

Date range covered : 01/01/2023 to 03/31/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): AVIVA INVESTORS
CONTINENTAL EUROPEAN EQUITY FUND

Linde Plc

Meeting Date: 01/18/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 01/16/2023 **Meeting Type:** Extraordinary Shareholders **Meeting ID:** 1704186
Primary Security ID: G5494J103 **Primary CUSIP:** G5494J103 **Primary ISIN:** IE00BZ12WP82 **Primary SEDOL:** BZ12WP8
Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Scheme of Arrangement | Mgmt | For | Refer | Against |
| 2 | Amend Articles of Association | Mgmt | For | Refer | Against |
| 3 | Approve Common Draft Terms of Merger | Mgmt | For | Refer | Against |

Linde Plc

Meeting Date: 01/18/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 01/16/2023 **Meeting Type:** Court **Meeting ID:** 1704749
Primary Security ID: G5494J103 **Primary CUSIP:** G5494J103 **Primary ISIN:** IE00BZ12WP82 **Primary SEDOL:** BZ12WP8
Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Court Meeting Approve Scheme of Arrangement | Mgmt | For | Refer | Do Not Vote |

Novartis AG

Meeting Date: 03/07/2023 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual **Meeting ID:** 1704810
Primary Security ID: H5820Q150 **Primary CUSIP:** H5820Q150 **Primary ISIN:** CH0012005267 **Primary SEDOL:** 7103065
Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.20 per Share | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 4 | Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | Refer | For |
| 5 | Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital | Mgmt | For | For | For |
| 6.1 | Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings | Mgmt | For | For | For |
| 6.2 | Amend Articles of Association | Mgmt | For | For | For |
| 6.3 | Amend Articles of Association | Mgmt | For | For | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 8.8 Million | Mgmt | For | For | For |
| 7.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million | Mgmt | For | For | For |
| 7.3 | Approve Remuneration Report | Mgmt | For | For | For |
| 8.1 | Reelect Joerg Reinhardt as Director and Board Chair | Mgmt | For | For | For |
| 8.2 | Reelect Nancy Andrews as Director | Mgmt | For | For | For |
| 8.3 | Reelect Ton Buechner as Director | Mgmt | For | For | For |
| 8.4 | Reelect Patrice Bula as Director | Mgmt | For | For | For |
| 8.5 | Reelect Elizabeth Doherty as Director | Mgmt | For | For | For |
| 8.6 | Reelect Bridgette Heller as Director | Mgmt | For | For | For |
| 8.7 | Reelect Daniel Hochstrasser as Director | Mgmt | For | For | For |
| 8.8 | Reelect Frans van Houten as Director | Mgmt | For | For | For |
| 8.9 | Reelect Simon Moroney as Director | Mgmt | For | For | For |
| 8.10 | Reelect Ana de Pro Gonzalo as Director | Mgmt | For | For | For |
| 8.11 | Reelect Charles Sawyers as Director | Mgmt | For | For | For |
| 8.12 | Reelect William Winters as Director | Mgmt | For | For | For |
| 8.13 | Elect John Young as Director | Mgmt | For | For | For |
| 9.1 | Reappoint Patrice Bula as Member of the Compensation Committee | Mgmt | For | For | For |
| 9.2 | Reappoint Bridgette Heller as Member of the Compensation Committee | Mgmt | For | For | For |
| 9.3 | Reappoint Simon Moroney as Member of the Compensation Committee | Mgmt | For | For | For |
| 9.4 | Reappoint William Winters as Member of the Compensation Committee | Mgmt | For | For | For |
| 10 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 11 | Designate Peter Zahn as Independent Proxy | Mgmt | For | For | For |
| 12 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Date: 03/28/2023

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Meeting ID: 1704817

Primary Security ID: H7631K273

Primary CUSIP: H7631K273

Primary ISIN: CH0418792922

Primary SEDOL: BF2DSG3

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 3.20 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | For | For |
| 4.1.1 | Reelect Paul Haelg as Director | Mgmt | For | For | For |
| 4.1.2 | Reelect Viktor Balli as Director | Mgmt | For | For | For |
| 4.1.3 | Reelect Lucrece Foufopoulos-De Ridder as Director | Mgmt | For | For | For |
| 4.1.4 | Reelect Justin Howell as Director | Mgmt | For | For | For |
| 4.1.5 | Reelect Gordana Landen as Director | Mgmt | For | For | For |
| 4.1.6 | Reelect Monika Ribar as Director | Mgmt | For | For | For |
| 4.1.7 | Reelect Paul Schuler as Director | Mgmt | For | For | For |
| 4.1.8 | Reelect Thierry Vanlancker as Director | Mgmt | For | For | For |
| 4.2 | Reelect Paul Haelg as Board Chair | Mgmt | For | For | For |
| 4.3.1 | Reappoint Justin Howell as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.3.2 | Reappoint Gordana Landen as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.3.3 | Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.4 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 4.5 | Designate Jost Windlin as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 3.4 Million | Mgmt | For | For | For |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million | Mgmt | For | For | For |
| 6 | Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.1 | Amend Articles of Association | Mgmt | For | For | For |
| 7.2 | Amend Articles Re: Editorial Changes | Mgmt | For | For | For |
| 7.3 | Amend Articles Re: Share Register | Mgmt | For | For | For |
| 7.4 | Approve Virtual-Only Shareholder Meetings | Mgmt | For | For | For |
| 7.5 | Amend Articles Re: Board Meetings; Electronic Communication | Mgmt | For | For | For |
| 7.6 | Amend Articles Re: External Mandates for Members of the Board of Directors | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2023

Country: Sweden

Ticker: ERIC.B

Record Date: 03/21/2023

Meeting Type: Annual

Meeting ID: 1709218

Primary Security ID: W26049119

Primary CUSIP: W26049119

Primary ISIN: SE0000108656

Primary SEDOL: 5959378

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive President's Report | Mgmt | | | |
| 8.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 8.3.a | Approve Discharge of Board Chairman Ronnie Leten | Mgmt | For | Refer | For |
| 8.3.b | Approve Discharge of Board Member Helena Stjernholm | Mgmt | For | Refer | For |
| 8.3.c | Approve Discharge of Board Member Jacob Wallenberg | Mgmt | For | Refer | For |
| 8.3.d | Approve Discharge of Board Member Jon Fredrik Baksaas | Mgmt | For | Refer | For |
| 8.3.e | Approve Discharge of Board Member Jan Carlson | Mgmt | For | Refer | For |

Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.3.f | Approve Discharge of Board Member Nora Denzel | Mgmt | For | Refer | For |
| 8.3.g | Approve Discharge of Board Member Carolina Dybeck Happe | Mgmt | For | For | For |
| 8.3.h | Approve Discharge of Board Member Borje Ekholm | Mgmt | For | Refer | For |
| 8.3.i | Approve Discharge of Board Member Eric A. Elzvik | Mgmt | For | Refer | Against |
| 8.3.j | Approve Discharge of Board Member Kurt Jofs | Mgmt | For | Refer | For |
| 8.3.k | Approve Discharge of Board Member Kristin S. Rinne | Mgmt | For | Refer | For |
| 8.3.l | Approve Discharge of Employee Representative Torbjorn Nyman | Mgmt | For | Refer | For |
| 8.3.m | Approve Discharge of Employee Representative Anders Ripa | Mgmt | For | Refer | For |
| 8.3.n | Approve Discharge of Employee Representative Kjell-Ake Soting | Mgmt | For | Refer | For |
| 8.3.o | Approve Discharge of Deputy Employee Representative Ulf Rosberg | Mgmt | For | Refer | For |
| 8.3.p | Approve Discharge of Deputy Employee Representative Loredana Roslund | Mgmt | For | Refer | For |
| 8.3.q | Approve Discharge of Deputy Employee Representative Annika Salomonsson | Mgmt | For | For | For |
| 8.3.r | Approve Discharge of President Borje Ekholm | Mgmt | For | Refer | For |
| 8.4 | Approve Allocation of Income and Dividends of SEK 2.70 Per Share | Mgmt | For | For | For |
| 9 | Determine Number Directors (10) and Deputy Directors (0) of Board | Mgmt | For | For | For |
| 10 | Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 11.1 | Reelect Jon Fredrik Baksaas as Director | Mgmt | For | For | For |
| 11.2 | Reelect Jan Carlson as Director | Mgmt | For | For | For |
| 11.3 | Reelect Carolina Dybeck Happe as Director | Mgmt | For | For | For |
| 11.4 | Reelect Borje Ekholm as Director | Mgmt | For | For | For |
| 11.5 | Reelect Eric A. Elzvik as Director | Mgmt | For | For | For |
| 11.6 | Reelect Kristin S. Rinne as Director | Mgmt | For | For | For |
| 11.7 | Reelect Helena Stjernholm as Director | Mgmt | For | Against | Against |
| 11.8 | Reelect Jacob Wallenberg as Director | Mgmt | For | For | For |
| 11.9 | Elect Jonas Synnergren as New Director | Mgmt | For | For | For |

Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.10 | Elect Christy Wyatt as New Director | Mgmt | For | For | For |
| 12 | Elect Jan Carlson as Board Chairman | Mgmt | For | For | For |
| 13 | Determine Number of Auditors (1) | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Ratify Deloitte AB as Auditors | Mgmt | For | For | For |
| 16.1 | Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023) | Mgmt | For | For | For |
| 16.2 | Approve Equity Plan Financing LTV I 2023 | Mgmt | For | For | For |
| 16.3 | Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved | Mgmt | For | Refer | Against |
| 17.1 | Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023) | Mgmt | For | For | For |
| 17.2 | Approve Equity Plan Financing of LTV II 2023 | Mgmt | For | For | For |
| 17.3 | Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved | Mgmt | For | Refer | Against |
| 18 | Approve Equity Plan Financing of LTV 2022 | Mgmt | For | For | For |
| 19 | Approve Equity Plan Financing of LTV 2021 | Mgmt | For | For | For |
| 20.1 | Approve Equity Plan Financing of LTV 2019 and 2020 | Mgmt | For | For | For |
| 20.2 | Approve Equity Plan Financing of LTV 2019 and 2020 | Mgmt | For | For | For |
| 21 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 22 | Close Meeting | Mgmt | | | |

UBS Group AG

Meeting Date: 04/05/2023**Country:** Switzerland**Ticker:** UBSG**Record Date:****Meeting Type:** Annual**Meeting ID:** 1706394**Primary Security ID:** H42097107**Primary CUSIP:** H42097107**Primary ISIN:** CH0244767585**Primary SEDOL:** BRJL176**Voting Policy:** MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Sustainability Report | Mgmt | For | For |
| 4 | Approve Allocation of Income and Dividends of USD 0.55 per Share | Mgmt | For | For |
| 5.1 | Amend Articles Re: General Meeting | Mgmt | For | For |
| 5.2 | Approve Virtual-Only Shareholder Meetings | Mgmt | For | For |
| 5.3 | Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes | Mgmt | For | For |
| 5.4 | Amend Articles Re: Shares and Share Register | Mgmt | For | For |
| 6 | Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter | Mgmt | For | For |
| 7.1 | Reelect Colm Kelleher as Director and Board Chair | Mgmt | For | For |
| 7.2 | Reelect Lukas Gaehwiler as Director | Mgmt | For | For |
| 7.3 | Reelect Jeremy Anderson as Director | Mgmt | For | For |
| 7.4 | Reelect Claudia Boeckstiegel as Director | Mgmt | For | For |
| 7.5 | Reelect William Dudley as Director | Mgmt | For | For |
| 7.6 | Reelect Patrick Firmenich as Director | Mgmt | For | For |
| 7.7 | Reelect Fred Hu as Director | Mgmt | For | For |
| 7.8 | Reelect Mark Hughes as Director | Mgmt | For | For |
| 7.9 | Reelect Nathalie Rachou as Director | Mgmt | For | For |
| 7.10 | Reelect Julie Richardson as Director | Mgmt | For | For |
| 7.11 | Reelect Dieter Wemmer as Director | Mgmt | For | For |
| 7.12 | Reelect Jeanette Wong as Director | Mgmt | For | For |
| 8.1 | Reappoint Julie Richardson as Chairperson of the Compensation Committee | Mgmt | For | For |

UBS Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8.2 | Reappoint Dieter Wemmer as Member of the Compensation Committee | Mgmt | For | For |
| 8.3 | Reappoint Jeanette Wong as Member of the Compensation Committee | Mgmt | For | For |
| 9.1 | Approve Remuneration of Directors in the Amount of CHF 13 Million | Mgmt | For | For |
| 9.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million | Mgmt | For | For |
| 9.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million | Mgmt | For | For |
| 10.1 | Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy | Mgmt | For | For |
| 10.2 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For |
| 11 | Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For |
| 12 | Authorize Repurchase of up to USD 6 Billion in Issued Share Capital | Mgmt | For | For |
| 13.1 | Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves | Mgmt | For | For |
| 13.2 | Approve Conversion of Currency of the Share Capital from CHF to USD | Mgmt | For | For |
| 14 | Transact Other Business (Voting) | Mgmt | None | Against |

Fortum Oyj

Meeting Date: 04/13/2023

Country: Finland

Ticker: FORTUM

Record Date: 03/30/2023

Meeting Type: Annual

Meeting ID: 1702493

Primary Security ID: X2978Z118

Primary CUSIP: X2978Z118

Primary ISIN: FI0009007132

Primary SEDOL: 5579550

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Call the Meeting to Order | Mgmt | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | |

Fortum Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.91 Per Share | Mgmt | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For |
| 11 | Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For |
| 12 | Fix Number of Directors at Ten | Mgmt | For | For |
| 13 | Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maija Strandberg, Johan Soderstrom and Vesa-Pekka Takala as New Directors | Mgmt | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For |
| 15 | Ratify Deloitte as Auditors | Mgmt | For | For |
| 16 | Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting | Mgmt | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For |
| 18 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For |
| 19 | Approve Charitable Donations | Mgmt | For | For |
| 20 | Close Meeting | Mgmt | | |

Julius Baer Gruppe AG

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|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/13/2023 | Country: Switzerland | Ticker: BAER |
| Record Date: | Meeting Type: Annual | Meeting ID: 1706410 |
| Primary Security ID: H4414N103 | Primary CUSIP: H4414N103 | Primary ISIN: CH0102484968 |
| | | Primary SEDOL: B4R2R50 |
| | | Voting Policy: MFS |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 2.60 per Share | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 4.1 | Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM | Mgmt | For | For |
| 4.2.1 | Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022 | Mgmt | For | For |
| 4.2.2 | Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023 | Mgmt | For | For |
| 4.2.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024 | Mgmt | For | For |
| 5.1.1 | Reelect Romeo Lacher as Director | Mgmt | For | For |
| 5.1.2 | Reelect Gilbert Achermann as Director | Mgmt | For | For |
| 5.1.3 | Reelect Richard Campbell-Breeden as Director | Mgmt | For | For |
| 5.1.4 | Reelect David Nicol as Director | Mgmt | For | For |
| 5.1.5 | Reelect Kathryn Shih as Director | Mgmt | For | For |
| 5.1.6 | Reelect Tomas Muina as Director | Mgmt | For | For |
| 5.1.7 | Reelect Eunice Zehnder-Lai as Director | Mgmt | For | For |
| 5.1.8 | Reelect Olga Zoutendijk as Director | Mgmt | For | For |
| 5.2 | Elect Juerg Hunziker as Director | Mgmt | For | For |
| 5.3 | Reelect Romeo Lacher as Board Chair | Mgmt | For | For |
| 5.4.1 | Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee | Mgmt | For | For |
| 5.4.2 | Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee | Mgmt | For | For |
| 5.4.3 | Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee | Mgmt | For | For |
| 5.4.4 | Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | Mgmt | For | For |
| 6 | Ratify KPMG AG as Auditors | Mgmt | For | For |
| 7 | Designate Marc Nater as Independent Proxy | Mgmt | For | For |
| 8 | Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For |
| 9.1 | Amend Articles Re: Shares and Share Register | Mgmt | For | For |

Julius Baer Gruppe AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9.2 | Amend Articles Re: Restriction on Share Transferability | Mgmt | For | For |
| 9.3 | Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings) | Mgmt | For | For |
| 9.4 | Approve Virtual-Only Shareholder Meetings | Mgmt | For | For |
| 9.5 | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee | Mgmt | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against |

Prysmian SpA

| | | | |
|---------------------------------------|-------------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/19/2023 | Country: Italy | Ticker: PRY | |
| Record Date: 04/06/2023 | Meeting Type: Annual/Special | Meeting ID: 1709320 | |
| Primary Security ID: T7630L105 | Primary CUSIP: T7630L105 | Primary ISIN: IT0004176001 | Primary SEDOL: B1W4V69 |
| Voting Policy: MFS | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For |
| 4 | Approve Incentive Plan | Mgmt | For | For |
| 5 | Approve Remuneration Policy | Mgmt | For | For |
| 6 | Approve Second Section of the Remuneration Report | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 1 | Authorize Board to Increase Capital to Service the Incentive Plan | Mgmt | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against |

