

Disclaimer

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Plan of action

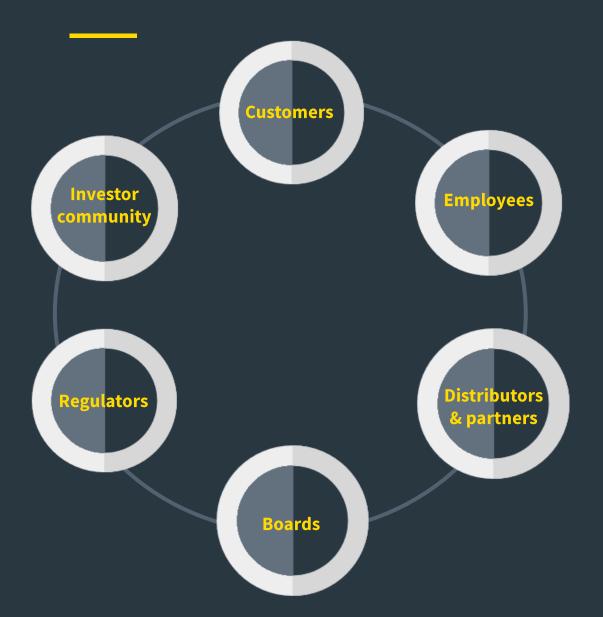
Today

For 20th November

- Complexity
- Efficiency
- Financials

- Strategic direction
- Execution plan
- Targets

My first 90 days



Feedback from our stakeholders

- **Customers** mostly a positive experience but some journeys can be difficult
- **Investors** clarify strategy, address leverage, dividend outlook and earnings quality
- **Employees** great people, but bureaucracy and structural complexity hold us back
- **Distributors & partners** strong relationships and ready to do more business with Aviva

Aviva has attractive foundations

Robust capital, cash and asset quality

Solvency II cover ratio 180% 189% 204% 2015 2016 2017 2018

We have focused and strengthened



Improving performance



Strong franchises with great potential

UK Life

- Leading insurer with 17% share
- #1 in workplace pensions
- Capturing DB assets in motion

General Insurance

- Expand SME and commercial lines
- Canada recovery on track
- Consistent COR

Europe

- Growing multi-channel distribution
- Pension reform in France
- Product innovation

Aviva Investors

- Real assets origination
- Grow 3rd party franchise internationally
- Savings and retirement solutions

Asia

- Leading player in fast growing Singapore FA channel
- China profitable and growing
- Indonesia and Vietnam turn profitable in 2020

What can we improve to capture opportunities?

Complexity



Efficiency



Financials



- Management structure
- Organisational design
- Business and portfolio

- Lack expense discipline
- Return on investment focus
- Resourcing model

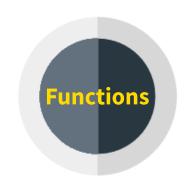
- Leverage versus peers
- Capital generation
- Growth and margins



The Aviva leadership team



Maurice Tulloch Group CEO



Angela Darlington*
UK Life

Colm Holmes* General Insurance

Patrick Dixneuf Europe

Chris Wei Asia & Digital

Euan Munro Aviva Investors Jason Windsor* Finance

Nick Amin Operations & IT

Kirsty Cooper General Counsel Chetan Singh Strategy and M&A

Julian Woodford Risk

Caroline Prendergast People

Simpler structure with clear accountability

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Lean corporate centre

- Group strategy, brand
- Capital allocation
- Steering
- Group standards
- IR and M&A

Accountable business units

- Local strategy
- Results
- Operational efficiency
- Customer value
- Cash & capital

What does this mean in practice?

- Clear definition of roles
- Remove duplication
- Empower business leaders
- Stronger customer focus
- Clear accountability for results

UK Life and GI under separate leadership

UKI structure – what worked and what didn't?

✓ Improved co-ordination of customer teams across products leading to strong new business wins, particularly in corporate

However

- x Introduced more complexity in organisational design and management structure
- x Did not deliver expected efficiency benefits

Why are we returning to separate UK leadership?

- Improved focus on competitiveness and performance
- Reduces management and governance complexity
- Aligns digital trading to the businesses
- No change in legal entity structure or capital impacts



Digital - a change in emphasis, not commitment

2015-2018

Developing UK direct to consumer digital business, and core digital and data infrastructure



- Grown UK digital direct business from 3.2m to 5.3m customers
- Innovative propositions: AvivaPlus, MyAviva & MyPension
- Built single customer view and established Quantum to leverage data for trading, pricing and underwriting

2019 onwards

Deepening digitisation across channels and markets

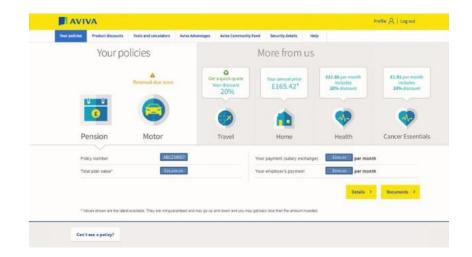


- Integrate digital direct channel within UKGI
- Deepen digitisation to enhance customer experience and efficiency across Broker, Partnership and Corporate
- Enhanced focus on commercial outcomes

