

2024 Proxy Voting

The voting records presented in this document represent decisions made by Aviva Investors (Aviva Investors Global Services Limited in the UK) on behalf of clients, where we have been delegated voting authority and in accordance with our voting policy, which is available on our website. There may be occasions where our clients wish to instruct us on how to vote in relation to their assets, and we would seek to accommodate this on a best efforts basis when sufficient notice is given and these would be flagged in the report.

To search for a specific company, hold down the Ctrl and F keys on your keyboard, type in all or some of the Company name required and then click "Find Next". Note that voting results for meetings are presented 1 month in arrears (i.e a meeting held on 1 February 2024 will be displayed on this page on 1 March 2024) in descending date order

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Event	Resolution	Vote Action	Voting Reason
AIR PRODUCTS AND CHEMICALS INC AGM 25/01/2024 United States	Resolution 1a. Elect Tonia M. Calaway	Against	• Too many other time commitments
	Resolution 1b. Elect Charles I. Cogut	For	
	Resolution 1c. Elect Lisa A. Davis	Against	• Poor handling of Board/sub-committee responsibilities
	Resolution 1d. Elect Seifollah Ghasemi	Against	• Combined CEO/Chair
	Resolution 1e. Elect Jessica Trocchi Graziano	For	
	Resolution 1f. Elect David H. Y. Ho	Against	• Not independent and lack of independence on Board • Not independent and member of audit/remuneration committee
	Resolution 1g. Elect Edward L. Monser	Against	• Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1h. Elect Matthew H. Paull	Against	• Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1i. Elect Wayne T. Smith	For	
	Resolution 2. Advisory Vote on Executive Compensation	Against	• Lack of performance related pay • Pay ratio is excessive (CEO vs employee)
Resolution 3. Ratification of Auditor	For		
Event	Resolution	Vote Action	Voting Reason
ANKER INNOVATIONS TECHNOLOGY CO LTD EGM 25/01/2024	Resolution 1.1. Elect LI Congliang	For	
	Resolution 1.2. Elect YI Xuan	For	
	Resolution 2. Amendments to the Company's Articles of Association	For	

China	Resolution 3.1. Amendments to the Work System for Independent Directors	For	
	Resolution 3.2. Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For	
	Resolution 3.3. Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	
	Resolution 3.4. Amendments to the Profit Distribution Management System	For	
	Resolution 3.5. Amendments to the External Guarantee Management System	For	
	Resolution 3.6. Amendments to the Connected Transaction Management Measures	For	
	Resolution 3.7. Amendments to the Raised Funds Management System	For	
	Resolution 4. ADDITIONAL QUOTA FOR FOREIGN EXCHANGE HEDGING BUSINESS	For	
Event	Resolution	Vote Action	Voting Reason
BRITVIC PLC AGM	Resolution 1. Accounts and Reports	For	
	Resolution 2. Final Dividend	For	

25/01/2024 United Kingdom	Resolution 3. Remuneration Report	For (Exceptional)	<p>Under normal circumstances, we would not be able to support this resolution for two reasons: - The company adjusted in-flight bonus targets for free cash flow to take into account a GBP 17 million cash injection into the Brazil entity. Had this adjustment not taken place, the bonus outcome under this element would have been 28%, instead of 35% which came to fruition. The company explains that this proposed injection of equity was not assumed in the original 2023 adjusted free cash flow budgets, as the cost associated with this structure is based on the Brazilian central bank interest rate plus margin. This explanation is taken into consideration, but pay outcomes and future usage of discretion will be monitored. In addition, we have concerns with the salary set for appointment of the new CFO, which is 17.5% greater than that of her predecessor. We do however understand that she joins from a long career position at British Airways, and in certain aspects, the pay package was designed for her recruitment.</p>
	Resolution 4. Elect Ian C. Durant	For	
	Resolution 5. Elect Rebecca Napier	For	
	Resolution 6. Elect Susan M. Clark	For	
	Resolution 7. Elect C. William Eccleshare	For	
	Resolution 8. Elect Emer Finnan	For	
	Resolution 9. Elect Hounaïda Lasry	For	
	Resolution 10. Elect Simon Litherland	For	
	Resolution 11. Elect Euan A. Sutherland	For	

	Resolution 12. Appointment of Auditor	For	
	Resolution 13. Authority to Set Auditor's Fees	For	
	Resolution 14. Authorisation of Political Donations	For	
	Resolution 15. Authority to Issue Shares w/ Preemptive Rights	For	
	Resolution 16. Authority to Issue Shares w/o Preemptive Rights	For (Exceptional)	Under normal circumstances we would have voted against this authority as in total, the proposed authorities would enable the Board to issue the equivalent of 20% of issued share capital without pre-emptive rights. To ensure reasonable protection of shareholders, given the dilutive effect of such authorities, our preference is for such authorities to be limited to 10% of the share capital. However, we have exceptionally supported as we are mindful that the proposed authorities are in line with the Pre-emption Groups revised guidelines and instead we intend to monitor what companies actually do in practice. Where we have concerns with how a company has used these authorities we would consider not supporting the authorities in future years or vote against the relevant non-executive directors.

	Resolution 17. Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For (Exceptional)	Under normal circumstances we would have voted against this authority as in total, the proposed authorities would enable the Board to issue the equivalent of 20% of issued share capital without pre-emptive rights. To ensure reasonable protection of shareholders, given the dilutive effect of such authorities, our preference is for such authorities to be limited to 10% of the share capital. However, we have exceptionally supported as we are mindful that the proposed authorities are in line with the Pre-emption Groups revised guidelines and instead we intend to monitor what companies actually do in practice. Where we have concerns with how a company has used these authorities we would consider not supporting the authorities in future years or vote against the relevant non-executive directors.
	Resolution 18. Authority to Repurchase Shares	For	
	Resolution 19. Adoption of New Articles	For	
	Resolution 20. Authority to Set General Meeting Notice Period at 14 Days	For	
Event	Resolution	Vote Action	Voting Reason
CATALENT INC AGM 25/01/2024 United States	Resolution 1a. Elect Michael J. Barber	For	
	Resolution 1b. Elect Steven K. Barg	For	
	Resolution 1c. Elect J. Martin Carroll	Against	• Diversity issues
	Resolution 1d. Elect Rolf A. Classon	Against	• Diversity issues
	Resolution 1e. Elect Frank A. D'Amelio	For	

	Resolution 1f. Elect John J. Greisch	For	
	Resolution 1g. Elect Gregory T. Lucier	Against	• Poor handling of Board/sub-committee responsibilities
	Resolution 1h. Elect Alessandro Maselli	For	
	Resolution 1i. Elect Donald E. Morel, Jr.	For	
	Resolution 1j. Elect Stephanie S. Okey	For	
	Resolution 1k. Elect Michelle R. Ryan	For	
	Resolution 1l. Elect Jack L. Stahl	For	
	Resolution 2. Ratification of Auditor	For	
	Resolution 3. Advisory Vote on Executive Compensation	Against	• Lack of performance related pay
	Resolution 4. Amendment to the 2018 Omnibus Incentive Plan	For	
Event	Resolution	Vote Action	Voting Reason
GRENCORE GROUP PLC AGM 25/01/2024 Ireland	Resolution 1. Accounts and Reports	For	
	Resolution 2.A. Elect Leslie Van de Walle	For	
	Resolution 2.B. Elect Dalton Philips	For	
	Resolution 2.C. Elect Linda Hickey	For	
	Resolution 2.D. Elect Alastair Murray	For	
	Resolution 2.E. Elect Anne O'Leary	For	
	Resolution 2.F. Elect Helen Rose	For	
	Resolution 2.G. Elect Harshitkumar Shah	For	
	Resolution 3. Remuneration Report	For	

	Resolution 4. Appointment of Auditor	For	
	Resolution 5. Authority to Set Auditor's Fees	For	
	Resolution 6. Authority to Issue Shares w/ Preemptive Rights	For	
	Resolution 7. Authority to Issue Shares w/o Preemptive Rights	For	
	Resolution 8. Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	
	Resolution 9. Authority to Repurchase Shares	For	
	Resolution 10. Authority to Set Price Range for Reissuance of Treasury Shares	For	
Event	Resolution	Vote Action	Voting Reason
Henderson European Focus Trust PLC AGM 25/01/2024 United Kingdom	Resolution 1. Accounts and Reports	For	
	Resolution 2. Remuneration Report	For	
	Resolution 3. Remuneration Policy	For	
	Resolution 4. Final Dividend	For	
	Resolution 5. Elect Melanie Blake	For	
	Resolution 6. Elect Victoria Hastings	For	
	Resolution 7. Elect Robin Archibald	For	
	Resolution 8. Elect Stephen Macklow-Smith	For	
	Resolution 9. Elect Marco Maria Bianconi	For	
	Resolution 10. Appointment of Auditor	For	

	Resolution 11. Authority to Set Auditor's Fees	For	
	Resolution 12. Authority to Issue Shares w/ Preemptive Rights	For	
	Resolution 13. Authority to Issue Shares w/o Preemptive Rights	For	
	Resolution 14. Authority to Repurchase Shares	For	
	Resolution 15. Authority to Set General Meeting Notice Period at 14 Days	For	
	Resolution 16. Reduction in Share Premium Account	For	
	Resolution 17. Reduction in Capital Redemption Reserve	For	
Event	Resolution	Vote Action	Voting Reason
IFLYTEK CO LTD EGM 25/01/2024 China	Resolution 1. The Spin-Off Listing of a Subsidiary on the Main Board of Stock Exchange of Hong Kong is in Compliance with Relevant Laws and Regulations	For	
	Resolution 2. Plan for the Subsidiary's H-Share IPO and Listing on the Main Board of Stock Exchange of Hong Kong	For	
	Resolution 3. Preplan for the Subsidiary's H-Share IPO and Listing on the Main Board of Stock Exchange of Hong Kong	For	
	Resolution 4. The Spin-Off Listing of the Subsidiary is in Compliance with the Listed Companies Spin-Off Rules (Trial)	For	

	Resolution 5. The Spin-off Listing of the Subsidiary on the Main Board of the Stock Exchange of Hong Kong is for the Legitimate Rights and Interests of Shareholders and Creditors	For	
	Resolution 6. Statement on Maintaining Independence and Sustainable Profitability of the Company	For	
	Resolution 7. THE SUBSIDIARY IS CAPABLE OF CONDUCTING LAW-BASED OPERATION	For	
	Resolution 8. Purpose, Commercial Reasonability, Necessity and Feasibility Analysis of the Spin-Off	For	
	Resolution 9. Statement on the Compliance and Completeness of the Legal Procedure of the Spin-Off and the Effectiveness of the Legal Documents Submitted	For	
	Resolution 10. Authorization to the Board Regarding the Spin-Off Listing	For	
Event	Resolution	Vote Action	Voting Reason
JABIL INC AGM 25/01/2024 United States	Resolution 1a. Elect Anousheh Ansari	For	
	Resolution 1b. Elect Christopher S. Holland	For	
	Resolution 1c. Elect Mark T. Mondello	For	
	Resolution 1d. Elect John C. Plant	Against	• Too many other time commitments

	Resolution 1e. Elect Steven A. Raymund	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Diversity issues
	Resolution 1f. Elect James Siminoff	For	
	Resolution 1g. Elect David M. Stout	For	
	Resolution 1h. Elect N.V. Tyagarajan	For	
	Resolution 1i. Elect Kathleen A. Walters	For	
	Resolution 1j. Elect Kenneth S. Wilson	For	
	Resolution 2. Ratification of Auditor	For	
	Resolution 3. Frequency of Advisory Vote on Executive Compensation	For (Exceptional)	We have voted for our preferred frequency of one year.
	Resolution 4. Advisory Vote on Executive Compensation	Against	<ul style="list-style-type: none"> • Lack of performance related pay • Pay ratio is excessive (CEO vs employee) • Poor disclosure
	Resolution 5. Shareholder Proposal Regarding Right to Call Special Meeting	For (Exceptional)	The Company currently maintains a provision that would allow shareholders with 50% of outstanding shares the ability to call a special meeting. We believe that a 10% threshold for calling a special meeting is appropriate given the Company's size and shareholder base.
Event	Resolution	Vote Action	Voting Reason
OVCTEK CHINA INC EGM 25/01/2024 China	Resolution 1. Restricted Stock Incentive Plan	Against	<ul style="list-style-type: none"> • LTIs too short-term focussed
	Resolution 2. Appraisal Management Measures for the 2024 Restricted Stock Incentive Plan	Against	<ul style="list-style-type: none"> • Related to incentive awards where there are concerns

	Resolution 3. Authorization to the Board to Handle Matters Regarding the Restricted Stock Incentive Plan	Against	• Connected to other proposals that we are not supporting
	Resolution 4. Adjustment of the Internal Investment Structure of Some Projects Financed with Raised Funds	For	
Event	Resolution	Vote Action	Voting Reason
PARK24 CO LTD AGM 25/01/2024 Japan	Resolution 1.1. Elect Koichi Nishikawa	For	
	Resolution 1.2. Elect Kenichi Sasaki	For	
	Resolution 1.3. Elect Norifumi Kawakami	For	
	Resolution 1.4. Elect Takao Miki	For	
	Resolution 1.5. Elect Keisuke Kawasaki	For	
	Resolution 1.6. Elect Yoshimitsu Oura	For	
	Resolution 1.7. Elect Shoko Kuroki @ Shoko Chida	For	
	Resolution 2.1. Elect Shingo Yamanaka	Against	• Member of certain sub-committees which is inappropriate
	Resolution 2.2. Elect Miho Niunoya	For	
	Resolution 3. Audit Committee Directors' Fees	For	
Resolution 4. Approval of the Restricted Stock Plan	Abstain	• Inadequate disclosure	
Event	Resolution	Vote Action	Voting Reason
TATA STEEL LTD Court Meeting 25/01/2024 India	Resolution 1. Scheme of Amalgamation	For	
Event	Resolution	Vote Action	Voting Reason

TRAVELSKY TECHNOLOGY LTD EGM 25/01/2024 China	Resolution 1. Approval of the Phase III H Share Appreciation Rights Scheme	Against	• LTIs too short-term focussed
	Resolution 2. Elect SUN Yuquan	For	
	Resolution 3. Elect QU Guangji	For	
Event	Resolution	Vote Action	Voting Reason
TREATT PLC	Resolution 1. Accounts and Reports	For	

AGM 25/01/2024 United Kingdom	Resolution 2. Remuneration Report	For (Exceptional)	Under normal circumstances, we would not be able to support this resolution owing to significant pay increases for the CFO. The CFO's salary is increased by c. 15% for FY2024, with a further increase of 11% for FY2025. The company explains that the CFO was appointed at the same salary level as predecessor in 2022. The further increases have been determined on the basis of performance and benchmarking. Further, he is serving in the capacity of interim CEO effective 1 January 2024. In the round, salary increases do not raise significant concern at this time; the company has however mentioned that any implications of his interim role will be reflected ahead of the next AGM. Given the proposed increases to his salary for the current and next year, any further proposed increases may prove to be excessive. This is being noted for awareness at this time. Further, Ryan Govender will be granted awards equal to 150% of salary. Shareholders will note that based on the share price used for the FY2023 LTIP grants (660p) and the share price on the date of the Report (452.5p), the Company's share price has fell by 31.4%. This is not ideal; however we understand that the remuneration committee has taken action to reduce vesting outcomes when there was a concern of windfall gains inflating vesting outcomes, as recently as for awards granted in 2020. We will thus observe if action is to be taken at the time of vesting for FY2024 awards.
	Resolution 3. Final Dividend	For	
	Resolution 4. Elect Ryan Govender	For	
	Resolution 5. Elect Christine Sisler	For	
	Resolution 6. Elect Philip O'Connor	For	