Komerční banka as

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/20/2023 | Country: Czech Republic | Ticker: KOMB | |
| Record Date: 04/13/2023 | Meeting Type: Annual | Meeting ID: 1713736 | |
| Primary Security ID: X45471111 | Primary CUSIP: X45471111 | Primary ISIN: CZ0008019106 | Primary SEDOL: 4519449 |

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income | Mgmt | | |
| 2 | Receive Supervisory Board Reports | Mgmt | | |
| 3 | Receive Audit Committee Report on Its Activities | Mgmt | | |
| 4 | Approve Financial Statements | Mgmt | For | For |
| 5 | Approve Allocation of Income and Dividends of CZK 60.42 per Share | Mgmt | For | For |
| 6 | Approve Consolidated Financial Statements | Mgmt | For | For |
| 7 | Receive Report on Act Providing for Business Undertaking in Capital Market | Mgmt | | |
| 8 | Receive Management Board Report on Related Entities | Mgmt | | |
| 9.1 | Elect Marie Doucet as Supervisory Board Member | Mgmt | For | For |
| 9.2 | Elect Petra Wendelova as Supervisory Board Member | Mgmt | For | For |
| 10 | Elect Petra Wendelova as Audit Committee Member | Mgmt | For | For |
| 11 | Approve Remuneration Report | Mgmt | For | Against |
| 12 | Ratify Deloitte Audit s.r.o. as Auditor | Mgmt | For | For |

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023

Country: France

Ticker: MC

Record Date: 04/18/2023

Meeting Type: Annual/Special

Meeting ID: 1724571

Primary Security ID: F58485115

Primary CUSIP: F58485115

Primary ISIN: FR0000121014

Primary SEDOL: 4061412

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 12.00 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Reelect Delphine Arnault as Director | Mgmt | For | For |

LVMH Moët Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6 | Reelect Antonio Belloni as Director | Mgmt | For | For |
| 7 | Reelect Marie-Josée Kravis as Director | Mgmt | For | For |
| 8 | Reelect Marie-Laure Sauty de Chalon as Director | Mgmt | For | For |
| 9 | Reelect Natacha Valla as Director | Mgmt | For | For |
| 10 | Elect Laurent Mignon as Director | Mgmt | For | For |
| 11 | Renew Appointment of Lord Powell of Bayswater as Censor | Mgmt | For | Against |
| 12 | Appoint Diego Della Valle as Censor | Mgmt | For | Against |
| 13 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against |
| 14 | Approve Compensation of Bernard Arnault, Chairman and CEO | Mgmt | For | Against |
| 15 | Approve Compensation of Antonio Belloni, Vice-CEO | Mgmt | For | Against |
| 16 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 17 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against |
| 18 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 21 | Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | For |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | Against |
| 24 | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | Against |
| 25 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Against |
| 26 | Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers | Mgmt | For | Against |

LVMH Moët Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 27 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 28 | Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers | Mgmt | For | Against |
| 29 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 30 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million | Mgmt | For | For |

Nestle SA

Meeting Date: 04/20/2023 **Country:** Switzerland **Ticker:** NESN
Record Date: **Meeting Type:** Annual **Meeting ID:** 1707004
Primary Security ID: H57312649 **Primary CUSIP:** H57312649 **Primary ISIN:** CH0038863350 **Primary SEDOL:** 7123870

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.95 per Share | Mgmt | For | For |
| 4.1.a | Reelect Paul Bulcke as Director and Board Chair | Mgmt | For | For |
| 4.1.b | Reelect Ulf Schneider as Director | Mgmt | For | For |
| 4.1.c | Reelect Henri de Castries as Director | Mgmt | For | For |
| 4.1.d | Reelect Renato Fassbind as Director | Mgmt | For | For |
| 4.1.e | Reelect Pablo Isla as Director | Mgmt | For | For |
| 4.1.f | Reelect Patrick Aebischer as Director | Mgmt | For | For |
| 4.1.g | Reelect Kimberly Ross as Director | Mgmt | For | For |
| 4.1.h | Reelect Dick Boer as Director | Mgmt | For | For |
| 4.1.i | Reelect Dinesh Paliwal as Director | Mgmt | For | For |
| 4.1.j | Reelect Hanne Jimenez de Mora as Director | Mgmt | For | For |
| 4.1.k | Reelect Lindiwe Sibanda as Director | Mgmt | For | For |
| 4.1.l | Reelect Chris Leong as Director | Mgmt | For | For |
| 4.1.m | Reelect Luca Maestri as Director | Mgmt | For | For |

Nestle SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.2.1 | Elect Rainer Blair as Director | Mgmt | For | For |
| 4.2.2 | Elect Marie-Gabrielle Ineichen-Fleisch as Director | Mgmt | For | For |
| 4.3.1 | Reappoint Pablo Isla as Member of the Compensation Committee | Mgmt | For | For |
| 4.3.2 | Reappoint Patrick Aebischer as Member of the Compensation Committee | Mgmt | For | For |
| 4.3.3 | Reappoint Dick Boer as Member of the Compensation Committee | Mgmt | For | For |
| 4.3.4 | Reappoint Dinesh Paliwal as Member of the Compensation Committee | Mgmt | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For |
| 4.5 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 10.5 Million | Mgmt | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 72 Million | Mgmt | For | For |
| 6 | Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For |
| 7.1 | Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings) | Mgmt | For | For |
| 7.2 | Amend Articles of Association | Mgmt | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | Against | Against |

L'Oreal SA

Meeting Date: 04/21/2023

Country: France

Ticker: OR

Record Date: 04/19/2023

Meeting Type: Annual/Special

Meeting ID: 1729032

Primary Security ID: F58149133

Primary CUSIP: F58149133

Primary ISIN: FR0000120321

Primary SEDOL: 4057808

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|-------------------------|
| 4 | Reelect Sophie Bellon as Director | Mgmt | For | For |
| 5 | Reelect Fabienne Dulac as Director | Mgmt | For | For |
| 6 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million | Mgmt | For | For |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 8 | Approve Compensation of Jean-Paul Agon, Chairman of the Board | Mgmt | For | For |
| 9 | Approve Compensation of Nicolas Hieronimus, CEO | Mgmt | For | For |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 12 | Approve Remuneration Policy of CEO | Mgmt | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36 | Mgmt | For | For |
| 15 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 16 | Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For |
| 19 | Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration | Mgmt | For | For |
| 20 | Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration | Mgmt | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

ING Groep NV

Meeting Date: 04/24/2023

Country: Netherlands

Ticker: INGA

Record Date: 03/27/2023

Meeting Type: Annual

Meeting ID: 1711758

Primary Security ID: N4578E595

Primary CUSIP: N4578E595

Primary ISIN: NL0011821202

Primary SEDOL: BZ57390

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2A | Receive Report of Executive Board (Non-Voting) | Mgmt | | |
| 2B | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | |
| 2C | Approve Remuneration Report | Mgmt | For | For |
| 2D | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 3A | Receive Explanation on Dividend and Distribution Policy | Mgmt | | |
| 3B | Approve Dividends | Mgmt | For | For |
| 4A | Approve Discharge of Executive Board | Mgmt | For | For |
| 4B | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 5 | Ratify KPMG Accountants N.V. (KPMG) as Auditors | Mgmt | For | For |
| 6 | Reelect Tanate Phutrakul to Executive Board | Mgmt | For | For |
| 7A | Elect Alexandra Reich to Supervisory Board | Mgmt | For | For |
| 7B | Elect Karl Guha to Supervisory Board | Mgmt | For | For |
| 7C | Reelect Herna Verhagen to Supervisory Board | Mgmt | For | For |
| 7D | Reelect Mike Rees to Supervisory Board | Mgmt | For | For |
| 8A | Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital | Mgmt | For | For |
| 8B | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 10 | Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 | Mgmt | For | For |