Digital – how we serve customers in the UK

Maintaining our holistic approach to customer service

- Customers: 4.0m UK digital direct and 1.3m QMH
- MyAviva remains a single point of service, providing customers with convenience and a great user experience
- MyAviva "skins" to be rolled out in D2B2C and partner channels, broadening its customer reach
- Aviva Plus: recently launched proposition recognising loyalty





Digital Insurer of the year



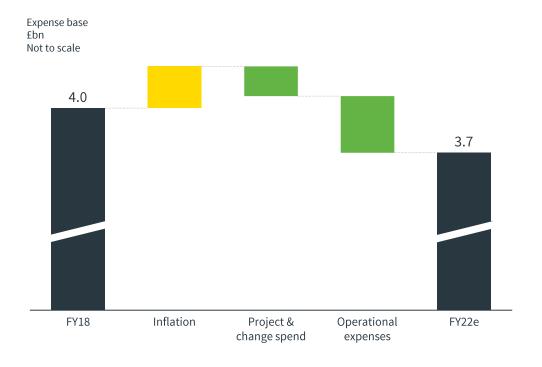
Best Digital Customer Experience



Innovation Award (Technology)

A renewed focus on efficiency is necessary

Targeting £300m run rate reduction by 2022



Introducing an efficiency focused cost culture

- Lean centre and simpler structure reduce complexity
- Investment in the businesses to continue but with higher returns for projects with clear ownership to improve productivity
- c1.8k role reductions over 2019-21
- Digitise value chain, benefiting from innovation and technology
- Cost target net of inflation and at constant FX
- Cost to achieve savings expected to be c£300m over 2019-21



Capital generation supports dividend sustainability

Operating capital generation



Growth in OCG enables growth in the dividend

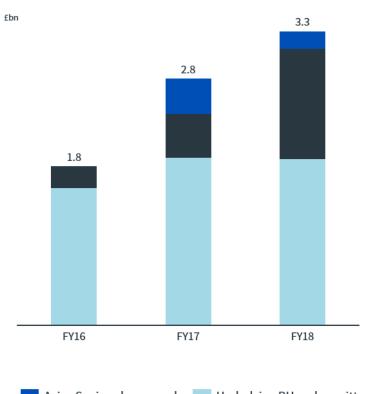
- Group SII OCG comfortably covered a growing dividend over 2016-18 while also enabling £2.3bn capital returns in 2017-18
- The dividend remains paramount, with growth in OCG over the long term being the key driver in growing the dividend
- There will continue to be timing differences between capital generation and cashflows but OCG remains a good leading indicator for cash

Levers to grow OCG going forward

- Underlying OCG will benefit from:
 - BU growth, Canadian recovery and optimised fundamentals
 - Reducing operational expenses and interest costs
 - Disciplined approach on project expenditure leading to higher returns
- Other capital actions likely to continue, albeit on a smaller scale

Cash inflows to Centre fund dividends and deleveraging

£7.9bn cash inflows to Centre over 2016-18



2019-21 outlook for cash inflows to Centre comparable to 2016-18

Funding:

- Progressive dividend policy: maintain or grow the dividend over time
- Debt deleveraging: plan to reduce debt by at least £1.5bn by 2022
- Interest and Centre costs

Managing run rate of cash to support a sustainable and growing dividend

- Cash-flows are managed depending on Centre cash needs, external market conditions and local growth opportunities
- Strong centre liquidity provides resilience to short-term variations

2019 operating trends

- YTD underlying trends broadly consistent with 2018
- Continued growth momentum in Europe and Asia
- Canada recovery progressing, on track to achieve underwriting profitability in 2019
- Lower BPA sales to date compared to 1H18 record levels, with pipeline giving confidence for FY growth
- Challenging Individual Protection trends from 2H18 continue in 1H19
- Revenue in savings challenged by lower markets at the beginning of 2019, with Aviva Investors maintaining investment in capabilities
- CMI 18 confirms slowing longevity improvement trend
 - Work to be completed in 2H19. As a result, 1H19 not expected to include benefit from UK Life longevity
- Strong cash remittances including specials, albeit lower than FY18 record levels of £3.1bn
- Reiterating our progressive dividend policy and our £1.5 billion debt reduction target

Today's key messages

Aviva has strong foundations

Well positioned franchises with profitable growth potential

Strong underwriting, distribution and investment fundamentals

Robust capital, cash and asset quality

With opportunities to improve performance

A simpler, more effective operating structure with lean group centre

Targeting £300m run rate reduction in costs by 2022 with continued investment in growth

Increased commerciality and discipline

And provide better shareholder returns

Reaffirming dividend policy and debt reduction target

Focus on improving run-rate of OCG and cash-flow

Trading trends consistent with 2018

