8	Elect Suzanne Avery	For	For	For
9	Elect Robert Fowlds	For	For	For
10	Elect Kitty Patmore	For	For	For
11	Elect Suzy Neubert	For	For	For
12	Elect Nick Leslau	For	For	For
13	Elect Sandy Gumm	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Scrip Dividend	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Paula Rosput Reynolds	For	For	For
4	Elect John Pettigrew	For	For	For
5	Elect Andy Agg	For	For	For
6	Elect Jacqui Ferguson	For	For	For
7	Elect Ian P. Livingston	For	For	For
8	Elect Iain J. Mackay	For	For	For
9	Elect Anne Robinson	For	For	For

10	Elect Earl L. Shipp	For	For	For
11	Elect Jonathan Silver	For	For	For
12	Elect Antony Wood	For	For	For
13	Elect Martha B. Wyrsch	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Remuneration Policy	For	For	For
17	Remuneration Report	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Amendment to Borrowing Limit	For	For	For
20	Scrip Dividend	For	For	For
21	Capitalisation of Accounts (Scrip Dividend Scheme)	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
25	Authority to Repurchase Shares	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report	For	For	For
4	Elect Andrea Blance	For	For	For
5	Elect Laura Flowerdew	For	For	For
6	Elect David Sproul	For	For	For
7	Elect Susan J. Davy	For	For	For
8	Elect Iain Evans	For	For	For

9	Elect Jon Butterworth	For	For	For
10	Elect Loraine Woodhouse	For	For	For
11	Elect Dorothy M. Burwell	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Approval of the Company's Climate-Related Financial Disclosure	For	Against	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Amendments to Articles (WaterShare+ Offers)	For	For	For
22	Amendments to Articles (General Meetings)	For	Against	Against
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Approval of the Sharesave Plan	For	For	For
4	Final Dividend	For	For	For
5A	Elect Lyssa McGowan	For	For	For
5B	Elect Michael James Iddon	For	For	For
5C	Elect Ian Burke	For	For	For
5D	Elect Zarin Patel	For	For	For
5E	Elect Roger Burnley	For	For	For
5F	Elect Natalie-Jane Macdonald	For	For	For
6	Elect Garret Turley	For	For	For

7	Appointment of Auditor	For	For	For
8	Authority to Set Auditor's Fees	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	For	For	For
10	Authorisation of Political Donations	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Martin Cooper	For	For	For
5	Elect Roger A. Krone	For	For	For
6	Elect Ezinne Uzo-Okoro	For	For	For
7	Elect Shonaid Jemmett-Page	For	For	For
8	Elect Neil A. Johnson	For	For	For
9	Elect Dina Knight	For	For	For
10	Elect Ross McEwan	For	Abstain	Abstain
11	Elect Sir Gordon Messenger	For	For	For
12	Elect Steven L. Mogford	For	For	For
13	Elect Steve Wadey	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For

18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Blathnaid Bergin	For	For	For
5	Elect Jo Bertram	For	For	For
6	Elect Katie Bickerstaffe	For	For	For
7	Elect Steve Hare	For	For	For
8	Elect Jo Harlow	For	For	For
9	Elect Adrian Hennah	For	For	For
10	Elect Tanuj Kapilashrami	For	For	For
11	Elect Simon Roberts	For	For	For
12	Elect Martin Scicluna	For	For	For
13	Elect Keith Weed	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

11	ELECT HIXONIA NYASULU	For	For	For
12	Elect Barry O'Regan	For	For	For
13	Elect Martin Pibworth	For	For	For
14	Elect Melanie Smith	For	For	For
15	Elect Dame Angela Strank	For	For	For
16	Elect Maarten Wetselaar	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Approval of Net Zero Transition Report and Adoption of Triennial Vote on Net Zero Transition Report	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Remuneration Policy	For	For	For
4	Amendment to Performance Share Plan	For	For	For
5	Final Dividend	For	For	For
6	Elect Lady Elish Frances Angiolini	For	For	For
7	Elect John G. Bason	For	For	For
8	Elect Tony Cocker	For	For	For
9	Elect Debbie Crosbie	For	For	For
10	Elect Sir John A. Manzoni	For	For	For
1	Accounts and Reports	For	For	For

2	Remuneration Report	For	For	For
3	SAYE Plan	For	For	For
4	Final Dividend	For	For	For
5	Elect Charles Wigoder	For	For	For
6	Elect Stuart Burnett	For	For	For
7	Elect Nicholas Schoenfeld	For	For	For
8	Elect Andrew Blowers	For	For	For
9	Elect Suzi Williams	For	For	For
10	Elect Carla Stent	For	For	For
11	Elect Bindiya Karia	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
1	Accounts and Reports	For	For	For
2	Elect Jean-François M. L. van Boxmeer	For	For	For
3	Elect Margherita Della Valle	For	For	For
4	Elect Luka Mucic	For	For	For
5	Elect Stephen A. Carter	For	For	For
6	Elect Michel Demaré	For	For	For
7	Elect Simon Dingemans	For	For	For

8	Elect Hatem Mohamed Dowidar	For	For	For
9	Elect Delphine Ernotte Cunci	For	For	For
10	Elect Deborah L. Kerr	For	For	For
11	Elect María Amparo Moraleda Martínez	For	For	For
12	Elect Anne-Françoise Nesmes	For	For	For
13	Elect Kandimathie (Christine) Ramon	For	For	For
14	Elect Simon Segars	For	For	For
15	Final Dividend	For	For	For
16	Remuneration Report	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authorisation of Political Donations	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Emmanuel Thomassin	For	For	For
6	Elect David B. Wells	For	For	For
7	Elect Kristo Käärmann	For	For	For
8	Elect Elizabeth G. Chambers	For	For	For

9	Elect Terri L. Duhon	For	For	For
10	Elect Clare Gilmartin	For	For	For
11	Elect Alastair Rampell	For	For	For
12	Elect Hooi Ling Tan	For	For	For
13	Authorisation of Political Donations	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
1.	The Share Issuance Proposal	For	For	For
2.	The Certificate Amendment Proposal	For	For	For
3a.	Board Designation Rights	For	For	For
3b.	Voting Standards for Board Decisions	For	For	For
3c.	Voting Restrictions	For	For	For
3d.	Clarify Shareholder Vote Requirement for Changes to Authorized Shares	For	For	For
4.	Right to Adjourn Meeting	For	For	For
1a.	Elect Anil Arora	For	For	For
1b.	Elect Thomas K. Brown	For	For	For
1c.	Elect Emanuel Chirico	For	For	For
1d.	Elect Sean M. Connolly	For	For	For
1e.	Elect George Dowdie	For	For	For
1f.	Elect Fransisco Fraga	For	For	For
1g.	Elect Richard H. Lenny	For	For	Against
1h.	Elect Melissa B. Lora	For	For	For

1i.	Elect Ruth Ann Marshall	For	For	For
1j.	Elect Denise A. Paulonis	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Ratification of Auditor	For	For	For
	Elect M. Shân Atkins	For	For	For
	Elect Ricardo Cardenas	For	For	For
	Elect Juliana L. Chugg	For	Withhold	For
	Elect James P. Fogarty	For	For	For
	Elect Cynthia T. Jamison	For	For	For
	Elect Daryl A. Kenningham	For	For	For
	Elect William S. Simon	For	For	For
	Elect Charles M. Sonsteby	For	For	For
	Elect Timothy J. Wilmott	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Ratification of Auditor	For	For	Against
4.	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	For
2.	Ratification of Auditor	For	For	Against
3.	Advisory Vote on Executive Compensation	For	For	Against
1a.	Elect Cynthia L. Davis	For	For	For
1b.	Elect David A. Burwick	For	For	For
1c.	Elect Stefano Caroti	For	For	For
1d.	Elect Nelson C. Chan	For	For	For
1e.	Elect Juan R. Figuereo	For	For	For
1f.	Elect Patrick Grismer	For	For	For
1g.	Elect Maha S. Ibrahim	For	For	For

1h.	Elect Victor Luis	For	For	For
1i.	Elect Lauri M. Shanahan	For	Against	Against
1j.	Elect Bonita C. Stewart	For	For	For
1a.	Elect Kofi A. Bruce	For	For	For
1b.	Elect Rachel A. Gonzalez	For	For	For
1c.	Elect Jeffrey T. Huber	For	For	For
1d.	Elect Talbott Roche	For	For	For
1e.	Elect Richard A. Simonson	For	For	For
1f.	Elect Luis A. Ubiñas	For	For	Against
1g.	Elect Heidi J. Ueberroth	For	For	For
1h.	Elect Andrew Wilson	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Ratification of Auditor	For	For	Against
1a.	Elect Silvia Davila	For	For	For
1b.	Elect Marvin R. Ellison	For	For	For
1c.	Elect Stephen E. Gorman	For	For	For
1d.	Elect Susan Patricia Griffith	For	For	Against
1e.	Elect Amy B. Lane	For	For	For
1f.	Elect R. Brad Martin	For	For	For
1g.	Elect Nancy A. Norton	For	For	For
1h.	Elect Frederick P. Perpall	For	For	For
1i.	Elect Joshua Cooper Ramo	For	For	For
1j.	Elect Susan C. Schwab	For	For	For
1k.	Elect Richard W. Smith	For	For	For
1l.	Elect Rajesh Subramaniam	For	For	For

1m.	Elect Paul S. Walsh	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Ratification of Auditor	For	For	Against
4.	Amendment to the 2019 Omnibus Stock Incentive Plan	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Against	For	For
1a.	Elect Susan P. Barsamian	For	For	Against
1b.	Elect Pavel Baudis	For	For	For
1c.	Elect Eric K. Brandt	For	Against	Against
1d.	Elect John C. Chrystal	For	For	For
1e.	Elect Nora M. Denzel	For	For	For
1f.	Elect Emily Heath	For	For	For
1g.	Elect Vincent Pilette	For	For	For
1h.	Elect Sherrese M. Smith	For	For	For
1i.	Elect Ondrej Vlcek	For	For	For
2.	Ratification of Auditor	For	For	Against
3.	Advisory Vote on Executive Compensation	For	For	Against
1a.	Elect Benno O. Dorer	For	For	For
1b.	Elect Jeffrey L. Harmening	For	For	For
1c.	Elect Maria G. Henry	For	For	For
1d.	Elect Jo Ann Jenkins	For	For	For
1e.	Elect Elizabeth C. Lempres	For	For	For
1f.	Elect John G. Morikis	For	For	For
1g.	Elect Diane L. Neal	For	For	For
1h.	Elect Stephen A. Odland	For	For	For
1i.	Elect Maria A. Sastre	For	For	For

1j.	Elect Eric Sprunk	For	For	For
1k.	Elect Jorge A. Uribe	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Ratification of Auditor	For	For	Against
4.	Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices	Against	Against	For
5.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Against	For	For
1a.	Elect Mercedes Abramo	For	For	For
1b.	Elect Tarang P. Amin	For	For	For
1c.	Elect Susan E. Chapman Hughes	For	For	For
1d.	Elect Jay L. Henderson	For	For	For
1e.	Elect Jonathan E. Johnson III	For	For	For
1f.	Elect Kirk L. Perry	For	For	For
1g.	Elect Mark T. Smucker	For	For	For
1h.	Elect Jodi L. Taylor	For	For	For
1i.	Elect Dawn C. Willoughby	For	For	Against
2.	Ratification of Auditor	For	For	Against
3.	Advisory Vote on Executive Compensation	For	For	For
1a.	Elect Dominic J. Caruso	For	For	For
1b.	Elect Lynne M. Doughtie	For	For	For
1c.	Elect W. Roy Dunbar	For	For	For
1d.	Elect Deborah Dunsire	For	For	For
1e.	Elect Julie L. Gerberding	For	For	For
1f.	Elect James H. Hinton	For	For	For
1g.	Elect Donald R. Knauss	For	For	For
1h.	Elect Bradley E. Lerman	For	For	For

1i.	Elect Maria N. Martinez	For	Against	For
1j.	Elect Kevin M. Ozan	For	For	For
1k.	Elect Brian S. Tyler	For	For	For
1l.	Elect Kathleen Wilson-Thompson	For	For	For
2.	Ratification of Auditor	For	For	Against
3.	Advisory Vote on Executive Compensation	For	For	For
1a.	Elect T. Michael Nevens	For	For	For
1b.	Elect Deepak Ahuja	For	For	For
1c.	Elect Anders Gustafsson	For	For	For
1d.	Elect Gerald D. Held	For	For	For
1e.	Elect Deborah L. Kerr	For	For	For
1f.	Elect George Kurian	For	For	For
1g.	Elect Carrie Palin	For	For	For
1h.	Elect Frank Pelzer	For	For	For
1i.	Elect June Yang	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Ratification of Auditor	For	For	Against
4.	Amendment to the Employee Stock Purchase Plan	For	For	For
5.	Amendment to the 2021 Equity Incentive Plan	For	For	For
6.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For	For
1a.	Elect Mónica Gil	For	For	For
1b.	Elect John W. Rogers, Jr.	For	Withhold	Withhold
1c.	Elect Robert Holmes Swan	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Ratification of Auditor	For	For	Against

4.	Amendment to the Stock Incentive Plan	For	For	For
1a.	Elect Kelly A. Kramer	For	For	For
1b.	Elect Frank Slootman	For	For	For
1c.	Elect Michael L. Speiser	For	Withhold	Withhold
2.	Advisory Vote on Executive Compensation	For	Against	For
3.	Ratification of Auditor	For	For	For
4.	Repeal of Classified Board	For	For	For
5.	Amendment to Authorized Common Stock	For	For	For
1a.	Elect Strauss Zelnick	For	For	For
1b.	Elect Michael Dornemann	For	For	For
1c.	Elect J Moses	For	For	For
1d.	Elect Michael Sheresky	For	For	For
1e.	Elect LaVerne Srinivasan	For	For	For
1f.	Elect Susan M. Tolson	For	For	For
1g.	Elect Paul Viera	For	For	For
1h.	Elect Roland A. Hernandez	For	For	Against
1i.	Elect William Gordon	For	For	For
1j.	Elect Ellen F. Siminoff	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Amendment to the 2017 Stock Incentive Plan	For	For	For
4.	Ratification of Auditor	For	For	For
1.	Amendments to Articles of Incorporation Regarding New Sunset Trigger and Nevada Law Updates	For	Against	For
2.	Right to Adjourn Meeting	For	Against	For

With Or Against Management	With Or Against Glass Lewis	Vote Note	Issue Code Category	Meeting Type	Ballot Vote Status
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	32.3: Metric Concerns: Lack of disclosure of performance	Compensation	Annual	Voted
Against Management	With Glass Lewis	32.3: Metric Concerns: Lack of disclosure of performance	Compensation	Annual	Voted
With Management	With Glass Lewis		SHP: Governance	Annual	Voted
With Management	With Glass Lewis		SHP: Environment	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	Against Glass Lewis	14: The nominee chairs the nominating committee and is	Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	12: Independence: Non-independent director serving	Board Related	Annual	Voted

With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	With Glass Lewis	22: Issuance: Excessive dilution without pre-emptive	Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
Against Management	With Glass Lewis	Discount price not disclosed.	Capital Management	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	14: The nominee chairs the nominating committee and is	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	With Glass Lewis	Not in the best interests of shareholders as we cannot	Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

Against Management	With Glass Lewis	14: The nominee chairs the nominating committee and is	Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
Against Management	With Glass Lewis	22: Issuance: Excessive dilution without pre-emptive	Capital Management	Annual	Voted
Against Management	With Glass Lewis	Discount limit not disclosed.	Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted

With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Other	Voted
With Management	With Glass Lewis		Board Related	Other	Voted
With Management	With Glass Lewis		Board Related	Other	Voted
With Management	With Glass Lewis		Board Related	Other	Voted
With Management	With Glass Lewis		Board Related	Other	Voted
With Management	With Glass Lewis		Board Related	Other	Voted
With Management	With Glass Lewis		Board Related	Other	Voted
With Management	With Glass Lewis		Board Related	Other	Voted
With Management	With Glass Lewis		Board Related	Other	Voted
With Management	With Glass Lewis		Board Related	Other	Voted
With Management	With Glass Lewis		Compensation	Other	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Other	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Other	Voted
Against Management	With Glass Lewis	Removes class shareholder distinction	Changes to Company Statutes	Other	Voted
Against Management	With Glass Lewis	Removes class shareholder distinction	Changes to Company Statutes	Other	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Other	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Other	Voted
Against Management	With Glass Lewis	Removes class shareholder distinction	Changes to Company Statutes	Other	Voted
Against Management	With Glass Lewis	Removes class shareholder distinction	Changes to Company Statutes	Other	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted

With Management	With Glass Lewis		Audit/Financials	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
Against Management	With Glass Lewis	17: Overboarding: Nominee sits on a number of external	Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
Against Management	With Glass Lewis	31: We do not support the deep discount to the value of	Compensation	Special	Voted
Against Management	With Glass Lewis	Not in shareholders' best interests	Changes to Company Statutes	Special	Voted
Against Management	With Glass Lewis	Not in shareholders' best interests	Meeting Administration	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Mix	Voted
With Management	With Glass Lewis		Audit/Financials	Mix	Voted
With Management	With Glass Lewis		Audit/Financials	Mix	Voted

With Management	With Glass Lewis		Board Related	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Mix	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Mix	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Mix	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Mix	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Mix	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Mix	Voted

With Management	With Glass Lewis		Changes to Company Statutes	Mix	Voted
With Management	With Glass Lewis		Meeting Administration	Mix	Voted
Against Management	With Glass Lewis	Excessive compensation including a large sign-on	Compensation	Mix	Voted
With Management	Against Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Board Related	Mix	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Mix	Voted
With Management	With Glass Lewis		Meeting Administration	Mix	Voted
With Management	With Glass Lewis		Audit/Financials	Ordinary	Voted
With Management	With Glass Lewis		Audit/Financials	Ordinary	Voted
With Management	With Glass Lewis		Capital Management	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	Against Glass Lewis		Compensation	Ordinary	Voted
With Management	Against Glass Lewis		Compensation	Ordinary	Voted
With Management	Against Glass Lewis		Compensation	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted

With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Audit/Financials	Ordinary	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	With Glass Lewis	22: Issuance: Excessive dilution without pre-emptive	Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
Against Management	With Glass Lewis	Discount limit not disclosed.	Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	10: Independence: Non-independent NED and less	Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Other	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	With Glass Lewis	13.7: Board Composition: Concerns around diversity on	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted

With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	With Glass Lewis	40: Lack of disclosure.	Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
Against Management	Against Glass Lewis	The resolution requests the Board to produce a report	SHP: Environment	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

Against Management	Against Glass Lewis	13.3: Board Composition: Insufficient diversity.	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	13.7: Board Composition: Concerns around diversity on	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Capital Management	Other	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Ordinary	Voted
With Management	With Glass Lewis		Audit/Financials	Ordinary	Voted
With Management	With Glass Lewis		Meeting Administration	Ordinary	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
Against Management	With Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

Against Management	With Glass Lewis	29.2: LTIP Structure: Performance period is less	Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	Consistent remuneration concerns.	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	14: The nominee chairs the audit committee and is	Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Undetermined	With Glass Lewis	35: Metric Concerns: we are against the payment of ex	Compensation	Annual	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
Against Management	Against Glass Lewis	Insufficient information provided	Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Other	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted

With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	Against Glass Lewis	16: Independence: Insufficient independence on the	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
Against Management	Against Glass Lewis	29.3: LTIP Structure: Vesting period is less than three	Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Meeting Administration	Annual	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted

With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Compensation	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	Against Glass Lewis	Lack of engagement responsiveness on ESG	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Meeting Administration	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Against Management	With Glass Lewis	32.3: Metric Concerns: Lack of disclosure of performance	Compensation	Annual	Voted
Undetermined	With Glass Lewis	40: Lack of Disclosure.	Meeting Administration	Annual	Voted
Against Management	With Glass Lewis	32.3: Metric Concerns: Lack of disclosure of performance	Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	13.2: Board Composition: Concerns around diversity on	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Meeting Administration	Annual	Voted
Undetermined	With Glass Lewis	40: Lack of Disclosure.	Meeting Administration	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted

Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted

With Management	With Glass Lewis		Meeting Administration	Annual	Voted
Undetermined	With Glass Lewis	40: Lack of Disclosure.	Meeting Administration	Annual	Voted
Against Management	Against Glass Lewis	14: The nominee chairs the remuneration committee and	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	15: Independence: Non-independent director serving	Board Related	Annual	Voted
Against Management	Against Glass Lewis	15: Independence: Non-independent director serving	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
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With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted

With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
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With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted

With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
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With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted

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With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
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With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted

With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
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With Management	With Glass Lewis		Audit/Financials	Annual	Voted
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With Management	With Glass Lewis		Capital Management	Annual	Voted
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With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
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With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
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With Management	With Glass Lewis		Board Related	Annual	Voted
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With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	Against Glass Lewis	28.2: Excessive use of EPS in variable pay plans and lack of	Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
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With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted

With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
Against Management	With Glass Lewis	Support for this resolution is warranted. While we	SHP: Social	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
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With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted

With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
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With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted

With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
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With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
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With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

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With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	Against Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
Against Management	With Glass Lewis	16: We do not support Virtual Only meetings.	Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	Not standing for re-election.	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted

With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted

With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	13.2: Board Composition: Concerns around diversity on	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	41: CEO pay exceeds the median of peers on a three-	Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	Lack of disclosure of long-term performance targets and	Compensation	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
Against Management	Against Glass Lewis	The company has been asked to disclose a GHG emission	SHP: Environment	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	12: Independence: Non-independent director serving	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	4: Board Composition: Average board tenure is	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	13.3: Board Composition: Insufficient diversity.	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Against Management	With Glass Lewis	Shareholders would benefit from an independent chair.	SHP: Governance	Annual	Voted
Against Management	Against Glass Lewis	13.3: Board Composition: Insufficient diversity.	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	12: Independence: Non-independent director serving	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

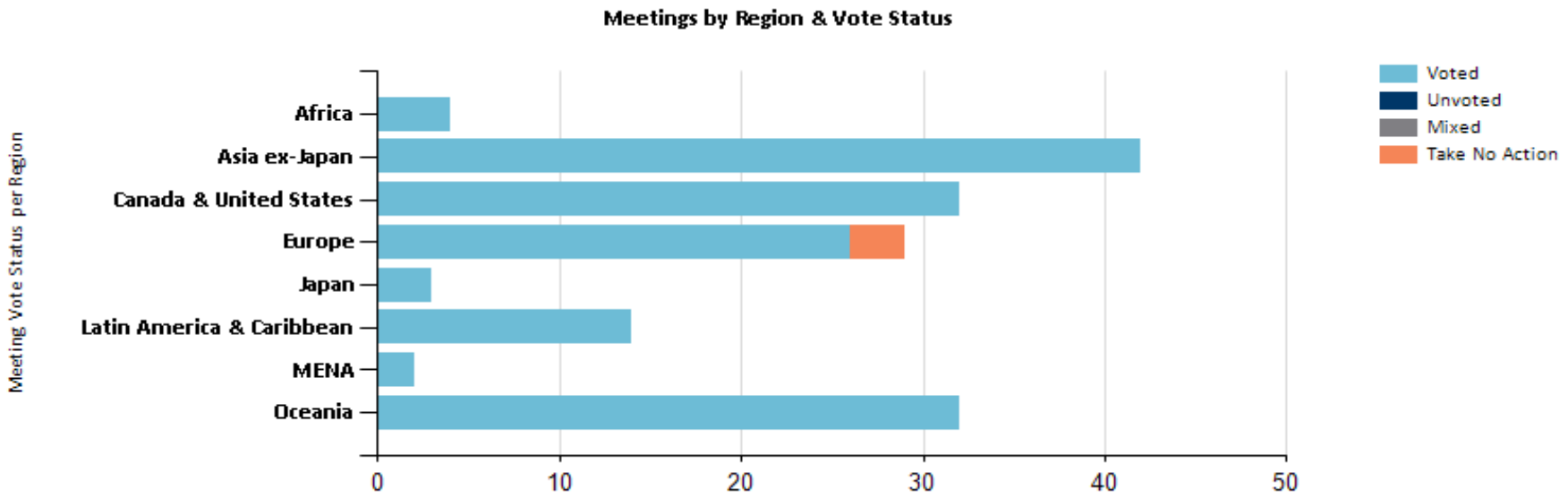
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
Against Management	Against Glass Lewis	Support for this proposal is warranted as shareholders	SHP: Environment	Annual	Voted
Against Management	With Glass Lewis	Shareholders would benefit from an independent chair.	SHP: Governance	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	13.3: Board Composition: Insufficient diversity.	Board Related	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Against Management	With Glass Lewis	Support for this proposal is warranted as it would improve	SHP: Governance	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	16: Governance: The nominee is a member of the	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted

With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	13.4: Board Composition: Concerns around diversity on	Board Related	Annual	Voted
With Management	Against Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	Against Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	Against Glass Lewis		Meeting Administration	Special	Voted

Meeting Statistics Report

From 10/1/2025 to 12/31/2025

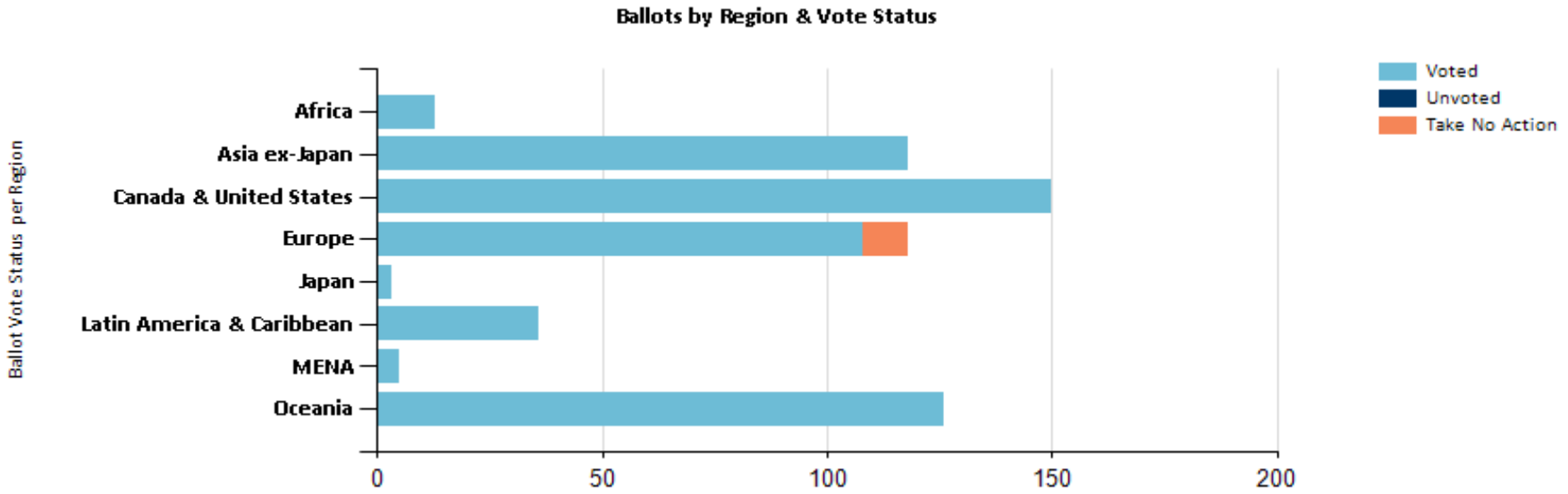


Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		**155**	**0**	**0**	**3**	**158**
Africa		**4**	**0**	**0**	**0**	**4**
	South Africa	4	0	0	0	4
Asia ex-Japan		**42**	**0**	**0**	**0**	**42**
	China	24	0	0	0	24
	Hong Kong	2	0	0	0	2
	India	7	0	0	0	7
	Indonesia	4	0	0	0	4
	Korea, Republic of	4	0	0	0	4
	Singapore	1	0	0	0	1
Canada & United States		**32**	**0**	**0**	**0**	**32**
	Canada	2	0	0	0	2
	United States	30	0	0	0	30

Europe		**26**	**0**	**0**	**3**	**29**
	Denmark	2	0	0	0	2
	France	2	0	0	0	2
	Ireland	2	0	0	3	5
	Italy	2	0	0	0	2
	Jersey	1	0	0	0	1
	Luxembourg	2	0	0	0	2
	Netherlands	3	0	0	0	3
	Norway	1	0	0	0	1
	Poland	1	0	0	0	1
	Switzerland	1	0	0	0	1
	United Kingdom	9	0	0	0	9
Japan		**3**	**0**	**0**	**0**	**3**
	Japan	3	0	0	0	3
Latin America & Caribbean		**14**	**0**	**0**	**0**	**14**
	Brazil	4	0	0	0	4
	Cayman Islands	6	0	0	0	6
	Chile	1	0	0	0	1
	Curaçao	1	0	0	0	1
	Mexico	2	0	0	0	2
MENA		**2**	**0**	**0**	**0**	**2**
	Israel	2	0	0	0	2
Oceania		**32**	**0**	**0**	**0**	**32**
	Australia	31	0	0	0	31
	New Zealand	1	0	0	0	1

Ballot Statistics Report

From 10/1/2025 to 12/31/2025



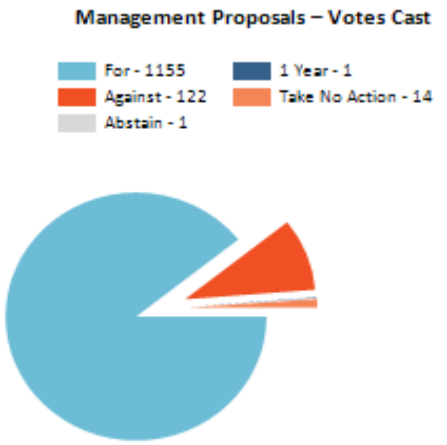
Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		**559**	**0**	**10**	**569**
Africa		**13**	**0**	**0**	**13**
	South Africa	13	0	0	13
Asia ex-Japan		**118**	**0**	**0**	**118**
	China	89	0	0	89
	Hong Kong	6	0	0	6
	India	8	0	0	8
	Indonesia	8	0	0	8
	Korea, Republic of	4	0	0	4
	Singapore	3	0	0	3
Canada & United States		**150**	**0**	**0**	**150**
	Canada	3	0	0	3
	United States	147	0	0	147

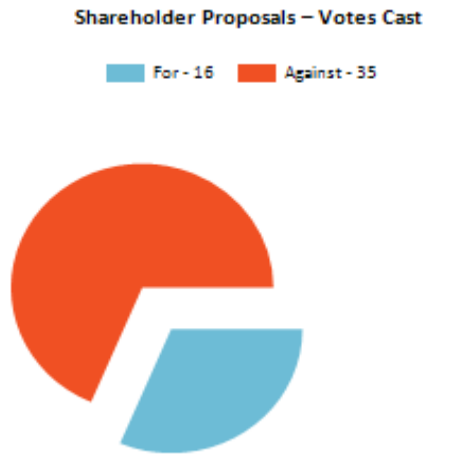
Europe		**108**	**0**	**10**	**118**
	Denmark	9	0	0	9
	France	8	0	0	8
	Ireland	6	0	10	16
	Italy	8	0	0	8
	Jersey	4	0	0	4
	Luxembourg	10	0	0	10
	Netherlands	10	0	0	10
	Norway	4	0	0	4
	Poland	2	0	0	2
	Switzerland	3	0	0	3
	United Kingdom	44	0	0	44
Japan		**3**	**0**	**0**	**3**
	Japan	3	0	0	3
Latin America & Caribbean		**36**	**0**	**0**	**36**
	Brazil	9	0	0	9
	Cayman Islands	15	0	0	15
	Chile	1	0	0	1
	Curaçao	3	0	0	3
	Mexico	8	0	0	8
MENA		**5**	**0**	**0**	**5**
	Israel	5	0	0	5
Oceania		**126**	**0**	**0**	**126**
	Australia	123	0	0	123
	New Zealand	3	0	0	3