	Resolution 7. Elect Vijay Thakrar	For (Exceptional)	Under normal circumstances we would not have supported this director as we are concerned that this director holds an external NED position as well as two non-executive chair positions, including his role at Treatt, which is in excess of our guidelines. However, we are mindful that this exceeds our guidelines by only one and we do not have further concerns regarding this director. We are supporting the re-election but we will however be keeping this under review.
	Resolution 8. Elect David Johnston	For	
	Resolution 9. Elect Bronagh Kennedy	For	
	Resolution 10. Appointment of Auditor	For	
	Resolution 11. Authority to Set Auditor's Fees	For	
	Resolution 12. Share Incentive Plan	For	
	Resolution 13. Long-Term Incentive Plan	For	
	Resolution 14. Authority to Issue Shares w/ Preemptive Rights	For	

	Resolution 15. Authority to Issue Shares w/o Preemptive Rights	For (Exceptional)	<p>Under normal circumstances we would have voted against this authority as in total, the proposed authorities would enable the Board to issue the equivalent of 20% of issued share capital without pre-emptive rights. To ensure reasonable protection of shareholders, given the dilutive effect of such authorities, our preference is for such authorities to be limited to 10% of the share capital. However, we have exceptionally supported as we are mindful that the proposed authorities are in line with the Pre-emption Groups revised guidelines and instead we intend to monitor what companies actually do in practice. Where we have concerns with how a company has used these authorities we would consider not supporting the authorities in future years or vote against the relevant non-executive directors.</p>
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	Resolution 16. Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For (Exceptional)	Under normal circumstances we would have voted against this authority as in total, the proposed authorities would enable the Board to issue the equivalent of 20% of issued share capital without pre-emptive rights. To ensure reasonable protection of shareholders, given the dilutive effect of such authorities, our preference is for such authorities to be limited to 10% of the share capital. However, we have exceptionally supported as we are mindful that the proposed authorities are in line with the Pre-emption Groups revised guidelines and instead we intend to monitor what companies actually do in practice. Where we have concerns with how a company has used these authorities we would consider not supporting the authorities in future years or vote against the relevant non-executive directors.
	Resolution 17. Authority to Repurchase Shares	For	
	Resolution 18. Authority to Set General Meeting Notice Period at 14 Days	For	
Event	Resolution	Vote Action	Voting Reason
TSINGTAO BREWERY CO LTD EGM (A Shares) 25/01/2024 China	Resolution 1. Amendments to Articles	For	
	Resolution 2. Amendments to Order of Meeting for Shareholders? General Meeting	For	
	Resolution 3. Amendments to Order of Meeting for the Board of Directors	For	

	Resolution 4. Amendments to Order of Meeting for the Supervisory Committee	For	
	Resolution 1. Amendments to Articles	For	
	Resolution 2. Amendments to Order of Meeting for Shareholders? General Meeting	For	
	Resolution 3. Amendments to Order of Meeting for the Board of Directors	For	
	Resolution 4. Amendments to Order of Meeting for the Supervisory Committee	For	
Event	Resolution	Vote Action	Voting Reason
WALGREENS BOOTS ALLIANCE INC AGM 25/01/2024 United States	Resolution 1a. Elect Janice M. Babiak	Against	<ul style="list-style-type: none"> • Poor handling of Board/sub-committee responsibilities • Not independent and member of audit/remuneration committee
	Resolution 1b. Elect Inderpal S. Bhandari	For	
	Resolution 1c. Elect Ginger L. Graham	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee
	Resolution 1d. Elect Bryan C. Hanson	For	
	Resolution 1e. Elect Robert L. Huffines	For	
	Resolution 1f. Elect Valerie B. Jarrett	For	
	Resolution 1g. Elect John A. Lederer	For	
	Resolution 1h. Elect Stefano Pessina	Against	<ul style="list-style-type: none"> • Insufficient policies and targets on Biodiversity

Resolution 1i. Elect Thomas E. Polen	For	
Resolution 1j. Elect Nancy M. Schlichting	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Poor handling of Board/sub-committee responsibilities
Resolution 1k. Elect Timothy C. Wentworth	For	
Resolution 2. Ratification of Auditor	Against	<ul style="list-style-type: none"> • Auditor tenure
Resolution 3. Advisory Vote on Executive Compensation	Against	<ul style="list-style-type: none"> • Lack of performance related pay • Poor performance linkage • Poor disclosure • Pay ratio is excessive (CEO vs employee)
Resolution 4. Frequency of Advisory Vote on Executive Compensation	For (Exceptional)	We have voted for our preferred frequency of one year.
Resolution 5. Shareholder Proposal Regarding Report on Cigarette Waste	Against	<ul style="list-style-type: none"> • Proposals do not add any value or strong case not made
Resolution 6. Shareholder Proposal Regarding Independent Chair	For (Exceptional)	Support for this resolution is warranted. An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda.

	Resolution 7. Shareholder Proposal Regarding Living Wage Policy	For (Exceptional)	This proposal asks the board to set a Company compensation policy of paying a living wage to prevent contributing to inequality and racial/gender disparity. The Company could achieve the proposal's objective by securing Living Wage for US Employer certification. Additionally, MIT has an online living wage calculator, or the Company can work within frameworks promulgated by organizations such as IDH Sustainable Trade Initiative or The Living Wage Network. The Company should utilize such frameworks in a manner that allows shareholders to gauge compliance and progress, while providing the Company with discretion as to how to achieve the living wage goal.
	Resolution 8. Shareholder Proposal Regarding EEO Policy Risk Report	Against	• Proposals do not add any value or strong case not made
	Resolution 9. Shareholder Proposal Regarding Report On Risks From State And Federal Laws Regarding Reproductive Health Medications	Against	• Proposals do not add any value or strong case not made
Event	Resolution	Vote Action	Voting Reason
ACUITY BRANDS INC. AGM 24/01/2024 United States	Resolution 1a. Elect Neil M. Ashe	For	
	Resolution 1b. Elect Marcia J. Avedon	For	
	Resolution 1c. Elect W. Patrick Battle	For	
	Resolution 1d. Elect Michael J. Bender	For	
	Resolution 1e. Elect G. Douglas Dillard, Jr.	For	
	Resolution 1f. Elect James H. Hance, Jr.	For	

	Resolution 1g. Elect Maya Leibman	For (Exceptional)	Under normal circumstances, we would not be able to support this resolution as the Director is the Chair of the remuneration committee and we have had significant concerns over remuneration arrangements for a number of years. We note that some actions have been taken recently to improve the remuneration structure, and as such, we will support on an exceptional basis at this time.
	Resolution 1h. Elect Laura G. O'Shaughnessy	For	
	Resolution 1i. Elect Mark J. Sachleben	For	
	Resolution 1j. Elect Mary A. Winston	For	
	Resolution 2. Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against	<ul style="list-style-type: none"> • Not in shareholders best interest
	Resolution 3. Ratification of Auditor	Against	<ul style="list-style-type: none"> • Auditor tenure
	Resolution 4. Advisory Vote on Executive Compensation	For (Exceptional)	Under normal circumstances, we would not be able to support this resolution as the pay ratio is excessive. We however acknowledge that some improvements have been made to the remuneration structure; for example, the Company incorporated relative TSR for PSUs and increased the allocation of PSUs for non-CEO NEOs from 50% to 60% under the LTIP for fiscal 2023. The CEO to median employee pay ratio will be kept under review.
	Resolution 5. Frequency of Advisory Vote on Executive Compensation	For (Exceptional)	We have voted for our preferred frequency of one year.
Event	Resolution	Vote Action	Voting Reason

DINO POLSKA SA EGM 24/01/2024 Poland	Resolution 2. Election of Presiding Chair	For	
	Resolution 4. Agenda	For	
	Resolution 5. Election of Supervisory Board Member	Against	• No Biographical details
	Resolution 6. Supervisory Board Member's Fees	For	
Event	Resolution	Vote Action	Voting Reason
HANGZHOU FIRST APPLIED MATERIAL CO LTD EGM 24/01/2024 China	Resolution 1. Amendments to the Company's Articles of Association	Against	• Reduction of shareholder rights and protections
	Resolution 2. Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	
	Resolution 3. AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	
	Resolution 4. AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	For	
	Resolution 5. AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	For	
	Resolution 6. AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	For	
Event	Resolution	Vote Action	Voting Reason
Henderson Far East Income LTD AGM 24/01/2024 Jersey	Resolution 1. Accounts and Reports	For	
	Resolution 2. Remuneration Policy	For	
	Resolution 3. Remuneration Report	For	
	Resolution 4. Elect Susie Rippingall	For	
	Resolution 5. Elect Carole Ferguson	For	
	Resolution 6. Elect Ronald Gould	For	

	Resolution 7. Elect Julia Chapman	For	
	Resolution 8. Elect Tim Clissold	For	
	Resolution 9. Elect Nicholas George	For	
	Resolution 10. Appointment of Auditor	For	
	Resolution 11. Authority to Set Auditor's Fees	For	
	Resolution 12. Dividend Policy	For	
	Resolution 13. Authority to Hold Treasury Shares	For	
	Resolution 14. Authority to Repurchase Shares	For	
	Resolution 15. Authority to Issue Shares w/o Preemptive Rights	For	
Event	Resolution	Vote Action	Voting Reason
JACOBS ENGINEERING GROUP INC. AGM 24/01/2024 United States	Resolution 1a. Elect Steven J. Demetriou	For (Exceptional)	Under normal circumstances we would have voted against the re-election of this director to reflect our concerns that this director holds 2 non-executive non-chair positions, which is in excess of our guidelines. However, we have exceptionally supported their re-election given they are an executive director of this company. Instead, our default position would be to vote against their election as a non-executive at their other companies.
	Resolution 1b. Elect Chris M.T. Thompson	Against	• Not independent and member of audit/remuneration committee
	Resolution 1c. Elect Priya Abani	For	
	Resolution 1d. Elect Vincent K. Brooks	For	

Resolution 1e. Elect Ralph E. Eberhart	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Diversity issues
Resolution 1f. Elect Manuel J. Fernandez	For	
Resolution 1g. Elect Georgette D. Kiser	For	
Resolution 1h. Elect Barbara L. Loughran	For	
Resolution 1i. Elect Robert A. McNamara	For	
Resolution 1j. Elect Louis V. Pinkham	For	
Resolution 1k. Elect Robert V. Pragada	For	
Resolution 1l. Elect Peter J. Robertson	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee
Resolution 1m. Elect Julia A. Sloat	For	
Resolution 2. Advisory Vote on Executive Compensation	For (Exceptional)	Under normal circumstances, we would not be able to support this resolution as Less than 2/3 of LTIP awards are performance based (60.00%), albeit this is only shy of our guidelines. In the round, pay outcomes do not raise significant concern. The mix of performance and time-based vesting awards can be communicated to the company as a suggested improvement to pay structure.
Resolution 3. Amendment Regarding Officer Exculpation	Against	<ul style="list-style-type: none"> • Not in shareholders best interest
Resolution 4. Amendment to Remove Pass-Through Voting Provision	For	
Resolution 5. Ratification of Auditor	Against	<ul style="list-style-type: none"> • Auditor tenure

	Resolution 6. Shareholder Proposal Regarding Simple Majority Vote	For (Exceptional)	Support is warranted for this resolution. Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interest, and adoption of a simple majority vote can alleviate this concern.
Event	Resolution	Vote Action	Voting Reason
JINDUICHENG MOLYBDENUM CO LTD EGM 24/01/2024 China	Resolution 1. SYSTEM FOR INDEPENDENT DIRECTORS	Against	• Lack of disclosure
	Resolution 2. Amendments to the Company's Articles of Association	For	
	Resolution 3.1. Elect YAN Ping	For	
	Resolution 3.2. Elect DUAN Zhiyi	For	
Event	Resolution	Vote Action	Voting Reason
Lowland Investment Co PLC AGM 24/01/2024 United Kingdom	Resolution 1. Accounts and Reports	For	
	Resolution 2. Remuneration Report	For	
	Resolution 3. Final Dividend	For	
	Resolution 4. Elect Robert Robertson	For	
	Resolution 5. Elect Duncan Budge	For	
	Resolution 6. Elect Susan Gaynor Coley	For	
	Resolution 7. Elect Helena Vinnicombe	For	
	Resolution 8. Elect Tom Walker	For	
	Resolution 9. Appointment of Auditor	For	
	Resolution 10. Authority to Set Auditor's Fees	For	
	Resolution 11. Authority to Issue Shares w/ Preemptive Rights	For	
	Resolution 12. Authority to Issue Shares w/o Preemptive Rights	For	

	Resolution 13. Authority to Repurchase Shares	For	
	Resolution 14. Authority to Set General Meeting Notice Period at 14 Days	For	
	Resolution 15. Authority to Hold Virtual or Hybrid General Meeting	For	
Event	Resolution	Vote Action	Voting Reason
MOTOR OIL HELLAS CORINTH REFINERIES SA EGM 24/01/2024 Greece	Resolution 1. Approval of Transactions with Ellaktor (Related Party Transactions)	For	
Event	Resolution	Vote Action	Voting Reason
MSC INDUSTRIAL DIRECT CO INC AGM 24/01/2024 United States	Resolution 1a. Elect Erik Gershwind	For	
	Resolution 1b. Elect Louise K. Goeser	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1c. Elect Mitchell Jacobson	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board
	Resolution 1d. Elect Michael C. Kaufmann	For	
	Resolution 1e. Elect Steven Paladino	For	
	Resolution 1f. Elect Philip R. Peller	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board • Not independent and member of audit/remuneration committee
	Resolution 1g. Elect Rahquel Purcell	For	
	Resolution 1h. Elect Rudina Seseri	For	

	Resolution 2. Ratification of Auditor	Against	• Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation	Against	• Lack of performance related pay
	Resolution 4. Frequency of Advisory Vote on Executive Compensation	For (Exceptional)	We have voted for our preferred frequency of one year.
Event	Resolution	Vote Action	Voting Reason
NINGBO DEYE TECHNOLOGY CO LTD EGM 24/01/2024 China	Resolution 1. Employee Stock Ownership Plan	Against	• Discount to market price
	Resolution 2. MANAGEMENT MEASURES FOR THE 2024 EMPLOYEE STOCK OWNERSHIP PLAN	Against	• Discount to market price
	Resolution 3. Authorization to the Board to Handle Matters Regarding the Employee Stock Ownership Plan	Against	• Discount to market price
Event	Resolution	Vote Action	Voting Reason
OFILM GROUP CO LTD EGM 24/01/2024 China	Resolution 1. Elect YU Hongyu	For	
Event	Resolution	Vote Action	Voting Reason
SEKISUI HOUSE REIT INC EGM 24/01/2024 Japan	Resolution 1. Amendments to Articles	For	
	Resolution 2. Elect Atsuhiro Kida as Executive Director	For	
	Resolution 3. Elect Toru Abe as Alternate Executive Director	For	
	Resolution 4.1. Elect Yu Yada	For	
	Resolution 4.2. Elect Rei Yamashita	For	
	Resolution 4.3. Elect Ayako Sugiura	For	

Event	Resolution	Vote Action	Voting Reason
TELEFONICA BRASIL SA EGM 24/01/2024 Brazil	Resolution 1. Reduction in Share Capital (Without Cancellation of Shares)	For	
	Resolution 2. Amendments to Article 5 (Reconciliation of Share Capital)	For	
	Resolution 3. Consolidation of Articles	For	
	Resolution 4. Authorization of Legal Formalities	For	
	Resolution 1. Reduction in Share Capital (Without Cancellation of Shares)	For	
	Resolution 2. Amendments to Article 5 (Reconciliation of Share Capital)	For	
	Resolution 3. Consolidation of Articles	For	
	Resolution 4. Authorization of Legal Formalities	For	
Event	Resolution	Vote Action	Voting Reason
BECTON DICKINSON AND COMPANY AGM 23/01/2024 United States	Resolution 1a. Elect William M. Brown	For	
	Resolution 1b. Elect Catherine M. Burzik	Against	• Not independent and lack of independence on Board
	Resolution 1c. Elect Carrie L. Byington	For	
	Resolution 1d. Elect R. Andrew Eckert	Against	• Poor handling of Board/sub-committee responsibilities

