

Focus

Strengthen

Perform

Investor & Analyst event: 5 July 2012

Disclaimer



Cautionary statements:

This should be read in conjunction with the documents filed by Aviva plc (the “Company” or “Aviva”) with the United States Securities and Exchange Commission (“SEC”). This announcement contains, and we may make verbal statements containing, “forward-looking statements” with respect to certain of Aviva’s plans and current goals and expectations relating to future financial condition, performance, results, strategic initiatives and objectives. Statements containing the words “believes”, “intends”, “expects”, “plans”, “will,” “seeks”, “aims”, “may”, “could”, “outlook”, “estimates” and “anticipates”, and words of similar meaning, are forward-looking. By their nature, all forward-looking statements involve risk and uncertainty. Accordingly, there are or will be important factors that could cause actual results to differ materially from those indicated in these statements. Aviva believes factors that could cause actual results to differ materially from those indicated in forward-looking statements in the presentation include, but are not limited to: the impact of difficult conditions in the global capital markets and the economy generally; the impact of new government initiatives related to the financial crisis; defaults and impairments in our bond, mortgage and structured credit portfolios; changes in general economic conditions, including foreign currency exchange rates, interest rates and other factors that could affect our profitability; the impact of volatility in the equity, capital and credit markets on our profitability and ability to access capital and credit; risks associated with arrangements with third parties, including joint ventures; inability of reinsurers to meet obligations or unavailability of reinsurance coverage; a decline in our ratings with Standard & Poor’s, Moody’s, Fitch and A.M. Best; increased competition in the U.K. and in other countries where we have significant operations; changes to our brands and reputation; changes in assumptions in pricing and reserving for insurance business (particularly with regard to mortality and morbidity trends, lapse rates and policy renewal rates), longevity and endowments; a cyclical downturn of the insurance industry; changes in local political, regulatory and economic conditions, business risks and challenges which may impact demand for our products, our investment portfolio and credit quality of counterparties; the impact of actual experience differing from estimates on amortisation of deferred acquisition costs and acquired value of in-force business; the impact of recognising an impairment of our goodwill or intangibles with indefinite lives; changes in valuation methodologies, estimates and assumptions used in the valuation of investment securities; the effect of various legal proceedings and regulatory investigations; the impact of operational risks; the loss of key personnel; the impact of catastrophic events on our results; changes in government regulations or tax laws in jurisdictions where we conduct business; funding risks associated with our pension schemes; the effect of undisclosed liabilities, integration issues and other risks associated with our acquisitions; and the timing impact and other uncertainties relating to acquisitions and disposals and relating to other future acquisitions, combinations or disposals within relevant industries. For a more detailed description of these risks, uncertainties and other factors, please see Item 3, “Risk Factors”, and Item 5, “Operating and Financial Review and Prospects” in Aviva’s Annual Report Form 20-F as filed with the SEC on 21 March 2012. Aviva undertakes no obligation to update the forward looking statements in this announcement or any other forward-looking statements we may make. Forward-looking statements in this presentation are current only as of the date on which such statements are made.

Chairman's initial impressions of Aviva



Aviva has great strengths that can be leveraged further, including our strong position in the UK and Ireland, France, Canada, Poland, Singapore and in certain higher growth markets. The Aviva brand has also become incredibly distinctive.

Over the past few weeks, I have met with our major shareholders and advisors, and in addition to their disappointment over our share performance, I believe there are legitimate concerns which include:

- **Business Complexity** – Shareholders find our business difficult to understand and feel we have expanded the international scope of our business too far. In addition we have not demonstrated the benefits of being a composite insurer.
- **Financial Strength** – Shareholders believe we have weaker capital levels, higher external and internal leverage, and more volatile capital than our peers. They are nervous we may need new equity or reduce the dividend.
- **Risk** – Shareholders feel we are too exposed to the Eurozone and to traditional capital-intensive life products.
- **Strategy** – We are largely developed-market orientated with few high-growth positions. We have had too many changes of strategy which have not achieved the required traction. In addition we have had £1.3 billion of below-the-line restructuring charges over the past 5 years, and yet we are perceived to be bureaucratic and inefficient.
- **Financial Complexity** – We use too many financial metrics which are confusing.

Aviva will remain largely positioned in developed markets, with some modest growth options, delivering good returns and moderate growth from these markets. We will remain a composite insurer, but mainly in the UK and a few other markets and are determined to show the value of this.

The new strategic plan has three main objectives:

- **Narrow Focus** - Focus on fewer business segments where we believe we can produce attractive returns and with a high probability of success.
- **Build Financial Strength** - Achieve target economic capital levels in line with our industry peers, reduce capital volatility and bring leverage down to a conservative level. We announced new target economic capital levels* of 160-175%.
- **Improve Financial Performance** - Aim to deliver a higher level of revenue growth, a lower cost-income ratio, lower losses and claims and higher return on capital, notwithstanding the subdued economic environment in developed markets. We have announced a new expense reduction target of £400 million.

Over and above this, we aim to advance our position and reputation with our customers and other stakeholders, and grow the capabilities of the group, such that we are in a stronger position at the end of each year in all respects than we began the year.

In addition, we aim to implement a leaner and more agile operating culture, a higher performance ethic, and a less layered and bureaucratic management style.

*The economic capital surplus represents an estimated unaudited position. The capital requirement is based on Aviva's own internal assessment and capital management policies. The term 'economic capital' does not imply capital as required by regulators or other third parties. Pension scheme risk is allowed for through five years of stressed contributions.

Focus

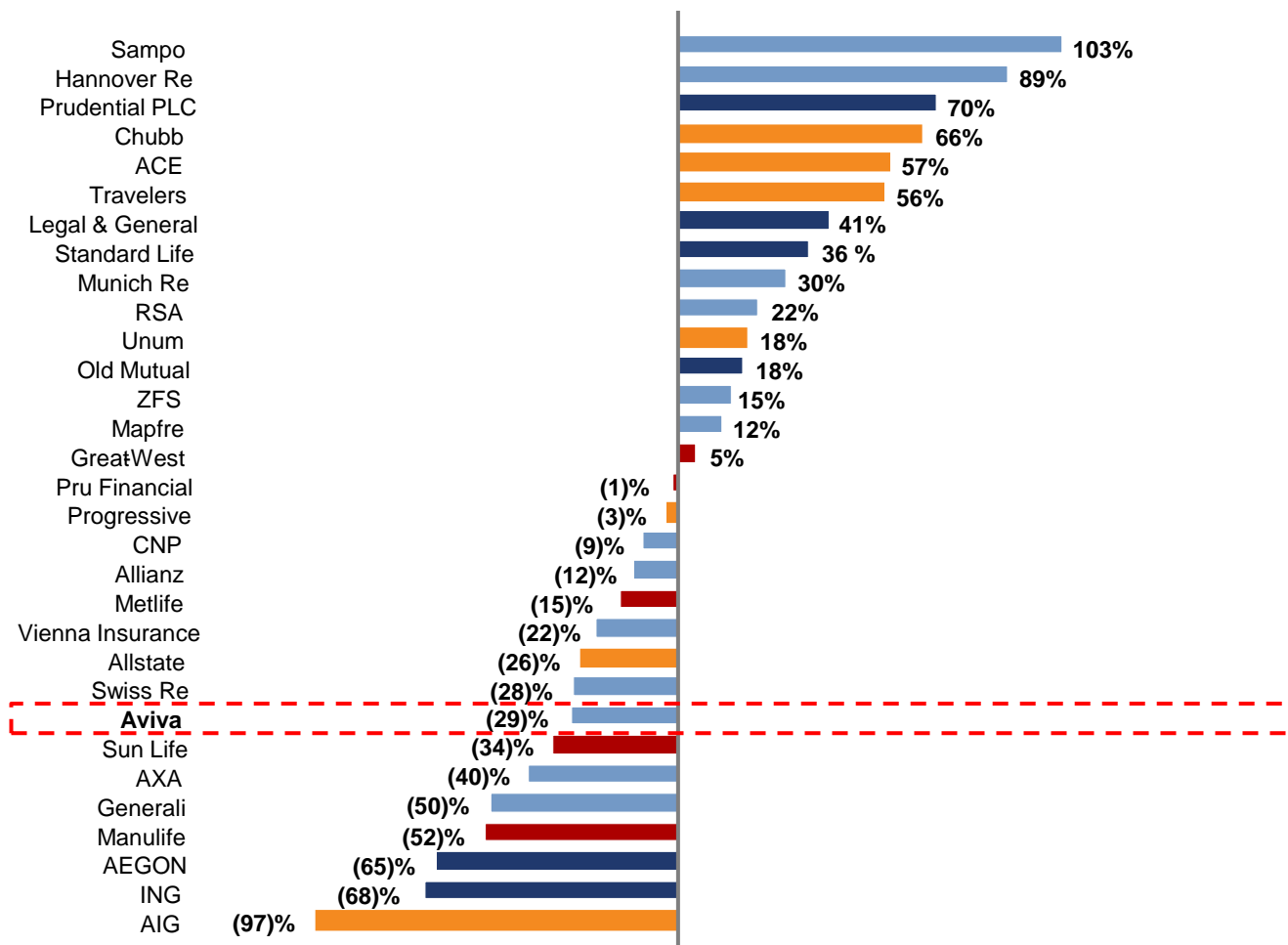
Strengthen

Perform

Pat Regan

Below average TSR performance

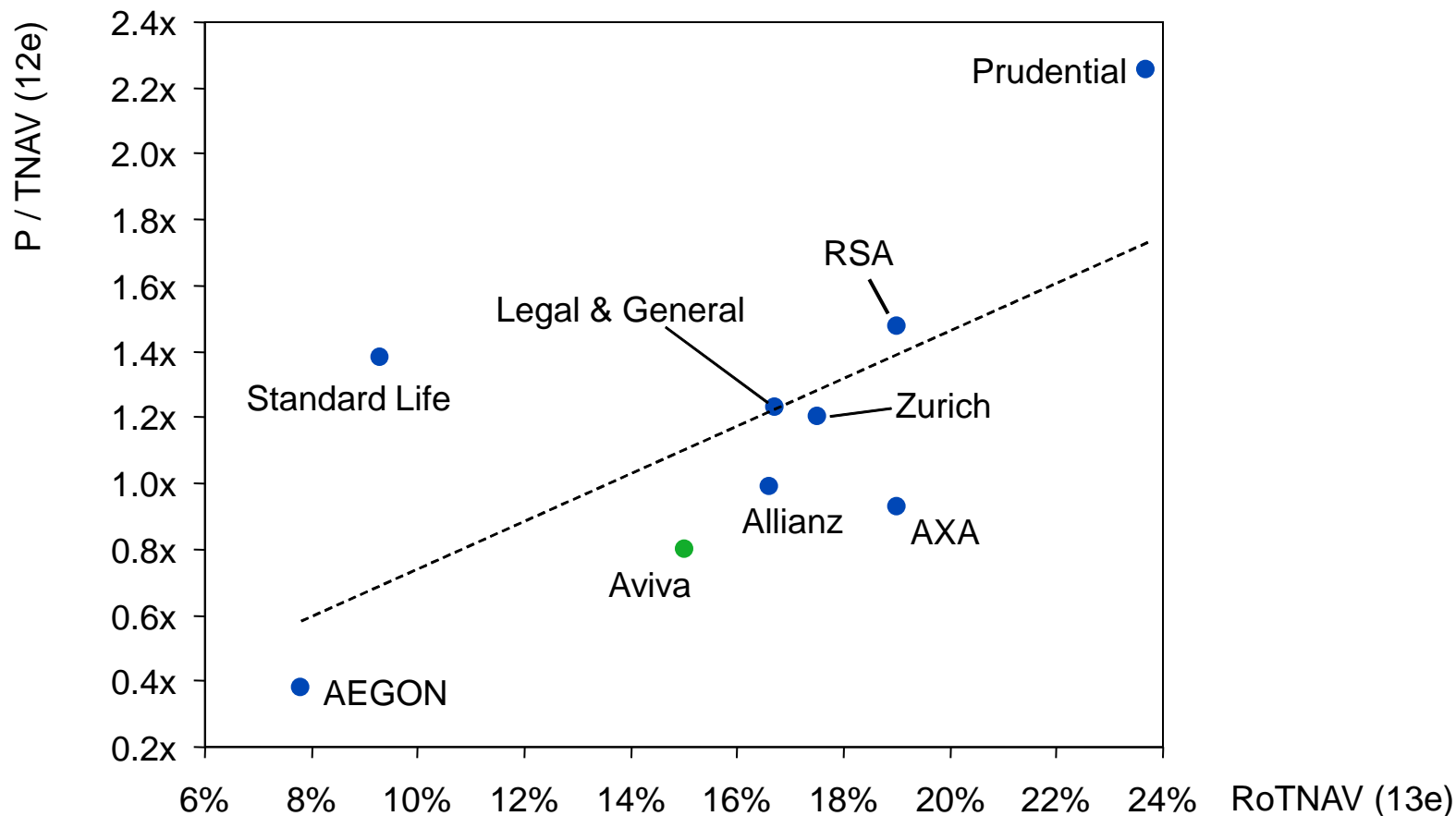
Total Shareholder Return from 1 Jan 2006 to 31 Mar 2012 European / North American Peers (%)