Continental AG

Meeting Date: 04/27/2023

Country: Germany

Ticker: CON

Record Date: 04/05/2023

Meeting Type: Annual

Meeting ID: 1700670

Primary Security ID: D16212140

Primary CUSIP: D16212140

Primary ISIN: DE0005439004

Primary SEDOL: 4598589

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.50 per Share | Mgmt | For | For |
| 3.1 | Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022 | Mgmt | For | For |
| 3.2 | Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022 | Mgmt | For | For |
| 3.3 | Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022 | Mgmt | For | For |
| 3.4 | Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022 | Mgmt | For | For |
| 3.5 | Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022 | Mgmt | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022 | Mgmt | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022 | Mgmt | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022 | Mgmt | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022 | Mgmt | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022 | Mgmt | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022 | Mgmt | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022 | Mgmt | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022 | Mgmt | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022 | Mgmt | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022 | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.11 | Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022 | Mgmt | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022 | Mgmt | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022 | Mgmt | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022 | Mgmt | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022 | Mgmt | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022 | Mgmt | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022 | Mgmt | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022 | Mgmt | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022 | Mgmt | For | For |
| 4.20 | Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022 | Mgmt | For | For |
| 4.21 | Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022 | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 | Mgmt | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Approve Virtual-Only Shareholder Meetings Until 2026 | Mgmt | For | For |
| 8 | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt | For | For |
| 9 | Amend Articles Re: General Meeting Chair and Procedure | Mgmt | For | For |
| 10 | Amend Affiliation Agreement with Continental Automotive GmbH | Mgmt | For | For |

Meeting Date: 04/27/2023

Country: France

Ticker: BN

Record Date: 04/25/2023

Meeting Type: Annual/Special

Meeting ID: 1721360

Primary Security ID: F12033134

Primary CUSIP: F12033134

Primary ISIN: FR0000120644

Primary SEDOL: B1Y9TB3

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2 per Share | Mgmt | For | For |
| 4 | Reelect Valerie Chapoulaud-Floquet as Director | Mgmt | For | For |
| 5 | Reelect Gilles Schnepf as Director | Mgmt | For | For |
| 6 | Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla | Mgmt | For | For |
| 7 | Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis | Mgmt | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 9 | Approve Compensation of Antoine de Saint-Affrique, CEO | Mgmt | For | For |
| 10 | Approve Compensation of Gilles Schnepf, Chairman of the Board | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Executive Corporate Officers | Mgmt | For | For |
| 12 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | For |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million | Mgmt | For | For |
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16 | Mgmt | For | For |

Danone SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 18 | Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers | Mgmt | For | For |
| 19 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 20 | Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For |
| 23 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached | Mgmt | For | For |
| 24 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |
| 26 | Elect Sanjiv Mehta as Director | Mgmt | For | For |

Flutter Entertainment Plc

Meeting Date: 04/27/2023

Country: Ireland

Ticker: FLTR

Record Date: 04/23/2023

Meeting Type: Annual

Meeting ID: 1726864

Primary Security ID: G3643J108

Primary CUSIP: G3643J108

Primary ISIN: IE00BWT6H894

Primary SEDOL: BWXC0Z1

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4A | Elect Paul Edgecliffe-Johnson as Director | Mgmt | For | For |
| 4B | Elect Carolan Lennon as Director | Mgmt | For | For |
| 5A | Re-elect Nancy Cruickshank as Director | Mgmt | For | For |
| 5B | Re-elect Nancy Dubuc as Director | Mgmt | For | For |
| 5C | Re-elect Richard Flint as Director | Mgmt | For | For |
| 5D | Re-elect Alfred Hurley Jr as Director | Mgmt | For | For |

Flutter Entertainment Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5E | Re-elect Peter Jackson as Director | Mgmt | For | For |
| 5F | Re-elect Holly Koeppel as Director | Mgmt | For | For |
| 5G | Re-elect David Lazzarato as Director | Mgmt | For | For |
| 5H | Re-elect Gary McGann as Director | Mgmt | For | For |
| 5I | Re-elect Atif Rafiq as Director | Mgmt | For | For |
| 5J | Re-elect Mary Turner as Director | Mgmt | For | For |
| 6 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 7 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 8 | Authorise Issue of Equity | Mgmt | For | For |
| 9A | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 9B | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment | Mgmt | For | For |
| 10 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 11 | Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market | Mgmt | For | For |
| 12 | Approve Long Term Incentive Plan | Mgmt | For | For |
| 13 | Amend Restricted Share Plan | Mgmt | For | For |
| 14 | Adopt New Articles of Association | Mgmt | For | For |

GEA Group AG

Meeting Date: 04/27/2023

Country: Germany

Ticker: G1A

Record Date: 04/05/2023

Meeting Type: Annual

Meeting ID: 1700683

Primary Security ID: D28304109

Primary CUSIP: D28304109

Primary ISIN: DE0006602006

Primary SEDOL: 4557104

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.95 per Share | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Discharge of Management Board for Fiscal Year 2022 | Mgmt | For | For |
| 5 | Approve Discharge of Supervisory Board for Fiscal Year 2022 | Mgmt | For | For |

GEA Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Ratify KPMG AG as Auditors for Fiscal Year 2023 | Mgmt | For | For |
| 7 | Elect Hans Kempf to the Supervisory Board | Mgmt | For | For |
| 8.1 | Amend Articles Re: Supervisory Board Term of Office | Mgmt | For | For |
| 8.2 | Amend Articles Re: By-Elections to the Supervisory Board | Mgmt | For | For |
| 9 | Approve Remuneration of Supervisory Board | Mgmt | For | For |
| 10.1 | Approve Virtual-Only Shareholder Meetings Until 2025 | Mgmt | For | For |
| 10.2 | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt | For | For |
| 10.3 | Amend Articles Re: General Meeting Chair and Procedure | Mgmt | For | For |
| 11 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |

Kering SA

| | | | |
|---------------------------------------|-------------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/27/2023 | Country: France | Ticker: KER | |
| Record Date: 04/25/2023 | Meeting Type: Annual/Special | Meeting ID: 1732166 | |
| Primary Security ID: F5433L103 | Primary CUSIP: F5433L103 | Primary ISIN: FR0000121485 | Primary SEDOL: 5505072 |
| Voting Policy: MFS | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 14 per Share | Mgmt | For | For |
| 4 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 5 | Approve Compensation of Francois-Henri Pinault, Chairman and CEO | Mgmt | For | Against |
| 6 | Approve Compensation of Jean-Francois Palus, Vice-CEO | Mgmt | For | For |
| 7 | Approve Remuneration Policy of Executive Corporate Officers | Mgmt | For | For |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For |

Kering SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 10 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 11 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million | Mgmt | For | For |
| 12 | Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 13 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | For |
| 14 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | For |
| 15 | Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 | Mgmt | For | For |
| 16 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14 | Mgmt | For | For |
| 17 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For |
| 20 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Bayer AG

Meeting Date: 04/28/2023

Record Date: 04/21/2023

Primary Security ID: D0712D163

Country: Germany

Meeting Type: Annual

Primary CUSIP: D0712D163

Ticker: BAYN

Meeting ID: 1692353

Primary ISIN: DE000BAY0017

Primary SEDOL: 5069211

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|-------------------------|
| 1 | Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022 | Mgmt | For | For |
| 2 | Approve Discharge of Management Board for Fiscal Year 2022 | Mgmt | For | For |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2022 | Mgmt | For | For |
| 4.1 | Elect Norbert Winkeljohann to the Supervisory Board | Mgmt | For | For |
| 4.2 | Elect Kimberly Mathisen to the Supervisory Board | Mgmt | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For |
| 6 | Approve Virtual-Only Shareholder Meetings Until 2025 | Mgmt | For | For |
| 7 | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt | For | For |
| 8 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023 | Mgmt | For | For |
| 9 | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM | Mgmt | None | Against |

Kingspan Group Plc

Meeting Date: 04/28/2023 **Country:** Ireland **Ticker:** KRX
Record Date: 04/24/2023 **Meeting Type:** Annual **Meeting ID:** 1718424
Primary Security ID: G52654103 **Primary CUSIP:** G52654103 **Primary ISIN:** IE0004927939 **Primary SEDOL:** 4491235

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|-------------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3a | Re-elect Jost Massenberg as Director | Mgmt | For | For |
| 3b | Re-elect Gene Murtagh as Director | Mgmt | For | For |
| 3c | Re-elect Geoff Doherty as Director | Mgmt | For | For |
| 3d | Re-elect Russell Shiels as Director | Mgmt | For | For |