	Resolution 1e. Elect Claire M. Fraser	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board • Not independent and member of audit/remuneration committee
	Resolution 1f. Elect Jeffrey W. Henderson	Against	<ul style="list-style-type: none"> • Poor handling of Board/sub-committee responsibilities
	Resolution 1g. Elect Christopher Jones	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board • Not independent and member of audit/remuneration committee
	Resolution 1h. Elect Thomas E. Polen	Against	<ul style="list-style-type: none"> • Combined CEO/Chair
	Resolution 1i. Elect Timothy M. Ring	For	
	Resolution 1j. Elect Bertram L. Scott	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1k. Elect Joanne Waldstreicher	For	
	Resolution 2. Ratification of Auditor	Against	<ul style="list-style-type: none"> • Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation	Against	<ul style="list-style-type: none"> • Lack of performance related pay • Pay ratio is excessive (CEO vs employee)
Event	Resolution	Vote Action	Voting Reason
CHINA GALAXY SECURITIES CO LTD EGM (A Shares) 23/01/2024 China	Resolution 1. Elect XUE Jun	For	
	Resolution 2. Elect LIU Li	For	
	Resolution 3.1. Approve Remuneration Settlement Plan for CHEN Liang for 2022	For	
	Resolution 3.2. Approve Remuneration Settlement Plan for QU Yanping for 2022	For	

	Resolution 4. Approve Allowance Standards for External Supervisors	For	
	Resolution 1. Elect XUE Jun	For	
	Resolution 2. Elect LIU Li	For	
	Resolution 3.01. Approve Remuneration Settlement Plan for CHEN Liang for 2022	For	
	Resolution 3.02. Approve Remuneration Settlement Plan for QU Yanping for 2022	For	
	Resolution 4. Approve Allowance Standards for External Supervisors	For	
Event	Resolution	Vote Action	Voting Reason
Finsbury Growth & Income Trust PLC AGM 23/01/2024 SCOTLAND	Resolution 1. Accounts and Reports	For	
	Resolution 2. Elect Simon Hayes	For	
	Resolution 3. Elect James Ashton	For	
	Resolution 4. Elect Kate Cornish-Bowden	For	
	Resolution 5. Elect Sandra Kelly	For	
	Resolution 6. Elect Pars Purewal	For	
	Resolution 7. Elect Lorna Tilbian	For	
	Resolution 8. Remuneration Report	For	
	Resolution 9. Authority to Set Auditor's Fees	For	
	Resolution 10. Dividend Policy	For	
	Resolution 11. Amendments to Articles (NED Fee Cap)	For	
	Resolution 12. Authority to Issue Shares w/ Preemptive Rights	For	
	Resolution 13. Authority to Issue Shares w/o Preemptive Rights	For	

	Resolution 14. Authority to Reissue Treasury Shares	For	
	Resolution 15. Authority to Repurchase Shares	For	
	Resolution 16. Cancellation of Share Premium Account	For	
	Resolution 17. Authority to Set General Meeting Notice Period at 14 Days	For	
Event	Resolution	Vote Action	Voting Reason
FRASERS LOGISTICS & COMMERCIAL TRUST AGM 23/01/2024 Singapore	Resolution 1. Accounts and Reports	For	
	Resolution 2. Appointment of Auditor and Authority to Set Fees	For	
	Resolution 3. Authority to Issue Units w/ or w/o Preemptive Rights	For (Exceptional)	Under normal circumstances we would have voted against this authority as it would enable the Board to issue the equivalent of 20% of the share capital without respecting pre-emption rights. To ensure reasonable protection of shareholders, given the dilutive effect of such authorities, we have a strong preference for general authorities, which do not apply pre-emption or priority rights, to be limited to no more than 10%, unless a clear justification and strategic rationale is provided to shareholders. However, on this occasion, we feel that we could be limiting the ability for the company to manoeuvre. Real Estate Investment Trusts (REITs) pay out the majority of their income as dividends to remain tax efficient. This means they are not cash rich and will need to come to the market generally when they want to expand their portfolio. We expect the business to do accretive transactions, benefiting shareholder returns. As such, we are comfortable in voting in favour of this occasion.

Event	Resolution	Vote Action	Voting Reason
INDUSIND BANK LTD EGM 23/01/2024 India	Resolution 1. Election and Appointment of Arun Khurana (Whole-Time Director); Approval of Remuneration	For	
Event	Resolution	Vote Action	Voting Reason
MARSTONS PLC AGM 23/01/2024 United Kingdom	Resolution 1. Accounts and Reports	For (Exceptional)	Under normal circumstances, we would not be able to support this resolution as the auditor has emphasised a matter in its opinion statement. This has been the case since the 2021 AGM. The company states that this is only in the case of a severe but plausible downside scenario, in which it states the Group could leverage the supportive relationship it has with its lenders and renegotiate the terms of its financing in advance of any covenant amendment being required or it would seek a covenant amendments. Whilst there is no guarantee, based on covenant amendments previously secured, and the successful amend and extend to the RCF and private placement during the period and the continued positive relationships, the Directors would expect to be very confident that they would be able to secure any such amendments. In the round, exceptional support is considered at this time, and the auditor's opinion will be kept under close review ahead of the next AGM.
	Resolution 2. Remuneration Report	For	
	Resolution 3. Elect Justin Platt	For	
	Resolution 4. Elect Rachel Osborne	For	
	Resolution 5. Elect Bridget Lea	For	
	Resolution 6. Elect Hayleigh Lupino	For	
	Resolution 7. Elect Octavia Morley	For	

	Resolution 8. Elect William Rucker	For	
	Resolution 9. Elect Nick Varney	For	
	Resolution 10. Appointment of Auditor	For	
	Resolution 11. Authority to Set Auditor's Fees	For	
	Resolution 12. Authority to Issue Shares w/ Preemptive Rights	For	
	Resolution 13. Authority to Issue Shares w/o Preemptive Rights	For	
	Resolution 14. Authority to Repurchase Shares	For	
	Resolution 15. Authority to Set General Meeting Notice Period at 14 Days	For	
Event	Resolution	Vote Action	Voting Reason
MEINIAN ONEHEALTH HEALTHCARE HOLDINGS CO LTD EGM 23/01/2024 China	Resolution 1.1. Amendments to Articles	For	
	Resolution 1.2. Amendments to Procedural Rules: Shareholder Meetings	For	
	Resolution 1.3. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 1.4. Amendments to Procedural Rules: Supervisory Board Meetings	For	
	Resolution 1.5. Amendments to Work System for Independent Directors	For	
	Resolution 1.6. Amendments to Decision-Making System for Connected Transaction Control	For	

	Resolution 1.7. Amendments to Management System for External Guarantees	For	
	Resolution 1.8. Amendments to Management System for Investor Relation	For	
	Resolution 1.9. Amendments to Management Measures for Raised Funds	For	
	Resolution 2. Termination of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds	For	
	Resolution 3. Connected Transactions Regarding the Project Cooperation Agreement to be Signed with a Company	For	
	Resolution 4. Confirmation of the Continuing Connected Transaction Results in the First Eleven Months of 2023, and 2024 Estimated Continuing Connected Transactions	For	
	Resolution 5. Application for Comprehensive Credit Line to Banks by the Company and its Subsidiaries and Provision of Guarantee and Counter Guarantee Quota by the Company	Against	<ul style="list-style-type: none"> • Lack of transparency

	Resolution 6. A Subsidiary's Conducting Sale-Leaseback Financial Leasing and the Company's Provision for it	Against	• Lack of transparency
Event	Resolution	Vote Action	Voting Reason
MITCHELLS & BUTLERS PLC AGM 23/01/2024 United Kingdom	Resolution 1. Accounts and Reports	For	
	Resolution 2. Remuneration Report	For (Exceptional)	Under normal circumstances, we would not be able to support this resolution for a number of reasons. Firstly, we have concerns over the CEO: Employee pay ratio which has increased from 47.00:1 to 82:1, an increase of 74.47% from the previous year. This is largely due to the fact that the first RSP since grant has vested in the year under review, bolstering the total single figure. Secondly, the remuneration report received more than 20% against votes, and this dissent was largely due to the decision to grant what could be perceived as generous RSP awards. The remuneration committee explained in response that the award level was appropriate for the CFO who has been in post for 12 years and who has been (and will continue to be) vital in navigating the business through the challenges it faces. Further, we recognise the positive movement towards best practice via the committee's decision to replace the RSP with a more market standard PSP as part of the newly proposed remuneration policy. In the round, having noted the company's acknowledgment of reasons for dissent in the past, and some positive changes in the remuneration policy tabled at this AGM, exceptional support is considered warranted.

	Resolution 3. Remuneration Policy	For (Exceptional)	Under normal circumstances, we would not be able to support this resolution as the company plans to replace the RSP with a performance share plan, similar to what was in place prior to the introduction of the RSP; however, there is an implicit increase in quantum for the CFO from 140% to 200% of salary as a normal grant level. In the round, having recognised the increase in market cap since the time that the PSP was last in operation, we are able to support the new policy. The stretch of performance targets will be kept under close review.
	Resolution 4. Elect Amanda Brown	For	
	Resolution 5. Elect Keith Browne	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board
	Resolution 6. Elect Dave Coplin	For	
	Resolution 7. Elect Eddie Irwin	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board
	Resolution 8. Elect Bob Ivell	Against	<ul style="list-style-type: none"> • Diversity issues • Ethnic diversity issues • Non-independent Chair • Not independent and lack of independence on Board • Not independent and member of audit/remuneration committee
	Resolution 9. Elect Timothy Jones	For	
	Resolution 10. Elect Josh Levy	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board • Not independent and member of audit/remuneration committee

	Resolution 11. Elect Jane Moriarty	For (Exceptional)	Under normal circumstances, we would not be able to support the election of this Director who is the Chair of the remuneration committee and we have had significant concerns over remuneration arrangements for a number of years that have not been satisfactorily addressed. We however recognise this year that some consideration has been given to key reasons of dissent on remuneration items from previous years, and slight positive amendments are being made to address this (such as the re-introduction of a performance share plan). In the round, we support on an exceptional basis.
	Resolution 12. Elect Phil Urban	For	
	Resolution 13. Appointment of Auditor	For	
	Resolution 14. Authority to Set Auditor's Fees	For	
	Resolution 15. Authorisation of Political Donations	For	
	Resolution 16. Performance Share Plan	For	
	Resolution 17. Authority to Repurchase Shares	For	
	Resolution 18. Authority to Set General Meeting Notice Period at 14 Days	For	
Event	Resolution	Vote Action	Voting Reason
SDIC POWER HOLDINGS CO LTD EGM 23/01/2024 China	Resolution 1. 2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Against	• Conflicts of interest
Event	Resolution	Vote Action	Voting Reason

SUZHOU DONGSHAN PRECISION MANUFACTURING CO LTD EGM 23/01/2024 China	Resolution 1. LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	For	
	Resolution 2. Amendments to Articles	For	
	Resolution 3. Amendments to Work System for Independent Directors	For	
Event	Resolution	Vote Action	Voting Reason
VISA INC AGM 23/01/2024 United States	Resolution 1a. Elect Lloyd A. Carney	For	
	Resolution 1b. Elect Kermit R. Crawford	For	
	Resolution 1c. Elect Francisco Javier Fernández Carbajal	Against	• Not independent and member of audit/remuneration committee
	Resolution 1d. Elect Ramon L. Laguarda	For	
	Resolution 1e. Elect Teri L. List	For	
	Resolution 1f. Elect John F. Lundgren	Against	• Lack of progress on assessing human rights risks and impacts
	Resolution 1g. Elect Ryan McInerney	For	
	Resolution 1h. Elect Denise M. Morrison	Against	• Poor handling of Board/sub-committee responsibilities
	Resolution 1i. Elect Pamela Murphy	For	
	Resolution 1j. Elect Linda J. Rendle	For	
	Resolution 1k. Elect Maynard G. Webb, Jr.	For	
	Resolution 2. Advisory Vote on Executive Compensation	Against	• Lack of performance related pay
	Resolution 3. Ratification of Auditor	For	

	Resolution 4. Exchange Offer Amendments	For	
	Resolution 5. Right to Adjourn Meeting	For	
	Resolution 6. Shareholder Proposal Regarding Severance Approval Policy	Against	• Proposals do not add any value or strong case not made
Event	Resolution	Vote Action	Voting Reason
ZHEJIANG CHINA COMMODITIES CITY GROUP CO LTD EGM 23/01/2024 China	Resolution 1. Amendments to Articles	Against	• Reduction of shareholder rights and protections
	Resolution 2. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 3. Amendments to Management System for External Guarantees	For	
	Resolution 4. Amendments to Procedural Rules: Shareholder Meetings	For	
	Resolution 5. Amendments to Decision-Making and Implementing System for Connected Transaction	For	
	Resolution 6. FORMULATION OF THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	
Event	Resolution	Vote Action	Voting Reason
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD EGM 23/01/2024 China	Resolution 1. CONTINUING CONNECTED TRANSACTIONS	For	
	Resolution 2. AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	For	
	Resolution 3.1. Elect HU Min	For	
	Resolution 4.1. Elect NI Chenkai	For	

Event	Resolution	Vote Action	Voting Reason
AECC AVIATION POWER CO LTD EGM 22/01/2024 China	Resolution 1. 2024 Continuing Connected Transactions with De Facto Controller and Its Related Parties	Against	• Conflicts of interest
	Resolution 2. 2024 Application for Financing Quota and Authorization to Sign Relevant Agreements	For	
Event	Resolution	Vote Action	Voting Reason
ASYMCHEM LABORATORIES TIANJIN CO LTD EGM 22/01/2024 China	Resolution 1. Repurchase and Cancellation of Part of the Restricted A-Shares under the 2020 Restricted A-Share Incentive Scheme	For	
	Resolution 2. Repurchase and Cancellation of Part of the Restricted A-Shares Initially Granted under the 2021 Restricted A-Share Incentive Scheme	For	
	Resolution 3. Amendments to Articles	For	
	Resolution 4. Amendments to Procedural Rules: Shareholder Meetings	For	
	Resolution 1. Repurchase and Cancellation of Part of the Restricted A-Shares under the 2020 Restricted A-Share Incentive Scheme	For	

	Resolution 2. Repurchase and Cancellation of Part of the Restricted A-Shares Initially Granted under the 2021 Restricted A-Share Incentive Scheme	For	
	Resolution 3. Amendments to Articles	For	
	Resolution 4. Amendments to Procedural Rules: Shareholder Meetings	For	
	Resolution 5. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 6. Amendments to Procedural Rules: Supervisory Board Meetings	For	
	Resolution 7. Amendments to the Working Policy for the Independent Non-Executive Directors	For	
	Resolution 8. Change the use of funds raised from H-Shares	For	
Event	Resolution	Vote Action	Voting Reason
SHANGHAI YUYUAN TOURIST MART GROUP CO LTD EGM 22/01/2024 China	Resolution 1. WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	
	Resolution 2. Amendments to the Company's Articles of Association	For	
	Resolution 3. Elect NI Qiang	For	
	Resolution 4. REGISTRATION AND ISSUANCE OF ASSET-BACKED DEBT FINANCING INSTRUMENTS (CB)	For	
Event	Resolution	Vote Action	Voting Reason
SHENZHEN SC NEW ENERGY TECHNOLOGY CORP	Resolution 1. Authority to Repurchase Shares	For	

EGM 22/01/2024 China	Resolution 2. Amendments to Articles	For	
	Resolution 3. Authority to Give Guarantees	Abstain	• Lack of transparency
Event	Resolution	Vote Action	Voting Reason
SUPER MICRO COMPUTER INC AGM 22/01/2024 United States	Resolution 1a. Elect Judy Li-Ju Lin	For	
	Resolution 1b. Elect Chiu-Chu Liu Liang	For	
	Resolution 1c. Elect Yih-Shyan Liaw	For	
	Resolution 2. Advisory Vote on Executive Compensation	For	
	Resolution 3. Ratification of Auditor	For	
	Resolution 4. Amendment to the 2020 Equity and Incentive Compensation Plan	Against	• Breaching of dilution limits
Event	Resolution	Vote Action	Voting Reason
SAMVARDHANA MOTHERSON INTERNATIONAL LTD EGM 20/01/2024 India	Resolution 1. Amendments to Memorandum of Association	For	
Event	Resolution	Vote Action	Voting Reason
EOPTOLINK TECHNOLOGY INC EGM 19/01/2024 China	Resolution 1. 2024 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Against	• LTIs too short-term focussed
	Resolution 2. APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2024 RESTRICTED STOCK INCENTIVE PLAN	Against	• LTIs too short-term focussed