■ European Life ■ European Non-Life/Multiline ■ North America Life ■ North America Non-Life/Multiline

Trading below our key European competitors

P/TNAV vs. RoTNAV



Strengths

**Strong core businesses
and a great brand**

**Growing GI business with
improving CORs**

**UK Life business
performing strongly**

**A greater emphasis on
cash flow and new
business capital efficiency**

But clear challenges

Complex business

**Weaker than peers on
leverage and capital with
Eurozone volatility**

**Issues on
strategic execution**

**Uncertainty over
growth and metrics**

Narrowed Focus

- Allocate capital to most attractive businesses
- Improve underperforming segments
- Exit non core businesses
- Create an attractive portfolio foundation for the future

Financial Strength

- 160% – 175% economic capital surplus target range
- Reduce capital volatility
- Reduce leverage

Improved Performance

- Revenue growth where possible
- Expense savings of £400 million from end of 2011
- Lower losses & claims
- Increase return on equity through capital efficiency

Narrowed focus – a thorough review of the business

Section	Purpose
1 Divide Aviva into 'cells'	Aviva's business divided into 58 'cells' Each cell is a significant profit centre
2 Overview of portfolio	Cells ranked along dimensions of (1) financial performance; and (2) market prospects/competitive position
3 Detail behind cell ranking	Financial and market ranking used in portfolio view; showing relative as well as absolute cell metrics
4 Resulting cells categorisations	Categorisation of cells into four distinct groups to assign strategic direction and improvement actions
5 Proposed cell objectives	High-level definition of strategic direction and actions for each cell
6 Action	High-level challenges / action required on the cells Analysis of themes from cells analysis Next steps

Cells assessed across four dimensions

What are the returns?

Return on capital employed (% in 2012)

IFRS profit after tax and minority interest relative to capital employed

Explanation

This metric helps us to determine how much profit is generated by each cell in proportion to shareholder's equity

What is the value of new business?

New business economic margin

(% in 2012): Economic value added by new business (NB) relative to NB required economic capital

Explanation

This metric helps us to determine profitability and capital investment in new business

How much cash is generated?

Net cash returned (% in 2012):

Cash dividend (cash transfer in UK GI) as percentage of capital employed

Explanation

This metric helps us to analyse how much cash is generated by each cell that can be returned to shareholders

Market position / growth prospects?

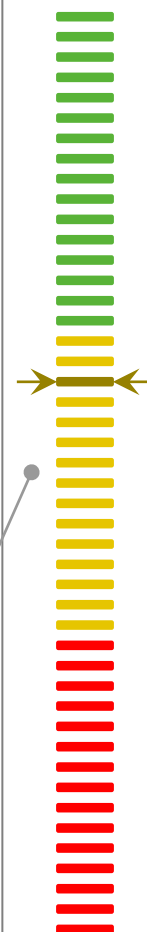
Market growth: CAGR '12-'14 of GWP (for GI), APE (for Life) or AuM (for Aviva Investors)

Market share and Relative market share (RMS): Size of Aviva and relative to its largest competitor

Explanation

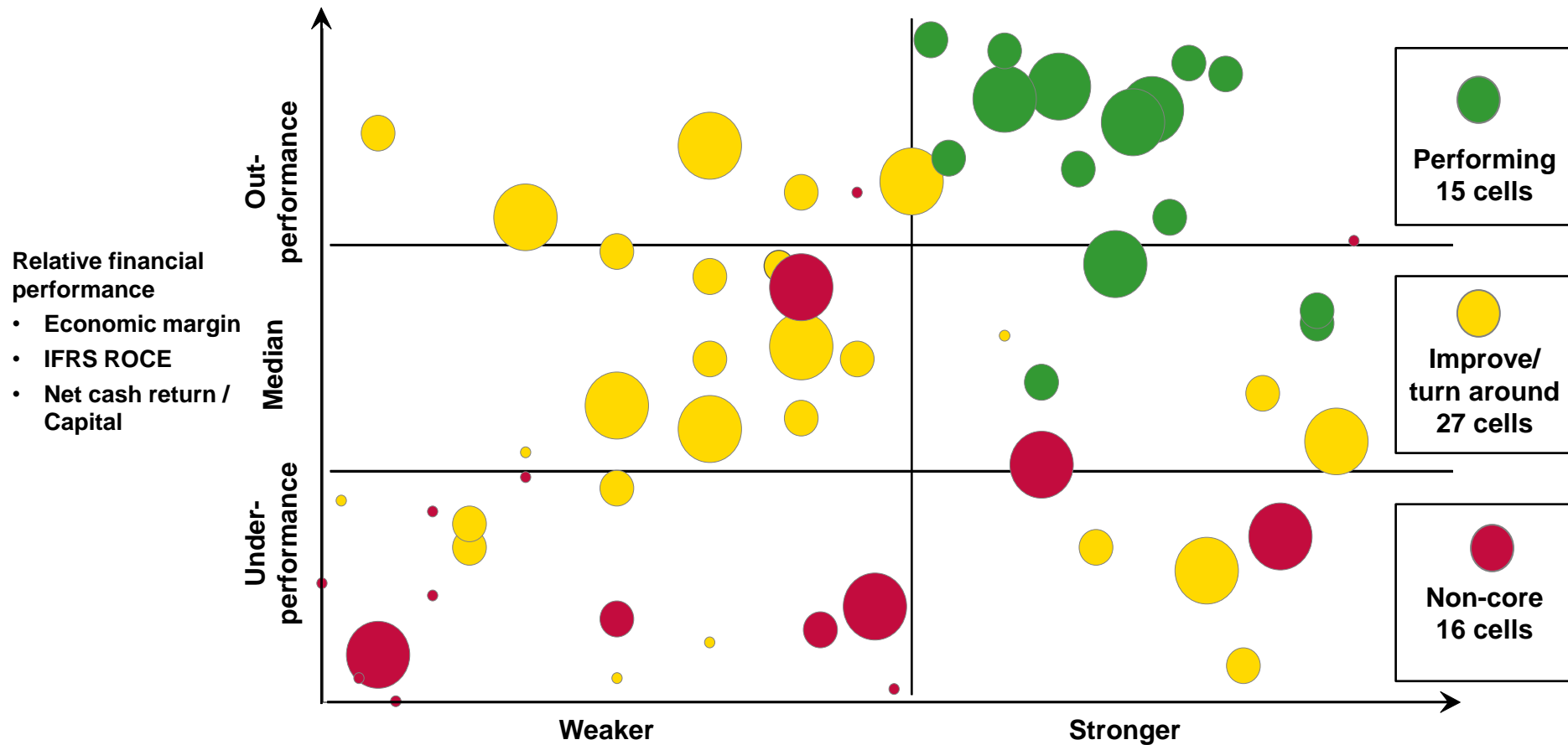
These metrics help us to assess market position and growth potential for each cell

Financial ranking



Narrowed focus

Portfolio assessed on relative financial performance & market prospects / competitive position



Market prospects & Aviva's competitive position

- Market growth outlook
- Absolute market share
- Size of Aviva relative to largest in the market

Performing

**Improve /
turn around**

Non-core

1a. Examples of performing cells in our higher growth markets

- Poland Life, Singapore Life, Turkey L&P

1b. Examples of performing cells in our developed markets

- UK personal property, Canada personal property, UK Life protection

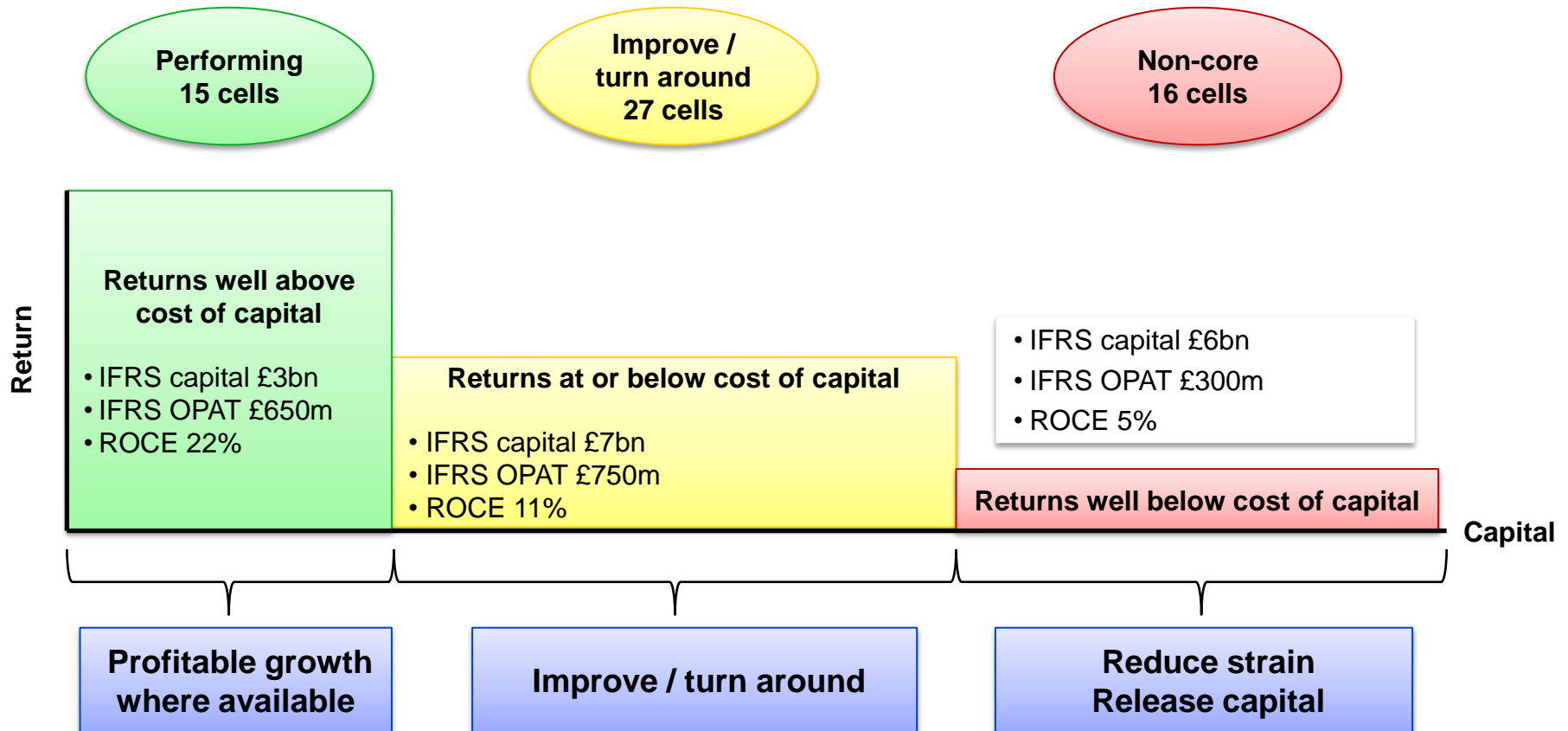
2. Examples of improve / turn around cells