Kingspan Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3e | Re-elect Gilbert McCarthy as Director | Mgmt | For | For |
| 3f | Re-elect Linda Hickey as Director | Mgmt | For | For |
| 3g | Re-elect Anne Heraty as Director | Mgmt | For | For |
| 3h | Re-elect Eimear Moloney as Director | Mgmt | For | For |
| 3i | Re-elect Paul Murtagh as Director | Mgmt | For | For |
| 3j | Elect Senan Murphy as Director | Mgmt | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For |
| 6 | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors | Mgmt | For | For |
| 7 | Authorise Issue of Equity | Mgmt | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 10 | Authorise Market Purchase of Shares | Mgmt | For | For |
| 11 | Authorise Reissuance of Treasury Shares | Mgmt | For | For |
| 12 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Merck KGaA

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/28/2023 | Country: Germany | Ticker: MRK |
| Record Date: 04/06/2023 | Meeting Type: Annual | Meeting ID: 1692504 |
| Primary Security ID: D5357W103 | Primary CUSIP: D5357W103 | Primary ISIN: DE0006599905 |
| | | Primary SEDOL: 4741844 |

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt | | |
| 2 | Accept Financial Statements and Statutory Reports for Fiscal Year 2022 | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For |
| 4 | Approve Discharge of Management Board for Fiscal Year 2022 | Mgmt | For | For |
| 5 | Approve Discharge of Supervisory Board for Fiscal Year 2022 | Mgmt | For | For |

Merck KGaA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For |
| 8.1 | Approve Virtual-Only Shareholder Meetings Until 2025 | Mgmt | For | For |
| 8.2 | Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission | Mgmt | For | For |

Galp Energia SGPS SA

Meeting Date: 05/03/2023

Country: Portugal

Ticker: GALP

Record Date: 04/25/2023

Meeting Type: Annual

Meeting ID: 1738954

Primary Security ID: X3078L108

Primary CUSIP: X3078L108

Primary ISIN: PTGAL0AM0009

Primary SEDOL: B1FW751

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Elect General Meeting Board for 2023-2026 Term | Mgmt | For | For |
| 2 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income | Mgmt | For | For |
| 4 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | Mgmt | For | For |
| 5 | Elect Directors for 2023-2026 Term | Mgmt | For | For |
| 6 | Elect Fiscal Council Members for 2023-2026 Term | Mgmt | For | For |
| 7 | Appoint Auditor for 2023-2026 Term | Mgmt | For | For |
| 8 | Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations | Mgmt | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | For |
| 10 | Amend Article 10 | Mgmt | For | For |
| 11 | Approve Standard Accounting Transfers | Mgmt | For | For |
| 12 | Authorize Repurchase and Reissuance of Shares and Bonds | Mgmt | For | For |
| 13 | Approve Reduction in Share Capital | Mgmt | For | For |

Tenaris SA

Meeting Date: 05/03/2023

Country: Luxembourg

Ticker: TEN

Record Date: 04/19/2023

Meeting Type: Annual

Meeting ID: 1715831

Primary Security ID: L90272102

Primary CUSIP: L90272102

Primary ISIN: LU0156801721

Primary SEDOL: 7538515

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For |
| 3 | Approve Financial Statements | Mgmt | For | For |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 5 | Approve Discharge of Directors | Mgmt | For | For |
| 6 | Elect Directors (Bundled) | Mgmt | For | Against |
| 7 | Approve Remuneration of Directors | Mgmt | For | For |
| 8 | Approve Remuneration Report | Mgmt | For | Against |
| 9 | Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 10 | Approve Auditors for the Fiscal Year Ending December 31, 2024 | Mgmt | For | For |
| 11 | Allow Electronic Distribution of Company Documents to Shareholders | Mgmt | For | For |

AIB Group plc

Meeting Date: 05/04/2023

Country: Ireland

Ticker: A5G

Record Date: 04/30/2023

Meeting Type: Annual

Meeting ID: 1737796

Primary Security ID: G0R4HJ106

Primary CUSIP: G0R4HJ106

Primary ISIN: IE00BF0L3536

Primary SEDOL: BF0L353

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 4 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 5a | Re-elect Anik Chaumartin as Director | Mgmt | For | For |

AIB Group plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5b | Re-elect Donal Galvin as Director | Mgmt | For | For |
| 5c | Re-elect Basil Geoghegan as Director | Mgmt | For | For |
| 5d | Re-elect Tanya Horgan as Director | Mgmt | For | For |
| 5e | Re-elect Colin Hunt as Director | Mgmt | For | For |
| 5f | Re-elect Sandy Kinney Pritchard as Director | Mgmt | For | For |
| 5g | Re-elect Elaine MacLean as Director | Mgmt | For | For |
| 5h | Re-elect Andy Maguire as Director | Mgmt | For | For |
| 5i | Re-elect Brendan McDonagh as Director | Mgmt | For | For |
| 5j | Re-elect Helen Normoyle as Director | Mgmt | For | For |
| 5k | Re-elect Ann O'Brien as Director | Mgmt | For | For |
| 5l | Re-elect Fergal O'Dwyer as Director | Mgmt | For | For |
| 5m | Re-elect Jim Pettigrew Director | Mgmt | For | For |
| 5n | Re-elect Jan Sijbrand as Director | Mgmt | For | For |
| 5o | Re-elect Raj Singh as Director | Mgmt | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For |
| 8 | Authorise Issue of Equity | Mgmt | For | For |
| 9a | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 9b | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 10 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 11 | Determine the Price Range at which Treasury Shares may be Re-issued Off-Market | Mgmt | For | For |
| 12 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 13 | Approve the Directed Buyback Contract with the Minister for Finance | Mgmt | For | For |

Schneider Electric SE

Meeting Date: 05/04/2023

Country: France

Ticker: SU

Record Date: 05/02/2023

Meeting Type: Annual/Special

Meeting ID: 1734294

Primary Security ID: F86921107

Primary CUSIP: F86921107

Primary ISIN: FR0000121972

Primary SEDOL: 4834108

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Treatment of Losses and Dividends of EUR 3.15 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 6 | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO | Mgmt | For | For |
| 7 | Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023 | Mgmt | For | For |
| 8 | Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023 | Mgmt | For | For |
| 9 | Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 | Mgmt | For | For |
| 10 | Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 12 | Reelect Leo Apotheker as Director | Mgmt | For | For |
| 13 | Reelect Gregory Spierkel as Director | Mgmt | For | For |
| 14 | Reelect Lip-Bu Tan as Director | Mgmt | For | For |
| 15 | Elect Abhay Parasnis as Director | Mgmt | For | For |
| 16 | Elect Giulia Chierchia as Director | Mgmt | For | For |
| 17 | Approve Company's Climate Transition Plan | Mgmt | For | For |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million | Mgmt | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million | Mgmt | For | For |

Schneider Electric SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million | Mgmt | For | For |
| 22 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21 | Mgmt | For | For |
| 23 | Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 24 | Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For |
| 27 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Alcon Inc.

Meeting Date: 05/05/2023

Country: Switzerland

Ticker: ALC

Record Date:

Meeting Type: Annual

Meeting ID: 1709654

Primary Security ID: H01301128

Primary CUSIP: H01301128

Primary ISIN: CH0432492467

Primary SEDOL: BJT1GR5

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 0.21 per Share | Mgmt | For | For |
| 4.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For |
| 4.2 | Approve Remuneration of Directors in the Amount of CHF 3.9 Million | Mgmt | For | For |
| 4.3 | Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million | Mgmt | For | For |
| 5.1 | Reelect Michael Ball as Director and Board Chair | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|-------------------------|
| 5.2 | Reelect Lynn Bleil as Director | Mgmt | For | For |
| 5.3 | Reelect Raquel Bono as Director | Mgmt | For | For |
| 5.4 | Reelect Arthur Cummings as Director | Mgmt | For | For |
| 5.5 | Reelect David Endicott as Director | Mgmt | For | For |
| 5.6 | Reelect Thomas Glanzmann as Director | Mgmt | For | For |
| 5.7 | Reelect Keith Grossman as Director | Mgmt | For | For |
| 5.8 | Reelect Scott Maw as Director | Mgmt | For | For |
| 5.9 | Reelect Karen May as Director | Mgmt | For | For |
| 5.10 | Reelect Ines Poeschel as Director | Mgmt | For | For |
| 5.11 | Reelect Dieter Spaelti as Director | Mgmt | For | For |
| 6.1 | Reappoint Thomas Glanzmann as Member of the Compensation Committee | Mgmt | For | For |
| 6.2 | Reappoint Scott Maw as Member of the Compensation Committee | Mgmt | For | For |
| 6.3 | Reappoint Karen May as Member of the Compensation Committee | Mgmt | For | For |
| 6.4 | Reappoint Ines Poeschel as Member of the Compensation Committee | Mgmt | For | For |
| 7 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | For |
| 8 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | For |
| 9.1 | Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For |
| 9.2 | Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions | Mgmt | For | For |
| 9.3 | Amend Articles Re: Conversion of Shares; Subscription Rights | Mgmt | For | For |
| 9.4 | Amend Articles Re: General Meetings | Mgmt | For | For |
| 9.5 | Amend Articles Re: Board Meetings; Powers of the Board of Directors | Mgmt | For | For |
| 9.6 | Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee | Mgmt | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against |