Proposal Statistics Report

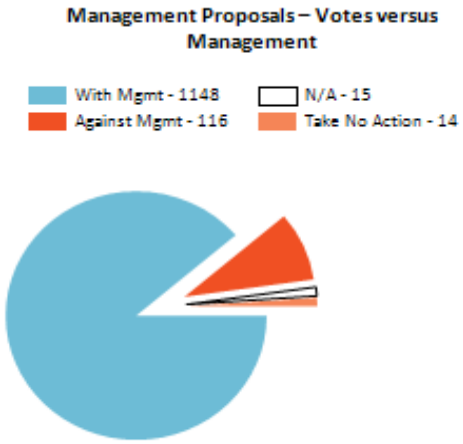
From 10/1/2025 to 12/31/2025

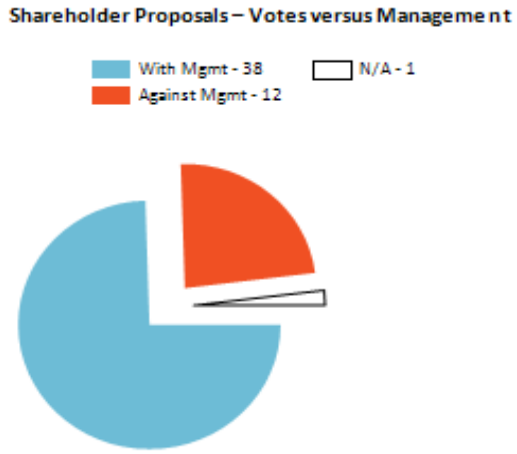
	Mgmt Proposals	SHP Proposals	Total Proposals
For	1155	16	**1171**
Against	122	35	**157**
Abstain	1	0	**1**
1 Year	1	0	**1**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	14	0	**14**
Unvoted	0	0	**0**
Totals	**1293**	**51**	**1344**



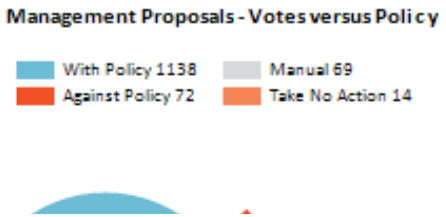


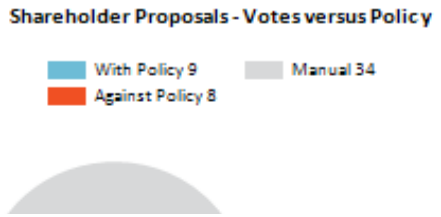
	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	1148	38	**1186**
Against Management	116	12	**128**
N/A	15	1	**16**
Mixed	0	0	**0**
Take No Action	14	0	**14**
Unvoted	0	0	**0**
Totals	**1293**	**51**	**1344**





	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	1138	9	**1147**
Against Policy	72	8	**80**
Manual	69	34	**103**
N/A	0	0	**0**
Mixed	0	0	**0**





Take No Action	14	0	**14**
Unvoted	0	0	**0**
Totals	**1293**	**51**	**1344**





	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	1177	49	**1226**
Against Glass Lewis	102	2	**104**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	14	0	**14**
Unvoted	0	0	**0**
Totals	**1293**	**51**	**1344**







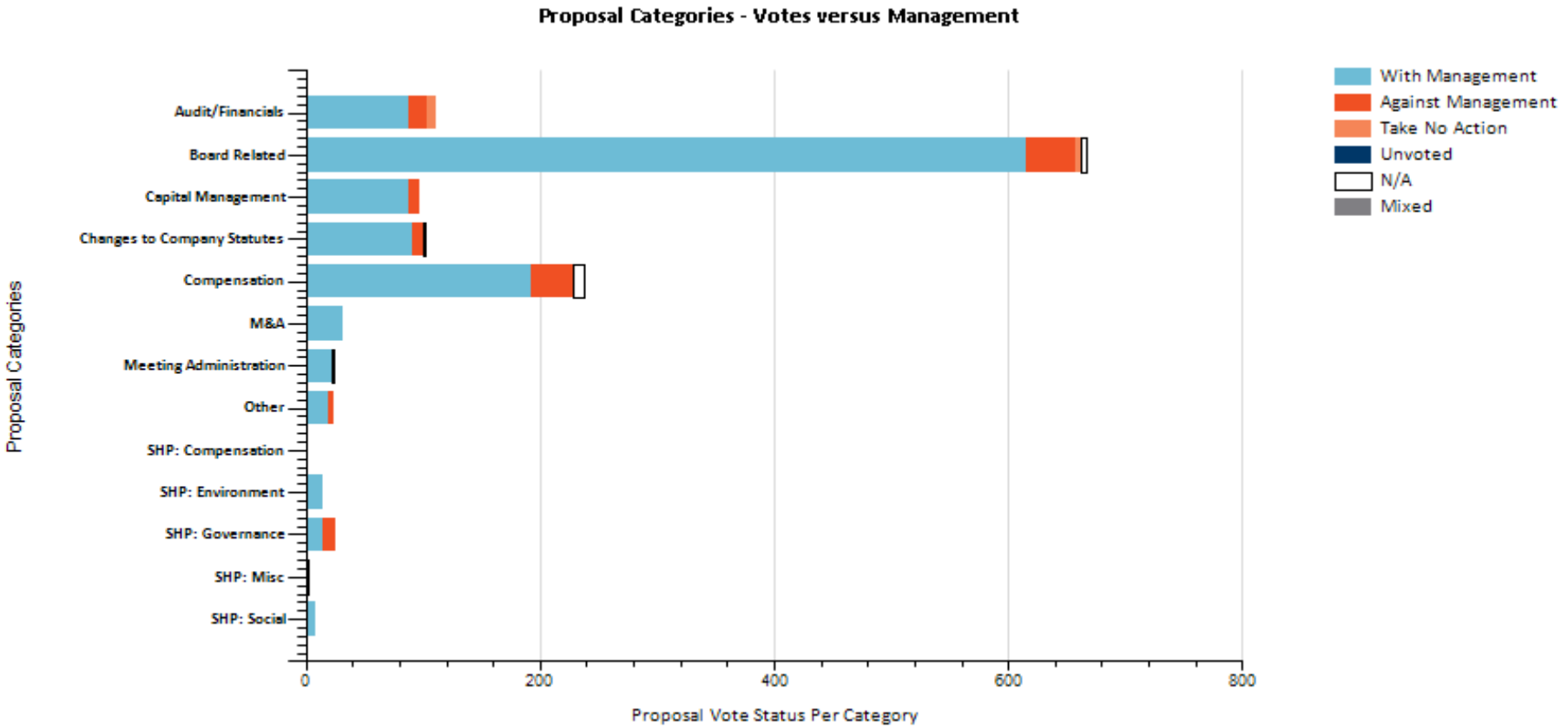


Proposal Category Report

From 10/1/2025 to 12/31/2025

Proposal Categories - All Votes

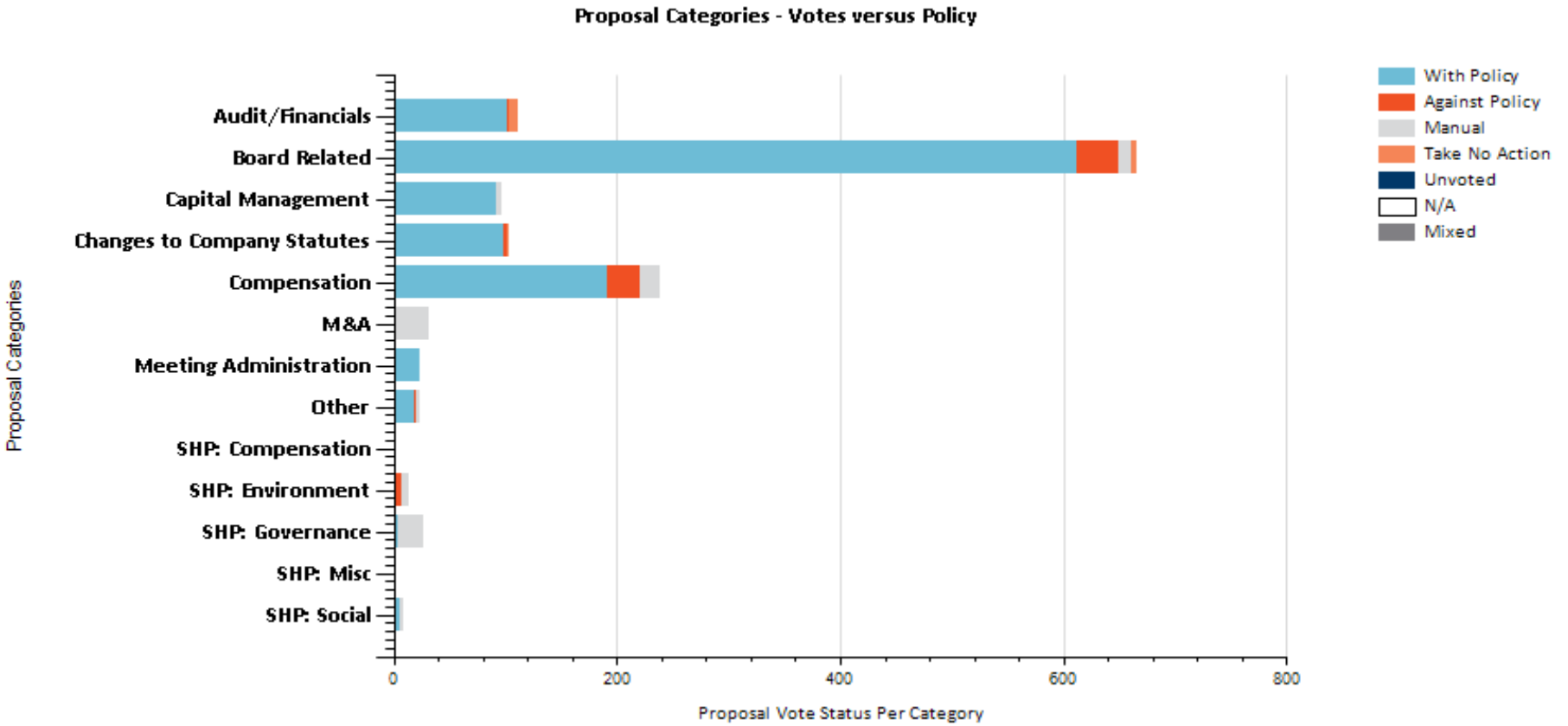
Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	**1171**	**157**	**1**	**14**	**0**	**0**	**1**	**0**	**0**	**1344**
Audit/Financials	88	15	0	8	0	0	0	0	0	**111**
Board Related	616	45	0	5	0	0	0	0	0	**666**
Capital Management	88	9	0	0	0	0	0	0	0	**97**
Changes to Company Statutes	92	8	1	1	0	0	0	0	0	**102**
Compensation	198	39	0	0	0	0	1	0	0	**238**
M&A	31	0	0	0	0	0	0	0	0	**31**
Meeting Administration	22	2	0	0	0	0	0	0	0	**24**
Other	20	4	0	0	0	0	0	0	0	**24**
SHP: Compensation	0	2	0	0	0	0	0	0	0	**2**
SHP: Environment	0	14	0	0	0	0	0	0	0	**14**
SHP: Governance	16	10	0	0	0	0	0	0	0	**26**
SHP: Misc	0	1	0	0	0	0	0	0	0	**1**
SHP: Social	0	8	0	0	0	0	0	0	0	**8**



Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**1186**	**128**	**14**	0	**16**	**0**	**1344**
Audit/Financials	88	15	8	0	0	0	**111**
Board Related	616	41	5	0	4	0	**666**
Capital Management	88	9	0	0	0	0	**97**
Changes to Company Statutes	91	9	1	0	1	0	**102**
Compensation	192	37	0	0	9	0	**238**

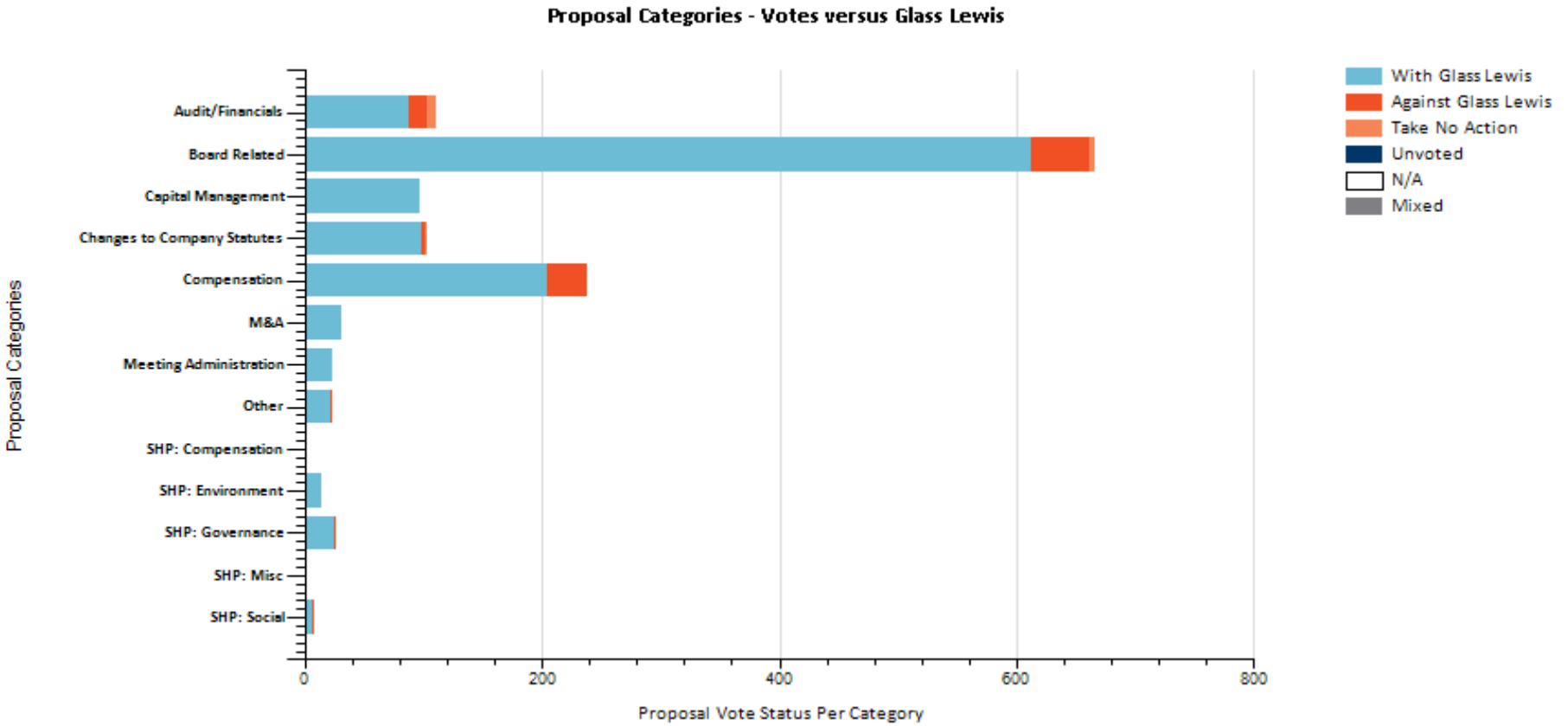
M&A	31	0	0	0	0	0	**31**
Meeting Administration	22	1	0	0	1	0	**24**
Other	20	4	0	0	0	0	**24**
SHP: Compensation	2	0	0	0	0	0	**2**
SHP: Environment	14	0	0	0	0	0	**14**
SHP: Governance	14	12	0	0	0	0	**26**
SHP: Misc	0	0	0	0	1	0	**1**
SHP: Social	8	0	0	0	0	0	**8**



Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**1147**	**80**	**103**	**14**	0	**0**	**0**	**1344**
Audit/Financials	101	2	0	8	0	0	0	**111**
Board Related	612	38	11	5	0	0	0	**666**
Capital Management	92	0	5	0	0	0	0	**97**
Changes to Company Statutes	99	2	0	1	0	0	0	**102**
Compensation	191	29	18	0	0	0	0	**238**

M&A	0	0	31	0	0	0	0	**31**
Meeting Administration	24	0	0	0	0	0	0	**24**
Other	19	1	4	0	0	0	0	**24**
SHP: Compensation	0	0	2	0	0	0	0	**2**
SHP: Environment	0	7	7	0	0	0	0	**14**
SHP: Governance	4	0	22	0	0	0	0	**26**
SHP: Misc	0	0	1	0	0	0	0	**1**
SHP: Social	5	1	2	0	0	0	0	**8**



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	**1226**	**104**	**14**	**0**	**0**	**0**	**1344**
Audit/Financials	88	15	8	0	0	0	**111**
Board Related	613	48	5	0	0	0	**666**
Capital Management	97	0	0	0	0	0	**97**
Changes to Company Statutes	98	3	1	0	0	0	**102**
Compensation	204	34	0	0	0	0	**238**

M&A	31	0	0	0	0	0	**31**
Meeting Administration	24	0	0	0	0	0	**24**
Other	22	2	0	0	0	0	**24**
SHP: Compensation	2	0	0	0	0	0	**2**
SHP: Environment	14	0	0	0	0	0	**14**
SHP: Governance	25	1	0	0	0	0	**26**
SHP: Misc	1	0	0	0	0	0	**1**
SHP: Social	7	1	0	0	0	0	**8**

Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Meeting Type
Oceania	Australia	CAR Group Ltd.	10/31/2025	AU000000CAR3	Annual
Oceania	Australia	CSL Ltd.	10/28/2025	AU000000CSL8	Annual
Oceania	Australia	Coles Group Ltd	11/11/2025	AU0000030678	Annual
Oceania	Australia	Fortescue Ltd.	10/31/2025	AU000000FMG4	Annual
Oceania	Australia	SGH Ltd.	11/13/2025	AU0000364754	Annual
Oceania	Australia	Wesfarmers Limited	10/30/2025	AU000000WES1	Annual
Oceania	Australia	Woolworths Group Limited	10/30/2025	AU000000WOW2	Annual
Oceania	Australia	Medibank Private Limited	11/19/2025	AU000000MPL3	Annual
Oceania	Australia	Northern Star Resources Ltd	11/18/2025	AU000000NST8	Annual
Oceania	Australia	Pro Medicus	11/24/2025	AU000000PME8	Annual
Oceania	Australia	Evolution Mining Limited	11/20/2025	AU000000EVN4	Annual
Oceania	Australia	Perseus Mining Limited	11/20/2025	AU000000PRU3	Annual
Oceania	Australia	Regis Resources Ltd	11/21/2025	AU000000RRL8	Annual
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	Annual
Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	Annual
Oceania	Australia	National Australia Bank Limited	12/12/2025	AU000000NAB4	Annual
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	Annual
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	Annual
Oceania	Australia	Transurban Group	10/8/2025	AU000000TCL6	Annual
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Annual
Oceania	Australia	APA Group.	10/22/2025	AU000000APA1	Annual
Oceania	Australia	Brambles Ltd	10/23/2025	AU000000BXB1	Annual
Oceania	Australia	Cochlear Ltd.	10/23/2025	AU000000COH5	Annual
Oceania	Australia	Insurance Australia Group Limited	10/23/2025	AU000000IAG3	Annual

Oceania	Australia	Origin Energy Limited	10/15/2025	AU000000ORG5	Annual
Oceania	Australia	Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Annual
Oceania	Australia	The Lottery Corporation Ltd.	10/15/2025	AU0000219529	Annual
Oceania	Australia	Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Annual
Oceania	Australia	CSL Ltd.	10/28/2025	AU000000CSL8	Annual
Oceania	Australia	Wesfarmers Limited	10/30/2025	AU000000WES1	Annual
Oceania	Australia	Woolworths Group Limited	10/30/2025	AU000000WOW2	Annual
Oceania	Australia	CAR Group Ltd.	10/31/2025	AU000000CAR3	Annual
Oceania	Australia	Fortescue Ltd.	10/31/2025	AU000000FMG4	Annual
Oceania	Australia	Coles Group Ltd	11/11/2025	AU0000030678	Annual
Oceania	Australia	SGH Ltd.	11/13/2025	AU0000364754	Annual
Oceania	Australia	Medibank Private Limited	11/19/2025	AU000000MPL3	Annual
Oceania	Australia	Northern Star Resources Ltd	11/18/2025	AU000000NST8	Annual
Oceania	Australia	WiseTech Global Limited	11/21/2025	AU000000WTC3	Annual
Oceania	Australia	Pro Medicus	11/24/2025	AU000000PME8	Annual
Oceania	Australia	Evolution Mining Limited	11/20/2025	AU000000EVN4	Annual
Oceania	Australia	Perseus Mining Limited	11/20/2025	AU000000PRU3	Annual
Oceania	Australia	Regis Resources Ltd	11/21/2025	AU000000RRL8	Annual
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	Annual
Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	Annual
Oceania	Australia	National Australia Bank Limited	12/12/2025	AU000000NAB4	Annual
Oceania	Australia	Transurban Group	10/8/2025	AU000000TCL6	Annual
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Annual
Oceania	Australia	APA Group.	10/22/2025	AU000000APA1	Annual
Oceania	Australia	Brambles Ltd	10/23/2025	AU000000BXB1	Annual

Oceania	Australia	Cochlear Ltd.	10/23/2025	AU000000COH5	Annual
Oceania	Australia	Insurance Australia Group Limited	10/23/2025	AU000000IAG3	Annual
Oceania	Australia	Origin Energy Limited	10/15/2025	AU000000ORG5	Annual
Oceania	Australia	Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Annual
Oceania	Australia	The Lottery Corporation Ltd.	10/15/2025	AU0000219529	Annual
Oceania	Australia	Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Annual
Oceania	Australia	CSL Ltd.	10/28/2025	AU000000CSL8	Annual
Oceania	Australia	Wesfarmers Limited	10/30/2025	AU000000WES1	Annual
Oceania	Australia	Woolworths Group Limited	10/30/2025	AU000000WOW2	Annual
Oceania	Australia	CAR Group Ltd.	10/31/2025	AU000000CAR3	Annual
Oceania	Australia	Fortescue Ltd.	10/31/2025	AU000000FMG4	Annual
Oceania	Australia	Coles Group Ltd	11/11/2025	AU0000030678	Annual
Oceania	Australia	SGH Ltd.	11/13/2025	AU0000364754	Annual
Oceania	Australia	Medibank Private Limited	11/19/2025	AU000000MPL3	Annual
Oceania	Australia	Northern Star Resources Ltd	11/18/2025	AU000000NST8	Annual
Oceania	Australia	WiseTech Global Limited	11/21/2025	AU000000WTC3	Annual
Oceania	Australia	Pro Medicus	11/24/2025	AU000000PME8	Annual
Oceania	Australia	Evolution Mining Limited	11/20/2025	AU000000EVN4	Annual
Oceania	Australia	Perseus Mining Limited	11/20/2025	AU000000PRU3	Annual
Oceania	Australia	Regis Resources Ltd	11/21/2025	AU000000RRL8	Annual
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	Annual
Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	Annual
Oceania	Australia	National Australia Bank Limited	12/12/2025	AU000000NAB4	Annual
Oceania	Australia	Transurban Group	10/8/2025	AU000000TCL6	Annual
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Annual

Oceania	Australia	Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Annual
Oceania	Australia	CSL Ltd.	10/28/2025	AU000000CSL8	Annual
Oceania	Australia	Wesfarmers Limited	10/30/2025	AU000000WES1	Annual
Oceania	Australia	SGH Ltd.	11/13/2025	AU0000364754	Annual
Oceania	Australia	Northern Star Resources Ltd	11/18/2025	AU000000NST8	Annual
Oceania	Australia	Evolution Mining Limited	11/20/2025	AU000000EVN4	Annual
Oceania	Australia	Perseus Mining Limited	11/20/2025	AU000000PRU3	Annual
Oceania	Australia	Regis Resources Ltd	11/21/2025	AU000000RRL8	Annual
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	Annual
Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	Annual
Oceania	Australia	National Australia Bank Limited	12/12/2025	AU000000NAB4	Annual
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Annual
Oceania	Australia	Brambles Ltd	10/23/2025	AU000000BXB1	Annual
Oceania	Australia	Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Annual
Oceania	Australia	Coles Group Ltd	11/11/2025	AU0000030678	Annual
Oceania	Australia	Medibank Private Limited	11/19/2025	AU000000MPL3	Annual
Oceania	Australia	Transurban Group	10/8/2025	AU000000TCL6	Annual
Oceania	Australia	Origin Energy Limited	10/15/2025	AU000000ORG5	Annual
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Annual
Oceania	Australia	APA Group.	10/22/2025	AU000000APA1	Annual
Oceania	Australia	ASX Ltd	10/23/2025	AU000000ASX7	Annual
Oceania	Australia	Brambles Ltd	10/23/2025	AU000000BXB1	Annual
Oceania	Australia	Insurance Australia Group Limited	10/23/2025	AU000000IAG3	Annual
Oceania	Australia	Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Annual
Oceania	Australia	The Lottery Corporation Ltd.	10/15/2025	AU0000219529	Annual

Oceania	Australia	Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Annual
Oceania	Australia	Wesfarmers Limited	10/30/2025	AU000000WES1	Annual
Oceania	Australia	CAR Group Ltd.	10/31/2025	AU000000CAR3	Annual
Oceania	Australia	Fortescue Ltd.	10/31/2025	AU000000FMG4	Annual
Oceania	Australia	Medibank Private Limited	11/19/2025	AU000000MPL3	Annual
Oceania	Australia	Northern Star Resources Ltd	11/18/2025	AU000000NST8	Annual
Oceania	Australia	Evolution Mining Limited	11/20/2025	AU000000EVN4	Annual
Oceania	Australia	Sonic Healthcare	11/20/2025	AU000000SHL7	Annual
Oceania	Australia	Pro Medicus	11/24/2025	AU000000PME8	Annual
Oceania	Australia	Perseus Mining Limited	11/20/2025	AU000000PRU3	Annual
Oceania	Australia	Regis Resources Ltd	11/21/2025	AU000000RRL8	Annual
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	Annual
Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	Annual
Oceania	Australia	National Australia Bank Limited	12/12/2025	AU000000NAB4	Annual
Oceania	Australia	Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Annual
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Annual
Oceania	Australia	Stockland	10/16/2025	AU000000SGP0	Annual
Oceania	Australia	Brambles Ltd	10/23/2025	AU000000BXB1	Annual
Oceania	Australia	Cochlear Ltd.	10/23/2025	AU000000COH5	Annual
Oceania	Australia	Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Annual
Oceania	Australia	CSL Ltd.	10/28/2025	AU000000CSL8	Annual
Oceania	Australia	Medibank Private Limited	11/19/2025	AU000000MPL3	Annual
Oceania	Australia	Dyno Nobel Limited	12/17/2025	AU0000390544	Annual
Oceania	Australia	National Australia Bank Limited	12/12/2025	AU000000NAB4	Annual
Latin America & Caribbean	Brazil	Equatorial S.A.	10/31/2025	BREQTLACNOR0	Special

Latin America & Caribbean	Brazil	Axia Energia	12/19/2025	BRAXIAACNOR0	Special
Latin America & Caribbean	Brazil	Weg S.A.	12/19/2025	BRWEGEACNOR0	Special
Latin America & Caribbean	Brazil	Equatorial S.A.	10/31/2025	BREQTLACNOR0	Special
Latin America & Caribbean	Brazil	Axia Energia	12/19/2025	BRAXIAACNOR0	Special
Latin America & Caribbean	Brazil	Weg S.A.	12/19/2025	BRWEGEACNOR0	Special
Latin America & Caribbean	Brazil	Axia Energia	12/19/2025	BRAXIAACNOR0	Special
Latin America & Caribbean	Brazil	Totvs SA	10/30/2025	BRTOTSACNOR8	Special
Latin America & Caribbean	Brazil	Axia Energia	12/19/2025	BRAXIAACNOR0	Special
Canada & United States	Canada	Teck Resources Ltd	12/9/2025	CA8787422044	Special
Canada & United States	Canada	Teck Resources Ltd	12/9/2025	CA8787422044	Special
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Annual
Latin America & Caribbean	Hong Kong	JD Health International Inc.	12/8/2025	KYG5074A1004	Special
Latin America & Caribbean	United States	PDD Holdings Inc	12/19/2025	US7223041028	Annual
Latin America & Caribbean	Hong Kong	Geely Automobile Holdings Ltd.	12/18/2025	KYG3777B1032	Special
Latin America & Caribbean	Hong Kong	JD Health International Inc.	12/8/2025	KYG5074A1004	Special
Latin America & Caribbean	United States	PDD Holdings Inc	12/19/2025	US7223041028	Annual
Latin America & Caribbean	Hong Kong	Geely Automobile Holdings Ltd.	12/18/2025	KYG3777B1032	Special
Latin America & Caribbean	Hong Kong	JD Health International Inc.	12/8/2025	KYG5074A1004	Special
Latin America & Caribbean	United States	PDD Holdings Inc	12/19/2025	US7223041028	Annual
Latin America & Caribbean	Hong Kong	Geely Automobile Holdings Ltd.	12/18/2025	KYG3777B1032	Special
Latin America & Caribbean	United States	PDD Holdings Inc	12/19/2025	US7223041028	Annual
Latin America & Caribbean	Hong Kong	JD Logistics Inc	11/21/2025	KYG5074S1012	Special
Latin America & Caribbean	Cayman Islands	China Resources Mixc Lifestyle Services Limited.	12/18/2025	KYG2122G1064	Special
Latin America & Caribbean	United States	PDD Holdings Inc	12/19/2025	US7223041028	Annual
Latin America & Caribbean	Cayman Islands	WuXi XDC Cayman Inc.	12/12/2025	KYG9808A1058	Special

Latin America & Caribbean	Cayman Islands	China Resources Mixc Lifestyle Services Limited.	12/18/2025	KYG2122G1064	Special
Latin America & Caribbean	Chile	Banco de Chile	11/10/2025	CLP0939W1081	Special
Asia ex-Japan	Hong Kong	Bank of China Ltd.	11/27/2025	CNE1000001Z5	Special
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	11/28/2025	CNE1000003G1	Special
Asia ex-Japan	Hong Kong	China Construction Bank Corp.	11/27/2025	CNE1000002H1	Special
Asia ex-Japan	Hong Kong	BYD Co	12/5/2025	CNE100000296	Special
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	12/12/2025	CNE100000205	Special
Asia ex-Japan	Hong Kong	China Petroleum & Chemical Corp	12/18/2025	CNE1000002Q2	Special
Asia ex-Japan	Hong Kong	PetroChina Co. Ltd.	12/18/2025	CNE1000003W8	Special
Asia ex-Japan	Hong Kong	China Life Insurance Co	12/30/2025	CNE1000002L3	Special
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Special
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Special
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Special
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Other
Asia ex-Japan	Hong Kong	Haier Smart Home Co Ltd	10/16/2025	CNE1000048K8	Other
Asia ex-Japan	Hong Kong	Haier Smart Home Co Ltd	10/16/2025	CNE1000048K8	Special
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	10/16/2025	CNE1000003G1	Special
Asia ex-Japan	Hong Kong	Bank of China Ltd.	10/16/2025	CNE1000001Z5	Special
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	10/9/2025	CNE1000029W3	Special
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	10/30/2025	CNE1000001Q4	Special
Asia ex-Japan	Hong Kong	PICC Property & Casualty Co	10/30/2025	CNE100000593	Special
Asia ex-Japan	Hong Kong	Bank of China Ltd.	11/27/2025	CNE1000001Z5	Special
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	11/28/2025	CNE1000003G1	Special
Asia ex-Japan	Hong Kong	China Construction Bank Corp.	11/27/2025	CNE1000002H1	Special
Asia ex-Japan	Hong Kong	BYD Co	12/5/2025	CNE100000296	Special

Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	12/12/2025	CNE100000205	Special
Asia ex-Japan	Hong Kong	China Petroleum & Chemical Corp	12/18/2025	CNE1000002Q2	Special
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	12/19/2025	CNE1000029W3	Special
Asia ex-Japan	Hong Kong	PetroChina Co. Ltd.	12/18/2025	CNE1000003W8	Special
Asia ex-Japan	Hong Kong	China Life Insurance Co	12/30/2025	CNE1000002L3	Special
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Special
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Special
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Other
Asia ex-Japan	Hong Kong	Haier Smart Home Co Ltd	10/16/2025	CNE1000048K8	Other
Asia ex-Japan	Hong Kong	Haier Smart Home Co Ltd	10/16/2025	CNE1000048K8	Special
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	10/16/2025	CNE1000003G1	Special
Asia ex-Japan	Hong Kong	Bank of China Ltd.	10/16/2025	CNE1000001Z5	Special
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	10/9/2025	CNE1000029W3	Special
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	10/30/2025	CNE1000001Q4	Special
Asia ex-Japan	Hong Kong	PICC Property & Casualty Co	10/30/2025	CNE100000593	Special
Asia ex-Japan	Hong Kong	Bank of China Ltd.	11/27/2025	CNE1000001Z5	Special
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	11/28/2025	CNE1000003G1	Special
Asia ex-Japan	Hong Kong	China Construction Bank Corp.	11/27/2025	CNE1000002H1	Special
Asia ex-Japan	Hong Kong	BYD Co	12/5/2025	CNE100000296	Special
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	12/12/2025	CNE100000205	Special
Asia ex-Japan	Hong Kong	China Petroleum & Chemical Corp	12/18/2025	CNE1000002Q2	Special
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	12/19/2025	CNE1000029W3	Special
Asia ex-Japan	Hong Kong	PetroChina Co. Ltd.	12/18/2025	CNE1000003W8	Special
Asia ex-Japan	Hong Kong	China Life Insurance Co	12/30/2025	CNE1000002L3	Special
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Special

Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Special
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Other
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	10/16/2025	CNE1000003G1	Special
Asia ex-Japan	Hong Kong	Bank of China Ltd.	10/16/2025	CNE1000001Z5	Special
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	10/9/2025	CNE1000029W3	Special
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	10/30/2025	CNE1000001Q4	Special
Asia ex-Japan	Hong Kong	PICC Property & Casualty Co	10/30/2025	CNE100000593	Special
Asia ex-Japan	Hong Kong	Bank of China Ltd.	11/27/2025	CNE1000001Z5	Special
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	11/28/2025	CNE1000003G1	Special
Asia ex-Japan	Hong Kong	China Construction Bank Corp.	11/27/2025	CNE1000002H1	Special
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	12/12/2025	CNE100000205	Special
Asia ex-Japan	Hong Kong	China Petroleum & Chemical Corp	12/18/2025	CNE1000002Q2	Special
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	12/19/2025	CNE1000029W3	Special
Asia ex-Japan	Hong Kong	PetroChina Co. Ltd.	12/18/2025	CNE1000003W8	Special
Asia ex-Japan	Hong Kong	China Life Insurance Co	12/30/2025	CNE1000002L3	Special
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Special
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Other
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	10/16/2025	CNE1000003G1	Special
Asia ex-Japan	Hong Kong	Bank of China Ltd.	10/16/2025	CNE1000001Z5	Special
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	10/30/2025	CNE1000001Q4	Special
Asia ex-Japan	Hong Kong	Bank of China Ltd.	11/27/2025	CNE1000001Z5	Special
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	11/28/2025	CNE1000003G1	Special
Asia ex-Japan	Hong Kong	Zhejiang Leapmotor Technology Co Ltd	12/8/2025	CNE100005K77	Special
Asia ex-Japan	Hong Kong	CMOC Group Limited	12/8/2025	CNE100000114	Special
Asia ex-Japan	Hong Kong	PetroChina Co. Ltd.	12/18/2025	CNE1000003W8	Special

Asia ex-Japan	Hong Kong	Sinopharm Group Co Ltd	12/19/2025	CNE100000FN7	Special
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Special
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Other
Asia ex-Japan	Hong Kong	Haier Smart Home Co Ltd	10/16/2025	CNE1000048K8	Other
Asia ex-Japan	Hong Kong	Haier Smart Home Co Ltd	10/16/2025	CNE1000048K8	Special
Asia ex-Japan	Hong Kong	PICC Property & Casualty Co	10/30/2025	CNE100000593	Special
Asia ex-Japan	Hong Kong	China Construction Bank Corp.	11/27/2025	CNE1000002H1	Special
Asia ex-Japan	Hong Kong	BYD Co	12/5/2025	CNE100000296	Special
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	12/12/2025	CNE100000205	Special
Asia ex-Japan	Hong Kong	PetroChina Co. Ltd.	12/18/2025	CNE1000003W8	Special
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Special
Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Special
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Special
Asia ex-Japan	Hong Kong	PetroChina Co. Ltd.	12/18/2025	CNE1000003W8	Special
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Special
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Special
Latin America & Caribbean	United States	Schlumberger Ltd.	10/7/2025	AN8068571086	Special
Latin America & Caribbean	United States	Schlumberger Ltd.	10/7/2025	AN8068571086	Special
Latin America & Caribbean	United States	Schlumberger Ltd.	10/7/2025	AN8068571086	Special
Europe	Denmark	Novo Nordisk	11/14/2025	DK0062498333	Special
Europe	Denmark	Novo Nordisk	11/14/2025	DK0062498333	Special
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Annual
Europe	Denmark	Novo Nordisk	11/14/2025	DK0062498333	Special
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Annual
Europe	Denmark	Novo Nordisk	11/14/2025	DK0062498333	Special

Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Annual
Europe	Denmark	Novo Nordisk	11/14/2025	DK0062498333	Special
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Annual
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Mix
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Mix
Europe	France	Sodexo	12/16/2025	FR0000121220	Mix
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Mix
Europe	France	Sodexo	12/16/2025	FR0000121220	Mix
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Mix
Europe	France	Sodexo	12/16/2025	FR0000121220	Mix
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Mix
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Annual
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Annual
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Annual
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Annual
Asia ex-Japan	Hong Kong	Sino Land Co. Ltd.	10/22/2025	HK0083000502	Annual
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Annual
Asia ex-Japan	United States	Infosys Ltd	11/4/2025	US4567881085	Other
Asia ex-Japan	United States	Infosys Ltd	11/4/2025	US4567881085	Other
Asia ex-Japan	India	Crompton Greaves Consumer Electricals Ltd.	10/19/2025	INE299U01018	Other
Asia ex-Japan	India	Coforge Ltd.	11/2/2025	INE591G01025	Other
Asia ex-Japan	India	Mahindra & Mahindra Ltd.	11/26/2025	INE101A01026	Other
Asia ex-Japan	India	Shriram Finance Ltd.	12/2/2025	INE721A01047	Other
Asia ex-Japan	India	InterGlobe Aviation Ltd.	12/6/2025	INE646L01027	Other
Asia ex-Japan	India	Coforge Ltd.	12/6/2025	INE591G01025	Court

Asia ex-Japan	Indonesia	Telkom Indonesia (Persero) Tbk PT	12/12/2025	ID1000129000	Special
Asia ex-Japan	Indonesia	Bank Negara Indonesia (Persero) Tbk PT	12/15/2025	ID1000096605	Special
Asia ex-Japan	Indonesia	Bank Rakyat Indonesia (Persero) Tbk PT	12/17/2025	ID1000118201	Special
Asia ex-Japan	Indonesia	Bank Mandiri (Persero) Tbk PT	12/19/2025	ID1000095003	Special
Asia ex-Japan	Indonesia	Telkom Indonesia (Persero) Tbk PT	12/12/2025	ID1000129000	Special
Asia ex-Japan	Indonesia	Bank Negara Indonesia (Persero) Tbk PT	12/15/2025	ID1000096605	Special
Asia ex-Japan	Indonesia	Bank Rakyat Indonesia (Persero) Tbk PT	12/17/2025	ID1000118201	Special
Asia ex-Japan	Indonesia	Bank Mandiri (Persero) Tbk PT	12/19/2025	ID1000095003	Special
Europe	Ireland	State Street Global Advisors Limited (IE)	12/10/2025	IE00B4613386	Annual
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Annual
Europe	Ireland	Ishares Iv Plc	10/17/2025	IE00BYPC1H27	Annual
Europe	United Kingdom	Legal & General UCITS ETF Plc	12/4/2025	IE00BL6K6H97	Annual
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Annual
Europe	Ireland	Ishares Iv Plc	10/17/2025	IE00BYPC1H27	Annual
Europe	United Kingdom	Legal & General UCITS ETF Plc	12/4/2025	IE00BL6K6H97	Annual
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Annual
Europe	Ireland	Ishares Iv Plc	10/17/2025	IE00BYPC1H27	Annual
Europe	Ireland	State Street Global Advisors Limited (IE)	12/10/2025	IE00B4613386	Annual
Europe	United Kingdom	Legal & General UCITS ETF Plc	12/4/2025	IE00BL6K6H97	Annual
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Annual
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Annual
Europe	Ireland	Ishares Iv Plc	10/17/2025	IE00BYPC1H27	Annual
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Annual
Europe	United Kingdom	Legal & General UCITS ETF Plc	12/4/2025	IE00BL6K6H97	Annual
MENA	United States	Wix.com Ltd	12/18/2025	IL0011301780	Annual

MENA	United States	Wix.com Ltd	12/18/2025	IL0011301780	Annual
MENA	United States	Wix.com Ltd	12/18/2025	IL0011301780	Annual
MENA	United States	CyberArk Software Ltd	11/13/2025	IL0011334468	Special
MENA	United States	Wix.com Ltd	12/18/2025	IL0011301780	Annual
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	10/28/2025	IT0000062957	Annual
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	12/1/2025	IT0000062957	Special
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	10/28/2025	IT0000062957	Annual
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	12/1/2025	IT0000062957	Special
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	10/28/2025	IT0000062957	Annual
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	12/1/2025	IT0000062957	Special
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	10/28/2025	IT0000062957	Annual
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	12/1/2025	IT0000062957	Special
Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Annual
Japan	Japan	Visional Inc.	10/23/2025	JP3800270005	Annual
Japan	Japan	Food & Life Companies Ltd.	12/23/2025	JP3397150008	Annual
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Annual
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Annual
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Annual
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Annual
Asia ex-Japan	Korea, Republic of	HD Hyundai	10/23/2025	KR7329180004	Special
Asia ex-Japan	Korea, Republic of	Samsung Life Insurance Co Ltd	11/28/2025	KR7032830002	Special
Asia ex-Japan	Korea, Republic of	Alteogen Inc	12/8/2025	KR7196170005	Special
Asia ex-Japan	Korea, Republic of	Samsung Biologics Co Ltd	10/17/2025	KR7207940008	Special
Europe	United States	Spotify Technology S.A.	12/10/2025	LU1778762911	Special
Europe	United States	Spotify Technology S.A.	12/10/2025	LU1778762911	Special

Europe	United States	Spotify Technology S.A.	12/10/2025	LU1778762911	Special
Europe	United States	Spotify Technology S.A.	12/10/2025	LU1778762911	Special
Europe	Netherlands	Inpost S.A	12/11/2025	LU2290522684	Special
Europe	United States	Spotify Technology S.A.	12/10/2025	LU1778762911	Special
Europe	Netherlands	Inpost S.A	12/11/2025	LU2290522684	Special
Europe	United States	Spotify Technology S.A.	12/10/2025	LU1778762911	Special
Europe	Netherlands	Inpost S.A	12/11/2025	LU2290522684	Special
Europe	United States	Spotify Technology S.A.	12/10/2025	LU1778762911	Special
Latin America & Caribbean	Mexico	Grupo Financiero Banorte	12/1/2025	MXP370711014	Ordinary
Latin America & Caribbean	Mexico	Grupo Aeroportuario Del Pacifico SAB de CV	12/11/2025	MX01GA000004	Special
Latin America & Caribbean	Mexico	Grupo Financiero Banorte	12/1/2025	MXP370711014	Ordinary
Latin America & Caribbean	Mexico	Grupo Aeroportuario Del Pacifico SAB de CV	12/11/2025	MX01GA000004	Special
Latin America & Caribbean	Mexico	Grupo Financiero Banorte	12/1/2025	MXP370711014	Ordinary
Latin America & Caribbean	Mexico	Grupo Aeroportuario Del Pacifico SAB de CV	12/11/2025	MX01GA000004	Special
Latin America & Caribbean	Mexico	Grupo Financiero Banorte	12/1/2025	MXP370711014	Ordinary
Latin America & Caribbean	Mexico	Grupo Aeroportuario Del Pacifico SAB de CV	12/11/2025	MX01GA000004	Special
Europe	Netherlands	ST Microelectronics	12/18/2025	NL0000226223	Special
Europe	Netherlands	Wolters Kluwers NV	11/3/2025	NL0000395903	Special
Europe	Netherlands	Argenx SE	11/18/2025	NL0010832176	Special
Europe	Netherlands	ST Microelectronics	12/18/2025	NL0000226223	Special
Europe	Netherlands	Wolters Kluwers NV	11/3/2025	NL0000395903	Special
Europe	Netherlands	Argenx SE	11/18/2025	NL0010832176	Special
Europe	Netherlands	ST Microelectronics	12/18/2025	NL0000226223	Special
Europe	Netherlands	Wolters Kluwers NV	11/3/2025	NL0000395903	Special
Europe	Netherlands	Argenx SE	11/18/2025	NL0010832176	Special

Europe	Netherlands	ST Microelectronics	12/18/2025	NL0000226223	Special
Oceania	New Zealand	Auckland International Airport	10/23/2025	NZAIAE0002S6	Annual
Oceania	New Zealand	Auckland International Airport	10/23/2025	NZAIAE0002S6	Annual
Oceania	New Zealand	Auckland International Airport	10/23/2025	NZAIAE0002S6	Annual
Europe	Norway	Mowi ASA	11/20/2025	NO0003054108	Special
Europe	Norway	Mowi ASA	11/20/2025	NO0003054108	Special
Europe	Norway	Mowi ASA	11/20/2025	NO0003054108	Special
Europe	Norway	Mowi ASA	11/20/2025	NO0003054108	Special
Europe	Poland	Orlen S.A.	11/13/2025	PLPKN0000018	Special
Europe	Poland	Orlen S.A.	11/13/2025	PLPKN0000018	Special
Asia ex-Japan	Singapore	Singapore Exchange Limited	10/9/2025	SG1J26887955	Annual
Asia ex-Japan	Singapore	Singapore Exchange Limited	10/9/2025	SG1J26887955	Annual
Asia ex-Japan	Singapore	Singapore Exchange Limited	10/9/2025	SG1J26887955	Annual
Africa	South Africa	Bid Corporation Limited	10/30/2025	ZAE000216537	Annual
Africa	South Africa	Impala Platinum Holdings Ltd	10/30/2025	ZAE000083648	Annual
Africa	South Africa	Shoprite Holdings Ltd	11/10/2025	ZAE000012084	Annual
Africa	South Africa	Firstrand Ltd	12/2/2025	ZAE000066304	Annual
Africa	South Africa	Bid Corporation Limited	10/30/2025	ZAE000216537	Annual
Africa	South Africa	Impala Platinum Holdings Ltd	10/30/2025	ZAE000083648	Annual
Africa	South Africa	Shoprite Holdings Ltd	11/10/2025	ZAE000012084	Annual
Africa	South Africa	Firstrand Ltd	12/2/2025	ZAE000066304	Annual
Africa	South Africa	Bid Corporation Limited	10/30/2025	ZAE000216537	Annual
Africa	South Africa	Impala Platinum Holdings Ltd	10/30/2025	ZAE000083648	Annual
Africa	South Africa	Shoprite Holdings Ltd	11/10/2025	ZAE000012084	Annual
Africa	South Africa	Firstrand Ltd	12/2/2025	ZAE000066304	Annual

Africa	South Africa	Firstrand Ltd	12/2/2025	ZAE000066304	Annual
Europe	Switzerland	Barry Callebaut AG	12/10/2025	CH0009002962	Annual
Europe	Switzerland	Barry Callebaut AG	12/10/2025	CH0009002962	Annual
Europe	Switzerland	Barry Callebaut AG	12/10/2025	CH0009002962	Annual
Europe	United Kingdom	Unilever plc	10/21/2025	GB00B10RZP78	Other
Europe	United Kingdom	Astrazeneca plc	11/3/2025	GB0009895292	Special
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Annual
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Annual
Europe	United Kingdom	Associated British Foods plc	12/5/2025	GB0006731235	Annual
Europe	United Kingdom	Anglo American plc	12/9/2025	GB00BTK05J60	Special
Europe	United Kingdom	Unilever plc	10/21/2025	GB00B10RZP78	Other
Europe	United Kingdom	Astrazeneca plc	11/3/2025	GB0009895292	Special
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Annual
Europe	United Kingdom	Associated British Foods plc	12/5/2025	GB0006731235	Annual
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Annual
Europe	United Kingdom	Bellway plc	11/27/2025	GB0000904986	Annual
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Annual
Europe	United Kingdom	Associated British Foods plc	12/5/2025	GB0006731235	Annual
Europe	United Kingdom	Anglo American plc	12/9/2025	GB00BTK05J60	Special
Europe	United Kingdom	Unilever plc	10/21/2025	GB00B10RZP78	Other
Europe	United Kingdom	Astrazeneca plc	11/3/2025	GB0009895292	Special
Europe	United Kingdom	Unilever plc	10/21/2025	GB00B10RZP78	Other
Europe	United Kingdom	Astrazeneca plc	11/3/2025	GB0009895292	Special
Europe	United Kingdom	Unilever plc	10/21/2025	GB00B10RZP78	Other
Europe	United Kingdom	Astrazeneca plc	11/3/2025	GB0009895292	Special

Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Annual
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Annual
Europe	United Kingdom	Anglo American plc	12/9/2025	GB00BTK05J60	Special
Europe	United Kingdom	Unilever plc	10/21/2025	GB00B10RZP78	Other
Europe	United Kingdom	Astrazeneca plc	11/3/2025	GB0009895292	Special
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Annual
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Annual
Europe	United Kingdom	Anglo American plc	12/9/2025	GB00BTK05J60	Special
Europe	United Kingdom	Unilever plc	10/21/2025	GB00B10RZP78	Other
Europe	United Kingdom	Astrazeneca plc	11/3/2025	GB0009895292	Special
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Annual
Europe	United Kingdom	Anglo American plc	12/9/2025	GB00BTK05J60	Special
Europe	United Kingdom	Astrazeneca plc	11/3/2025	GB0009895292	Special
Europe	United Kingdom	Associated British Foods plc	12/5/2025	GB0006731235	Annual
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Annual
Europe	United Kingdom	Unilever plc	10/21/2025	GB00B10RZP78	Other
Europe	United Kingdom	Astrazeneca plc	11/3/2025	GB0009895292	Special
Europe	United Kingdom	Barratt Redrow Plc	11/5/2025	GB0000811801	Annual
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Annual
Europe	United Kingdom	Unilever plc	10/21/2025	GB00B10RZP78	Other
Europe	United Kingdom	Astrazeneca plc	11/3/2025	GB0009895292	Special
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Annual
Europe	United Kingdom	Associated British Foods plc	12/5/2025	GB0006731235	Annual
Canada & United States	United States	ServiceNow Inc	12/5/2025	US81762P1021	Special
Canada & United States	United States	Electronic Arts, Inc.	12/22/2025	US2855121099	Special

Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Annual
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Annual
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Annual
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Annual
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Annual
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Annual
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Annual
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Annual
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Annual
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Annual
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Annual
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Annual
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Annual
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Annual
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Annual
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Annual
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Annual
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Annual
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Annual
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Annual
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Annual
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Annual
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Annual
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Annual
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Annual

Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Annual
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Annual
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Annual
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Annual
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Annual
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Annual
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Annual
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Annual
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Annual
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Annual
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Annual
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	Annual
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Annual
Canada & United States	United States	Union Pacific Corp.	11/14/2025	US9078181081	Special
Canada & United States	United States	Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Annual
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Annual
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Annual
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Annual
Canada & United States	United States	Norfolk Southern Corp.	11/14/2025	US6558441084	Special
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Annual
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Annual
Canada & United States	United States	Western Digital Corp.	11/20/2025	US9581021055	Annual
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Annual
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Annual
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Annual

Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Annual
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Annual
Canada & United States	United States	Palo Alto Networks Inc	12/9/2025	US6974351057	Annual
Canada & United States	United States	ServiceNow Inc	12/5/2025	US81762P1021	Special
Canada & United States	United States	Affirm Holdings Inc	12/15/2025	US00827B1061	Annual
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Annual
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Annual
Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Annual
Canada & United States	United States	Electronic Arts, Inc.	12/22/2025	US2855121099	Special
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Annual
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Annual
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Annual
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Annual
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Annual
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Annual
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	Annual
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Annual
Canada & United States	United States	Union Pacific Corp.	11/14/2025	US9078181081	Special
Canada & United States	United States	Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Annual
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Annual
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Annual
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Annual
Canada & United States	United States	Norfolk Southern Corp.	11/14/2025	US6558441084	Special
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Annual
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Annual

Canada & United States	United States	Western Digital Corp.	11/20/2025	US9581021055	Annual
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Annual
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Annual
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Annual
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Annual
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Annual
Canada & United States	United States	Palo Alto Networks Inc	12/9/2025	US6974351057	Annual
Canada & United States	United States	ServiceNow Inc	12/5/2025	US81762P1021	Special
Canada & United States	United States	Affirm Holdings Inc	12/15/2025	US00827B1061	Annual
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Annual
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Annual
Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Annual
Canada & United States	United States	Electronic Arts, Inc.	12/22/2025	US2855121099	Special
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Annual
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Annual
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Annual
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Annual
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Annual
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Annual
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	Annual
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Annual
Canada & United States	United States	Union Pacific Corp.	11/14/2025	US9078181081	Special
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Annual
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Annual
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Annual

Canada & United States	United States	Norfolk Southern Corp.	11/14/2025	US6558441084	Special
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Annual
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Annual
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Annual
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Annual
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Annual
Canada & United States	United States	Palo Alto Networks Inc	12/9/2025	US6974351057	Annual
Canada & United States	United States	ServiceNow Inc	12/5/2025	US81762P1021	Special
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Annual
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Annual
Canada & United States	United States	Electronic Arts, Inc.	12/22/2025	US2855121099	Special
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Annual
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	Annual
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Annual
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Annual
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Annual
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Annual
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Annual
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Annual
Canada & United States	United States	Electronic Arts, Inc.	12/22/2025	US2855121099	Special
Canada & United States	United States	Paychex Inc.	10/9/2025	US7043261079	Annual
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Annual
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Annual
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Annual
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Annual

Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Annual
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	Annual
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Annual
Canada & United States	United States	Union Pacific Corp.	11/14/2025	US9078181081	Special
Canada & United States	United States	Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Annual
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Annual
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Annual
Canada & United States	United States	Norfolk Southern Corp.	11/14/2025	US6558441084	Special
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Annual
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Annual
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Annual
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Annual
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Annual
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Annual
Canada & United States	United States	Palo Alto Networks Inc	12/9/2025	US6974351057	Annual
Canada & United States	United States	ServiceNow Inc	12/5/2025	US81762P1021	Special
Canada & United States	United States	Affirm Holdings Inc	12/15/2025	US00827B1061	Annual
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Annual
Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Annual
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Annual

Ballot Vote Status	Decision Status Code	Customer Account Name	Customer Account Number
Voted	Approved	FL Managed EP	GB68653M
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Voted	Approved	Global Equity Fund	GB94530M
Voted	Approved	Global Equity Alpha Fund	GB94531M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Pension Fund	GB94532M
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Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
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Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
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Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M

Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
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Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	HK22716	HK22716M
Voted	Approved	HK22716	HK22716M
Voted	Approved	HK22716	HK22716M
Voted	Approved	HK22716	HK22716M
Voted	Approved	HK22716	HK22716M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Cautious Pension Fund	GB94535M

Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	HK22716	HK22716M
Voted	Approved	HK22716	HK22716M
Voted	Approved	HK22716	HK22716M
Voted	Approved	HK22716	HK22716M
Voted	Approved	HK22716	HK22716M
Voted	Approved	HK22716	HK22716M

Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
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Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Balanced Life Fund	GB94533M
Take No Action	Take No Action	FL Managed EP	GB68653M
Voted	Approved	Balanced Pension Fund	GB94532M
Take No Action	Take No Action	Balanced Pension Fund	GB94532M
Take No Action	Take No Action	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Take No Action	Take No Action	Balanced Life Fund	GB94533M
Take No Action	Take No Action	Balanced Life Fund	GB94533M
Voted	Approved	Cautious Pension Fund	GB94535M
Take No Action	Take No Action	Cautious Pension Fund	GB94535M
Take No Action	Take No Action	Cautious Pension Fund	GB94535M
Take No Action	Take No Action	Cautious Pension Fund	GB94535M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Take No Action	Take No Action	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Take No Action	Take No Action	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	FL Managed EP	GB68653M

Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AI Japan Equity Fund (JP00551)	JP00551
Voted	Approved	AI Japan Equity Fund (JP00551)	JP00551
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	HK22716	HK22716M
Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	Global Equity Fund	GB94530M

Voted	Approved	Global Equity Alpha Fund	GB94531M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
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Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	Balanced Pension Fund	GB94532M
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Voted	Approved	Balanced Life Fund	GB94533M
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Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Cautious Pension Fund	GB94535M
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Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	HK22716	HK22716M
Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	FL Managed EP	GB68653M
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Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	Balanced Pension Fund	GB94532M
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Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	Balanced Pension Fund	GB94532M
Voted	Approved	Balanced Life Fund	GB94533M
Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	FL Managed EP	GB68653M
Voted	Approved	UK Equity Fund	GB94525M
Voted	Approved	UK Equity Fund	GB94525M
Voted	Approved	UK Equity Fund	GB94525M
Voted	Approved	UK Equity Fund	GB94525M
Voted	Approved	UK Equity Income Fund	GB94526M
Voted	Approved	UK Equity Income Fund	GB94526M
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Voted	Approved	UK Equity Income Fund	GB94526M
Voted	Approved	UK Equity Income Fund	GB94526M
Voted	Approved	Global Equity Fund	GB94530M
Voted	Approved	Global Equity Fund	GB94530M
Voted	Approved	Global Equity Alpha Fund	GB94531M
Voted	Approved	Global Equity Alpha Fund	GB94531M
Voted	Approved	Balanced Pension Fund	GB94532M
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Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
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Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AI UK Equity ex Tobacco	GB96253M
Voted	Approved	AI UK Equity ex Tobacco	GB96253M
Voted	Approved	AI UK Equity ex Tobacco	GB96253M
Voted	Approved	AI UK Equity ex Tobacco	GB96253M
Voted	Approved	FL Managed EP	GB68653M
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Voted	Approved	US Large Cap Equity Fund	GB94528M
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Voted	Approved	Cautious Pension Fund	GB94535M
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Voted	Approved	Cautious Pension Fund	GB94535M
Voted	Approved	Strategic Global Equity Fund - Main	GB94538M
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Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
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Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	AIDIS AI Dist Life - Growth and Income	GB94540M
Voted	Approved	HK22716	HK22716M

Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Meeting Type
Oceania	Australia	CAR Group Ltd.	10/31/2025	AU000000CAR3	Annual
Oceania	Australia	CSL Ltd.	10/28/2025	AU000000CSL8	Annual
Oceania	Australia	Coles Group Ltd	11/11/2025	AU0000030678	Annual
Oceania	Australia	Fortescue Ltd.	10/31/2025	AU000000FMG4	Annual
Oceania	Australia	SGH Ltd.	11/13/2025	AU0000364754	Annual
Oceania	Australia	Wesfarmers Limited	10/30/2025	AU000000WES1	Annual
Oceania	Australia	Woolworths Group Limited	10/30/2025	AU000000WOW2	Annual
Oceania	Australia	Medibank Private Limited	11/19/2025	AU000000MPL3	Annual
Oceania	Australia	Northern Star Resources Ltd	11/18/2025	AU000000NST8	Annual
Oceania	Australia	Pro Medicus	11/24/2025	AU000000PME8	Annual
Oceania	Australia	Evolution Mining Limited	11/20/2025	AU000000EVN4	Annual
Oceania	Australia	Perseus Mining Limited	11/20/2025	AU000000PRU3	Annual
Oceania	Australia	Regis Resources Ltd	11/21/2025	AU000000RRL8	Annual
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	Annual
Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	Annual
Oceania	Australia	National Australia Bank Limited	12/12/2025	AU000000NAB4	Annual
Oceania	Australia	Transurban Group	10/8/2025	AU000000TCL6	Annual
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Annual
Oceania	Australia	APA Group.	10/22/2025	AU000000APA1	Annual
Oceania	Australia	Brambles Ltd	10/23/2025	AU000000BXB1	Annual
Oceania	Australia	Cochlear Ltd.	10/23/2025	AU000000COH5	Annual
Oceania	Australia	Insurance Australia Group Limited	10/23/2025	AU000000IAG3	Annual
Oceania	Australia	Origin Energy Limited	10/15/2025	AU000000ORG5	Annual
Oceania	Australia	Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Annual

Oceania	Australia	The Lottery Corporation Ltd.	10/15/2025	AU0000219529	Annual
Oceania	Australia	Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Annual
Oceania	Australia	WiseTech Global Limited	11/21/2025	AU000000WTC3	Annual
Oceania	Australia	ASX Ltd	10/23/2025	AU000000ASX7	Annual
Oceania	Australia	Sonic Healthcare	11/20/2025	AU000000SHL7	Annual
Oceania	Australia	Stockland	10/16/2025	AU000000SGP0	Annual
Oceania	Australia	Dyno Nobel Limited	12/17/2025	AU0000390544	Annual
Latin America & Caribbean	Brazil	Equatorial S.A.	10/31/2025	BREQTLACNOR0	Special
Latin America & Caribbean	Brazil	Axia Energia	12/19/2025	BRAXIAACNOR0	Special
Latin America & Caribbean	Brazil	Weg S.A.	12/19/2025	BRWEGEACNOR0	Special
Latin America & Caribbean	Brazil	Totvs SA	10/30/2025	BRTOTSACNOR8	Special
Canada & United States	Canada	Teck Resources Ltd	12/9/2025	CA8787422044	Special
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Annual
Latin America & Caribbean	Hong Kong	JD Health International Inc.	12/8/2025	KYG5074A1004	Special
Latin America & Caribbean	United States	PDD Holdings Inc	12/19/2025	US7223041028	Annual
Latin America & Caribbean	Hong Kong	Geely Automobile Holdings Ltd.	12/18/2025	KYG3777B1032	Special
Latin America & Caribbean	Hong Kong	JD Logistics Inc	11/21/2025	KYG5074S1012	Special
Latin America & Caribbean	Cayman Islands	China Resources Mixc Lifestyle Services Limited.	12/18/2025	KYG2122G1064	Special
Latin America & Caribbean	Cayman Islands	WuXi XDC Cayman Inc.	12/12/2025	KYG9808A1058	Special
Latin America & Caribbean	Chile	Banco de Chile	11/10/2025	CLP0939W1081	Special
Asia ex-Japan	Hong Kong	Bank of China Ltd.	11/27/2025	CNE1000001Z5	Special
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	11/28/2025	CNE1000003G1	Special
Asia ex-Japan	Hong Kong	China Construction Bank Corp.	11/27/2025	CNE1000002H1	Special
Asia ex-Japan	Hong Kong	BYD Co	12/5/2025	CNE100000296	Special
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	12/12/2025	CNE100000205	Special