- Ireland GI, Aviva Investors External, Italy Unicredit

3. Examples of non-core cells

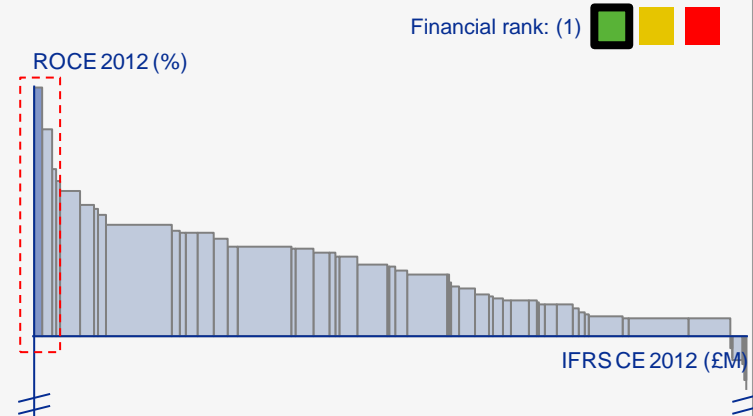
- South Korea, large UK BPA, small Italian partnerships

Dynamic capital allocation

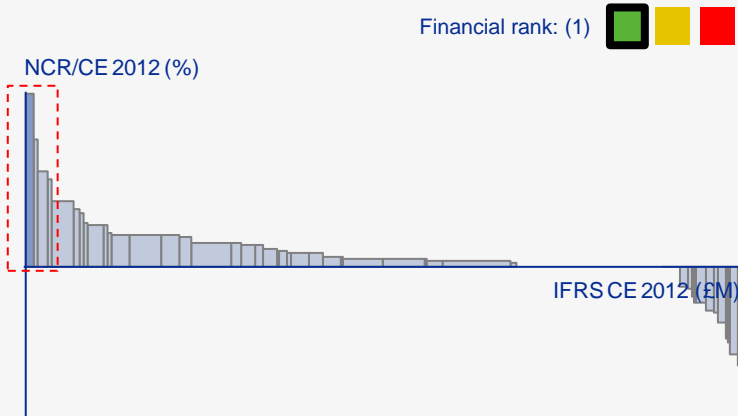




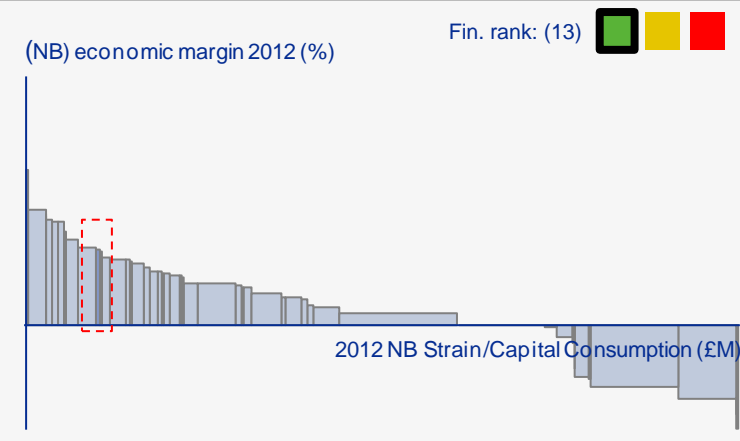
What are the returns?



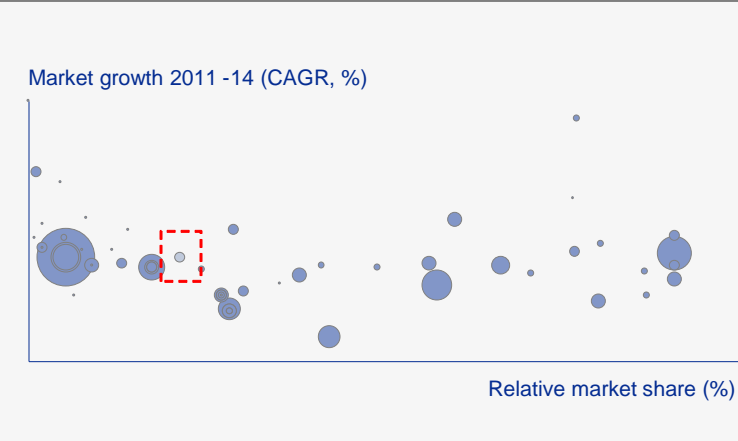
How much cash is generated?



What is the value of new business?



What is market position / growth prospects?



Financial ranking



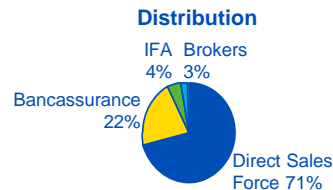
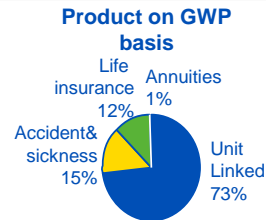


Aviva is ranked 4th in a fast growing market, with market share of 7%, good brand awareness and strong profitability across all metrics. Plan to improve main Direct Sales Force channel and broaden distribution mix, and further improve the cross-sell ratio in existing customer base. Continue to invest for long-term profitable growth, while maintaining profitability and strong cash generation

Business Overview & Description

- Aviva ranks 4th in the Polish life market, with 7% market share (2nd with 17% share by assets)
- Market 29th largest worldwide, and robust economic growth outlook, though slower than recent years (3.0% 2012, 3.4% 2013 real GDP growth)
- Competition is large incumbent (PZU 31% share) & 9 foreign owned players in top 10; relatively concentrated market (top 10: 83% of market)
- Aviva has highest profitability among top 5 players
- Market distribution is 51% bancassurance (growing), 36% Direct Sales Force/employees (declining), and 13% IFA/ brokers (growing)
- Unit-linked dominate the market, accounts for 32%, followed by life insurance 28% and Quasi-deposit 25%. Aviva does not write Quasi-deposits and is more weighted to Unit-linked

Aviva Business Mix



Strategic Assessment

Strengths

- ✓ Good product portfolio for existing client segments
- ✓ Good customer service and satisfaction
- ✓ Large DSF network

Strategic Challenges/Threats

- Efficiency of Life only agent network
- Complex IT system
- Increasing share of bancassurance in market
- Increasing competitive intensity

Strategic Priorities

- Improve Direct Sales Force efficiency
- Develop multichannel distribution
- Improve cross-sell ratio

Comments

- Increase activity and productivity
- Bancassurance and direct
- Better monetise current customer base

Key Financials

GBPm/ %	09-11 CAGR/ AVG	2009	2010	2011	2012e	2013e	2014e	11-14 CAGR/ AVG
IRR	26%	24%	27%	26%	19%	19%	19%	21%
IFRS OP after tax net MI	12%	71	79	88	89	93	99	4%
ROCE	56%	42%	70%	55%	48%	68%	74%	61%
NB economic margin	n/a	n/a	n/a	n/a	12%	12%	12%	12%
OCG	8%	67	95	78	76	84	87	4%
NCR/ capital employed	42%	63%	26%	39%	73%	66%	78%	64%
IFRS capital employed	(3)%	170	113	160	186	136	134	(6)%

Customer/Brand/People

Known brand perceived as life expert

G

Relationship Net Promoter Score increased to +23.6 overall, 23 protection & 21 investment in 2011, at parity with the market

G

0.8m customers -2%, 1m policy -1.7% in 2011

B

1,446 employees in L&P & GI; Engagement improved 19% compared to 2010

G

Key Risks

Bancassurance rapid growth

Downside in economy due to Eurozone crisis

Maintaining life book

Mitigation

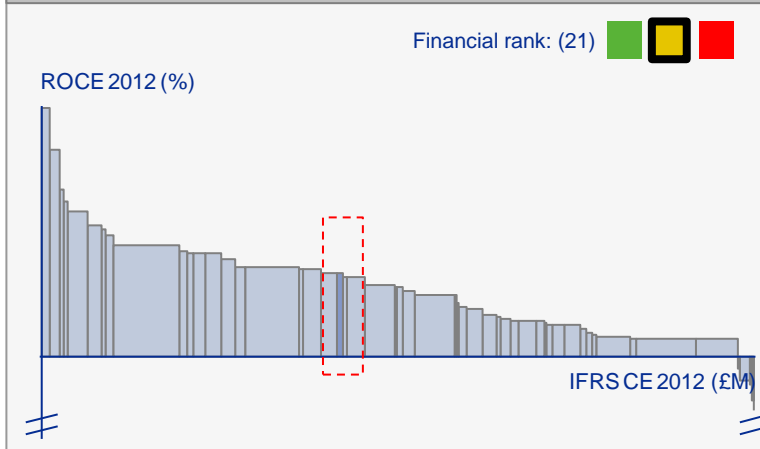
- Rebalance distribution mix
- Develop cross-selling capability
- Look for bancassurance opportunities

- Monitor macro conditions closely
- Improve customer service
- Develop new investment solutions

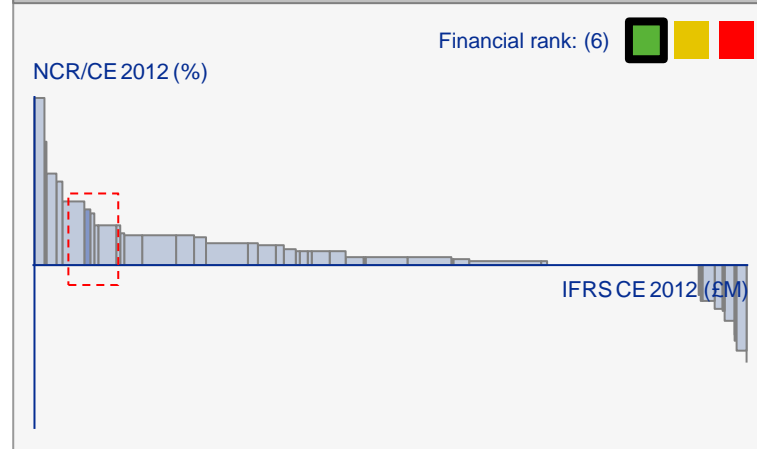
- Increase activity/ productivity of Direct Sales Force & recruitment of new agents
- Improve cross-sell ratio in existing customer base & protect profitable life book



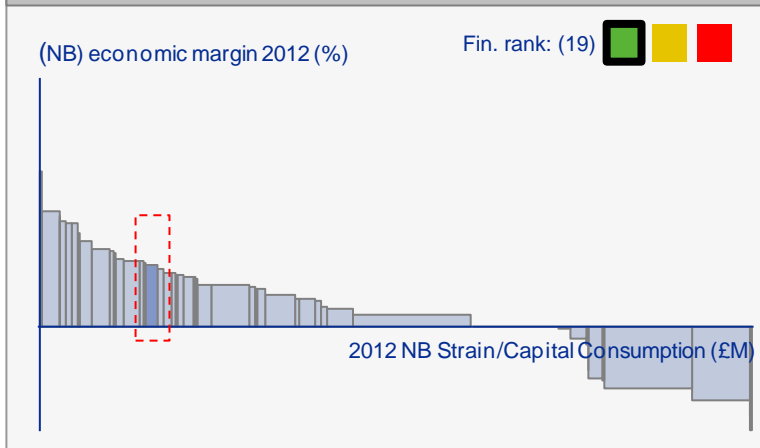
What are the returns?



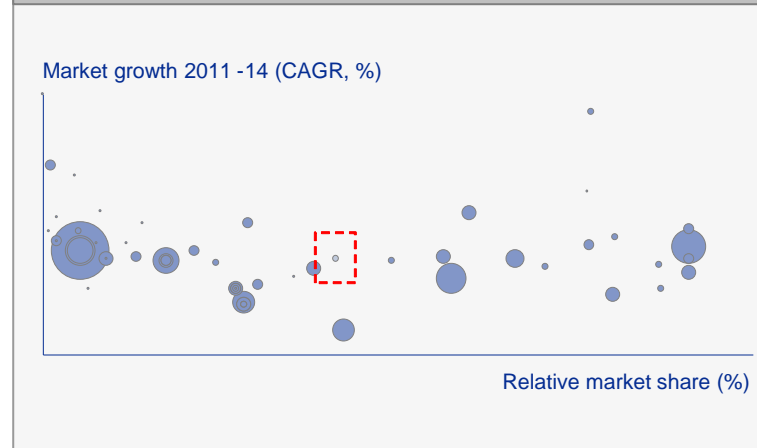
How much cash is generated?