Allfunds Group Plc

Meeting Date: 05/09/2023

Country: United Kingdom

Ticker: ALLFG

Record Date: 05/04/2023

Meeting Type: Annual

Meeting ID: 1729575

Primary Security ID: G0236L102

Primary CUSIP: G0236L102

Primary ISIN: GB00BNTJ3546

Primary SEDOL: BNTJ354

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | Against |
| 4 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 5 | Authorize Board to Determine Remuneration of Auditors | Mgmt | For | For |
| 6 | Grant Board Authority to Issue Shares | Mgmt | For | For |
| 7 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights to Finance an Acquisition or Capital Investment | Mgmt | For | For |
| 9 | Authorize Repurchase of Shares | Mgmt | For | For |
| 10 | Authorize the Company to Call General Meetings on Short Notice | Mgmt | For | For |

SAP SE

Meeting Date: 05/11/2023

Country: Germany

Ticker: SAP

Record Date: 04/19/2023

Meeting Type: Annual

Meeting ID: 1692349

Primary Security ID: D66992104

Primary CUSIP: D66992104

Primary ISIN: DE0007164600

Primary SEDOL: 4846288

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.05 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2022 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2022 | Mgmt | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For |
| 6 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For |
| 8.1 | Elect Jennifer Xin-Zhe Li to the Supervisory Board | Mgmt | For | For |
| 8.2 | Elect Qi Lu to the Supervisory Board | Mgmt | For | For |
| 8.3 | Elect Punit Renjen to the Supervisory Board | Mgmt | For | For |
| 9 | Approve Remuneration Policy for the Management Board | Mgmt | For | For |
| 10 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For |
| 11.1 | Approve Virtual-Only Shareholder Meetings Until 2025 | Mgmt | For | For |
| 11.2 | Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission | Mgmt | For | For |

Arcadis NV

Meeting Date: 05/12/2023

Country: Netherlands

Ticker: ARCAD

Record Date: 04/14/2023

Meeting Type: Annual

Meeting ID: 1711504

Primary Security ID: N0605M147

Primary CUSIP: N0605M147

Primary ISIN: NL0006237562

Primary SEDOL: 5769209

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1.a | Open Meeting | Mgmt | | |
| 1.b | Receive Announcements | Mgmt | | |
| 2 | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | |
| 3 | Receive Report of Executive Board (Non-Voting) | Mgmt | | |
| 4.a | Adopt Financial Statements | Mgmt | For | For |
| 4.b | Approve Dividends | Mgmt | For | For |
| 5.a | Approve Discharge of Executive Board | Mgmt | For | For |
| 5.b | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 6 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For |
| 7.a | Approve Remuneration Report for Executive Board | Mgmt | For | For |
| 7.b | Approve Remuneration Report for Supervisory Board | Mgmt | For | For |

Arcadis NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8 | Elect A.G. Brookes to Executive Board | Mgmt | For | For |
| 9.a | Reelect M.P. Lap to Supervisory Board | Mgmt | For | For |
| 9.b | Elect B. Duganier to Supervisory Board | Mgmt | For | For |
| 9.c | Announce Vacancies on the Supervisory Board | Mgmt | | |
| 10.a | Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital | Mgmt | For | For |
| 10.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 12 | Approve 2023 Arcadis N.V. Long-Term Incentive Plan | Mgmt | For | For |
| 13 | Other Business (Non-Voting) | Mgmt | | |
| 14 | Close Meeting | Mgmt | | |

Erste Group Bank AG

Meeting Date: 05/12/2023

Country: Austria

Ticker: EBS

Record Date: 05/02/2023

Meeting Type: Annual

Meeting ID: 1718685

Primary Security ID: A19494102

Primary CUSIP: A19494102

Primary ISIN: AT0000652011

Primary SEDOL: 5289837

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.90 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2022 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2022 | Mgmt | For | For |
| 5 | Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members | Mgmt | For | For |
| 8.1 | Approve Increase in Size of Supervisory Board to 14 Members | Mgmt | For | For |
| 8.2 | Reelect Friedrich Santner as Supervisory Board Member | Mgmt | For | For |
| 8.3 | Reelect Andras Simor as Supervisory Board Member | Mgmt | For | For |

Erste Group Bank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8.4 | Elect Christiane Tusek as Supervisory Board Member | Mgmt | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes | Mgmt | For | For |
| 10.1 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For |
| 10.2 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For |

Capgemini SE

Meeting Date: 05/16/2023

Country: France

Ticker: CAP

Record Date: 05/12/2023

Meeting Type: Annual/Special

Meeting ID: 1735822

Primary Security ID: F4973Q101

Primary CUSIP: F4973Q101

Primary ISIN: FR0000125338

Primary SEDOL: 4163437

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.25 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 6 | Approve Compensation of Paul Hermelin, Chairman of the Board | Mgmt | For | For |
| 7 | Approve Compensation of Aiman Ezzat, CEO | Mgmt | For | For |
| 8 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 9 | Approve Remuneration Policy of CEO | Mgmt | For | For |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 11 | Elect Megan Clarken as Director | Mgmt | For | For |
| 12 | Elect Ulrica Fearn as Director | Mgmt | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |

Capgemini SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 14 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers | Mgmt | For | For |
| 15 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 16 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For |
| 17 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Deutsche Boerse AG

Meeting Date: 05/16/2023

Country: Germany

Ticker: DB1

Record Date: 05/09/2023

Meeting Type: Annual

Meeting ID: 1700667

Primary Security ID: D1882G119

Primary CUSIP: D1882G119

Primary ISIN: DE0005810055

Primary SEDOL: 7021963

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.60 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2022 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2022 | Mgmt | For | For |
| 5.1 | Approve Virtual-Only Shareholder Meetings Until 2025 | Mgmt | For | For |
| 5.2 | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt | For | For |
| 5.3 | Amend Articles Re: AGM Convocation | Mgmt | For | For |
| 6 | Amend Articles Re: Registration in the Share Register | Mgmt | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | For |
| 8 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 | Mgmt | For | For |

Meeting Date: 05/17/2023

Country: France

Ticker: EL

Record Date: 05/15/2023

Meeting Type: Annual/Special

Meeting ID: 1729031

Primary Security ID: F31665106

Primary CUSIP: F31665106

Primary ISIN: FR0000121667

Primary SEDOL: 7212477

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Treatment of Losses and Dividends of EUR 3.23 per Share | Mgmt | For | For |
| 4 | Ratify Appointment of Mario Notari as Director | Mgmt | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 6 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 7 | Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022 | Mgmt | For | For |
| 8 | Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022 | Mgmt | For | For |
| 9 | Approve Compensation of Paul du Saillant, Vice-CEO | Mgmt | For | For |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against |
| 12 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 15 | Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million | Mgmt | For | For |
| 17 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million | Mgmt | For | For |

EssilorLuxottica SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Just Eat Takeaway.com NV

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/17/2023 | Country: Netherlands | Ticker: TKWY |
| Record Date: 04/19/2023 | Meeting Type: Annual | Meeting ID: 1711343 |
| Primary Security ID: N4753E105 | Primary CUSIP: N4753E105 | Primary ISIN: NL0012015705 |
| | | Primary SEDOL: BYQ7HZ6 |
| Voting Policy: MFS | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2a | Receive Report of Management Board (Non-Voting) | Mgmt | | |
| 2b | Approve Remuneration Report | Mgmt | For | For |
| 2c | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Amend Remuneration Policy for Management Board | Mgmt | For | For |
| 4a | Approve Discharge of Management Board | Mgmt | For | For |
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 5a | Reelect Jitse Groen to Management Board | Mgmt | For | For |
| 5b | Reelect Brent Wissink to Management Board | Mgmt | For | For |
| 5c | Reelect Jorg Gerbig to Management Board | Mgmt | For | For |
| 5d | Reelect Andrew Kenny to Management Board | Mgmt | For | For |
| 6a | Reelect Dick Boer to Supervisory Board | Mgmt | For | For |
| 6b | Reelect Corinne Vigreux to Supervisory Board | Mgmt | For | For |
| 6c | Reelect Lloyd Frink to Supervisory Board | Mgmt | For | For |
| 6d | Reelect Jambu Palaniappan to Supervisory Board | Mgmt | For | For |
| 6e | Reelect Mieke De Schepper to Supervisory Board | Mgmt | For | For |
| 6f | Reelect Ron Teerlink to Supervisory Board | Mgmt | For | For |