Asia ex-Japan	Hong Kong	China Petroleum & Chemical Corp	12/18/2025	CNE1000002Q2	Special
Asia ex-Japan	Hong Kong	PetroChina Co. Ltd.	12/18/2025	CNE1000003W8	Special
Asia ex-Japan	Hong Kong	China Life Insurance Co	12/30/2025	CNE1000002L3	Special
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Special
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Special
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Other
Asia ex-Japan	Hong Kong	Haier Smart Home Co Ltd	10/16/2025	CNE1000048K8	Other
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	10/16/2025	CNE1000003G1	Special
Asia ex-Japan	Hong Kong	Bank of China Ltd.	10/16/2025	CNE1000001Z5	Special
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	10/9/2025	CNE1000029W3	Special
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	10/30/2025	CNE1000001Q4	Special
Asia ex-Japan	Hong Kong	PICC Property & Casualty Co	10/30/2025	CNE100000593	Special
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	12/19/2025	CNE1000029W3	Special
Asia ex-Japan	Hong Kong	Zhejiang Leapmotor Technology Co Ltd	12/8/2025	CNE100005K77	Special
Asia ex-Japan	Hong Kong	CMOC Group Limited	12/8/2025	CNE100000114	Special
Asia ex-Japan	Hong Kong	Sinopharm Group Co Ltd	12/19/2025	CNE100000FN7	Special
Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Special
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Special
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Special
Latin America & Caribbean	United States	Schlumberger Ltd.	10/7/2025	AN8068571086	Special
Europe	Denmark	Novo Nordisk	11/14/2025	DK0062498333	Special
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Annual
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Mix
Europe	France	Sodexo	12/16/2025	FR0000121220	Mix
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Annual

Asia ex-Japan	Hong Kong	Sino Land Co. Ltd.	10/22/2025	HK0083000502	Annual
Asia ex-Japan	United States	Infosys Ltd	11/4/2025	US4567881085	Other
Asia ex-Japan	India	Crompton Greaves Consumer Electricals Ltd.	10/19/2025	INE299U01018	Other
Asia ex-Japan	India	Coforge Ltd.	11/2/2025	INE591G01025	Other
Asia ex-Japan	India	Mahindra & Mahindra Ltd.	11/26/2025	INE101A01026	Other
Asia ex-Japan	India	Shriram Finance Ltd.	12/2/2025	INE721A01047	Other
Asia ex-Japan	India	InterGlobe Aviation Ltd.	12/6/2025	INE646L01027	Other
Asia ex-Japan	India	Coforge Ltd.	12/6/2025	INE591G01025	Court
Asia ex-Japan	Indonesia	Telkom Indonesia (Persero) Tbk PT	12/12/2025	ID1000129000	Special
Asia ex-Japan	Indonesia	Bank Negara Indonesia (Persero) Tbk PT	12/15/2025	ID1000096605	Special
Asia ex-Japan	Indonesia	Bank Rakyat Indonesia (Persero) Tbk PT	12/17/2025	ID1000118201	Special
Asia ex-Japan	Indonesia	Bank Mandiri (Persero) Tbk PT	12/19/2025	ID1000095003	Special
Europe	Ireland	State Street Global Advisors Limited (IE)	12/10/2025	IE00B4613386	Annual
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Annual
Europe	Ireland	Ishares Iv Plc	10/17/2025	IE00BYPC1H27	Annual
Europe	United Kingdom	Legal & General UCITS ETF Plc	12/4/2025	IE00BL6K6H97	Annual
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Annual
MENA	United States	Wix.com Ltd	12/18/2025	IL0011301780	Annual
MENA	United States	CyberArk Software Ltd	11/13/2025	IL0011334468	Special
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	10/28/2025	IT0000062957	Annual
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	12/1/2025	IT0000062957	Special
Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Annual
Japan	Japan	Visional Inc.	10/23/2025	JP3800270005	Annual
Japan	Japan	Food & Life Companies Ltd.	12/23/2025	JP3397150008	Annual
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Annual

Asia ex-Japan	Korea, Republic of	HD Hyundai	10/23/2025	KR7329180004	Special
Asia ex-Japan	Korea, Republic of	Samsung Life Insurance Co Ltd	11/28/2025	KR7032830002	Special
Asia ex-Japan	Korea, Republic of	Alteogen Inc	12/8/2025	KR7196170005	Special
Asia ex-Japan	Korea, Republic of	Samsung Biologics Co Ltd	10/17/2025	KR7207940008	Special
Europe	United States	Spotify Technology S.A.	12/10/2025	LU1778762911	Special
Europe	Netherlands	Inpost S.A	12/11/2025	LU2290522684	Special
Latin America & Caribbean	Mexico	Grupo Financiero Banorte	12/1/2025	MXP370711014	Ordinary
Latin America & Caribbean	Mexico	Grupo Aeroportuario Del Pacifico SAB de CV	12/11/2025	MX01GA000004	Special
Europe	Netherlands	ST Microelectronics	12/18/2025	NL0000226223	Special
Europe	Netherlands	Wolters Kluwers NV	11/3/2025	NL0000395903	Special
Europe	Netherlands	Argenx SE	11/18/2025	NL0010832176	Special
Oceania	New Zealand	Auckland International Airport	10/23/2025	NZAIAE0002S6	Annual
Europe	Norway	Mowi ASA	11/20/2025	NO0003054108	Special
Europe	Poland	Orlen S.A.	11/13/2025	PLPKN0000018	Special
Asia ex-Japan	Singapore	Singapore Exchange Limited	10/9/2025	SG1J26887955	Annual
Africa	South Africa	Bid Corporation Limited	10/30/2025	ZAE000216537	Annual
Africa	South Africa	Impala Platinum Holdings Ltd	10/30/2025	ZAE000083648	Annual
Africa	South Africa	Shoprite Holdings Ltd	11/10/2025	ZAE000012084	Annual
Africa	South Africa	Firstrand Ltd	12/2/2025	ZAE000066304	Annual
Europe	Switzerland	Barry Callebaut AG	12/10/2025	CH0009002962	Annual
Europe	United Kingdom	Unilever plc	10/21/2025	GB00B10RZP78	Other
Europe	United Kingdom	Astrazeneca plc	11/3/2025	GB0009895292	Special
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Annual
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Annual
Europe	United Kingdom	Associated British Foods plc	12/5/2025	GB0006731235	Annual

Europe	United Kingdom	Anglo American plc	12/9/2025	GB00BTK05J60	Special
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Annual
Europe	United Kingdom	Bellway plc	11/27/2025	GB0000904986	Annual
Europe	United Kingdom	Barratt Redrow Plc	11/5/2025	GB0000811801	Annual
Canada & United States	United States	ServiceNow Inc	12/5/2025	US81762P1021	Special
Canada & United States	United States	Electronic Arts, Inc.	12/22/2025	US2855121099	Special
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Annual
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Annual
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Annual
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Annual
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Annual
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Annual
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Annual
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Annual
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Annual
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Annual
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	Annual
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Annual
Canada & United States	United States	Union Pacific Corp.	11/14/2025	US9078181081	Special
Canada & United States	United States	Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Annual
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Annual
Canada & United States	United States	Norfolk Southern Corp.	11/14/2025	US6558441084	Special
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Annual
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Annual
Canada & United States	United States	Western Digital Corp.	11/20/2025	US9581021055	Annual

Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Annual
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Annual
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Annual
Canada & United States	United States	Palo Alto Networks Inc	12/9/2025	US6974351057	Annual
Canada & United States	United States	Affirm Holdings Inc	12/15/2025	US00827B1061	Annual
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Annual
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Annual
Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Annual
Canada & United States	United States	Paychex Inc.	10/9/2025	US7043261079	Annual

Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent
Oceania	Australia	APA Group.	10/22/2025	AU000000APA1	ShareHolder
Oceania	Australia	APA Group.	10/22/2025	AU000000APA1	ShareHolder
Oceania	Australia	APA Group.	10/22/2025	AU000000APA1	ShareHolder
Oceania	Australia	APA Group.	10/22/2025	AU000000APA1	ShareHolder
Oceania	Australia	APA Group.	10/22/2025	AU000000APA1	Management
Oceania	Australia	APA Group.	10/22/2025	AU000000APA1	Management
Oceania	Australia	APA Group.	10/22/2025	AU000000APA1	Management
Oceania	Australia	APA Group.	10/22/2025	AU000000APA1	Management
Oceania	Australia	APA Group.	10/22/2025	AU000000APA1	Management
Oceania	Australia	APA Group.	10/22/2025	AU000000APA1	Management
Oceania	Australia	ASX Ltd	10/23/2025	AU000000ASX7	Management
Oceania	Australia	ASX Ltd	10/23/2025	AU000000ASX7	Management
Oceania	Australia	ASX Ltd	10/23/2025	AU000000ASX7	Management
Oceania	Australia	ASX Ltd	10/23/2025	AU000000ASX7	Management
Oceania	Australia	ASX Ltd	10/23/2025	AU000000ASX7	Management
Oceania	Australia	ASX Ltd	10/23/2025	AU000000ASX7	Management
Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	Management
Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	Management
Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	Management
Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	Management
Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	Management
Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	ShareHolder
Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	Management
Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	ShareHolder

Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	ShareHolder
Oceania	Australia	Australia & New Zealand Banking Group Ltd.	12/18/2025	AU000000ANZ3	ShareHolder
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Management
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Management
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Management
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Management
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Management
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Management
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Management
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Management
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Management
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Management
Oceania	Australia	BHP Group Limited	10/23/2025	AU000000BHP4	Management
Oceania	Australia	Brambles Ltd	10/23/2025	AU000000BXB1	Management
Oceania	Australia	Brambles Ltd	10/23/2025	AU000000BXB1	Management
Oceania	Australia	Brambles Ltd	10/23/2025	AU000000BXB1	Management
Oceania	Australia	Brambles Ltd	10/23/2025	AU000000BXB1	Management
Oceania	Australia	Brambles Ltd	10/23/2025	AU000000BXB1	Management
Oceania	Australia	Brambles Ltd	10/23/2025	AU000000BXB1	Management
Oceania	Australia	Brambles Ltd	10/23/2025	AU000000BXB1	Management
Oceania	Australia	Brambles Ltd	10/23/2025	AU000000BXB1	Management
Oceania	Australia	Brambles Ltd	10/23/2025	AU000000BXB1	Management
Oceania	Australia	CAR Group Ltd.	10/31/2025	AU000000CAR3	Management
Oceania	Australia	CAR Group Ltd.	10/31/2025	AU000000CAR3	Management
Oceania	Australia	CAR Group Ltd.	10/31/2025	AU000000CAR3	Management
Oceania	Australia	CAR Group Ltd.	10/31/2025	AU000000CAR3	Management

Oceania	Australia	CAR Group Ltd.	10/31/2025	AU000000CAR3	Management
Oceania	Australia	Cochlear Ltd.	10/23/2025	AU000000COH5	Management
Oceania	Australia	Cochlear Ltd.	10/23/2025	AU000000COH5	Management
Oceania	Australia	Cochlear Ltd.	10/23/2025	AU000000COH5	Management
Oceania	Australia	Cochlear Ltd.	10/23/2025	AU000000COH5	Management
Oceania	Australia	Cochlear Ltd.	10/23/2025	AU000000COH5	Management
Oceania	Australia	Cochlear Ltd.	10/23/2025	AU000000COH5	Management
Oceania	Australia	Coles Group Ltd	11/11/2025	AU0000030678	Management
Oceania	Australia	Coles Group Ltd	11/11/2025	AU0000030678	Management
Oceania	Australia	Coles Group Ltd	11/11/2025	AU0000030678	Management
Oceania	Australia	Coles Group Ltd	11/11/2025	AU0000030678	Management
Oceania	Australia	Coles Group Ltd	11/11/2025	AU0000030678	Management
Oceania	Australia	Coles Group Ltd	11/11/2025	AU0000030678	ShareHolder
Oceania	Australia	Coles Group Ltd	11/11/2025	AU0000030678	ShareHolder
Oceania	Australia	Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Management
Oceania	Australia	Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Management
Oceania	Australia	Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Management
Oceania	Australia	Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Management
Oceania	Australia	Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Management
Oceania	Australia	Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Management
Oceania	Australia	CSL Ltd.	10/28/2025	AU000000CSL8	Management
Oceania	Australia	CSL Ltd.	10/28/2025	AU000000CSL8	Management
Oceania	Australia	CSL Ltd.	10/28/2025	AU000000CSL8	Management
Oceania	Australia	CSL Ltd.	10/28/2025	AU000000CSL8	Management
Oceania	Australia	CSL Ltd.	10/28/2025	AU000000CSL8	Management

Oceania	Australia	Dyno Nobel Limited	12/17/2025	AU0000390544	Management
Oceania	Australia	Dyno Nobel Limited	12/17/2025	AU0000390544	Management
Oceania	Australia	Dyno Nobel Limited	12/17/2025	AU0000390544	Management
Oceania	Australia	Dyno Nobel Limited	12/17/2025	AU0000390544	Management
Oceania	Australia	Dyno Nobel Limited	12/17/2025	AU0000390544	Management
Oceania	Australia	Dyno Nobel Limited	12/17/2025	AU0000390544	Management
Oceania	Australia	Evolution Mining Limited	11/20/2025	AU000000EVN4	Management
Oceania	Australia	Evolution Mining Limited	11/20/2025	AU000000EVN4	Management
Oceania	Australia	Evolution Mining Limited	11/20/2025	AU000000EVN4	Management
Oceania	Australia	Evolution Mining Limited	11/20/2025	AU000000EVN4	Management
Oceania	Australia	Evolution Mining Limited	11/20/2025	AU000000EVN4	Management
Oceania	Australia	Evolution Mining Limited	11/20/2025	AU000000EVN4	Management
Oceania	Australia	Fortescue Ltd.	10/31/2025	AU000000FMG4	Management
Oceania	Australia	Fortescue Ltd.	10/31/2025	AU000000FMG4	Management
Oceania	Australia	Fortescue Ltd.	10/31/2025	AU000000FMG4	Management
Oceania	Australia	Fortescue Ltd.	10/31/2025	AU000000FMG4	Management
Oceania	Australia	Fortescue Ltd.	10/31/2025	AU000000FMG4	Management
Oceania	Australia	Fortescue Ltd.	10/31/2025	AU000000FMG4	Management
Oceania	Australia	Fortescue Ltd.	10/31/2025	AU000000FMG4	Management
Oceania	Australia	Fortescue Ltd.	10/31/2025	AU000000FMG4	Management
Oceania	Australia	Insurance Australia Group Limited	10/23/2025	AU000000IAG3	Management
Oceania	Australia	Insurance Australia Group Limited	10/23/2025	AU000000IAG3	Management
Oceania	Australia	Insurance Australia Group Limited	10/23/2025	AU000000IAG3	Management
Oceania	Australia	Insurance Australia Group Limited	10/23/2025	AU000000IAG3	Management
Oceania	Australia	Insurance Australia Group Limited	10/23/2025	AU000000IAG3	Management

Oceania	Australia	Insurance Australia Group Limited	10/23/2025	AU000000IAG3	Management
Oceania	Australia	Insurance Australia Group Limited	10/23/2025	AU000000IAG3	Management
Oceania	Australia	Insurance Australia Group Limited	10/23/2025	AU000000IAG3	Management
Oceania	Australia	Medibank Private Limited	11/19/2025	AU000000MPL3	Management
Oceania	Australia	Medibank Private Limited	11/19/2025	AU000000MPL3	Management
Oceania	Australia	Medibank Private Limited	11/19/2025	AU000000MPL3	Management
Oceania	Australia	Medibank Private Limited	11/19/2025	AU000000MPL3	Management
Oceania	Australia	Medibank Private Limited	11/19/2025	AU000000MPL3	Management
Oceania	Australia	Medibank Private Limited	11/19/2025	AU000000MPL3	Management
Oceania	Australia	National Australia Bank Limited	12/12/2025	AU000000NAB4	Management
Oceania	Australia	National Australia Bank Limited	12/12/2025	AU000000NAB4	Management
Oceania	Australia	National Australia Bank Limited	12/12/2025	AU000000NAB4	Management
Oceania	Australia	National Australia Bank Limited	12/12/2025	AU000000NAB4	Management
Oceania	Australia	National Australia Bank Limited	12/12/2025	AU000000NAB4	Management
Oceania	Australia	National Australia Bank Limited	12/12/2025	AU000000NAB4	ShareHolder
Oceania	Australia	National Australia Bank Limited	12/12/2025	AU000000NAB4	ShareHolder
Oceania	Australia	National Australia Bank Limited	12/12/2025	AU000000NAB4	ShareHolder
Oceania	Australia	Northern Star Resources Ltd	11/18/2025	AU000000NST8	Management
Oceania	Australia	Northern Star Resources Ltd	11/18/2025	AU000000NST8	Management
Oceania	Australia	Northern Star Resources Ltd	11/18/2025	AU000000NST8	Management
Oceania	Australia	Northern Star Resources Ltd	11/18/2025	AU000000NST8	Management
Oceania	Australia	Origin Energy Limited	10/15/2025	AU000000ORG5	Management
Oceania	Australia	Origin Energy Limited	10/15/2025	AU000000ORG5	Management
Oceania	Australia	Origin Energy Limited	10/15/2025	AU000000ORG5	Management
Oceania	Australia	Origin Energy Limited	10/15/2025	AU000000ORG5	Management

Oceania	Australia	Origin Energy Limited	10/15/2025	AU000000ORG5	Management
Oceania	Australia	Origin Energy Limited	10/15/2025	AU000000ORG5	Management
Oceania	Australia	Origin Energy Limited	10/15/2025	AU000000ORG5	Management
Oceania	Australia	Origin Energy Limited	10/15/2025	AU000000ORG5	Management
Oceania	Australia	Origin Energy Limited	10/15/2025	AU000000ORG5	Management
Oceania	Australia	Origin Energy Limited	10/15/2025	AU000000ORG5	Management
Oceania	Australia	Perseus Mining Limited	11/20/2025	AU000000PRU3	Management
Oceania	Australia	Perseus Mining Limited	11/20/2025	AU000000PRU3	Management
Oceania	Australia	Perseus Mining Limited	11/20/2025	AU000000PRU3	Management
Oceania	Australia	Perseus Mining Limited	11/20/2025	AU000000PRU3	Management
Oceania	Australia	Perseus Mining Limited	11/20/2025	AU000000PRU3	Management
Oceania	Australia	Pro Medicus	11/24/2025	AU000000PME8	Management
Oceania	Australia	Pro Medicus	11/24/2025	AU000000PME8	Management
Oceania	Australia	Pro Medicus	11/24/2025	AU000000PME8	Management
Oceania	Australia	Pro Medicus	11/24/2025	AU000000PME8	Management
Oceania	Australia	Regis Resources Ltd	11/21/2025	AU000000RRL8	Management
Oceania	Australia	Regis Resources Ltd	11/21/2025	AU000000RRL8	Management
Oceania	Australia	Regis Resources Ltd	11/21/2025	AU000000RRL8	Management
Oceania	Australia	Regis Resources Ltd	11/21/2025	AU000000RRL8	Management
Oceania	Australia	Regis Resources Ltd	11/21/2025	AU000000RRL8	Management
Oceania	Australia	Regis Resources Ltd	11/21/2025	AU000000RRL8	Management
Oceania	Australia	Regis Resources Ltd	11/21/2025	AU000000RRL8	Management
Oceania	Australia	Regis Resources Ltd	11/21/2025	AU000000RRL8	Management
Oceania	Australia	SGH Ltd.	11/13/2025	AU0000364754	Management
Oceania	Australia	SGH Ltd.	11/13/2025	AU0000364754	Management

Oceania	Australia	SGH Ltd.	11/13/2025	AU0000364754	Management
Oceania	Australia	SGH Ltd.	11/13/2025	AU0000364754	Management
Oceania	Australia	SGH Ltd.	11/13/2025	AU0000364754	Management
Oceania	Australia	SGH Ltd.	11/13/2025	AU0000364754	Management
Oceania	Australia	SGH Ltd.	11/13/2025	AU0000364754	Management
Oceania	Australia	Sonic Healthcare	11/20/2025	AU000000SHL7	Management
Oceania	Australia	Sonic Healthcare	11/20/2025	AU000000SHL7	Management
Oceania	Australia	Sonic Healthcare	11/20/2025	AU000000SHL7	Management
Oceania	Australia	Sonic Healthcare	11/20/2025	AU000000SHL7	Management
Oceania	Australia	Sonic Healthcare	11/20/2025	AU000000SHL7	Management
Oceania	Australia	Sonic Healthcare	11/20/2025	AU000000SHL7	Management
Oceania	Australia	Stockland	10/16/2025	AU000000SGP0	Management
Oceania	Australia	Stockland	10/16/2025	AU000000SGP0	Management
Oceania	Australia	Stockland	10/16/2025	AU000000SGP0	Management
Oceania	Australia	Stockland	10/16/2025	AU000000SGP0	Management
Oceania	Australia	Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Management
Oceania	Australia	Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Management
Oceania	Australia	Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Management
Oceania	Australia	Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Management
Oceania	Australia	Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Management
Oceania	Australia	Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Management
Oceania	Australia	Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Management
Oceania	Australia	The Lottery Corporation Ltd.	10/15/2025	AU0000219529	Management
Oceania	Australia	The Lottery Corporation Ltd.	10/15/2025	AU0000219529	Management
Oceania	Australia	The Lottery Corporation Ltd.	10/15/2025	AU0000219529	Management

Oceania	Australia	The Lottery Corporation Ltd.	10/15/2025	AU0000219529	Management
Oceania	Australia	The Lottery Corporation Ltd.	10/15/2025	AU0000219529	Management
Oceania	Australia	Transurban Group	10/8/2025	AU000000TCL6	Management
Oceania	Australia	Transurban Group	10/8/2025	AU000000TCL6	Management
Oceania	Australia	Transurban Group	10/8/2025	AU000000TCL6	Management
Oceania	Australia	Transurban Group	10/8/2025	AU000000TCL6	Management
Oceania	Australia	Wesfarmers Limited	10/30/2025	AU000000WES1	Management
Oceania	Australia	Wesfarmers Limited	10/30/2025	AU000000WES1	Management
Oceania	Australia	Wesfarmers Limited	10/30/2025	AU000000WES1	Management
Oceania	Australia	Wesfarmers Limited	10/30/2025	AU000000WES1	Management
Oceania	Australia	Wesfarmers Limited	10/30/2025	AU000000WES1	Management
Oceania	Australia	Wesfarmers Limited	10/30/2025	AU000000WES1	Management
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	Management
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	Management
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	Management
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	Management
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	Management
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	Management
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	ShareHolder
Oceania	Australia	Westpac Banking Corp	12/11/2025	AU000000WBC1	ShareHolder
Oceania	Australia	WiseTech Global Limited	11/21/2025	AU000000WTC3	Management
Oceania	Australia	WiseTech Global Limited	11/21/2025	AU000000WTC3	Management
Oceania	Australia	WiseTech Global Limited	11/21/2025	AU000000WTC3	Management
Oceania	Australia	WiseTech Global Limited	11/21/2025	AU000000WTC3	Management
Oceania	Australia	WiseTech Global Limited	11/21/2025	AU000000WTC3	Management

Oceania	Australia	WiseTech Global Limited	11/21/2025	AU000000WTC3	Management
Oceania	Australia	WiseTech Global Limited	11/21/2025	AU000000WTC3	Management
Oceania	Australia	WiseTech Global Limited	11/21/2025	AU000000WTC3	Management
Oceania	Australia	Woolworths Group Limited	10/30/2025	AU000000WOW2	Management
Oceania	Australia	Woolworths Group Limited	10/30/2025	AU000000WOW2	Management
Oceania	Australia	Woolworths Group Limited	10/30/2025	AU000000WOW2	Management
Oceania	Australia	Woolworths Group Limited	10/30/2025	AU000000WOW2	Management
Oceania	Australia	Woolworths Group Limited	10/30/2025	AU000000WOW2	Management
Oceania	Australia	Woolworths Group Limited	10/30/2025	AU000000WOW2	ShareHolder
Oceania	Australia	Woolworths Group Limited	10/30/2025	AU000000WOW2	ShareHolder
Oceania	Australia	Woolworths Group Limited	10/30/2025	AU000000WOW2	ShareHolder
Oceania	Australia	Woolworths Group Limited	10/30/2025	AU000000WOW2	ShareHolder
Oceania	Australia	Woolworths Group Limited	10/30/2025	AU000000WOW2	ShareHolder
Latin America & Caribbean	Brazil	Axia Energia	12/19/2025	BRAXIAACNOR0	Management
Latin America & Caribbean	Brazil	Axia Energia	12/19/2025	BRAXIAACNOR0	Management
Latin America & Caribbean	Brazil	Axia Energia	12/19/2025	BRAXIAACNOR0	Management
Latin America & Caribbean	Brazil	Axia Energia	12/19/2025	BRAXIAACNOR0	Management
Latin America & Caribbean	Brazil	Axia Energia	12/19/2025	BRAXIAACNOR0	Management
Latin America & Caribbean	Brazil	Axia Energia	12/19/2025	BRAXIAACNOR0	Management
Latin America & Caribbean	Brazil	Axia Energia	12/19/2025	BRAXIAACNOR0	Management
Latin America & Caribbean	Brazil	Axia Energia	12/19/2025	BRAXIAACNOR0	Management
Latin America & Caribbean	Brazil	Axia Energia	12/19/2025	BRAXIAACNOR0	Management
Latin America & Caribbean	Brazil	Axia Energia	12/19/2025	BRAXIAACNOR0	Management
Latin America & Caribbean	Brazil	Equatorial S.A.	10/31/2025	BREQTLACNOR0	Management
Latin America & Caribbean	Brazil	Equatorial S.A.	10/31/2025	BREQTLACNOR0	Management

Latin America & Caribbean	Brazil	Equatorial S.A.	10/31/2025	BREQTLACNOR0	Management
Latin America & Caribbean	Brazil	Totvs SA	10/30/2025	BRTOTSACNOR8	Management
Latin America & Caribbean	Brazil	Totvs SA	10/30/2025	BRTOTSACNOR8	Management
Latin America & Caribbean	Brazil	Weg S.A.	12/19/2025	BRWEGEACNOR0	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	United States	Open Text Corp	12/9/2025	CA6837151068	Management
Canada & United States	Canada	Teck Resources Ltd	12/9/2025	CA8787422044	Management
Latin America & Caribbean	Cayman Islands	China Resources Mixc Lifestyle Services Limited.	12/18/2025	KYG2122G1064	Management
Latin America & Caribbean	Hong Kong	Geely Automobile Holdings Ltd.	12/18/2025	KYG3777B1032	Management
Latin America & Caribbean	Hong Kong	Geely Automobile Holdings Ltd.	12/18/2025	KYG3777B1032	Management
Latin America & Caribbean	Hong Kong	JD Health International Inc.	12/8/2025	KYG5074A1004	Management
Latin America & Caribbean	Hong Kong	JD Health International Inc.	12/8/2025	KYG5074A1004	Management

Latin America & Caribbean	Hong Kong	JD Health International Inc.	12/8/2025	KYG5074A1004	Management
Latin America & Caribbean	Hong Kong	JD Health International Inc.	12/8/2025	KYG5074A1004	Management
Latin America & Caribbean	Hong Kong	JD Logistics Inc	11/21/2025	KYG5074S1012	Management
Latin America & Caribbean	United States	PDD Holdings Inc	12/19/2025	US7223041028	Management
Latin America & Caribbean	United States	PDD Holdings Inc	12/19/2025	US7223041028	Management
Latin America & Caribbean	United States	PDD Holdings Inc	12/19/2025	US7223041028	Management
Latin America & Caribbean	United States	PDD Holdings Inc	12/19/2025	US7223041028	Management
Latin America & Caribbean	United States	PDD Holdings Inc	12/19/2025	US7223041028	Management
Latin America & Caribbean	United States	PDD Holdings Inc	12/19/2025	US7223041028	Management
Latin America & Caribbean	Cayman Islands	WuXi XDC Cayman Inc.	12/12/2025	KYG9808A1058	Management
Latin America & Caribbean	Cayman Islands	WuXi XDC Cayman Inc.	12/12/2025	KYG9808A1058	Management
Latin America & Caribbean	Cayman Islands	WuXi XDC Cayman Inc.	12/12/2025	KYG9808A1058	Management
Latin America & Caribbean	Cayman Islands	WuXi XDC Cayman Inc.	12/12/2025	KYG9808A1058	Management
Latin America & Caribbean	Cayman Islands	WuXi XDC Cayman Inc.	12/12/2025	KYG9808A1058	Management
Latin America & Caribbean	Cayman Islands	WuXi XDC Cayman Inc.	12/12/2025	KYG9808A1058	Management
Latin America & Caribbean	Chile	Banco de Chile	11/10/2025	CLP0939W1081	Management
Latin America & Caribbean	Chile	Banco de Chile	11/10/2025	CLP0939W1081	Management
Latin America & Caribbean	Chile	Banco de Chile	11/10/2025	CLP0939W1081	Management
Latin America & Caribbean	Chile	Banco de Chile	11/10/2025	CLP0939W1081	Management
Latin America & Caribbean	Chile	Banco de Chile	11/10/2025	CLP0939W1081	Management
Latin America & Caribbean	Chile	Banco de Chile	11/10/2025	CLP0939W1081	Management
Latin America & Caribbean	Chile	Banco de Chile	11/10/2025	CLP0939W1081	Management
Latin America & Caribbean	Chile	Banco de Chile	11/10/2025	CLP0939W1081	Management
Latin America & Caribbean	Chile	Banco de Chile	11/10/2025	CLP0939W1081	Management
Latin America & Caribbean	Chile	Banco de Chile	11/10/2025	CLP0939W1081	Management

Latin America & Caribbean	Chile	Banco de Chile	11/10/2025	CLP0939W1081	Management
Latin America & Caribbean	Chile	Banco de Chile	11/10/2025	CLP0939W1081	Management
Asia ex-Japan	Hong Kong	Bank of China Ltd.	10/16/2025	CNE1000001Z5	Management
Asia ex-Japan	Hong Kong	Bank of China Ltd.	10/16/2025	CNE1000001Z5	Management
Asia ex-Japan	Hong Kong	Bank of China Ltd.	11/27/2025	CNE1000001Z5	Management
Asia ex-Japan	Hong Kong	Bank of Communications Co., Ltd.	12/12/2025	CNE100000205	Management
Asia ex-Japan	Hong Kong	BYD Co	12/5/2025	CNE100000296	Management
Asia ex-Japan	Hong Kong	BYD Co	12/5/2025	CNE100000296	Management
Asia ex-Japan	Hong Kong	BYD Co	12/5/2025	CNE100000296	Management
Asia ex-Japan	Hong Kong	BYD Co	12/5/2025	CNE100000296	Management
Asia ex-Japan	Hong Kong	BYD Co	12/5/2025	CNE100000296	Management
Asia ex-Japan	Hong Kong	BYD Co	12/5/2025	CNE100000296	Management
Asia ex-Japan	Hong Kong	BYD Co	12/5/2025	CNE100000296	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management

Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	China	Centre Testing International Group Co Ltd	11/28/2025	CNE100000GV8	Management
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Management
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Management
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Management
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Management
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Management
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Management
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Management
Asia ex-Japan	Hong Kong	CGN Power Co Ltd	10/16/2025	CNE100001T80	Management
Asia ex-Japan	Hong Kong	China CITIC Bank Corp. Ltd.	10/30/2025	CNE1000001Q4	Management
Asia ex-Japan	Hong Kong	China Construction Bank Corp.	11/27/2025	CNE1000002H1	Management
Asia ex-Japan	Hong Kong	China Construction Bank Corp.	11/27/2025	CNE1000002H1	Management
Asia ex-Japan	Hong Kong	China Construction Bank Corp.	11/27/2025	CNE1000002H1	Management
Asia ex-Japan	Hong Kong	China Life Insurance Co	12/30/2025	CNE1000002L3	Management
Asia ex-Japan	Hong Kong	China Life Insurance Co	12/30/2025	CNE1000002L3	Management
Asia ex-Japan	Hong Kong	China Petroleum & Chemical Corp	12/18/2025	CNE1000002Q2	Management
Asia ex-Japan	Hong Kong	China Petroleum & Chemical Corp	12/18/2025	CNE1000002Q2	Management
Asia ex-Japan	Hong Kong	CMOC Group Limited	12/8/2025	CNE100000114	Management

Asia ex-Japan	Hong Kong	CMOC Group Limited	12/8/2025	CNE100000114	Management
Asia ex-Japan	Hong Kong	CMOC Group Limited	12/8/2025	CNE100000114	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	China	Contemporary Amperex Technology Co. Limited	12/25/2025	CNE100003662	Management
Asia ex-Japan	Hong Kong	Haier Smart Home Co Ltd	10/16/2025	CNE1000048K8	Management
Asia ex-Japan	Hong Kong	Haier Smart Home Co Ltd	10/16/2025	CNE1000048K8	Management
Asia ex-Japan	Hong Kong	Haier Smart Home Co Ltd	10/16/2025	CNE1000048K8	Management
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	10/16/2025	CNE1000003G1	Management
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	10/16/2025	CNE1000003G1	Management
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	10/16/2025	CNE1000003G1	Management
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	11/28/2025	CNE1000003G1	Management
Asia ex-Japan	Hong Kong	Industrial & Commercial Bank of China Ltd.	11/28/2025	CNE1000003G1	Management

Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Management
Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Management
Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Management
Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Management
Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Management
Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Management
Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Management
Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Management
Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Management
Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Management
Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Management
Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Management
Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Management
Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/28/2025	CNE0000018R8	Management
Asia ex-Japan	Hong Kong	PetroChina Co. Ltd.	12/18/2025	CNE1000003W8	Management
Asia ex-Japan	Hong Kong	PetroChina Co. Ltd.	12/18/2025	CNE1000003W8	Management
Asia ex-Japan	Hong Kong	PetroChina Co. Ltd.	12/18/2025	CNE1000003W8	Management
Asia ex-Japan	Hong Kong	PetroChina Co. Ltd.	12/18/2025	CNE1000003W8	Management
Asia ex-Japan	Hong Kong	PICC Property & Casualty Co	10/30/2025	CNE100000593	Management
Asia ex-Japan	Hong Kong	PICC Property & Casualty Co	10/30/2025	CNE100000593	Management
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	10/9/2025	CNE1000029W3	Management
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	10/9/2025	CNE1000029W3	Management
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	10/9/2025	CNE1000029W3	Management
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	10/9/2025	CNE1000029W3	Management
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	10/9/2025	CNE1000029W3	Management

Asia ex-Japan	Hong Kong	Postal Savings Bank of China	10/9/2025	CNE1000029W3	Management
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	10/9/2025	CNE1000029W3	Management
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	10/9/2025	CNE1000029W3	Management
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	12/19/2025	CNE1000029W3	Management
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	12/19/2025	CNE1000029W3	Management
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	12/19/2025	CNE1000029W3	Management
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	12/19/2025	CNE1000029W3	Management
Asia ex-Japan	Hong Kong	Postal Savings Bank of China	12/19/2025	CNE1000029W3	Management
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Management
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Management
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Management
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Management
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Management
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Management
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Management
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Management
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Management
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Management
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Management
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Management
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Management
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Management
Asia ex-Japan	China	Sany Heavy Industry Co. Ltd.	12/30/2025	CNE1000075S4	Management
Asia ex-Japan	Hong Kong	Sinopharm Group Co Ltd	12/19/2025	CNE100000FN7	Management
Asia ex-Japan	Hong Kong	Sinopharm Group Co Ltd	12/19/2025	CNE100000FN7	Management
Asia ex-Japan	Hong Kong	Sinopharm Group Co Ltd	12/19/2025	CNE100000FN7	Management

Asia ex-Japan	Hong Kong	Sinopharm Group Co Ltd	12/19/2025	CNE100000FN7	Management
Asia ex-Japan	Hong Kong	Zhejiang Leapmotor Technology Co Ltd	12/8/2025	CNE100005K77	Management
Asia ex-Japan	Hong Kong	Zhejiang Leapmotor Technology Co Ltd	12/8/2025	CNE100005K77	Management
Asia ex-Japan	Hong Kong	Zhejiang Leapmotor Technology Co Ltd	12/8/2025	CNE100005K77	Management
Asia ex-Japan	Hong Kong	Zhejiang Leapmotor Technology Co Ltd	12/8/2025	CNE100005K77	Management
Asia ex-Japan	Hong Kong	Zhejiang Leapmotor Technology Co Ltd	12/8/2025	CNE100005K77	Management
Asia ex-Japan	Hong Kong	Zhejiang Leapmotor Technology Co Ltd	12/8/2025	CNE100005K77	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management

Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Asia ex-Japan	Hong Kong	Zijin Mining Group Co., Ltd.	12/31/2025	CNE100000502	Management
Latin America & Caribbean	United States	Schlumberger Ltd.	10/7/2025	AN8068571086	Management
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Management
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Management
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Management
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Management
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Management
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Management
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Management
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Management
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Management
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Management
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Management
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Management
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Management
Europe	Denmark	Coloplast AS	12/4/2025	DK0060448595	Management
Europe	Denmark	Novo Nordisk	11/14/2025	DK0062498333	ShareHolder
Europe	Denmark	Novo Nordisk	11/14/2025	DK0062498333	ShareHolder
Europe	Denmark	Novo Nordisk	11/14/2025	DK0062498333	ShareHolder
Europe	Denmark	Novo Nordisk	11/14/2025	DK0062498333	ShareHolder
Europe	Denmark	Novo Nordisk	11/14/2025	DK0062498333	ShareHolder
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management

Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Pernod Ricard	10/27/2025	FR0000120693	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management

Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Europe	France	Sodexo	12/16/2025	FR0000121220	Management
Asia ex-Japan	Hong Kong	Sino Land Co. Ltd.	10/22/2025	HK0083000502	Management
Asia ex-Japan	Hong Kong	Sino Land Co. Ltd.	10/22/2025	HK0083000502	Management
Asia ex-Japan	Hong Kong	Sino Land Co. Ltd.	10/22/2025	HK0083000502	Management
Asia ex-Japan	Hong Kong	Sino Land Co. Ltd.	10/22/2025	HK0083000502	Management
Asia ex-Japan	Hong Kong	Sino Land Co. Ltd.	10/22/2025	HK0083000502	Management
Asia ex-Japan	Hong Kong	Sino Land Co. Ltd.	10/22/2025	HK0083000502	Management
Asia ex-Japan	Hong Kong	Sino Land Co. Ltd.	10/22/2025	HK0083000502	Management
Asia ex-Japan	Hong Kong	Sino Land Co. Ltd.	10/22/2025	HK0083000502	Management

Asia ex-Japan	Hong Kong	Sino Land Co. Ltd.	10/22/2025	HK0083000502	Management
Asia ex-Japan	Hong Kong	Sino Land Co. Ltd.	10/22/2025	HK0083000502	Management
Asia ex-Japan	Hong Kong	Sino Land Co. Ltd.	10/22/2025	HK0083000502	Management
Asia ex-Japan	Hong Kong	Sino Land Co. Ltd.	10/22/2025	HK0083000502	Management
Asia ex-Japan	Hong Kong	Sino Land Co. Ltd.	10/22/2025	HK0083000502	Management
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Management
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Management
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Management
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Management
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Management
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Management
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Management
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Management
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Management
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Management
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Management
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Management
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Management
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Management
Asia ex-Japan	Hong Kong	Sun Hung Kai Properties Ltd.	11/6/2025	HK0016000132	Management
Asia ex-Japan	India	Coforge Ltd.	12/6/2025	INE591G01025	Management
Asia ex-Japan	India	Coforge Ltd.	11/2/2025	INE591G01025	Management
Asia ex-Japan	India	Coforge Ltd.	11/2/2025	INE591G01025	Management
Asia ex-Japan	India	Crompton Greaves Consumer Electricals Ltd.	10/19/2025	INE299U01018	Management
Asia ex-Japan	United States	Infosys Ltd	11/4/2025	US4567881085	Management
Asia ex-Japan	India	InterGlobe Aviation Ltd.	12/6/2025	INE646L01027	Management

Asia ex-Japan	India	Mahindra & Mahindra Ltd.	11/26/2025	INE101A01026	Management
Asia ex-Japan	India	Mahindra & Mahindra Ltd.	11/26/2025	INE101A01026	Management
Asia ex-Japan	India	Shriram Finance Ltd.	12/2/2025	INE721A01047	Management
Asia ex-Japan	India	Shriram Finance Ltd.	12/2/2025	INE721A01047	Management
Asia ex-Japan	India	Shriram Finance Ltd.	12/2/2025	INE721A01047	Management
Asia ex-Japan	India	Shriram Finance Ltd.	12/2/2025	INE721A01047	Management
Asia ex-Japan	India	Shriram Finance Ltd.	12/2/2025	INE721A01047	Management
Asia ex-Japan	Indonesia	Bank Mandiri (Persero) Tbk PT	12/19/2025	ID1000095003	Management
Asia ex-Japan	Indonesia	Bank Mandiri (Persero) Tbk PT	12/19/2025	ID1000095003	Management
Asia ex-Japan	Indonesia	Bank Mandiri (Persero) Tbk PT	12/19/2025	ID1000095003	Management
Asia ex-Japan	Indonesia	Bank Negara Indonesia (Persero) Tbk PT	12/15/2025	ID1000096605	Management
Asia ex-Japan	Indonesia	Bank Negara Indonesia (Persero) Tbk PT	12/15/2025	ID1000096605	Management
Asia ex-Japan	Indonesia	Bank Negara Indonesia (Persero) Tbk PT	12/15/2025	ID1000096605	Management
Asia ex-Japan	Indonesia	Bank Negara Indonesia (Persero) Tbk PT	12/15/2025	ID1000096605	Management
Asia ex-Japan	Indonesia	Bank Rakyat Indonesia (Persero) Tbk PT	12/17/2025	ID1000118201	Management
Asia ex-Japan	Indonesia	Bank Rakyat Indonesia (Persero) Tbk PT	12/17/2025	ID1000118201	Management
Asia ex-Japan	Indonesia	Bank Rakyat Indonesia (Persero) Tbk PT	12/17/2025	ID1000118201	Management
Asia ex-Japan	Indonesia	Telkom Indonesia (Persero) Tbk PT	12/12/2025	ID1000129000	Management
Asia ex-Japan	Indonesia	Telkom Indonesia (Persero) Tbk PT	12/12/2025	ID1000129000	Management
Asia ex-Japan	Indonesia	Telkom Indonesia (Persero) Tbk PT	12/12/2025	ID1000129000	Management
Asia ex-Japan	Indonesia	Telkom Indonesia (Persero) Tbk PT	12/12/2025	ID1000129000	Management
Asia ex-Japan	Indonesia	Telkom Indonesia (Persero) Tbk PT	12/12/2025	ID1000129000	Management
Europe	Ireland	Ishares Iv Plc	10/17/2025	IE00BYPC1H27	Management
Europe	Ireland	Ishares Iv Plc	10/17/2025	IE00BYPC1H27	Management
Europe	Ireland	Ishares Iv Plc	10/17/2025	IE00BYPC1H27	Management

Europe	Ireland	Ishares Iv Plc	10/17/2025	IE00BYPC1H27	Management
Europe	Ireland	Ishares Iv Plc	10/17/2025	IE00BYPC1H27	Management
Europe	Ireland	Ishares Iv Plc	10/17/2025	IE00BYPC1H27	Management
Europe	Ireland	Ishares Iv Plc	10/17/2025	IE00BYPC1H27	Management
Europe	Ireland	Ishares Iv Plc	10/17/2025	IE00BYPC1H27	Management
Europe	United Kingdom	Legal & General UCITS ETF Plc	12/4/2025	IE00BL6K6H97	Management
Europe	United Kingdom	Legal & General UCITS ETF Plc	12/4/2025	IE00BL6K6H97	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management

Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	Ireland	Medtronic Plc	10/16/2025	IE00BTN1Y115	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	United States	Seagate Technology Holdings Plc	10/25/2025	IE00BKVD2N49	Management
Europe	Ireland	State Street Global Advisors Limited (IE)	12/10/2025	IE00B4613386	Management
Europe	Ireland	State Street Global Advisors Limited (IE)	12/10/2025	IE00B4613386	Management
Europe	Ireland	State Street Global Advisors Limited (IE)	12/10/2025	IE00B4613386	Management
Europe	Ireland	State Street Global Advisors Limited (IE)	12/10/2025	IE00B4613386	Management
MENA	United States	CyberArk Software Ltd	11/13/2025	IL0011334468	Management

MENA	United States	CyberArk Software Ltd	11/13/2025	IL0011334468	Management
MENA	United States	Wix.com Ltd	12/18/2025	IL0011301780	Management
MENA	United States	Wix.com Ltd	12/18/2025	IL0011301780	Management
MENA	United States	Wix.com Ltd	12/18/2025	IL0011301780	Management
MENA	United States	Wix.com Ltd	12/18/2025	IL0011301780	Management
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	10/28/2025	IT0000062957	Management
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	10/28/2025	IT0000062957	Management
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	10/28/2025	IT0000062957	Management
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	10/28/2025	IT0000062957	Management
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	10/28/2025	IT0000062957	Management
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	10/28/2025	IT0000062957	Management
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	10/28/2025	IT0000062957	Management
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	10/28/2025	IT0000062957	Management
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	10/28/2025	IT0000062957	ShareHolder
Europe	Italy	Mediobanca - Banca Di Credito Finanziario Spa	12/1/2025	IT0000062957	Management
Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Management
Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Management
Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Management
Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Management
Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Management
Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Management
Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Management
Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Management
Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Management
Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Management

Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Management
Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Management
Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Management
Japan	Japan	Fast Retailing Co. Ltd.	11/27/2025	JP3802300008	Management
Japan	Japan	Food & Life Companies Ltd.	12/23/2025	JP3397150008	Management
Japan	Japan	Food & Life Companies Ltd.	12/23/2025	JP3397150008	Management
Japan	Japan	Food & Life Companies Ltd.	12/23/2025	JP3397150008	Management
Japan	Japan	Food & Life Companies Ltd.	12/23/2025	JP3397150008	Management
Japan	Japan	Food & Life Companies Ltd.	12/23/2025	JP3397150008	Management
Japan	Japan	Food & Life Companies Ltd.	12/23/2025	JP3397150008	Management
Japan	Japan	Food & Life Companies Ltd.	12/23/2025	JP3397150008	Management
Japan	Japan	Food & Life Companies Ltd.	12/23/2025	JP3397150008	Management
Japan	Japan	Visional Inc.	10/23/2025	JP3800270005	Management
Japan	Japan	Visional Inc.	10/23/2025	JP3800270005	Management
Japan	Japan	Visional Inc.	10/23/2025	JP3800270005	Management
Japan	Japan	Visional Inc.	10/23/2025	JP3800270005	Management
Japan	Japan	Visional Inc.	10/23/2025	JP3800270005	Management
Japan	Japan	Visional Inc.	10/23/2025	JP3800270005	Management
Japan	Japan	Visional Inc.	10/23/2025	JP3800270005	Management
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Management
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Management
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Management
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Management
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Management
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Management

Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Management
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Management
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Management
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Management
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Management
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Management
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Management
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Management
Europe	United States	Amcor Plc	11/6/2025	JE00BJ1F3079	Management
Asia ex-Japan	Korea, Republic of	Alteogen Inc	12/8/2025	KR7196170005	Management
Asia ex-Japan	Korea, Republic of	Alteogen Inc	12/8/2025	KR7196170005	Management
Asia ex-Japan	Korea, Republic of	HD Hyundai	10/23/2025	KR7329180004	Management
Asia ex-Japan	Korea, Republic of	Samsung Biologics Co Ltd	10/17/2025	KR7207940008	Management
Asia ex-Japan	Korea, Republic of	Samsung Life Insurance Co Ltd	11/28/2025	KR7032830002	Management
Asia ex-Japan	Korea, Republic of	Samsung Life Insurance Co Ltd	11/28/2025	KR7032830002	Management
Europe	Netherlands	Inpost S.A	12/11/2025	LU2290522684	Management
Europe	United States	Spotify Technology S.A.	12/10/2025	LU1778762911	Management
Europe	United States	Spotify Technology S.A.	12/10/2025	LU1778762911	Management
Latin America & Caribbean	Mexico	Grupo Aeroportuario Del Pacifico SAB de CV	12/11/2025	MX01GA000004	Management
Latin America & Caribbean	Mexico	Grupo Aeroportuario Del Pacifico SAB de CV	12/11/2025	MX01GA000004	Management
Latin America & Caribbean	Mexico	Grupo Financiero Banorte	12/1/2025	MXP370711014	Management
Latin America & Caribbean	Mexico	Grupo Financiero Banorte	12/1/2025	MXP370711014	Management
Latin America & Caribbean	Mexico	Grupo Financiero Banorte	12/1/2025	MXP370711014	Management
Europe	Netherlands	Argenx SE	11/18/2025	NL0010832176	Management
Europe	Netherlands	ST Microelectronics	12/18/2025	NL0000226223	Management

Europe	Netherlands	ST Microelectronics	12/18/2025	NL0000226223	Management
Europe	Netherlands	Wolters Kluwers NV	11/3/2025	NL0000395903	Management
Europe	Netherlands	Wolters Kluwers NV	11/3/2025	NL0000395903	Management
Oceania	New Zealand	Auckland International Airport	10/23/2025	NZAIAE0002S6	Management
Oceania	New Zealand	Auckland International Airport	10/23/2025	NZAIAE0002S6	Management
Oceania	New Zealand	Auckland International Airport	10/23/2025	NZAIAE0002S6	Management
Oceania	New Zealand	Auckland International Airport	10/23/2025	NZAIAE0002S6	Management
Europe	Norway	Mowi ASA	11/20/2025	NO0003054108	Management
Europe	Norway	Mowi ASA	11/20/2025	NO0003054108	Management
Europe	Norway	Mowi ASA	11/20/2025	NO0003054108	Management
Europe	Norway	Mowi ASA	11/20/2025	NO0003054108	Management
Europe	Poland	Orlen S.A.	11/13/2025	PLPKN0000018	Management
Europe	Poland	Orlen S.A.	11/13/2025	PLPKN0000018	Management
Europe	Poland	Orlen S.A.	11/13/2025	PLPKN0000018	Management
Europe	Poland	Orlen S.A.	11/13/2025	PLPKN0000018	ShareHolder
Europe	Poland	Orlen S.A.	11/13/2025	PLPKN0000018	ShareHolder
Europe	Poland	Orlen S.A.	11/13/2025	PLPKN0000018	ShareHolder
Europe	Poland	Orlen S.A.	11/13/2025	PLPKN0000018	Management
Europe	Poland	Orlen S.A.	11/13/2025	PLPKN0000018	Management
Europe	Poland	Orlen S.A.	11/13/2025	PLPKN0000018	Management
Europe	Poland	Orlen S.A.	11/13/2025	PLPKN0000018	Management
Europe	Poland	Orlen S.A.	11/13/2025	PLPKN0000018	Management
Europe	Poland	Orlen S.A.	11/13/2025	PLPKN0000018	ShareHolder
Asia ex-Japan	Singapore	Singapore Exchange Limited	10/9/2025	SG1J26887955	Management

Asia ex-Japan	Singapore	Singapore Exchange Limited	10/9/2025	SG1J26887955	Management
Asia ex-Japan	Singapore	Singapore Exchange Limited	10/9/2025	SG1J26887955	Management
Asia ex-Japan	Singapore	Singapore Exchange Limited	10/9/2025	SG1J26887955	Management
Asia ex-Japan	Singapore	Singapore Exchange Limited	10/9/2025	SG1J26887955	Management
Asia ex-Japan	Singapore	Singapore Exchange Limited	10/9/2025	SG1J26887955	Management
Asia ex-Japan	Singapore	Singapore Exchange Limited	10/9/2025	SG1J26887955	Management
Asia ex-Japan	Singapore	Singapore Exchange Limited	10/9/2025	SG1J26887955	Management
Asia ex-Japan	Singapore	Singapore Exchange Limited	10/9/2025	SG1J26887955	Management
Asia ex-Japan	Singapore	Singapore Exchange Limited	10/9/2025	SG1J26887955	Management
Asia ex-Japan	Singapore	Singapore Exchange Limited	10/9/2025	SG1J26887955	Management
Africa	South Africa	Bid Corporation Limited	10/30/2025	ZAE000216537	Management
Africa	South Africa	Bid Corporation Limited	10/30/2025	ZAE000216537	Management
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Africa	South Africa	Firstrand Ltd	12/2/2025	ZAE000066304	Management
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Africa	South Africa	Firstrand Ltd	12/2/2025	ZAE000066304	Management
Africa	South Africa	Impala Platinum Holdings Ltd	10/30/2025	ZAE000083648	Management
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Africa	South Africa	Shoprite Holdings Ltd	11/10/2025	ZAE000012084	Management
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Africa	South Africa	Shoprite Holdings Ltd	11/10/2025	ZAE000012084	Management
Europe	Switzerland	Barry Callebaut AG	12/10/2025	CH0009002962	Management
Europe	Switzerland	Barry Callebaut AG	12/10/2025	CH0009002962	Management
Europe	Switzerland	Barry Callebaut AG	12/10/2025	CH0009002962	Management
Europe	Switzerland	Barry Callebaut AG	12/10/2025	CH0009002962	Management
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Europe	Switzerland	Barry Callebaut AG	12/10/2025	CH0009002962	Management
Europe	United Kingdom	Anglo American plc	12/9/2025	GB00BTK05J60	Management
Europe	United Kingdom	Anglo American plc	12/9/2025	GB00BTK05J60	Management
Europe	United Kingdom	Anglo American plc	12/9/2025	GB00BTK05J60	Management
Europe	United Kingdom	Associated British Foods plc	12/5/2025	GB0006731235	Management
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Europe	United Kingdom	Astrazeneca plc	11/3/2025	GB0009895292	Management
Europe	United Kingdom	Barratt Redrow Plc	11/5/2025	GB0000811801	Management
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Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Management
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Management
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Management
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Management
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Management
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Management
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Management
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Management
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Management
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Management

Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Management
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Management
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Management
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Management
Europe	United Kingdom	Diageo plc	11/6/2025	GB0002374006	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management
Europe	United Kingdom	Hays plc	11/19/2025	GB0004161021	Management

Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Smiths Group plc	11/19/2025	GB00B1WY2338	Management
Europe	United Kingdom	Unilever plc	10/21/2025	GB00B10RZP78	Management
Europe	United Kingdom	Unilever plc	10/21/2025	GB00B10RZP78	Management
Canada & United States	United States	Affirm Holdings Inc	12/15/2025	US00827B1061	Management
Canada & United States	United States	Affirm Holdings Inc	12/15/2025	US00827B1061	Management
Canada & United States	United States	Affirm Holdings Inc	12/15/2025	US00827B1061	Management
Canada & United States	United States	Affirm Holdings Inc	12/15/2025	US00827B1061	Management

Canada & United States	United States	Affirm Holdings Inc	12/15/2025	US00827B1061	Management
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Management
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Management
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Management
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Management
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Management
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Management
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Management
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Management
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Management
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Management
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Management
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Management
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Management
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Management
Canada & United States	United States	Atlassian Corporation	12/2/2025	US0494681010	Management
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Management
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Management
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Management
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Management
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Management
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Management
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Management
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Management
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Management

Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Management
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Management
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Management
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Management
Canada & United States	United States	Automatic Data Processing Inc.	11/12/2025	US0530151036	Management
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Management
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Management
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Management
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Management
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Management
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Management
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Management
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Management
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Management
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Management
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Management
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Management
Canada & United States	United States	Autozone Inc.	12/17/2025	US0533321024	Management
Canada & United States	United States	Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management
Canada & United States	United States	Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management
Canada & United States	United States	Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management
Canada & United States	United States	Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management
Canada & United States	United States	Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management
Canada & United States	United States	Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management
Canada & United States	United States	Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management

Canada & United States	United States	Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management
Canada & United States	United States	Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management
Canada & United States	United States	Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Management
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Management
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Management
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Management
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Management
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Management
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Management
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Management
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Management
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Management
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Management
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Management
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Management
Canada & United States	United States	Cardinal Health, Inc.	11/5/2025	US14149Y1082	Management
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Management
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Management
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Management
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Management
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Management
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	ShareHolder
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Management
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Management

Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Management
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Management
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Management
Canada & United States	United States	Cintas Corporation	10/28/2025	US1729081059	Management
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Management
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Management
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Management
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Management
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Management
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	ShareHolder
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Management
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Management
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Management
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Management
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Management
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Management
Canada & United States	United States	Cisco Systems, Inc.	12/16/2025	US17275R1023	Management
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Management
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Management
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Management
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Management
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Management
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Management
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Management
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Management

Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Management
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Management
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Management
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Management
Canada & United States	United States	Clorox Co.	11/19/2025	US1890541097	Management
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Management
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Management
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Management
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Management
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Management
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Management
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Management
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Management
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Management
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Management
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Management
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Management
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Management
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Management
Canada & United States	United States	Copart, Inc.	12/5/2025	US2172041061	Management
Canada & United States	United States	Electronic Arts, Inc.	12/22/2025	US2855121099	Management
Canada & United States	United States	Electronic Arts, Inc.	12/22/2025	US2855121099	Management
Canada & United States	United States	Electronic Arts, Inc.	12/22/2025	US2855121099	Management
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Management
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Management
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Management

Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Management
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Management
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Management
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Management
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Management
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Management
Canada & United States	United States	Estee Lauder Cos., Inc.	11/13/2025	US5184391044	Management
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Management
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Management
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Management
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Management
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Management
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Management
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Management
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Management
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Management
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Management
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Management
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Management
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Management
Canada & United States	United States	Ferguson Enterprises Inc.	12/3/2025	US31488V1070	Management
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Management
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Management
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Management
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Management
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Management

Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Management
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Management
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Management
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Management
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Management
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Management
Canada & United States	United States	KLA Corp.	11/5/2025	US4824801009	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	Management
Canada & United States	United States	Lam Research Corp.	11/4/2025	US5128073062	ShareHolder
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management

Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	Management
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	ShareHolder
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	ShareHolder
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	ShareHolder
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	ShareHolder
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	ShareHolder
Canada & United States	United States	Microsoft Corporation	12/5/2025	US5949181045	ShareHolder
Canada & United States	United States	Norfolk Southern Corp.	11/14/2025	US6558441084	Management
Canada & United States	United States	Norfolk Southern Corp.	11/14/2025	US6558441084	Management
Canada & United States	United States	Norfolk Southern Corp.	11/14/2025	US6558441084	Management
Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Management
Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Management
Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Management

Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Management
Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Management
Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Management
Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Management
Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Management
Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Management
Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Management
Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Management
Canada & United States	United States	Nutanix Inc	12/12/2025	US67059N1081	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Oracle Corp.	11/18/2025	US68389X1054	Management
Canada & United States	United States	Palo Alto Networks Inc	12/9/2025	US6974351057	Management

Canada & United States	United States	Palo Alto Networks Inc	12/9/2025	US6974351057	Management
Canada & United States	United States	Palo Alto Networks Inc	12/9/2025	US6974351057	Management
Canada & United States	United States	Palo Alto Networks Inc	12/9/2025	US6974351057	Management
Canada & United States	United States	Palo Alto Networks Inc	12/9/2025	US6974351057	Management
Canada & United States	United States	Palo Alto Networks Inc	12/9/2025	US6974351057	Management
Canada & United States	United States	Palo Alto Networks Inc	12/9/2025	US6974351057	ShareHolder
Canada & United States	United States	Palo Alto Networks Inc	12/9/2025	US6974351057	ShareHolder
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Management
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Management
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Management
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Management
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Management
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Management
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Management
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Management
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Management
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Management
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Management
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Management
Canada & United States	United States	Parker-Hannifin Corp.	10/22/2025	US7010941042	Management
Canada & United States	United States	Paychex Inc.	10/9/2025	US7043261079	Management
Canada & United States	United States	Paychex Inc.	10/9/2025	US7043261079	Management
Canada & United States	United States	Paychex Inc.	10/9/2025	US7043261079	Management
Canada & United States	United States	Paychex Inc.	10/9/2025	US7043261079	Management
Canada & United States	United States	Paychex Inc.	10/9/2025	US7043261079	Management
Canada & United States	United States	Paychex Inc.	10/9/2025	US7043261079	Management

Canada & United States	United States	Paychex Inc.	10/9/2025	US7043261079	Management
Canada & United States	United States	Paychex Inc.	10/9/2025	US7043261079	Management
Canada & United States	United States	Paychex Inc.	10/9/2025	US7043261079	Management
Canada & United States	United States	Paychex Inc.	10/9/2025	US7043261079	Management
Canada & United States	United States	Paychex Inc.	10/9/2025	US7043261079	Management
Canada & United States	United States	Paychex Inc.	10/9/2025	US7043261079	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	Management
Canada & United States	United States	Procter & Gamble Co.	10/14/2025	US7427181091	ShareHolder
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management

Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management
Canada & United States	United States	Resmed Inc.	11/19/2025	US7611521078	Management
Canada & United States	United States	ServiceNow Inc	12/5/2025	US81762P1021	Management
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Management
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Management
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Management
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Management
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Management
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Management
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Management
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Management
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Management
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Management

Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Management
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Management
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	Management
Canada & United States	United States	Sysco Corp.	11/14/2025	US8718291078	ShareHolder
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Management
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Management
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Management
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Management
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Management
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Management
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Management
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Management
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Management
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Management
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Management
Canada & United States	United States	Tapestry Inc	11/13/2025	US8760301072	Management
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	Management
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	Management
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	Management
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	Management
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	Management
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	Management
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	Management
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	Management
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	ShareHolder

Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	ShareHolder
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	ShareHolder
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	ShareHolder
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	ShareHolder
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	ShareHolder
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	ShareHolder
Canada & United States	United States	Tesla Inc	11/6/2025	US88160R1014	ShareHolder
Canada & United States	United States	Union Pacific Corp.	11/14/2025	US9078181081	Management
Canada & United States	United States	Union Pacific Corp.	11/14/2025	US9078181081	Management
Canada & United States	United States	Western Digital Corp.	11/20/2025	US9581021055	Management
Canada & United States	United States	Western Digital Corp.	11/20/2025	US9581021055	Management
Canada & United States	United States	Western Digital Corp.	11/20/2025	US9581021055	Management
Canada & United States	United States	Western Digital Corp.	11/20/2025	US9581021055	Management
Canada & United States	United States	Western Digital Corp.	11/20/2025	US9581021055	Management
Canada & United States	United States	Western Digital Corp.	11/20/2025	US9581021055	Management
Canada & United States	United States	Western Digital Corp.	11/20/2025	US9581021055	Management
Canada & United States	United States	Western Digital Corp.	11/20/2025	US9581021055	Management
Canada & United States	United States	Western Digital Corp.	11/20/2025	US9581021055	Management
Canada & United States	United States	Western Digital Corp.	11/20/2025	US9581021055	Management
Canada & United States	United States	Western Digital Corp.	11/20/2025	US9581021055	Management

Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision
7a	Shareholder Proposal Regarding Facilitating Nonbinding Proposals (APA Infrastructure Trust)	Against	Against	Against
7b	Shareholder Proposal Regarding Facilitating Nonbinding Proposals (APA Investment Trust)	Against	Against	Against
7c	Shareholder Proposal Regarding Consistency of Capex with Climate Commitments	Against	Against	Against
7d	Shareholder Proposal Regarding Report on Supplier Code of Conduct Due Diligence	Against	Against	Against
1	Remuneration Report	For	For	For
2	Approval of Climate Transition Plan	For	For	For
3	Elect Varya Davidson	For	For	For
4	Re-elect James E. Fazzino	For	For	For
5	Re-elect Rhoda Phillippo Harrington	For	For	For
6	Equity Grant (MD/CEO Adam Watson)	For	For	For
3	Remuneration Report	For	For	For
4	Equity Grant (MD/CEO Helen Lofthouse)	For	For	For
5a	Re-elect David Curran	For	For	For
5b	Re-elect Heather J. Smith	For	For	For
5c	Elect Anne J. Loveridge	For	For	For
6	Board Spill	Against	Against	Against
2a	Elect Alison R. Gerry	For	For	For
2b	Re-elect Paul Dominic O'Sullivan	For	For	Against
2c	Re-elect Jeffrey Paul Smith	For	For	For
3	Remuneration Report	For	Against	For
4	Equity Grant (CEO and Executive Director Nuno Matos)	For	For	For
5	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
6	Board Spill (conditional)	Against	Against	Against
7	Shareholder Proposal Regarding Disclosure of Financed Deforestation	Against	Against	Against

8	Shareholder Proposal Regarding Strategy to Eliminate Deforestation	Against	Against	Against
9	Shareholder Proposal Regarding Customer Climate Transition Plans and Alignment with the Paris Agreement	Against	Against	Against
2	Re-elect Xiaoqun Clever-Steg	For	For	For
3	Re-elect Gary J. Goldberg	For	For	For
4	Re-elect Michelle A Hinchliffe	For	For	For
5	Re-elect Donald R. Lindsay	For	For	For
6	Re-elect Ross McEwan	For	For	For
7	Re-elect Christine E. O'Reilly	For	For	For
8	Re-elect Catherine Tanna	For	For	For
9	Re-elect Dion J. Weisler	For	For	For
10	Remuneration Report	For	For	For
11	Equity Grant (CEO Mike Henry)	For	For	For
2	Remuneration Report	For	For	For
3	Elect Vikas (Vik) Bansal	For	For	For
4	Elect Maxine Nicole Brenner	For	For	For
5	Elect Anthony (Tony) John Palmer	For	For	For
6	Re-elect Kendra Fowler Banks	For	For	For
7	Re-elect James (Jim) Richard Miller	For	For	For
8	Approval of the Amended MyShare Plan	For	For	For
9	Equity Grant (CEO Graham Chipchase - Performance Share Plan)	For	For	For
10	Equity Grant (CEO Graham Chipchase - MyShare Plan)	For	For	For
2	Remuneration Report	For	For	Against
3a	Re-elect David Wiadrowski	For	For	For
3b	Re-elect Patrick O’Sullivan	For	For	For
4a	Equity Grant (MD/CEO William Elliott - FY25 STI)	For	For	For

4b	Equity Grant (MD/CEO William Elliott - FY26 LTI)	For	For	For
1.1	Accounts and Reports	For	For	For
2.1	Remuneration Report	For	For	For
3.1	Re-elect Karen L.C. Penrose	For	For	For
3.2	Re-elect Michael del Prado	For	For	For
3.3	Elect Richard J. Freudenstein	For	For	For
4.1	Equity Grant (MC/CEO & President Dig Howitt)	For	For	For
2.1	Re-elect Jacqueline Chow	For	For	For
2.2	Re-elect Scott Anthony Price	For	For	For
3	Remuneration Report	For	For	For
4	Equity Grant - STI (MD/CEO Leah Weckert)	For	For	For
5	Equity Grant - LTI (MD/CEO Leah Weckert)	For	For	For
6.1	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
6.3	Shareholder Proposal Regarding Aligning Seafood Sourcing Policy with Global Standard	Against	Against	Against
2a	Re-elect Paul F. O'Malley	For	For	For
2b	Re-elect Lyn Cobley	For	For	For
2c	Elect Alistair Currie	For	For	For
2d	Elect Jane F. McAloon	For	For	For
3	Remuneration Report	For	For	For
4	Equity Grant (MD/CEO Matt Comyn)	For	For	For
2a	Elect Brian Daniels	For	For	For
2b	Elect Cameron Price	For	For	For
3	Remuneration Report	For	Against	Against
4	Equity Grant (MD/CEO Paul McKenzie)	For	For	Against
5	Board Spill (Conditional)	Against	Against	Against

2	Re-elect Gregory J. Robinson	For	For	For
3	Remuneration Report	For	For	For
4	Equity Grant (MD/CEO Mauro Neves)	For	For	For
5	Approve Increase in NEDs' Fee Cap	Undetermined	For	For
6	Approve Share Buy-back	For	For	For
7	Approval of Climate Change Transition Progress	For	For	For
1	Remuneration Report	Undetermined	For	Against
2	Re-elect Andrea Hall	For	For	For
3	Re-elect Victoria Binns	For	For	For
4	Approve Increase in NEDs' Fee Cap	Undetermined	For	For
5	Equity Grant (MD/CEO Lawrence Conway)	For	For	For
6	Approve NED Equity Plan	For	For	For
1	Remuneration Report	For	For	For
2	Re-elect Elizabeth Gaines	For	For	For
3	Re-elect Yifei Li	For	For	For
4	Elect Noel Quinn	For	For	For
5	Elect Yasmin Broughton	For	For	For
6	Equity Grant (CEO Metals and Operations Dino Otranto)	For	For	For
7	Equity Grant (CEO Growth and Energy Agustin Pichot)	For	For	For
8	Renew Proportional Takeover Provisions	For	Against	For
2a	Re-elect Thomas (Tom) W. Pockett	For	For	For
2b	Re-elect Helen M. Nugent	For	For	For
2c	Re-elect Scott Pickering	For	For	For
2d	Re-elect George Savvides	For	For	For
2e	Elect JoAnne M. Stephenson	For	For	For

3	Remuneration Report	For	For	For
4	Equity Grant (MD/CEO Nicholas (Nick) B. Hawkins)	For	For	For
5	Approve Increase in NEDs' Fee Cap	Undetermined	For	For
2	Re-elect Kathryn Fagg	For	For	For
3	Re-elect Peter Everingham	For	For	For
4	Elect Lisa McIntyre	For	For	For
5	Elect Jacqueline Hey	For	For	For
6	Remuneration Report	For	For	For
7	Equity Grant (MD/CEO David Koczkar)	For	For	For
1a	Re-elect Philip W. Chronican	For	For	For
1b	Re-elect Kathryn J. Fagg	For	For	For
2	REMUNERATION REPORT	For	For	For
3a	Equity Grant (MD/CEO Deferred Rights)	For	For	For
3b	Equity Grant (MD/CEO Performance Rights)	For	For	For
5a	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
5b	Shareholder Proposal Regarding Disclosure of Financed Deforestation	Against	Against	Against
5c	Shareholder Proposal Regarding Strategy to Eliminate Financed Deforestation	Against	Against	Against
1	Remuneration Report	For	For	Against
2	Equity Grant (MD/CEO Stuart Tonkin - FY2026 LTI)	For	For	For
3	Equity Grant (MD/CEO Stuart Tonkin - FY2026 STI)	For	For	For
4	Re-elect Nicholas (Nick) L. Cernotta	For	For	For
2	Elect Fiona Hick	For	For	For
3	Elect Stephen Mikkelsen	For	For	For
4	Re-elect Greg Lalicker	For	For	For
5	Re-elect Nora Lia Scheinkestel	For	For	For

6	Remuneration Report	For	For	For
7	Equity Grant (CEO/MD Frank Calabria)	For	For	For
8	Approve NED Share Plan	Undetermined	For	For
9	Approve Increase in NEDs' Fee Cap	Undetermined	For	For
10	Renew Proportional Takeover Provisions	For	For	For
11	Adoption of the 2025 Climate Transition Action Plan	For	For	For
1	Remuneration Report	For	For	Against
2	Re-elect Richard (Rick) P. Menell	For	For	Against
3	Re-elect John Francis Gerald McGloin	For	For	For
4	Elect James (Jim) E. Rutherford	For	For	For
5	Equity Grant (MD/CEO Craig Jones)	For	For	For
2	REMUNERATION REPORT	For	For	For
3.1	Re-elect Anthony J. Glenning	For	For	Against
3.2	Re-elect Sam A. Hupert	For	For	For
4	Approve Increase in NED's Fee Cap	For	For	For
1	Remuneration Report	Undetermined	For	Against
2	Re-elect Fiona Morgan	For	For	For
3	Approve Incentive Plan	Undetermined	For	For
4	Equity Grant (MD/CEO Jim Beyer - FY2025 STI)	For	For	For
5	Equity Grant (MD/CEO Jim Beyer - FY2026 LTI)	For	For	For
6	Approve Termination Benefits (MD/CEO Jim Beyer)	Undetermined	For	For
7	Approve Termination Benefits (CFO Anthony Rechichi)	Undetermined	For	For
8	Approve Termination Benefits (COO Michael Holmes)	Undetermined	For	For
2	Re-elect Rachel Argaman	For	For	For
3	Re-elect Annabelle Chaplain	For	For	For

4	Re-elect Terry J. Davis	For	For	For
5	Re-elect Katherine (Kate) L. Farrar	For	For	For
6	Remuneration Report	For	Against	For
7	Equity Grant (MD/CEO Ryan Stokes)	For	For	For
8	Approve Increase in NEDs' Fee Cap	Undetermined	For	For
1	Re-elect Christine Bennett	For	For	Against
2	Re-elect Katharine Giles	For	For	Against
3	Elect Nicola M. Wakefield Evans	For	For	For
4	Remuneration Report	For	For	Against
5	Equity Grant (Incoming MD/CEO Jim Newcombe)	For	For	Against
6	Equity Grant (Finance Director and CFO Chris Wilks)	For	For	Against
2	Elect Chris Lawton	For	For	For
3	Elect Penny Winn	For	For	For
4	Remuneration Report	For	For	For
5	Equity Grant (MD/CEO Tarun Gupta)	For	For	For
3a	Re-elect Eelco Blok	For	For	For
3b	Re-elect Craig W. Dunn	For	For	For
3c	Elect David Lamont	For	For	For
4a	FY2025 EVP Restricted Shares	For	For	For
4b	FY2025 EVP Performance Rights	For	For	For
4c	FY2026 LTI Performance Rights	For	For	For
5	Remuneration Report	For	For	For
2a	Elect Timothy M. Poole	For	For	For
2b	Re-elect Anne B. Brennan	For	For	For
2c	Re-elect John O'Sullivan	For	For	Against

3	Remuneration Report	For	For	Against
4	Equity Grant (MD/CEO Wayne Pickup)	For	For	For
2a	Re-elect Marina S. Go	For	For	For
2b	Re-elect Sarah E. Ryan	For	For	For
3	Remuneration Report	For	For	For
4	Equity Grant (MD/CEO Michelle Jablko)	For	For	For
2A	Re-elect Michael (Mike) Roche	For	For	For
2B	Re-elect Sharon L. Warburton	For	For	For
2C	Elect Julie A. Coates	For	For	For
3	Remuneration Report	For	For	For
4	Equity Grant (MD/CEO Rob Scott)	For	For	For
5	Approve Return of Capital to Shareholders	For	For	For
2A	Re-elect Peter Nash	For	Against	For
2B	Elect David Cohen	For	For	For
2C	Elect Pip Greenwood	For	For	For
2D	Elect Debra Hazelton	For	For	For
3	REMUNERATION REPORT	For	For	For
4	Equity Grant (MD/CEO Anthony Miller)	For	For	For
5A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
5B	Shareholder Proposal Regarding Customer Climate Transition Plans and Alignment with the Paris Agreement	Against	Against	Against
2	Remuneration Report	For	For	Against
3	Elect Roberto Castaneda	For	For	For
4	Elect Christopher Charlton	For	For	For
5	Elect Andrew Harrison	For	For	Against
6	Elect Sandra Hook	For	For	For

7	Re-elect Maree Isaacs	For	Against	Against
8	Equity Grant (Executive Director Maree Isaacs)	For	For	For
9	Equity Grant (NEDs)	For	For	For
2	Remuneration Report	For	For	For
3a	Re-elect Jennifer Carr-Smith	For	For	For
3b	Re-elect Kathryn (Kathee) A. Tesija	For	For	For
3c	Elect Ken Meyer	For	For	For
4	Equity Grant (MD/CEO Amanda Bardwell)	For	For	For
5a	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
5b	Shareholder Proposal Regarding Report on Impacts of Farmed Seafood	Against	Against	Against
5c	Shareholder Proposal Regarding Aligning Seafood Sourcing Policy with Global Standard	Against	Against	Against
5d	Shareholder Proposal Regarding Inclusion of Beef in No Deforestation Commitment	Against	Against	Against
5e	Shareholder Proposal Regarding Removing PEFC Certification	Against	Against	Against
1	Creation of New Share Class (Class A1)	For	For	For
2	Creation of New Share Class (Class B1)	For	For	For
3	Creation of New Share Class (Class R)	For	For	For
4	Creation of New Share Class (Class C)	For	For	For
5	Conversion of Class A and Class B Preferred Shares to Class A1, Class B1 and Class R Preferred Shares	For	For	For
6	Redemption and Cancellation of Class R Preferred Shares	For	For	For
7	Tag-Along Rights	For	For	For
8	Increase in Authorized Capital	For	For	For
9	Amendments to Articles	For	For	For
10	Consolidation of Articles	For	For	For
1	Reversal of Unrealized Profit Reserve	For	For	For
2	Interim Interest on Capital	For	For	For

3	Authorization of Legal Formalities	For	For	For
1	Acquisition	For	For	For
2	Request Establishment of Supervisory Council	Against	Abstain	Against
1	Approve Payment of Dividends	For	For	For
1A	Elect P. Thomas Jenkins	For	For	For
1B	Elect Randy Fowlie	For	For	For
1C	Elect David Fraser	For	For	For
1D	Elect John Hastings	For	For	For
1E	Elect Robert Hau	For	For	For
1F	Elect Goldy Hyder	For	For	For
1G	Elect Kristen M. Ludgate	For	For	For
1H	Elect Fletcher F. Previn	For	For	For
1I	Elect Annette P. Rippert	For	For	For
1J	Elect George D. Schindler	For	For	For
1K	Elect Margaret Stuart	For	For	For
1L	Elect Deborah Weinstein	For	For	For
2	Appointment of Auditor	For	For	Withhold
3	Shareholder Rights Plan Renewal	For	For	For
4	Advisory Vote on Executive Compensation	For	For	Against
1	Merger with Anglo American plc	For	For	For
1	Non-exempt Continuing Connected Transaction Agreements	For	For	For
1	CBUs and CKDs Procurement Cooperation Agreement and Proposed Annual Caps	For	For	For
2	R&D Services and Technology Licensing Agreement and Proposed Annual Caps	For	For	For
1	2026 Technology and Traffic Support Services Framework Agreement	For	For	For
2	2026 JD Sales Framework Agreement	For	For	For

3	2026 Marketing Services Framework Agreement	For	For	For
4	2026 Supply Chain Solutions and Logistics Services Framework Agreement	For	For	For
1	Revision of Annual Caps and Pricing Principles under Supply Chain Solutions and Logistics Services Framework Agreement	For	For	For
1	Elect Lei Chen	For	For	For
2	Elect Jiazhen Zhao	For	For	For
3	Elect Anthony Kam Ping Leung	For	Against	For
4	Elect LIN Haifeng	For	Against	For
5	Elect Ivonne M.C.M. Rietjens	For	For	For
6	Elect George YEO Yong-Boon	For	Against	Against
1.i	Revision of Annual Cap under Existing Antibodies Master Services Agreement	For	For	For
1.ii	New Antibodies Master Services Agreement	For	For	For
1.iii	Proposed Annual Caps under the New Antibodies Master Services Agreement	For	For	For
1.iv	New Payload-Linkers Master Services Agreement	For	For	For
1.v	Proposed Annual Caps under the New Payload-Linkers Master Services Agreement	For	For	For
1.vi	Board Authorization to Handle All Matters Relating to the Revised Annual Cap and Renewal of Existing CCT Agreements	For	For	For
1	Amendments to Article 2 (Company Headquarters)	For	For	For
2	Amendments to Article 8 (Board Size)	For	For	For
3	Amendments to Article 9 (Board Meetings)	For	For	For
4	Amendments to Article 10 (Board Meeting)	For	For	For
5	Amendments to Article 19 (Shareholders' Meeting)	For	For	For
6	Amendments to Article 23 (Annual Report)	For	For	For
7	Amendments to Article 13, 16 and 24	For	For	For
8	Amendments to Third Transitional Article	For	For	For
9	Amendments to Second and Fourth Transitional Articles	For	For	For
10	Amendments to Second Transitional Article	For	For	For

11	Consolidation of Articles	For	For	For
12	Authorization of Legal Formalities	For	For	For
1	Application for Special Outbound Donation Limit	For	For	For
2	Elect CAI Zhao	For	For	For
1	Allocation of Interim Dividends	For	For	For
1	Allocation of Interim Dividends	For	For	For
1	Amendments to Articles	For	For	For
2	Amendments to Procedural Rules for the General Meetings	For	For	For
3	Amendments to Procedural Rules for the Board of Directors	For	For	For
4	Amendments to Management System for Raised Funds	For	For	For
5	Amendments to Compliance Manual for Connected Transactions	For	For	For
6	Amendments to Rules for Selection and Appointment of Accounting Firm	For	For	For
7	Amendments to Policy of External Guarantee	For	For	For
1.1.	Elect WAN Feng	For	Against	For
1.2.	Elect SHENTU Xianzhong	For	For	For
1.3.	Elect QIAN Feng	For	For	For
1.4.	Elect QI Guancheng	For	For	For
2.1.	Elect CHENG Haijin	For	Against	Against
2.2.	Elect LIU Zhiquan	For	For	For
2.3.	Elect YANG Fang	For	For	For
3.	ALLOWANCE STANDARDS FOR DIRECTORS	For	For	For
4.	Adjusting Corporate Governance Structure and Amendments to Articles	For	For	For
5.	Amendments to the Company’s Rules of Procedure Governing Shareholders General Meetings	For	For	For
6.	The Company’s Rules of Procedure Governing the Board Meetings	For	For	For
7.	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	For	For	For

8.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	For	For
9.	EXTERNAL GUARANTEE MANAGEMENT MEASURES	For	For	For
10.	AMENDMENTS TO THE PROCEDURE AND RULES FOR INVESTMENT DECISION-MAKING	For	For	For
11.	AMENDMENTS TO THE SPECIAL SYSTEM FOR AUDIT FIRM APPOINTMENT	For	For	For
12.	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	For	For	For
13.	THE 4TH PHASE EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	For	Against	Against
14.	MANAGEMENT MEASURES FOR THE 4TH PHASE EMPLOYEE STOCK OWNERSHIP PLAN	For	Against	Against
15.	Authorization to the Board to Handle Matters Regarding the Employee Stock Ownership Plan	For	Against	Against
1	Share Transfer Agreement	For	For	For
2	Approval of Non-exempt Continuing Connected Transaction	For	For	For
3	Abolishment of the Supervisory Committee and Amendments to Articles	For	Against	Against
4	Amendments to the Procedural Rules of General Meeting	For	Against	Against
5	Amendments to the Procedural Rules of the Board of Directors	For	For	For
6	Amendments to and Rename of the Remuneration Proposal	For	For	For
1	Amendments to Articles	For	Against	Against
2	Amendments to the Procedural Rules of General Meeting	For	Against	Against
1	2025 Interim Profit Distribution Plan	For	For	For
1	Distribution of Interim Dividends	For	For	For
2	Authority to Issue Debt Instruments	For	Against	Against
3	Elect SHI Jian	For	For	For
1	Entrusted Investment and Management Agreement for Alternative Investments with Insurance Funds	For	For	For
2	Framework Agreement	For	For	For
1	Amendments to Articles, Rules of Procedure for the General Meetings, Rules of Procedure for the Board	For	Against	Against
2	Elect LI Wei	For	For	For
1	Elect PENG Xuhui	For	For	For

2	Elect MA Fei	For	For	For
3	Cancellation of Supervisory Committee and Amendments to the Articles of Association and Internal Control Systems	For	For	For
1a	Implementing Rules for Cumulative Voting System (December 2025)	For	For	For
1b	External Investment Management System (Revised in December 2025)	For	For	For
1c	Entrusted Wealth Management System (Revised in December 2025)	For	For	For
1d	Connected Transaction Management System (Revised in December 2025)	For	For	For
1e	External Guarantee Management System (Revised in December 2025)	For	For	For
1f	External Donation Management System (Revised in December 2025)	For	For	For
1g	Raised Funds Management System (Revised in December 2025)	For	For	For
1h	System for the Prevention of Fund Occupation by Controlling Shareholders and Their Related Parties (Revised in December 2025)	For	For	For
2	By-Elect WU Yingming as a Non-Independent Director	For	For	For
3	General Authorization for the Additional H-share Offering	For	Against	Against
4	2025 Additional Guarantee Quota for Subsidiaries	For	For	For
5	Shareholder Proposal: Grant of General Mandate to Issue Corporate Bonds	For	For	For
6	The Company's Articles of Association (Revised in December 2025)	For	For	For
7	The Company's Rules of Procedure Governing Shareholders General Meetings (Revised in December 2025)	For	For	For
8	The Company's Rules of Procedure Governing the Board Meetings (Revised in December 2025)	For	For	For
1	Change of Use and Cancellation of Partially Repurchased Shares	For	For	For
1	2025 Interim Profit Distribution Plan	For	For	For
2	Change of Use and Cancellation of Partially Repurchased Shares	For	For	For
1	Elect DUAN Hongtao	For	For	For
2.01	Elect Norman CHAN Tak Lam	For	For	Against
2.02	Elect Lawrence LEE Kam Hung	For	For	For
1	2025 Interim Profit Distribution Plan	For	For	For
2	2026 Financial Bond Issuance Plan for the Group	For	For	For

1	Elect CHEN Hua	For	For	For
2	2025 Interim Profit Distribution Plan	For	For	For
3.1	Objective of the Share Repurchase	For	For	For
3.2	Type of Shares to Be Repurchased	For	For	For
3.3	Method of the Share Repurchase	For	For	For
3.4	Time Limit of the Share Repurchase	For	For	For
3.5	Purpose, Number and Percentage to the Total Capital of Shares to Be Repurchased and Total Amount of Funds	For	For	For
3.6	Price of the Shares to Be Repurchased	For	For	For
3.7	Source of the Funds to Be Used for the Share Repurchase	For	For	For
3.8	Arrangement for Share Cancellation in Accordance with Laws After Share Repurchase	For	For	For
3.9	Specific Authorization to Handle the Share Repurchase	For	For	For
4	Amendments to the Company’s Articles of Association and Its Annexes	For	For	Abstain
5	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	For	For	For
6	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	For	For	For
1.1	Elect ZHOU Xinhuai	For	For	Against
1.2	Elect SONG Dayong	For	For	For
1.3	Elect ZHOU Song	For	For	Against
2	Amendments to Articles, Rules of Procedures of the General Meeting, Rules of Procedures of the Board of Directors and Abolition of the Supervisory	For	For	For
1	Allocation of Interim Dividend	For	For	For
2	Scrapping of Information Technology Equipment for 2024-2025	For	For	For
1	Change in Registered Capital	For	For	For
2	Amendments to Articles	For	For	For
3	Amendments to Procedural Rules for General Meetings	For	For	For
4	Amendments to Procedural Rules for the Board of Directors	For	For	For
5	Dissolution of the Board of Supervisors	For	For	For

6	Elect CHEN Xue	For	For	For
7	Elect SONG Xiaodong	For	For	For
8	Merger by Absorption of YOU+ BANK	For	For	For
1	2025 Interim Profit Distribution Plan	For	For	For
2	Directors’ Remuneration Settlement Plan for 2024	For	For	For
3	Supervisors’ Remuneration Settlement Plan for 2024	For	For	For
4	Amendments to the Authorization Plan of Shareholders' General Meeting to the Board of Directors	For	For	For
5	Authority to Issue Debt Instruments	For	For	For
1	Abolishment of the Supervisory Committee and Amendments to Articles	For	For	For
2	Amendments to Procedural Rules: Shareholder Meetings	For	For	For
3	Amendments to Procedural Rules: Board Meetings	For	For	For
4.1	Amendments to Work System for Independent Directors	For	For	For
4.2	Amendments to Management System for Connected Transaction	For	For	For
4.3	Amendments to the External Financial Aid Management System	For	For	For
4.4	Amendments to Management System for Raised Funds	For	For	For
4.5	Amendments to the Remuneration Management System for Directors and Senior Management	For	For	For
5	2026 Estimated Quota for Mortgage Business and Financial Leasing Business	For	For	For
6	Estimated Guarantee Quota for Controlled Subsidiaries	For	Against	Against
7	Deposits Business with Related Banks	For	For	For
8	Financial Aid to Controlled Subsidiaries	For	For	For
9	2026 Estimated Continuing Connected Transactions	For	For	For
10	2026 Estimated External Guarantee Quota of a Wholly-Owned Subsidiary	For	Against	Against
1	Elect JIN Bin	For	Against	Against
2	Elect YANG Binghua	For	For	For
3	Elect MA Yue	For	For	Against

4	Elect LI Ying	For	For	Against
1.1	Removal of Director	For	For	For
1.2	Elect David Mele	For	For	For
2	Approval of the Increase of the Overall Credit Line	For	For	For
3	Adoption of the 2025 Share Option Scheme	For	Against	Against
4	Approval of the Increase of the Guarantee Limit for Wholly Owned and Holding Subsidiaries	For	Against	Against
5	Amendments to Articles	For	For	For
1	Amendments to Articles	For	For	For
2	Amendments to Rules Governing the Procedures of Shareholders' Meetings	For	For	For
3	Amendments to Rules Governing the Procedures of Board of Directors Meetings	For	For	For
4	Amendments to Terms of Reference of Independent Directors	For	For	For
5	Amendments to Administrative Measures for Connected Transactions	For	For	For
6	Adoption of the Remuneration Management Policies for Directors and Senior Management	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of CHEN Jinghe as Lifetime Honorary Chair	For	For	For
9.1	Elect ZOU Laichang	For	For	For
9.2	Elect LIN Hongfu	For	For	For
9.3	Elect WU Jianhui	For	For	For
9.4	Elect SHEN Shaoyang	For	For	For
9.5	Elect ZHENG Youcheng	For	For	For
9.6	Elect WU Honghui	For	For	For
9.7	Elect LI Jian	For	For	For
10.1	Elect WU Xiaomin	For	For	For
10.2	Elect BO Shao Chuan	For	For	For
10.3	Elect LIN Shoukang	For	For	For

10.4	Elect QU Xiaohui	For	For	For
10.5	Elect HONG Bo	For	For	For
10.6	Elect WANG Anjian	For	For	For
1.	Company Name Change	For	For	For
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Remuneration Report	For	Against	Against
5	Directors' Fees	For	For	For
6.1	Remuneration Policy	For	Against	Against
7.1	Elect Jette Nygaard-Andersen	For	For	For
7.2	Elect Niels Peter Louis-Hansen	For	For	For
7.3	Elect Annette Brüls	For	For	For
7.4	Elect Carsten Hellmann	For	For	For
7.5	Elect Marianne Wiinholt	For	For	For
7.6	Elect Niels Bjørn Christiansen	For	For	For
8.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For
9	Authorization of Legal Formalities	For	For	For
1.1.1	Shareholder Proposal Regarding Election of Lars Rebien Sørensen as Chair	For	For	For
1.2.1	Shareholder Proposal Regarding Election of Cornelis de Jong as Vice Chair	For	For	For
1.3.1	Shareholder Proposal Regarding Election of Britt Meelby Jensen	For	For	For
1.3.2	Shareholder Proposal Regarding Election of Mikael Dolsten	For	For	For
1.3.3	Shareholder Proposal Regarding Election of Stephan Engels	For	For	For
1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
2	Consolidated Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For

4	Elect Anne Lange	For	For	For
5	Elect Société Paul Ricard (Patricia Ricard Giron)	For	Against	For
6	Elect Veronica Vargas	For	For	For
7	Elect Albert Baladi	For	For	For
8	Elect Jean Lemierre	For	For	For
9	2024 Remuneration of Alexandre Ricard, Chair and CEO	For	Against	For
10	2025 Remuneration Policy (Chair and CEO)	For	For	For
11	2024 Remuneration Report	For	For	For
12	2025 Remuneration Policy (Board of Directors)	For	For	For
13	Special Auditors Report on Regulated Agreements	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Authority to Cancel Shares and Reduce Capital	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
18	Greenshoe	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
21	Authority to Increase Capital Through Capitalisations	For	For	For
22	Employee Stock Purchase Plan	For	For	For
23	Stock Purchase Plan for Overseas Employees	For	For	For
24	Amendments to Articles	For	For	For
25	Authorisation of Legal Formalities	For	For	For
1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
2	Consolidated Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For

4	Elect Bellon SA (Patrice de Talhouët)	For	For	For
5	Elect Geneviève Bich	For	For	For
6	Elect Françoise Colpron	For	For	For
7	Elect Luc Messier	For	For	For
8	2025 Remuneration of Sophie Bellon, Chair and CEO	For	Against	Against
9	2025 Remuneration Report	For	For	For
10	2026 Remuneration Policy (Board of Directors)	For	For	For
11	2026 Remuneration Policy (Chair and CEO, From September 1, 2025 to November 9, 2025)	For	For	For
12	2026 Remuneration Policy (Chair, From November 10, 2025)	For	Against	Against
13	2026 Remuneration Policy (CEO, From November 10, 2025)	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
16	Authority to Increase Capital Through Capitalisations	For	For	For
17	Authority to Issue Performance Shares	For	For	For
18	Employee Stock Purchase Plan	For	For	For
19	Authority to Cancel Shares and Reduce Capital	For	For	For
20	Authorisation of Legal Formalities	For	For	For
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3.i	Elect Ringo CHAN Wing Kwong	For	For	For
3.ii	Elect Gordon LEE Ching Keung	For	Against	For
3.iii	Elect Victor TIN Sio Un	For	For	For
3.iv	Elect Rock CHEN Chung-nin	For	For	For
3.v	Elect LIU Yee Lei	For	Against	For
3.vi	Directors' Fees	For	For	For

4	Appointment of Auditor and Authority to Set Fees	For	For	For
5.i	Authority to Repurchase Shares	For	For	For
5.ii	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
5.iii	Authority to Issue Repurchased Shares	For	Against	Against
6	Amendments to Articles	For	For	For
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3.ia	Elect Raymond KWOK Ping Luen	For	For	For
3.ib	Elect William FUNG Kwok Lun	For	Against	For
3.ic	Elect Norman LEUNG Nai Pang	For	Against	Against
3.id	Elect Henry FAN Hung Ling	For	For	For
3.ie	Elect Christopher KWOK Kai-wang	For	Against	For
3.if	Elect Robert CHAN Hong-ki	For	Against	For
3.ii	Directors' Fees	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Authority to Repurchase Shares	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
7	Authority to Issue Repurchased Shares	For	Against	Against
8	Amendments to Articles	For	For	For
1	Scheme of Amalgamation	For	For	For
1	Elect Durgesh Kumar Singh	For	For	For
2	Elect and Appoint John Speight (Executive Director); Approval of Remuneration	For	For	For
1	Elect Damodaran Sundaram	For	For	For
1	Authority to Repurchase Shares	For	For	For
1	Elect Amitabh Kant	For	For	For

1	Elect Samina Hamied	For	For	For
2	Elect M. P. Vijay Kumar	For	For	For
1	Elect Jugal Kishore Mohapatra	For	For	Against
2	Re-designation of Parag Sharma as Managing Director and CEO	For	For	For
3	Elect Sunder Subramanian	For	For	For
4	Appointment of Sunder Subramanian (Joint Managing Director and CFO); Approval of Remuneration	For	For	For
5	Authority to Issue Non-Convertible Debentures/Bonds/Other Debt Securities on a Private Placement	For	For	For
1	Amendments to Articles	For	Against	For
2	Approval of Company's 2026 Work Plan and Budget (RKAP)	For	Against	For
3	Election of Directors and/or Commissioners (Slate)	For	Against	Against
1	Amendments to Articles	For	Against	Against
2	Approval of Company's 2026 Work Plan and Budget (RKAP)	For	Against	Against
3	Approval of Updated Resolution of the Recovery Plan	For	For	For
4	Dismissal of Suminto as Commissioner	For	For	For
1	Amendments to Articles of Association	For	Against	Against
2	Approval of the Delegation of Authority for the 2026 Corporate Work Plan and Budget (RKAP)	For	Against	Against
3	Election of Directors and/or Commissioners (Slate)	For	Against	Against
1	Approval of the Partial Spin-Off of Wholesale Fiber Connectivity Business and Assets to PT Telkom Infrastruktur Indonesia ("TIF")	For	For	For
2	Amendments to Articles	For	Against	For
3	Approval of the Company's 2026 Work Plan and Budget (RKAP)	For	Against	Against
4	Approval of Providing Temporary National Data Center Services (PDNS)	For	Against	Against
5	Election of Directors and/or Commissioners (Slate)	For	Against	Against
1	Accounts and Reports	For	For	Unvoted
2	Appointment of Auditor	For	For	Unvoted
3	Authority to Set Auditor's Fees	For	For	Unvoted

4	Elect Ros O'Shea	For	For	Unvoted
5	Elect Padraig Kenny	For	For	Unvoted
6	Elect Deirdre Somers	For	For	Unvoted
7	Elect William McKechnie	For	For	Unvoted
8	Elect Manuela Sperandeo	For	For	Unvoted
1	Appointment of Auditor	For	For	Unvoted
2	Authority to Set Auditor's Fees	For	For	Unvoted
1a	Elect Craig Arnold	For	Against	Against
1b	Elect Scott C. Donnelly	For	For	For
1c	Elect Lidia L. Fonseca	For	For	For
1d	Elect John P. Groetelaars	For	For	For
1e	Elect Randall J. Hogan, III	For	For	For
1f	Elect William R. Jellison	For	For	For
1g	Elect Joon S. Lee	For	For	For
1h	Elect Gregory P. Lewis	For	For	For
1i	Elect Kevin E. Lofton	For	For	For
1j	Elect Geoffrey Straub Martha	For	For	For
1k	Elect Elizabeth G. Nabel	For	For	For
1l	Elect Kendall J. Powell	For	Against	For
2	Appointment of Auditor and Authority to Set Fees	For	For	Against
3	Advisory Vote on Executive Compensation	For	For	For
4	Authority to Issue Shares w/ Preemptive Rights	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	For	For	For
6	Authority to Repurchase Shares	For	For	For
7	Capitalization of Reserves	For	For	For

8	Reduction in Share Premium Account	For	For	For
9	Amendment to Articles Regarding Advance Notice Provisions	For	For	For
1g.	Elect Jay L. Geldmacher	For	For	For
1h.	Elect Dylan G. Haggart	For	For	For
1i.	Elect William D. Mosley	For	For	For
1j.	Elect Thomas A. Szlosek	For	Against	For
1k.	Elect Stephanie Tilenius	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Appointment of Auditor and Authority to Set Fees	For	For	Against
4.	Amendment to the Employee Stock Purchase Plan	For	For	For
5.	Amendment to the 2022 Equity Incentive Plan	For	For	For
6.	Authority to Issue Shares w/ Preemptive Rights	For	For	For
7.	Authority to Issue Shares w/o Preemptive Rights	For	For	For
8.	Authority to Set the Reissue Price Of Treasury Shares	For	For	For
1a.	Elect Mark W. Adams	For	For	For
1b.	Elect Shankar Arumugavelu	For	For	For
1c.	Elect Pratik S. Bhatt	For	For	For
1d.	Elect Michael R. Cannon	For	Against	For
1e.	Elect Richard L. Clemmer	For	For	For
1f.	Elect Yolanda L. Conyers	For	For	For
1	Accounts and Reports	For	For	Unvoted
2	Appointment of Auditor	For	For	Unvoted
3	Authority to Set Auditor's Fees	For	For	Unvoted
4	Amendments to Memorandum and Articles	For	For	Unvoted
1	Merger with Palo Alto Networks, Inc.	For	For	For

2	Approval of the 2024 Share Incentive Plan	For	Against	For
1a.	Elect Avishai Abrahami	For	For	For
1b.	Elect Mark Tluszcz	For	For	For
2.	Amendment to the Non-Executive Director Compensation Plan	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	For	For	For
0010	Accounts and Reports	For	For	For
0020	Allocation of Dividends	For	For	For
0030	Remuneration Policy	For	For	For
0040	Remuneration Report	For	For	For
0050	2025-26 Performance Share Plan	For	For	For
0060	Board Size	For	For	For
0070	List Presented by Banca Monte dei Paschi di Siena	Undetermined	For	For
0080	Directors' Fees	For	For	For
0090	Shareholder Proposal Regarding Appointment of Auditor (FY2026-2034) and Appointment of Auditor for Sustainability Reporting (FY2026-2028)	For	For	For
0010	Amendments to Articles	For	For	For
1	Amendment to Articles - Change in Size of Board of Directors	For	For	For
2.1	Elect Tadashi Yanai	For	Against	For
2.2	Elect Masaaki Shintaku	For	For	For
2.3	Elect Naotake Ono	For	For	For
2.4	Elect Kathy Matsui @ Kathy Mitsuko Koll	For	For	For
2.5	Elect Joji Kurumado	For	For	For
2.6	Elect Yutaka Kyoya	For	For	For
2.7	Elect Takeshi Kunibe	For	For	For
2.8	Elect Takeshi Okazaki	For	For	For
2.9	Elect Kazumi Yanai	For	For	For

2.10	Elect Koji Yanai	For	For	For
2.11	Elect Daisuke Tsukagoshi	For	For	For
3	Directors' Fees and Equity Compensation Plan	For	For	For
4	Statutory Auditors' Fees	For	For	For
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Masahiro Yamamoto	For	For	For
2.2	Elect Minesaburo Miyake	For	For	For
2.3	Elect Reiko Kanise	For	For	For
2.4	Elect Eietsu Sakuraba	For	For	For
2.5	Elect Tetsuya Ebata	For	For	For
2.6	Elect Haruko Watanabe	For	For	For
3	Elect Atsushi Iwasaki as Alternate Audit Committee Director	For	For	For
1.1	Elect Soichiro Minami	For	For	For
1.2	Elect Satoshi Murata	For	For	For
1.3	Elect Tetsuya Sakai	For	For	For
1.4	Elect Risako Suefuji	For	For	For
2.1	Elect Naoko Harima @ Naoko Takagi	For	For	For
2.2	Elect Tadatsugu Ishimoto	For	For	Against
2.3	Elect Maiko Chihara	For	For	For
1a.	Elect Graeme R. Liebelt	For	For	For
1b.	Elect Stephen E. Sterrett	For	For	For
1c.	Elect Peter Konieczny	For	For	For
1d.	Elect Achal Agarwal	For	For	For
1e.	Elect Susan K. Carter	For	For	For
1f.	Elect Graham Andrew Chipchase	For	For	For

1g.	Elect Jonathan F. Foster	For	For	For
1h.	Elect Lucrèce J.I. Foufopoulus-De Ridder	For	For	For
1i.	Elect James T. Glerum, Jr.	For	For	For
1j.	Elect Nicholas T. Long	For	For	For
1k.	Elect Jill A. Rahman	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	Against
4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5.	Reverse Stock Split	For	For	For
1	Transfer of Listing	For	For	For
2	Amendments to Directors' Fees	For	For	For
1	Merger with HD HYUNDAI MIPO CO., LTD.	For	For	For
1	Spin-off	For	For	For
1	Elect PARK Poe Young	For	For	For
2	Election of Audit Committee Member: PARK Poe Young	For	For	For
2.	Elect Jan Harrer to the Supervisory Board	For	For	Against
1a.	Elect Alex Norström	For	For	For
1b.	Elect Gustav Söderström	For	For	For
1	Merger; Financial Statements; Capital Increase; Amendments to Article 6 (Reconciliation of Share Capital); Authorization of Legal Formalities	For	For	For
2	Election of Meeting Delegates	For	For	For
3	Election of Meeting Delegates	For	For	For
1	Interim Dividend	For	For	For
2	Set Dividend Payment Date	For	For	For
2.	Remuneration Policy	For	For	For
0010	Elect Armando Varricchio to the Supervisory Board	For	For	For

0020	Elect Orio Bellezza to the Supervisory Board	For	Against	For
2.a.	Elect Rose Lee to the Supervisory Board	For	For	For
2.b.	Elect Hikmet Ersek to the Supervisory Board	For	For	For
1	Re-elect Mark C. Cairns	For	For	For
2	Re-elect Elizabeth (Liz) A. Savage	For	For	For
3	Approve Increase in NEDs' Fee Cap	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
1A	Election of Presiding Chair	For	For	For
1B	Minutes	For	For	For
2	Notice of Meeting; Agenda	For	For	For
3	Election of Aino Olaisen to the Board of Directors	For	For	For
2	Election of Presiding Chair	For	For	For
4	Agenda	For	For	For
5	Election of Scrutiny Commission	For	For	For
6	Shareholder Proposal Regarding Supervisory Board Size	For	Abstain	Against
7.1	Shareholder Proposal Regarding Removal of Supervisory Board Member	For	Against	Against
7.2	Shareholder Proposal Regarding Election of Supervisory Board Member	For	Against	Against
8.1	Amendments to Articles 1.4 and 8.12.6(a)	For	For	For
8.2	Amendments to Article 8.11.5	For	For	For
9	Uniform Text of Articles	For	For	For
10.1	Approval of Claim to Seek Compensation for Losses against Daniel Obajtek	For	For	For
10.2	Approval of Claim to Seek Compensation for Losses against Michal Rog	For	For	For
11	Disposal of an Organised Part to a Subsidiary	For	For	For
12	Shareholder Proposal Regarding Coverage of Meeting Costs	For	For	For
1	Accounts and Reports	For	For	For

2	Allocation of Profits/Dividends	For	For	For
3.a	Elect Julie GAO	For	For	For
3.b	Elect LIM Chin Hu	For	For	For
3.c	Elect LOH Boon Chye	For	For	For
4	Chairman's Fees	For	For	For
5	Directors' Fees	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Elect Susan SOH Shin Yann	For	For	For
8	Authority to Issue Shares Under the Singapore Exchange Limited Scrip Dividend Scheme	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
O.1	Appointment of Auditor	For	For	For
O.2.1	Re-elect Tasneem Abdool-Samad	For	For	For
O.2.2	Re-elect Brian Joffe	For	Against	For
O.2.3	Re-elect Keneilwe R. Moloko	For	For	For
O.2.4	Re-elect Clifford (Cliff) J. Rosenberg	For	For	For
O.3.1	Elect Audit and Risk Committee Chair (Helen Wiseman)	For	For	For
O.3.2	Elect Audit and Risk Committee Member (Tasneem Abdool-Samad)	For	For	For
O.3.3	Elect Audit and Risk Committee Member (Paul Baloyi)	For	Against	For
O.3.4	Elect Audit and Risk Committee Member (Keneilwe R. Moloko)	For	For	For
O.3.5	Elect Audit and Risk Committee Member (Nigel G. Payne)	For	Against	For
O.4.1	Elect Environmental, Social and Ethics Committee Chair (Tasneem Abdool-Samad)	For	For	For
O.4.2	Elect Environmental, Social and Ethics Committee Member (Bernard L. Berson)	For	For	For
O.4.3	Elect Environmental, Social and Ethics Committee Member (Keneilwe R. Moloko)	For	For	For
O.4.4	Elect Environmental, Social and Ethics Committee Member (Nigel G. Payne)	For	Against	For

O.4.5	Elect Environmental, Social and Ethics Committee Member (Helen Wiseman)	For	For	For
O.5.1	Approve Remuneration Policy	For	For	For
O.5.2	Approve Remuneration Implementation Report	For	For	For
O.6	General Authority to Issue Shares	For	For	For
O.7	Authority to Issue Shares for Cash	For	For	For
O.8	Approve Allocation to Distribute Share Capital or Premium	For	For	For
O.9	Authority to Create and Issue Convertible Debentures	For	For	For
O.10	Authorisation of Legal Formalities	For	For	For
S.1	Authority to Repurchase Shares	For	For	For
S.2.1	Approve NEDs Fees (Chair)	For	For	For
S.2.2	Approve NEDs Fees (Lead Independent Non-executive Director)	For	For	For
S.2.3	Approve NEDs Fees (Non-executive Directors)	For	For	For
S.2.4	Approve NEDs Fees (Audit and Risk Committee Chair)	For	For	For
S.2.5	Approve NEDs Fees (Audit and risk Committee Member)	For	For	For
S.2.6	Approve NEDs Fees (Remuneration Committee Chair)	For	For	For
S.2.7	Approve NEDs Fees (Remuneration Committee Member)	For	For	For
S.2.8	Approve NEDs Fees (Nominations Committee Chair)	For	For	For
S.2.9	Approve NEDs Fees (Nominations Committee Member)	For	For	For
S2.10	Approve NEDs Fees (Acquisitions Committee Chair)	For	For	For
S2.11	Approve NEDs Fees (Acquisitions Committee Member)	For	For	For
S2.12	Approve NEDs Fees (Environmental, Social and Ethics Committee Chair)	For	For	For
S2.13	Approve NEDs Fees (Environmental, Social and Ethics Committee member)	For	For	For
S2.14	Approve NEDs Fees (Ad Hoc Meetings)	For	For	For
S2.15	Approve NEDs Fees (Travel Per Meeting Cycle)	For	For	For
S.3	Approve Financial Assistance (Section 44)	For	For	For

O.1.1	Re-elect Premilla Devi (Shireen) Naidoo	For	For	For
O.1.2	Re-elect Tamara Carol Isaacs	For	For	For
O.1.3	Re-elect Sibusiso P. Sibisi	For	For	For
O.2.1	Appointment of KPMG (FY 2026)	For	For	For
O.2.2	Re-appointment of Ernst & Young (FY 2026)	For	For	For
O.3.1	Re-elect Audit and Risk Committee Member (Tamara Carol Isaacs)	For	For	For
O.3.2	Re-elect Audit and Risk Committee Member (Zelda Roscherr)	For	For	For
O.3.3	Re-elect Audit and Risk Committee Member (Louis Leon von Zeuner)	For	For	For
O.3.4	Re-elect Audit and Risk Committee Member (Thomas Winterboer)	For	For	For
O.3.5	Elect Audit and Risk Committee Member (Paballo Joel Makosholo)	For	For	For
O.4.1	Elect Social, Ethics and Transformation Committee Member (Premilla Devi (Shireen) Naidoo)	For	For	For
O.4.2	Elect Social, Ethics and Transformation Committee Member (Tamara Carol Isaacs)	For	For	For
O.4.3	Elect Social, Ethics and Transformation Committee Member (Louis Leon von Zeuner)	For	For	For
O.4.4	Elect Social, Ethics and Transformation Committee Member (Sibusiso P. Sibisi)	For	For	For
O.5	Authority to Issue Shares for Cash	For	For	For
O.6	Authorization of Legal Formalities	For	For	For
OTH.1	APPROVE REMUNERATION POLICY	For	For	For
OTH.2	APPROVE REMUNERATION IMPLEMENTATION REPORT	For	For	For
S.1	Authority to Repurchase Shares	For	For	For
S.2.1	Approve Financial Assistance (Employee Share Scheme Beneficiaries)	For	For	For
S.2.2	Approve Financial Assistance (Related and inter-related entities)	For	For	For
S.3	Approve NEDs' Fees	For	For	For
O.1	Appointment of Auditor	For	For	For
O.2.1	Re-elect Dawn Earp	For	For	For
O.2.2	Re-elect Mametja Moshe	For	For	For

O.3.1	Elect Audit and Risk Committee Member (Dawn Earp)	For	For	For
O.3.2	Elect Audit and Risk Committee Member (Ralph Havenstein)	For	For	For
O.3.3	Elect Audit and Risk Committee Member (Mametja Moshe)	For	For	For
O.3.4	Elect Audit and Risk Committee Member (Preston E. Speckmann)	For	For	For
O.4.1	Elect Social, Transformation and Remuneration Committee Member (Noluthando (Thandi) D.B. Orleyn)	For	For	For
O.4.2	Elect Social, Transformation and Remuneration Committee Member (Zacharias (Bernard) Swanepoel)	For	For	For
O.4.3	Elect Social, Transformation and Remuneration Committee Member (Preston E. Speckmann)	For	For	For
O.4.4	Elect Social, Transformation and Remuneration Committee Member (Boitumelo Koshane)	For	For	For
O.5	Authority to Issue Shares for Cash	For	For	For
O.6	Authorisation of Legal Formalities	For	For	For
NB7.1	Approve Remuneration Policy	For	For	For
NB7.2	Approve Remuneration Implementation Report	For	For	For
S.1.1	Approve NEDs' Fees (Board Chair)	For	For	For
S.1.2	Approve NEDs' Fees (Lead Independent Director)	For	For	For
S.1.3	Approve NEDs' Fees (Board Member)	For	For	For
S.1.4	Approve NEDs' Fees (Audit and Risk Committee Chair)	For	For	For
S.1.5	Approve NEDs' Fees (Audit and Risk Committee Member)	For	For	For
S.1.6	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Chair)	For	For	For
S.1.7	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Member)	For	For	For
S.1.8	Approve NEDs' Fees (Nomination, Governance and Ethics Committee Chair)	For	For	For
S.1.9	Approve NEDs' Fees (Nomination, Governance and Ethics Committee Member)	For	For	For
S.110	Approve NEDs' Fees (Health, Safety and Environment Committee Chair)	For	For	For
S.111	Approve NEDs' Fees (Health, Safety and Environment Committee Member)	For	For	For
S.112	Approve NEDs' Fees (Strategy and Investment Committee Chair)	For	For	For
S.113	Approve NEDs' Fees (Strategy and Investment Committee Member)	For	For	For

S.114	Approve NEDs' Fees (Ad Hoc)	For	For	For
S.2	Approve Financial Assistance (Section 44 and 45)	For	For	For
S.3	Authority to Repurchase Shares	For	For	For
O.3.4	Elect Social and Ethics Committee Member (Marion Lesego (Dawn) Marole)	For	For	For
O.3.5	Elect Social and Ethics Committee Member (Paul Norman)	For	For	For
O.3.6	Elect Social and Ethics Committee Member (Eileen Wilton)	For	For	For
O.4	Appointment of Auditor	For	For	For
O.5	General Authority to Issue Shares	For	For	For
O.6	Authority to Issue Shares for Cash	For	For	For
O.7	Authorisation of Legal Formalities	For	For	For
O.8.1	Approve Remuneration Policy	For	For	For
O.8.2	Approve Remuneration Implementation Report	For	For	For
S.1.1	Approve NEDs' Fees (Board Chair)	For	For	For
S.1.2	Approve NEDs' Fees (Lead Independent Director)	For	For	For
S.1.3	Approve NEDs' Fees (Board Members)	For	For	For
S.1.4	Approve NEDs' Fees (Audit and Risk Committee Chair)	For	For	For
S.1.5	Approve NEDs' Fees (Audit and Risk Committee Members)	For	For	For
S.1.6	Approve NEDs' Fees (Remuneration Committee Chair)	For	For	For
S.1.7	Approve NEDs' Fees (Remuneration Committee Members)	For	For	For
S.1.8	Approve NEDs' Fees (Nomination Committee Chair)	For	For	For
S.1.9	Approve NEDs' Fees (Nomination Committee Members)	For	For	For
S.110	Approve NEDs' Fees (Social and Ethics Committee Chair)	For	For	For
S.111	Approve NEDs' Fees (Social and Ethics Committee Members)	For	For	For
S.112	Approve NEDs' Fees (Investment and Finance Committee Chair)	For	For	For
S.113	Approve NEDs' Fees (Investment and Finance Committee Members)	For	For	For

S.2	Authority to Repurchase Shares	For	For	For
S.3	Approve Financial Assistance (Section 45)	For	For	For
O.1.1	Re-elect Linda de Beer	For	For	For
O.1.2	Re-elect Hlengani Mathebula	For	For	For
O.1.3	Re-elect Paul Norman	For	For	For
O.1.4	Re-elect Christoffel (Christo) H. Wiese	For	For	For
O.2.1	Elect Audit and Risk Committee Member (Linda de Beer)	For	For	For
O.2.2	Elect Audit and Risk Committee Member (Graham W. Dempster)	For	For	For
O.2.3	Elect Audit and Risk Committee Member (Nonkululeko Gobodo)	For	For	For
O.2.4	Elect Audit and Risk Committee Member (Sipho N. Maseko)	For	Against	For
O.2.5	Elect Audit and Risk Committee Member (Eileen Wilton)	For	For	For
O.3.1	Elect Social and Ethics Committee Member (Nonkululeko Gobodo)	For	For	For
O.3.2	Elect Social and Ethics Committee Member (Wendy Lucas-Bull)	For	For	For
O.3.3	Elect Social and Ethics Committee Member (Hlengani Mathebula)	For	For	For
1.1	Approval of Annual Report	For	For	For
1.2	Compensation Report	For	For	Against
1.3	Approval of Financial Statements	For	For	For
1.4	Report on Non-Financial Matters	For	For	For
2	Allocation of Dividends	For	For	For
3	Ratification of Board and Management Acts	For	For	For
4.1.1	Elect Patrick De Maeseneire	For	For	Against
4.1.2	Elect Markus R. Neuhaus	For	For	For
4.1.3	Elect Fernando Aguirre	For	For	For
4.1.4	Elect Nicolas Jacobs	For	For	For
4.1.5	Elect Thomas Intrator	For	For	For

4.1.6	Elect Mauricio Graber	For	For	For
4.1.7	Elect Aruna Jayanthi	For	For	For
4.1.8	Elect Barbara M. Richmond	For	For	For
4.2.1	Elect Daniela Bosshardt	For	For	For
4.2.2	Elect John Tiefel	For	For	For
4.3	Elect Patrick De Maeseneire as Board Chair	For	For	Against
4.4.1	Elect Fernando Aguirre as Nominating and Compensation Committee Member	For	For	For
4.4.2	Elect Mauricio Graber as Nominating and Compensation Committee Member	For	For	For
4.4.3	Elect Aruna Jayanthi as Nominating and Compensation Committee Member	For	For	For
4.4.4	Elect Daniela Bosshardt as Nominating and Compensation Committee Member	For	For	For
4.5	Appointment of Independent Proxy	For	For	For
4.6	Appointment of Auditor	For	For	For
5.1	Board Compensation	For	For	For
5.2	Executive Compensation (Fixed)	For	For	For
5.3	Executive Compensation (Variable)	For	For	Against
6	Transaction of Other Business	Undetermined	Against	Against
1	Merger with Teck Resources Limited	For	For	For
2	Amendment of 2024 and 2025 LTIP In-flight Awards	For	Against	For
3	Change of Company Name	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Remuneration Policy	For	For	For
4	Final Dividend	For	For	For
5	Elect Michael G. A. McLintock	For	For	For
6	Elect George G. Weston	For	For	For

7	Elect Eoin Tonge	For	For	For
8	Elect Emma Adamo	For	For	For
9	Elect Graham Allan	For	For	For
10	Elect Kumsal Bayazit Besson	For	For	For
11	Elect Annie Murphy	For	For	For
12	Elect Dame Heather Rabbatts	For	For	For
13	Elect Loraine Woodhouse	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Restricted Share Plan	For	For	For
18	Long Term Incentive Plan	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
1	Adoption of New Articles	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Caroline L. Silver	For	For	For
5	Elect David F. Thomas	For	For	For
6	Elect Mike Scott	For	For	For
7	Elect Nicky Dulieu	For	For	For
8	Elect Katie Bickerstaffe	For	For	For

9	Elect Jasi Halai	For	For	For
10	Elect Geeta Nanda	For	For	For
11	Elect Nigel Webb	For	For	For
12	Elect Chris Weston	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Adoption of New Articles	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Remuneration Policy	For	For	For
4	Final Dividend	For	For	For
5	Elect John Tutte	For	For	For
6	Elect Jason Honeyman	For	For	For
7	Elect Shane Doherty	For	For	For
8	Elect Simon Scougall	For	For	For
9	Elect Jill Caseberry	For	For	For
10	Elect Ian P. McHoul	For	For	For
11	Elect Sarah Whitney	For	For	For
12	Elect Cecily Davis	For	For	For

13	Elect Gill Barr	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Adoption of New Articles	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	Against	Against
3	Final Dividend	For	For	For
4	Elect John Rishton	For	For	For
5	Elect Melissa Bethell	For	For	For
6	Elect Karen Blackett	For	For	For
7	Elect Julie Brown	For	For	For
8	Elect Valérie Chapoulaud-Floquet	For	For	For
9	Elect Nik Jhangiani	For	For	For
10	Elect Susan S. Kilsby	For	For	For
11	Elect Sir John A. Manzoni	For	For	For
12	Elect Ireena Vittal	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For

17	Share Value Plan	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Adoption of New Articles	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Michael Findlay	For	For	For
5	Elect Helen Cunningham	For	For	For
6	Elect Dirk Hahn	For	For	For
7	Elect James Hilton	For	For	For
8	Elect Joe K. Hurd	For	For	For
9	Elect Anthony Kirby	For	For	For
10	Elect Cheryl Millington	For	For	For
11	Elect Susan E. Murray	For	For	For
12	Elect Zarin Patel	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Deferred Annual Bonus Plan	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

01	Accounts and Reports	For	For	For
02	Final Dividend	For	For	For
03	Remuneration Report	For	For	For
04	Elect Julian Fagge	For	For	For
05	Elect Simon Pryce	For	For	For
06	Elect Roland Carter	For	For	For
07	Elect Pam Cheng	For	For	For
08	Elect Alister Cowan	For	For	For
09	Elect Dame Ann Dowling	For	For	For
10	Elect Richard Howes	For	For	For
11	Elect Steven W. Williams	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
1	Share Consolidation	For	For	For
2	Amendments to Articles (Share Consolidation)	For	For	For
1.1	Elect Richard A. Galanti	For	For	For
1.2	Elect Christa S. Quarles	For	Against	Against
1.3	Elect Manuel Sánchez	For	For	For
2.	Ratification of Auditor	For	For	For

3.	Advisory Vote on Executive Compensation	For	For	Against
1a.	Elect Scott Belsky	For	For	For
1b.	Elect Shona L. Brown	For	For	For
1c.	Elect Michael Cannon-Brookes	For	For	For
1d.	Elect Karen E. Dykstra	For	For	For
1e.	Elect Scott Farquhar	For	For	For
1f.	Elect Sasan Goodarzi	For	For	For
1g.	Elect Christian Smith	For	For	For
1h.	Elect Steven J. Sordello	For	For	For
1i.	Elect Jason Warner	For	For	For
1j.	Elect Richard P. Wong	For	Against	Against
1k.	Elect Michelle Zatlyn	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For
4.	Amendment to the 2015 Share Incentive Plan	For	Against	For
5.	Amendment to the 2015 Employee Share Purchase Plan	For	Against	For
1a.	Elect Peter E. Bisson	For	For	For
1b.	Elect Maria Black	For	For	For
1c.	Elect David V. Goeckeler	For	For	For
1d.	Elect Linnie M. Haynesworth	For	For	For
1e.	Elect Francine S. Katsoudas	For	For	For
1f.	Elect Nazzic S. Keene	For	For	For
1g.	Elect Karen S. Lynch	For	For	For
1h.	Elect Thomas J. Lynch	For	For	For
1i.	Elect Scott F. Powers	For	For	For

1j.	Elect Carlos A. Rodriguez	For	For	For
1k.	Elect Robert Holmes Swan	For	For	For
1l.	Elect Sandra S. Wijnberg	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Ratification of Auditor	For	For	Against
1a.	Elect Philip B. Daniele, III	For	For	For
1b.	Elect Michael A. George	For	For	For
1c.	Elect Linda A. Goodspeed	For	For	For
1d.	Elect Earl G. Graves, Jr.	For	For	For
1e.	Elect Brian Hannasch	For	For	For
1f.	Elect Gale V. King	For	For	For
1g.	Elect Claire R. McDonough	For	For	For
1h.	Elect George R. Mrkonic, Jr.	For	For	For
1i.	Elect William C. Rhodes, III	For	For	For
1j.	Elect Jill Ann Soltau	For	For	For
1k.	Elect Constantino Spas Montesinos	For	For	For
2.	Ratification of Auditor	For	For	Against
3.	Advisory Vote on Executive Compensation	For	For	Against
1g.	Elect Annette L. Nazareth	For	For	For
1h.	Elect Amit K. Zavery	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	For
1a.	Elect Robert N. Duelks	For	For	For
1b.	Elect Melvin L. Flowers	For	For	For
1c.	Elect Timothy C. Gokey	For	For	For

1d.	Elect Brett A. Keller	For	For	For
1e.	Elect Maura A. Markus	For	For	For
1f.	Elect Eileen K. Murray	For	For	For
1a.	Elect Robert Azelby	For	For	For
1b.	Elect Michelle M. Brennan	For	For	For
1c.	Elect Sheri H. Edison	For	For	For
1d.	Elect David C. Evans	For	For	For
1e.	Elect Patricia Hemingway Hall	For	For	For
1f.	Elect Jason M. Hollar	For	For	For
1g.	Elect Akhil Johri	For	For	For
1h.	Elect Gregory B. Kenny	For	For	For
1i.	Elect Nancy Killefer	For	For	For
1j.	Elect Christine A. Mundkur	For	For	For
1k.	Elect Robert W. Musslewhite	For	For	For
1l.	Elect Sudhakar Ramakrishna	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	Against
1g.	Elect Joseph Scaminace	For	Against	Against
1h.	Elect Todd M. Schneider	For	For	For
1i.	Elect Ronald W. Tysoe	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	Against
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
1a.	Elect Melanie W. Barstad	For	For	For
1b.	Elect Beverly K. Carmichael	For	For	For

1c.	Elect Karen L. Carnahan	For	For	For
1d.	Elect Robert E. Coletti	For	For	For
1e.	Elect Scott D. Farmer	For	For	For
1f.	Elect Martin Mucci	For	For	For
1h.	Elect Marianna Tessel	For	For	For
1i.	Elect Kevin Weil	For	For	For
2.	Amendment to the 2005 Stock Incentive Plan	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For
4.	Ratification of Auditor	For	For	Against
5.	Shareholder Proposal Regarding Report on Value of Inclusion Programs	Against	Against	Against
1a.	Elect Michael D. Capellas	For	For	For
1b.	Elect Mark S. Garrett	For	For	For
1c.	Elect John D. Harris II	For	For	For
1d.	Elect Kristina M. Johnson	For	For	For
1e.	Elect Sarah Rae Murphy	For	For	For
1f.	Elect Charles H. Robbins	For	For	For
1g.	Elect Daniel H. Schulman	For	For	For
1a.	Elect Gina R. Boswell	For	For	For
1b.	Elect Stephen B. Bratspies	For	For	For
1c.	Elect Pierre R. Breber	For	For	For
1d.	Elect Julia Denman	For	For	For
1e.	Elect Esther S. Lee	For	For	For
1f.	Elect A.D. David Mackay	For	For	For
1g.	Elect Stephanie Plaines	For	For	For
1h.	Elect Linda J. Rendle	For	For	For

1i.	Elect Matthew J. Shattock	For	For	For
1j.	Elect Russell J. Weiner	For	For	For
1k.	Elect Christopher J. Williams	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Ratification of Auditor	For	For	Against
1a.	Elect Willis J. Johnson	For	For	For
1b.	Elect A. Jayson Adair	For	For	For
1c.	Elect Matt Blunt	For	For	For
1d.	Elect Steven D. Cohan	For	For	For
1e.	Elect Daniel J. Englander	For	For	For
1f.	Elect James E. Meeks	For	For	For
1g.	Elect Thomas N. Tryforos	For	For	For
1h.	Elect Diane M. Morefield	For	Against	Against
1i.	Elect Stephen Fisher	For	For	For
1j.	Elect Cherylyn Harley LeBon	For	For	For
1k.	Elect Carl D. Sparks	For	For	For
1l.	Elect Jeffrey Liaw	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	For
1	Merger (Acquisition by Public Investment Fund, Silver Lake Group, and Affinity Partners)	For	For	For
2	ADVISORY VOTE ON GOLDEN PARACHUTES	For	Against	Against
3	Right to Adjourn Meeting	For	For	For
1a.	Elect William P. Lauder	For	For	For
1b.	Elect Annabelle Yu Long	For	For	For
1c.	Elect Dana Strong	For	For	For

1d.	Elect Jennifer Tejada	For	Withhold	Withhold
1e.	Elect Richard F. Zannino	For	For	For
1f.	Elect Eric L. Zinterhofer	For	For	Withhold
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	Against	Against
4.	Amendment to Certificate of Incorporation to Eliminate Liability of Certain Officers And Make Other Technical Changes	For	Against	For
5.	Approval of Miscellaneous Amendments to Certificate of Incorporation	For	For	For
1a.	Elect Rekha Agrawal	For	For	For
1b.	Elect Kelly Baker	For	For	For
1c.	Elect Rick Beckwitt	For	For	For
1d.	Elect Bill Brundage	For	Against	For
1e.	Elect Geoff Drabble	For	For	For
1f.	Elect Catherine A. Halligan	For	For	For
1g.	Elect Brian May	For	For	For
1h.	Elect James S. Metcalf	For	For	For
1i.	Elect Kevin Murphy	For	For	For
1j.	Elect Alan J. Murray	For	For	For
1k.	Elect Suzanne H. Wood	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For
1a.	Elect Robert M. Calderoni	For	For	For
1b.	Elect Jason Conley	For	For	For
1c.	Elect Tracy A. Embree	For	For	For
1d.	Elect Jeneanne Hanley	For	For	For
1e.	Elect Kevin J. Kennedy	For	For	For

1f.	Elect Michael R. McMullen	For	For	For
1g.	Elect Victor Peng	For	For	For
1h.	Elect Jamie Samath	For	For	For
1i.	Elect Susan Taylor	For	For	For
1j.	Elect Richard P. Wallace	For	For	For
2.	Ratification of Auditor	For	For	Against
3.	Advisory Vote on Executive Compensation	For	For	For
1a.	Elect Sohail U. Ahmed	For	For	For
1b.	Elect Timothy M. Archer	For	For	For
1c.	Elect Eric K. Brandt	For	For	For
1d.	Elect Ita M. Brennan	For	For	For
1e.	Elect Michael R. Cannon	For	Against	For
1f.	Elect John M. Dineen	For	For	For
1g.	Elect Mark Fields	For	For	For
1h.	Elect Ho Kyu Kang	For	For	For
1i.	Elect Bethany J. Mayer	For	For	For
1j.	Elect Jyoti K. Mehra	For	For	For
1k.	Elect Abhijit Y. Talwalkar	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Approval of the 2025 Stock Incentive Plan	For	For	For
4.	Ratification of Auditor	For	For	For
5.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	For
6.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
1a.	Elect Reid G. Hoffman	For	For	For
1b.	Elect Hugh F. Johnston	For	Against	For

1c.	Elect Teri L. List	For	For	For
1d.	Elect Catherine MacGregor	For	For	For
1e.	Elect Mark A. L. Mason	For	For	For
1f.	Elect Satya Nadella	For	For	For
1g.	Elect Sandra E. Peterson	For	For	For
1h.	Elect Penny S. Pritzker	For	For	For
1i.	Elect John David Rainey	For	For	For
1j.	Elect Charles W. Scharf	For	For	For
1k.	Elect John W. Stanton	For	For	For
1l.	Elect Emma N. Walmsley	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Ratification of Auditor	For	For	For
4.	Approval of the 2026 Stock Plan	For	For	For
5.	Shareholder Proposal Regarding Censorship Risk Audit	Against	Against	Against
6.	Shareholder Proposal Regarding GenAI Discrimination	Against	Against	Against
7.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	For	Against
8.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Against	Against	Against
9.	Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	Against	Against	Against
10.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Against	Against	Against
1.	Merger with Union Pacific Corporation	For	For	For
2.	Advisory Vote on Golden Parachutes	For	For	For
3.	Right to Adjourn Meeting	For	For	For
1a.	Elect Eric K. Brandt	For	For	For
1b.	Elect Craig A. Conway	For	For	For
1c.	Elect Max de Groen	For	For	For

1d.	Elect Virginia Gambale	For	Against	For
1e.	Elect Steven J. Gomo	For	For	Against
1f.	Elect Greg Lavender	For	For	For
1g.	Elect Rajiv Ramaswami	For	For	For
1h.	Elect Gayle Sheppard	For	For	For
1i.	Elect Mark B. Templeton	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	Against
4.	Amendment to the 2016 Equity Incentive Plan	For	For	For
	Elect Awo Ablo	For	For	For
	Elect Jeffrey S. Berg	For	For	For
	Elect Michael J. Boskin	For	For	For
	Elect Safra A. Catz	For	For	For
	Elect Bruce R. Chizen	For	Withhold	Withhold
	Elect George H. Conrades	For	For	For
	Elect Lawrence J. Ellison	For	For	For
	Elect Rona Fairhead	For	For	For
	Elect Jeffrey O. Henley	For	Withhold	For
	Elect Clayton M. Magouyrk	For	For	For
	Elect Charles W. Moorman	For	For	For
	Elect Naomi O. Seligman	For	For	For
	Elect Michael D. Sicilia	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	Against
1a.	Elect John M. Donovan	For	Against	Against

1b.	Elect James J. Goetz	For	For	For
1c.	Elect Helle Thorning-Schmidt	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	Against	For
4.	Amendment to the 2021 Equity Incentive Plan	For	For	For
5.	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Against	Against	Against
6.	Shareholder Proposal Regarding Board Declassification	Against	For	For
1a.	Elect Denise Russell Fleming	For	For	For
1b.	Elect Lance M. Fritz	For	For	For
1c.	Elect Linda A. Harty	For	For	For
1d.	Elect Kevin A. Lobo	For	For	For
1e.	Elect Jennifer A. Parmentier	For	For	For
1f.	Elect E. Jean Savage	For	For	For
1g.	Elect Laura K. Thompson	For	For	For
1h.	Elect James R. Verrier	For	For	For
1i.	Elect James L. Wainscott	For	For	For
1j.	Elect Beth A. Wozniak	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	For
1a.	Elect Martin Mucci	For	For	For
1b.	Elect Thomas F. Bonadio	For	For	For
1c.	Elect Joseph G. Doody	For	For	For
1d.	Elect John B. Gibson	For	For	For
1e.	Elect Pamela A. Joseph	For	Against	Against
1f.	Elect Theresa M. Payton	For	For	For

1g.	Elect Kevin A. Price	For	For	For
1h.	Elect Joseph M. Tucci	For	For	For
1i.	Elect Joseph M. Velli	For	For	For
1j.	Elect Kara Wilson	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Ratification of Auditor	For	For	For
1a.	Elect B. Marc Allen	For	For	For
1b.	Elect Craig Arnold	For	For	For
1c.	Elect Brett Biggs	For	For	For
1d.	Elect Sheila Bonini	For	For	For
1e.	Elect Amy L. Chang	For	For	For
1f.	Elect Shailesh G. Jejurikar	For	For	For
1g.	Elect Joseph Jimenez	For	For	For
1h.	Elect Christopher Kempczinski	For	For	For
1i.	Elect Debra L. Lee	For	For	For
1j.	Elect Christine M. McCarthy	For	For	For
1k.	Elect Ashley McEvoy	For	For	For
1l.	Elect Jon R. Moeller	For	For	For
1m.	Elect Robert J. Portman	For	For	For
1n.	Elect Rajesh Subramaniam	For	For	For
2.	Ratification of Auditor	For	For	Against
3.	Advisory Vote on Executive Compensation	For	For	For
4.	Approval of the 2025 Stock and Incentive Compensation Plan	For	For	For
5.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against	Against
1a.	Elect Carol J. Burt	For	Against	Against

1b.	Elect Christopher DelOrefice	For	For	For
1c.	Elect Jan De Witte	For	For	For
1d.	Elect Karen Drexler	For	For	For
1e.	Elect Michael J. Farrell	For	For	For
1f.	Elect Peter C. Farrell	For	For	For
1g.	Elect Harjit Gill	For	For	For
1h.	Elect John Hernandez	For	For	For
1i.	Elect Nicole Mowad-Nassar	For	For	For
1j.	Elect Desney Tan	For	For	For
1k.	Elect Ronald Taylor	For	For	For
2.	Ratification of Auditor	For	For	Against
3.	Advisory Vote on Executive Compensation	For	For	For
4.	Amendment to the 2009 Incentive Award Plan	For	For	For
5.	Amendment to the 2018 Employee Stock Purchase Plan	For	For	For
1.	Forward Stock Split	For	For	For
1a.	Elect Daniel J. Brutto	For	For	For
1b.	Elect Francesca DeBiase	For	For	For
1c.	Elect Ali Dibadj	For	For	For
1d.	Elect Larry C. Glasscock	For	For	For
1e.	Elect Jill M. Golder	For	For	For
1f.	Elect Bradley M. Halverson	For	For	For
1g.	Elect John M. Hinshaw	For	For	Against
1h.	Elect Kevin P. Hourican	For	For	For
1i.	Elect Roberto de Oliveira Marques	For	For	For
1j.	Elect Alison Kenney Paul	For	For	For

1k.	Elect Sheila G. Talton	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Ratification of Auditor	For	For	Against
4.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Against	For	For
1a.	Elect Darrell Cavens	For	For	For
1b.	Elect Joanne C. Crevoiserat	For	For	For
1c.	Elect David Elkins	For	For	For
1d.	Elect Hanneke W. Faber	For	For	For
1e.	Elect Anne Gates	For	For	For
1f.	Elect Thomas R. Greco	For	For	For
1g.	Elect Kevin P. Hourican	For	For	For
1h.	Elect Alan Lau	For	For	For
1i.	Elect Pamela Lifford	For	For	For
1j.	Elect Annabelle Yu Long	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For
1a.	Elect Ira Ehrenpreis	For	Against	Against
1b.	Elect Joseph Gebbia	For	For	For
1c.	Elect Kathleen Wilson-Thompson	For	Against	Against
2.	Advisory Vote on Executive Compensation	For	Against	Against
3.	Amendment to the 2019 Equity Incentive Plan	For	Against	Against
4.	Approval of 2025 CEO Performance Award	For	Against	Against
5.	Ratification of Auditor	For	For	For
6.	Elimination of Supermajority Requirement	Undetermined	For	For
7.	Shareholder Proposal Regarding Board Authorization of Investment in xAI	Undetermined	Against	Against

8.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Against	Against	Against
9.	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Against	Against	Against
10.	Shareholder Proposal Regarding Repeal of Ownership Thresholds for Derivative Proceedings	Against	For	For
11.	Shareholder Proposal Regarding Shareholder Approval of Limits to Submitting Shareholder Proposals	Against	For	For
12.	Shareholder Proposal Regarding Board Declassification	Against	For	For
13.	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For
14.	Shareholder Proposal Regarding Shareholder Approval of Restrictions on the Submission of Shareholder Proposals	Against	For	For
1.	Issuance of Shares in connection with Norfolk Southern Acquisition	For	For	For
2.	Right to Adjourn Meeting	For	For	For
1a.	Elect Kimberly E. Alexy	For	For	For
1b.	Elect Martin I. Cole	For	For	For
1c.	Elect Tunç Doluca	For	For	For
1d.	Elect Bruce E. Kiddoo	For	For	For
1e.	Elect Matthew E. Massengill	For	For	For
1f.	Elect Roxanne Oulman	For	For	For
1g.	Elect Stephanie A. Streeter	For	Against	Against
1h.	Elect Irving Tan	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	Against
3.	Amendment to the 2005 Employee Stock Purchase Plan	For	For	For
4.	Ratification of Auditor	For	For	Against

With Or Against Management	With Or Against Glass Lewis	Vote Note	Issue Code Category	Meeting Type	Ballot Vote Status
With Management	With Glass Lewis	16: Not in shareholder best interests.	SHP: Governance	Annual	Voted
With Management	With Glass Lewis	16: Not in shareholder best interests.	SHP: Governance	Annual	Voted
With Management	With Glass Lewis	16: Not in shareholder best interests.	SHP: Environment	Annual	Voted
With Management	With Glass Lewis	16: Not in shareholder best interests.	SHP: Social	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis	We agreed to support climate transition plan. We will	Other	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis	16: Not in shareholder best interests	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	Governance Concerns	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis	We do not believe this to be in the best interests of	SHP: Governance	Annual	Voted
With Management	With Glass Lewis	16: Not in shareholder best interests.	Board Related	Annual	Voted
With Management	With Glass Lewis	We encourage the company to make further progress on	SHP: Environment	Annual	Voted

With Management	With Glass Lewis	We encourage the company to make further progress on	SHP: Environment	Annual	Voted
With Management	With Glass Lewis	The company has sufficiently addressed the additional	SHP: Environment	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Against Management	Against Glass Lewis	27: Metric Concerns: Excessive quantum well	Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted

With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis	We do not believe entrenching constitutional rights to	SHP: Governance	Annual	Voted
With Management	With Glass Lewis	While in no way diminishing the importance of the wildlife	SHP: Environment	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	Shareholder losses in FY2025 highlight a misalignment	Compensation	Annual	Voted
Against Management	Against Glass Lewis	We acknowledge improvements to	Compensation	Annual	Voted
With Management	With Glass Lewis	16: Not in shareholder best interests.	Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Undetermined	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
Undetermined	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Undetermined	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	Against Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Undetermined	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis	We do not believe this to be in the best interests of	SHP: Governance	Annual	Voted
With Management	With Glass Lewis	We encourage the company to make further progress on	SHP: Environment	Annual	Voted
With Management	With Glass Lewis	We encourage the company to make further progress on	SHP: Environment	Annual	Voted
Against Management	Against Glass Lewis	Metric Concerns: Less than 50% of STI targets are	Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Undetermined	With Glass Lewis		Compensation	Annual	Voted
Undetermined	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
Against Management	Against Glass Lewis	37: Metric Concerns: Less than 50% of STI targets are	Compensation	Annual	Voted
Against Management	Against Glass Lewis	13.2: Board Composition: Concerns around diversity on	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Against Management	Against Glass Lewis	13.2: Board Composition: Concerns around diversity on	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Undetermined	Against Glass Lewis	37: Metric Concerns: Less than 50% of STI targets are	Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Undetermined	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Undetermined	With Glass Lewis		Board Related	Annual	Voted
Undetermined	With Glass Lewis		Board Related	Annual	Voted
Undetermined	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Undetermined	With Glass Lewis		Compensation	Annual	Voted
Against Management	Against Glass Lewis	We are voting against directors, remuneration report	Board Related	Annual	Voted
Against Management	Against Glass Lewis	This is a vote against SHL's M&A strategy which is	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	We are voting against the remuneration report. We	Compensation	Annual	Voted
Against Management	Against Glass Lewis	We understand that the incoming CEO needs to be	Compensation	Annual	Voted
Against Management	Against Glass Lewis	We reiterate that our preference is for greater	Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	13.2: Board Composition: Concerns around diversity on	Board Related	Annual	Voted

Against Management	Against Glass Lewis	35: Metric Concerns: we are against the payment of ex	Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis	We do not believe this proposal to be in the best	SHP: Governance	Annual	Voted
With Management	With Glass Lewis	The company has sufficiently addressed the additional	SHP: Environment	Annual	Voted
Against Management	Against Glass Lewis	35: Metric Concerns: we are against the payment of ex	Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	14: The nominee chairs the remuneration committee and	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

Against Management	With Glass Lewis	7: There is a Combined Chair/CEO and no Lead	Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis	We do not believe entrenching constitutional rights to	SHP: Governance	Annual	Voted
With Management	With Glass Lewis	Reporting and auditing requirements for the vast	SHP: Environment	Annual	Voted
With Management	With Glass Lewis	While in no way diminishing the importance of the wildlife	SHP: Environment	Annual	Voted
With Management	With Glass Lewis	As is the case for seafood sourcing, we believe the	SHP: Environment	Annual	Voted
With Management	With Glass Lewis	As is the case for seafood and beef sourcing, we believe the	SHP: Environment	Annual	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Other	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Special	Voted

With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	Against Glass Lewis	40: Lack of disclosure.	Board Related	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Special	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted

With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	7: There is a Combined Chair/CEO and no Lead	Board Related	Annual	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted

With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Other	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	Against Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
Against Management	With Glass Lewis	13.7: Board Composition: Concerns around diversity on	Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Compensation	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted

With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
Against Management	With Glass Lewis	31: We do not support the deep discount to the value of	Compensation	Special	Voted
Against Management	With Glass Lewis	Not in shareholders' best interests	Changes to Company Statutes	Special	Voted
Against Management	With Glass Lewis	Not in shareholders' best interests	Meeting Administration	Special	Voted
With Management	With Glass Lewis		M&A	Other	Voted
With Management	With Glass Lewis		M&A	Other	Voted
Against Management	With Glass Lewis	Removal of class shareholder distinction	Changes to Company Statutes	Other	Voted
Against Management	With Glass Lewis	Removal of class shareholder distinction	Changes to Company Statutes	Other	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Other	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Other	Voted
Against Management	With Glass Lewis	Removal of class shareholder distinction	Changes to Company Statutes	Other	Voted
Against Management	With Glass Lewis	Removal of class shareholder distinction	Changes to Company Statutes	Other	Voted
With Management	With Glass Lewis		Audit/Financials	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Special	Voted
Against Management	With Glass Lewis	The proposed debt is not in the best interests of minority	Capital Management	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
Against Management	With Glass Lewis	Shortened notice period could disenfranchise shareholders	Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted

With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
Against Management	With Glass Lewis	Discount price not disclosed.	Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Other	Other	Voted
With Management	With Glass Lewis		Audit/Financials	Other	Voted
With Management	With Glass Lewis		Other	Other	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
Against Management	Against Glass Lewis	13.7: Board Composition: Concerns around diversity on	Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted

With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
Against Management	Against Glass Lewis	16: Not in the best interest of shareholders.	Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Other	Special	Voted
Against Management	Against Glass Lewis	10: Independence: Non-independent NED and the	Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
Against Management	Against Glass Lewis	10: Independence: Non-independent NED and the	Board Related	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted

With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Special	Voted
With Management	With Glass Lewis		Compensation	Special	Voted
With Management	With Glass Lewis		Compensation	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Other	Special	Voted
Against Management	With Glass Lewis	Guarantees exceed net assets	Capital Management	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
Against Management	With Glass Lewis	Not in shareholders' best interests	Capital Management	Special	Voted
Against Management	With Glass Lewis	10: Independence: Non-independent NED and the	Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
Against Management	Against Glass Lewis	10: Independence: Non-independent NED and the	Board Related	Special	Voted

Against Management	Against Glass Lewis	10: Independence: Non-independent NED and the	Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
Against Management	With Glass Lewis	We do not support the change of control provision that	Compensation	Special	Voted
Against Management	With Glass Lewis	Guarantees exceed net assets	Capital Management	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Compensation	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted

With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	With Glass Lewis	32.1: Disclosure: Lack of disclosure of performance	Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Against Management	With Glass Lewis	Large increase in the STI opportunity, awards geared	Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Meeting Administration	Annual	Voted
With Management	With Glass Lewis		SHP: Governance	Special	Voted
With Management	With Glass Lewis		SHP: Governance	Special	Voted
With Management	With Glass Lewis		SHP: Governance	Special	Voted
With Management	With Glass Lewis		SHP: Governance	Special	Voted
With Management	With Glass Lewis		SHP: Governance	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Mix	Voted
With Management	With Glass Lewis		Audit/Financials	Mix	Voted
With Management	With Glass Lewis		Audit/Financials	Mix	Voted

With Management	With Glass Lewis		Board Related	Mix	Voted
With Management	Against Glass Lewis		Board Related	Mix	Voted
With Management	With Glass Lewis		Board Related	Mix	Voted
With Management	With Glass Lewis		Board Related	Mix	Voted
With Management	With Glass Lewis		Board Related	Mix	Voted
With Management	Against Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Board Related	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Mix	Voted
With Management	With Glass Lewis		Meeting Administration	Mix	Voted
With Management	With Glass Lewis		Audit/Financials	Mix	Voted
With Management	With Glass Lewis		Audit/Financials	Mix	Voted
With Management	With Glass Lewis		Audit/Financials	Mix	Voted

With Management	With Glass Lewis		Board Related	Mix	Voted
With Management	With Glass Lewis		Board Related	Mix	Voted
With Management	With Glass Lewis		Board Related	Mix	Voted
With Management	With Glass Lewis		Board Related	Mix	Voted
Against Management	With Glass Lewis	Equity awards to major shareholder which could have	Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
Against Management	With Glass Lewis	Equity awards to major shareholder which could have	Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Compensation	Mix	Voted
With Management	With Glass Lewis		Capital Management	Mix	Voted
With Management	With Glass Lewis		Meeting Administration	Mix	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted

With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
Against Management	With Glass Lewis	22: Issuance: Excessive dilution without pre-emptive	Capital Management	Annual	Voted
Against Management	With Glass Lewis	Issue price discount not disclosed.	Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	12: Independence: Non-independent director serving	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
Against Management	With Glass Lewis	Discount price not disclosed.	Capital Management	Annual	Voted
Against Management	With Glass Lewis	Discount price not disclosed.	Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		M&A	Court	Voted
With Management	With Glass Lewis		Board Related	Other	Voted
With Management	With Glass Lewis		Board Related	Other	Voted
With Management	With Glass Lewis		Board Related	Other	Voted
With Management	With Glass Lewis		Capital Management	Other	Voted
With Management	With Glass Lewis		Board Related	Other	Voted

With Management	With Glass Lewis		Board Related	Other	Voted
With Management	With Glass Lewis		Board Related	Other	Voted
Against Management	Against Glass Lewis	13.7: Board Composition: Concerns around diversity on	Board Related	Other	Voted
With Management	With Glass Lewis		Compensation	Other	Voted
With Management	With Glass Lewis		Board Related	Other	Voted
With Management	With Glass Lewis		Compensation	Other	Voted
With Management	With Glass Lewis		Capital Management	Other	Voted
With Management	Against Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	Against Glass Lewis		Other	Special	Voted
Against Management	With Glass Lewis	40: Lack of disclosure.	Board Related	Special	Voted
Against Management	With Glass Lewis	Insufficient information provided	Changes to Company Statutes	Special	Voted
Against Management	With Glass Lewis	40: Lack of disclosure.	Other	Special	Voted
With Management	With Glass Lewis		Other	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
Against Management	With Glass Lewis	40: Lack of disclosure.	Changes to Company Statutes	Special	Voted
Against Management	With Glass Lewis	40: Lack of disclosure.	Other	Special	Voted
Against Management	With Glass Lewis	40: Lack of disclosure.	Board Related	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	Against Glass Lewis		Changes to Company Statutes	Special	Voted
Against Management	With Glass Lewis	40: Lack of disclosure.	Other	Special	Voted
Against Management	With Glass Lewis	40: Lack of disclosure.	Other	Special	Voted
Against Management	With Glass Lewis	40: Lack of disclosure.	Board Related	Special	Voted
Take No Action	Take No Action		Audit/Financials	Annual	Take No Action
Take No Action	Take No Action		Audit/Financials	Annual	Take No Action
Take No Action	Take No Action		Audit/Financials	Annual	Take No Action

Take No Action	Take No Action		Board Related	Annual	Take No Action
Take No Action	Take No Action		Board Related	Annual	Take No Action
Take No Action	Take No Action		Board Related	Annual	Take No Action
Take No Action	Take No Action		Board Related	Annual	Take No Action
Take No Action	Take No Action		Board Related	Annual	Take No Action
Take No Action	Take No Action		Audit/Financials	Annual	Take No Action
Take No Action	Take No Action		Audit/Financials	Annual	Take No Action
Against Management	With Glass Lewis	13.3: Board Composition: Insufficient diversity. 13.2:	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted

With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Take No Action	Take No Action		Audit/Financials	Annual	Take No Action
Take No Action	Take No Action		Audit/Financials	Annual	Take No Action
Take No Action	Take No Action		Audit/Financials	Annual	Take No Action
Take No Action	Take No Action		Changes to Company Statutes	Annual	Take No Action
With Management	With Glass Lewis		M&A	Special	Voted

With Management	Against Glass Lewis		Compensation	Special	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Undetermined	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		SHP: Governance	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	監査等委員である社外取締役候補者の独立性に懸念ありと	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Compensation	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
Against Management	Against Glass Lewis	Lack of Independence on the Audit Committee	Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Ordinary	Voted
With Management	With Glass Lewis		Audit/Financials	Ordinary	Voted
With Management	With Glass Lewis		Audit/Financials	Ordinary	Voted
With Management	With Glass Lewis		Compensation	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted

With Management	Against Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Board Related	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
Against Management	Against Glass Lewis	40: Lack of disclosure - Nominees not disclosed	SHP: Governance	Special	Voted
Against Management	With Glass Lewis	40: Lack of disclosure - Nominee not disclosed	SHP: Governance	Special	Voted
Against Management	With Glass Lewis	40: Lack of disclosure - Nominee not disclosed	SHP: Governance	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Other	Special	Voted
With Management	With Glass Lewis		Other	Special	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		SHP: Governance	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted

With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Meeting Administration	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Meeting Administration	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Meeting Administration	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted

With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Meeting Administration	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted

With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	Independence concerns	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	Independence concerns	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Meeting Administration	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
Undetermined	With Glass Lewis	40: Lack of Disclosure.	Meeting Administration	Annual	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	Against Glass Lewis		Compensation	Special	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Special	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	With Glass Lewis	Significant recruitment awards granted without compelling	Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted

With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted

With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Other	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Capital Management	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Capital Management	Other	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Other	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	16: Governance: The nominee is a member of the	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted

Against Management	Against Glass Lewis	29.1: LTIP Structure: The majority of LTI awards are not	Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	16: Governance: The nominee is a member of the	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	Against Glass Lewis		Compensation	Annual	Voted
With Management	Against Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
Against Management	Against Glass Lewis	29.1: LTIP Structure: The majority of LTI awards are not	Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
Against Management	With Glass Lewis	15: Workforce Diversity: The Company has not published	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
Against Management	With Glass Lewis	16: Shareholder Rights: We believe this amendment is in	SHP: Governance	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis	We do not believe that a Report on Value of Inclusion	SHP: Social	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	41: CEO pay exceeds the median of peers on a three-	Compensation	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	15: Workforce Diversity: The Company has not published	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		M&A	Special	Voted
Against Management	With Glass Lewis	Potential for excessive tax gross-ups.	Compensation	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

Against Management	With Glass Lewis	The Company has failed to remove the dual class share	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	15: Independence: Non-independent director serving	Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	With Glass Lewis	29.1: LTIP Structure: The majority of LTI awards are not	Compensation	Annual	Voted
With Management	Against Glass Lewis	Not in the best interests of shareholders	Board Related	Annual	Voted
With Management	With Glass Lewis		Changes to Company Statutes	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	16: Shareholder Rights: We believe this amendment is in	SHP: Governance	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis	We do not believe that this proposal is the best way to	SHP: Social	Annual	Voted
With Management	With Glass Lewis	We do not believe that this proposal is the best way to	SHP: Social	Annual	Voted
With Management	Against Glass Lewis	We do not believe that this proposal is the best way to	SHP: Social	Annual	Voted
With Management	With Glass Lewis	We do not believe that this proposal is the best way to	SHP: Social	Annual	Voted
With Management	With Glass Lewis	We do not believe that this proposal is the best way to	SHP: Social	Annual	Voted
With Management	With Glass Lewis	We do not believe that this proposal is the best way to	SHP: Environment	Annual	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		Compensation	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	Against Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	13.2: insufficient gender diversity on the Board.	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	4: Board Composition: Average board tenure is	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	Against Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
Against Management	With Glass Lewis	16: Governance: The nominee is a member of the	Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	Against Glass Lewis	Given positive steps taken to improve executive	Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis	Support for this proposal is not warranted as the proposal	SHP: Compensation	Annual	Voted
Against Management	With Glass Lewis	We believe that declassifying the board will improve	SHP: Governance	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	4: Board Composition: Average board tenure is	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis	Support for this proposal is not warranted as, whilst the	SHP: Environment	Annual	Voted
Against Management	With Glass Lewis	The company have not fully disclosed board level	Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
With Management	With Glass Lewis		Capital Management	Special	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	15: Workforce Diversity: The Company has not published	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted

With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted
Against Management	With Glass Lewis	Shareholders would benefit from an independent chair.	SHP: Governance	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Against Management	With Glass Lewis	13.3: Board Composition: Insufficient diversity. Ongoing	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	Concerns at the Company, specifically regarding	Board Related	Annual	Voted
Against Management	With Glass Lewis	Whilst we appreciate that the Board's rationale and that the	Compensation	Annual	Voted
Against Management	With Glass Lewis	Whilst we appreciate that the Board's rationale and that the	Compensation	Annual	Voted
Against Management	With Glass Lewis	Whilst we appreciate that the Board's rationale and that the	Compensation	Annual	Voted
With Management	With Glass Lewis		Audit/Financials	Annual	Voted
Undetermined	With Glass Lewis		Changes to Company Statutes	Annual	Voted
Undetermined	With Glass Lewis	Support for this proposal is not warranted as we believe	SHP: Misc	Annual	Voted

With Management	With Glass Lewis	Support for this proposal is not warranted, because whilst	SHP: Compensation	Annual	Voted
With Management	With Glass Lewis	Support for this proposal is not warranted as we do not	SHP: Social	Annual	Voted
Against Management	With Glass Lewis	Support for this proposal is warranted because the	SHP: Governance	Annual	Voted
Against Management	With Glass Lewis	Support for this proposal is warranted because the	SHP: Governance	Annual	Voted
Against Management	With Glass Lewis	Whilst we acknowledge the steps that the Board is taking	SHP: Governance	Annual	Voted
Against Management	With Glass Lewis	Whilst we acknowledge the steps that the Board is taking	SHP: Governance	Annual	Voted
Against Management	With Glass Lewis	Support for this proposal is warranted because the	SHP: Governance	Annual	Voted
With Management	With Glass Lewis		M&A	Special	Voted
With Management	With Glass Lewis		Meeting Administration	Special	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	With Glass Lewis	13.3: Board Composition: Insufficient diversity.	Board Related	Annual	Voted
With Management	With Glass Lewis		Board Related	Annual	Voted
Against Management	Against Glass Lewis	25: The threshold target of the relative TSR metric is set	Compensation	Annual	Voted
With Management	With Glass Lewis		Compensation	Annual	Voted
Against Management	Against Glass Lewis	2: Audit Tenure: Excessive auditor tenure.	Audit/Financials	Annual	Voted