What is the value of new business?



What is market position / growth prospects?



Financial ranking

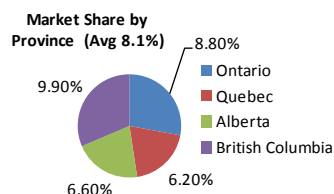
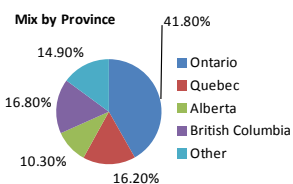


Aviva is ranked 3rd overall in the Canadian personal property market (8.1% market share). The business has seen good growth while turning round profitability via sophisticated pricing. Continue steady growth while maintaining improved profitability and strong cash generation, with clear monitoring of market pricing trends

Business Overview & Description

- Aviva ranks 3rd overall at 8.1% and is outperforming the Canadian market
- Ontario – the major market – is delivering superior results but market profitability has been weak outside Ontario
- Canada is slowly drifting to self service solutions
- Competition is diverse with provincial and national broker focused players as well as agent and direct models
- The market has experienced record Cat losses in the last two years; Aviva Canada has been relatively unscathed

Aviva Business mix



Personal Property

Loss Ratio	2009	2010	2011
Aviva	67.0	57.2	58.8
Peer	76.7	63.8	72.4

Strategic Assessment

Strengths

- ✓ Market leading pricing sophistication – can grow with care
- ✓ Broker strength - we have momentum with our channel
- ✓ Prices are rising across the market– creating opportunity

Strategic Challenges/Threats

- Distribution dependent on broker channel
- Legacy system limitations
- Defend specialty leadership position

Strategic Priorities

Comments

- | | |
|---|--|
| • Product enhancement to combine with auto | • Solution under review |
| • Increase distribution reach and flexibility | • Continued focus on core productive brokers |
| • Build Higher net worth product capability | • Opens growth opportunity and helps defend profitable specialty lines |

Key Financials

£m/ %	09-11 CAGR/ AVG	2009	2010	2011	2012e	2013e	2014e	11-14 CAGR/ AVG
COR	101%	106%	99%	97%	96%	94%	93%	95%
IFRS OP after tax net MI	n/a	(3)	11	18	19	22	23	9%
ROCE	8%	-3%	11%	15%	16%	17%	18%	17%
Economic margin	n/a	n/a	n/a	n/a	10%	19%	22%	17%
OCG	127%	7	52	34	34	33	34	1%
NCR/ capital employed	25%	16%	27%	31%	24%	26%	26%	27%
IFRS capital employed	8%	99	102	114	116	124	129	4%

Customer/Brand/People

Aided brand awareness 27% - OK in a broker environment

A

Modest Relationship Net Promoter Score, mitigated in a broker sales environment

A

Growing > 5% in H2 2011 – and 2012 per plans

G

No identified people challenges

G

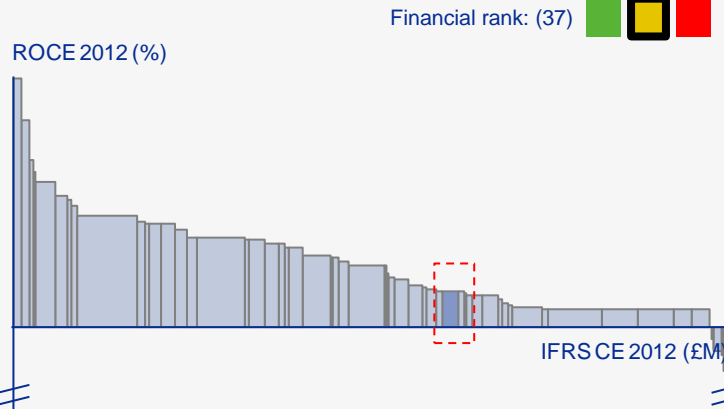
Key Risks

Mitigation

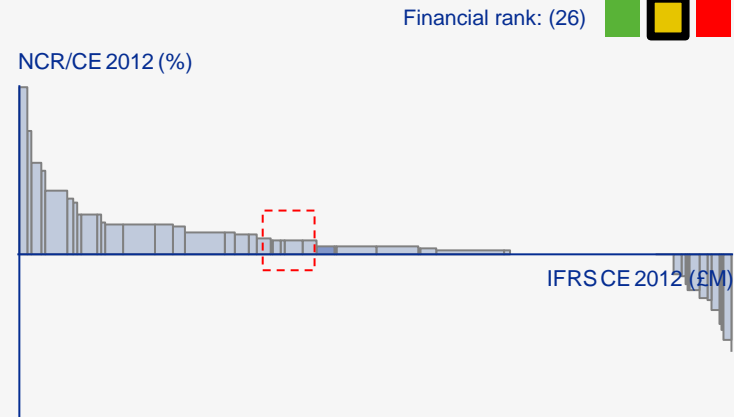
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|---------------------------|---|
| Distribution control | • Broker investments |
| Distribution reach | • Investing to support the broker channel |
| Legacy system limitations | • Under review |



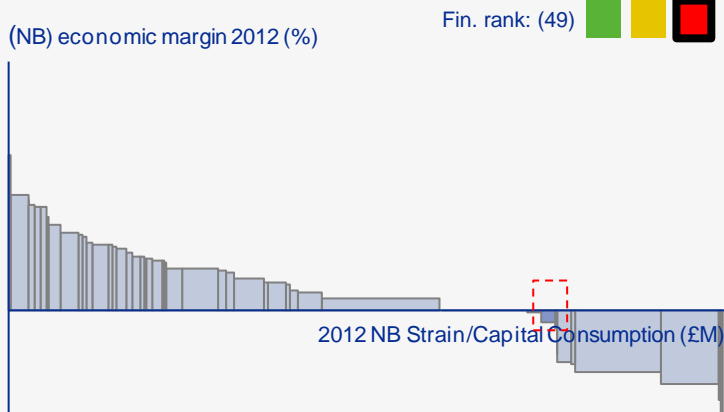
What are the returns?



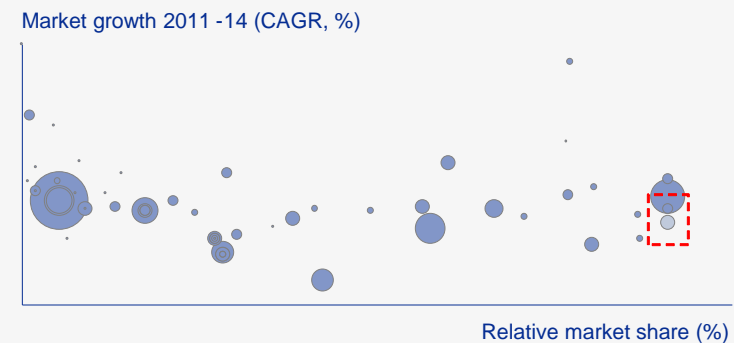
How much cash is generated?



What is the value of new business?



What is market position / growth prospects?



Financial ranking



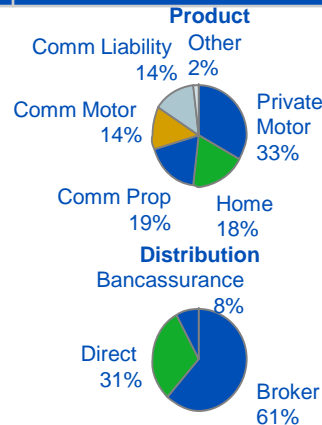


The business remains the market leader with market share of 16%. Market volumes have fallen sharply and softening continues. The expense base is high and returns are lower than the market. Via integration with the UK, investment in the Irish Transformation Programme will deliver competitive advantage and an improved customer proposition through improved product / pricing sophistication and a market-leading expense ratio, leading to improved profit and cash generation later in plan period

Business Overview & Description

- Aviva ranks 1st in the Irish GI market. Irish GI market was €2.9bn in 2011 (4.9% down on 2010); GDP growth outlook for Ireland is 1% 2012, 2% 2013 (IBEC Q2/12); however we expect further contraction in the GI market
- Relatively concentrated - top 7 GI insurers >80% market
- Aviva COR of 102.2% in 2011 compares with 90.8% for FBD and 92.6% for RSA; Claims Ratio is comparable with key competitors, Distribution Ratio is significantly higher
- Transformation plans include business transfer to UK branch
- Integrating Ireland GI within the UK makes for a better investment and customer proposition versus standalone rationalisation or sale

Aviva Business Mix



Key Financials

£m/ %	09-11 CAGR/ AVG	2009	2010	2011	2012e	2013e	2014e	11-14 CAGR/ AVG
COR	103%	103%	105%	102%	100%	99%	96%	99%
IFRS OP after tax net MI	(25)%	30	18	17	15	14	24	12%
ROCE	8%	11%	7%	8%				n/a
OCG	n/a	n/a	n/a	28	20	17	20	(11)%
IFRS capital employed	(9)%	404	404	335				n/a

Capital Employed, ROCE omitted for 2012-14, given transfer to UK

Strategic Assessment

Strengths

- ✓ Biggest player with scale and strength across Life / GI / Health and historical broker goodwill
- ✓ Multi-distribution footprint and composite product portfolio
- ✓ Leverage synergies, product and pricing sophistication of UK region

Strategic Challenges/Threats

- Relative size of current cost base (will be addressed by Transformation plans)
- Poor profitability on certain lines e.g. Trademark (SME), Motor Fleet
- Aggressive competitive landscape
- Recessionary-driven increase in claims

Strategic Priorities

Comments

- Deliver a market-leading expense ratio through Transformation Programme
- Develop core insurance excellence
- Derisking of Investments
- Key drivers of 2012 benefits – branches migration, operating model and Irish Branch
- Leverage UK underwriting and claims capabilities, whilst recognising market differences
- Sale of higher risk Eurozone bonds

Customer/Brand/People

Results from recent Brand Impact surveys show an improvement in consideration

A

Overall Transaction Net Promoter Score +18 (no change on 2010)

G

Policy count :-8.1% 2011; -0.6% 2012 Apr YTD

A

Employee scores: Engagement 35% Leadership 25%

F

Key Risks

Mitigation

Transformation Delivery

- Robust programme infrastructure & governance

Economy impacting on volumes and claims

- Revenue initiatives
- Claims trend monitoring

Franchise value post October announcements

- PR & advertising delivering improved consideration

Competitors – Aggressive pricing

- Leverage UK underwriting and pricing expertise

UK Life Bulk Purchase Annuities

Non core

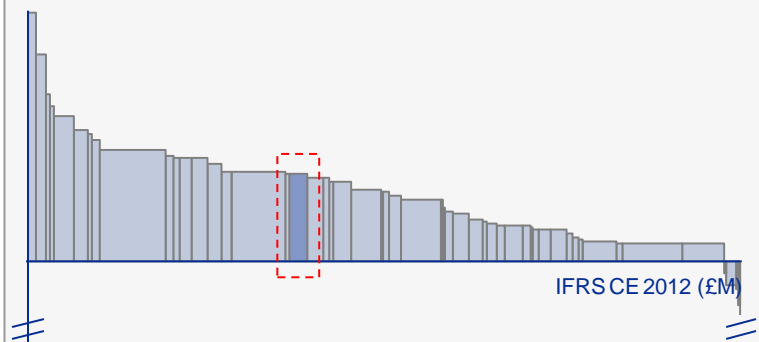


What are the returns?

Financial rank: (19)



ROCE 2012 (%)

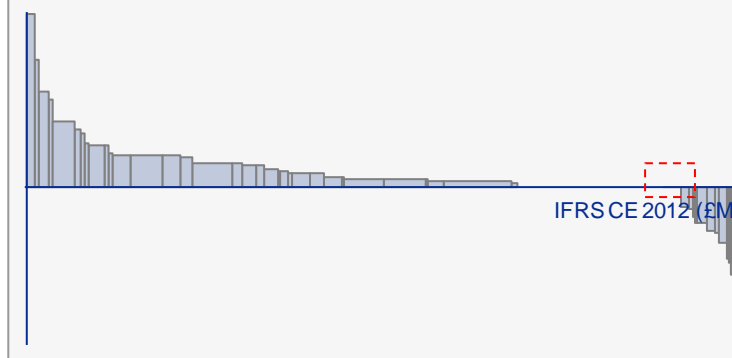


How much cash is generated?