Just Eat Takeaway.com NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6g | Elect Abbe Luersman to Supervisory Board | Mgmt | For | For |
| 6h | Elect Angela Noon to Supervisory Board | Mgmt | For | For |
| 7 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For |
| 8a | Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans | Mgmt | For | For |
| 8b | Grant Board Authority to Issue Shares in Connection with Amazon | Mgmt | For | For |
| 9a | Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans | Mgmt | For | For |
| 9b | Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon | Mgmt | For | For |
| 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 11 | Other Business (Non-Voting) | Mgmt | | |
| 12 | Close Meeting | Mgmt | | |

Bank of Ireland Group Plc

Meeting Date: 05/23/2023

Country: Ireland

Ticker: BIRG

Record Date: 05/19/2023

Meeting Type: Annual

Meeting ID: 1746352

Primary Security ID: G0756R109

Primary CUSIP: G0756R109

Primary ISIN: IE00BD1RP616

Primary SEDOL: BD1RP61

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote |
| 2 | Approve Final Dividend | Mgmt | For | Do Not Vote |
| 3a | Re-elect Myles O'Grady as Director | Mgmt | For | Do Not Vote |
| 3b | Re-elect Giles Andrews as Director | Mgmt | For | Do Not Vote |
| 3c | Re-elect Evelyn Bourke as Director | Mgmt | For | Do Not Vote |
| 3d | Re-elect Ian Buchanan as Director | Mgmt | For | Do Not Vote |
| 3e | Re-elect Eileen Fitzpatrick as Director | Mgmt | For | Do Not Vote |
| 3f | Re-elect Richard Goulding as Director | Mgmt | For | Do Not Vote |

Bank of Ireland Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3g | Re-elect Michele Greene as Director | Mgmt | For | Do Not Vote |
| 3h | Re-elect Patrick Kennedy as Director | Mgmt | For | Do Not Vote |
| 3i | Re-elect Fiona Muldoon as Director | Mgmt | For | Do Not Vote |
| 3j | Re-elect Steve Pateman as Director | Mgmt | For | Do Not Vote |
| 3k | Re-elect Mark Spain as Director | Mgmt | For | Do Not Vote |
| 4 | Ratify KPMG as Auditors | Mgmt | For | Do Not Vote |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | Do Not Vote |
| 6 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Do Not Vote |
| 7 | Approve Remuneration Report | Mgmt | For | Do Not Vote |
| 8 | Approve Remuneration Policy | Mgmt | For | Do Not Vote |
| 9 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | Do Not Vote |
| 10 | Authorise Issue of Equity | Mgmt | For | Do Not Vote |
| 11 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | Do Not Vote |
| 12 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | Do Not Vote |
| 13 | Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes | Mgmt | For | Do Not Vote |
| 14 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes | Mgmt | For | Do Not Vote |

Dassault Systemes SA

Meeting Date: 05/24/2023

Country: France

Ticker: DSY

Record Date: 05/22/2023

Meeting Type: Annual/Special

Meeting ID: 1744767

Primary Security ID: F24571451

Primary CUSIP: F24571451

Primary ISIN: FR0014003TT8

Primary SEDOL: BM8H5Y5

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.21 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 5 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For |
| 6 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | Against |
| 7 | Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023 | Mgmt | For | For |
| 8 | Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023 | Mgmt | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against |
| 10 | Reelect Catherine Dassault as Director | Mgmt | For | For |
| 11 | Elect Genevieve Berger as Director | Mgmt | For | For |
| 12 | Authorize Repurchase of Up to 25 Million Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 13 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million | Mgmt | For | For |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million | Mgmt | For | For |
| 16 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million | Mgmt | For | For |
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16 | Mgmt | For | For |
| 18 | Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 19 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |

Dassault Systemes SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 20 | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For |
| 21 | Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For |
| 24 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Publicis Groupe SA

Meeting Date: 05/31/2023

Country: France

Ticker: PUB

Record Date: 05/29/2023

Meeting Type: Annual/Special

Meeting ID: 1750187

Primary Security ID: F7607Z165

Primary CUSIP: F7607Z165

Primary ISIN: FR0000130577

Primary SEDOL: 4380429

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.90 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 5 | Reelect Suzan LeVine as Supervisory Board Member | Mgmt | For | For |
| 6 | Reelect Antonella Mei-Pochtler as Supervisory Board Member | Mgmt | For | For |
| 7 | Appoint KPMG S.A. as Auditor | Mgmt | For | For |
| 8 | Approve Remuneration Policy of Chairman of Supervisory Board | Mgmt | For | For |
| 9 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For |
| 10 | Approve Remuneration Policy of Chairman of Management Board | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Management Board Members | Mgmt | For | For |
| 12 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |

Publicis Groupe SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 13 | Approve Compensation of Maurice Levy, Chairman of Supervisory Board | Mgmt | For | For |
| 14 | Approve Compensation of Arthur Sadoun, Chairman of the Management Board | Mgmt | For | For |
| 15 | Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member | Mgmt | For | For |
| 16 | Approve Compensation of Steve King, Management Board Member until September 14, 2022 | Mgmt | For | For |
| 17 | Approve Compensation of Michel-Alain Proch, Management Board Member | Mgmt | For | For |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Sonova Holding AG

Meeting Date: 06/12/2023

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Meeting ID: 1707188

Primary Security ID: H8024W106

Primary CUSIP: H8024W106

Primary ISIN: CH0012549785

Primary SEDOL: 7156036

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 4.60 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 4 | Amend Articles Re: Composition of Compensation Committee | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.1.1 | Reelect Robert Spoerry as Director and Board Chair | Mgmt | For | For |
| 5.1.2 | Reelect Stacy Seng as Director | Mgmt | For | For |
| 5.1.3 | Reelect Gregory Behar as Director | Mgmt | For | For |
| 5.1.4 | Reelect Lynn Bleil as Director | Mgmt | For | For |
| 5.1.5 | Reelect Lukas Braunschweiler as Director | Mgmt | For | Against |
| 5.1.6 | Reelect Roland Diggelmann as Director | Mgmt | For | For |
| 5.1.7 | Reelect Julie Tay as Director | Mgmt | For | For |
| 5.1.8 | Reelect Ronald van der Vis as Director | Mgmt | For | Against |
| 5.1.9 | Reelect Adrian Widmer as Director | Mgmt | For | For |
| 5.2.1 | Reappoint Stacy Seng as Member of the Nomination and Compensation Committee | Mgmt | For | For |
| 5.2.2 | Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee | Mgmt | For | Against |
| 5.2.3 | Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee | Mgmt | For | For |
| 5.3 | Appoint Julie Tay as Member of the Nomination and Compensation Committee | Mgmt | For | For |
| 5.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For |
| 5.5 | Designate Keller AG as Independent Proxy | Mgmt | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 3.2 Million | Mgmt | For | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million | Mgmt | For | For |
| 7 | Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For |
| 8.1 | Amend Corporate Purpose | Mgmt | For | For |
| 8.2 | Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For |
| 8.3 | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee | Mgmt | For | For |
| 8.4 | Amend Articles of Association | Mgmt | For | For |
| 8.5 | Approve Virtual-Only or Hybrid Shareholder Meetings | Mgmt | For | For |

Sonova Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 9 | Transact Other Business (Voting) | Mgmt | For | Against |