	Resolution 3. Authorization to the Board to Handle Matters Regarding the Stock Incentive	Against	• LTIs too short-term focussed
	Resolution 4.1. Elect GAO Guangrong	Against	• Not independent and member of audit/remuneration committee
	Resolution 4.2. Elect HUANG Xiaolei	Against	• Member of certain sub-committees which is inappropriate
	Resolution 4.3. Elect LUO Yuming	For	
	Resolution 4.4. Elect LI Tianshu	For	
	Resolution 5.1. Elect YI Tao	For	
	Resolution 5.2. Elect YANG Manman	For	
	Resolution 5.3. Elect XIA Changyuan	For	
	Resolution 6.1. Elect ZHANG Zhiqiang	Against	• Lack of independence
	Resolution 6.2. Elect XING Rong	Against	• Lack of independence
Event	Resolution	Vote Action	Voting Reason
GUANGZHOU SHIYUAN ELECTRONIC TECHNOLOGY CO LTD EGM 19/01/2024 China	Resolution 1.1. Elect WANG Yang	For	
	Resolution 1.2. Elect ZHOU Kaiqi	Against	• Member of certain sub-committees which is inappropriate
	Resolution 1.3. Elect WANG Yiran	For	
	Resolution 1.4. Elect HUANG Zhengcong	For	
	Resolution 1.5. Elect YU Wei	Against	• Not independent and member of audit/remuneration committee
	Resolution 1.6. Elect YANG Ming	For	
	Resolution 2.1. Elect LIU Yunguo	For	
	Resolution 2.2. Shareholder Proposal: Elect ZHU Yikun	For	
	Resolution 2.3. Elect HUANG Jiwu	For	
	Resolution 3.1. Elect CHEN Hui	Against	• Lack of independence
Resolution 3.2. Elect LIN Weichou	Against	• Lack of independence	

	Resolution 4. Directors Fees of the 5th Board of Directors	For	
	Resolution 5. Supervisor Fees of the 5th Board of Supervisors	For	
	Resolution 6. Amendments to Articles	For	
	Resolution 7. Amendments to Procedural Rules: Shareholder Meetings	For	
	Resolution 8. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 9. Amendments to Work System for Independent Directors	For	
	Resolution 10. Amendments to Management System for External Investment	For	
	Resolution 11. Amendments to Management System for Connected Transactions	For	
	Resolution 12. Amendments to Management System for Subsidiaries	For	
Event	Resolution	Vote Action	Voting Reason
SASOL LTD AGM 19/01/2024 South Africa	Resolution 1.A.1. Approve Remuneration Policy	For	
	Resolution 2.A.2. Approve Remuneration Implementation Report	For	
	Resolution 3.A.3. Approval of Decarbonization Pathway and Climate Change Report Consistency with TCFD	Against	<ul style="list-style-type: none"> Lacks Paris-aligned climate transition approach

	Resolution 4O4.1. Re-elect Manuel J. Cuambe	For	
	Resolution 4O4.2. Re-elect Muriel B.N. Dube	For	
	Resolution 4O4.3. Re-elect Martina Flöel	For	
	Resolution 4O4.4. Re-elect Fleetwood Grobler	For	
	Resolution 4O4.5. Re-elect Mpho E.K. Nkeli	For	
	Resolution 5.O.2. Appointment of Auditor	For	
	Resolution 6O6.1. Election of Audit Committee Member (Muriel Dube)	For	
	Resolution 6O6.2. Election of Audit Committee Member (Kathy Harper)	For	
	Resolution 6O6.3. Election of Audit Committee Chair (Trix Kennealy)	For	
	Resolution 6O6.4. Election of Audit Committee Member (Nomgando Matyumza)	For	
	Resolution 6O6.5. Election of Audit Committee Member (Stanley Subramoney)	For	
	Resolution 7.S.1. Approve Directors' Fees	For	
	Resolution 8.S.2. Authority to Repurchase Shares	For	
	Resolution 9.S.3. Authority to Repurchase Shares (From a Director or a Prescribed Officer)	For	
Event	Resolution	Vote Action	Voting Reason

SHANGHAI RURAL COMMERCIAL BANK CO LTD EGM 19/01/2024 China	Resolution 1. Amendments to Articles	For	
	Resolution 2. Amendments to Work Rules for Audit Committee	Against	• Lack of disclosure
	Resolution 3. Elect LIU Yu	For	
Event	Resolution	Vote Action	Voting Reason
SHANXI TAIGANG STAINLESS STEEL CO EGM 19/01/2024 China	Resolution 1. Estimated Related Party Transactions in 2024	Against	• Conflicts of interest
Event	Resolution	Vote Action	Voting Reason
ADANI GREEN ENERGY LTD EGM 18/01/2024 India	Resolution 1. Preferential Issuance of Warrants w/o Preemptive Rights	For	
Event	Resolution	Vote Action	Voting Reason
Baillie Gifford European Growth Trust PLC AGM 18/01/2024 United Kingdom	Resolution 1. Accounts and Reports	For	
	Resolution 2. Remuneration Report	For	
	Resolution 3. Final Dividend	For	
	Resolution 4. Elect David J. Barron	For	
	Resolution 5. Elect Michael MacPhee	For	
	Resolution 6. Elect Andrew Watkins	For	
	Resolution 7. Elect Emma Davies	For	
	Resolution 8. Appointment of Auditor	For	
	Resolution 9. Authority to Set Auditor's Fees	For	
	Resolution 10. Authority to Issue Shares w/ Preemptive Rights	For	

	Resolution 11. Authority to Issue Shares w/o Preemptive Rights	For	
	Resolution 12. Authority to Repurchase Shares	For	
	Resolution 13. Authority to Set General Meeting Notice Period at 14 Days	For	
Event	Resolution	Vote Action	Voting Reason
BEIJING SHIJI INFORMATION TECHNOLOGY CO LTD EGM 18/01/2024 China	Resolution 1. INCREASE OF REGISTERED CAPITAL	For	
	Resolution 2. Amendments to the Company's Articles of Association	For	
	Resolution 3. AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	
	Resolution 4. Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	
Event	Resolution	Vote Action	Voting Reason
CHINA MERCHANTS SECURITIES CO LTD EGM 18/01/2024 China	Resolution 1. Proposal to Amend the Articles of Association of the Company	Against	• Reduction of shareholder rights and protections
	Resolution 2. Proposal to Revise the Rules of Procedure for the General Meeting of Shareholders of the Company	For	
	Resolution 3. Proposal to Revise the Rules of Procedure for the Board of Directors of the Company	For	
	Resolution 4. Proposal to Revise the Rules of Procedure for the Board of Supervisors of the Company	For	

Resolution 1. PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY	Against	<ul style="list-style-type: none"> • Reduction of shareholder rights and protections
Resolution 2. Proposal to Revise the Rules of Procedure for the General Meeting of Shareholders of the Company	For	
Resolution 3. Proposal to Revise the Rules of Procedure for the Board of Directors of the Company	For	
Resolution 4. PROPOSAL TO REVISE THE RULES OF PROCEDURE FOR THE BOARD OF SUPERVISORS OF THE COMPANY	For	
Resolution 5. PROPOSAL TO REVISE THE POLICY FOR INDEPENDENT DIRECTORS OF THE COMPANY	For	
Resolution 6.1. Elect HUO Da	Against	<ul style="list-style-type: none"> • Non-independent Chair • Lack of independence on Board • Diversity issues
Resolution 6.2. Elect ZHANG Jian	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board
Resolution 6.3. Elect DENG Weidong	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board
Resolution 6.4. Elect LIU Weiwu	Against	<ul style="list-style-type: none"> • Too many other time commitments • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
Resolution 6.5. Elect WU Zongmin	For	
Resolution 6.6. Elect LI Xiaofei	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board

	Resolution 6.7. Elect MA Boyin	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board
	Resolution 6.8. Elect HUANG Jian	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board • Not independent and member of audit/remuneration committee
	Resolution 6.9. Elect ZHANG Mingwen	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board
	Resolution 6.1. Elect DING Lusha	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board
	Resolution 7.1. Elect YE Yingzhi	For	
	Resolution 7.2. Elect ZHANG Ruijun	For	
	Resolution 7.3. Elect CAO Xiao	For	
	Resolution 7.4. Elect FENG Jinhua	For	
	Resolution 8.1. Elect ZHU Liwei	Against	<ul style="list-style-type: none"> • Lack of independence
	Resolution 8.2. Elect WANG Zhangwei	Against	<ul style="list-style-type: none"> • Lack of independence
	Resolution 8.3. Elect MA Yunchun	Against	<ul style="list-style-type: none"> • Lack of independence
	Resolution 8.4. Elect PENG Luqiang	Against	<ul style="list-style-type: none"> • Lack of independence
	Resolution 8.5. Elect ZOU Qun	Against	<ul style="list-style-type: none"> • Lack of independence
Event	Resolution	Vote Action	Voting Reason
COSTCO WHOLESALE CORPORATION AGM 18/01/2024 United States	Resolution 1a. Elect Susan L. Decker	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board • Not independent and member of audit/remuneration committee
	Resolution 1b. Elect Kenneth D. Denman	For	
	Resolution 1c. Elect Helena B. Foulkes	For	
	Resolution 1d. Elect Richard A. Galanti	For	

	Resolution 1e. Elect Hamilton E. James	Against	<ul style="list-style-type: none"> • Non-independent Chair • CHRB concerns • Not independent and lack of independence on Board • Insufficient policies and targets on Biodiversity
	Resolution 1f. Elect W. Craig Jelinek	For	
	Resolution 1g. Elect Sally Jewell	For	
	Resolution 1h. Elect Jeffrey S. Raikes	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board
	Resolution 1i. Elect John W. Stanton	For	
	Resolution 1j. Elect Ron M. Vachris	For	
	Resolution 1k. Elect Mary Agnes Wilderotter	For	
	Resolution 2. Ratification of Auditor	Against	<ul style="list-style-type: none"> • Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation	Against	<ul style="list-style-type: none"> • Pay ratio is excessive (CEO vs employee)
	Resolution 4. Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	Against	<ul style="list-style-type: none"> • Proposals do not add any value or strong case not made
Event	Resolution	Vote Action	Voting Reason
EAST BUY HOLDING LTD EGM 18/01/2024 Cayman Islands	Resolution 1. Disposal Agreement	For	
Event	Resolution	Vote Action	Voting Reason
INTUIT INC. AGM 18/01/2024 United States	Resolution 1a. Elect Eve Burton	For	
	Resolution 1b. Elect Scott D. Cook	For	
	Resolution 1c. Elect Richard L. Dalzell	For	

	Resolution 1d. Elect Sasan Goodarzi	For	
	Resolution 1e. Elect Deborah Liu	For	
	Resolution 1f. Elect Tekedra Mawakana	For	
	Resolution 1g. Elect Suzanne Nora Johnson	Against	<ul style="list-style-type: none"> • Poor handling of Board/sub-committee responsibilities • Not independent and member of audit/remuneration committee
	Resolution 1h. Elect Ryan Roslansky	For	
	Resolution 1i. Elect Thomas J. Szkutak	Against	<ul style="list-style-type: none"> • Poor handling of Board/sub-committee responsibilities
	Resolution 1j. Elect Raul Vazquez	For	
	Resolution 1k. Elect Eric Yuan	For	
	Resolution 2. Advisory Vote on Executive Compensation	Against	<ul style="list-style-type: none"> • Pay ratio is excessive (CEO vs employee) • Lack of performance related pay
	Resolution 3. Frequency of Advisory Vote on Executive Compensation	For (Exceptional)	We have voted for our preferred frequency of one year.
	Resolution 4. Ratification of Auditor	Against	<ul style="list-style-type: none"> • Auditor tenure
	Resolution 5. Amendment to the 2005 Equity Incentive Plan	For	
	Resolution 6. Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	<ul style="list-style-type: none"> • Proposals do not add any value or strong case not made
Event	Resolution	Vote Action	Voting Reason
JOINCARE PHARMACEUTICAL GROUP INDUSTRY CO LTD EGM 18/01/2024 China	Resolution 1. ADJUSTMENT OF THE IMPLEMENTING CONTENTS OF SOME PROJECTS FINANCED WITH RAISED FUNDS	For	

Event	Resolution	Vote Action	Voting Reason
LARSEN AND TOUBRO LTD EGM 18/01/2024 India	Resolution 1. Elect Ajay Tyagi	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 2. Elect P. R. Ramesh	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 3. Related Party Transactions (Larsen Toubro Arabia LLC)	Against	<ul style="list-style-type: none"> Lack of transparency
	Resolution 4. Related Party Transactions (L&T Metro Rail (Hyderabad) Limited)	Against	<ul style="list-style-type: none"> Lack of transparency
Event	Resolution	Vote Action	Voting Reason
MICRON TECHNOLOGY INC AGM 18/01/2024 United States	Resolution 1a. Elect Richard M. Beyer	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board Poor handling of Board/sub-committee responsibilities Not independent and member of audit/remuneration committee
	Resolution 1b. Elect Lynn A. Dugle	For	
	Resolution 1c. Elect Steven J. Gomo	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities
	Resolution 1d. Elect Linnie M. Haynesworth	For	
	Resolution 1e. Elect Mary Pat McCarthy	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities
	Resolution 1f. Elect Sanjay Mehrotra	For	
	Resolution 1g. Elect Robert E. Switz	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board Not independent and member of audit/remuneration committee Lack of SBTi validation and/or lack of disclosures regarding CDP survey
	Resolution 1h. Elect MaryAnn Wright	For	

	Resolution 2. Advisory Vote on Executive Compensation	Against	<ul style="list-style-type: none"> • Poor performance linkage • Pay ratio is excessive (CEO vs employee) • Poor disclosure • Lack of performance related pay
	Resolution 3. Frequency of Advisory Vote on Executive Compensation	For (Exceptional)	We have voted for our preferred frequency of one year.
	Resolution 4. Ratification of Auditor	Against	<ul style="list-style-type: none"> • Auditor tenure
	Resolution 5. Shareholder Proposal Regarding Severance Approval Policy	For (Exceptional)	Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus
Event	Resolution	Vote Action	Voting Reason
SUNWODA ELECTRONIC CO LTD EGM 18/01/2024 China	Resolution 1. PROVISION OF GUARANTEE FOR SUBSIDIARIES	Against	<ul style="list-style-type: none"> • Lack of transparency
	Resolution 2. Change of the Subject of Energy Storage Business and Provision of Guarantees for Energy Storage Business	Against	<ul style="list-style-type: none"> • Lack of transparency
	Resolution 3. Settlement of Some Projects Financed with Raised Funds from the 2021 Share Offering to Specific Parties and Permanently Supplementing the Working Capital with the Surplus Raised Funds	For	
	Resolution 4. PROVISION OF GUARANTEE FOR SUBSIDIARIES AND JOINT STOCK COMPANIES	Against	<ul style="list-style-type: none"> • Lack of transparency
	Resolution 5.1. Raised Funds Management Measures (December 2023)	For	

Event	Resolution	Vote Action	Voting Reason
TOPPS TILES PLC AGM 18/01/2024 United Kingdom	Resolution 1. Accounts and Reports	For	
	Resolution 2. Final Dividend	For	
	Resolution 3. Remuneration Report	For	
	Resolution 4. Elect Paul Forman	For	
	Resolution 5. Elect Robert Parker	For	
	Resolution 6. Elect Stephen Hopson	For	
	Resolution 7. Elect Keith Down	For	
	Resolution 8. Elect Diana Breeze	For	
	Resolution 9. Elect Kari Daniels	For	
	Resolution 10. Appointment of Auditor	For	
	Resolution 11. Authority to Set Auditor's Fees	For	
	Resolution 12. Authority to Issue Shares w/ Preemptive Rights	For	
	Resolution 13. Authority to Repurchase Shares	For	
Event	Resolution	Vote Action	Voting Reason
YANTAI JEREH OILFIELD SERVICES GROUP CO LTD EGM 18/01/2024 China	Resolution 1. Amendments to Articles	For	
	Resolution 2. Amendments to Procedural Rules: Shareholders General Meetings	For	
	Resolution 3. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 4. Amendments to Work System for Independent Directors	For	

	Resolution 5. Amendments to Major Business Transactions Decision-Making System	For	
	Resolution 6. Amendments to Connected Transactions Decision-Making System	For	
	Resolution 7. Amendments to External Guarantee System	For	
	Resolution 8. Amendments to Raised Funds Management System	For	
	Resolution 9. Change in the Use of Raised Funds	For	
Event	Resolution	Vote Action	Voting Reason
D R HORTON INC AGM 17/01/2024 United States	Resolution 1a. Elect Donald R. Horton	Against	<ul style="list-style-type: none"> • Non-independent Chair • Not independent and lack of independence on Board
	Resolution 1b. Elect Barbara K. Allen	For (Exceptional)	While this director's tenure is in line with guidelines at the time of the 2024 AGM, it will exceed the recommended tenure limit next year, when she may be considered non-independent. If board composition concerns persist, we will be unable to support her re-election ahead of the 2025 AGM, especially as she is the chair of a key committee (remuneration).
	Resolution 1c. Elect Brad S. Anderson	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1d. Elect David V. Auld	Against	<ul style="list-style-type: none"> • Lack of independence on Board
	Resolution 1e. Elect Michael R. Buchanan	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board
	Resolution 1f. Elect Benjamin S. Carson, Sr.	Against	<ul style="list-style-type: none"> • Diversity issues

	Resolution 1g. Elect Maribess L. Miller	For	
	Resolution 1h. Elect Paul J. Romanowski	For	
	Resolution 2. Advisory Vote on Executive Compensation	For (Exceptional)	Under normal circumstances, we would not be able to support this resolution as the CEO: Employee pay ratio is 277:1 and is considered excessive, an increase from the previous year (259:1). While not ideal, we acknowledge that there are no significant structural concerns in relation to pay structures. Pay ratios will be kept under review.
	Resolution 3. Frequency of Advisory Vote on Executive Compensation	For (Exceptional)	We have voted for our preferred frequency of one year.
	Resolution 4. Approval of the 2024 Stock Incentive Plan	For	
	Resolution 5. Ratification of Auditor	For	
Event	Resolution	Vote Action	Voting Reason
DHC SOFTWARE CO LTD EGM 17/01/2024 China	Resolution 1. Adjustment of Independent Directors' Fees	For	
Event	Resolution	Vote Action	Voting Reason
DIPLOMA PLC AGM 17/01/2024 United Kingdom	Resolution 1. Accounts and Reports	For	
	Resolution 2. Final Dividend	For	
	Resolution 3. Elect David S. Lowden	Against	• Ethnic diversity issues
	Resolution 4. Elect Jonathan Thomson	For	
	Resolution 5. Elect Chris Davies	For	
	Resolution 6. Elect Andrew P. Smith	Abstain	• Poor handling of Board/sub-committee responsibilities

	Resolution 7. Elect Anne Thorburn	For	
	Resolution 8. Elect Jennifer Ward	For	
	Resolution 9. Elect Geraldine Huse	For	
	Resolution 10. Elect Dean Finch	For	
	Resolution 11. Appointment of Auditor	For	
	Resolution 12. Authority to Set Auditor's Fees	For	
	Resolution 13. Remuneration Report	For (Exceptional)	Under normal circumstances, we would not be able to support this resolution for a few reasons. Firstly, the CEO: Employee pay ratio is more than 126:1 and is considered excessive. We acknowledge that this is related in part to increases to fixed salary of ED's. The latter however are explained by the company and are being carried out partially to acknowledge the growth of the company, which was recently promoted to the FTSE 100 index. A second issue is that the Company is not an accredited Living Wage Employer. The company however mentions that for its wider workforce, UK businesses are moving towards the real living wage (with businesses already accredited or in the process of being accredited and new acquisitions tasked to move towards that goal). The company has also introduced life assurance for all UK colleagues who did not previously have it and have introduced further healthcare plans. Lastly, the threshold pay opportunity under the LTIP is generous, which was expressed within the context of the remuneration policy put to a vote last year. Having noted the context of the changes to policy implementation carried out this year, we will support the remuneration on an exceptional basis.

	Resolution 14. Authority to Issue Shares w/ Preemptive Rights	For	
	Resolution 15. Authority to Issue Shares w/o Preemptive Rights	For	
	Resolution 16. Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	
	Resolution 17. Authority to Repurchase Shares	For	
	Resolution 18. Ratification of Dividends	For	
	Resolution 19. Authority to Set General Meeting Notice Period at 14 Days	For	
Event	Resolution	Vote Action	Voting Reason
FORWARD PARTNERS GROUP PLC Court Meeting 17/01/2024 United Kingdom	Resolution 1. Scheme of Arrangement	For	
	Resolution 1. Molten Ventures Transaction	For	
Event	Resolution	Vote Action	Voting Reason
FRASER & NEAVE HOLDINGS BHD AGM 17/01/2024 Malaysia	Resolution 1. Allocation of Profits/Dividends	For	
	Resolution 2. Elect TAN Fong Sang	Against	• Not independent and lack of independence on Board
	Resolution 3. Elect Aida binti Md Daud	For	
	Resolution 4. Elect Faridah binti Abdul Kadir	For	
	Resolution 5. Elect Mohd Anwar bin Yahya	For	
	Resolution 6. Directors Fees and Benefits	For	

	Resolution 7. Appointment of Auditor and Authority to Set Fees	For	
	Resolution 8. Authority to Repurchase and Reissue Shares	Against	<ul style="list-style-type: none"> • Company can pay too high a premium
	Resolution 9. Related Party Transactions	For	
Event	Resolution	Vote Action	Voting Reason
HDFC LIFE INSURANCE COMPANY LTD EGM 17/01/2024	Resolution 1. Elect Bharti Gupta Ramola	Against	<ul style="list-style-type: none"> • Diversity issues • Proposed term in office is too long
	Resolution 2. Elect Kaizad Bharucha	For	
Event	Resolution	Vote Action	Voting Reason
Majedie Investments PLC AGM 17/01/2024 United Kingdom	Resolution 1. Accounts and Reports	For	
	Resolution 2. Remuneration Report	For	
	Resolution 3. Remuneration Policy	For	
	Resolution 4. Dividend Policy	For	
	Resolution 5. Elect Christopher Getley	Abstain	<ul style="list-style-type: none"> • Diversity issues
	Resolution 6. Elect Jane M. Lewis	For	
	Resolution 7. Elect Mark Little	For	
	Resolution 8. Elect J. William M. Barlow	For	
	Resolution 9. Elect Richard Killingbeck	For	
	Resolution 10. Appointment of Auditor	For	
	Resolution 11. Authority to Set Auditor's Fees	For	
	Resolution 12. Increase in NED Fee Cap	For	
	Resolution 13. Authority to Issue Shares w/ Preemptive Rights	For	

	Resolution 14. Authority to Issue Shares w/o Preemptive Rights	For	
	Resolution 15. Authority to Repurchase Shares	For	
	Resolution 16. Authority to Set General Meeting Notice Period at 14 Days	For	
Event	Resolution	Vote Action	Voting Reason
SHUANGLIANG ECO-ENERGY SYSTEMS CO LTD EGM 17/01/2024 China	Resolution 1. The Company's Eligibility for Share Offering to Specific Parties	Against	<ul style="list-style-type: none"> • Connected to other proposals that we are not supporting
	Resolution 2.1. Stock Type and Par Value	Against	<ul style="list-style-type: none"> • Exceeds investor guidelines without sufficient justification • Granted at a significant discount to market price
	Resolution 2.2. Issuing Method and Date	Against	<ul style="list-style-type: none"> • Connected to other proposals that we are not supporting
	Resolution 2.3. Issuing Targets and Subscription Method	Against	<ul style="list-style-type: none"> • Connected to other proposals that we are not supporting
	Resolution 2.4. Pricing Base Date, Issue Price and Pricing Method	Against	<ul style="list-style-type: none"> • Connected to other proposals that we are not supporting
	Resolution 2.5. Issuing Volume	Against	<ul style="list-style-type: none"> • Connected to other proposals that we are not supporting
	Resolution 2.6. Lockup Period	Against	<ul style="list-style-type: none"> • Connected to other proposals that we are not supporting
	Resolution 2.7. Amount and Purpose of the Raised Funds	Against	<ul style="list-style-type: none"> • Connected to other proposals that we are not supporting
	Resolution 2.8. Arrangement for the Accumulated Retained Profits of the Company	Against	<ul style="list-style-type: none"> • Connected to other proposals that we are not supporting
	Resolution 2.9. Listing Place	Against	<ul style="list-style-type: none"> • Connected to other proposals that we are not supporting
	Resolution 2.1. Valid Period of the Resolution	Against	<ul style="list-style-type: none"> • Connected to other proposals that we are not supporting

	Resolution 3. DEMONSTRATION ANALYSIS REPORT ON THE PLAN FOR 2023 SHARE OFFERING TO SPECIFIC PARTIES	Against	• Connected to other proposals that we are not supporting
	Resolution 4. PREPLAN FOR THE SHARE OFFERING TO SPECIFIC PARTIES	Against	• Connected to other proposals that we are not supporting
	Resolution 5. Feasibility Analysis Report on the Use of Funds to Be Raised From the Share Offering to Specific Parties	Against	• Connected to other proposals that we are not supporting
	Resolution 6. REPORT ON THE USE OF PREVIOUS RAISED FUNDS	For	
	Resolution 7. FORMULATION OF THE SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2023 TO 2025	For	
	Resolution 8. RISK WARNING ON THE DILUTED IMMEDIATE RETURN AFTER THE 2023 SHARE OFFERING TO SPECIFIC PARTIES, FILLING MEASURES, AND RELEVANT COMMITMENTS	Against	• Connected to other proposals that we are not supporting
	Resolution 9. Authorization to the Board to Handle Relevant Matters	Against	• Connected to other proposals that we are not supporting
Event	Resolution	Vote Action	Voting Reason
SICHUAN ROAD & BRIDGE GROUP CO LTD EGM 17/01/2024 China	Resolution 1. Annual Quota for Line of Credit and Guarantees in 2024	Against	• Lack of transparency
	Resolution 2. Estimated Related Party Transactions in 2024	For	
Event	Resolution	Vote Action	Voting Reason

ALIBABA HEALTH INFORMATION TECHNOLOGY LTD EGM 16/01/2024 Bermuda	Resolution 1.A. Share Purchase Agreement	For	
	Resolution 1.B. Board Authorization to Handle Matters Relating to the Share Purchase Agreement	For	
	Resolution 2.A. Authority to Allot and Issue Consideration Shares to Taobao Holding Limited in accordance with the Share Purchase Agreement	For	
	Resolution 2.B. Board Authorization to Handle Matters Relating to the Share Issuance	For	
	Resolution 3.A. Exclusive Services Framework Agreement	For	
	Resolution 3.B. Board Authorization	For	
Event	Resolution	Vote Action	Voting Reason
CHINA NATIONAL SOFTWARE & SERVICE CO EGM 16/01/2024 China	Resolution 1. EXTERNAL DONATION	For	
	Resolution 2.1. Elect CHEN Zhihua	Abstain	• Non-independent Chair
	Resolution 2.2. Elect ZHAO Guiwu	For	
	Resolution 2.3. Elect ZHOU Zailong	For	
	Resolution 2.4. Elect ZHANG Ni	For	
	Resolution 3.1. Elect CHEN Shangyi	Against	• Diversity issues
	Resolution 3.2. Elect LI Xinming	For	
	Resolution 3.3. Elect ZONG Gang	For	
	Resolution 4.1. Elect GAO Muqun	Against	• Lack of independence
Resolution 4.2. Elect TANG Dalong	Against	• Lack of independence	
Event	Resolution	Vote Action	Voting Reason
CHINA YANGTZE POWER CO LTD EGM	Resolution 1. Investment in Construction of a Project	For	

16/01/2024 China	Resolution 2. Amendments to the Company's Articles of Association and Three Rules of Procedures	Against	• Reduction of shareholder rights and protections
	Resolution 3.1. Elect TAN Ke	Against	• Lack of independence
Event	Resolution	Vote Action	Voting Reason
FUYAO GLASS INDUSTRY GROUP CO LTD EGM (A Shares) 16/01/2024 China	Resolution 1. Directors' Fees	For	
	Resolution 2. Supervisors' Fees	For	
	Resolution 3.1. Elect CHO Tak Wong	Against	• Member of certain sub-committees which is inappropriate
	Resolution 3.2. Elect TSO Fai	For	
	Resolution 3.3. Elect YE Shu	For	
	Resolution 3.4. Elect CHEN Xiangming	For	
	Resolution 3.5. Elect Anna ZHU Dezhen	Against	• Not independent and member of audit/remuneration committee
	Resolution 3.6. Elect WU Shinong	For	
	Resolution 4.1. Elect LIU Jing	For	
	Resolution 4.2. Elect XUE Zuyun	For	
	Resolution 4.3. Elect DAT Dzung Hao	For	
	Resolution 5.1. Elect MA Weihua as Supervisor	For	
	Resolution 5.2. Elect CHEN Mingsen as Supervisor	For	
	Resolution 1. Directors' Fees	For	
	Resolution 2. Supervisors' Fees	For	
	Resolution 3.1. Elect CHO Tak Wong	Against	• Member of certain sub-committees which is inappropriate
Resolution 3.2. Elect TSO Fai	For		
Resolution 3.3. Elect YE Shu	For		
Resolution 3.4. Elect CHEN Xiangming	For		

	Resolution 3.5. Elect Anna ZHU Dezhen	Against	• Not independent and member of audit/remuneration committee
	Resolution 3.6. Elect WU Shinong	For	
	Resolution 4.1. Elect LIU Jing	For	
	Resolution 4.2. Elect XUE Zuyun	For	
	Resolution 4.3. Elect DAT Dzung Hao	For	
	Resolution 5.1. Elect MA Weihua as Supervisor	For	
	Resolution 5.2. Elect CHEN Mingsen as Supervisor	For	
Event	Resolution	Vote Action	Voting Reason
Henderson Diversified Income Trust PLC EGM 16/01/2024 United Kingdom	Resolution 1. Voluntary Winding-Up	For	
Event	Resolution	Vote Action	Voting Reason
SHAPIR ENGINEERING AND INDUSTRY LTD EGM 16/01/2024 Israel	Resolution 2.1. Elect Yehuda Segev	Against	• Material governance concerns • Non-independent Chair
	Resolution 2.2. Elect Harel Shapira	For	
	Resolution 2.3. Elect Israel Shapira	For	
	Resolution 2.4. Elect Gil Shapira	For	
	Resolution 2.5. Elect Chen Shapira	For	
	Resolution 2.6. Elect Ariela Lazarovich	For	
	Resolution 3. Appointment of Auditor	For	
	Resolution 4. Director Fees of CFO	For	
Event	Resolution	Vote Action	Voting Reason

SHENZHEN ENERGY GROUP CO LTD EGM 16/01/2024 China	Resolution 1. Elect HUANG Chaoquan	For	
Event	Resolution	Vote Action	Voting Reason
SUNRESIN NEW MATERIALS CO LTD XIAN EGM 16/01/2024 China	Resolution 1. Amendments to Articles	For	
	Resolution 2. Amendments to Work System for Independent Directors	For	
	Resolution 3. Amendments to Procedural Rules: Shareholder Meetings	For	
	Resolution 4. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 5. 2024 Estimated Routine Related Party Transactions	For	
Event	Resolution	Vote Action	Voting Reason
BEIJING DABEINONG TECHNOLOGY GROUP CO LTD EGM 15/01/2024 China	Resolution 1. Continuation of the Authorization to Subsidiaries to Provide Guarantee for Clients	Against	• Lack of transparency
	Resolution 2. GRANTING OF SOME POWER LIMITS TO MANAGEMENT TEAMS	For	
Event	Resolution	Vote Action	Voting Reason
MONDI PLC EGM 15/01/2024 United Kingdom	Resolution 1. Special Dividend	For	
	Resolution 2. Share Consolidation	For	
	Resolution 3. Authority to Issue Shares w/ Preemptive Rights	For	
	Resolution 4. Authority to Issue Shares w/o Preemptive Rights	For	
	Resolution 5. Authority to Repurchase Shares	For	

Event	Resolution	Vote Action	Voting Reason
NINGXIA BAOFENG ENERGY GROUP CO LTD EGM 15/01/2024 China	Resolution 1. Authority to Give Guarantees	For	
Event	Resolution	Vote Action	Voting Reason
NORTH INDUSTRIES GROUP RED ARROW CO LTD EGM 15/01/2024 China	Resolution 1. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 2. Amendments to Work System for Independent Directors	For	
	Resolution 3. Adjustment of Construction Contents of Some Projects and Change of the Purpose of the Raised Funds	For	
	Resolution 4. Termination of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital	For	
Event	Resolution	Vote Action	Voting Reason
RONGSHENG PETROCHEMICAL CO LTD EGM 15/01/2024 China	Resolution 1. 2024 Mutual Guarantees Quota	Against	• Lack of transparency
	Resolution 2. Investment and Construction of Jintang New Materials Project	For	
Event	Resolution	Vote Action	Voting Reason
SHANGHAI UNITED IMAGING HEALTHCARE CO LTD EGM 15/01/2024	Resolution 1. Estimated Related Party Transactions in 2024	For	
	Resolution 2. Amendments to Articles	For	

China	Resolution 3.1. Amendments to Procedural Rules: Shareholder Meetings	For	
	Resolution 3.2. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 3.3. Amendments to Work System for Independent Directors	For	
	Resolution 3.4. Amendments to Management System for Connected Transactions	For	
Event	Resolution	Vote Action	Voting Reason
SHENZHEN SED INDUSTRY CO LTD EGM 15/01/2024 China	Resolution 1. Signing of the Comprehensive Financial Cooperation Agreement and Related Transactions with China Electronics Finance Co., Ltd.	Against	<ul style="list-style-type: none"> Conflicts of interest
Event	Resolution	Vote Action	Voting Reason
SHENZHEN YUTO PACKAGING TECHNOLOGY CO LTD EGM 15/01/2024 China	Resolution 1. Increment of Cash Dividend Ratio for 2023-2025	For	
Event	Resolution	Vote Action	Voting Reason
SINOLINK SECURITIES CO LTD EGM 15/01/2024 China	Resolution 1. Elect ZHANG Ying	Against	<ul style="list-style-type: none"> Lack of independence
	Resolution 2. Constitution of System for Audit Firm Appointment	For	
Event	Resolution	Vote Action	Voting Reason
TONGLING NONFERROUS METALS GROUP CO LTD EGM 15/01/2024	Resolution 1. Amendments to Articles	Against	<ul style="list-style-type: none"> Reduction of shareholder rights and protections
	Resolution 2. Amendments to Procedural Rules: Board Meetings	Against	<ul style="list-style-type: none"> Reduction of shareholder rights and protections

China	Resolution 3. Amendments to Procedural Rules: Shareholder Meetings	For	
	Resolution 4. Amendments to Management System for Raised Funds	For	
	Resolution 5. 2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	
Event	Resolution	Vote Action	Voting Reason
YUTONG BUS CO LTD EGM 15/01/2024 China	Resolution 1. Amendments to Articles	For	
Event	Resolution	Vote Action	Voting Reason
ZHEFU HOLDING GROUP CO LTD EGM 15/01/2024 China	Resolution 1. Amendments to Articles	For	
	Resolution 2. Amendments to External Guarantee System	For	
	Resolution 3. Amendments to Connected Transaction Management System	For	
	Resolution 4. Authority to Give Guarantees	For	
Event	Resolution	Vote Action	Voting Reason
37 INTERACTIVE ENTERTAINMENT NETWORK TECHNOLOGY GROUP CO LTD EGM 12/01/2024 China	Resolution 1.1. Objective of the Share Repurchase	For	
	Resolution 1.2. Share Repurchase Method and Price Range of Shares to Be Repurchased	For	

	Resolution 1.3. Type, Purpose, Total Amount, Number and Percentage to the Total Capital of Shares to Be Repurchased	For	
	Resolution 1.4. Source of the Funds to Be Used for the Repurchase	For	
	Resolution 1.5. Time Limit of the Share Repurchase	For	
	Resolution 1.6. Authorization for the Share Repurchase	For	
Event	Resolution	Vote Action	Voting Reason
BANK OF JIANGSU CO LTD EGM 12/01/2024 China	Resolution 1. Amendments to Articles	For	
	Resolution 2. Authority to Issue Financial Bonds	For	
	Resolution 3. Authority to Issue Perpetual Capital Bonds	For	
Event	Resolution	Vote Action	Voting Reason
BETHEL AUTOMOTIVE SAFETY SYSTEMS CO LTD EGM 12/01/2024 China	Resolution 1. Additional Continuing Connected Transactions	For	
	Resolution 2. Continuing Connected Transactions	For	
Event	Resolution	Vote Action	Voting Reason
C&D INTERNATIONAL INVESTMENT GROUP LTD EGM 12/01/2024 Cayman Islands	Resolution 1. Chengdu Zhaorongsheng Transaction	For	
Event	Resolution	Vote Action	Voting Reason
CHANGJIANG SECURITIES CO LTD EGM	Resolution 1. Amendments to Articles	Against	• Reduction of shareholder rights and protections

12/01/2024 China	Resolution 2. Amendments to Procedural Rules: Shareholder Meetings	For	
	Resolution 3. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 4. Amendments to Procedural Rules: Supervisory Board Meetings	For	
	Resolution 5. Amendments to System for Independent Directors	For	
	Resolution 6. 2023 INTERIM RISK CONTROL INDICATOR REPORT	For	
Event	Resolution	Vote Action	Voting Reason
GEMDALE CORP EGM 12/01/2024 China	Resolution 1. Amendments to Articles	Against	• Reduction of shareholder rights and protections
	Resolution 2. Amendments to Procedural Rules: Shareholders General Meetings	For	
	Resolution 3. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 4. Amendments to Procedural Rules: Supervisory Board Meetings	For	
	Resolution 5. Amendments to Work System for Independent Directors	For	
Event	Resolution	Vote Action	Voting Reason
HIMILE MECHANICAL SCIENCE AND TECHNOLOGY SHANDONG CO LTD EGM 12/01/2024 China	Resolution 1. 2024 Estimated Routine Related Transaction	For	
	Resolution 2. Application for Comprehensive Credit Limit from Banks	For	

	Resolution 3. Amendments to Articles	For	
	Resolution 4. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 5. Amendments to Management System for Related Party Capital Flows	For	
	Resolution 6. Amendments to Work System for Independent Directors	For	
Event	Resolution	Vote Action	Voting Reason
INNER MONGOLIA DIAN TOU ENERGY CORP LTD EGM 12/01/2024 China	Resolution 1. Appointment of Auditor	For	
Event	Resolution	Vote Action	Voting Reason
LIVZON PHARMACEUTICAL GROUP INC EGM (A Shares) 12/01/2024 China	Resolution 1. Termination of Spin-off and Listing of Livzon Diagnostics on ChiNext Board of Shenzhen Stock Exchange	For	
	Resolution 2. Spin-off and Listing of Livzon Diagnostics on NEEQ	For	
	Resolution 3. Board Authorization	For	
	Resolution 1. Termination of Spin-off and Listing of Livzon Diagnostics on ChiNext Board of Shenzhen Stock Exchange	For	
	Resolution 2. Spin-off and Listing of Livzon Diagnostics on NEEQ	For	
	Resolution 3. Board Authorization	For	
Event	Resolution	Vote Action	Voting Reason

SANY HEAVY INDUSTRY CO LTD EGM 12/01/2024 China	Resolution 1. Amendments to Work System for Independent Directors	For	
	Resolution 2. 2024 Estimated Quota for Mortgage Loans and Financial Leases	For	
	Resolution 3. Deposits in, Loans from and Wealth Management Business in A Related Bank	For	
	Resolution 4. 2023 ADDITIONAL CONTINUING CONNECTED TRANSACTION QUOTA	For	
	Resolution 5. PROVISION OF GUARANTEE FOR SUBSIDIARIES	Against	• Lack of transparency
	Resolution 6. 2024 ESTIMATED EXTERNAL GUARANTEE QUOTA OF A WHOLLY-OWNED SUBSIDIARY	Abstain	• Lack of transparency
Event	Resolution	Vote Action	Voting Reason
SHANDONG SUN PAPER CO LTD EGM 12/01/2024 China	Resolution 1. Amendments to Articles	For	
	Resolution 2. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 3. Amendments to Work System for Independent Directors	For	
	Resolution 4. Establishment of Procedural Rules for Auditing Firm Recruitment System	For	
	Resolution 5. 2024 Application for Comprehensive Credit Limit from Financial Institutions for the Company and Its Subsidiaries	For	
Event	Resolution	Vote Action	Voting Reason

SHANGHAI CONSTRUCTION GROUP CO LTD EGM 12/01/2024 China	Resolution 1.1. Elect HANG Yingwei	For	
Event	Resolution	Vote Action	Voting Reason
SHENGHE RESOURCES HOLDING CO LTD EGM 12/01/2024	Resolution 1. Elect XIE Yuling	For	
	Resolution 2. Amendments to Articles	For	
Event	Resolution	Vote Action	Voting Reason
SUZHOU TA&A ULTRA CLEAN TECHNOLOGY CO LTD EGM 12/01/2024 China	Resolution 1. 2024 Estimated Routine Related Party Transactions	For	
	Resolution 2. Amendments to Articles	For	
	Resolution 3. Amendments to Procedural Rules: Shareholder Meetings	For	
	Resolution 4. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 5. Amendments to Work System for Independent Directors	For	
	Resolution 6. Amendments to Management System for Related Party Capital Flows	For	
Event	Resolution	Vote Action	Voting Reason
TIANQI LITHIUM CORP EGM 12/01/2024 China	Resolution 1. Amendments to Articles	For	
	Resolution 2. Amendments to Procedural Rules: Shareholder Meetings	For	
	Resolution 3. Amendments to Procedural Rules: Board Meetings	For	

	Resolution 4. Amendments to Work System for Independent Directors	For	
Event	Resolution	Vote Action	Voting Reason
TRINA SOLAR CO LTD EGM 12/01/2024 China	Resolution 1. 2024 Application for Comprehensive Credit Financing Quota and Provision of Guarantee	Against	• Lack of transparency
	Resolution 2. Connected Transactions Regarding Capital Increase and Share Expansion of a Controlled Subsidiary	For	
	Resolution 3. Amendments to the Company's Articles of Association and Some Management Systems	For	
	Resolution 4. FORMULATION AND IMPLEMENTATION OF THE SYSTEM FOR AUDIT FIRM APPOINTMENT	For	
	Resolution 5.1. Elect GAO Jifan	Abstain	• Non-independent Chair
	Resolution 5.2. Elect GAO Jiqing	Against	• Member of certain sub-committees which is inappropriate
	Resolution 5.3. Elect ZHANG Kailiang	Against	• Not independent and member of audit/remuneration committee
	Resolution 5.4. Elect CHEN Aiguo	For	
	Resolution 6.1. Elect HUANG Hongbin	Against	• Diversity issues
	Resolution 6.2. Elect ZHAO Chunguang	For	
	Resolution 6.3. Elect JIANG Hongzhen	For	
	Resolution 7.1. Elect ZHANG Yinhua	Against	• Lack of independence on Board
Resolution 7.2. Elect CUI Yixiang	Against	• Lack of independence	
Event	Resolution	Vote Action	Voting Reason

ZHUZHOU KIBING GROUP CO LTD EGM 12/01/2024 China	Resolution 1. Amendments to Articles	For	
	Resolution 2. Amendments to the Company's Rules of Procedure Governing the Board Meetings and other Corporate Governance Systems	For	
Event	Resolution	Vote Action	Voting Reason
EDISTON PROPERTY INVESTMENT COMPANY PLC EGM 11/01/2024 United Kingdom	Resolution 1. Liquidation / Voluntary Wind-Up	For	
Event	Resolution	Vote Action	Voting Reason
ELLAKTOR SA EGM 11/01/2024 Greece	Resolution 1. Elect Ioanna Dretta	Against	• Not independent and lack of independence on Board
	Resolution 2. Announcement of the Election of Evgenia Leivadarou; Designation of Independent Directors	For	
	Resolution 3. Announcement of the Election of Evgenia Leivadarou to the Audit Committee	For	
	Resolution 4. Divestiture/Spin-off	For	
Event	Resolution	Vote Action	Voting Reason
FARASIS ENERGY GAN ZHOU CO LTD EGM 11/01/2024 China	Resolution 1. 2024 Estimated Annual Routine Related Transactions	For	
Event	Resolution	Vote Action	Voting Reason
JPMorgan Japanese Investment Trust AGM	Resolution 1. Accounts and Reports	For	
	Resolution 2. Remuneration Policy	For	

11/01/2024 United Kingdom	Resolution 3. Remuneration Report	For		
	Resolution 4. Final Dividend	For		
	Resolution 5. Elect Stephen Cohen	For		
	Resolution 6. Elect Anna Dingley	For		
	Resolution 7. Elect Sally Duckworth	For		
	Resolution 8. Elect Sally Macdonald	For		
	Resolution 9. Elect George Olcott	For		
	Resolution 10. Elect Jonathan Kestenbaum	For		
	Resolution 11. Appointment of Auditor	For		
	Resolution 12. Authority to Set Auditor's Fees	For		
	Resolution 13. Authority to Issue Shares w/ Preemptive Rights	For		
	Resolution 14. Authority to Issue Shares w/o Preemptive Rights	For		
	Resolution 15. Authority to Repurchase Shares	For		
	Resolution 16. Authority to Set General Meeting Notice Period at 14 Days	For		
	Resolution 17. Amendments to Articles (NED fees)	For		
	Event	Resolution	Vote Action	Voting Reason
	SANTANDER BANK POLSKA SA EGM 11/01/2024 Poland	Resolution 2. Election of Presiding Chair	For	
Resolution 4. Agenda		For		
Resolution 5. Amendment to General Meeting Resolution Regarding Share Repurchase		For		

	Resolution 6. Amendments to Articles	For	
Event	Resolution	Vote Action	Voting Reason
SAUDI NATIONAL BANK EGM 11/01/2024 Saudi Arabia	Resolution 1. Ratify Appointment of Naif Safouq Al Marshed	For	
	Resolution 2. Appointment of Auditor and Authority to Set Fees	Against	• Potential conflicts of interest
	Resolution 3. Amendments to Nomination Policy, Criteria and Procedures	For	
	Resolution 4. Amendments to NomRem Committee Charter	For	
	Resolution 5. Amendments to Audit Committee Charter	For	
	Resolution 6. Amendments to Remuneration Policy	For	
Event	Resolution	Vote Action	Voting Reason
SHENZHEN NEW INDUSTRIES BIOMEDICAL ENGINEERING CO LTD EGM 11/01/2024 China	Resolution 1. Elect RAO Jie	For	
	Resolution 2.1. Amendments to Articles and Some Governance Systems: Amendments to Articles	For	
	Resolution 2.2. Amendments to Articles and Some Governance Systems: Profit Distribution Management System	For	
Event	Resolution	Vote Action	Voting Reason
TEN ENTERTAINMENT GROUP PLC Court Meeting 11/01/2024 United Kingdom	Resolution 1. Scheme of Arrangement	For	
	Resolution 1. Board Authority to Give Effect to the Scheme	For	
Event	Resolution	Vote Action	Voting Reason
3PEAK MICROELECTRONIC TECHNOLOGY SUZHOU CO LTD	Resolution 1. Restricted Stock Incentive Plan	Against	<ul style="list-style-type: none"> • No award limits • LTIs too short-term focussed

EGM 10/01/2024 China	Resolution 2. Appraisal Management Measures for the Implementation of Restricted Stock Incentive Plan	Against	<ul style="list-style-type: none"> • LTIs too short-term focussed • No award limits
	Resolution 3. Authorization to the Board to Handle Matters Regarding the Restricted Stock Incentive Plan	For	
	Resolution 4. Amendments to Work System for Independent Directors	For	
	Resolution 5. Amendments to Articles	For	
Event	Resolution	Vote Action	Voting Reason
ASHOK LEYLAND LTD EGM 10/01/2024 India	Resolution 1. Related Party Transactions	For	
Event	Resolution	Vote Action	Voting Reason
BANK OF NINGBO CO LTD EGM 10/01/2024 China	Resolution 1. Estimated Continuing Connected Transaction	Against	<ul style="list-style-type: none"> • Conflicts of interest
	Resolution 2. ISSUANCE OF FINANCIAL BONDS	For	
	Resolution 3. ISSUANCE OF CAPITAL BONDS	For	
Event	Resolution	Vote Action	Voting Reason
CHINA MEHECO GROUP CO LTD EGM 10/01/2024 China	Resolution 1. Amendments to Articles	Against	<ul style="list-style-type: none"> • Reduction of shareholder rights and protections
	Resolution 2. Elect WU Yue as Supervisor	Against	<ul style="list-style-type: none"> • Lack of independence
Event	Resolution	Vote Action	Voting Reason
COMMERCIAL METALS COMPANY AGM	Resolution 1.1. Elect Vicki L. Avril-Groves	For	

10/01/2024 United States	Resolution 1.2. Elect John R. McPherson	For	
	Resolution 1.3. Elect Barbara R. Smith	For	
	Resolution 2. Ratification of Auditor	Against	• Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation	Against	• Lack of performance related pay
	Resolution 4. Frequency of Advisory Vote on Executive Compensation	For (Exceptional)	We have voted for our preferred frequency of one year.
Event	Resolution	Vote Action	Voting Reason
HUIZHOU DESAY SV AUTOMOTIVE CO LTD EGM 10/01/2024 China	Resolution 1. Repurchase and Cancellation of a Portion of Restricted Stocks	For	
	Resolution 2.1. Estimated Routine Related Transactions with Directors and Senior Management	For	
	Resolution 2.2. Estimated Routine Related Transactions with Directors and Supervisors	For	
	Resolution 2.3. Estimated Routine Related Transactions with Controlling Shareholders and Directors	For	
	Resolution 3. 2024 Estimated External Guarantees	For	
	Resolution 4. Amendments to Articles	For	
	Resolution 5. Amendments to Procedural Rules: Board Meetings	For	

	Resolution 6. Amendments to Work System for Independent Directors	For	
	Resolution 7. Amendments to Management System for Connected Transaction	For	
	Resolution 8. Amendments to Management System for Raised Funds	For	
Event	Resolution	Vote Action	Voting Reason
JIANGSU YOKE TECHNOLOGY CO LTD EGM 10/01/2024 China	Resolution 1. Settlement of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital	For	
Event	Resolution	Vote Action	Voting Reason
SHANGHAI LINGANG HOLDINGS CO LTD EGM 10/01/2024 China	Resolution 1. Amendments to Articles	Against	• Reduction of shareholder rights and protections
	Resolution 2.1. Elect WENG Kaining	For	
	Resolution 2.2. Elect SUN Canglong	For	
	Resolution 2.3. Elect LIU Ming	For	
	Resolution 2.4. Elect CHEN Ziyang	For	
	Resolution 3.1. Elect GONG Wei	Against	• Lack of independence
	Resolution 3.2. Elect Xiong Guoli	Against	• Lack of independence
	Resolution 3.3. Elect ZHANG Yong	Against	• Lack of independence
Event	Resolution	Vote Action	Voting Reason
TOP GLOVE CORPORATION BHD AGM 10/01/2024 Malaysia	Resolution 1. Elect Sharmila Sekarajasekaran	Against	• Poor handling of Board/sub-committee responsibilities
	Resolution 2. Elect Norma Mansor	For	
	Resolution 3. Elect LIM Hooi Sin	For	
	Resolution 4. Elect CHONG Su-Lin	For	
	Resolution 5. Elect Rowina Ghazali Seth	For	

	Resolution 6. Directors' Fees	For	
	Resolution 7. Directors' Benefits	For	
	Resolution 8. Appointment of Auditor and Authority to Set Fees	For	
	Resolution 9. Authority to Issue Shares w/o Preemptive Rights	For	
	Resolution 10. Authority to Repurchase and Reissue Shares	For	
Event	Resolution	Vote Action	Voting Reason
VERISILICON MICROELECTRONICS SHANGHAI CO LTD EGM 10/01/2024 China	Resolution 1. Eligibility for the Company's Private Placement of A-Share	Against	• Granted at a significant discount to market price
	Resolution 2.1. Stock Type and Par Value	Against	• Granted at a significant discount to market price
	Resolution 2.2. Issuance Method and Date	Against	• Granted at a significant discount to market price
	Resolution 2.3. Subscribers and Subscription Method	Against	• Granted at a significant discount to market price
	Resolution 2.4. Issue Price and Pricing Principle	Against	• Granted at a significant discount to market price
	Resolution 2.5. Size of Issuance	Against	• Granted at a significant discount to market price
	Resolution 2.6. Use of Proceeds	Against	• Granted at a significant discount to market price
	Resolution 2.7. Lockup Period	Against	• Granted at a significant discount to market price
	Resolution 2.8. Listing Market	Against	• Granted at a significant discount to market price
	Resolution 2.9. Arrangement for Undistributed Profits	Against	• Granted at a significant discount to market price
	Resolution 2.1. Validity of Resolution	Against	• Granted at a significant discount to market price
	Resolution 3. Preplan for the Company's A-Share Offering to Specific Parties	Against	• Granted at a significant discount to market price

Resolution 4. Demonstration Analysis Report on the Company's A-Share Offering to Specific Parties	Against	• Granted at a significant discount to market price
Resolution 5. Feasibility Report on Use of Proceeds from the A-Share Offering to Specific Parties	Against	• Granted at a significant discount to market price
Resolution 6. Statement on the Use of Raised Funds Belongs to the Field of Scientific and Technological Innovation	Against	• Granted at a significant discount to market price
Resolution 7. Report on Deposit and Use of Previously Raised Funds	For	
Resolution 8. Diluted Immediate Return after the 2023 A-Share Offering to Specific Parties, Filling Measures and Commitments of Relevant Parties	Against	• Granted at a significant discount to market price
Resolution 9. Shareholder Returns Plan for the Next Three Years (2023 - 2025)	For	
Resolution 10. Board Authorization to Handle Matters Regarding A-Share Offering to Specific Parties	Against	• Granted at a significant discount to market price
Resolution 11. Amendments to Articles	For	
Resolution 12.1. Amendments to Procedural Rules: Shareholder Meetings	For	
Resolution 12.2. Amendments to Procedural Rules: Board Meetings	For	

	Resolution 12.3. Amendments to Procedural Rules: Supervisory Board Meetings	For	
	Resolution 12.4. Amendments to Management System for External Guarantees	For	
	Resolution 12.5. Amendments to Management System for Connected Transactions	For	
	Resolution 12.6. Amendments to Management System for Raised Funds	For	
	Resolution 12.7. Amendments to Implementation Rules for Cumulative Voting	For	
	Resolution 12.8. Amendments to Work System for Independent Directors	For	
Event	Resolution	Vote Action	Voting Reason
ZHEJIANG SUPOR CO LTD EGM 10/01/2024 China	Resolution 1. Estimated Additional Continuing Connected Transaction	For	
Event	Resolution	Vote Action	Voting Reason
CNGR ADVANCED MATERIAL CO LTD EGM 09/01/2024 China	Resolution 1. Amendments to Articles	For	
	Resolution 2. Amendments to Work System for Independent Directors	For	
	Resolution 3. Amendments to Procedural Rules: Shareholder Meetings	For	

	Resolution 4. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 5. Amendments to Procedural Rules: Supervisory Board Meetings	For	
	Resolution 6. Elect JIANG Liangxing	For	
Event	Resolution	Vote Action	Voting Reason
GUANGZHOU HAIGE COMMUNICATIONS GROUP INC CO EGM 09/01/2024 China	Resolution 1. Elect WEI Gang	For	
Event	Resolution	Vote Action	Voting Reason
HDFC BANK LTD EGM 09/01/2024 India	Resolution 1. Re-Elect M.D. Ranganath	For	
	Resolution 2. Re-Elect Sandeep Parekh	For	
	Resolution 3. Re-Elect and Re-Appoint Sashidhar Jagdishan as Managing Director & CEO; Approval of Remuneration	For	
	Resolution 4. Elect and Appoint V. Srinivasa Rangan as Executive Director; Approval of Remuneration	For	
Event	Resolution	Vote Action	Voting Reason
HINDUSTAN UNILEVER LTD EGM 09/01/2024 India	Resolution 1. Elect Tarun Bajaj	Against	• Proposed term in office is too long
Event	Resolution	Vote Action	Voting Reason
RANGE INTELLIGENT COMPUTING TECHNOLOGY GROUP CO LTD	Resolution 1.1. Amendments to Articles	For	

EGM 09/01/2024 China	Resolution 1.2. Amendments to Procedural Rules: Shareholder Meetings	For	
	Resolution 1.3. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 1.4. Amendments to Management System for Connected Transactions	For	
	Resolution 1.5. Amendments to Management System for Raised Funds	For	
	Resolution 1.6. Amendments to Management System for External Financial Aids	For	
	Resolution 1.7. Amendments to Implementation Rules for Cumulative Voting	For	
	Resolution 2. Appointment of Auditor	For	
Event	Resolution	Vote Action	Voting Reason
SAUDI ELECTRICITY CO EGM 09/01/2024 Saudi Arabia	Resolution 1.1. Elect Ahmed Kader Al Baqshi	For	
	Resolution 1.2. Elect Ahmed Sirag Khogeer	For	
	Resolution 1.3. Elect Ahmed Fayez Saharti	For	
	Resolution 1.4. Elect Cheong Seung-IL	For	
	Resolution 1.5. Elect Thamer Mesfer Al Wadai	For	
	Resolution 1.6. Elect Khaled Salem Al Rowais	For	

Resolution 1.7. Elect Kholoud Fahad Al Dosari	For	
Resolution 1.8. Elect Raed Nasser Al Rayes	Against	• Not independent and member of audit/remuneration committee
Resolution 1.9. Elect Scott Mathew Prochazka	For	
Resolution 1.1. Elect Atef Suleiman Al Shahri	For	
Resolution 1.11. Elect Abdulaziz Ahmed Al Naim	For	
Resolution 1.12. Elect Ali Abdullah Al Lafi	For	
Resolution 1.13. Elect Fahad Saad Muamar	For	
Resolution 1.14. Elect Faisal Fahad Al Othaim	For	
Resolution 1.15. Elect Mohamed Hamad Al Quraishah	For	
Resolution 1.16. Elect Mohamed Said Faraj	For	
Resolution 1.17. Elect Mohamed Abdulrahman Al Belaihed	Against	• Not independent and member of audit/remuneration committee
Resolution 1.18. Elect Mohamed Abdullah Al Shmary	For	
Resolution 1.19. Elect Mohamed Mansour O. Abahussain	For	
Resolution 1.2. Elect Najm Abdullah Al Zaid	Against	• Not independent and member of audit/remuneration committee
Resolution 1.21. Elect Haitham Abdullah Al Twajri	For	
Resolution 1.22. Elect Wael Abdulrahman Al Bassam	For	

	Resolution 1.23. Elect Walid Ibarhim Shukri	For	
	Resolution 2. Amendments to Audit Committee Charter	Against	• Reduction of shareholder rights and protections
	Resolution 3. Amendments to NomRem Committee Charter	For	
Event	Resolution	Vote Action	Voting Reason
SHANGHAI ELECTRIC GROUP CO LTD EGM 09/01/2024 China	Resolution 1.1. Elect WU Lei	Abstain	• Non-independent Chair
Event	Resolution	Vote Action	Voting Reason
XIAMEN TUNGSTEN CO LTD EGM 09/01/2024 China	Resolution 1. CONNECTED TRANSACTIONS REGARDING TERMINATION OF THE ENTRUSTED MANAGEMENT OF A COMPANY BY A SUBSIDIARY	For	
	Resolution 2.1. 2024 Estimated Continuing Connected Transactions with Fujian Metallurgical (Holding) Co., Ltd. and its Direct or Indirect Controlled Companies	For	
	Resolution 2.2. 2024 Estimated Continuing Connected Transactions with Jiangxi Jutong Industrial Co., Ltd.	For	
	Resolution 2.3. 2024 Estimated Continuing Connected Transactions with Chinatungsten High-tech Materials Co., Ltd. and its Direct or Indirect Controlled Companies	For	

	Resolution 2.4. 2024 Estimated Continuing Connected Transactions with Japan United Materials Corporation and TMA Corporation	For	
	Resolution 2.5. 2024 Estimated Continuing Connected Transactions with Suzhou Aichi Gos Motor Co., Ltd.	For	
	Resolution 3. Amendments to Articles	For	
	Resolution 4. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 5. AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	For	
	Resolution 6. Amendments to Decision-Making System for Connected Transaction	For	
	Resolution 7. Amendments to Management Measures for Raised Funds	For	
	Resolution 8. Approve Loan to Sanming Rare Earth Development Co., Ltd.	For	
Event	Resolution	Vote Action	Voting Reason
BANK OF NANJING CO LTD EGM 08/01/2024 China	Resolution 1. ELECTION OF DIRECTORS	Against	• Connected to other proposals that we are not supporting
	Resolution 2. Election of Supervisor	For	
	Resolution 3. AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	For	

Resolution 4. AMENDMENTS TO THE SYSTEM FOR EXTERNAL SUPERVISORS	For	
Resolution 5. AMENDMENTS TO THE ALLOWANCE SYSTEM FOR INDEPENDENT DIRECTORS	For	
Resolution 6. AMENDMENTS TO THE ALLOWANCE SYSTEM FOR EXTERNAL SUPERVISORS	For	
Resolution 7. ISSUANCE OF CAPITAL BONDS	For	
Resolution 8. ISSUANCE OF FINANCIAL BONDS	For	
Resolution 9.1. Elect XIE Ning	For	
Resolution 9.2. Elect ZHU Gang	For	
Resolution 9.3. Elect YANG Bohao	For	
Resolution 9.4. Elect CHEN Zheng	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee
Resolution 9.5. Elect SUN Wei	For	
Resolution 9.6. Elect XU Yimin	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Too many other time commitments
Resolution 9.7. Elect LIAO Dingjin	For	
Resolution 10.1. Elect QIANG Ying	For	
Resolution 10.2. Elect YU Ruiyu	For	
Resolution 10.3. Elect YU Honghai	For	
Resolution 10.4. Elect WU Hong	For	
Resolution 11.1. Elect WANG Guobin	For	
Resolution 11.2. Elect HUANG Tao	For	
Resolution 11.3. Elect ZHANG Lvlin	For	
Resolution 11.4. Elect MA Miao	For	
Resolution 11.5. Elect XU Yueping	For	

	Resolution 11.6. Elect WANG Jiahua	For	
Event	Resolution	Vote Action	Voting Reason
CHINA CSSC HOLDINGS LTD EGM 08/01/2024 China	Resolution 1. Estimated Related Party Transactions in 2024	Against	• Conflicts of interest
	Resolution 2. Approval of the Company's subsidiaries' Guarantees Provision Quota in 2024	For	
	Resolution 3. Launching Futures and Derivatives Trading in 2024	For	
	Resolution 4. Related Party Transactions Regarding Signing a Financial Service Agreement	Against	• Conflicts of interest
	Resolution 5. Amendments to System for Independent Directors	For	
Event	Resolution	Vote Action	Voting Reason
Henderson Diversified Income Trust PLC EGM 08/01/2024 United Kingdom	Resolution 1. Scheme of Reconstruction	For	
	Resolution 2. Liquidator Authorization	For	
Event	Resolution	Vote Action	Voting Reason
Henderson High Income Trust PLC EGM 08/01/2024 United Kingdom	Resolution 1. Scheme of Reconstruction	For	
Event	Resolution	Vote Action	Voting Reason
PERFECT WORLD CO LTD EGM 08/01/2024 China	Resolution 1. Employee Stock Ownership Plan	Against	• Potentially excessive awards
	Resolution 2. MANAGEMENT MEASURES FOR THE 2023 EMPLOYEE STOCK OWNERSHIP PLAN	Against	• Related to incentive awards where there are concerns

	Resolution 3. Authorization to the Board to Handle Matters Regarding the Employee Stock Ownership Plan	Against	• Not in shareholders best interest
	Resolution 4. Independent Directors' Fees	For	
	Resolution 5. Amendments to Articles	For	
	Resolution 6. Amendments to Procedural Rules: Shareholders General Meetings	For	
	Resolution 7. AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	For	
	Resolution 8. Amendments to Work System for Independent Directors	For	
	Resolution 9.1. Elect CHI Yufeng	For	
	Resolution 9.2. Elect XIAO Hong	Against	• Member of certain sub-committees which is inappropriate
	Resolution 9.3. Elect LU Xiaoyin	Against	• Member of certain sub-committees which is inappropriate
	Resolution 10.1. Elect SUN Ziqiang	For	
	Resolution 10.2. Elect WANG Doudou	For	
	Resolution 11.1. Elect HAN Changyan	For	
	Resolution 11.2. Elect ZHANG Dan	Against	• Lack of independence
Event	Resolution	Vote Action	Voting Reason
Personal Assets Trust PLC GBP EGM 08/01/2024 United Kingdom	Resolution 1. Cancellation of Share Premium Account	For	

Event	Resolution	Vote Action	Voting Reason
PLUS500 LTD EGM 08/01/2024 Israel	Resolution 1A. Elect Anne Grim	Abstain	• Poor handling of Board/sub-committee responsibilities
	Resolution 1B. Elect Anne Grim	For	
	Resolution 2A. Elect Tamar Gottlieb	For	
	Resolution 2B. Elect Tamar Gottlieb	For	
	Resolution 3A. Elect Daniel King	For	
	Resolution 3B. Elect Daniel King	For	
Event	Resolution	Vote Action	Voting Reason
SHENZHEN SALUBRIS PHARMACEUTICALS CO LTD EGM 08/01/2024 China	Resolution 1. THE 3RD PHASE EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	For	
	Resolution 2. MANAGEMENT MEASURES FOR THE 3RD PHASE EMPLOYEE STOCK OWNERSHIP PLAN	For	
	Resolution 3. Full Authorization to the Board to Handle Matters Regarding the Employee Stock Ownership Plan	For	
Event	Resolution	Vote Action	Voting Reason
TIANJIN 712 COMMUNICATION & BROADCASTING CO LTD EGM 08/01/2024 China	Resolution 1. 2023 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Against	• LTIs too short-term focussed
	Resolution 2. Establishment of Measures for the Implementation Assessment and Management of the 2023 Stock Option Incentive Plan	For	
	Resolution 3. Board Authorization to Handle Matters Regarding 2023 Stock Option Incentive Plan	For	

Event	Resolution	Vote Action	Voting Reason
WANDA FILM HOLDING CO LTD EGM 08/01/2024 China	Resolution 1. Issuance of Shares for the Acquisition of Assets and Related Party Transaction Performance Commitments	Against	<ul style="list-style-type: none"> Lack of disclosure
Event	Resolution	Vote Action	Voting Reason
ADANI PORTS AND SPECIAL ECONOMIC ZONE LTD EGM 06/01/2024 India	Resolution 1. Elect Rajkumar Beniwal	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 2. Related Party Transactions (CWIT)	Against	<ul style="list-style-type: none"> Not in shareholders best interests
	Resolution 3. Related Party Transactions (MIPAL)	Against	<ul style="list-style-type: none"> Not in shareholders best interests
	Resolution 4. Authority to Issue Non-Convertible Preference Shares	For	
Event	Resolution	Vote Action	Voting Reason
CHONGQING CHANGAN AUTOMOBILE CO LTD EGM 05/01/2024 China	Resolution 1. EXTERNAL DONATION	For	
Event	Resolution	Vote Action	Voting Reason
GONGNIU GROUP CO LTD EGM 05/01/2024 China	Resolution 1. REMUNERATION PLAN FOR DIRECTORS	For	
	Resolution 2. REMUNERATION PLAN FOR SUPERVISORS	For	
	Resolution 3. Amendments to the Company's Articles of Association	For	
	Resolution 4. Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For	

Resolution 5. Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	
Resolution 6. Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	For	
Resolution 7. AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	
Resolution 8. AMENDMENTS TO THE RAISED FUNDS USE MEASURES	For	
Resolution 9. ENTRUSTED WEALTH MANAGEMENT WITH PROPRIETARY FUNDS	For	
Resolution 10. Settlement of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds	For	
Resolution 11.1. Elect RUAN Liping	Against	• Member of certain sub-committees which is inappropriate
Resolution 11.2. Elect RUAN Xueping	Against	• Not independent and member of audit/remuneration committee
Resolution 11.3. Elect ZHOU Wenchuan	For	
Resolution 11.4. Elect LIU Shengsong	For	
Resolution 11.5. Elect ZHOU Zhenghua	For	
Resolution 11.6. Elect XIE Weiwei	For	
Resolution 12.1. Elect CHEN Zhen	For	

	Resolution 12.2. Elect LI Gang	For	
	Resolution 12.3. Elect LI Jianbin	For	
	Resolution 13.1. Elect YU Yingqi	Against	• Lack of independence on Board
	Resolution 13.2. Elect WEI Lingpeng	Against	• Lack of independence on Board
Event	Resolution	Vote Action	Voting Reason
HUABAO INTERNATIONAL HOLDINGS LTD EGM 05/01/2024 Bermuda	Resolution 1. Adoption of the Share Incentive Scheme of Huabao Flavours & Fragrances Co., Ltd	Against	<ul style="list-style-type: none"> • LTIs too short-term focussed • Performance awards to non-execs
Event	Resolution	Vote Action	Voting Reason
JOINTOWN PHARMACEUTICAL GROUP CO LTD EGM 05/01/2024 China	Resolution 1. 2024 Application for Comprehensive Credit Facilities from Banks and Other Financial Institutions for the Company and its Subsidiaries	For	
	Resolution 2. 2024 Application for Comprehensive Credit Facilities and Providing Guarantees for Other Transactions from Banks and Other Financial Institutions for the Company and its Subsidiaries	Against	• Lack of transparency
	Resolution 3. Registration and Issuance of Direct Debt Financing Instruments and Related Matters	For	
	Resolution 4. 2024 Use of Temporary Idle Funds for Entrusted Financial Management	For	
	Resolution 5. Amendments to Articles	For	
Event	Resolution	Vote Action	Voting Reason
NANJING KING-FRIEND BIOCHEMICAL	Resolution 1. Elect WANG Tao	For	

PHARMACEUTICAL CO LTD	Resolution 2. Elect WANG Huimei	For	
Event	Resolution	Vote Action	Voting Reason
PIOTECH INC EGM 05/01/2024 China	Resolution 1. Amendments to Articles	For	
	Resolution 2.1. Amendments to Procedural Rules: Shareholder Meetings	For	
	Resolution 2.2. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 2.3. Amendments to Procedural Rules: Supervisory Board Meetings	For	
	Resolution 2.4. Amendments to System for Independent Directors	For	
	Resolution 2.5. Amendments to Management System for Connected Transactions	For	
	Resolution 3. Fees for Independent Directors in 2024	For	
	Resolution 4.1. Estimated Related Party Transactions in 2024 with Advanced Micro-Fabrication Equipment Inc. China.	For	
	Resolution 4.2. Estimated Related Party Transactions in 2024 with Shenyang Fortune Precision Equipment Co., Ltd.	For	
	Resolution 4.3. Estimated Related Party Transactions in 2024 with SJ Semiconductor (Jiangyin) Corporation	For	
Resolution 5.1. Elect LV Guangquan	Abstain	• Non-independent Chair	
Resolution 5.2. Elect YANG Zhuo	For		

	Resolution 5.3. Elect YANG Liu	For	
	Resolution 5.4. Elect QI Lei	Against	• Not independent and member of audit/remuneration committee
	Resolution 5.5. Elect YIN Zhiyao	Against	• Too many other time commitments
	Resolution 5.6. Elect LIU Jing	For	
	Resolution 6.1. Elect LIU Sheng	For	
	Resolution 6.2. Elect HUANG Hongbin	For	
	Resolution 6.3. Elect ZHAO Guoqing	For	
	Resolution 7.1. Elect JI Tuo	Against	• Not independent and lack of independence on Board
	Resolution 7.2. Elect CAO Yang	Against	• Not independent and lack of independence on Board
Event	Resolution	Vote Action	Voting Reason
SHEDE SPIRITS CO LTD	Resolution 1. Amendments to Articles	For	
EGM	Resolution 2. Amendments to System	For	
05/01/2024	for Independent Directors		
China			
Event	Resolution	Vote Action	Voting Reason
WUXI APPTEC CO LTD	Resolution 1. Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	For	
EGM (A Shares)	Resolution 1. Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	For	
05/01/2024	Resolution 1. Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	For	
China			

	Resolution 1. Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	For	
Event	Resolution	Vote Action	Voting Reason
YUNNAN CHIHONG ZINC & GERMANIUM CO LTD EGM 05/01/2024 China	Resolution 1. Connected Transactions Regarding Acquisition of 100 Percent Equities in a Company by Cash	For	
	Resolution 2. Extension of Indirect Controlling Shareholders Commitments on Avoidance of Horizontal Competition	For	
	Resolution 3. 2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	
	Resolution 4.1. Elect MING Wenliang	For	
Event	Resolution	Vote Action	Voting Reason
ZSCALER INC AGM 05/01/2024 United States	Resolution 1.01. Elect Jagtar J. Chaudhry	Against	<ul style="list-style-type: none"> • Material governance concerns • Combined CEO/Chair
	Resolution 2. Ratification of Auditor	Against	<ul style="list-style-type: none"> • Concerns over level or type of non-audit fees
	Resolution 3. Advisory Vote on Executive Compensation	Against	<ul style="list-style-type: none"> • Pay ratio is excessive (CEO vs employee) • Poor disclosure • Inadequate response despite low support at last AGM
Event	Resolution	Vote Action	Voting Reason
BANK LEUMI LE ISRAEL BM EGM 04/01/2024 Israel	Resolution 1. Employment Agreement of New Chair	For	
Event	Resolution	Vote Action	Voting Reason

HBIS CO LTD EGM 04/01/2024 China	Resolution 1. 2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	
Event	Resolution	Vote Action	Voting Reason
JIANGXI COPPER CO LTD EGM (A Shares) 04/01/2024 China	Resolution 1. Consolidated Supply and Services Agreement I	For	
	Resolution 2. Consolidated Supply and Services Agreement II	For	
	Resolution 3. Land Use Rights Leasing Agreement	For	
	Resolution 1. Consolidated Supply and Services Agreement I	For	
	Resolution 2. Consolidated Supply and Services Agreement II	For	
	Resolution 3. Land Use Rights Leasing Agreement	For	
Event	Resolution	Vote Action	Voting Reason
PHOENIX HOLDINGS LTD EGM 04/01/2024 United Kingdom	Resolution 1. Compensation Policy	Against	<ul style="list-style-type: none"> • Pay too short term focussed • Re-testing permitted
Event	Resolution	Vote Action	Voting Reason
ANGEL YEAST CO LTD EGM 03/01/2024 China	Resolution 1. EXPROPRIATION OF SOME PROPERTIES	For	
Event	Resolution	Vote Action	Voting Reason
CHINA STATE CONSTRUCTION INTERNATIONAL HOLDINGS LTD EGM	Resolution 1. New CSCECL Construction Engagement Agreement	For	

03/01/2024 Cayman Islands	Resolution 2. New CSCD-CSCECL Sub-construction Engagement Agreement	For	
	Resolution 3. New Master Engagement Agreement	For	
Event	Resolution	Vote Action	Voting Reason
FIRST INTERNATIONAL BANK OF ISRAEL LTD EGM 03/01/2024 Israel	Resolution 1. Employment Agreement of New CEO	For	
Event	Resolution	Vote Action	Voting Reason
GUOYUAN SECURITIES CO LTD EGM 03/01/2024 China	Resolution 1. Amendments to Articles	Against	• Reduction of shareholder rights and protections
	Resolution 2. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 3. Amendments to Procedural Rules: Supervisory Board Meetings	For	
	Resolution 4. Amendments the Independent Directors System	For	
	Resolution 5. Elect SHEN Chunshui as Non-Independent Director	For	
	Resolution 6. Appointment of Auditor	For	
	Resolution 7. Approve to Change Business Scope and Amendments to Articles of Association	For	
	Resolution 8. Amend Management System for Duty Performance Assessment and Remuneration of Directors, Supervisors and Senior Managers	For	

Event	Resolution	Vote Action	Voting Reason
INNER MONGOLIA BAOTOU STEEL UNION CO LTD EGM 03/01/2024 China	Resolution 1. Amendments to Articles	For	
	Resolution 2.1. Elect WU Minghong	For	
	Resolution 2.2. Elect LIANG Zhigang	For	
	Resolution 2.3. Elect LIU Mi	For	
Event	Resolution	Vote Action	Voting Reason
YUNNAN YUNTIANHUA CO LTD EGM 03/01/2024 China	Resolution 1. Authority to Give Guarantees	For	
Event	Resolution	Vote Action	Voting Reason
CHINA NORTHERN RARE EARTH GROUP HIGH-TECH CO LTD EGM 02/01/2024 China	Resolution 1. Elect ZHANG Shen as Director	For	
	Resolution 2. Amendments to Articles	Against	• Reduction of shareholder rights and protections
	Resolution 3. Amendments to Procedural Rules: Board Meetings	For	
	Resolution 4. Amendments to Work System for Independent Directors	For	
	Resolution 5.1. Elect SONG Ling	Against	• Lack of independence
	Resolution 5.2. Elect WU Yao	Against	• Lack of independence
	Resolution 5.3. Elect MA Rong	Against	• Lack of independence
Event	Resolution	Vote Action	Voting Reason
HEBEI YANGYUAN ZHIHUI BEVERAGE CO LTD EGM 02/01/2024 China	Resolution 1.1. Objective of the Share Repurchase	For	
	Resolution 1.2. Type of Shares to Be Repurchased	For	
	Resolution 1.3. Method of the Share Repurchase	For	
	Resolution 1.4. Time Limit of the Share Repurchase	For	

	Resolution 1.5. Purpose, Number and Percentage to the Total Capital of Shares to Be Repurchased, And Total Amount of Funds for the Repurchase	For	
	Resolution 1.6. Price of the Shares to Be Repurchased	For	
	Resolution 1.7. Total Amount and Source of the Funds to Be Used for the Repurchase	For	
	Resolution 1.8. Arrangement for Share Cancellation or Transfer in Accordance with Laws After Share Repurchase and Arrangement for Prevention of Infringement upon the Legitimate Rights and Interest of Creditors	For	
	Resolution 1.9. Specific Authorization to Handle the Share Repurchase	For	
Event	Resolution	Vote Action	Voting Reason
POWER CONSTRUCTION CORPORATION OF CHINA LTD EGM 02/01/2024 China	Resolution 1. Elect LIU Yi as Director	For	
Event	Resolution	Vote Action	Voting Reason
AZRIELI GROUP LTD AGM 01/01/2024 Israel	Resolution 1.1. Elect Danna Azrieli	Against	<ul style="list-style-type: none"> • Non-independent Chair • Material governance concerns
	Resolution 1.2. Elect Sharon Azrieli	For	
	Resolution 1.3. Elect Naomi Azrieli	For	
	Resolution 1.4. Elect Menachem Einan	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee

	Resolution 1.5. Elect Dan Gillerman	For	
	Resolution 1.6. Elect Ariel Kor	Against	• Not independent and member of audit/remuneration committee
	Resolution 2. Appointment of Auditor	For	