Financial rank: (44)



NCR/CE 2012 (%)

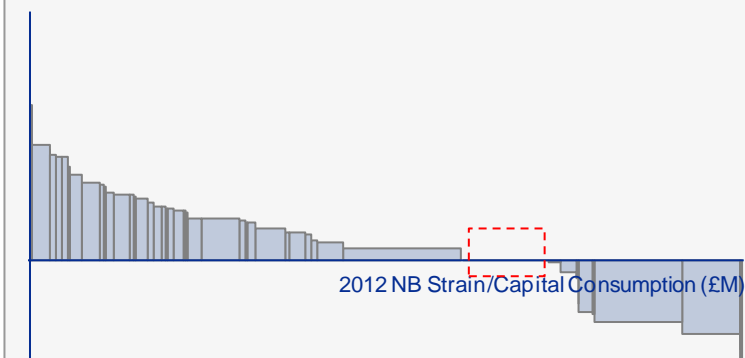


What is the value of new business?

Fin. rank: (47)

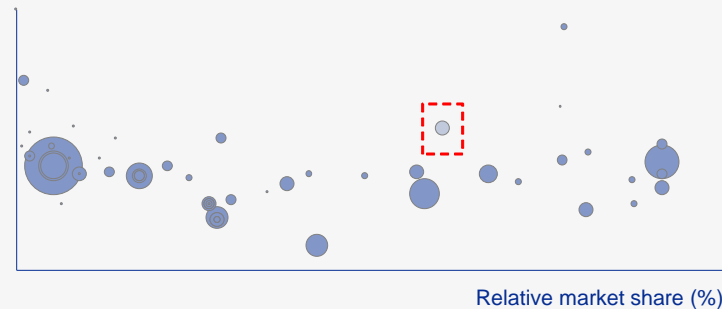


(NB) economic margin 2012 (%)



What is market position / growth prospects?

Market growth 2011 -14 (CAGR, %)



Financial ranking



UK Life Bulk Purchase Annuities

Non core



Aviva is ranked second with 21% of the Bulk Purchase Annuity (BPA) market. Big ticket BPAs remain very competitive, with unacceptable returns on capital; small schemes can offer margins similar to the individual segment from time to time. Solvency II is likely to further challenge the economics of pricing. Sharply scale back volumes, exit big BPAs and manage as part of annuities

Business Overview & Description

- Sector growth driven by structural pressures on Defined Benefit (DB) pension schemes and pressure on company balance sheets
- Competition highly concentrated (L&G, Pru, Met Life) with aggressive pricing in Q1 2012
- Market segmented in to small scheme & large scheme business
 - Small scheme metrics similar to those seen in individual annuity market
 - Large scheme market can be very competitive
- Bases of competition: capital, pricing/risk selection, access to higher yielding assets
- Use of reinsurance will help reduce use of economic capital

Aviva Business Mix

Defined Benefit Risk Management distribution through Workplace channel (Employee Benefit Consultants & Corporate advisors)

Key Financials

£m/ %	09-11 CAGR / AVG		2009	2010	2011	2012e	2013e	2014e	11-14 CAGR / AVG
AuM (rounded)	54%	CAGR	1,400	2,200	3,300				
IRR (Solvency I)	14%	AVR	n/a	13%	15%				
IFRS OP after tax net MI	29%	CAGR	36	37	61				
ROCE	12%	AVR	8%	10%	18%				
NB economic margin	-	AVR	n/a	n/a	(0)%				
OCG	n/a	CAGR	(11)	(2)	23				
NCR/ capital employed	83%	AVR	-12%	-8%	-6%				
IFRS capital employed	22%	CAGR	202	282	303				

Under review

Strategic Assessment

Strengths

- ✓ Asset selection
- ✓ Pricing sophistication, rating factors
- ✓ Good reputation with distributors and pension scheme trustees

Strategic Challenges/Threats

- Scale/ well capitalised competitors re-entering market - eg Lloyds
- Solvency II may push pricing beyond economic point

Strategic Priorities

- Selectively target new business which meets our economic capital criteria

Customer/Brand/People

Brand awareness for pension & retirement products at 20% (market average 15%)	G
2011 annuities Relationships Net Promoter Score up from (13) to (2), in line with competitors	G
c185 BPA schemes on the book at end 2011	n/a
Employee score 83% engagement.	G

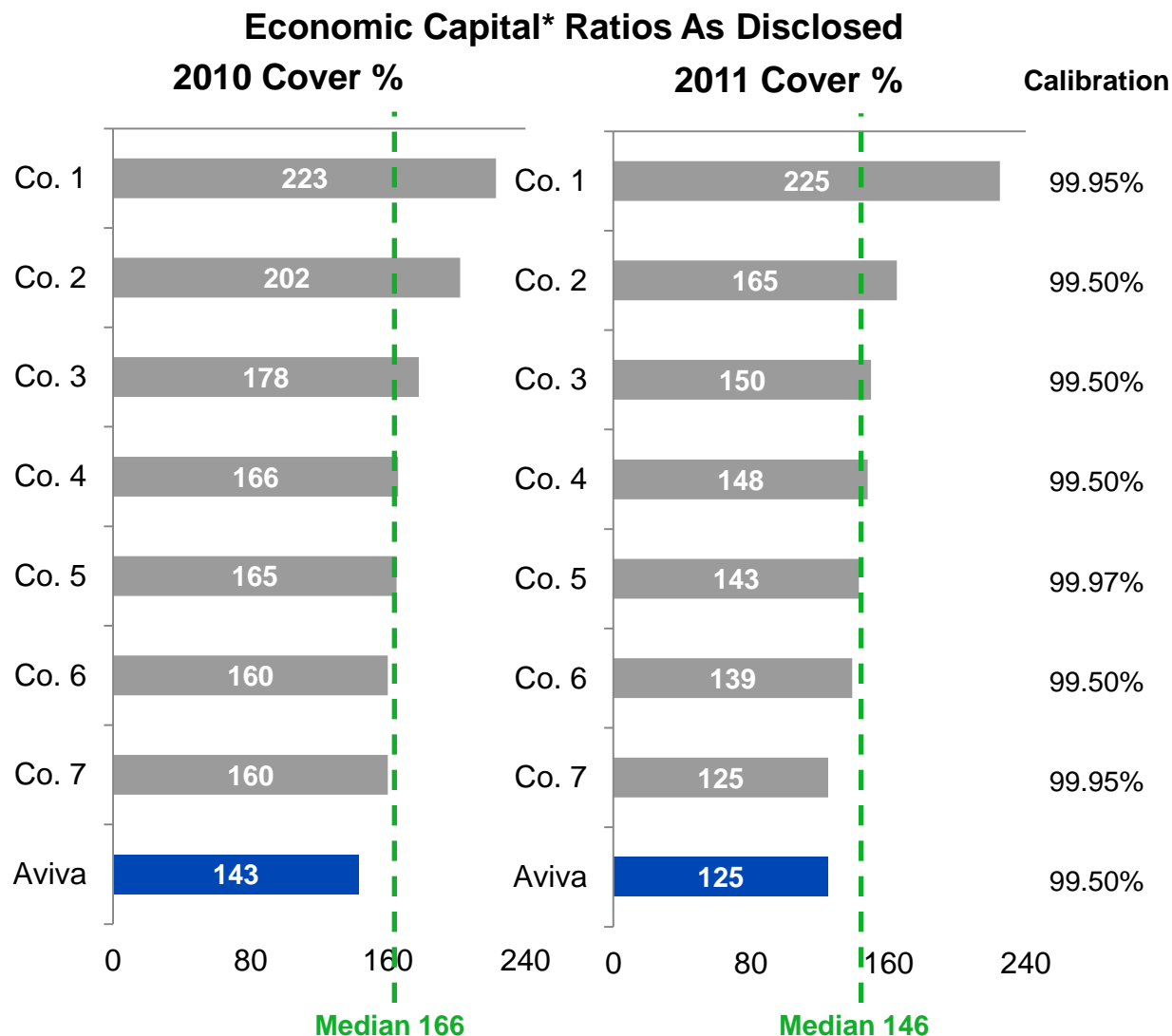
Key Risks

Uncertainty around Solvency II	• Combined Solvency II & risk plan in place
Continued economic uncertainty/volatility (main risk is credit)	• Active monitoring of credit exposures; default provisions in place
Longevity risk	• Active monitoring of risk; use of reinsurance

Financial strength

Economic capital vs. peers

- Comparison of Economic Capital* ('EC') made difficult by inconsistent methodologies and disclosure between peers
- UK players give very limited disclosure on EC despite having ICA framework
- None of the UK peer group has disclosed EC targets

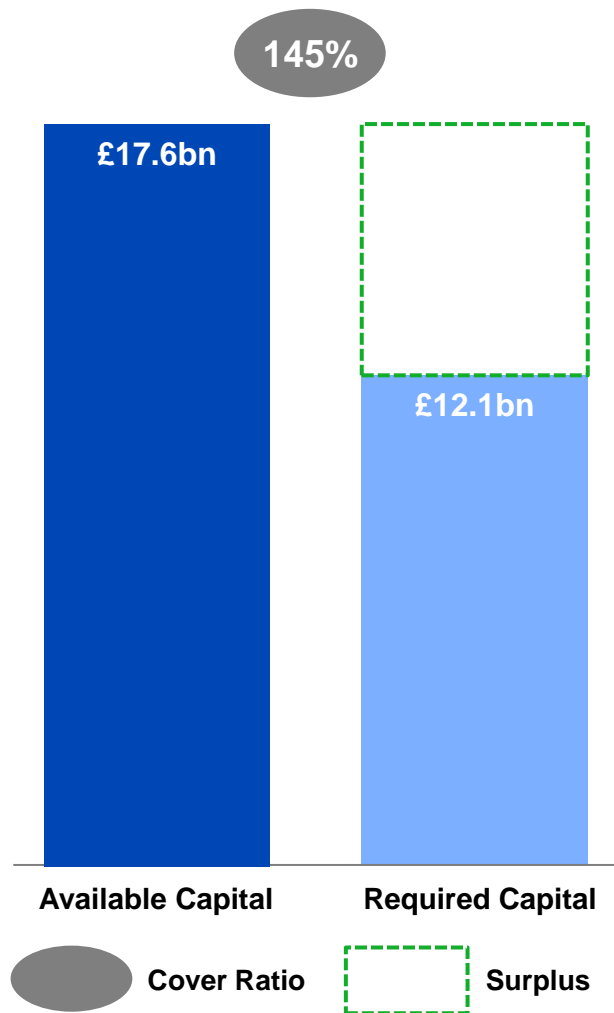


Source: Company disclosure

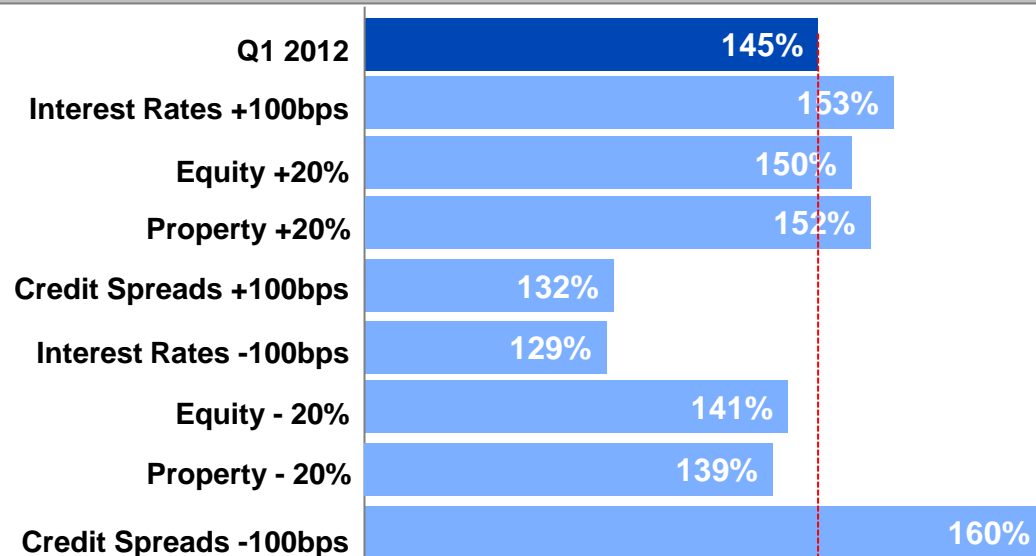
*The economic capital surplus represents an estimated unaudited position. The capital requirement is based on Aviva's own internal assessment and capital management policies. The term 'economic capital' does not imply capital as required by regulators or other third parties. Pension scheme risk is allowed for through five years of stressed contributions.