Amadeus IT Group SA

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/20/2023 | Country: Spain | Ticker: AMS |
| Record Date: 06/15/2023 | Meeting Type: Annual | Meeting ID: 1757264 |
| Primary Security ID: E04648114 | Primary CUSIP: E04648114 | Primary ISIN: ES0109067019 |
| | | Primary SEDOL: B3MSM28 |
| Voting Policy: MFS | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For |
| 3 | Advisory Vote on Remuneration Report | Mgmt | For | For |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 5 | Approve Discharge of Board | Mgmt | For | For |
| 6.1 | Elect Frits Dirk van Paasschen as Director | Mgmt | For | For |
| 6.2 | Reelect William Connelly as Director | Mgmt | For | For |
| 6.3 | Reelect Luis Maroto Camino as Director | Mgmt | For | For |
| 6.4 | Reelect Pilar Garcia Ceballos-Zuniga as Director | Mgmt | For | For |
| 6.5 | Reelect Stephan Gemkow as Director | Mgmt | For | For |
| 6.6 | Reelect Peter Kuerpick as Director | Mgmt | For | For |
| 6.7 | Reelect Xiaoqun Clever as Director | Mgmt | For | For |
| 7 | Approve Remuneration of Directors | Mgmt | For | For |
| 8 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |

QIAGEN NV

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/22/2023 | Country: Netherlands | Ticker: QGEN |
| Record Date: 05/25/2023 | Meeting Type: Annual | Meeting ID: 1756567 |
| Primary Security ID: N72482123 | Primary CUSIP: N72482123 | Primary ISIN: NL0012169213 |
| | | Primary SEDOL: BYXS688 |
| Voting Policy: MFS | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Discharge of Management Board | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 5.a | Reelect Metin Colpan to Supervisory Board | Mgmt | For | For |
| 5.b | Reelect Toralf Haag to Supervisory Board | Mgmt | For | For |
| 5.c | Reelect Ross L. Levine to Supervisory Board | Mgmt | For | For |
| 5.d | Reelect Elaine Mardis to Supervisory Board | Mgmt | For | For |
| 5.e | Reelect Eva Pisa to Supervisory Board | Mgmt | For | For |
| 5.f | Reelect Lawrence A. Rosen to Supervisory Board | Mgmt | For | For |
| 5.g | Reelect Stephen H. Rusckowski to Supervisory Board | Mgmt | For | For |
| 5.h | Reelect Elizabeth E. Tallett to Supervisory Board | Mgmt | For | For |
| 6.a | Reelect Thierry Bernard to Management Board | Mgmt | For | For |
| 6.b | Reelect Roland Sackers to Management Board | Mgmt | For | For |
| 7 | Reappoint KPMG Accountants N.V. as Auditors | Mgmt | For | For |
| 8.a | Grant Supervisory Board Authority to Issue Shares | Mgmt | For | For |
| 8.b | Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 9 | Authorize Repurchase of Shares | Mgmt | For | For |
| 10 | Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase | Mgmt | For | For |
| 11 | Approve Cancellation of Shares | Mgmt | For | For |
| 12 | Approve QIAGEN N.V. 2023 Stock Plan | Mgmt | For | For |

Scout24 SE

Meeting Date: 06/22/2023

Country: Germany

Ticker: G24

Record Date: 06/15/2023

Meeting Type: Annual

Meeting ID: 1710345

Primary Security ID: D345XT105

Primary CUSIP: D345XT105

Primary ISIN: DE000A12DM80

Primary SEDOL: BYT9340

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.00 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2022 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2022 | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM | Mgmt | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against |
| 7.1 | Elect Maya Miteva to the Supervisory Board | Mgmt | For | For |
| 7.2 | Elect Sohaila Ouffata to the Supervisory Board | Mgmt | For | For |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For |
| 10 | Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt | For | For |
| 11 | Amend Articles Re: Registration in the Share Register | Mgmt | For | For |

Kingspan Group Plc

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 07/20/2023 | Country: Ireland | Ticker: KRX |
| Record Date: 07/16/2023 | Meeting Type: Special | Meeting ID: 1773435 |
| Primary Security ID: G52654103 | Primary CUSIP: G52654103 | Primary ISIN: IE0004927939 |
| | | Primary SEDOL: 4491235 |
| Voting Policy: MFS | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market | Mgmt | For | For |

Linde Plc

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 07/24/2023 | Country: Ireland | Ticker: LIN |
| Record Date: 04/27/2023 | Meeting Type: Annual | Meeting ID: 1755415 |
| Primary Security ID: G54950103 | Primary CUSIP: G54950103 | Primary ISIN: IE000S9YS762 |
| | | Primary SEDOL: BNZHB81 |
| Voting Policy: MFS | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Stephen F. Angel | Mgmt | For | For |
| 1b | Elect Director Sanjiv Lamba | Mgmt | For | For |
| 1c | Elect Director Ann-Kristin Achleitner | Mgmt | For | For |
| 1d | Elect Director Thomas Enders | Mgmt | For | For |
| 1e | Elect Director Hugh Grant | Mgmt | For | For |
| 1f | Elect Director Joe Kaeser | Mgmt | For | Against |
| 1g | Elect Director Victoria E. Ossadnik | Mgmt | For | For |
| 1h | Elect Director Martin H. Richenhagen | Mgmt | For | For |
| 1i | Elect Director Alberto Weisser | Mgmt | For | For |
| 1j | Elect Director Robert L. Wood | Mgmt | For | For |
| 2a | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 2b | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Reduce Supermajority Vote Requirement | Mgmt | For | For |

Meeting Date: 09/15/2023

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Extraordinary
Shareholders

Meeting ID: 1777538

Primary Security ID: H5820Q150

Primary CUSIP: H5820Q150

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|-------------------------|
| 1 | Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG | Mgmt | For | For |
| 2 | Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off | Mgmt | For | For |
| 3 | Transact Other Business (Voting) | Mgmt | For | Against |

Pernod Ricard SA

| | | |
|---------------------------------------|-------------------------------------|-----------------------------------|
| Meeting Date: 11/10/2023 | Country: France | Ticker: RI |
| Record Date: 11/08/2023 | Meeting Type: Annual/Special | Meeting ID: 1793100 |
| Primary Security ID: F72027109 | Primary CUSIP: F72027109 | Primary ISIN: FR0000120693 |
| | | Primary SEDOL: 4682329 |
| Voting Policy: MFS | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 4.70 per Share | Mgmt | For | For |
| 4 | Reelect Kory Sorenson as Director | Mgmt | For | For |
| 5 | Reelect Philippe Petitcolin as Director | Mgmt | For | For |
| 6 | Elect Max Koeune as Director | Mgmt | For | For |
| 7 | Renew Appointment of Deloitte & Associates as Auditor | Mgmt | For | For |
| 8 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000 | Mgmt | For | For |
| 9 | Approve Compensation of Alexandre Ricard, Chairman and CEO | Mgmt | For | For |
| 10 | Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO | Mgmt | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 13 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million | Mgmt | For | For |

Pernod Ricard SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 17 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million | Mgmt | For | For |
| 18 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19 | Mgmt | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million | Mgmt | For | For |
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 21 | Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For |
| 24 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Arcadis NV

Meeting Date: 12/13/2023

Country: Netherlands

Ticker: ARCAD

Record Date: 11/15/2023

Meeting Type: Extraordinary Shareholders

Meeting ID: 1798712

Primary Security ID: N0605M147

Primary CUSIP: N0605M147

Primary ISIN: NL0006237562

Primary SEDOL: 5769209

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Extraordinary Meeting Agenda | Mgmt | | |
| 1a | Open Meeting | Mgmt | | |
| 1b | Receive Announcements | Mgmt | | |
| 2a | Elect L.M. Morant to Supervisory Board | Mgmt | For | For |
| 2b | Elect P. de Wit to Supervisory Board | Mgmt | For | For |
| 3 | Allow Questions | Mgmt | | |
| 4 | Close Meeting | Mgmt | | |

Meeting Date: 12/15/2023

Country: France

Ticker: SW

Record Date: 12/13/2023

Meeting Type: Annual/Special

Meeting ID: 1802099

Primary Security ID: F84941123

Primary CUSIP: F84941123

Primary ISIN: FR0000121220

Primary SEDOL: 7062713

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.10 per Share | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 4 | Amend Article 17 of Bylaws Re: Allocation of Income | Mgmt | For | For |
| 5 | Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 6 | Reelect Sophie Bellon as Director | Mgmt | For | For |
| 7 | Reelect Nathalie Bellon-Szabo as Director | Mgmt | For | For |
| 8 | Reelect Federico J. Gonzalez Tejera as Director | Mgmt | For | For |
| 9 | Elect Gilles Pelisson as Director | Mgmt | For | For |
| 10 | Approve Compensation of Sophie Bellon, Chairman and CEO | Mgmt | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million | Mgmt | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 14 | Approve Remuneration Policy of Executive Corporate Officer | Mgmt | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million | Mgmt | For | For |
| 17 | Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|-------------------------|
| 18 | Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |