



Ireland (AIIDAC) Health & Safety Policy

Date: February 2024

Policy Statement of Intent

This is a statement of the Company's intention and commitment to Health Safety and Welfare. Dated and signed by Chief Operations Officer, AIIDAC

AIIDAC recognizes in this Statement, its duty to comply with applicable Health and Safety legislation and to provide appropriate working conditions in terms of Health and Safety for its staff and contractors throughout Ireland. AIIDAC will also endeavour to ensure that it does not harm or cause damage to the health and safety of anyone who may be affected by its business activities including clients, customers, contractors and members of the public.

AIIDAC intends to achieve standards of health and safety at work that meet compliance requirements. Health and Safety at work is of equal importance to profitability and business ethics and is an integral part of everyone's jobs. Health and Safety will be implemented through line management and performance will be measured through audit of each business unit.

All employees have rights and responsibilities under health and safety legislation and AIIDAC will ensure the provision of training, instruction and supervision so that employees can fulfil their duties and contribute towards a culture which values health and safety as an essential part of good business. AIIDAC will support this through adequate resourcing (time and money), competent professional advice and commitment from the Executive Committee.

All employees are encouraged to actively participate in achieving high standards of health and safety by implementing the accompanying Health and Safety Policy. Additionally, employees are reminded that they must cooperate with their employers to enable compliance with statutory requirements.

Signed

Chief Operations Officer

Aviva Ireland DAC