Economic capital

Estimated economic* capital Q1 2012



Sensitivities based on Q1 position



Q1 economic capital surplus of £5.5 billion

Coverage 164% if US included on an equivalence basis

Principal sensitivities to credit and equity movements

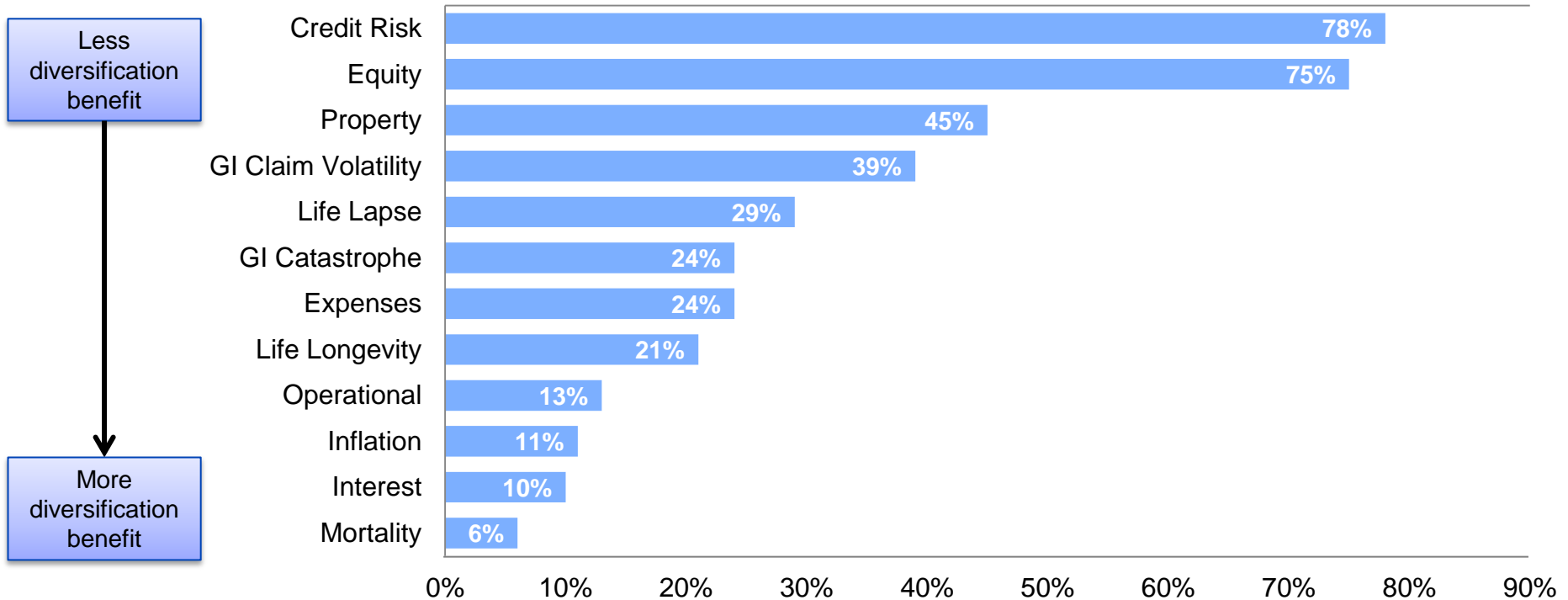
Interest rate sensitivity driven mainly by cost of guarantees in France and the US

A number of levers are available to control these exposures

Economic capital* cover of approximately 140% as at end June

*The economic capital surplus represents an estimated unaudited position. The capital requirement is based on Aviva's own internal assessment and capital management policies. The term 'economic capital' does not imply capital as required by regulators or other third parties. Pension scheme risk is allowed for through five years of stressed contributions..

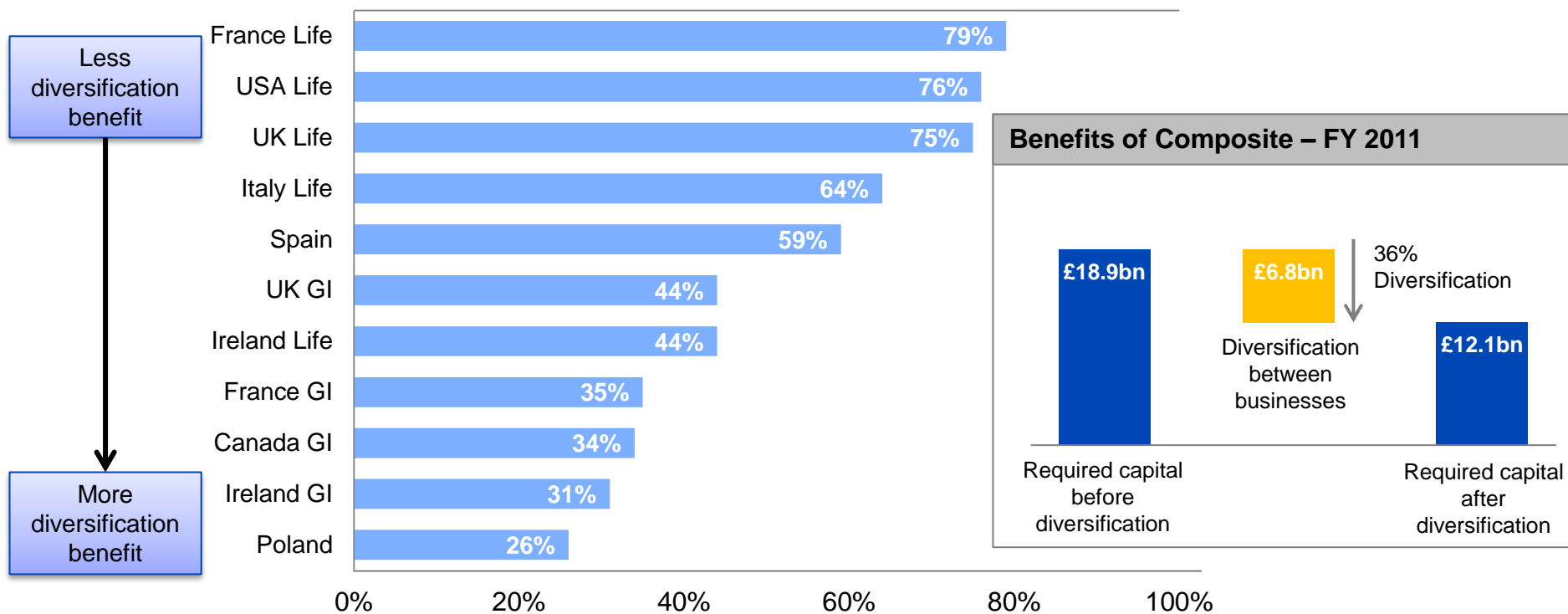
The benefit of diversification by risk type



- Credit risk: £1 million of credit risk moves the Required Economic Capital* by £780k
- Mortality risk: £1 million of risk moves Required Economic Capital* by £60k
- Insurance risks diversify well
- Credit and equity risk are highly correlated

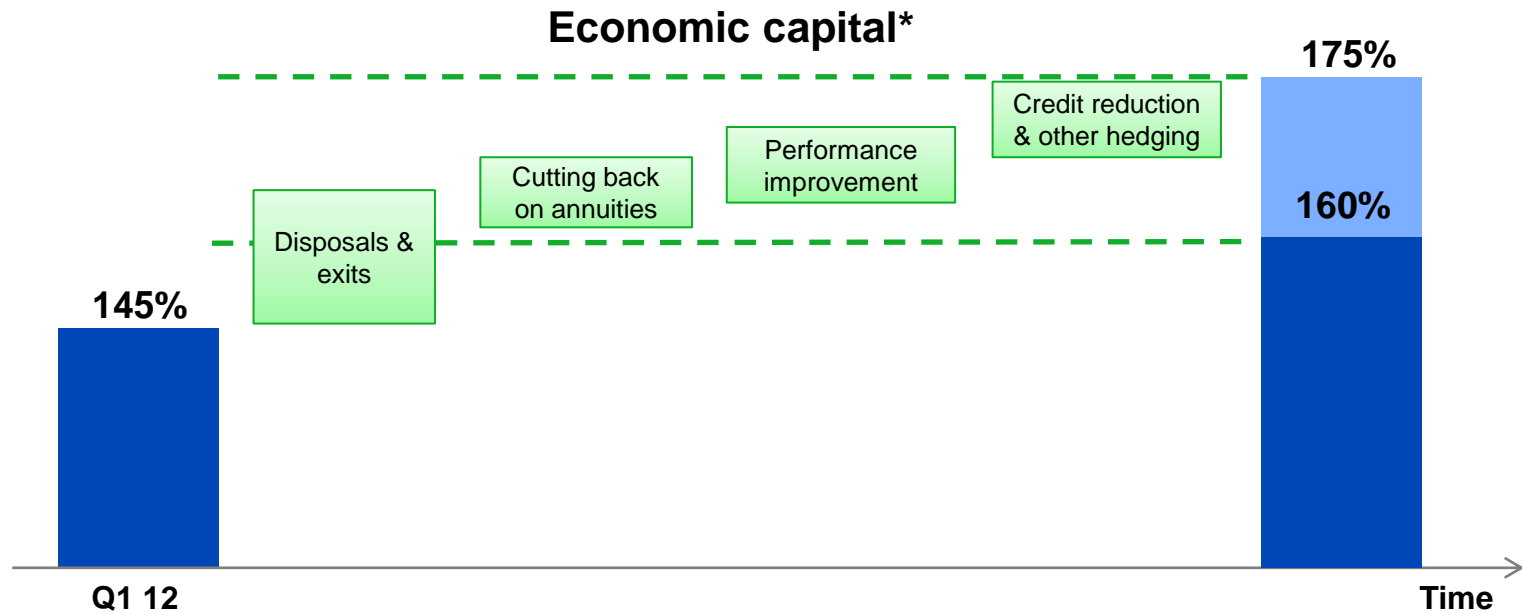
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The benefit of diversification by business



- The businesses generating the most market and credit risk diversify least well
- Conversely, those businesses which are focussed on insurance risk diversify best

How we are going to get there



Mechanisms for and impact from increasing capital surplus

Impact of disposals

- Decreases required capital – in some cases materially
- Increases available capital depending on proceeds

Impact of actions on profits

- Disposals and hedging decrease profits
- Offset by the performance improvement programme

Increase available capital:

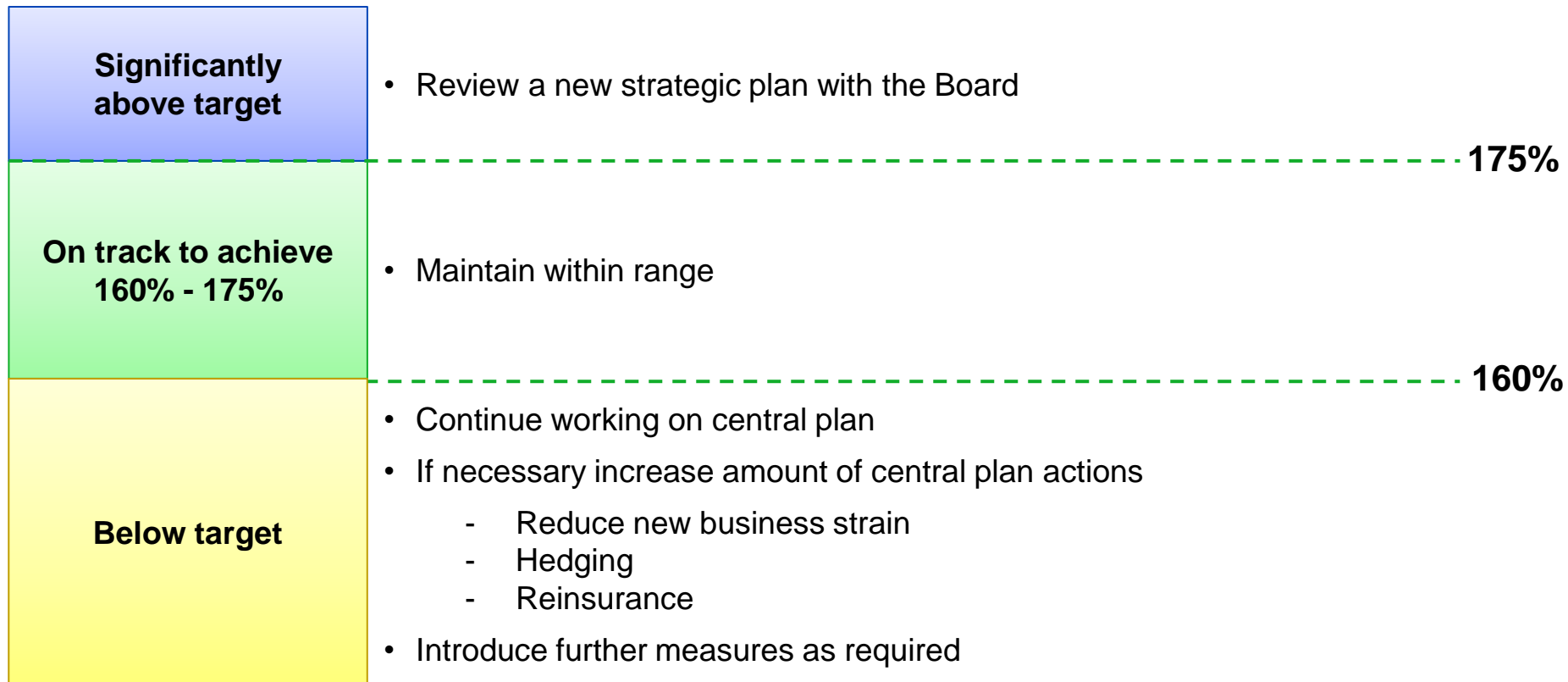
- Reduce costs (in-force cost savings are capitalised)
- Lower claims
- Increased persistency

Decrease required capital:

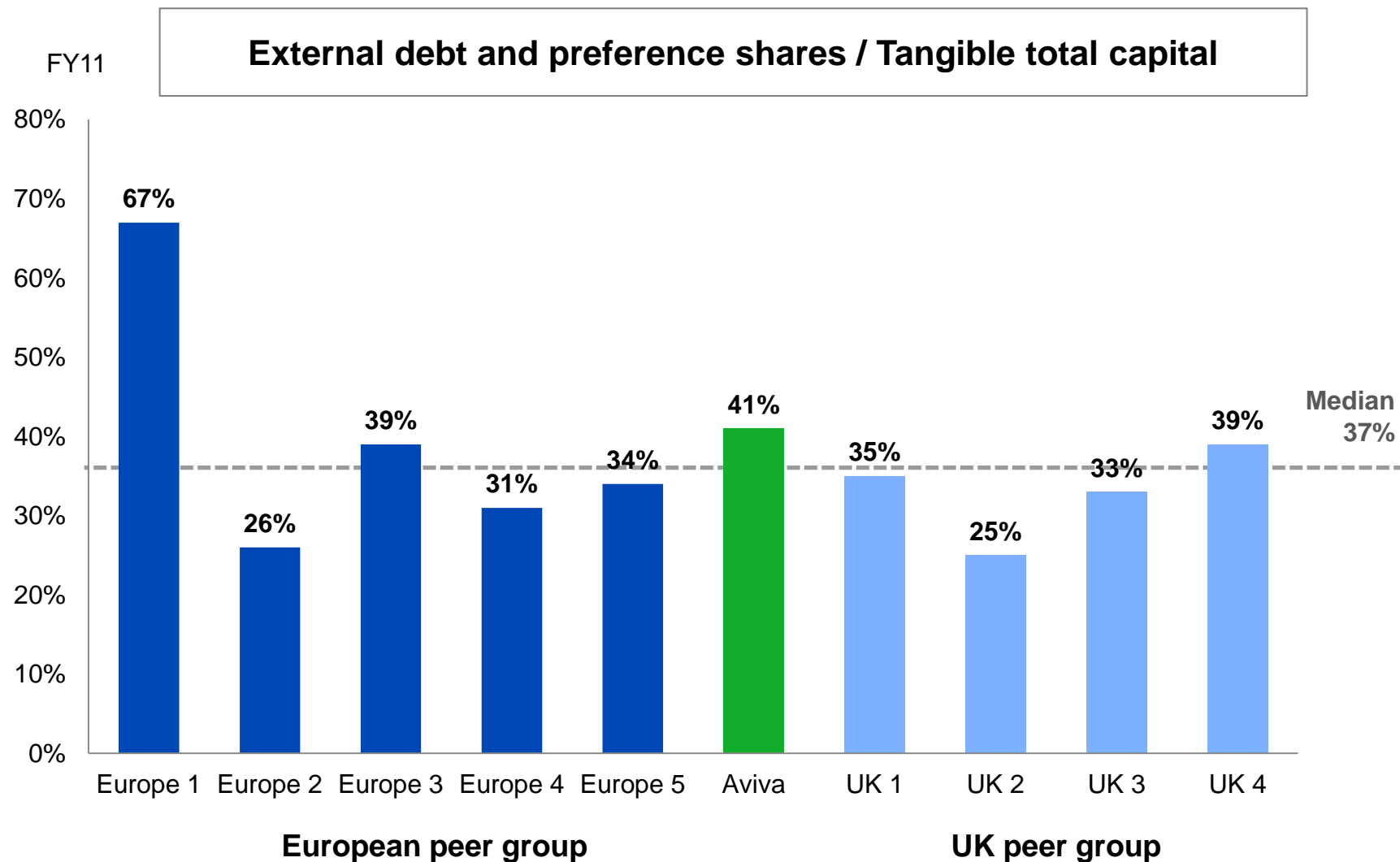
- Reduce product guarantees
- Asset mix changes
- Hedging
- Reinsurance

The economic capital surplus represents an estimated unaudited position. The capital requirement is based on Aviva's own internal assessment and capital management policies. The term 'economic capital' does not imply capital as required by regulators or other third parties. Pension scheme risk is allowed for through five years of stressed contributions..

Options to manage the Economic Capital* surplus



Reduced leverage



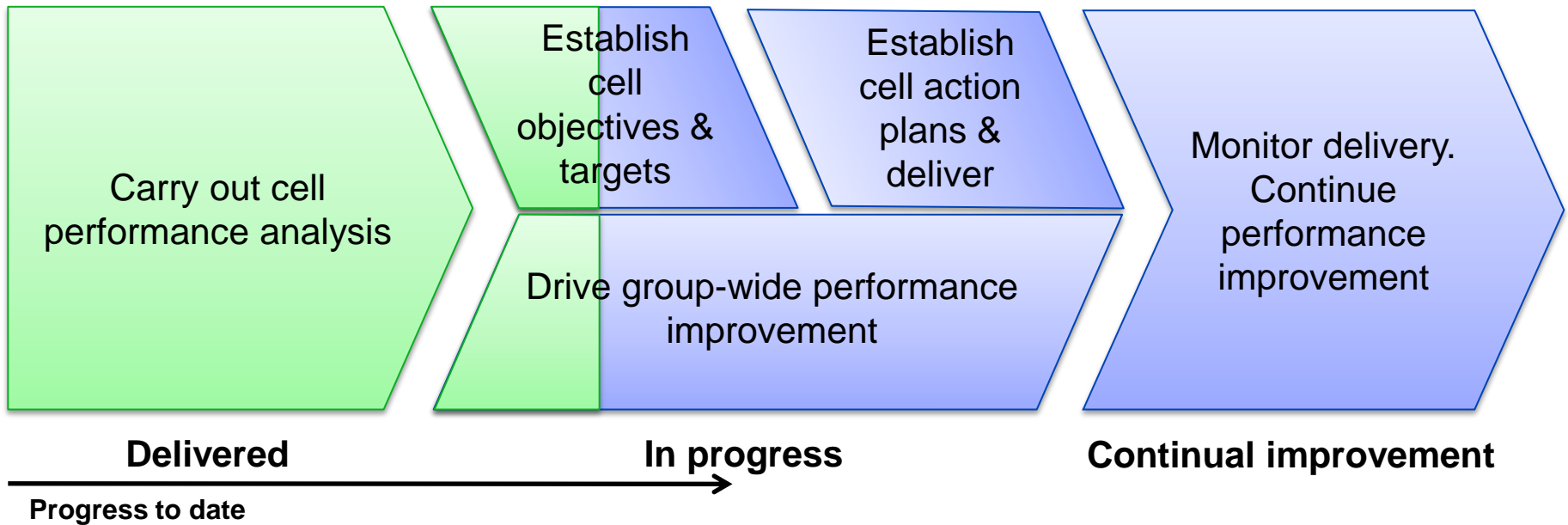
Planned reduction of £700m of hybrid debt in the medium term

Improved performance

- Revenue growth where possible
- Expense productivity
- Lower losses and claims
- Increase return on equity through capital efficiency

Performance improvement programme will drive the next phase

David McMillan will lead this initiative



Aligning cells with financial objectives

	Higher growth markets / cells High growth market with high probability potential in mid-term	Developed markets / cells Moderate or lower growth markets offering strong and stable profitability
Performing	Invest to grow at or faster than the market, taking advantage of attractive returns <ul style="list-style-type: none">• eg Poland Life	Sustain in-force and NB returns, and target growth to drive cash generation <ul style="list-style-type: none">• eg Canada GI personal property
Improve / turn around	Measured growth while focusing on improved returns <ul style="list-style-type: none">• eg China Life	Dynamic capital allocation. Improve in-force returns and focus NB to improve cash generation <ul style="list-style-type: none">• eg UK Commercial Property

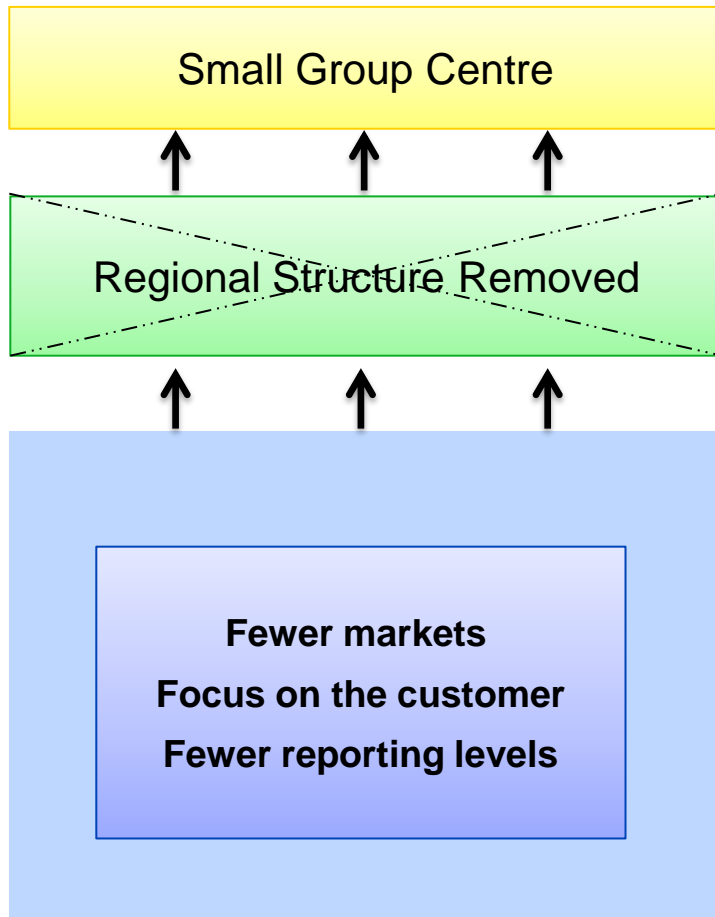
Group-wide performance improvement themes



Cultural change

- Implement a group-wide cultural and values change programme to achieve a high performance ethic through stretched goals and rigorous performance management
- Eliminate unusually high levels of bureaucracy whilst maintaining strong risk controls and increasing personal accountability

£400 million new expense productivity savings



£400 million new cost savings

- £100 million from removing the regional structure, IT transformation and medium term restructuring
- £200 million from delayering and other operating model changes and Aviva Investors & Ireland restructuring
- £100 million from removing non-people overheads

Program principles

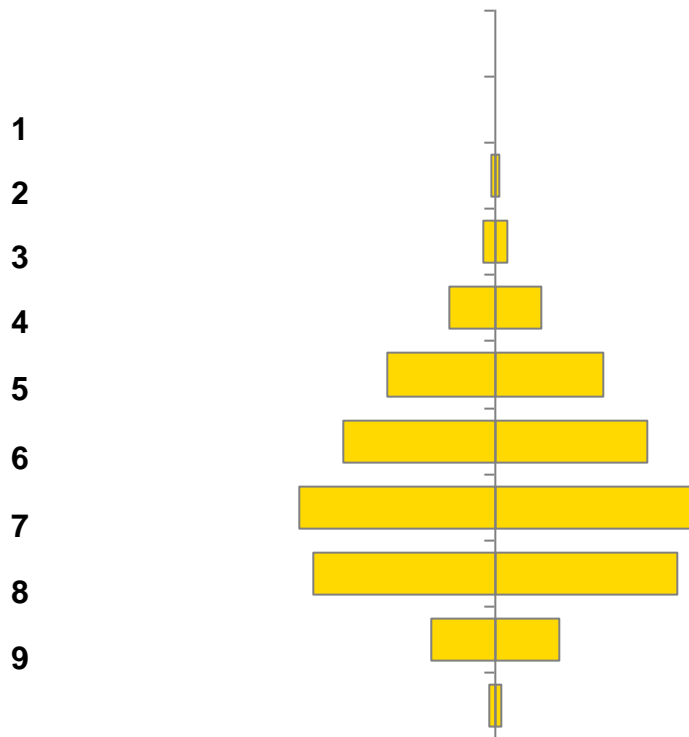
- Programme to deliver cost and operating model changes
- Maximum of 5 intervening layers and median spans of control of 8
- Clear empowerment to businesses, but hold capital budgets centrally
- Mandatory use of shared service and centres of expertise

Significant cultural change in the medium to long term

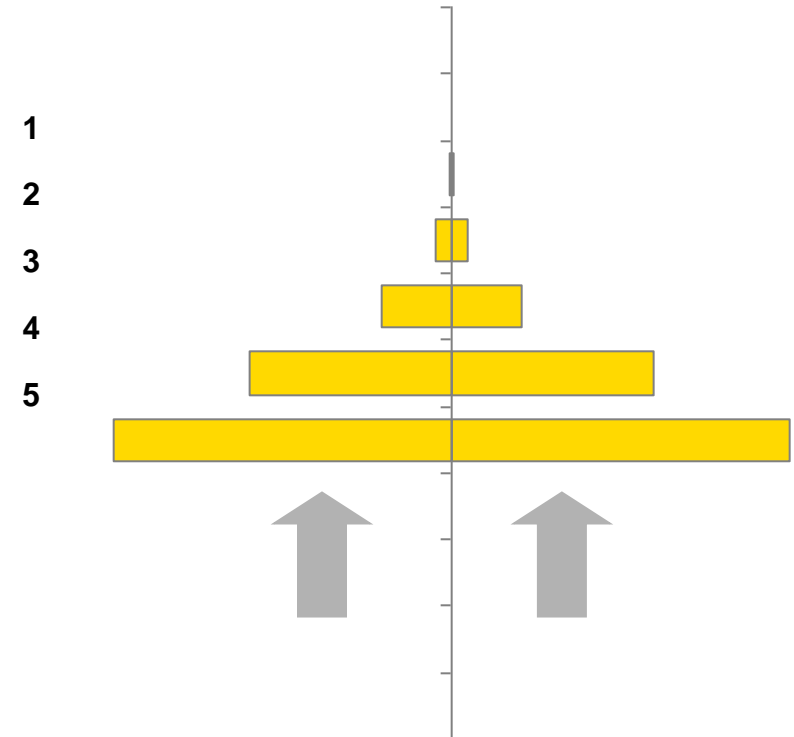
- Regional structure formally removed on 30 June 2012
- Increase transparency of performance and align incentives
- Speed up decision making and reduce bureaucracy
- Ensure greater consistency in functional operating model

Reduction in middle management

Old structure had 9 intervening layers and a median span of control of 4



New structure has 5 intervening layers with a median span of control of 8



Key metrics to measure performance

Life IRR using economic capital metrics

Cost / income ratio and GI COR

Operating Capital Generation

IFRS operating profit after restructuring costs

ROCE

Focus

Strengthen

Perform

Strategy & Commercial Focus

- Strategic review completed and a new strategic plan approved by the Board
- Advisers appointed to review options for exits
- Top 100 managers' objectives aligned to the new strategy, senior management team meeting held

Organisation & Culture

- Changes made to the senior management team
- De-layering well progressed, top 4 levels done
- Regional structure removed
- CEO process begun, Spencer Stuart appointed

Risk Management & Governance

- Approximately €2bn gross Italian government bonds sold
- Bureaucratic committees eliminated - 2 important committees retained

We will end up being

Focused

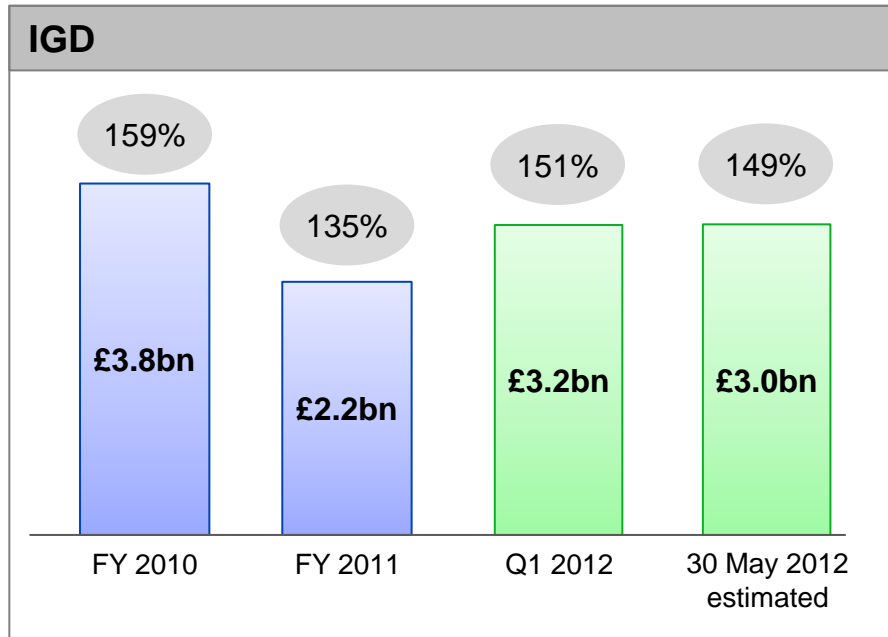
Financially strong

Performing

Q & A

Appendix

IGD capital position



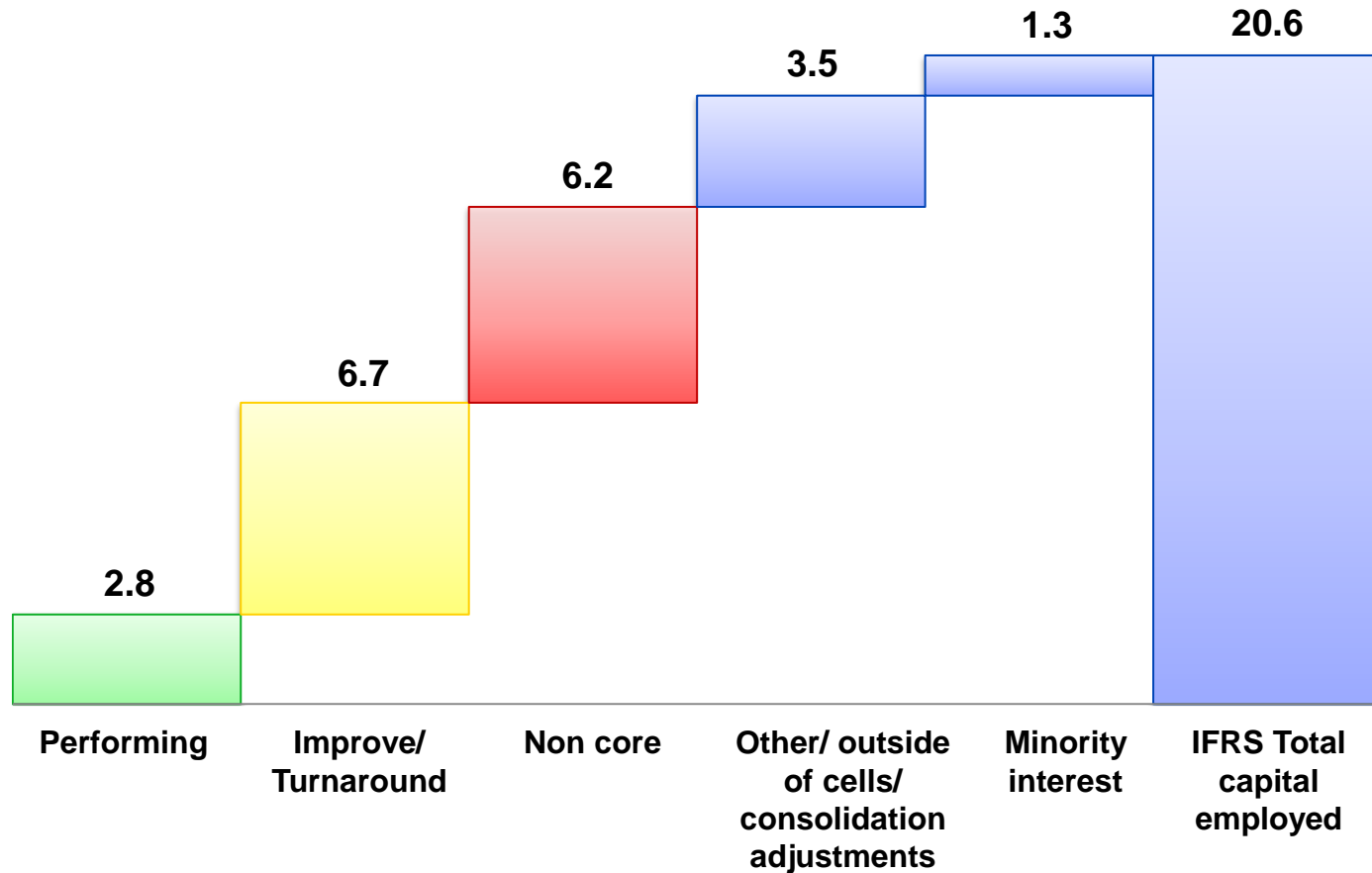
Volatility of IGD caused by:

- French UCGs
- Delta Lloyd (which will reduce when the holding falls below 20%)
- Market movements, specifically Italian Government exposures (regulatory change has since reduced volatility)
- UK annuity default provisions as a percentage of spread

Volatility has reduced or will reduce in Delta Lloyd, the UK and Italy

Reconciliation of capital employed to the cell analysis

Total IFRS capital employed – Opening position 2012 (£bn)



The inter-divisional balance will not materially change within this plan

